

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ALONSO, SHANTHA R		2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022	
FIRST ACTION				SECOND ACTION			
5-A. Code 894		5-B. Nature of Action GEN ADJ		6-A. Code		6-B. Nature of Action	
5-C. Code QWM		5-D. Legal Authority REG 531.207		6-C. Code		6-D. Legal Authority	
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number DIRECTOR, INTERGOVERNMENTAL AND EXTERNAL AFFAIRS 10000000 IGS1564				15. TO: Position Title and Number DIRECTOR, INTERGOVERNMENTAL AND EXTERNAL AFFAIRS 10000000 IGS1564			
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 01	12. Total Salary \$144128.00	13. Pay Basis PA	
16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 01	20. Total Salary/Award \$148484.00	21. Pay Basis PA	
12A. Basic Pay \$110460.00		12B. Locality Adj. \$33668.00	12C. Adj. Basic Pay \$144128.00		12D. Other Pay \$0.00		
20A. Basic Pay \$112890.00		20B. Locality Adj. \$35594.00	20C. Adj. Basic Pay \$148484.00		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC				22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/20/2021	32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period	
POSITION DATA							
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Non-exempt		36. Appropriation Code		37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA				
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 17	43. SUPV STAT 8	44. POSITION SENSITIVITY HIGH RISK		
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.							
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 220127716 / ELECTRONICALLY SIGNED BY: RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER			
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 01/06/2022					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ALONSO, SHANTHA R				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 03/21/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 881		5-B. Nature of Action CHANGE IN FEGLI			6-A. Code		6-B. Nature of Action							
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number DIRECTOR, INTERGOVERNMENTAL AND EXTERNAL AFFAIRS 10000000 IGS1564					15. TO: Position Title and Number DIRECTOR, INTERGOVERNMENTAL AND EXTERNAL AFFAIRS 10000000 IGS1564									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 01	12. Total Salary \$144128.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 01	20. Total Salary/Award \$144128.00	21. Pay Basis PA	
12A. Basic Pay \$110460.00		12B. Locality Adj. \$33668.00		12C. Adj. Basic Pay \$144128.00		12D. Other Pay \$0.00		20A. Basic Pay \$110460.00		20B. Locality Adj. \$33668.00		20C. Adj. Basic Pay \$144128.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonsexmpr		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks														
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 210745748 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 03/29/2021										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ALONSO, SHANTHA R				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/16/2021							
FIRST ACTION					SECOND ACTION										
5-A. Code 570		5-B. Nature of Action CONV TO EXC APPT			6-A. Code		6-B. Nature of Action								
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1526					15. TO: Position Title and Number DIRECTOR, INTERGOVERNMENTAL AND EXTERNAL AFFAIRS 10000000 IGS1564										
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 01	12. Total Salary \$144128.00		13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 01	20. Total Salary/Award \$144128.00	21. Pay Basis PA	
12A. Basic Pay \$110460.00		12B. Locality Adj. \$33668.00		12C. Adj. Basic Pay \$144128.00		12D. Other Pay \$0.00			20A. Basic Pay \$110460.00		20B. Locality Adj. \$33668.00		20C. Adj. Basic Pay \$144128.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6).															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210519710 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 02/16/2021											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ALONSO, SHANTHA R				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021							
FIRST ACTION					SECOND ACTION										
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-19-21			6-A. Code		6-B. Nature of Action								
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1526										
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		19. Step or Rate 01		20. Total Salary/Award \$144128.00		21. Pay Basis PA					
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$110460.00		20B. Locality Adj. \$33668.00		20C. Adj. Basic Pay \$144128.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6)				24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA				34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/20/21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210364694 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/20/2021											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BALER, DAVID H				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022							
FIRST ACTION					SECOND ACTION										
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action								
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority								
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number ADVANCE REPRESENTATIVE					15. TO: Position Title and Number ADVANCE REPRESENTATIVE										
10000000 IGS1591					10000000 IGS1591										
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 09	11. Step or Rate 01	12. Total Salary \$60129.00	13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 09	19. Step or Rate 01	20. Total Salary/Award \$61947.00	21. Pay Basis PA	
12A. Basic Pay \$46083.00		12B. Locality Adj. \$14046.00	12C. Adj. Basic Pay \$60129.00		12D. Other Pay \$0.00		20A. Basic Pay \$47097.00		20B. Locality Adj. \$14850.00	20C. Adj. Basic Pay \$61947.00		20D. Other Pay \$0.00			
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE										
WASHINGTON,DC					WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 11/22/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category N E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220129336 / ELECTRONICALLY SIGNED BY:										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/06/2022		RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER									

DAVID H. BALER

(b) (6)

Education

New York University, B.A. Global Liberal Studies, New York, NY

Thesis Research: Global innovations in city governments' nighttime policy; **NYU London:** 2015-16, 2017-18

Honors: Leadership Fellow, President's Service Award, Torch Award for Community Leadership, Dean's List

(b) (6)

Work Experience

The White House, Advance Associate, Washington, D.C.

March 2021 – Present

- Work closely with advance, scheduling and political offices of Vice President and Second Gentleman to execute domestic & international travel
- Various advance duties, including management of event sites, general crowd & VIP arrival and participation, motorcade movement and airport logistics
- Manage national and local press coverage, including 1-on-1 interviews and live broadcasts
- Coordinate with United States Secret Service, local elected officials, labor unions, local law enforcement and other external organizations
- Plan and implement COVID-19 protocol and CDC guidance for all events

Tom Steyer PAC, Political Associate, San Francisco, CA

September 2020 – November 2020

- Primary liaison to Biden for President & Biden Climate Coalition
- Staffed principal during in-person & virtual Biden for President events
- Created political call sheets, memos and schedules in line with organization's short term and long term strategy
- Planned and produced 20+ virtual national & state events with elected, labor, and climate leaders
- Managed Biden Climate Coalition 15,000+ member list communications, growth and data organization
- Coordinated with digital and communications team for event assets and dissemination

Tom Steyer 2020, Advance Desk, San Francisco, CA

September 2019 – March 2020

- Staffed principal at campaign events, political meetings and media interviews
- Managed onboarding, scheduling, travel and ground logistics for 50+ campaign advance officers
- Streamlined campaign advance operations across 65+ trips, including: creation of finance, procedure and travel docs, maintaining and updating trip staff trackers, and scheduling meetings for HQ and trip staff
- Maintained daily communication between campaign HQ, state and traveling staff and external partners
- Acted as site & press advance for campaign events in California, Nevada, New Hampshire and Iowa

Bill de Blasio 2020, Operations Associate, New York, NY

June 2019 – September 2019

- Managed trip planning and briefings for NYC Mayor Bill de Blasio and First Lady Chirlane McCray
- Advanced and staffed principals at campaign events, meetings and fundraisers
- Organized and led campaign volunteer trainings and canvassing across NYC boroughs
- Coordinated with NYC Hotel Trades Council, AFL-CIO on city-wide member mobilization to support campaign
- Aided campaign finance director with fundraising data organization, call sheets and small dollar donation initiatives

New York City Mayor's Office, Intern to the First Lady, New York, NY

September 2018 – May 2019

- Advanced for First Lady of New York City (FLONYC), coordinating event management and ground activity for City Hall, Gracie Mansion and external engagements
- Prepared weekly briefings for First Lady Chirlane McCray & staff with relevant reports, event and scheduling details
- Assisted FLONYC Director of Operations with organization, outreach and scheduling

Volunteer Experience

Project N95, Project Manager - Partnerships, Remote

April 2020 – June 2020

Project N95 is a volunteer-led clearinghouse for critical healthcare equipment in response to the COVID-19 pandemic.

- Managed partnership and data sharing agreements with PPE procurement officials in federal, state, local govts
- Facilitated webinar discussions and online forum for domestic manufacturers pivoting to PPE production

New York Philharmonic, Marketing Volunteer, New York, NY

July 2018 – September 2018

- Implemented marketing plans for all major concerts in the 2018-2019 season
- Planned promotion and events for newly hired NY Philharmonic conductor Jaap van Zweden

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BALER, DAVID H				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 11/22/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action						
5-C. Code Y7M		5-D. Legal Authority SCH C, 213,3312			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number					15. TO: Position Title and Number ADVANCE REPRESENTATIVE 10000000 IGS1591								
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 09		17. Step or Rate 01		20. Total Salary/Award \$60129.00		21. Pay Basis PA			
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$46083.00		20B. Locality Adj. \$14046.00	20C. Adj. Basic Pay \$60129.00	20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 11/22/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category N E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 11-22-21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6)													
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 212386222 / ELECTRONICALLY SIGNED BY: WHITNEY N. LOVATO HUMAN RESOURCES SPECIALIST							
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 11/17/2021									

TOMMY P. BEAUDREAU

(b) (6)

PROFILE

- Experienced attorney and senior government executive with extensive relationships and deep legal and policy expertise, particularly in energy, conservation, public lands, oceans, Tribal matters, Arctic, climate, and government administration and personnel
- Track record of solving difficult legal, regulatory and political problems while working at the highest levels in government, industry, and civil society
- Proven crisis manager who has led people and large organizations through high-profile, intense challenges by building confidence, communicating clearly, providing strategy and structure, and using sound judgment to manage risk
- Member of the Biden campaign Native American Policy Committee, co-chair of the Public Lands and Waters Sub-Committee of the Climate, Energy and Environment Policy Committee, and co-chair of the Offshore Wind for Biden fundraising initiative

EXPERIENCE

Latham & Watkins LLP

Washington, DC
Partner 2017 – Present

- Partner in the Environment, Land and Resources Department and Global Co-Chair of the firm's Project Siting and Approvals practice group
- Practice includes environmental compliance and permitting related to large scale energy and infrastructure projects, including offshore wind and other renewable energy projects
- Broad expertise with the full spectrum of issues related to public lands and federal waters, Tribal consultation and cultural resources, wildlife protections, and conservation
- Deep experience with federal environmental regulation and compliance issues, including under NEPA, the Clean Water Act, the Clean Air Act, TSCA, FIFRA, and NRDA
- First chair litigator experienced with administrative and regulatory matters
- Trusted advisor on crisis management, emergency response, and stakeholder relations

Center for Global Energy Policy, Columbia University

New York, NY
Non-Resident Fellow 2017 - Present

- Non-resident scholar providing thought leadership relating to conventional and renewable energy and infrastructure development, public lands and the offshore, and climate

United States Department of the Interior

Washington, DC

Chief of Staff 2014 - 2017

Acting Assistant Secretary, Land and Minerals Management 2013 - 2014

Director, Bureau of Ocean Energy Management 2011 - 2014

Senior Advisor, BOEMRE 2010 - 2011

- Helped lead the Interior Department's response to the *Deepwater Horizon* crisis and that involved sweeping regulatory reforms, including numerous rulemakings and the overhaul of federal offshore oil and gas oversight through a complex and successful re-organization
- Provided leadership on energy issues relating to the offshore and public lands, including policy, regulation and decision-making regarding offshore leasing and standards, regulation of hydraulic fracturing and methane emissions, Bureau of Land Management regulatory and planning processes, compliance with the Endangered Species Act and the sage grouse planning effort, oil and gas activity in the Arctic, and reform of the federal coal program
- Worked to stand up renewable energy projects offshore and on public lands, including as the first Director of BOEM to break through on the nascent federal offshore wind program and conduct the first competitive offshore wind lease sales in U.S. waters, oversaw efforts to site wind and solar projects on public lands, and worked to resolve conflicts by working across agencies, with the renewable energy industry, Tribes, and conservation groups to protect wildlife, mitigate impacts, and provide regulatory certainty
- Coordinated landscape-scale conservation efforts, including marine and terrestrial national monument designations under the Antiquities Act, National Parks and wildlife refuges programs, and the BLM National Conservation Lands System
- Nominated by President Obama to be Interior's Assistant Secretary for Policy, Management and Budget (the Department's Chief Financial and Human Capital Officer), advanced unanimously out of committee to the Senate floor, and subsequently requested nomination be withdrawn to become Chief of Staff and to directly support Secretary Jewell in establishing priorities and overseeing operations across the Department's diverse set of missions in a 70,000 employee, \$12 billion enterprise
- As Chief of Staff for Secretary Jewell, oversaw the Secretary's policy and political agenda, strategic communications, legislative and budget strategy, intra-Department and interagency coordination, and public engagement and stakeholder outreach
- Helped manage the Department's implementation of the Administration's Climate Action Plan, coordinated with the Solicitor's Office on litigation and legal advice to the Secretary, and worked with staff and Tribal Nations to strengthen Native American communities
- Managed responses to Congressional oversight requests and Inspector General investigations

- Oversaw the Department's 120 political appointees, as well as senior career staff as Chair of the Executive Resources Board, including hiring, promotions, compensation, ethical compliance, and discipline
- Testified more than ten times before House and Senate authorizing and appropriations committees, including a confirmation hearing

Fried, Frank, Harris, Shriver & Jacobson, LLP

Washington, DC
Partner 2006 - 2010
Associate 1997 - 2000, 2001 - 2006
Summer Associate 1996

- Litigation partner focused on internal investigations, financial industry regulation and SEC enforcement matters, and a wide range of criminal and civil litigation
- Led teams of lawyers and technical experts on high-profile matters for government agencies engaged in reform following scandal or loss of public confidence, including as Deputy Independent Monitor for the Metropolitan (D.C.) Police Department concerning use of force issues (2002-2008); as Deputy Independent Monitor for the Virgin Islands Police Department (2010) concerning use of force issues; and the independent investigation of the Houston Police Department's crime laboratory regarding DNA analysis and other forensic science disciplines, lab management, and handling of evidence (2005-2007)
- Co-Chair of the D.C. office's Recruitment Committee; member of the firm's International Committee; and active in *pro bono* matters.

United States District Court, Eastern District of Virginia

Norfolk, VA
Judicial law clerk for the Hon. Jerome B. Friedman 2000 - 2001

EDUCATION

Georgetown University Law Center
J.D., cum laude

Washington, DC
 (b) (6)

Yale University
B.A., History, with honors

New Haven, CT
 (b) (6)

BAR ADMISSIONS AND AFFILIATIONS

- Virginia (currently inactive), District of Columbia, United States District Court for the Eastern District of Virginia; United States District Court for the District of Columbia
- Member of the board of trustees of the Conservation Lands Foundation
- Held high-level security clearance while in government

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HILDEBRANDT, BETSY J				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 846		5-B. Nature of Action INDIVIDUAL TIME OFF AWARD			6-A. Code		6-B. Nature of Action					
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE AS - INSULAR AREAS 17000000 ES01480							
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award 48HRS	21. Pay Basis
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE ASST SECY - INSULAR & INT'L AFFRS							
EMPLOYEE DATA												
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF		
(b) (6)	1 - None	2 - 5-Point	3 - 10-Point/Disability	4 - 10-Point/Compensable	5 - 10-Point/Other	6 - 10-Point/Compensable/30%	0	0 - None	1 - Permanent	2 - Conditional	3 - Indefinite	(b) (6) YES (b) (6) NO
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 07/06/2021		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA												
34. Position Occupied				35. FLSA Category			36. Appropriation Code			37. Bargaining Unit Status		
3	1 - Competitive Service	2 - Excepted Service	3 - SES General	4 - SES Career Reserved	E	E - Exempt	N - Nonexempt				8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 14		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE				
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN												
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 220333669 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/19/2022								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HILDEBRANDT, BETSY J				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 891		5-B. Nature of Action REG PERF PAY			6-A. Code		6-B. Nature of Action					
5-C. Code Q3A		5-D. Legal Authority 5 USC 5382			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number SENIOR ADVISOR TO THE AS - INSULAR AREAS 17000000 ES01480					15. TO: Position Title and Number SENIOR ADVISOR TO THE AS - INSULAR AREAS 17000000 ES01480							
8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$165000.00		13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$172500.00	21. Pay Basis PA
12A. Basic Pay \$165000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$165000.00		12D. Other Pay \$0.00		20A. Basic Pay \$172500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$172500.00	20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE ASST SECY - INSULAR & INT'L AFFRS					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE ASST SECY - INSULAR & INT'L AFFRS							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 07/06/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonsexmpr			36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 14		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE				
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN												
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 220294981 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/13/2022		47. GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST						

Betsy Hildebrandt

(b) (6)

(C) (b) (6)

E-mail: (b) (6)

Summary of Qualifications

Highly accomplished executive manager of complex organizations. Extensive experience developing and directing political, PR and issues campaigns across multiple platforms.

Professional Experience

U.S. Geological Survey

2017-2020

Associate Director – Communications and Publishing

Responsible for the strategic positioning of the agency with the media, Congress, coalition partners and the general public. Oversee the production of more than one thousand scientific publications issued by the agency each year.

- Manage a team of 150 professionals and a budget of \$7 million.
- Have successfully implemented a first of its kind strategic communications strategy for the agency, focused on better telling the USGS story
- Serve on the Executive Leadership Team, the Survey's senior leadership team responsible for long term strategy and management decisions.

U.S. Fish and Wildlife Service

2013-2017

Assistant Director – External Affairs

Oversaw all aspects of external affairs including public affairs, digital media, marketing, partnerships, and congressional relations. Responsible for strategic positioning of the agency during a time of decreasing budgets and increasing scrutiny of the agency's mission.

- Directed a major reorganization of the external affairs program to better align functions with communications needs.
- Managed a team of 30 professionals and a budget of \$5 million.
- Successfully implemented a non-traditional stakeholder initiative to expand and improve the relevancy of the agency's missions to demographic groups traditionally underserved.

U.S. Fish and Wildlife Service

2011- 2013

Chief of Staff

Served as senior strategist and advisor to the Director, coordinating Service activities with the policy agenda of both the Obama Administration and the Secretary of the Interior.

- Provide strategic and communications advice to the Director on policy implementation.
- Represent the Service's interest during the development of inter-Department and inter-agency policy positions.
- Meet with stakeholder organizations to both receive information and convey Service positions.

U.S. Department of the Interior – Washington, DC

2009-2010

Assistant to the Secretary and Director of Communications

Served as the lead communications advisor to the Secretary, responsible for the development and execution of all elements of the Department of the Interior's communications strategy including media relations, new media, and internal/employee communications.

- Managed high return media relations operation that garnered nearly 2500 media stories on national network cable and broadcast networks and in the nation's top print outlets, including the New York Times, Washington Post, Wall Street Journal, and USA Today
- Created the first ever New Media team at the Department, managed the re-branding and launch of the Department's external website.
- Created the first ever Internal Communications function at the Department, recruited and hired team to develop and execute an internal communications program in support of the Secretary's management goals. Launched first-ever Department level intranet site.
- Managed a team of 15 professionals and coordinate the communications activities across the Department's 9 Bureaus.

Fannie Mae – Washington, DC

Director, Housing & Community Development (HCD) Administration

Responsible for marketing communications for the division's equity and debt business lines including lender communications, message development, and sales enablement collateral.

Greer Margolis Mitchell Burns – Washington, DC

Senior Account Executive

- Wrote and produced radio, television, and print advertising for political candidates.

Fenn and King Communications – Washington, DC

Producer

- Wrote and produced radio, television, direct mail and print advertising for political candidates.

Education

Dartmouth College – Hanover, NH

AB History

Harvard University – Cambridge, MA

John F. Kennedy School of Government

Completed coursework towards Masters in Public Policy

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HILDEBRANDT, BETSY J				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 07/06/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 881		5-B. Nature of Action (b) (6)			6-A. Code		6-B. Nature of Action					
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number SENIOR ADVISOR TO THE AS - INSULAR AREAS 15000000 ES01480					15. TO: Position Title and Number SENIOR ADVISOR TO THE AS - INSULAR AREAS 15000000 ES01480							
8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$165000.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$165000.00	21. Pay Basis PA	
12A. Basic Pay \$165000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$165000.00		12D. Other Pay \$0.00	20A. Basic Pay \$165000.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$165000.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE ASST SECY - INSULAR & INT'L AFFRS					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE ASST SECY - INSULAR & INT'L AFFRS							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 07/06/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 14		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE				
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 211519768 / ELECTRONICALLY SIGNED BY:							
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 07/21/2021		ANNA MARIA RANDO HUMAN RESOURCES SPECIALIST						

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HILDEBRANDT, BETSY J				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 07/06/2021		
FIRST ACTION					SECOND ACTION					
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 146		6-B. Nature of Action SES NON-CAREER APPT			
5-C. Code		5-D. Legal Authority			6-C. Code V4L		6-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			
5-E. Code		5-F. Legal Authority			6-E. Code AWM		6-F. Legal Authority OPM FORM 1652 DTD 6/8/21			
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE AS - INSULAR AREAS 17000000 ES01480					
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis
ES		0301		00		00		\$165000.00		PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.
\$165000.00		\$0.00		\$165000.00		\$0.00		\$165000.00		\$0.00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE ASST SECY - INSULAR & INT'L AFFRS					
EMPLOYEE DATA										
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF
<input type="checkbox"/> None <input type="checkbox"/> 1 - Name <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 6 - 10-Point/Compensable/30%					<input type="checkbox"/> 0 - None <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite			<input type="checkbox"/>		<input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO
27. FEGLI (b) (6)					28. Annuity Indicator (b) (6)			29. Pay Rate Determinant (b) (6)		
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 07/06/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA										
34. Position Occupied				35. FLSA Category			36. Appropriation Code		37. Bargaining Unit Status	
<input type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 4 - SES Career Reserved				<input type="checkbox"/> E - Exempt <input type="checkbox"/> N - Nonexempt			8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA						
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 14		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE		
45. Remarks CORRECTS ITEM NUMBER 015 FROM 15000000 CORRECTS ITEM NUMBER 022 FROM IN01 SECRETARY'S IMMEDIATE OFFICE CORRECTS ITEM NUMBER 022 FROM ASST SECY- INSULAR & INT'L AFFRS										
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 212307798 / ELECTRONICALLY SIGNED BY:					
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 11/09/2021		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST				

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HILDEBRANDT, BETSY J				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 07/06/2021															
FIRST ACTION						SECOND ACTION																	
5-A. Code 002			5-B. Nature of Action CORRECTION			6-A. Code 881		6-B. Nature of Action (b) (6)															
5-C. Code			5-D. Legal Authority			6-C. Code DPM		6-D. Legal Authority 5 U.S.C. CHAPTER 87															
5-E. Code			5-F. Legal Authority			6-E. Code		6-F. Legal Authority															
7. FROM: Position Title and Number SENIOR ADVISOR TO THE AS - INSULAR AREAS 17000000 ES01480						15. TO: Position Title and Number SENIOR ADVISOR TO THE AS - INSULAR AREAS 17000000 ES01480																	
8. Pay Plan ES		9. Occ. Code 0301		10. Grade or Level 00		11. Step or Rate 00		12. Total Salary \$165000.00		13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0301		18. Grade or Level 00		19. Step or Rate 00		20. Total Salary/Award \$165000.00		21. Pay Basis PA	
12A. Basic Pay \$165000.00			12B. Locality Adj. \$0.00		12C. Adj. Basic Pay \$165000.00			12D. Other Pay \$0.00			20A. Basic Pay \$165000.00			20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$165000.00		20D. Other Pay \$0.00					
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE ASST SECY - INSULAR & INT'L AFFRS												22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE ASST SECY - INSULAR & INT'L AFFRS											
EMPLOYEE DATA																							
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%												24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite						25. Agency Use			26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)												28. Annuitant Indicator (b) (6)						29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)												31. Service Comp. Date (Leave) 07/06/2021						32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA																							
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved						35. FLSA Category E E - Exempt N - Nonexempt						36. Appropriation Code						37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001						39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA																	
40. Agency Data FUNC CLS 00			41. (b) (6)			42. EDUC LVL 14			43. SUPV STAT 2			44. POSITION SENSITIVITY CRITICAL-SENSITIVE											
45. Remarks CORRECTS ITEM NUMBER 015 FROM 15000000 CORRECTS ITEM NUMBER 022 FROM IN01 SECRETARY'S IMMEDIATE OFFICE CORRECTS ITEM NUMBER 022 FROM ASST SECY- INSULAR & INT'L AFFRS																							
46. Employing Department or Agency IN - OFC OF THE SECRETARY												50. Signature/Authentication and Title of Approving Official 212318288 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST											
47. Agency Code IN01			48. Personnel Office ID 4342			49. Approval Date 11/10/2021																	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HILDEBRANDT, BETSY J				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 07/06/2021			
FIRST ACTION					SECOND ACTION						
5-A. Code 146		5-B. Nature of Action SES NON-CAREER APPT			6-A. Code		6-B. Nature of Action				
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority				
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652 DTD 6/8/21			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE AS - INSULAR AREAS 15000000 ES01480						
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
						ES	0301	00	00	\$165000.00	PA
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay	20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay	
						\$165000.00		\$0.00	\$165000.00	\$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE ASST SECY - INSULAR & INT'L AFFRS						
EMPLOYEE DATA											
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF	
(b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite					(b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)					28. Annuity Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 07/06/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied			35. FLSA Category			36. Appropriation Code			37. Bargaining Unit Status		
3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			E E - Exempt N - Nonexempt						8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 14		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE			
45. Remarks TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) APPOINTMENT AFFIDAVIT EXECUTED 07/06/21. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20210706. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6)											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 211246206 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 06/14/2021		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HILDEBRANDT, BETSY J. FIRST ACTION		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 06/05/20
5-A. Code 317	5-B. Nature of Action RESIGNATION	6-A. Code	6-B. Nature of Action	
5-C. Code RPM	5-D. Legal Authority REG 715.202	6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	

7. FROM: Position Title and Number ASSOCIATE DIRECTOR FOR COMMUNICATIONS AND PUBLISHING GGHDA1000 ES01619						15. TO: Position Title and Number									
8. Pay Plan ES	9. Occ. Code 0340	10. Grade/Level 00	11. Step/Rate 00	12. Total Salary \$179617	13. Pay Basis PA	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis				
12A. Basic Pay \$179617		12B. Locality Adj. \$ 0		12C. Adj. Basic Pay \$179617		12D. Other Pay \$ 0		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	

14. Name and Location of Position's Organization OFFICE OF THE DIRECTOR OFFC OF COMM & PUBLISHING						22. Name and Location of Position's Organization					
---------------------------------------------------------------------------------------------------------------------	--	--	--	--	--	--------------------------------------------------	--	--	--	--	--

**RESTON, VIRGINIA
EMPLOYEE DATA**

23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point Compensable 5 - 10-Point Other 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)				28. Annuity Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan K FERS & FICA			31. Service Comp. Date (Level) 10/06/06			32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period	
34. Position Occupied 4 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888	
38. Duty Station Code 51-2034-059				39. Duty Station (City - County - State or Overseas Location) RESTON, FAIRFAX, VIRGINIA						
40. Agency Data CLS 00		41. (b) (6)		42. EDUC LVL 14		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE		

45. Remarks
 REMARKS CONTINUED
 OPM RETIREMENT ANNUITY. IF RE-EMPLOYED IN FEDERAL SERVICE, REFUNDED SERVICE IS CREDITABLE FOR PURPOSES OF ENTITLEMENT AND CAN ONLY BE COMPUTED IN YOUR RETIREMENT BY REDEPOSITING THE REFUND.
 SF-8 (NOTICE TO FEDERAL EMPLOYEE ABOUT UNEMPLOYMENT INSURANCE) ISSUED. OPF RETAINED BY NATIONAL PERSONNEL RECORDS CENTER

46. Employing Department or Agency IN - U.S. GEOLOGICAL SURVEY			50. Signature/Authentication and Title of Approving Official CATHLEEN M. SMITH SUPERVISORY HR SPECIALIST 201211927		
47. Agency Code IN08	48. Personnel Office ID 1890	49. Approval Date 06/09/20			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HILDEBRANDT, BETSY J				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 07/06/21		
FIRST ACTION				SECOND ACTION						
5-A. Code 146		5-B. Nature Of Action SES NON-CAREER APPT		6-A. Code		6-B. Nature of Action				
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394 (A) NONCAREER		6-C. Code		6-D. Legal Authority				
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652 DTD 6/8/21		6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE AS - INSULAR AREAS 15000000 ES01480					
8. Pay Plan ES		9. Occ. Code 0301		10. Grade/Level 00		19. Step/Rate 00		20. Total Salary/Award \$165000		21. Pay Basis PA
12A. Basic Pay \$165000		12B. Locality Adj. \$ 0		12C. Adj. Basic Pay \$165000		200. Other Pay \$ 0				
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE ASST SECY - INSULAR & INT'L AFFRS					

EMPLOYEE DATA

23. Veterans Preference (b) (6)				24. Tenure 0 0 - None 1 - Permanent 2 - Conditional Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)				28. Annuity Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 07/06/21		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period			
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data CLS 00		41. (b) (6)		42. EDUC LVL 14		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE			

45. Remarks

TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.
 CREDITABLE MILITARY SERVICE: **(b) (6)**
 PREVIOUS RETIREMENT COVERAGE: **(b) (6)**
 APPOINTMENT AFFIDAVIT EXECUTED 07/06/21.
 EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20210706.
 ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.
 VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.
 EMPLOYEE IS AUTOMATICALLY COVERED UNDER **(b) (6)**.

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST 211246206		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 06/14/21			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HILDEBRANDT, BETSY J.		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 11/17/13
FIRST ACTION		SECOND ACTION		
5-A. Code 542	5-B. Nature of Action CONV TO SES CAREER APPT	6-A. Code	6-B. Nature of Action	
5-C. Code V2M	5-D. Legal Authority 5 U.S.C. 3393	6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	

7. FROM: Position Title and Number CHIEF OF STAFF FF09D00000 ES19600					15. TO: Position Title and Number ASSISTANT DIRECTOR - EXTERNAL AFFAIRS FF09D00000 ES01320										
8. Pay Plan ES	9. Occ. Code 0301	10. Grade Level 00	11. Step/Rate 00	12. Total Salary \$165000	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0340	18. Grade Level 00	19. Step/Rate 00	20. Total Salary/Award \$165300	21. Pay Basis PA				
12A. Basic Pay \$165000		12B. Locality Adj. \$ 0		12C. Adj. Basic Pay \$165000		12D. Other Pay \$ 0		20A. Basic Pay \$165300		20B. Locality Adj. \$ 0		20C. Adj. Basic Pay \$165300		20D. Other Pay \$ 0	
14. Name and Location of Position's Organization DIRECTOR-U.S. FISH & WILDLIFE SERVICE WASHINGTON, DC						22. Name and Location of Position's Organization DIRECTOR-U.S. FISH & WILDLIFE SERVICE WASHINGTON, DC									

23. Veterans Preference				24. Tenure			25. Agency Use		26. Veterans Preference for RIF						
(b) (6)		1 - None 2 - 5-Point		3 - 10-Point/Disability 4 - 10-Point/Compensable		5 - 10-Point Other 6 - 10-Point/Compensable/30%		0		1 - Permanent 2 - Conditional 3 - Indefinite		<input type="checkbox"/>		YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>	
27. FEGLI (b) (6)				28. Applicant Indicator (b) (6)				29. Pay Rate Determinant 0							
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 10/06/06				32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period			
34. Position Occupied 3				35. FLSA Category E				36. Appropriation Code				37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data CLC 00				41. (b) (6)		42. EDUC LVL 14		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE					

45. Remarks

SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20131117.
 EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) FROZEN SERVICE **(b) (6)**
 CREDITABLE MILITARY SERVICE: **(b) (6)**
 EMPLOYEE IS AUTOMATICALLY COVERED UNDER **(b) (6)**
 TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.
 PREVIOUS RETIREMENT COVERAGE: **(b) (6)**
 VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.
 CONGRATULATIONS ON YOUR SES APPOINTMENT!

46. Employing Department or Agency IN - FISH AND WILDLIFE SERV			50. Signature/Authentication and Title of Approving Official KELLY C. BILLOTTE		
47. Agency Code IN15	48. Personnel Office ID 1735	49. Approval Date 11/05/13	HR SPECIALIST		
			131618595		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CALLAGHAN, MOLLY J				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 07/13/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 317		5-B. Nature of Action RESIGNATION			6-A. Code		6-B. Nature of Action						
5-C. Code RUM		5-D. Legal Authority REG 715.202 OTHER			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number ADVANCE REPRESENTATIVE 10000000 IGS1541					15. TO: Position Title and Number								
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 09	11. Step or Rate 01	12. Total Salary \$60129.00		13. Pay Basis PA		16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay \$46083.00		12B. Locality Adj. \$14046.00	12C. Adj. Basic Pay \$60129.00		12D. Other Pay \$0.00		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/02/2019		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category N E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks FORWARDING ADDRESS: (b) (6) EMPLOYEE GAVE (b) (6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN SF-8 (NOTICE TO FEDERAL EMPLOYEE ABOUT UNEMPLOYMENT INSURANCE) ISSUED. LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE. (b) (6)													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 211412913 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 07/07/2021		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CALLAGHAN, MOLLY J				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/14/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 570		5-B. Nature of Action CONV TO EXC APPT			6-A. Code		6-B. Nature of Action							
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.335 CFR 213.3312			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number ADVANCE REPRESENTATIVE					15. TO: Position Title and Number ADVANCE REPRESENTATIVE									
10000000 IGS1541					10000000 IGS1541									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 09	11. Step or Rate 01	12. Total Salary \$60129.00	13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 09	19. Step or Rate 01	20. Total Salary/Award \$60129.00	21. Pay Basis PA
12A. Basic Pay \$46083.00		12B. Locality Adj. \$14046.00	12C. Adj. Basic Pay \$60129.00		12D. Other Pay \$0.00		20A. Basic Pay \$46083.00		20B. Locality Adj. \$14046.00	20C. Adj. Basic Pay \$60129.00		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/02/2019		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category N E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6)														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210525313 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 02/16/2021		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CALLAGHAN, MOLLY J				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/14/2021							
FIRST ACTION					SECOND ACTION										
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 570		6-B. Nature of Action CONV TO EXC APPT								
5-C. Code		5-D. Legal Authority			6-C. Code Y7M		6-D. Legal Authority SCH C, 213.335 CFR 213.3312								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number ADVANCE REPRESENTATIVE					15. TO: Position Title and Number ADVANCE REPRESENTATIVE										
10000000 IGS1541					10000000 IGS1541										
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 09	11. Step or Rate 01	12. Total Salary \$60129.00		13. Pay Basis PA		16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 09	19. Step or Rate 01	20. Total Salary/Award \$60129.00		21. Pay Basis PA
12A. Basic Pay \$46083.00		12B. Locality Adj. \$14046.00	12C. Adj. Basic Pay \$60129.00		12D. Other Pay \$0.00		20A. Basic Pay \$46083.00		20B. Locality Adj. \$14046.00	20C. Adj. Basic Pay \$60129.00		20D. Other Pay \$0.00			
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE										
WASHINGTON,DC					WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6)					24. Tenure 3			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/02/2019		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 2			35. FLSA Category N			36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA												
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks CORRECTS ITEM NUMBER (b) (6)															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210602650 / ELECTRONICALLY SIGNED BY:										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 03/02/2021		ANNA MARIA RANDO HUMAN RESOURCES SPECIALIST									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CALLAGHAN, MOLLY J				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/01/2021							
FIRST ACTION					SECOND ACTION										
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-31-21			6-A. Code		6-B. Nature of Action								
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number ADVANCE REPRESENTATIVE 10000000 IGS1541										
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 09		19. Step or Rate 01		20. Total Salary/Award \$60129.00		21. Pay Basis PA					
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$46083.00		20B. Locality Adj. \$14046.00		20C. Adj. Basic Pay \$60129.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/02/2019		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category N E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 02/01/21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210431095 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/29/2021											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CALLAGHAN, MOLLY J				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/01/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 881		5-B. Nature of Action (b) (6)			6-A. Code		6-B. Nature of Action						
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number ADVANCE REPRESENTATIVE					15. TO: Position Title and Number ADVANCE REPRESENTATIVE								
10000000 IGS1541					10000000 IGS1541								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 09	11. Step or Rate 01	12. Total Salary \$60129.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 09	19. Step or Rate 01	20. Total Salary/Award \$60129.00	21. Pay Basis PA
12A. Basic Pay \$46083.00		12B. Locality Adj. \$14046.00	12C. Adj. Basic Pay \$60129.00		12D. Other Pay \$0.00			20A. Basic Pay \$46083.00		20B. Locality Adj. \$14046.00	20C. Adj. Basic Pay \$60129.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE								
WASHINGTON,DC					WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/02/2019		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category N E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210601152 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 03/02/2021		ANNA MARIA RANDO HUMAN RESOURCES SPECIALIST							

Molly Callaghan

(b) (6)

EXPERIENCE

Congresswoman Deb Haaland's District Office, Albuquerque, NM — Field Representative, Staff Assistant, and Intern Coordinator

January 2019 - PRESENT

- Managing the Congresswoman's District schedule
- Hiring, onboarding, mentoring, and managing teams of 2-6 interns
- Setting up a freshman Congressional district office and fulfilling all administrative duties such as answering phones, ordering supplies, and training team members
- Managing Congressional Art Competition and App Challenge for years 2019 and 2020
- Field representative (March 2020-present): building relationships with stakeholders and working in a variety of issue areas such as the environment, healthcare, agriculture, families and children, LGBTQ+, women's and senior issues
- Planning and moderating roundtables and workshops with key stakeholders, as well as moderating telephone town halls to help the Congresswoman engage with constituents remotely

University of New Mexico Professor Sarita Cargas, UNM Honors College, Albuquerque, NM — Research Assistant

May 2018 - December 2018

- Gathered and organized data on various human rights programs and degrees at universities within the United States
- Collected readings to complement the textbook titled *The Evolution of International Human Rights* by Paul Lauren.

Rio Strategies, Albuquerque, NM — Campaign Associate

March 2017 - October 2017

- Monitored and updated candidate finance information for multiple candidates for state and local elected office
- Communicated with campaign donors via email and telephone
- Worked with candidates for call time to reach high-dollar donors
- Helped plan and staff events with 15-150 people

Maggie Toulouse Oliver for Secretary of State, Albuquerque, NM — Campaign Finance Assistant

May 2016 - November 2016

- Assisted financial director and deputy financial director with campaign fundraising and donor research
- Helped plan and staff political fundraising calls made by the candidate
- Communicated technical information clearly and effectively to donors and potential donors
- Worked with a diverse group of volunteers to achieve campaign goals

SKILLS

Event planning

Database management

Public speaking and moderating events

Research

Hiring, managing, and mentoring interns

Systems administration

Microsoft Office Suite

Google Drive

Zoom

Cisco Webex

AWARDS & EXTRACURRICULARS

UNM Student Senate

Studied abroad, Universidad de Extremadura, Cáceres, Spain (b) (6)

New Mexico State Legislative Internship 2017

UNM Amigo Scholarship

(b) (6)

UNM Honors College

EDUCATION

University of New Mexico, Albuquerque, NM— *Political Science and International Studies*

(b) (6)

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CARTWRIGHT, CHELSEY R				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 04/05/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 317		5-B. Nature of Action RESIGNATION			6-A. Code		6-B. Nature of Action							
5-C. Code RUM		5-D. Legal Authority REG 715.202 OTHER			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number DEPUTY WHITE HOUSE LIAISON 10000000 IGS1573					15. TO: Position Title and Number									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 14	11. Step or Rate 01	12. Total Salary \$122530.00		13. Pay Basis PA		16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay \$93907.00		12B. Locality Adj. \$28623.00	12C. Adj. Basic Pay \$122530.00		12D. Other Pay \$0.00			20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization									
EMPLOYEE DATA														
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 02/01/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks FORWARDING ADDRESS: (b) (6) EMPLOYEE GAVE (b) (6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN SF-8 (NOTICE TO FEDERAL EMPLOYEE ABOUT UNEMPLOYMENT INSURANCE) ISSUED. LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE. HEALTH BENEFITS COVERAGE IS EXTENDED FOR 31 DAYS DURING WHICH YOU ARE ELIGIBLE TO CONVERT TO AN INDIVIDUAL POLICY (NONGROUP CONTRACT). YOU ARE ALSO ELIGIBLE FOR TEMPORARY CONTINUATION OF YOUR FEHB COVERAGE FOR UP TO 18 MONTHS.														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210798847 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 04/06/2021		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CARTWRIGHT, CHELSEY R				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 03/13/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 881		5-B. Nature of Action (b) (6)			6-A. Code		6-B. Nature of Action						
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number DEPUTY WHITE HOUSE LIAISON 10000000 IGS1573					15. TO: Position Title and Number DEPUTY WHITE HOUSE LIAISON 10000000 IGS1573								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 14	11. Step or Rate 01	12. Total Salary \$122530.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 14	19. Step or Rate 01	20. Total Salary/Award \$122530.00	21. Pay Basis PA
12A. Basic Pay \$93907.00		12B. Locality Adj. \$28623.00	12C. Adj. Basic Pay \$122530.00		12D. Other Pay \$0.00		20A. Basic Pay \$93907.00		20B. Locality Adj. \$28623.00	20C. Adj. Basic Pay \$122530.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 02/01/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210673713 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 03/13/2021		ANNA MARIA RANDO HUMAN RESOURCES SPECIALIST							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CARTWRIGHT, CHELSEY R		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 02/14/2021									
FIRST ACTION		SECOND ACTION											
5-A. Code 570	5-B. Nature of Action CONV TO EXC APPT		6-A. Code	6-B. Nature of Action									
5-C. Code Y7M	5-D. Legal Authority SCH C, 213,3312		6-C. Code	6-D. Legal Authority									
5-E. Code	5-F. Legal Authority		6-E. Code	6-F. Legal Authority									
7. FROM: Position Title and Number DEPUTY WHITE HOUSE LIAISON 10000000 IGS1556			15. TO: Position Title and Number DEPUTY WHITE HOUSE LIAISON 10000000 IGS1573										
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 14	11. Step or Rate 01	12. Total Salary \$122530.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 14	19. Step or Rate 01	20. Total Salary/Award \$122530.00	21. Pay Basis PA		
12A. Basic Pay \$93907.00		12B. Locality Adj. \$28623.00	12C. Adj. Basic Pay \$122530.00		12D. Other Pay \$0.00	20A. Basic Pay \$93907.00		20B. Locality Adj. \$28623.00	20C. Adj. Basic Pay \$122530.00		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC							
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%						24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)						28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 02/01/2021		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6)													
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 210525274 / ELECTRONICALLY SIGNED BY:							
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 02/16/2021		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CARTWRIGHT, CHELSEY R				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/01/2021							
FIRST ACTION					SECOND ACTION										
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-31-21			6-A. Code		6-B. Nature of Action								
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY WHITE HOUSE LIAISON 10000000 IGS1556										
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 14		19. Step or Rate 01		20. Total Salary/Award \$122530.00		21. Pay Basis PA					
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$93907.00		20B. Locality Adj. \$28623.00		20C. Adj. Basic Pay \$122530.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6)					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)					31. Service Comp. Date (Leave) 02/01/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA												
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 02/01/21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210431225 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/29/2021											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CASTRO, MARIA J				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022								
FIRST ACTION					SECOND ACTION											
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action									
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority									
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number SPECIAL ASSISTANT 0001 IGS1567					15. TO: Position Title and Number SPECIAL ASSISTANT 0001 IGS1567											
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 09	11. Step or Rate 01	12. Total Salary \$60129.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 09	19. Step or Rate 01	20. Total Salary/Award \$61947.00		21. Pay Basis PA
12A. Basic Pay \$46083.00		12B. Locality Adj. \$14046.00		12C. Adj. Basic Pay \$60129.00		12D. Other Pay \$0.00		20A. Basic Pay \$47097.00		20B. Locality Adj. \$14850.00		20C. Adj. Basic Pay \$61947.00		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN10 OFFICE OF THE DIRECTOR WASHINGTON,DC					22. Name and Location of Position's Organization IN10 OFFICE OF THE DIRECTOR WASHINGTON,DC											
EMPLOYEE DATA																
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO						
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)								
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period								
POSITION DATA																
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category N E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888								
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA												
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI								
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.																
46. Employing Department or Agency IN - NATIONAL PARK SERVICE					50. Signature/Authentication and Title of Approving Official 220164382 / ELECTRONICALLY SIGNED BY: RITA J. MOSS ASSOC DIRECTOR, WORKFORCE & INCLUSION											
47. Agency Code IN10		48. Personnel Office ID 1614		49. Approval Date 01/06/2022												

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CASTRO, MARIA J				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/28/2021			
FIRST ACTION					SECOND ACTION						
5-A. Code 570		5-B. Nature of Action CONV TO EXC APPT			6-A. Code		6-B. Nature of Action				
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.335 CFR 213.3312 SCHE			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1530					15. TO: Position Title and Number SPECIAL ASSISTANT 0001 IGS1567						
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 09	11. Step or Rate 01	12. Total Salary \$60129.00		13. Pay Basis PA		16. Pay Plan GS		
									17. Occ. Code 0301		
									18. Grade or Level 09		
									19. Step or Rate 01		
									20. Total Salary/Award \$60129.00		
									21. Pay Basis PA		
12A. Basic Pay \$46083.00		12B. Locality Adj. \$14046.00		12C. Adj. Basic Pay \$60129.00		12D. Other Pay \$0.00		20A. Basic Pay \$46083.00		20B. Locality Adj. \$14046.00	
								20C. Adj. Basic Pay \$60129.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN10 OFFICE OF THE DIRECTOR WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category N E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI			
45. Remarks CREDITABLE MILITARY SERVICE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) PREVIOUS RETIREMENT COVERAGE: NEVER COVERED											
46. Employing Department or Agency IN - NATIONAL PARK SERVICE					50. Signature/Authentication and Title of Approving Official 210653698 / ELECTRONICALLY SIGNED BY: MARLON V. TAUBENHEIM DEP ASSOC DIR, WORKFORCE & INCLUSION						
47. Agency Code IN10		48. Personnel Office ID 1614		49. Approval Date 03/15/2021							

Maria Castro

Email: (b) (6) | Phone: (b) (6) | LinkedIn: (b) (6)
Address: (b) (6)

Citizenship: U.S. Citizen

Veterans' Preference: (b) (6)

Highest GS Grade: N/A

Security Clearance: N/A

RESUME OBJECTIVE

Recent college graduate experienced in community organizing and constituent services. Experienced in scheduling, training, and coordinating in-person and virtual events. Managed volunteers over the course of an election cycle and established key relationships that will allow for a continuation of the organizing work needed after the election cycle. Looking to expand my knowledge on public policy issues as they relate to environmental and climate policies while aiding the National Park Service and the Department of the Interior, as well as other key players, in producing the best results possible.

EMPLOYMENT HISTORY

FIELD ORGANIZER, 68 hrs/week- 12/10/20-01/06/21

Democratic Party of Georgia, (Jonesboro, GA)

Regional Organizing Director: Jasmine Brown-Jutras (870) 308-5881. May Contact.

Duties and Related Skills:

- ❖ Recruited, mobilized, and trained a diverse group of volunteers in Clayton County, Georgia to contact voters and potential voters.
- ❖ Canvassed over 1000 voters in-person and over the phone.
- ❖ Organized and managed approximately 15 volunteers over the course of 1 month who completed over 60 phonebanking, canvassing, and GOTV shifts.
- ❖ Tracked all volunteer outreach and engagement in VAN and submitted daily reports.
- ❖ Planned and executed in-person and virtual organizing actions, events, and trainings.
- ❖ Managed the Jonesboro Staging Location during weekday canvassing events and prepared Volunteer Leaders to manage the location during our Dry Run and Get Out the Vote (GOTV) efforts.

FIELD ORGANIZER, 55 hrs/week - 68 hrs/week-05/15/20-11/06/20

North Carolina Democratic Party, (Asheville, NC)

Regional Organizing Director: Maxwell Martin (225) 439-5631. May contact.

Duties and Related Skills:

- ❖ Recruited, mobilized, and trained a diverse group of volunteers in rural Western North Carolina to contact voters and potential voters.
- ❖ Organized and managed approximately 70 volunteers over the course of 6.5 months who completed over 600 textbanking, phonebanking, and GOTV shifts.
- ❖ Tracked all volunteer outreach and engagement in VAN and submitted daily reports.
- ❖ Planned and executed organizing actions, events, and trainings.
- ❖ Developed relationships with local and national Democratic activists by engaging them with virtual events and activities (Zoom) as well as fostered partnerships with local county parties and progressive groups.
- ❖ Led Spanish language phonebank trainings to increase the accessibility of voting resources to Latinx voters in North Carolina.
- ❖ Managed the Morganton Virtual Staging Location during the Get Out the Vote (GOTV) efforts as Virtual Staging Location Director.

LEGISLATIVE INTERN, 30 hrs/week- 01/14/19-05/28/19

North Carolina General Assembly, Raleigh, NC.

Legislative Assistant: Veronica Green (919) 601-3915. May contact.

Duties and Related Skills:

- ❖ Legislative Intern for Representative Robert T. Reives, II
- ❖ Managed the database for registered voters within House District 54 (Chatham & Durham Counties).
- ❖ Engaged in constituent services (email, phone, in-person) & assisted with scheduling efforts.
- ❖ Operated and distributed monthly newsletter using Constant Contact with additional resources in Spanish for Latinx constituents.

STUDENT COORDINATOR

(Spring &

Fall, 2018)

Craig Goforth County Commissioner Campaign (Mars Hill, NC)

County Commissioner: Craig Goforth cgoforth@mhu.edu May contact.

Duties and Related Skills:

- ❖ Organized a concise group of 5 student leaders and 15 student volunteers.
- ❖ Advertised campaign information and managed various social media sites.
- ❖ Educated community members within Madison County on the candidate's platform.

- ❖ Coordinated student mobilization efforts through on-campus voter registration, increasing student voter turnout to 3 times the amount from 2016, and helping promote transportation efforts.

EDUCATION

Mars Hill University, Mars Hill, NC 28754

Bachelor of Arts, Political Science & International Studies, cum laude- Aug 2016-May 2020

Minor: French

Honors Program Graduate

Outstanding Graduate in Political Science

Affiliations: Student Government Association of Mars Hill University- Student Body President

(b) (6) *Delta Zeta National Sorority-* **(b) (6)** *Pi Sigma Alpha National Honors Society-*

(b) (6)

Asheboro High School, Asheboro, NC 27203

High School Diploma- **(b) (6)**

Distinguished Graduate

ADDITIONAL TRAINING

Organizing Corps 2020

(March, 2020)

Corps Member (Raleigh, NC)

Trained in a 7-day Bootcamp through Organizing Corps 2020, a DNC-sponsored effort in coordination with the North Carolina Democratic Party, led by veteran campaign staff that recruits and trains first-time organizers on the skills they need to succeed as field organizers.

Participated in workshops and simulations on the fundamentals of organizing: voter registration, volunteer recruitment, voter contact, digital tools, data analytics, and field strategy.

KNOWLEDGE, SKILLS, & ABILITIES

VoteBuilder (VAN), Volunteer Recruitment and Management, SMS Texting, Slack, Data Management and analytics, Digital Organizing (Google programs), Language proficiency (Spanish, English, French), Extensive leadership and organizational skills.

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CASTRO, MARIA J				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021			
FIRST ACTION					SECOND ACTION						
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-19-21			6-A. Code		6-B. Nature of Action				
5-C. Code Y9K		5-D. Legal Authority SCH C, 213,3302(A)			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1530						
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
						GS	0301	09	01	\$60129.00	PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
								\$46083.00		\$14046.00	
								\$60129.00		\$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF	
<input type="checkbox"/> None <input type="checkbox"/> 1 - None <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 6 - 10-Point/Compensable/30%					<input type="checkbox"/> 0 <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite			<input type="checkbox"/>		<input type="checkbox"/> YES <input type="checkbox"/> NO	
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied				35. FLSA Category		36. Appropriation Code			37. Bargaining Unit Status		
<input type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 4 - SES Career Reserved				<input type="checkbox"/> N <input type="checkbox"/> E - Exempt <input type="checkbox"/> S - Nonexempt					8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/20/21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210364126 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/20/2021							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CHATMAN, JORDAN K				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022					
FIRST ACTION					SECOND ACTION								
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action						
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority						
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SENIOR ADVANCE REPRESENTATIVE					15. TO: Position Title and Number SENIOR ADVANCE REPRESENTATIVE								
10000000 IGS1586					10000000 IGS1586								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 13	11. Step or Rate 01	12. Total Salary \$103690.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 13	19. Step or Rate 01	20. Total Salary/Award \$106823.00	21. Pay Basis PA
12A. Basic Pay \$79468.00		12B. Locality Adj. \$24222.00	12C. Adj. Basic Pay \$103690.00		12D. Other Pay \$0.00		20A. Basic Pay \$81216.00		20B. Locality Adj. \$25607.00	20C. Adj. Basic Pay \$106823.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE								
WASHINGTON,DC					WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 08/30/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220128786 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/06/2022		RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CHATMAN, JORDAN K				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 10/27/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 881		5-B. Nature of Action (b) (6)			6-A. Code		6-B. Nature of Action						
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SENIOR ADVANCE REPRESENTATIVE					15. TO: Position Title and Number SENIOR ADVANCE REPRESENTATIVE								
10000000 IGS1586					10000000 IGS1586								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 13	11. Step or Rate 01	12. Total Salary \$103690.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 13	19. Step or Rate 01	20. Total Salary/Award \$103690.00	21. Pay Basis PA
12A. Basic Pay \$79468.00		12B. Locality Adj. \$24222.00	12C. Adj. Basic Pay \$103690.00		12D. Other Pay \$0.00			20A. Basic Pay \$79468.00		20B. Locality Adj. \$24222.00	20C. Adj. Basic Pay \$103690.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE								
WASHINGTON,DC					WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 08/30/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 212189225 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 10/28/2021		LORI M. AYERS HUMAN RESOURCES SPECIALIST							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CHATMAN, JORDAN K				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 08/30/2021		
FIRST ACTION					SECOND ACTION					
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action			
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVANCE REPRESENTATIVE 10000000 IGS1586					
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 13	11. Step or Rate 01	12. Total Salary/Award \$103690.00		13. Pay Basis PA			
12A. Basic Pay \$79468.00		12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay		20A. Basic Pay \$79468.00		20B. Locality Adj. \$24222.00	20C. Adj. Basic Pay \$103690.00	20D. Other Pay \$0.00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					
EMPLOYEE DATA										
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 08/30/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA										
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA						
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK		
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 08-30-21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) . ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.										
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 211819575 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST					
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 08/26/2021						

Jordan Chatman

Communications & Marketing Professional | Event Production



CONTACT

📞 (b) (6)

✉️ (b) (6)

EDUCATION

Bachelor of Science, Political Science |
Tuskegee University | (b) (6)

SKILLS

Event Planning & Management
Scheduling
Social Media Marketing
Marketing Strategy
Production Coordination
Advocacy
Public Speaking
Collateral Development
Large-Scale Events
Video Scripting & Production
Advertising & Community Relations
Project Management
Team Leadership
Brand Strategy & Brand Management
Analytical Thinking
CRM
Strategic Communications
Product Development & Management
Inventory Management
Customer service

SUMMARY

Strategic multi-tasker well versed in managing concurrent projects while balancing the creative and performance aspects of event management that drive innovation and revenue for the organization. Trained in all marketing disciplines: Advertising, Brand Development, Promotions, Entertainment, and Public Relations. Responsible for handling event organization from the conception stage to completion and liaising with clients, developing budgets, negotiating contract terms, liaising with suppliers and service providers, and coordinating event promotions. My creativity, sense of style, enthusiasm, highly developed problem-solving skills, along with my poise, professionalism, and personal work ethic, uniquely qualify me to work for a company that caters to large groups, public officials, and a diverse range of clients.

EXPERIENCE

Advance Associate | Governor Gavin Newsom | April – June 2021

- Supported the Director of Advance in producing external public appearances for the Governor of California
- Managed all vendor invoices and oversaw security credentialing of all production personnel
- Assisted in drafting briefings, memos, and schedules for the internal production team and external vendors
- Collaborate with internal teams on creative, design and press

Production Coordinator | 2021 Presidential Inauguration | January 2021

- Supported the Director of Production in coordinating the 2021 Presidential Military Escort
- Collaborated with the Presidential Inauguration Committee to build a comprehensive production schedule
- Managed all vendor invoices and oversaw security credentialing of all production personnel
- Assisted in drafting briefings, memos, and schedules for the internal production team and external vendors

Advance Lead | Jon Ossoff for U.S Senate | November 2020 – January 2021

- Supported the Director of Advance and Deputy Director in the planning and execution of a 16 city, seven-day bus tour
- Drafted briefings documents, speaker logistics, and press advisories for drive-in rallies, canvas launches, and bus tours
- Produced a "Shop Talk" with Senator Jon Ossoff and Senator Raphael Warnock and various award winning artists and natives of Atlanta - Common, Jermaine Dupri, Michael "Killer Mike" Render, Darius "Big Tigger" Morgan, and Clifford "T.I." Harris.
- Worked directly with the Surrogates Director in the planning, scheduling, and execution of surrogate events

DIGITAL MARKETING STRATEGY & MANAGEMENT

Womanish Art Exhibition | Chicago, IL
Patagonia Worn Wear | 2018-2019

EVENT PRODUCER

WWDC 2019 & WWDC 2020
Mike Bloomberg 2020
Jamie Harrison for Senate,
Presidential Forum on Gun Control
Jon Ossoff for Senate
COP 25
Governor Gavin Newsom
NARAL National Conference
Sages & Scientist Symposium

EVENT PRODUCTION, COORDINATION AND MANAGEMENT

Patagonia Youth Climate Action March
Patagonia HBCU College Tour
Southeast College Tour
Patagonia Summer Intern Event
Coordinator Summer

EXPERIENCE (CONTINUED)

Advance Lead | Jaime Harrison for U.S Senate | September 2020-November 2020

- Supported the Director of Advance and Scheduling in planning and execution of drive-in rallies and bus tours
- Served as the press coordinator for five drive-in rallies, two senatorial debates, and a five-day bus tour
- Collaborated with the South Carolina Democratic Party to develop a statewide bus tour
- Produced a concert featuring Grammy award-winning artist, Common
- Facilitated technologies for virtual town halls and various social media events
- Drafted press advisories for various events and managed press gaggles

National Advance Lead | Mike Bloomberg 2020 | November 2019-March 2020

- Supported the Director of Advance in managing event conceptualization and execution
- Coordinated travel logistics for the Mike Bloomberg, campaign staff, traveling press corps, and private security details
- Managed production schedules, procured contractors, and resolved vendor invoices
- Drafted press advisories for presidential events including rallies, community meetings, private dinners, and bus tours

Digital Marketing Manager | Tin Shed Ventures | November 2018-October 2019

- Managed all digital media marketing and e-commerce strategy for Patagonia's recommerce brand, Worn Wear
- Enhanced digital marketing strategies for various Tin Shed Ventures portfolio companies
- Researched environmentally responsible start-up companies for Series A investment opportunities
- Assisted in the planning and coordination of Patagonia's 2019 Youth Climate Strike

Worn Wear Tour Associate | Patagonia | August 2017-November 2018

- Served on the Diversity, Equity & Inclusion grants council and internal events planning committee
- Managed event merchandising and digital media marketing for Worn Wear tour events
- Operations coordinator and tour manager for Patagonia's 2018 College Recruiting Tour
- Scheduled outdoor recreational events for Patagonia's 2018 & 2019 Summer Internship program
- Assisted the tour manager in planning, scheduling, and execution of Patagonia's first-ever Wetsuit Repair Tour

Public Relations & Communications | Patagonia | August 2017-November 2018

- Assisted the Director of Global Communications and Public Relations in scheduling pre-season photoshoots
- Conducted research supporting Patagonia's national campaign "Save Bears Ears National Monument"
- Planned, coordinated and scheduled events related to Patagonia's SP' 17 & FA 18' product highlights

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) **ANNATOYN, TRAVIS J** 2. Social Security Number **(b) (6)** 3. Date of Birth **(b) (6)** 4. Effective Date **01/02/2022**

FIRST ACTION		SECOND ACTION	
5-A. Code 846	5-B. Nature of Action INDIVIDUAL TIME OFF AWARD	6-A. Code	6-B. Nature of Action
5-C. Code	5-D. Legal Authority	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number						15. TO: Position Title and Number DEP SOL (ENERGY & MINERAL RESOURCES) 90100 ES19785					
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award 48HRS	21. Pay Basis
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay			20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay		

14. Name and Location of Position's Organization

22. Name and Location of Position's Organization
IN21 IMMEDIATE OFC OF THE SOLICITOR

WASHINGTON,DC

EMPLOYEE DATA

23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/50%			24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)			28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 07/21/2014		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period	

POSITION DATA

34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved 3		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA					

40. Agency Data FUNC CLS 00	41. (b) (6)	42. EDUC LVL 15	43. SUPV STAT 2	44. POSITION SENSITIVITY CRITICAL-SENSITIVE
---------------------------------------	-----------------------	---------------------------	---------------------------	-------------------------------------------------------

45. Remarks
 EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN

46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR			50. Signature/Authentication and Title of Approving Official 220435440 / ELECTRONICALLY SIGNED BY: LORETTA A POPE HUMAN RESOURCES OFFICER		
47. Agency Code IN21	48. Personnel Office ID 1890	49. Approval Date 12/31/2021			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ANNATOYN, TRAVIS J	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 01/02/2022
------------------------------------------------------------	---------------------------------------------	------------------------------------	----------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 846	5-B. Nature of Action INDIVIDUAL TIME OFF AWARD	6-A. Code	6-B. Nature of Action
5-C. Code	5-D. Legal Authority	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number	15. TO: Position Title and Number DEP SOL (ENERGY & MINERAL RESOURCES)										
	90100 ES19785										
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
										48HRS	
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay				

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR
	WASHINGTON,DC

EMPLOYEE DATA

23. Veterans Preference <input type="checkbox"/> 1 - None <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 6 - 10-Point/Compensable/50%	24. Tenure <input type="checkbox"/> 0 - None <input type="checkbox"/> 2 - Conditional <input checked="" type="checkbox"/> 1 - Permanent <input type="checkbox"/> 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO
27. FEGLI (b) (6)	28. Annuitant Indicator (b) (6)	29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) 07/21/2014	32. Work Schedule F FULL-TIME	
33. Part-Time Hours Per Biweekly Pay Period			

POSITION DATA

34. Position Occupied <input type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 3 - SES General <input checked="" type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 4 - SES Career Reserved	35. FLSA Category <input checked="" type="checkbox"/> E - Exempt <input type="checkbox"/> N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA	

40. Agency Data FUNC CLS 00	41. (b) (6)	42. EDUC LVL 15	43. SUPV STAT 2	44. POSITION SENSITIVITY CRITICAL-SENSITIVE
---------------------------------------	--------------------	-----------------	-----------------	---------------------------------------------

45. Remarks
 EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN

46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR	50. Signature/Authentication and Title of Approving Official 220435440 / ELECTRONICALLY SIGNED BY:
47. Agency Code IN21	48. Personnel Office ID 1890
49. Approval Date 12/31/2021	LORETTA A POPE HUMAN RESOURCES OFFICER

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ANNATOYN, TRAVIS J				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022			
FIRST ACTION					SECOND ACTION						
5-A. Code 846		5-B. Nature of Action INDIVIDUAL TIME OFF AWARD			6-A. Code		6-B. Nature of Action				
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number DEP SOL (ENERGY & MINERAL RESOURCES)						
					90100 ES19785						
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
										48HRS	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR						
					WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 07/21/2014		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE			
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN											
46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR					50. Signature/Authentication and Title of Approving Official 220435440 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN21		48. Personnel Office ID 1890		49. Approval Date 12/31/2021		LORETTA A POPE HUMAN RESOURCES OFFICER					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ANNATOYN, TRAVIS J			2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022								
FIRST ACTION				SECOND ACTION											
5-A. Code 846		5-B. Nature of Action INDIVIDUAL TIME OFF AWARD		6-A. Code		6-B. Nature of Action									
5-C. Code		5-D. Legal Authority		6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number				15. TO: Position Title and Number DEP SOL (ENERGY & MINERAL RESOURCES)											
				90100 ES19785											
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis					
										48HRS					
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR											
				WASHINGTON,DC											
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 07/21/2014		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt				36. Appropriation Code				37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE							
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN															
46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR				50. Signature/Authentication and Title of Approving Official 220435440 / ELECTRONICALLY SIGNED BY:											
47. Agency Code IN21		48. Personnel Office ID 1890		49. Approval Date 12/31/2021		LORETTA A POPE				HUMAN RESOURCES OFFICER					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ANNATOYN, TRAVIS J	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 01/02/2022
------------------------------------------------------------	----------------------------------------------------	-------------------------------------------	----------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 846	5-B. Nature of Action INDIVIDUAL TIME OFF AWARD	6-A. Code	6-B. Nature of Action
5-C. Code	5-D. Legal Authority	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number	15. TO: Position Title and Number DEP SOL (ENERGY & MINERAL RESOURCES) 90100 ES19785
8. Pay Plan	16. Pay Plan 48HRS
9. Occ. Code	17. Occ. Code
10. Grade or Level	18. Grade or Level
11. Step or Rate	19. Step or Rate
12. Total Salary	20. Total Salary/Award
13. Pay Basis	21. Pay Basis
12A. Basic Pay	20A. Basic Pay
12B. Locality Adj.	20B. Locality Adj.
12C. Adj. Basic Pay	20C. Adj. Basic Pay
12D. Other Pay	20D. Other Pay
14. Name and Location of Position's Organization	22. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR WASHINGTON,DC

EMPLOYEE DATA			
23. Veterans Preference <input type="checkbox"/> 1 - None <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 6 - 10-Point/Compensable/30%		24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	
		25. Agency Use	26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO
27. FEGLI (b) (6)		28. Annuitant Indicator (b) (6)	
30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) 07/21/2014	32. Work Schedule F FULL-TIME
33. Part-Time Hours Per Biweekly Pay Period			

POSITION DATA			
34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E - Exempt N - Nonexempt	
36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA	

40. Agency Data FUNC CLS 00	41. (b) (6)	42. EDUC LVL 15	43. SUPV STAT 2	44. POSITION SENSITIVITY CRITICAL-SENSITIVE
---------------------------------------	------------------------------	---------------------------	---------------------------	-------------------------------------------------------

45. Remarks
EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN

46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR			50. Signature/Authentication and Title of Approving Official 220435440 / ELECTRONICALLY SIGNED BY: LORETTA A POPE HUMAN RESOURCES OFFICER		
47. Agency Code IN21	48. Personnel Office ID 1890	49. Approval Date 12/31/2021			

Travis Annatoyn

(b) (6)

(b) (6)

(b) (6)

EXPERIENCE

DEMOCRACY FORWARD FOUNDATION, WASHINGTON, DC

March 2018 – present

Managing Senior Counsel

Develop and prosecute affirmative environmental litigation at organization founded in 2017 to provide *pro bono* legal services in lawsuits against the federal executive, with a focus on highlighting corruption and responding to novel violations of law.

- **Government ethics and transparency:** Successfully challenged the Department of Interior's compliance with the Federal Advisory Committee Act when chartering advisory bodies related to fossil fuel extraction and international trophy hunting, including by obtaining a permanent injunction against dozens of policy recommendations for increased oil and gas development on public lands. *See, e.g., W. Org. of Res. Councils v. Bernhardt*, 412 F. Supp. 3d 1227 (D. Mont. 2019). Persuaded agency Inspectors General and scientific integrity bodies to investigate potential conflicts of interest and other alleged wrongdoing. Robust FOIA practice, including participation in related rulemaking.
- **Strategic litigation:** Work with conservation community to craft lawsuits addressing unorthodox violations of the APA and other federal laws. Representative examples include:
 - Challenge to the Department of Justice's rule forbidding supplemental environmental projects when the agency settles civil enforcement actions under statutes administered by the EPA. *Conservation Law Found. v. Barr*, 20-cv-11827 (D. Mass.).
 - Challenge to the Department of the Interior's rule trimming protections for barrier islands and associated habitat under the Coastal Barrier Resources Act. *Nat'l Audubon Soc'y v. Bernhardt*, 20-cv-05065 (S.D.N.Y.).
 - Challenge to the Department of the Interior's unwritten policy deregulating the type of blowout preventers responsible for the Deepwater Horizon disaster. *Healthy Gulf v. Bernhardt*, 1:19-cv-02894 (D.D.C.).
- **Challenges to complex rulemaking:** Sole counsel to Union of Concerned Scientists in coalition challenges to EPA and NHTSA's rollback of federal emissions and fuel economy standards for light duty vehicles, and to the agencies' revocation of California's waiver to set state standards. Extensive experience working with experts to present technical arguments during rulemaking and litigation.
- **Case management:** Consult with junior attorneys during development and maintenance of non-environmental litigation, including cases implicating veteran's affairs, immigration, vacancies, and LGBTQ rights. Work with communications team to craft press releases and national and local media coverage, including by providing radio and print interviews.

UNITED STATES DEPARTMENT OF JUSTICE, WASHINGTON, DC

Sept. 2012 – March 2018

Trial Attorney | Environment and Natural Resources Division

Counsel for the United States and its agencies and officers in cases implicating environmental, constitutional, and administrative law, with particular expertise in federally protected wildlife and challenges to federal infrastructure.

- **Federal programs:** Participated in over 75 individual cases, typically as sole counsel, arising under statutes including the APA, BGEPA, CWA, ESA, FIFRA, FPA, MSA, MBTA, NEPA, and NFMA. Advised clients through all stages of litigation, including pre-litigation compliance, emergency relief, pleadings, discovery and record disputes, dispositive motions, remand and other remedies, negotiations and settlement, evidentiary hearings, and appeal. Argued over 20 motions in both district courts and the D.C. Circuit. Notable matters include:

- Advised the Department of the Interior in its decision allowing state-recognized Indian Tribes access to eagle feathers for religious purposes following *Burwell v. Hobby Lobby Stores*, 134 S. Ct. 2751 (2014). See *McAllen Grace Brethren Church v. Jewell*, 7:07-cv-0060 (S.D. Tex.).
 - Oral argument in *Ctr. for Biological Diversity v. EPA*, 861 F.3d 174 (D.C. Cir. 2017), considering jurisdictional and substantive interplay of the ESA and FIFRA.
 - Cross-examination of five witnesses, including three surprise witnesses, when successfully defending a motion for emergency relief related to wild horse gathers in Nevada. *Kohleriter v. Jewell*, No. 3:13-CV-00495-MMD, 2013 WL 5718963 (D. Nev. Oct. 18, 2013).
- **Renewable energy:** Represented agencies in litigation challenging federal permits for wind and hydropower projects. Coordinated response among five defendant agencies in suits against the Federal Columbia River Power System and other Pacific Northwest hydroelectric facilities. Defended market-based mechanisms for conservation, including cap-and-trade systems.
 - **Civil enforcement:** Investigated and prepared actions under the ESA and other statutes.
 - **Recognition:** Division Award for Overall Outstanding Performance, 2015 & 2017. Attorney General's Honors Program.

GEORGETOWN UNIVERSITY LAW CENTER, WASHINGTON, DC Sept. 2015 – Nov. 2017
Adjunct Professor of Law | United States Legal Research, Analysis, and Writing

PEKING UNIVERSITY, SHENZHEN, PEOPLE'S REPUBLIC OF CHINA Sept. 2010 – June 2011
C.V. Starr Lecturer in Law | School of Transnational Law

- Developed and taught J.D. curriculum at first foreign law school to seek ABA accreditation.

CLERKSHIP

The Hon. Mary Ellen Coster Williams Sept. 2011 – Aug. 2012
 United States Court of Federal Claims

EDUCATION

COLUMBIA UNIVERSITY SCHOOL OF LAW J.D. received May 2010
Columbia Journal of Environmental Law, Administrative Editor
Human Rights Law Review: A Jailhouse Lawyer's Manual, Articles Editor
 Honors: Harlan Fiske Stone Scholar
 Alfred S. Forsyth Prize in Environmental Law
 Alexander Hamilton Fellow

UNIVERSITY OF MICHIGAN, ANN ARBOR B.A. received May 2006
 Film Studies and Political Science, with high distinction.

ADDITIONAL INFORMATION

BAR LICENSES: New York, District of Columbia (admitted in D.C. Circuit & D.D.C.).

INTERESTS: Screenwriting, cooking, UNESCO World Heritage Sites. Eagle Scout & former chairlift operator at Steamboat resort in Steamboat Springs, CO.

DANIEL CORDALIS

(b) (6)

(b) (6)

(b) (6)

EXPERIENCE

Attorney, *Solo Practitioner*

July 2016 - present

I represent Indian tribes on water and natural resources matters, including negotiations and litigation, in land acquisition transactions, public outreach, and on day-to-day tribal governance and Indian law matters. I work closely with tribal staff and leadership on fisheries and water issues, forestry, carbon projects, energy, environmental regulation and capacity building, public lands protections and collaborative management initiatives, and governmental relations. I also work with conservation organizations to enhance their knowledge of tribal governments and in establishing frameworks to engage tribes on conservation and natural resource issues. I am licensed to practice law in Colorado and California.

Associate Attorney, *Earthjustice*

April 2015 - June 2016

Litigation and advocacy practice focused on protecting public lands and resources in the Four Corners states utilizing federal environmental laws, including FLPMA, ESA, NEPA, CAA, and the APA. Practice involved legal research and writing to draft memoranda and working closely with senior attorneys to draft federal court documents, including motions and merits briefing. Work also entailed coordination and supervision of summer law clerks and helping lead the firm's relationship building with tribal communities.

Associate General Counsel, *Office of Tribal Attorney, Yurok Tribe*

October 2014 - March 2015

Under tribal council direction, worked as in-house counsel on tribe's day-to-day transactional issues as well as prospective and long-term legal issues involving tribal trust resources.

Appellate Law Clerk, *Justice Greg Hobbs, Colorado Supreme Court*

September 2012 - August 2013

Assisted Justice in judicial duties, including drafting memos to decide whether court should accept certiorari petitions, drafting judicial opinions, and drafting memos to help inform Justice of case issues.

Law Clerk, *Native American Rights Fund*

May 2010 - Spring 2011

Worked to identify approaches for Indian tribes to overcome obstacles in asserting their water rights, including legal research and drafting memoranda on senior attorneys' water rights cases, specifically on issues arising from prospective litigation and Oklahoma Indian water rights.

Legislative Associate, *National Congress of American Indians*

November 2005 - August 2008

Developed and advocated for agricultural, natural resource, and environmental policy; monitored and analyzed congressional legislation that impacted American Indians; provided grassroots education, advised tribal leaders, produced legislative testimony, reports, and issue analyses, and; worked with the respective tribal, federal, state agencies to improve natural resource, environmental, and agriculture policies for tribes.

COMMUNITY INVOLVEMENT

Governing Council Member, *The Wilderness Society*

December 2019 - present

Board of Directors, *Western Environmental Law Center*

December 2019 - present

Advisory Council Member, *Getches & Wilkinson Center for Natural Resources, Energy and the Environment, Univ. Colo. Law School*

December 2018 - present

Board of Directors, *Environmental Protection Information Center*

August 2018 - present

Lecturer, *Humboldt State University*

Fall 2017 - Spring 2019

(b) (6)

PUBLICATIONS & RELEVANT PRESENTATIONS

Daniel Cordalis & Amy Cordalis, *Civilizing Public Land Management in the Colorado River Basin*, in VISION AND PLACE: JOHN WESLEY POWELL AND REIMAGINATION OF THE COLORADO RIVER BASIN (J. Robison, D. McCool, & T. Minckley, eds., 2020)

Ethel B. Branch & Daniel Cordalis, *The Unlawful Reduction of Bears Ears National Monument: An Executive Overreach*, 49 TRENDS (May/June 2018) (ABA online publication).

Protecting The Sacred: Tribal Cultural Resources in the Grand Canyon Region and on the Federal Public Lands, National Congress of American Indians Annual Conference (June 2015).

Amy Cordalis & Daniel Cordalis, *Indian Water Rights: A "Cloud" over the Colorado River Basin*, 5 ARIZ. J. ENVTL. L. & POL'Y 333 (2015).

Thirsty States, Flooded States: Where is Water Law Headed?, National Association of Appellate Court Attorneys Annual Conference (with Justice Greg Hobbs, Jr.) (July 2013).

Tribal Governments and Caring for the Natural World, National Park Service, Foundations of Indian Law & Policy Workshop (July 2012 & July 2013).

Charles F. Wilkinson & Daniel Cordalis, *Heeding the Clarion Call for Sustainable, Spiritual Landscapes: Will the People Be Granted a New Forest Service?*, 33 PUB. LAND AND RES. L. REV. 1 (2012).

Daniel Cordalis, *American Indian Tribes and Water Resource Development*, in PLANNING FOR AN UNCERTAIN FUTURE—MONITORING, INTEGRATION, AND ADAPTATION. PROCEEDINGS OF THE THIRD INTERAGENCY CONFERENCE ON RESEARCH IN THE WATERSHEDS (R.M.T. Webb & D.J. Semmens, eds.) U.S. Geological Survey Scientific Investigations Report (2009).

Daniel Cordalis & Dean B. Suagee, *American Indian and Alaska Native Tribes and Climate Change*, 22 NAT. RES. & ENV'T 45 (2008).

EDUCATION

University of Colorado Law School, Boulder, CO

J.D., (b) (6) (American Indian law and public lands law focus)

Committee for Diversity and Inclusiveness (appointed position), *Native American Law Students Association* (President), *Edward C. King Award* (faculty student leadership award), *Center for Energy & Env. Sustainability* (research assistant).

M.A. Geography, (b) (6)

Thesis Title: *Hydrologic Characterization of the Mary Murphy Mine and Vicinity, Chaffee County, Colorado, Using Multiple Isotope Tracers and Dissolved Solutes.*

Rice University, Houston, TX

B.A. Geology, Environmental Engineering, (b) (6)

Experienced lawyer and people leader with a background in collaborative, cross-functional roles and a proven ability to improve organizational strategy and process. Former White House Commissioned Officer with extensive legal and management experience counseling senior White House and federal agency officials. Experienced law firm litigator and award-winning program leader.

EXPERIENCE

KIRKLAND & ELLIS LLP

Pro Bono Counsel 2017-present

- Direct and manage the pro bono program in the D.C. office of the world’s most profitable law firm
- Responsible for guiding and promoting meaningful pro bono engagement for 200+ attorneys
- Mentor attorneys of all levels on case selection, legal strategy, and client communication
- Collaborate closely with legal service providers and public interest organizations on partnership opportunities and case strategy
- Ensure a broad range of represented issues and initiatives across the program
- Originated role in the D.C. office and have developed innovative opportunities, increased oversight of ongoing matters, and expanded firm leadership in the community
- Received the D.C. Bar Pro Bono Law Firm of the Year award for the first time in 2019
- Received additional awards from Kids in Need of Defense and Catholic Charities

THE WHITE HOUSE

Special Assistant to the President, Office of Presidential Personnel 2016-2017

- Served as a Commissioned Officer to President Obama
- Advised senior White House staff, Cabinet officials, and agency leadership on politically sensitive personnel matters, nominations, and internal agency issues
- Supervised 20 staff and oversaw selection, recruitment, and management of 1,200 political appointees at eight federal agencies
 - Assessed legal, policy and political implications of personnel decisions and made recommendations to senior White House staff, Cabinet officials, and agency leadership, in consultation with Director of Presidential Personnel, WH Counsel, WH Legislative Affairs, and WH Communications
 - Portfolio included the Departments of Agriculture, Education, Energy, Health and Human Services, Housing and Urban Development, Interior, and Transportation and the Environmental Protection Agency; related White House offices, presidential boards and commissions, and independent regulatory agencies; and all politically-appointed inspector general positions
- Asked by White House Counsel’s Office to hold a temporary dual position and lead a team in an intensive effort to evaluate a potential Supreme Court nominee
 - Investigated and interviewed the candidate and wrote a memo to the President
- Selected for the President’s Leadership Workshop, an advanced management program for senior staff

UNITED STATES DEPARTMENT OF JUSTICE

Senior Counsel, Office of the Assistant Attorney General, Office of Justice Programs 2015-2016

- Originated role to manage Congressional oversight requests regarding OJP’s high-profile criminal justice grant programs
- Directed successful initiative to clear longstanding backlog of oversight requests, working closely with the Assistant Attorney General and policy, communications, and legislative affairs teams
- Established an internal review process and improved department controls for written responses to Congress
- Conducted an independent internal investigation into whistleblower allegations for the Office of Special Counsel and wrote a detailed report identifying significant management and oversight concerns

THE WHITE HOUSE

Deputy Associate Counsel, Office of Presidential Personnel 2013-2015

- Researched, investigated, and interviewed 150+ prospective nominees for Senate-confirmed presidential appointments, including Cabinet and sub-Cabinet members; ambassadors; senior executive branch positions; and civilian presidential awards
- Responsible for identifying concerns in nominees’ personal or professional background that could prompt ethics issues or public scrutiny. Worked directly with Cabinet officials and other high profile leaders
- Provided comprehensive legal, ethics, and political risk analysis on 150 candidates to senior White House staff (including the White House Chief of Staff, Deputy Chief of Staff, White House Counsel, and other senior government officials) in written memoranda and in weekly briefings

- Excelled at quickly becoming an expert in a range of subjects to identify a prospective nominee's most important and potentially controversial issues
- Involved in nearly all aspects of publicly announcing nominees, including preparing rapid responses to press inquiries and discussing internal strategy
- Advised nominees on responses to possible confirmation hearing questions, questions for the record, and committee questionnaires

DICKSTEIN SHAPIRO LLP

Associate, Litigation and Dispute Resolution

2006-2011

- Researched and drafted substantive and procedural motions, including motions for summary judgment, motions to compel, and motions regarding sanctions, and attended related hearings
- Prepared for and assisted with depositions of plaintiffs and expert witnesses
- Drafted and responded to discovery requests, including answers to interrogatories and requests for production
- Deposed defendant, coordinated expert witnesses, and drafted pleadings for a pro bono complex mortgage fraud case and obtained a favorable settlement for the homeowners
- Interviewed, recruited, and mentored junior and summer associates
- Practice areas included false claims investigation and defense, government contracts, and mass claims resolution

3D/INTERNATIONAL, INC.

Technical Writer

2002-2003

- Wrote and produced company publications and business proposals for architecture and construction management firm

COMMUNITY LEADERSHIP



EDUCATION

GEORGETOWN UNIVERSITY LAW CENTER, J.D.

The Georgetown Journal on Poverty Law & Policy, Writing Program Director

RICE UNIVERSITY, B.A., English and Sociology

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CULVER, NADA L W				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022						
FIRST ACTION					SECOND ACTION									
5-A. Code 846		5-B. Nature of Action INDIVIDUAL TIME OFF AWARD			6-A. Code		6-B. Nature of Action							
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY DIRECTOR, PROGRAMS AND POLICY LLHQ100000 ES19811									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award 32HRS	21. Pay Basis
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay			20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN05 HEADQUARTERS OFFICE OF THE DIRECTOR GRAND JUNCTION, COLORADO									
EMPLOYEE DATA														
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 02/28/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		(b) (6)		42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN														
46. Employing Department or Agency IN - BUREAU OF LAND MGMT					50. Signature/Authentication and Title of Approving Official 220333651 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST									
47. Agency Code IN05		48. Personnel Office ID 1868		49. Approval Date 01/19/2022										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CULVER, NADA L W			2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022					
FIRST ACTION					SECOND ACTION							
5-A. Code 891		5-B. Nature of Action REG PERF PAY			6-A. Code		6-B. Nature of Action					
5-C. Code Q3A		5-D. Legal Authority 5 USC 5382			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number DEPUTY DIRECTOR, PROGRAMS AND POLICY LLHQ100000 ES19811					15. TO: Position Title and Number DEPUTY DIRECTOR, PROGRAMS AND POLICY LLHQ100000 ES19811							
8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$145000.00		13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$145000.00	21. Pay Basis PA
12A. Basic Pay \$145000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$145000.00		12D. Other Pay \$0.00		20A. Basic Pay \$145000.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$145000.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN05 HEADQUARTERS OFFICE OF THE DIRECTOR GRAND JUNCTION,COLORADO					22. Name and Location of Position's Organization IN05 HEADQUARTERS OFFICE OF THE DIRECTOR GRAND JUNCTION,COLORADO							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 02/28/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00	41. (b) (6)		42. EDUC LVL 21	43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN												
46. Employing Department or Agency IN - BUREAU OF LAND MGMT					50. Signature/Authentication and Title of Approving Official 220295016 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST							
47. Agency Code IN05	48. Personnel Office ID 1868		49. Approval Date 01/13/2022									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CULVER, NADA L W				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 10/04/2021								
FIRST ACTION					SECOND ACTION											
5-A. Code 792		5-B. Nature of Action CHG IN DUTY STATION			6-A. Code		6-B. Nature of Action									
5-C. Code UNM		5-D. Legal Authority AD DTD 11/24/21			6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number DEPUTY DIRECTOR, PROGRAMS AND POLICY LLHQ100000 ES19811					15. TO: Position Title and Number DEPUTY DIRECTOR, PROGRAMS AND POLICY LLHQ100000 ES19811											
8. Pay Plan ES		9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$145000.00		13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$145000.00		21. Pay Basis PA
12A. Basic Pay \$145000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$145000.00		12D. Other Pay \$0.00		20A. Basic Pay \$145000.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$145000.00		20D. Other Pay \$0.00				
14. Name and Location of Position's Organization IN05 HEADQUARTERS OFFICE OF THE DIRECTOR GRAND JUNCTION,COLORADO					22. Name and Location of Position's Organization IN05 HEADQUARTERS OFFICE OF THE DIRECTOR GRAND JUNCTION,COLORADO											
EMPLOYEE DATA																
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO							
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)								
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 02/28/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period									
POSITION DATA																
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888								
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA													
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE									
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN																
46. Employing Department or Agency IN - BUREAU OF LAND MGMT					50. Signature/Authentication and Title of Approving Official 212483409 / ELECTRONICALLY SIGNED BY:											
47. Agency Code IN05		48. Personnel Office ID 1868	49. Approval Date 11/29/2021		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CULVER, NADA L W				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 04/11/2021								
FIRST ACTION					SECOND ACTION											
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 546		6-B. Nature of Action CONV TO SES NONCAREER APPT									
5-C. Code		5-D. Legal Authority			6-C. Code V4L		6-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER									
5-E. Code		5-F. Legal Authority			6-E. Code AWM		6-F. Legal Authority OPM FORM 1652 DTD 03/11/21									
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1527					15. TO: Position Title and Number DEPUTY DIRECTOR, PROGRAMS AND POLICY LLHQ100000 ES19811											
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 01	12. Total Salary \$144128.00		13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$145000.00		21. Pay Basis PA
12A. Basic Pay \$110460.00		12B. Locality Adj. \$33668.00		12C. Adj. Basic Pay \$144128.00		12D. Other Pay \$0.00		20A. Basic Pay \$145000.00		20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$145000.00		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN05 HEADQUARTERS OFFICE OF THE DIRECTOR GRAND JUNCTION,COLORADO											
EMPLOYEE DATA																
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO						
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)								
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 02/28/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period								
POSITION DATA																
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888								
38. Duty Station Code 08-1295-093				39. Duty Station (City - County - State or Overseas Location) JEFFERSON,PARK,COLORADO												
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE								
45. Remarks CORRECTS ITEM NUMBER 038 FROM 11-0010-001 CORRECTS ITEM NUMBER 039 FROM WASHINGTON, DISTRICT OF COLUMBIA																
46. Employing Department or Agency IN - BUREAU OF LAND MGMT					50. Signature/Authentication and Title of Approving Official 211739817 / ELECTRONICALLY SIGNED BY:											
47. Agency Code IN05		48. Personnel Office ID 1868		49. Approval Date 08/17/2021		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CULVER, NADA L W				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 04/11/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 546		5-B. Nature of Action CONV TO SES NONCAREER APPT			6-A. Code		6-B. Nature of Action						
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority						
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652 DTD 03/11/21			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1527					15. TO: Position Title and Number DEPUTY DIRECTOR, PROGRAMS AND POLICY LLHQ100000 ES19811								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 01	12. Total Salary \$144128.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$145000.00	21. Pay Basis PA	
12A. Basic Pay \$110460.00		12B. Locality Adj. \$33668.00	12C. Adj. Basic Pay \$144128.00		12D. Other Pay \$0.00			20A. Basic Pay \$145000.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$145000.00	20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN05 HEADQUARTERS OFFICE OF THE DIRECTOR GRAND JUNCTION,COLORADO								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 02/28/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE					
45. Remarks TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) . EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20210411.													
46. Employing Department or Agency IN - BUREAU OF LAND MGMT						50. Signature/Authentication and Title of Approving Official 210737286 / ELECTRONICALLY SIGNED BY:							
47. Agency Code IN05		48. Personnel Office ID 1868		49. Approval Date 03/25/2021		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CULVER, NADA L W				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 03/01/2021							
FIRST ACTION					SECOND ACTION										
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 06-28-21			6-A. Code		6-B. Nature of Action								
5-C. Code Y9K		5-D. Legal Authority SCH C, 213,3302(A)			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1527										
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		19. Step or Rate 01		20. Total Salary/Award \$144128.00		21. Pay Basis PA					
12A. Basic Pay \$110460.00		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$110460.00		20B. Locality Adj. \$33668.00		20C. Adj. Basic Pay \$144128.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6)					24. Tenure 0			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 02/28/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 2				35. FLSA Category E			36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 03/01/21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210545061 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 02/18/2021											

(b) (6)

PROFESSIONAL EXPERIENCE

National Audubon Society, Denver, Colorado: July, 2019 – present
Vice President, Public Lands and Senior Policy Counsel

Created and leading a national public lands program at Audubon, developing priorities, partnerships and funding. Coordinate Audubon's efforts to defend and innovate implementation of bedrock wildlife conservation laws and policies, such as the National Environmental Policy Act, Endangered Species Act and Federal Land Policy and Management Act, including through on-the-ground decisions. Responsible for developing and driving Audubon's priority conservation initiatives for public lands in the West, as well as monitoring, coordinating, developing, and negotiating policy positions; supporting state and national policy and program staff; developing litigation positions; and leading Audubon's engagement with outside stakeholders including state and federal decision makers, coalition partners, and a wide range of affected interests. Participate in congressional briefing on energy development on public lands. Oversee renewable energy siting, including supporting designation of energy corridors and project on Bureau of Land Management and private lands, working with the state of New Mexico and range of interests to develop best management practices for siting transmission and facilities, and design mitigation approaches for offshore wind projects. Defended protection of sage-grouse habitat from oil and gas leasing on public lands and through protections in Colorado oil and gas leasing rulemaking. Published legal articles on mitigating the effects of climate change in federal oil and gas leasing and permitting and application of NEPA in BLM land use planning. Coordinating discussions around opportunities for Tribal co-management on public lands in Alaska and in the Lower 48.

The Wilderness Society, Denver, Colorado: 2003 – June, 2019
Senior Counsel and Senior Director, Agency Policy and Planning

Serve as lead to develop and implement a litigation strategy for the organization. Oversight and direction of the Agency Policy and Planning Team of fourteen people with a budget over \$1 million, which includes a BLM Action Center and National Forest Action Center, whose mission is to protect America's wild lands and open spaces by helping people participate in decisions that will shape the management of public lands for generations; providing legal and policy support, as well as directly engaging with agency and administration officials; and supporting these issues through testimony and lobbying with Congress. Areas of focus include collaborative planning and public participation in the land use planning process, protection of wilderness quality lands and units of the National Landscape Conservation System, transmission planning and policy, proactive siting and zoning for renewable energy development, and addressing threats from oil and gas leasing and development. Serve as the lead on media for these areas of work. Deeply engaged in fundraising, bringing in multi-million dollar grants to sustain this and other work to support the organization's mission. Helped to create the BLM Action Center starting in 2003, issuing annual awards for BLM accomplishments and providing national, regional and local accountability on policy and decision-making.

Patton Boggs LLP, Denver, Colorado
Partner: January 2003 – October 2003; **Senior Associate:** May 2000 - December 2002

Advice and counsel to clients in a broad range of industries, including environmental, design/build, waste privatization, oil and gas, electricity and information technology, regarding environmental remediation and construction contracts, government procurement and compliance, and domestic and international business transactions.

Foster Wheeler Environmental Corporation, Lakewood, Colorado

Senior Counsel: May 1996 – May 2000

Oversight and participation in broad range of activities for performance of government and commercial contracts and subcontracts, as well as providing extensive advice and training to internal clients. Responsible for preparation and negotiation of contracts and subcontracts for environmental remediation, construction and design with private clients and government agencies, both national and international. Primary responsibility for development and negotiation of subcontract terms and conditions, as well as other procurement procedures and legal oversight of procurement department. As corporate claims manager, responsible for investigation, research, development and negotiations of multi-million dollar claims, as well as supervising and supporting litigation. Oversight of environmental compliance group. Also responsible for drafting and negotiation of collective bargaining agreements, negotiation and arbitration of union grievances.

Montgomery, Green, Jarvis, Kolodny & Markusson, Denver, Colorado

Associate: November 1994 – May 1996

Corporate contracting and compliance advice, including assessment and drafting of contract and subcontract language, as well as direct assistance to client personnel on day-to-day basis, for a variety of environmental remediation and construction companies. Environmental defense and contribution litigation under CERCLA, RCRA and EPCRA, including participation in trial leading to first application of CERCLA to an operating refinery.

McElroy, Deutsch & Mulvaney, Denver, Colorado

Associate: November 1992 – October 1994

National coordinating counsel for major group of insurance companies with respect to environmental insurance coverage litigation, involving analysis of attendant environmental, contractual and insurance issues. Led two-phase multi-party mediation resulting in a multi-million dollar settlement of three environmental insurance coverage actions, involving numerous plaintiffs and insurers.

Sugarman & Associates, Philadelphia, Pennsylvania

Law Clerk: 1990 – 1992

Environmental litigation and toxic torts under CERCLA, NEPA and RICO. Drafted two petitions for certiorari to the United States Supreme Court.

BAR ADMISSION

1992 – State of Colorado – Bar No. 22180

EDUCATION

University of Pennsylvania Law School – J.D. (b) (6)

Northwestern University – B.A. English and Anthropology (b) (6)

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DECKER, DANIELLE K				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022			
FIRST ACTION					SECOND ACTION						
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action				
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority				
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number DEPUTY DIRECTOR, INTERGOVERNMENTAL AND EXTERNAL AFFAIRS 10000000 IGS1577					15. TO: Position Title and Number DEPUTY DIRECTOR, INTERGOVERNMENTAL AND EXTERNAL AFFAIRS 10000000 IGS1577						
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 14	11. Step or Rate 02	12. Total Salary \$126614.00		13. Pay Basis PA		16. Pay Plan GS		
									17. Occ. Code 0301		
									18. Grade or Level 14		
									19. Step or Rate 02		
									20. Total Salary/Award \$130441.00		
									21. Pay Basis PA		
12A. Basic Pay \$97037.00		12B. Locality Adj. \$29577.00		12C. Adj. Basic Pay \$126614.00		12D. Other Pay \$0.00		20A. Basic Pay \$99172.00		20B. Locality Adj. \$31269.00	
								20C. Adj. Basic Pay \$130441.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 05/10/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 4		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220128239 / ELECTRONICALLY SIGNED BY: RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/06/2022							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DECKER, DANIELLE K				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 05/10/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action							
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY DIRECTOR, INTERGOVERNMENTAL AND EXTERNAL AFFAIRS 10000000 IGS1577									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
								GS		0301	14	02	\$126614.00	PA
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay			
							\$97037.00		\$29577.00	\$126614.00	\$0.00			
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference					24. Tenure			25. Agency Use	26. Veterans Preference for RIF					
<input checked="" type="checkbox"/> 1 - None	<input type="checkbox"/> 2 - 5-Point	<input type="checkbox"/> 3 - 10-Point/Disability	<input type="checkbox"/> 4 - 10-Point/Compensable	<input type="checkbox"/> 5 - 10-Point/Other	<input type="checkbox"/> 6 - 10-Point/Compensable/30%	<input type="checkbox"/> 0 - None	<input type="checkbox"/> 1 - Permanent	<input type="checkbox"/> 2 - Conditional	<input type="checkbox"/> 3 - Indefinite	<input type="checkbox"/>	<input checked="" type="checkbox"/> YES	<input checked="" type="checkbox"/> NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 05/10/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA														
34. Position Occupied			35. FLSA Category		36. Appropriation Code			37. Bargaining Unit Status						
<input type="checkbox"/> 1 - Competitive Service	<input type="checkbox"/> 2 - Excepted Service	<input type="checkbox"/> 3 - SES General	<input type="checkbox"/> 4 - SES Career Reserved	<input type="checkbox"/> E - Exempt	<input type="checkbox"/> N - Nonexempt				8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 4		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 05/10/21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. PAY SET USING THE SUPERIOR QUALIFICATIONS AND SPECIAL NEEDS PAY-SETTING AUTHORITY UNDER 5 CFR 531.212														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210962430 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 05/04/2021										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DIERA, ALEXX A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 03/21/2021								
FIRST ACTION					SECOND ACTION											
5-A. Code 881		5-B. Nature of Action (b) (6)			6-A. Code		6-B. Nature of Action									
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87			6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number SPECIAL ASSISTANT LLHQ100000 IGS1560					15. TO: Position Title and Number SPECIAL ASSISTANT LLHQ100000 IGS1560											
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 12	11. Step or Rate 01	12. Total Salary \$87198.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 12	19. Step or Rate 01	20. Total Salary/Award \$87198.00		21. Pay Basis PA
12A. Basic Pay \$66829.00		12B. Locality Adj. \$20369.00		12C. Adj. Basic Pay \$87198.00		12D. Other Pay \$0.00		20A. Basic Pay \$66829.00		20B. Locality Adj. \$20369.00		20C. Adj. Basic Pay \$87198.00		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN05 HEADQUARTERS OFFICE OF THE DIRECTOR GRAND JUNCTION,COLORADO					22. Name and Location of Position's Organization IN05 HEADQUARTERS OFFICE OF THE DIRECTOR GRAND JUNCTION,COLORADO											
EMPLOYEE DATA																
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO						
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)								
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/25/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period								
POSITION DATA																
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888								
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA												
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK								
45. Remarks																
46. Employing Department or Agency IN - BUREAU OF LAND MGMT					50. Signature/Authentication and Title of Approving Official 210746506 / ELECTRONICALLY SIGNED BY:											
47. Agency Code IN05		48. Personnel Office ID 1868		49. Approval Date 03/29/2021		46. Signature/Authentication and Title of Approving Official GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DIERA, ALEXX A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/28/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 570		5-B. Nature of Action CONV TO EXC APPT			6-A. Code		6-B. Nature of Action					
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1544					15. TO: Position Title and Number SPECIAL ASSISTANT LLHQ100000 IGS1560							
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 12	11. Step or Rate 01	12. Total Salary \$87198.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 12	19. Step or Rate 01	20. Total Salary/Award \$87198.00	21. Pay Basis PA	
12A. Basic Pay \$66829.00		12B. Locality Adj. \$20369.00		12C. Adj. Basic Pay \$87198.00		12D. Other Pay \$0.00		20A. Basic Pay \$66829.00		20B. Locality Adj. \$20369.00		
								20C. Adj. Basic Pay \$87198.00		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN05 HEADQUARTERS OFFICE OF THE DIRECTOR GRAND JUNCTION,COLORADO							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/25/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK				
45. Remarks CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6)												
46. Employing Department or Agency IN - BUREAU OF LAND MGMT					50. Signature/Authentication and Title of Approving Official 210568744 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST							
47. Agency Code IN05		48. Personnel Office ID 1868		49. Approval Date 03/05/2021								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DIERA, ALEX A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/25/2021							
FIRST ACTION					SECOND ACTION										
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-24-21			6-A. Code		6-B. Nature of Action								
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1544										
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 12		19. Step or Rate 01		20. Total Salary/Award \$87198.00		21. Pay Basis PA					
12A. Basic Pay \$66829.00		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$66829.00		20B. Locality Adj. \$20369.00		20C. Adj. Basic Pay \$87198.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference 0100 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/25/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/26/21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) . ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210400374 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/25/2021											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ESTENOZ, SHANNON A			2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 08/29/2021	
FIRST ACTION				SECOND ACTION				
5-A. Code 792		5-B. Nature of Action CHG IN DUTY STATION			6-A. Code		6-B. Nature of Action	
5-C. Code UNM		5-D. Legal Authority AD DTD 08/24/21			6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number ASSISTANT SECRETARY- FISH AND WILDLIFE AND PARKS 40000000 EX00006				15. TO: Position Title and Number ASSISTANT SECRETARY- FISH AND WILDLIFE AND PARKS 40000000 EX00006				
8. Pay Plan EX		9. Occ. Code 0340	10. Grade or Level 04	11. Step or Rate 00	12. Total Salary \$158500.00		13. Pay Basis PA	
16. Pay Plan EX		17. Occ. Code 0340	18. Grade or Level 04	19. Step or Rate 00	20. Total Salary/Award \$158500.00		21. Pay Basis PA	
12A. Basic Pay \$158500.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$158500.00		12D. Other Pay \$0.00			
20A. Basic Pay \$158500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$158500.00		20D. Other Pay \$0.00			
14. Name and Location of Position's Organization IN01 ASST SECY-FISH & WILDLIFE & PARK WASHINGTON,DC				22. Name and Location of Position's Organization IN01 ASST SECY-FISH & WILDLIFE & PARK WASHINGTON,DC				
EMPLOYEE DATA								
23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)		
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/31/2006		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period	
POSITION DATA								
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA					
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 14	43. SUPV STAT 2		44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN								
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 212152587 / ELECTRONICALLY SIGNED BY: WHITNEY N. LOVATO HUMAN RESOURCES SPECIALIST				
47. Agency Code IN01	48. Personnel Office ID 4342		49. Approval Date 10/20/2021					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ESTENOZ, SHANNON A			2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 07/12/2021					
FIRST ACTION					SECOND ACTION							
5-A. Code 570			5-B. Nature of Action CONV TO EXC APPT		6-A. Code		6-B. Nature of Action					
5-C. Code ZNM			5-D. Legal Authority 16 U.S.C. 742B(A)		6-C. Code		6-D. Legal Authority					
5-E. Code			5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number PRINCIPAL DEPUTY ASSISTANT SECRETARY FISH AND WILDLIFE AND PARKS 40000000 ES19540					15. TO: Position Title and Number ASSISTANT SECRETARY- FISH AND WILDLIFE AND PARKS 40000000 EX00006							
8. Pay Plan ES		9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$183100.00	13. Pay Basis PA	16. Pay Plan EX	17. Occ. Code 0340	18. Grade or Level 04	19. Step or Rate 00	20. Total Salary/Award \$158500.00	21. Pay Basis PA
12A. Basic Pay \$183100.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$183100.00		12D. Other Pay \$0.00		20A. Basic Pay \$158500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$158500.00	20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 ASST SECY-FISH & WILDLIFE & PARK WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-FISH & WILDLIFE & PARK WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/31/2006		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 12-2541-011				39. Duty Station (City - County - State or Overseas Location) PLANTATION,BROWARD,FLORIDA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 14		43. SUPV STAT 2		44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE DUTY STATION IS IN REGION 02 - SOUTH ATLANTIC GULF FROZEN SERVICE (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) NOMINATED:04/19/21 CONFIRMED:06/24/21 ATTESTED:06/25/21 EXEMPT FROM THE ANNUAL AND SICK LEAVE ACT.												
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 211445466 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 07/12/2021		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST						

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ESTENOZ, SHANNON A			2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/14/2021						
FIRST ACTION					SECOND ACTION								
5-A. Code 546		5-B. Nature of Action CONV TO SES NONCAREER APPT			6-A. Code		6-B. Nature of Action						
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority						
5-E. Code AWM		5-F. Legal Authority OPM 1652 FORM DTD 2/12/21			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1517					15. TO: Position Title and Number PRINCIPAL DEPUTY ASSISTANT SECRETARY FISH AND WILDLIFE AND PARKS 40000000 ES19540								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 10	12. Total Salary \$172500.00	13. Pay Basis PA		16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$183100.00	21. Pay Basis PA
12A. Basic Pay \$143598.00		12B. Locality Adj. \$28902.00	12C. Adj. Basic Pay \$172500.00		12D. Other Pay \$0.00			20A. Basic Pay \$183100.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$183100.00	20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE. WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-FISH & WILDLIFE & PARK WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 14		43. SUPV STAT 2	44. POSITION SENSITIVITY CRITICAL-SENSITIVE							
45. Remarks FROZEN SERVICE. NONE CREDITABLE MILITARY SERVICE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6). TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. PREVIOUS RETIREMENT COVERAGE: (b) (6) VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210520204 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST								
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 02/12/2021											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ESTENOZ, SHANNON A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021			
FIRST ACTION					SECOND ACTION						
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-19-21			6-A. Code		6-B. Nature of Action				
5-C. Code Y9K		5-D. Legal Authority SCH C, 213,3302(A)			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1517						
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
						GS	0301	15	10	\$172500.00	PA
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay	20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay	
						\$143598.00		\$28902.00	\$172500.00	\$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF	
1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					0 1 - Permanent 2 - Conditional 3 - Indefinite					(b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied				35. FLSA Category			36. Appropriation Code			37. Bargaining Unit Status	
2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				E E - Exempt N - Nonexempt						8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 14		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks CREDITABLE MILITARY SERVICE: (b) (6) APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/20/21 PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. FROZEN SERVICE (b) (6)											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210364604 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/20/2021							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SALAZAR, FELICIA A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 12/03/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 846		5-B. Nature of Action INDIVIDUAL TIME OFF AWARD			6-A. Code		6-B. Nature of Action					
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number					15. TO: Position Title and Number SPEECH WRITER 10500000 IGS1538							
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
											40HRS	
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF		
	1 - None	3 - 10-Point/Disability	5 - 10-Point/Other		0 - None	2 - Conditional			(b) (6)	YES	(b) (6)	NO
	2 - 5-Point	4 - 10-Point/Compensable	6 - 10-Point/Compensable/30%		3	1 - Permanent	3 - Indefinite					
27. FEGLI (b) (6)					28. Annuity Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 06/22/2018		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied				35. FLSA Category			36. Appropriation Code			37. Bargaining Unit Status		
2	1 - Competitive Service	3 - SES General		E	E - Exempt							8888
2	2 - Excepted Service	4 - SES Career Reserved		N	N - Nonexempt							
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41 (b) (6)	42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN												
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 212539677 / ELECTRONICALLY SIGNED BY: RACHAEL C. CRESPO SUPVY HUMAN RESOURCES SPECIALIST						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 11/30/2021								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SALAZAR, FELICIA A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022							
FIRST ACTION					SECOND ACTION										
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action								
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority								
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number SPEECH WRITER 10500000 IGS1538					15. TO: Position Title and Number SPEECH WRITER 10500000 IGS1538										
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 13	11. Step or Rate 01	12. Total Salary \$103690.00		13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 13	19. Step or Rate 01	20. Total Salary/Award \$106823.00		21. Pay Basis PA
12A. Basic Pay \$79468.00		12B. Locality Adj. \$24222.00		12C. Adj. Basic Pay \$103690.00		12D. Other Pay \$0.00		20A. Basic Pay \$81216.00		20B. Locality Adj. \$25607.00		20C. Adj. Basic Pay \$106823.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference 0000 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 06/22/2018		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code		37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA												
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220127988 / ELECTRONICALLY SIGNED BY: RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/06/2022											

Felicia Salazar

(b) (6) (b) (6)
References available upon request

Skills Summary

- Organized and proactive manager, big picture thinker, intuitive communicator
- Keen sense to identify and leverage trending topics using on and off the record tools to build narratives
- Expert in using targeted analytics to develop effective social media and coalition outreach strategies

Professional Experience

Congresswoman Deb Haaland - Washington, D.C.

Communications Director

January 2019 – present

- Chief spokesperson and writer for the Congresswoman
- Built the Haaland Congressional communications team and established the Congresswoman's national brand as a leading voice on climate, Indigenous issues, and equity
- Worked with reporters, editors, bookers, and producers to frame news coverage, place op-eds, and effectively increase visibility for Indigenous communities
- Managed, grew, and leveraged broad social media footprint driving news coverage and local engagement
- Developed systems and processes for incoming inquiries, press events, social media approval, and press outreach strategies
- Maintained robust press list targeting specific public lands, environment, energy, and Indian Country reporters
- Coordinated press strategies with office staff for bill and policy rollouts and public events
- Collaborated with House Leadership and Committee staff on cross over press conferences, gaggles, and other joint media appearances
- Hired a press assistant and managed workflow, strategic planning sessions, and internal press team communication

Albuquerque Mayor Tim Keller – Albuquerque, N.M.

Public Information Officer

April 2018 – December 2018

- Established systems and processes for incoming inquiries, press events, social media approval, and press outreach strategies throughout a large executive office and entire City Government
- Managed and coordinated public responses with the City's 29 Departments and Public Information Officers at each department
- Served as on the record spokesperson for the Mayor's Office
- Briefed reporters, on and off the record, regarding the Mayor's policy priorities and programs
- Developed talking points, messaging memos, background documents, and press statements
- Prepared the Mayor for television, radio, and print interviews

Democratic Party of New Mexico (DPNM) – Albuquerque, N.M.

Communications Director

March 2016 – April 2018

- Planned and executed communications strategy for 2016 and 2017 election success
- Strategically used print, radio, and web coverage while highlighting state officials and volunteers to build DPNM's brand
- Established systems and processes for press operations at DPNM
- Developed and executed 4 platform social media presence, increasing followers by 75%
- Researched, wrote, and placed opinion pieces
- Coordinated and created message strategies for campaigns up and down the ballot
- Prepared DPNM officers for interviews, press conferences, and other public events
- Developed and executed rapid response strategy for breaking political news
- Created content for and maintained DPNM website
- Designed and managed communications training for interns and volunteers
- Worked with allied organizations to increase outreach efforts
- Managed finite budget, vendors, financial disclosures, content, and field volunteers for a Mayoral election independent expenditure

N.M. Speaker of the House Brian Egolf – Santa Fe, N.M.

Communications Director

January 2018 – February 2018

- Managed a press team to successfully communicate the Speaker's endeavor and success at creating a bipartisan environment in the legislature
- Developed and executed a communications plan for the 30-day session, which included social media goals, proactive press engagement, earned media benchmarks, validation from community voices, and member-specific strategies
- Worked with analysts, activists, and experts to effectively and accurately inform reporters of the news for the day, legislative process, and priorities

Press Secretary

January 2017 – April 2017

- Successfully rolled out Democratic budget plan gaining positive press stories that steered the legislative session
- Monitored legislative hearings and floor proceedings highlighting important gains and priorities
- Executed strategic floor action debate providing talking points to members for consistent messaging
- Connected N.M. Representatives with news outlets in their districts
- Communicated and coordinated messaging for the Speaker's priorities to outreach groups

U.S. Senator Martin Heinrich – Washington, D.C.

Deputy Press Secretary

June 2014 – March 2016

- Developed and executed social media strategies, including cultivating new communities and maintaining established audiences
- Identified news hooks and produced compelling content for a variety of platforms to strategically communicate priorities with target audiences in mind
- Analyzed data to improve outreach to constituents and the media
- Advised communications strategy decisions that contributed to the growth of distribution lists
- Entered and extracted information from various applications and systems, manipulate data in spreadsheets, identified and researched trends and made recommendations

Press Assistant

January 2013 - June 2014

- Assisted in creating vision and content for an effective website for the use of constituents, staff, reporters, and other stakeholders, earning the Gold Mouse Award for Senate Website
- Established and managed press archive for smooth press operations
- Contributed to Senator's first floor speech

Leadership

Resume Bank Volunteer - Congressional Hispanic Staff Association

July 2020 - Present

- Review resumes, interview applicants and advise on job placement

Volunteer – Habitat for Humanity Women Build

March 2018 - May 2018

- Helped team meet fundraising goals, attended appropriate build training, participated in building a Habitat for Humanity home for a family in need

Director – New Mexico State Society, Washington, D.C.

January 2014 - March 2016

- Facilitated meetings, monitored Facebook outreach, and reviewed and revised bylaws

Education

University of New Mexico – Albuquerque, N.M.

(b) (6)

- B.A., Spanish, B.S. Political Science, B.A., English Professional Writing

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GAITHER, AMBER M				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022					
FIRST ACTION					SECOND ACTION								
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action						
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority						
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number DEPUTY WHITE HOUSE LIAISON 10000000 IGS1584					15. TO: Position Title and Number DEPUTY WHITE HOUSE LIAISON 10000000 IGS1584								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 12	11. Step or Rate 01	12. Total Salary \$87198.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 12	19. Step or Rate 01	20. Total Salary/Award \$89834.00	21. Pay Basis PA
12A. Basic Pay \$66829.00		12B. Locality Adj. \$20369.00	12C. Adj. Basic Pay \$87198.00		12D. Other Pay \$0.00		20A. Basic Pay \$68299.00		20B. Locality Adj. \$21535.00	20C. Adj. Basic Pay \$89834.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)					28. Annuity Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 07/06/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220128533 / ELECTRONICALLY SIGNED BY: RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/06/2022									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GALLEGOS, JOAQUIN R				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022							
FIRST ACTION					SECOND ACTION										
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action								
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority								
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number SPECIAL ASSISTANT 50000000 IGS1588					15. TO: Position Title and Number SPECIAL ASSISTANT 50000000 IGS1588										
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 13	11. Step or Rate 01	12. Total Salary \$103690.00		13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 13	19. Step or Rate 01	20. Total Salary/Award \$106823.00		21. Pay Basis PA
12A. Basic Pay \$79468.00		12B. Locality Adj. \$24222.00		12C. Adj. Basic Pay \$103690.00		12D. Other Pay \$0.00		20A. Basic Pay \$81216.00		20B. Locality Adj. \$25607.00		20C. Adj. Basic Pay \$106823.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 ASST SECY-INDIAN AFFAIRS WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-INDIAN AFFAIRS WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6)					24. Tenure 3			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 10/12/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 2				35. FLSA Category E			36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220128945 / ELECTRONICALLY SIGNED BY:										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/06/2022		RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GALLEGOS, JOAQUIN R				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 11/21/2021															
FIRST ACTION						SECOND ACTION																	
5-A. Code 881			5-B. Nature of Action (b) (6)			6-A. Code			6-B. Nature of Action														
5-C. Code DPM			5-D. Legal Authority 5 U.S.C. CHAPTER 87			6-C. Code			6-D. Legal Authority														
5-E. Code			5-F. Legal Authority			6-E. Code			6-F. Legal Authority														
7. FROM: Position Title and Number SPECIAL ASSISTANT 50000000 IGS1588						15. TO: Position Title and Number SPECIAL ASSISTANT 50000000 IGS1588																	
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 13		11. Step or Rate 01		12. Total Salary \$103690.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301		18. Grade or Level 13		19. Step or Rate 01		20. Total Salary/Award \$103690.00		21. Pay Basis PA	
12A. Basic Pay \$79468.00			12B. Locality Adj. \$24222.00			12C. Adj. Basic Pay \$103690.00			12D. Other Pay \$0.00			20A. Basic Pay \$79468.00			20B. Locality Adj. \$24222.00			20C. Adj. Basic Pay \$103690.00			20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 ASST SECY-INDIAN AFFAIRS WASHINGTON,DC						22. Name and Location of Position's Organization IN01 ASST SECY-INDIAN AFFAIRS WASHINGTON,DC																	
EMPLOYEE DATA																							
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO												
27. FEGLI (b) (6)						28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)														
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 10/12/2021		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period														
POSITION DATA																							
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code				37. Bargaining Unit Status 8888												
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA																			
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK															
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN																							
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 212430232 / ELECTRONICALLY SIGNED BY: LORI M. AYERS HUMAN RESOURCES SPECIALIST																	
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 11/23/2021																			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GALLEGOS, JOAQUIN R				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 10/12/2021		
FIRST ACTION					SECOND ACTION					
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action			
5-C. Code Y7M		5-D. Legal Authority SCH C, 213,3312			6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number					15. TO: Position Title and Number SPECIAL ASSISTANT 50000000 IGS1588					
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 13		19. Step or Rate 01		20. Total Salary/Award \$103690.00		21. Pay Basis PA
12A. Basic Pay \$79468.00		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$79468.00		20B. Locality Adj. \$24222.00
								20C. Adj. Basic Pay \$103690.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 ASST SECY-INDIAN AFFAIRS WASHINGTON,DC					
EMPLOYEE DATA										
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF
<input type="checkbox"/> None <input type="checkbox"/> 1 - None <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 6 - 10-Point/Compensable/30%					<input type="checkbox"/> 0 - None <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite					<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)		
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 10/12/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA										
34. Position Occupied				35. FLSA Category			36. Appropriation Code		37. Bargaining Unit Status	
<input checked="" type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 4 - SES Career Reserved				<input checked="" type="checkbox"/> E - Exempt <input type="checkbox"/> S - Nonexempt					8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA						
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK		
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 10-12-21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) . POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.										
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 211986151 / ELECTRONICALLY SIGNED BY:					
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 09/21/2021		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST				

Joaquin Ray Gallegos

(b) (6)

EDUCATION

University of Denver Sturm College of Law

Denver, CO

J.D., Voted Class of 2019 Commencement Speaker

Robert B. Yegge Memorial Scholar (Full-tuition)

(b) (6)

University of Colorado Denver

Denver, CO

B.A., Public Health

(b) (6)

PROFESSIONAL EXPERIENCE

U.S. Court of Appeals for the Tenth Circuit

2020-2021

Denver, CO

Judicial Clerk, Chambers of the Honorable Allison H. Eid

Mille Lacs Band of Ojibwe

2019-2020

Mille Lacs Indian Reservation, MN

Legislative Staff Attorney, Band Assembly

- Drafted leasing code pursuant to the Helping Expedite and Advance Responsible Tribal Home Ownership Act (HEARTH Act) to govern business, agricultural, energy, and residential leasing on Band trust and restricted lands.
- Revised the child and family protection code including developing foster care home licensing procedures.
- Revised the corporate code to govern Band gaming, hospitality, marketing and technology, in-district investing and government contracting businesses.
- Assisted in legal review of Minor Trust Account procedures under the Indian Gaming Regulatory Act (IGRA).
- (Worked under the supervision of attorneys who are members in good standing of the Minnesota Bar).

U.S. Court of Appeals for the Tenth Circuit

Fall 2018

Denver, CO

Judicial Extern, Chambers of the Honorable Allison H. Eid

- Drafted briefs evaluating petitions for rehearing en banc and recommended vote decisions.

- Drafted portions of bench briefs analyzing cases pending before the court.
- Participated at the Tenth Circuit Bench and Bar Conference.

U.S. Senate Committee on Indian Affairs, U.S. Senate

Summer 2018

Washington, D.C.

Legal Fellow, Office of the Vice Chairman, U.S. Senator Tom Udall

- Conducted legal review and analysis of bills and other Committee business and of certain agency actions.
- Drafted memoranda examining the legal and political implications of select cases granted and denied certiorari by the U.S. Supreme Court.
- Contributed to dossier memorandum evaluating a U.S. Supreme Court nominee; contribution specific to federal Indian law jurisprudence.
- Drafted dossier memoranda and Senate Questions for the Record for Trump Administration nominees.
- Assisted in legislative and oversight hearing preparation.

Colorado Court of Appeals

Spring 2018

Denver, CO

Judicial Extern, Chambers of the Honorable David M. Furman

- Supported the court's Indian Child Welfare Act division to determine whether lower courts complied with the Act and regulations in dependency and neglect cases.
- Drafted Colorado court rules to address the Indian Child Welfare Act and regulations.
- Revised the Colorado Juvenile Law Benchbook to incorporate the Indian Child Welfare Act and regulations.
- Drafted Colorado court Indian Child Welfare Act benchcard.
- Contributed research to the American Bar Association's Indian Child Welfare Act Handbook.

Michigan State Law School Indian Law Clinic

Summer 2017

East Lansing, MI

Summer Legal Extern

- Drafted memorandum showing lack of a qualified expert witness at the foster care placement hearing is an Indian Child Welfare Act violation and not harmless error.
- Drafted memorandum examining the authority of Indian tribes to receive student information of tribal citizens protected under the Family Educational Rights and Privacy Act (FERPA).

University of Denver Sturm College of Law Tribal Wills Project

2016, 2018

Denver, CO

Volunteer

- To address the American Indian Probate Reform Act (AIPRA), supported drafting of wills and estate planning documents for Navajo Nation citizens, including U.S. Bureau of Indian Affairs Individual Indian Money (IIM) Accounts and allotted trust lands.

Centers for American Indian and Alaska Native Health

2009-2014, 2015-2016

University of Colorado Anschutz Medical Campus

Aurora, CO

Professional Research Assistant

- Collected and managed data from clinical alcohol and drug dependency research with Alaska Natives in detoxification and rehabilitation programs across Alaska and from clinical oral health and dental trials with Indian tribes in New Mexico, Arizona, South Dakota, Wyoming, and Colorado.
- Coordinated operations with Indian tribes, National Institutes of Health, Indian Health Service, institutional review boards, and funding partners.

Fourth World Center for the Study of Indigenous Law and Politics

2010-2014

University of Colorado Denver

Denver, CO

Credentialed Delegate

- At the United Nations Permanent Forum for Indigenous Issues, ECOSOC, United Nations, drafted intervention policy documents for the record regarding Indian treaty, health, water, and environmental rights of Indigenous Peoples.
- Engaged the U.S. Departments of State and Interior regarding the implementation of the United Nations Declaration on the Rights of Indigenous Peoples.

Center for Native American Youth at the Aspen Institute

2013-2015

Washington, D.C.

Policy Fellow

- Trained with U.S. Senator Byron Dorgan (ret.) and Executive Director to strategize policy development and communication on Indian health care, Indian child welfare, and environment issues.
- Trained with Special Assistant to the President for Native American Affairs Jodi Gillette in the White House Domestic Policy Council to create the White House Generation Indigenous (Gen-I) initiative including the Creating Opportunity for Native Youth Convening with First Lady Obama. Managed over 60 philanthropy and giving stakeholder relationships.
- Advocated for New Mexico, Arizona, Washington, Oregon, and North Dakota bills authorizing dental therapy providers.
- Initiated Indian Health Care Improvement Act legal review of Indian tribes' authority to develop their own health care programs, including dental therapy.

- Testified and commented to support the U.S. Interior Department’s Regulations for State Courts and Agencies in Indian Child Custody Proceedings.

Casey Family Programs 2015-2016

Seattle, WA

Contractor

- Developed national medical, public health partners to improve priority visibility and outcomes for Indian children and families interacting with child welfare systems.

Laboratory of Genetics, National Institute on Aging 2013

National Institutes of Health and Johns Hopkins Medicine

Baltimore, Maryland

Summer Intern

- Isolated human CD3+ T-cells from human donor blood. Treated human and mice cells with assorted antibodies, mTOR inhibitors and determined morphology, behavior based on varied incubation oxygen levels.

CIVIC EXPERIENCE

Squire Patton Boggs Foundation 2018-2020

Washington, D.C.

Advisory Committee Member

- Developed growth and alumni engagement strategies.

National Native American AIDS Prevention Center 2012-2015

Denver, CO

Board Member

- Guided long-term funding and community engagement strategies.
- Advised HIV/AIDS clinical trials developing novel antiretroviral therapies including Tenofovir/emtricitabine, brand-named as Truvada, on American Indian and Alaska Native participation.

Colorado American Indian Health Council, State of Colorado 2011-2014

Denver, CO

Board Member

- Advised state agencies on Indian health needs and priorities in Colorado, including Indian specific state resources.

HONORS

Squire Patton Boggs Public Policy Fellow, Squire Patton Boggs Foundation 2018

Aspen Ideas Festival Spotlight Health Scholar, the Aspen Institute	2015
Special Guest, White House Tribal Nations Conference, the White House	2013-2014
Champion for Change Award, Center for Native American Youth at the Aspen Institute	2013
Kaiser Permanente Scholar, Kaiser Permanente Colorado	2013
Boettcher Scholar, the Boettcher Foundation	2013

PUBLICATIONS

Gallegos J, Fort K. Protecting the Public Health of Indian Tribes: the Indian Child Welfare Act. Harvard Public Health Review. 2018.

Gallegos J. San Juan Basin should be protected from exploitation. Guest Column. Albuquerque Journal. 2017.

Gallegos J. Raise Your Voice to Protect Chaco Canyon. Letter to the editor. Farmington Daily Times-USA Today Network. 2017.

Gallegos A, **Gallegos J.** Tapping the power of Chaco Canyon. Guest Column. Santa Fe New Mexican. 2016.

Gallegos J. Tribes are essential to the well-being of Native American children. Letter to the editor. The Washington Post. 2015.

Gallegos J. Addressing Inequality in Care. Letter to the editor. The New York Times. 2015.

Batliner T, Wilson A, Davis E, **Gallegos J,** Thomas J, Tiwari T, Fehringer K, Wilson K, Albino J. A Comparative Analysis of Oral Health on the Santo Domingo Pueblo Reservation. Journal of Community Health. 2015.

Ward R, **Gallegos J.** Dental Therapists Can Close the Oral Health Gap for Native Youth. Aspen Journal of Ideas. 2015.

Gallegos J. A good idea for improving dental care that's proved its worth. Letter to the editor. The Washington Post. 2014.

Batliner T, Brinton J, Daniels D, Wilson A, **Gallegos J,** Janis Maxine, et. al. An Assessment of Oral Health on the Pine Ridge Indian Reservation. W.K. Kellogg Foundation. 2011. *
Republished in the Fourth World Journal. 2013.

Wilson A, Brega A, Batliner T, Henderson W, Campagna E, Fehringer K, **Gallegos J,** Daniels D, Albino J. Assessment of Parental Oral Health Knowledge and Behaviors among American Indians of a Northern Plains Tribe. Journal of Public Health Dentistry. 2013.

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GARRIOTT, WIZIPAN NMN				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 10/25/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 146		5-B. Nature of Action SES NON-CAREER APPT			6-A. Code		6-B. Nature of Action							
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority							
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652 DTD 09/14/21			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number PRINCIPAL DEPUTY ASSISTANT SECRETARY- INDIAN AFFAIRS 50000000 ES01551									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
								ES		0301	00	00	\$175000.00	PA
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay				20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay	
									\$175000.00		\$0.00	\$175000.00	\$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 ASST SECY-INDIAN AFFAIRS WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference					24. Tenure			25. Agency Use	26. Veterans Preference for RIF					
<input type="checkbox"/> None	1 - None	3 - 10-Point/Disability	5 - 10-Point/Other	7 - 10-Point/Compensable	0	0 - None	2 - Conditional		<input type="checkbox"/> YES	<input type="checkbox"/> NO				
<input type="checkbox"/> 2-5-Point	2 - 5-Point	4 - 10-Point/Compensable	6 - 10-Point/Compensable/30%		1	1 - Permanent	3 - Indefinite		(b) (6)	(b) (6)				
27. FEGLI					28. Annuitant Indicator			29. Pay Rate Determinant						
(b) (6)					(b) (6)			(b) (6)						
30. Retirement Plan				31. Service Comp. Date (Leave)		32. Work Schedule		33. Part-Time Hours Per Biweekly Pay Period						
(b) (6)				10/25/2021		F FULL-TIME								
POSITION DATA														
34. Position Occupied			35. FLSA Category		36. Appropriation Code			37. Bargaining Unit Status						
3	1 - Competitive Service	3 - SES General	E	E - Exempt				8888						
2 - Excepted Service	4 - SES Career Reserved	S - Nonexempt												
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE							
45. Remarks TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) APPOINTMENT AFFIDAVIT EXECUTED 10-25-21. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN FROZEN SERVICE (b) (6) SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20211025. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 212091922 / ELECTRONICALLY SIGNED BY: WHITNEY N. LOVATO HUMAN RESOURCES SPECIALIST									
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 10/08/2021											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GERMAIN, NAOMIE E		2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022	
FIRST ACTION				SECOND ACTION			
5-A. Code 894		5-B. Nature of Action GEN ADJ		6-A. Code		6-B. Nature of Action	
5-C. Code QWM		5-D. Legal Authority REG 531.207		6-C. Code		6-D. Legal Authority	
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number SPECIAL ASSISTANT TO THE SECRETARY 10000000 IGS1540				15. TO: Position Title and Number SPECIAL ASSISTANT TO THE SECRETARY 10000000 IGS1540			
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 11	11. Step or Rate 01	12. Total Salary \$72750.00	13. Pay Basis PA	
16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 11	19. Step or Rate 01	20. Total Salary/Award \$74950.00	21. Pay Basis PA	
12A. Basic Pay \$55756.00		12B. Locality Adj. \$16994.00	12C. Adj. Basic Pay \$72750.00		12D. Other Pay \$0.00		
20A. Basic Pay \$56983.00		20B. Locality Adj. \$17967.00	20C. Adj. Basic Pay \$74950.00		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC				22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/03/2019		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period
POSITION DATA							
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA				
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 13	43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK	
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.							
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 220127940 / ELECTRONICALLY SIGNED BY:			
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 01/06/2022	RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GERMAIN, NAOMIE E				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 04/05/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 881		5-B. Nature of Action (b) (6)			6-A. Code		6-B. Nature of Action						
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SPECIAL ASSISTANT TO THE SECRETARY					15. TO: Position Title and Number SPECIAL ASSISTANT TO THE SECRETARY								
10000000 IGS1540					10000000 IGS1540								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 11	11. Step or Rate 01	12. Total Salary \$72750.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 11	19. Step or Rate 01	20. Total Salary/Award \$72750.00	21. Pay Basis PA
12A. Basic Pay \$55756.00		12B. Locality Adj. \$16994.00	12C. Adj. Basic Pay \$72750.00		12D. Other Pay \$0.00		20A. Basic Pay \$55756.00		20B. Locality Adj. \$16994.00	20C. Adj. Basic Pay \$72750.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE								
WASHINGTON,DC					WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/03/2019	32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210968307 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 05/05/2021		ANNA MARIA RANDO HUMAN RESOURCES SPECIALIST								

NAOMIE GERMAIN

(b) (6)

PROFESSIONAL EXPERIENCE

United States House of Representative – Office of Representative Deb Haaland Washington, DC – Director of Operations

December 2020 – Present

- Prepare Congresswoman's daily schedule and ensure that she is provided with briefing materials for both DC-based and District events; coordinating with stakeholders, event participants and appropriate legislative and/or district staff; respond to all invitations by email correspondence or personal telephone; coordinate scheduling of interviews and all press in partnership with Chief of Staff, District Director and Communications Director
- Manage the Congresswoman's travel, making reservations for air travel, ground transportation and lodging
- Monitor the Office's compliance with House Rules; responsible for onboarding of new staff and fellows along with assisting departing employees with necessary administrative procedures; provide orientation and training of new staff; manage administrative files and personnel records; manage office purchases with Chief of Staff and District Director
- Responsible for overall office appearance and layout; provide necessary organization, supervisory, leadership and motivation to manage office operations for both DC and District offices
- Responsible for ensuring office procedures are carried out properly and efficiently; identifying weak spots in process to improve efficiency; defining, implementing and revising operational procedures for both DC and District offices
- Advanced cohesion between legislative, constituent service and administrative departments for both DC and District offices
- Managed office purchases for both DC and district offices

United States House of Representatives - Office of Representative Deb Haaland Washington, DC - Scheduler/Office Manager

October 2020 – December 2020

- Prepare Congresswoman's daily schedule and ensure that she is provided with briefing materials for both DC-based and District events; coordinating with stakeholders, event participants and appropriate legislative and/or district staff; respond to all invitations by email correspondence or personal telephone; coordinate scheduling of interviews and all press in partnership with Chief of Staff, District Director and Communications Director
- Manage the Congresswoman's travel, making reservations for air travel, ground transportation and lodging
- Monitor the Office's compliance with House Rules; responsible for onboarding of new staff and fellows along with assisting departing employees with necessary administrative procedures; provide orientation and training of new staff; manage administrative files and personnel records; manage office purchases with Chief of Staff and District Director
- Responsible for overall office appearance and layout; provide necessary organization, supervisory, leadership and motivation to manage office operations

United States House of Representatives - Office of Representative Deb Haaland Washington, DC - Legislative Correspondent and Systems Administrator

June 2020 – October 2020

- Managed Member constituent mail program, drafted constituent correspondence daily, 3-4 letter per day; partnered with Communications Director to plan mass mailings and newsletters each month
- Conducted legislative research on policy issues important to NM01 constituents and tracked legislation
- Supported legislative and front office activities
- Continued to perform Systems Administration duties alongside Legislative Correspondent duties
- Performed day-to-day equipment maintenance, troubleshooting issues, including software installations and upgrades and technical support for all staff and interns related to remote work

United States House of Representatives - Office of Representative Deb Haaland

Washington, DC - Staff Assistant/Intern Coordinator/Tour Coordinator and Systems Administrator

March 2020 – June 2020

- In addition to Staff Assistant, Intern Coordinator and Tour Coordinator duties: Created Remote work plan in response to the COVID-19 pandemic for the Congresswoman, all staff and interns; implemented security software, trained all staff individually and coordinated the purchase of all equipment needed
- Assisted in onboarding new staff members and fellows by imaging computers/laptops and supported and activated smart phones devices according to House standards
- Took an analytical approach to resolving office technology issues in order to ultimately address underlying issues and questions; developed expertise to upgrade smartphone and laptop systems, built an internal “wiki” with technical documentation and manuals
- Actively participated in in-house training to enhance and reinforce equipment, security and software knowledge

United States House of Representatives - Office of Representative Deb Haaland Washington, DC - Staff Assistant/Intern Coordinator/Tour Coordinator

January 2019 - February 2020

- Served as general aide to the Congresswoman with various tasks, research and constituent and stakeholder relations; Utilized project management skills in assisting the Chief of Staff and legislative staff by tracking various tasks within the office.
- With a focus on diversity and inclusion, various educational, socioeconomic and backgrounds, created the Haaland Office internship program; created application process, reviewed applications, scheduled and conducted interviews and presented hiring recommendations; supervised interns while in office
- Created Intern Handbook for freshman office, familiarized and trained interns with office procedures and Capitol Hill culture; strongest advocate for interns to ensure both an educational and challenging experience while learning the legislative and political process
- Troubleshooting network, office and cellphone, computer and laptop, and email issues.

Bold Futures New Mexico (Formerly known as Young Women United, YWU) Albuquerque, NM — Policy Associate

April 2017 - December 2018

- Carried the responsibility for developing and implementing YWU’s policy initiatives; including improved access to reproductive healthcare for all New Mexicans and gender specific juvenile justice reform for system involved girls and young women; As a member of YWU’s legislative team, worked full-time in legislative advocacy during the state of New Mexico’s interim and legislative sessions
- Part of team that developed research and data collection projects relevant to YWU issue areas including Indigenous women and people, and youth in juvenile detention
- Built organizational engagement in innovative advocacy using new media techniques

- Lead coalition building with other organizations focused on and related to intersecting issues; carried ongoing involvement in collaborative projects to build trust and relationships within New Mexican communities

Julianna D. Koob Government Relations

January 2017-March 2017

- Monitored all committee, floor session, client event and coalition meeting calendars for relevant meetings;
- Developed a daily schedule to monitor and advocate for all legislation relevant to clients
- Created and provided written materials on issues to legislators, their staff and allies;
- Assisted in preparing for and implementing client events during the state of New Mexico legislative session by inviting Legislators, planning events, scheduling space, and coordinating with client membership on the event day.
- Protected and held confidential all communications including verbal, written and emailed,

Campaign to Elect Maggie Toulouse Oliver for Secretary of State— Central New Mexico Field Organizer/Volunteer Coordinator

July 2016 - November 2016

- Relationship building with community leaders in Bernalillo, Cibola, Sandoval, Torrance and Valencia County
- Utilized public speaking and presentation skills on behalf of the candidate
- Developed comprehensive strategies to recruit volunteers for phone banking, canvassing and supervising GOTV efforts; maintained strong interpersonal skills, patience, persistence, enthusiasm and proficient communication skills

Campaign to Elect Elizabeth “Liz” Thomson for State Representative House District 24- Field Organizer

July 2015 - November 2015

- Recruited, trained and retained canvassing and phone-banking volunteers
- Prepared campaign materials; flyers, invitations, social media events; assisted in organizing fundraising events
- Provided proficient project management and organizational skills to assist campaign manager with scheduling press events, donor meetings and call time

Office of United States Senator Martin Heinrich, Albuquerque, NM — Intern

September 2014- December 2014

- Gained an insider’s view of the strategies, policies and procedures used statewide in a New Mexico Congressional District Office
- Practiced research skills and used good judgment in information dissemination; assisted with daily administrative duties as assigned

Selected Professional Highlights

- **Pharmacy Contraception Protocol (2017):** The state of New Mexico has a process in which licensed pharmacists can establish limited prescriptive authority via protocol in which new protocols are approved by the state Medical Board, Nursing Board, and Pharmacy Board. Beginning in the spring of 2017, I led work at Young Women United alongside the New Mexico Pharmacy Association and the ACLU of NM to establish a protocol to allow trained pharmacists to prescribe contraception.
- **Securing Funding to Support Young Families HB 2 (2017):** In 2017 the core funding dollars for the New Mexico Graduation, Reality, Dual-Role Skills (NM GRADS) program were inexplicably and suddenly cut at the federal level. NM GRADS supports young families and students in reaching their educational

goals, with a graduation rate of over 80%. I led work at Young Women United to secure funds in HB2 for GRADS as well as supplemental funds through the NM Public Education Department to stabilize the program.

- **Reducing Strip Searches in Juvenile Detention Facilities (2018):** To date, young people in New Mexico are being stripped searched in youth detention facilities. Working with Bernalillo, Chaves, and San Juan county detention administrators, in partnership with the Policy Director, I created a plan to secure capital outlay dollars to purchase and install drug/metal detection devices for youth detention centers in Bernalillo, Chaves, and San Juan counties to significantly reduce strip searches of young people in detention. We were able to secure capital outlay dollars for Bernalillo County.

EDUCATION

University of New Mexico, Albuquerque, NM – Political Science

(b) (3)

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROCCO, GIOVANNI P				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 12/03/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 846		5-B. Nature of Action INDIVIDUAL TIME OFF AWARD			6-A. Code		6-B. Nature of Action					
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY PRESS SECRETARY 10500000 IGS1572							
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
											40HRS	
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF		
	1 - None	3 - 10-Point/Disability	5 - 10-Point/Other		0 - None	2 - Conditional			(b) (6)	YES	(b) (6)	NO
	2 - 5-Point	4 - 10-Point/Compensable	6 - 10-Point/Compensable/30%		3	1 - Permanent	3 - Indefinite					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)					31. Service Comp. Date (Leave) 04/05/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA												
34. Position Occupied				35. FLSA Category			36. Appropriation Code			37. Bargaining Unit Status		
2	1 - Competitive Service	3 - SES General		E	E - Exempt							8888
2	2 - Excepted Service	4 - SES Career Reserved		N	N - Non-exempt							
38. Duty Station Code 11-0010-001					39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK				
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN												
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 212539678 / ELECTRONICALLY SIGNED BY: RACHAEL C. CRESPO SUPVY HUMAN RESOURCES SPECIALIST						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 11/30/2021								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROCCO, GIOVANNI P			2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022	
FIRST ACTION					SECOND ACTION			
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action	
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority	
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number DEPUTY PRESS SECRETARY 10500000 IGS1572					15. TO: Position Title and Number DEPUTY PRESS SECRETARY 10500000 IGS1572			
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 13	11. Step or Rate 01	12. Total Salary \$103690.00	13. Pay Basis PA	16. Pay Plan GS	
							17. Occ. Code 0301	18. Grade or Level 13
							19. Step or Rate 01	20. Total Salary/Award \$106823.00
								21. Pay Basis PA
12A. Basic Pay \$79468.00		12B. Locality Adj. \$24222.00		12C. Adj. Basic Pay \$103690.00		12D. Other Pay \$0.00		20A. Basic Pay \$81216.00
								20B. Locality Adj. \$25607.00
								20C. Adj. Basic Pay \$106823.00
								20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC			
EMPLOYEE DATA								
23. Veterans Preference 0300 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO
27. FEGLI (b) (6)			28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)		
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 04/05/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period	
POSITION DATA								
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA					
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13	43. SUPV STAT 8	44. POSITION SENSITIVITY HIGH RISK		
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.								
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220128082 / ELECTRONICALLY SIGNED BY: RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER			
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 01/06/2022					

Giovanni Rocco

COMMUNICATIONS PROFESSIONAL

(b) (6)

(b) (6)

EXPERIENCE

Regional Press Secretary | Biden for President North Carolina

Raleigh, NC | August 2020 – November 2020

- Crafted earned media strategies uniquely tailored for three distinct media markets in Eastern North Carolina.
- Secured local media interviews and drafted message guidance for Joe Biden, Jill Biden, Kamala Harris, and Doug Emhoff.
- Directed the campaign's Spanish-language media strategy across the state to educate and mobilize Latino voters.
- Developed and leveraged relationships with key political reporters to secure multiple exclusives and front-page stories.
- Booked an average of seven interviews per week for national and local surrogates across TV, radio, print, and digital outlets.
- Authored press releases, advisories, statements, talking points, speeches, and op-eds for local candidates and elected officials.
- Organized both virtual and in-person events, including press conferences and GOTV rallies, to garner earned media coverage.

Senior Communications Associate | Washington Center for Equitable Growth

Washington, DC | May 2019 – August 2020

- Crafted messaging for a diverse economic policy portfolio that included the U.S. labor market, paid leave, and unemployment.
- Cultivated relationships with key reporters at national outlets to garner strategic media coverage of leading economic research.
- Shaped content creation efforts for the organization's email marketing campaigns, social media pages, and website.
- Maximized the organization's reach and influence through proactive outreach to new media and local news outlets.
- Media trained top scholars and economic researchers on effective interview tactics, message framing, and op-ed placement.

Press Associate | Center for American Progress

Washington, DC | September 2017 – April 2019

- Developed and executed press strategy for Generation Progress, the youth engagement arm of the Center for American Progress.
- Edited all reports and policy products on issues of the economy, student debt, gun violence, criminal justice, and voting access.
- Coordinated all press inquiries and prepared in-house experts and youth leaders for national and local interviews.
- Elevated the voices of young people through op-ed placements in major national, local, and digital outlets.
- Served as on-the-record spokesperson for all Spanish-language media.

Field Organizer | Florida Democratic Party

Weston, FL | August 2016 – November 2016

- Recruited and trained hundreds of volunteers to make more than 12,000 phone calls and register 350 new voters.
- Developed bilingual outreach tactics to create an inclusive coalition of the city's immigrant, Hispanic, and Jewish communities.
- Supervised six Hillary for America fellows and led student outreach initiatives in local high schools.
- Organized Get Out the Vote efforts that helped increase voter turnout by 4 percent in Broward County.
- Coordinated day-to-day voter engagement efforts in a field office covering 13 precincts.

Communications Intern | Office of Congresswoman Gwen Graham

Washington, DC | February 2015 – May 2015

- Led Congresswoman Graham's media tracking efforts and compiled news clips for daily briefings.
- Created social media graphics and videos for the Congresswoman's social media pages.
- Selected competitively by the Congressional Hispanic Caucus Institute.

Communications Intern | Ministry of Mining, Government of Chile

Santiago, Chile | June 2014 – August 2014

- Authored daily memos for the Minister and Undersecretary highlighting the major news of the day.
- Tracked and reported the Department's daily press hits and media mentions.
- Maintained press lists of over 60 national and regional industry reporters.

EDUCATION

Florida State University

Tallahassee, FL | (b) (6)

- Bachelor of Arts in Media/Communication Studies
- Bachelor of Science in Political Science
- Magna Cum Laude

SKILLS

- Spanish: Native
- Cision
- NGP VAN
- Marketo
- TVeyes
- Zoom
- Salesforce
- Adobe Acrobat
- Google Suite
- Microsoft Office Suite

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GOŠAR, MILI N				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022					
FIRST ACTION					SECOND ACTION								
5-A. Code 891		5-B. Nature of Action REG PERF PAY			6-A. Code		6-B. Nature of Action						
5-C. Code Q3A		5-D. Legal Authority 5 USC 5382			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number DEPUTY CHIEF OF STAFF - OPERATIONS 10000000 ES00061					15. TO: Position Title and Number DEPUTY CHIEF OF STAFF - OPERATIONS 10000000 ES00061								
8. Pay Plan ES		9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$162000.00	13. Pay Basis PA	16. Pay Plan ES		17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$172500.00	21. Pay Basis PA
12A. Basic Pay \$162000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$162000.00		12D. Other Pay \$0.00		20A. Basic Pay \$172500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$172500.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 02/01/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220297210 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 01/13/2022		49. Approval Date GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GOSAR, MILI N		2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 03/14/2021						
FIRST ACTION				SECOND ACTION								
5-A. Code 546		5-B. Nature of Action CONV TO SES NONCAREER APPT		6-A. Code		6-B. Nature of Action						
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER		6-C. Code		6-D. Legal Authority						
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652 DTD 02/16/21		6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1553				15. TO: Position Title and Number DEPUTY CHIEF OF STAFF - OPERATIONS 10000000 ES00061								
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 04	12. Total Salary \$158541.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$162000.00	21. Pay Basis PA	
12A. Basic Pay \$121506.00		12B. Locality Adj. \$37035.00		12C. Adj. Basic Pay \$158541.00		20A. Basic Pay \$162000.00		20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$162000.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%						24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)						28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 02/01/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE				
45. Remarks TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20210314. VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.												
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 210650807 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 03/10/2021								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GOSAR, MILI N				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/01/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-31-21			6-A. Code		6-B. Nature of Action					
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1553							
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		17. Step or Rate 04		20. Total Salary/Award \$158541.00		21. Pay Basis PA		
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$121506.00		20B. Locality Adj. \$37035.00	20C. Adj. Basic Pay \$158541.00	20D. Other Pay \$0.00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6)				24. Tenure 0				25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 02/01/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 2				35. FLSA Category E				36. Appropriation Code		37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK				
45. Remarks APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 02/01/21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210431536 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST							
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/29/2021								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GRAY IV, LESLIE M				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action					
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority					
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number DEPUTY DIRECTOR OF CONGRESSIONAL AFFAIRS- SENATE 10400000 IGS1565					15. TO: Position Title and Number DEPUTY DIRECTOR OF CONGRESSIONAL AFFAIRS- SENATE 10400000 IGS1565							
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 05	12. Total Salary \$163345.00		13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 05	20. Total Salary/Award \$168282.00	21. Pay Basis PA
12A. Basic Pay \$125188.00		12B. Locality Adj. \$38157.00	12C. Adj. Basic Pay \$163345.00		12D. Other Pay \$0.00		20A. Basic Pay \$127942.00		20B. Locality Adj. \$40340.00	20C. Adj. Basic Pay \$168282.00	20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference 0100 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 07/01/2002		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK				
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.												
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 220127732 / ELECTRONICALLY SIGNED BY: RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/06/2022								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GRAY IV, LESLIE M				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-19-21			6-A. Code		6-B. Nature of Action						
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1548								
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis			
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 05	20. Total Salary/Award \$163345.00	21. Pay Basis PA
20A. Basic Pay \$125188.00		20B. Locality Adj. \$38157.00		20C. Adj. Basic Pay \$163345.00		20D. Other Pay \$0.00							
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 07/01/2002		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/20/21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. FROZEN SERVICE (b) (6)													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210364954 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/20/2021									

SARAH D. GREENBERGER

(b) (6)

(b) (6)

(b) (6)

(b) (6)

EXPERIENCE

National Audubon Society, *Senior Vice President, Conservation Policy*, October, 2016-present
Interim Chief Conservation Officer, May 2020-present

- Built Audubon's first comprehensive national policy agenda in decades and the infrastructure to execute it including hiring national policy leaders, a bi-partisan government affairs team, and an issues campaigns team as well as overseeing the creation of the partner Audubon Action Fund
- Establish annual policy priorities; oversee legislative, communications and advocacy strategy for the national organization and with Audubon's 22 state and regional offices
- Serve as a lead spokesperson for Audubon's policy priorities with media, partners, on Capitol Hill and with funders
- Leading work to deepen Audubon's climate policy agenda and execute national and state issue campaigns
- As interim Chief Conservation Officer, responsible for setting and meeting conservation-related organizational and departmental goals, managing a 34-person team and overseeing a roughly \$8 million annual budget
- Support state offices in developing policy and conservation goals

Office of the Secretary, *Counselor, U.S. Department of the Interior*, April, 2014-September, 2016
Senior Advisor, U.S. Department of the Interior, Sept., 2011-April, 2014

Office of the Solicitor, *Counselor, U.S. Department of the Interior*, March – September, 2011

- Lead departmental activities related to climate change preparedness and resilience including: representing the Department's interests in development of the President's Climate Action Plan; overseeing and tracking the Department's implementation of and support for the Executive Order Preparing the United States for the Impacts of Climate Change; co-Chair the interagency Climate Natural Resources Working Group; as well as managing development and implementation of a \$300 million Hurricane Sandy climate resilience investment program
- Lead development of and managed inter-bureau implementation of several landscape-scale conservation efforts including the Department's greater sage-grouse conservation strategy, the largest collaborative conservation effort in its history, serving as the Secretary's lead representative with Governors' offices, federal agencies, the White House, Congress and the press; directing the Bureau of Land Management efforts to amend over 60 Land Use Management Plans; and managing implementation of those plans
- Responsible for Endangered Species Act (ESA) issues for the Immediate Office of the Secretary including support in developing a regulatory and reform agenda and engaging with the Office of Information and Regulatory Affairs to facilitate review of ESA-related regulations and policies
- Lead the Department response to Congressional oversight including document collection, review and production; response to subpoenas; communication with Committee staff; and coordination with other Executive Branch agencies

Office of Senator Benjamin L. Cardin, *Legislative Counsel, United States Senate*, 2007-March, 2011

- 111th Congress: Primary staff responsibility for the operation of the Senate Environment and Public Works Water and Wildlife Subcommittee chaired by Senator Cardin. Drafted and secured support for legislation; drafted committee reports; conceived and implemented subcommittee hearings; wrote statements, speeches, memos and other documents. Handled some Full Committee issues including climate change and BP *Deepwater Horizon* oversight and legislative response

- 110th Congress: Lead staffer on a range of issues including military and related foreign relations committee issues as well as several appropriations bills

Office of the Monitor, Associate Evaluation Team Member & Project-Coordinator, United States District Court for the District of Columbia, Winter 2007

- Coordinated and conducted research for court-appointed experts' evaluation of the District of Columbia Public Schools' delivery of special education services to its students

U.S. Court of Appeals for the D.C. Circuit, Clerk, Judge David S. Tatel, 2005-06 Term

- Performed traditional legal duties of a law clerk
- Assisted Judge Tatel in mediating the remedy phase of class action brought by two classes of special education students against District of Columbia Public Schools by drafting language and other supporting materials

Wilmer Hale LLP, Summer Associate, Washington, DC, Summer, 2004

- Researched and drafted sections of pleadings and briefs as well as legal memos on a variety of legal issues.

Bronx Preparatory Charter School, Founding Teacher, Bronx, NY, 2000-2002

- Taught 6th and 7th grade history and 5th and 6th grade science, created curricula, administered student activities.
- Contributed to creation of school policies, procedures, traditions, and accountability plan.

United States Peace Corps, English Teacher/Library Development, Zimbabwe, Africa, 1997-1999

- Taught English as a second language to large multi-level classes with few resources.
- Drafted and presented project proposals to international donor agencies resulting in \$10,000 in grants to secure electrification and a \$2,000 grant to secure tapped water for the school.
- Acquired 700 Zimbabwean books for school library by establishing a tax-deductible book fund.

EDUCATION

University of Pennsylvania Law School, Philadelphia, Pennsylvania, J.D., cum laude, (b) (6)

Honors: Order of the Coif (top 10%), Comments Editor, *University of Pennsylvania Law Review*; Comment: *Enforceable Rights, No Child Left Behind, and Political Patriotism: a Case for Open-Minded Section 1983 Jurisprudence*, published, *University of Pennsylvania Law Review*; Public Interest Scholarship (1 of 4 in class).

Activities: *President*, Penn Chapter of the American Constitution Society (ACS), 2004 National Networking Award for largest ACS chapter membership, developed and implemented first national ACS student writing competition; *Intern*, General Counsel's Office, School District of Philadelphia; *Volunteer*, Education Law Center; *Intern*, New Visions for Public Schools.

Williams College, Williamstown, Massachusetts, B.A., History, cum laude, (b) (6)

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GREENBERGER, SARAH D				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 08/30/2021		
FIRST ACTION					SECOND ACTION					
5-A. Code 146		5-B. Nature of Action SES NON-CAREER APPT			6-A. Code		6-B. Nature of Action			
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority			
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652 DTD 08/17/21			6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number					15. TO: Position Title and Number ASSOCIATE DEPUTY SECRETARY 10100000 ES01499					
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis
ES		0301		00		00		\$175000.00		PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.
\$175000.00		\$0.00		\$175000.00		\$0.00		\$175000.00		\$0.00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF THE DEPUTY SECRETARY WASHINGTON,DC					
EMPLOYEE DATA										
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF
<input type="checkbox"/> 1 - None <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 6 - 10-Point/Compensable/30%					<input type="checkbox"/> 0 - None <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite					<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)		
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 08/30/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA										
34. Position Occupied				35. FLSA Category			36. Appropriation Code		37. Bargaining Unit Status	
<input type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 4 - SES Career Reserved				<input type="checkbox"/> E - Exempt <input type="checkbox"/> N - Nonsexmpr			8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA						
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE		
45. Remarks TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) APPOINTMENT AFFIDAVIT EXECUTED 08-30-21. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20210830. EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)										
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 211763752 / ELECTRONICALLY SIGNED BY:					
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 08/19/2021		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST				

(b) (6)

Deb Haaland

Profile

From activist and organizer to Native American icon and history-making member of Congress, a nationally recognized trailblazer and outspoken proponent for public lands and addressing climate change. Leader in supporting political and economic justice for underserved and underrepresented communities across the country. Has emerged as a leading voice in addressing the existential threat posed by the climate crisis.

Daughter of Marine and Navy veterans, a single mom and small business owner who overcame financial struggles to earn both university and law school degrees. After over a decade of organizing, served as the Native American Vote Director for the Obama-Biden 2012 reelection campaign. Known for activating voters and activists alike behind causes and campaigns.

In 2014, ran for Lt. Governor of New Mexico while leading one of the state's most successful tribal corporations at the Pueblo of Laguna. The first Native American woman elected as Chair of a state party, applied business acumen and passionate leadership to coalesce the Democratic Party of New Mexico to a sweeping victory in 2016, and built a reputation as a leader that exudes unwavering honesty and ethics.

Launched a grassroots, underdog campaign for Congress in 2017 to emerge victorious in a contentious six-way Democratic primary against better funded opposition. Was elected in a landslide.

Trusted ally and advocate for priorities established by Congressional Democratic leadership and House colleagues on both sides of the aisle. Named by GovTrack as one of the most effective freshmen in the largest Democratic class in over 40 years. Has built a flawless record of creating and retaining staff loyalty.

Reelected to a second term in 2020, by a 16-point margin, she has earned her reputation as one of the country's most recognized, respected and sought after Native American leaders.

EXPERIENCE

U.S. House of Representatives – Congresswoman

January 2019 to present

Leadership Positions

- Vice Chair of the House Natural Resources.
- Chair of the Subcommittee on National Parks, Forests and Public Lands.
- Co-Chair of the Congressional Native American Caucus.
- Vice Chair of the Democratic Women's Caucus.
- Vice Chair of the Equality Caucus.
- Member of the House Armed Services Committee.
- Two-time National Defense Authorization Act Conferee on Natural Resources.

Accomplishments

- Built coalitions to successfully pass legislation designating thousands of acres of public lands in New Mexico in the Public Lands Package.
- Conducted effective oversight of the Trump Administration through role as Vice Chair of the House Natural Resources Committee.

- Successfully fought to secure \$8 billion COVID-19 relief for Tribal governments in both the House and Senate versions of the CARES Act and worked to ensure the Administration administered those funds fairly.
- Moved the Crater Cultural Heritage Area Protection Act through committee and managed the floor passage of the bill.
- Successfully sponsored/passed two pieces of legislation to address the crisis of Missing and Murdered Indigenous Women including the Not Invisible Act, and the Justice for Native Survivors Act.
- Passed bipartisan PROGRESS for Indian Tribes Act to amend the Title IV of the Indian Self-Determination and Education Assistance Act (ISDEAA) to reinforce the effectiveness of self-governance and self-determination for Tribes, streamline implementation and enhance Tribal assumption of some federal responsibilities on certain construction projects.

Democratic Party of New Mexico – Chair

April 2017 – April 2017

- Managed the state wide organization including 33 county parties, and the efficient spending of the NM Democratic State Party's Budget.
- Successfully managed and retired seven-year party debt.
- worked to build cohesion and unity during contentious times that led to an overwhelming statewide Democratic victory in 2010.
- Led Democrats to retake control of the State House, won the Secretary of State office, and delivered New Mexico to Hillary Clinton by 3 points.

Laguna Development Corp Board of Directors – Member, Chairwoman (Elected August 2013)

April 2013 – September 2015

- First woman to serve as Chair of LDC Board of Directors, a \$299M gaming and hospitality tribal corporation with more than 1,100 employees.
- Provided oversight to a complex, multi-faceted revenue-driven business that operates three casinos, restaurants, convenience stores, travel centers, hotel, RV Park, and grocery store.
- Led primary business entity, deftly navigated the social, cultural and political challenges with tribal government.
- Moved the corporation into environmentally friendly business practices.

San Felipe Pueblo – Tribal Administrator

January 2015 – November 2015

- Directed all departments within the Consolidated Tribal Governmental programs federal budgeting scheme, including employee issues and procuring additional funding sources.
- Directed and assisted the Administration with federal, state, and tribal political issues.
- Managed work for lobbyists and tribal attorneys.
- Research and policy drafting.

2014 Statewide Campaign – Candidate for NM Lieutenant Governor

December 2013 – November 2014

- built a broad coalition of voters statewide behind a campaign against a popular GOP Governor.
- Traveled statewide to promote Democratic values and ideals.
- Engaged with business leaders, organizations, advocates, Indian Tribes, and groups about state government issues, platform priorities, and issues.
- Tracked campaign finance reporting, public relations, policy-making, speech writing, public speaking, and fundraising.

Obama-Biden Re-election Campaign – Regional Field Director, State Native American Vote Director

October 2011 – November 2012

- Managed organizers in 3 counties and subsequently across Indian Country, to register voters, activate volunteers and new voters, and get out the vote for President Barack Obama and Vice President Joe Biden.
- Reinvigorated the Native American Democratic Caucus of New Mexico to increase membership and organize GOTV efforts in Indian Country.

Maxcare Inc. – Residential Counselor, Administrative Director

November 2006-January 2015; November 2019-October 2021

- Facilitated care for developmentally disabled adults, including managing staff schedules, home care administration, and state program processes.
- Assisted clients with eligibility requirements to obtain proper levels of Medicare and Social Security Benefits.
- Managed client budgets and personal bank accounts.

Vote New Mexico -Native American Vote Program Manager

August 2018-November 2020

- Managed the Native American Program for the statewide Diane Denish/Brian Cullin gubernatorial campaign.
- Managed deputy organizers, volunteers, and staff for canvassing and get out the vote activities.
- Planned and carried out rallies and meet and greets; managed political relationships with tribes, and tribal leaders.

J.D. Haaland Construction, Inc. – Administration, Carmel, CA

January 2019-August 2020

- Administered all areas of the business, including entry into Indian housing contracts.

Obama for America, Full Time Volunteer in Indian Country

July 2008-November 2009

- Engaged in extensive organizing, canvassing, and GOTV activities in Southern New Mexico Pueblos.
- Planned and managed events and volunteers; managed Election Day staffing locations.

Stetson Law Offices, P.C., – Associate

August 2006-March 2008

- Covered Civil matters, tribal laws and constitutions, Indian Housing, capital outlay organization and lobbying efforts for clients during NM Legislative session.
- Legal research and writing.

Pueblo Food Specialties – Business Owner

1998-2004

- Acquired startup capital and business grants to start successful, sole proprietorship.
- Navigated state business and health regulations to ensure safe production and delivery of juiced salsa products.
- Managed production and statewide and national distribution by securing storefront and direct delivery outlets.

EDUCATION

- **University of New Mexico School of Law – J.D.** (b) (6)
 - Mary Beth and W. Richard West, Jr., Award for Excellence in Indian Law 2006
 - Native American Law Student of the Year 2004
 - Summer Internships: Teaching Assistant at Pre-Law Summer Institute, UNMSOL; Nordhaus Law Firm, Albuquerque
- **University of New Mexico – B.A. English** (b) (6)

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BARMORE, HEATHER L.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022								
FIRST ACTION					SECOND ACTION											
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action									
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority									
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number DIGITAL DIRECTOR 10500000 IGS1525					15. TO: Position Title and Number DIGITAL DIRECTOR 10500000 IGS1525											
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 14	11. Step or Rate 01	12. Total Salary \$122530.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 14	19. Step or Rate 01	20. Total Salary/Award \$126233.00		21. Pay Basis PA
12A. Basic Pay \$93907.00		12B. Locality Adj. \$28623.00		12C. Adj. Basic Pay \$122530.00		12D. Other Pay \$0.00		20A. Basic Pay \$95973.00		20B. Locality Adj. \$30260.00		20C. Adj. Basic Pay \$126233.00		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC											
EMPLOYEE DATA																
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO						
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)								
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 03/08/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period								
POSITION DATA																
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888								
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA												
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK								
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.																
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220127908 / ELECTRONICALLY SIGNED BY: RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER											
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/06/2022												

HEATHER L. BARMORE

(b) (6) (b) (6) [linkedin.com/in/HeatherBarmore](https://www.linkedin.com/in/HeatherBarmore)

EXPERIENCE

Editorial Director, Presidential Inaugural Committee

Washington, DC | November 2020 - Present

- Executing a digital-first narrative for the 59th Presidential Inauguration;
- Heading all storytelling and scripting for digital video pieces for the President-elect, Vice President-elect, the incoming First Lady, and the incoming Second Gentleman;
- Creating and implementing the Biden Inaugural Voice Guide setting the voice and tone for all social and digital media platforms;
- Collaborating with the website and technology team for all website content and copy.

Editorial Director, Biden for President

Washington, DC | August 2020 - November 2020

- Led strategy for the President-elect's digital media platforms as a senior member of the Digital team, implementing consistent voice, tone, and narrative across channels and platforms including Twitter (@JoeBiden) and website (JoeBiden.com);
- Designed a voice guide providing guidance for writing as Joe Biden and guidelines on telling the story of his life, leadership, and policy positions via digital media, and video scripts;
- Created "Notes from Joe" a new digital content vertical for online storytelling in Joe Biden's voice;
- Supervised the growth of @JoeBiden from 8.8 million followers (August 2020) to 19.1 million followers (November 2020) on Twitter;
- Directly managed a team of six writers specializing in video production and screenwriting, long-form and narrative non-fiction writing, and social media content.

Digital Political Communications, Political Partnerships, and Branding Consultant

Washington, DC | June 2019 - June 2020

- Served as Senior Advisor for digital with NARAL Pro-Choice America, focusing on digital brand identity, website development, brand messaging, and strategy;
- Served as Senior Advisor for public affairs and communications to Vote Run Lead, supporting the organization's political partnerships, digital events, and communications;
- Consulting services included website user experience optimization, surrogate and influencer communications, partnership and advocacy strategy, social media auditing, and editorial writing.

HEATHER L. BARMORE

Director of Communications and Public Affairs, Vote Run Lead

New York, NY | August 2018 - June 2019

- Drafted external communications, including social media, email campaigns, press releases, and statements;
- Served as principal writer for founder and CEO as well as Vote Run Lead's high-profile national surrogates;
- Acted as on the record spokesperson for Vote Run Lead to major print, digital, and broadcast outlets, including The Guardian, the Wall Street Journal, New York Magazine, NY1, ABC and Yahoo News.

Director of Advocacy and Communications, Planned Parenthood Affiliates of California (PPAC)

Sacramento, CA | October 2017 - June 2018

- Created and executed digital and traditional media crisis communications plans;
- Developed digital and traditional media, electoral strategy, and email trainings for the organization and its seven affiliates;
- Designed brand and surrogate engagement policy for Planned Parenthood's seven affiliates; Managed a staff of six, including organizers, content creators, and electoral, brand marketing, and email consultants.

Digital Communications Director, Executive Office of Mayor Muriel Bowser

Washington, DC | September 2016 - October 2017

- Served as a senior advisor to Mayor Bowser and cabinet officials on digital communications strategies and messaging, including pitching stories to digital publications;
- Supervised the audience and social media engagement strategy for the Executive Office of the Mayor;
- Directly managed digital rapid response and crisis communications for national security events, including the 58th Presidential Inauguration and the 2016 Women's March on Washington.

Deputy Director of Digital Communications, Democratic National Convention Committee

Philadelphia, PA | February 2016- September 2016

- Designed and executed a bilingual digital operation across six platforms for Convention and political surrogate communicators leading to over one million impressions on the first day of the Convention;
- Advised the CEO and senior Convention and Democratic Party officials on digital outreach and messaging, including the Democratic Party Platform;
- Supervised a team of seven content creators and writers.

HEATHER L. BARMORE

Federal Liaison and Legislative Representative, New York State United Teachers (NYSUT)

Latham, NY | May 2007 - May 2014

- Facilitated the relationship between union leadership, the New York State Congressional Delegation, and national organizations including the National Education Association (NEA) and the American Federation of Teachers (AFT);
- Executed the union's federal legislative priorities as the chief advocate and lobbyist on Capitol Hill in Washington, DC;
- Organized the over 600,000 members and labor leaders to participate in presidential, congressional, and statewide campaigns and races;
- Implemented the first digital media outreach including the management of social media campaigns.

FEATURED CLIPS

- ['We Stand on the Shoulders of Giants' \(Brown Girls Guide to Politics\)](#)
- [How are Advocates Trying to Build on the Record Number of Women Taking Office? \(NY1\)](#)
- [How to talk about politics without losing your cool \(Dame\)](#)

EDUCATION

American University, Washington, DC

Bachelor of Arts: Communications, Legal Institutions, Economics, and Government (CLEG) - (b) (6)

OTHER

- Frequent public speaker on the intersection of race and politics, women in government and running for elected office, digital communications, and political engagement
- Member of the Advisory Council of Running Start

ETHICS PLEDGE

I recognize that this pledge is part of a broader ethics in government plan designed to restore and maintain public trust in government, and I commit myself to conduct consistent with that plan. I commit to decision-making on the merits and exclusively in the public interest, without regard to private gain or personal benefit. I commit to conduct that upholds the independence of law enforcement and precludes improper interference with investigative or prosecutorial decisions of the Department of Justice. I commit to ethical choices of post-Government employment that do not raise the appearance that I have used my Government service for private gain, including by using confidential information acquired and relationships established for the benefit of future clients.

Accordingly, as a condition, and in consideration, of my employment in the United States Government in a position invested with the public trust, I commit myself to the following obligations, which I understand are binding on me and are enforceable under law:

1. *Lobbyist Gift Ban.* I will not accept gifts from registered lobbyists or lobbying organizations for the duration of my service as an appointee.
2. *Revolving Door Ban – All Appointees Entering Government.* I will not for a period of 2 years from the date of my appointment participate in any particular matter involving specific parties that is directly and substantially related to my former employer or former clients, including regulations and contracts.
3. *Revolving Door Ban – Lobbyists and Registered Agents Entering Government.* If I was registered under the Lobbying Disclosure Act, 2 U.S.C. 1601 *et seq.*, or the Foreign Agents Registration Act (FARA), 22 U.S.C. 611 *et seq.*, within the 2 years before the date of my appointment, in addition to abiding by the limitations of paragraph 2, I will not for a period of 2 years after the date of my appointment:
 - (a) participate in any particular matter on which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment;
 - (b) participate in the specific issue area in which that particular matter falls; or
 - (c) seek or accept employment with any executive agency with respect to which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment.
4. *Revolving Door Ban – Appointees Leaving Government.* If, upon my departure from the Government, I am covered by the post-employment restrictions on communicating with employees of my former executive agency set forth in section 207(c) of title 18, United States Code, and its implementing regulations, I agree that I will abide by those restrictions for a period of 2 years following the end of my appointment. I will abide by these same restrictions with respect to communicating with the senior White House staff.
5. *Revolving Door Ban – Senior and Very Senior Appointees Leaving Government.* If, upon my departure from the Government, I am covered by the post-employment restrictions set forth in sections 207(c) or 207(d) of title 18, United States Code, and those sections' implementing regulations, I agree that, in addition, for a period of 1 year following the end of my appointment, I will not materially assist others in making communications or appearances that I am prohibited from undertaking myself by (a) holding myself out as being available to engage in lobbying activities in support of any such communications or appearances; or (b) engaging in any such lobbying activities.
6. *Revolving Door Ban – Appointees Leaving Government to Lobby.* In addition to abiding by the limitations of paragraph 4, I also agree, upon leaving Government service, not to lobby any covered executive branch official or non-career Senior Executive Service appointee, or engage in any activity on behalf of any foreign government or foreign political party which, were it undertaken on January 20, 2021, would require that I register under FARA, for the remainder of the Administration or 2 years following the end of my appointment, whichever is later.
7. *Golden Parachute Ban.* I have not accepted and will not accept, including after entering Government, any salary or other cash payment from my former employer the eligibility for and payment of which is limited to individuals accepting a position in the United States Government. I also have not accepted and will not accept any non-cash benefit from my former employer that is provided in lieu of such a prohibited cash payment.
8. *Employment Qualification Commitment.* I agree that any hiring or other employment decisions I make will be based on the candidate's qualifications, competence, and experience.
9. *Assent to Enforcement.* I acknowledge that the Executive Order entitled "Ethics Commitments by Executive Branch Personnel," issued by the President on January 20, 2021, which I have read before signing this document, defines certain of the terms applicable to the foregoing obligations and sets forth the methods for enforcing them. I expressly accept the provisions of that Executive Order as a part of this agreement and as binding on me. I understand that the terms of this pledge are in addition to any statutory or other legal restrictions applicable to me by virtue of Federal Government service.



Signature

Heather Barmore

Name (Type or Print):

March 8

21

Date

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HORADAM, EMILY A.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/30/2022						
FIRST ACTION					SECOND ACTION									
5-A. Code 893		5-B. Nature of Action REG WRI			6-A. Code		6-B. Nature of Action							
5-C. Code Q7M		5-D. Legal Authority REG 531.404			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number SPECIAL ASSISTANT 60000000 IGS1561					15. TO: Position Title and Number SPECIAL ASSISTANT 60000000 IGS1561									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 12	11. Step or Rate 01	12. Total Salary \$89834.00	13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 12	19. Step or Rate 02	20. Total Salary/Award \$92829.00	21. Pay Basis PA
12A. Basic Pay \$68299.00		12B. Locality Adj. \$21535.00	12C. Adj. Basic Pay \$89834.00		12D. Other Pay \$0.00			20A. Basic Pay \$70576.00		20B. Locality Adj. \$22253.00	20C. Adj. Basic Pay \$92829.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b) (6)					24. Tenure 3			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/25/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA														
34. Position Occupied 2				35. FLSA Category E		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks DATE OF LAST EQUIVALENT INCREASE 01/25/21. WORK PERFORMANCE IS AT AN ACCPTABLE LEVEL OF COMPETENCE. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220443384 / ELECTRONICALLY SIGNED BY: DANIEL G. BEVELS HUMAN RESOURCES SPECIALIST									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 02/03/2022										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HORADAM, EMILY A.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action					
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority					
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number SPECIAL ASSISTANT 60000000 IGS1561					15. TO: Position Title and Number SPECIAL ASSISTANT 60000000 IGS1561							
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 12	11. Step or Rate 01	12. Total Salary \$87198.00		13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 12	19. Step or Rate 01	20. Total Salary/Award \$89834.00	21. Pay Basis PA
12A. Basic Pay \$66829.00		12B. Locality Adj. \$20369.00	12C. Adj. Basic Pay \$87198.00		12D. Other Pay \$0.00			20A. Basic Pay \$68299.00		20B. Locality Adj. \$21535.00	20C. Adj. Basic Pay \$89834.00	20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/25/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK				
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.												
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 220127764 / ELECTRONICALLY SIGNED BY: RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/06/2022								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HORADAM, EMILY A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/14/2021															
FIRST ACTION						SECOND ACTION																	
5-A. Code 570			5-B. Nature of Action CONV TO EXC APPT			6-A. Code		6-B. Nature of Action															
5-C. Code Y7M			5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority															
5-E. Code			5-F. Legal Authority			6-E. Code		6-F. Legal Authority															
7. FROM: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1545						15. TO: Position Title and Number SPECIAL ASSISTANT 60000000 IGS1561																	
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 12		11. Step or Rate 01		12. Total Salary \$87198.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301		18. Grade or Level 12		19. Step or Rate 01		20. Total Salary/Award \$87198.00		21. Pay Basis PA	
12A. Basic Pay \$66829.00			12B. Locality Adj. \$20369.00			12C. Adj. Basic Pay \$87198.00			12D. Other Pay \$0.00			20A. Basic Pay \$66829.00			20B. Locality Adj. \$20369.00			20C. Adj. Basic Pay \$87198.00			20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC												22. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC											
EMPLOYEE DATA																							
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%												24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)												28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)						31. Service Comp. Date (Leave) 01/25/2021						32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA																							
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved						35. FLSA Category E E - Exempt S - Nonexempt				36. Appropriation Code						37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001						39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA																	
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13				43. SUPV STAT 8				44. POSITION SENSITIVITY HIGH RISK											
45. Remarks CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6)																							
46. Employing Department or Agency IN - OFC OF THE SECRETARY												50. Signature/Authentication and Title of Approving Official 210525448 / ELECTRONICALLY SIGNED BY:											
47. Agency Code IN01		48. Personnel Office ID 4342				49. Approval Date 02/16/2021				ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST													

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HORADAM, EMILY A.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/25/2021			
FIRST ACTION					SECOND ACTION						
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-24-21			6-A. Code		6-B. Nature of Action				
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1545						
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
GS		0301		12		01		\$87198.00		PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
\$66829.00								\$20369.00		\$87198.00	
20C. Adj. Basic Pay		20D. Other Pay		22. Name and Location of Position's Organization		22. Name and Location of Position's Organization		22. Name and Location of Position's Organization		22. Name and Location of Position's Organization	
\$0.00		\$0.00		IN01 SECRETARY'S IMMEDIATE OFFICE		IN01 SECRETARY'S IMMEDIATE OFFICE		IN01 SECRETARY'S IMMEDIATE OFFICE		WASHINGTON,DC	
EMPLOYEE DATA											
23. Veterans Preference					24. Tenure		25. Agency Use		26. Veterans Preference for RIF		
<input type="checkbox"/> 1 - None <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 6 - 10-Point/Compensable/30%					<input type="checkbox"/> 0 - None <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite		<input type="checkbox"/>		<input type="checkbox"/> (b) (6) YES <input type="checkbox"/> (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/25/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied			35. FLSA Category		36. Appropriation Code		37. Bargaining Unit Status				
<input type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 4 - SES Career Reserved			<input type="checkbox"/> E - Exempt <input type="checkbox"/> N - Nonexempt		8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/26/21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) . ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210400307 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/25/2021							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) JACKSON, DANNA R				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022						
FIRST ACTION					SECOND ACTION									
5-A. Code 846		5-B. Nature of Action INDIVIDUAL TIME OFF AWARD			6-A. Code		6-B. Nature of Action							
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number COUNSELOR, BUREAU OF LAND MANAGEMENT LLHQ100000 ES00060									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award 48HRS	21. Pay Basis
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay			
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN05 HEADQUARTERS OFFICE OF THE DIRECTOR GRAND JUNCTION, COLORADO									
EMPLOYEE DATA														
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 11/15/2017		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN														
46. Employing Department or Agency IN - BUREAU OF LAND MGMT					50. Signature/Authentication and Title of Approving Official 220333675 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST									
47. Agency Code IN05		48. Personnel Office ID 1868		49. Approval Date 01/19/2022										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) JACKSON, DANNA R			2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022							
FIRST ACTION					SECOND ACTION									
5-A. Code 891			5-B. Nature of Action REG PERF PAY		6-A. Code		6-B. Nature of Action							
5-C. Code Q3A			5-D. Legal Authority 5 USC 5382		6-C. Code		6-D. Legal Authority							
5-E. Code			5-F. Legal Authority		6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number COUNSELOR, BUREAU OF LAND MANAGEMENT LLHQ100000 ES00060					15. TO: Position Title and Number COUNSELOR, BUREAU OF LAND MANAGEMENT LLHQ100000 ES00060									
8. Pay Plan ES		9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$162000.00	13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$172500.00	21. Pay Basis PA
12A. Basic Pay \$162000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$162000.00		12D. Other Pay \$0.00		20A. Basic Pay \$172500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$172500.00		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN05 HEADQUARTERS OFFICE OF THE DIRECTOR GRAND JUNCTION, COLORADO					22. Name and Location of Position's Organization IN05 HEADQUARTERS OFFICE OF THE DIRECTOR GRAND JUNCTION, COLORADO									
EMPLOYEE DATA														
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO						
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 11/15/2017		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 21		43. SUPV STAT 2	44. POSITION SENSITIVITY CRITICAL-SENSITIVE								
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN														
46. Employing Department or Agency IN - BUREAU OF LAND MGMT					50. Signature/Authentication and Title of Approving Official 220294993 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN05		48. Personnel Office ID 1868	49. Approval Date 01/13/2022		47. Signature/Authentication and Title of Approving Official GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) JACKSON, DANNA R		2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/28/2021							
FIRST ACTION				SECOND ACTION									
5-A. Code 002		5-B. Nature of Action CORRECTION		6-A. Code 546		6-B. Nature of Action CONV TO SES NONCAREER APPT							
5-C. Code		5-D. Legal Authority		6-C. Code V4L		6-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER							
5-E. Code		5-F. Legal Authority		6-E. Code AWM		6-F. Legal Authority OPM FORM 1652 DTD 2/16/21							
7. FROM: Position Title and Number SENIOR COUNSELOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1549				15. TO: Position Title and Number COUNSELOR, BUREAU OF LAND MANAGEMENT LLHQ100000 ES00060									
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 04	12. Total Salary \$158541.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$162000.00	21. Pay Basis PA		
12A. Basic Pay \$121506.00		12B. Locality Adj. \$37035.00		12C. Adj. Basic Pay \$158541.00		20A. Basic Pay \$162000.00		20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$162000.00			
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						22. Name and Location of Position's Organization IN05 HEADQUARTERS OFFICE OF THE DIRECTOR GRAND JUNCTION,COLORADO							
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)						28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 11/15/2017		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (8)		42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE					
45. Remarks CORRECTS ITEM NUMBER (b) (6)													
46. Employing Department or Agency IN - BUREAU OF LAND MGMT						50. Signature/Authentication and Title of Approving Official 210758445 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST							
47. Agency Code IN05		48. Personnel Office ID 1868		49. Approval Date 03/30/2021									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) JACKSON, DANNA R				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/28/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 546		5-B. Nature of Action CONV TO SES NONCAREER APPT			6-A. Code		6-B. Nature of Action					
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority					
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652 DTD 2/16/21			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number SENIOR COUNSELOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1549					15. TO: Position Title and Number COUNSELOR, BUREAU OF LAND MANAGEMENT LLHQ100000 ES00060							
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 04	12. Total Salary \$158541.00		13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$162000.00	21. Pay Basis PA
12A. Basic Pay \$121506.00		12B. Locality Adj. \$37035.00	12C. Adj. Basic Pay \$158541.00		12D. Other Pay \$0.00			20A. Basic Pay \$162000.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$162000.00	20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN05 HEADQUARTERS OFFICE OF THE DIRECTOR GRAND JUNCTION,COLORADO							
EMPLOYEE DATA												
23. Veterans Preference (b) (6)					24. Tenure 0			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 11/15/2017		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA					34. Position Occupied 3			35. FLSA Category E		36. Appropriation Code		37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001					39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE				
45. Remarks TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) . SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20210228.												
46. Employing Department or Agency IN - BUREAU OF LAND MGMT						50. Signature/Authentication and Title of Approving Official 210568770 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST						
47. Agency Code IN05		48. Personnel Office ID 1868		49. Approval Date 03/09/2021								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) JACKSON, DANNA R		2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/20/2021	
FIRST ACTION				SECOND ACTION			
5-A. Code 881		5-B. Nature of Action (b) (6)		6-A. Code		6-B. Nature of Action	
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number SENIOR COUNSELOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1549				15. TO: Position Title and Number SENIOR COUNSELOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1549			
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		11. Step or Rate 04	
12. Total Salary \$158541.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	
18. Grade or Level 15		19. Step or Rate 04		20. Total Salary/Award \$158541.00		21. Pay Basis PA	
12A. Basic Pay \$121506.00		12B. Locality Adj. \$37035.00		12C. Adj. Basic Pay \$158541.00		12D. Other Pay \$0.00	
20A. Basic Pay \$121506.00		20B. Locality Adj. \$37035.00		20C. Adj. Basic Pay \$158541.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC				22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference 0000 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b) (6) YES (b) (6) NO							
27. FEGLI (b) (6)				28. Annuity Indicator (b) (6)		29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) 11/15/2017		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period	
POSITION DATA							
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA					
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 8	
						44. POSITION SENSITIVITY HIGH RISK	
45. Remarks							
46. Employing Department or Agency IN - BUREAU OF LAND MGMT				50. Signature/Authentication and Title of Approving Official 210757249 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 03/30/2021			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) JACKSON, DANNA R				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/08/2021		
FIRST ACTION					SECOND ACTION					
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 06-07-21			6-A. Code		6-B. Nature of Action			
5-C. Code Y9K		5-D. Legal Authority SCH C, 213,3302(A)			6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR COUNSELOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1549					
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis
16. Pay Plan GS		17. Occ. Code 0301		18. Grade or Level 15		19. Step or Rate 04		20. Total Salary/Award \$158541.00		21. Pay Basis PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$121506.00		20B. Locality Adj. \$37035.00
								20C. Adj. Basic Pay \$158541.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					
EMPLOYEE DATA										
23. Veterans Preference						24. Tenure			25. Agency Use	26. Veterans Preference for RIF
1 - None 2 - 5-Point		3 - 10-Point/Disability 4 - 10-Point/Compensable		5 - 10-Point/Other 6 - 10-Point/Compensable/30%		0 - None 1 - Permanent	2 - Conditional 3 - Indefinite			(b) (6) YES (b) (6) NO
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)		
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 11/15/2017		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA										
34. Position Occupied				35. FLSA Category			36. Appropriation Code		37. Bargaining Unit Status	
1 - Competitive Service 2 - Excepted Service		3 - SES General 4 - SES Career Reserved		E N - Nonexempt					8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA						
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK		
45. Remarks FROZEN SERVICE (b) (6) CREDITABLE MILITARY SERVICE: (b) (6) APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 02/08/21 PREVIOUS RETIREMENT COVERAGE: (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) .										
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210431664 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST					
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/29/2021						

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCOTT, JANEA A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022					
FIRST ACTION					SECOND ACTION								
5-A. Code 846		5-B. Nature of Action INDIVIDUAL TIME OFF AWARD			6-A. Code		6-B. Nature of Action						
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number					15. TO: Position Title and Number COUNSELOR TO THE ASSISTANT SECRETARY-LAND & MINERALS MANAGEMENT 20000000 ES19802								
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis	
											48HRS		
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 ASST SECY-LAND & MINERALS WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF			
<input checked="" type="checkbox"/> 01000	1 - None	2 - 5-Point	3 - 10-Point/Disability	4 - 10-Point/Compensable	5 - 10-Point/Other	6 - 10-Point/Compensable/30%	<input type="checkbox"/> 0	0 - None	1 - Permanent	2 - Conditional	3 - Indefinite	<input checked="" type="checkbox"/> YES	<input checked="" type="checkbox"/> NO
27. REGULARITY (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)					31. Service Comp. Date (Leave) 01/26/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA													
34. Position Occupied				35. FLSA Category			36. Appropriation Code			37. Bargaining Unit Status			
3	1 - Competitive Service	2 - Excepted Service	3 - SES General	4 - SES Career Reserved	E	E - Exempt	N - Nonexempt				8888		
38. Duty Station Code 11-0010-001					39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE					
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN													
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 220333697 / ELECTRONICALLY SIGNED BY:							
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/19/2022		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCOTT, JANE A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 03/26/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 881		5-B. Nature of Action (b) (6)			6-A. Code		6-B. Nature of Action					
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number COUNSELOR TO THE ASSISTANT SECRETARY-LAND & MINERALS MANAGEMENT 20000000 ES19802					15. TO: Position Title and Number COUNSELOR TO THE ASSISTANT SECRETARY-LAND & MINERALS MANAGEMENT 20000000 ES19802							
8. Pay Plan ES	9. Occ. Code 0905	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$175000.00		13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0905	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$175000.00	21. Pay Basis PA
12A. Basic Pay \$175000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$175000.00		12D. Other Pay \$0.00		20A. Basic Pay \$175000.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$175000.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 ASST SECY-LAND & MINERALS WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-LAND & MINERALS WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/26/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE				
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)												
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 210756785 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 03/30/2021								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCOTT, JANE A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/26/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-25-21			6-A. Code		6-B. Nature of Action						
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR COUNSELOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1531								
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis			
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		16. Pay Plan GS	17. Occ. Code 0905	18. Grade or Level 15	19. Step or Rate 10	20. Total Salary/Award \$172500.00	21. Pay Basis PA
20A. Basic Pay \$143598.00		20B. Locality Adj. \$28902.00		20C. Adj. Basic Pay \$172500.00		20D. Other Pay \$0.00							
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/26/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks CREDITABLE MILITARY SERVICE: (b) (6) APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/26/21 PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210364750 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/20/2021									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCOTT, JANE A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 07/16/2020					
FIRST ACTION					SECOND ACTION								
5-A. Code 355		5-B. Nature of Action Termination-Exp of Appt			6-A. Code		6-B. Nature of Action						
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number Expert 023525 00051857					15. TO: Position Title and Number								
8. Pay Plan ED		9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 0	13. Pay Basis WC	16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay 0		12B. Locality Adj. 0	12C. Adj. Basic Pay 0		12D. Other Pay 0			20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay	
14. Name and Location of Position's Organization Assistant Secretary for Energy Efficiency & Renewable En Dep Asst Secretation Hydrogen & Fuel Cell Technologies Office Oak Ridge, TN 37831 21D3000000					22. Name and Location of Position's Organization								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 10/04/2014		32. Work Schedule I Intermittent		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 110010001			39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA										
40. Agency Data		41. Emplid 39082		42.		43.		44.					
45. Remarks													
46. Employing Department or Agency Department of Energy					50. Signature/Authentication and Title of Approving Official Electronically signed by: Patricia L. Barfield								
47. Agency Code DN00		48. Personnel Office ID 4144		49. Approval Date 07/16/2020									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCOTT, JANE A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 09/30/2018						
FIRST ACTION					SECOND ACTION									
5-A. Code 800		5-B. Nature of Action Chg in Data Element			6-A. Code		6-B. Nature of Action							
5-C. Code CGM		5-D. Legal Authority			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number Expert 023525 00051857					15. TO: Position Title and Number Expert 023525 00051857									
8. Pay Plan ED		9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 0	13. Pay Basis WC		16. Pay Plan ED		17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 0	21. Pay Basis WC
12A. Basic Pay 0		12B. Locality Adj. 0	12C. Adj. Basic Pay 0		12D. Other Pay 0		20A. Basic Pay 0		20B. Locality Adj. 0	20C. Adj. Basic Pay 0		20D. Other Pay 0		
14. Name and Location of Position's Organization Assistant Secretary for Energy Efficiency & Renewable En Dep Asst Secretary for Transportation Fuel Cell Technologies Office 21D3000000					22. Name and Location of Position's Organization Assistant Secretary for Energy Efficiency & Renewable En Dep Asst Secretary for Transportation Fuel Cell Technologies Office 21D3000000									
EMPLOYEE DATA														
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 10/04/2014		32. Work Schedule I Intermittent		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 110010001			39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA											
40. Agency Data		41. Emplid 39082		42.		43.		44.						
45. Remarks Changes data element(s) in block(s) 48.														
46. Employing Department or Agency Department of Energy					50. Signature/Authentication and Title of Approving Official Electronically signed by: Jenkins,Christine M									
47. Agency Code DN00		48. Personnel Office ID 4144		49. Approval Date 09/30/2018										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCOTT, JANE A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 07/16/2018						
FIRST ACTION					SECOND ACTION									
5-A. Code 760		5-B. Nature of Action Ext of Appt NTE 07/16/2020			6-A. Code		6-B. Nature of Action							
5-C. Code H2L		5-D. Legal Authority Reg. 304.103			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number Expert 023525 00051857					15. TO: Position Title and Number Expert 023525 00051857									
8. Pay Plan ED		9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 0	13. Pay Basis WC		16. Pay Plan ED		17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 0	21. Pay Basis WC
12A. Basic Pay 0		12B. Locality Adj. 0	12C. Adj. Basic Pay 0		12D. Other Pay 0		20A. Basic Pay 0		20B. Locality Adj. 0	20C. Adj. Basic Pay 0		20D. Other Pay 0		
14. Name and Location of Position's Organization Assistant Secretary for Energy Efficiency & Renewable En Dep Asst Secretary for Transportation Fuel Cell Technologies Office 21D3000000					22. Name and Location of Position's Organization Assistant Secretary for Energy Efficiency & Renewable En Dep Asst Secretary for Transportation Fuel Cell Technologies Office 21D3000000									
EMPLOYEE DATA														
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 10/04/2014		32. Work Schedule I Intermittent		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 110010001			39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA											
40. Agency Data		41. Emplid 39082		42.		43.		44.						
45. Remarks														
46. Employing Department or Agency Department of Energy					50. Signature/Authentication and Title of Approving Official Electronically signed by: Moore, Erin S									
47. Agency Code DN00		48. Personnel Office ID 4234		49. Approval Date 07/16/2018										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCOTT, JANE A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 07/16/2016			
FIRST ACTION					SECOND ACTION						
5-A. Code 760		5-B. Nature of Action Ext of Appt NTE 07/16/2018			6-A. Code		6-B. Nature of Action				
5-C. Code H2L		5-D. Legal Authority Reg. 304.103			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number Expert 023525 00051857					15. TO: Position Title and Number Expert 023525 00051857						
8. Pay Plan ED	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 0	13. Pay Basis WC	16. Pay Plan ED	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 0	21. Pay Basis WC
12A. Basic Pay 0		12B. Locality Adj. 0	12C. Adj. Basic Pay 0		12D. Other Pay 0	20A. Basic Pay 0		20B. Locality Adj. 0	20C. Adj. Basic Pay 0		20D. Other Pay 0
14. Name and Location of Position's Organization Assistant Secretary for Energy Efficiency & Renewable En Dep Asst Secretary for Transportation Fuel Cell Technologies Office 21D3000000						22. Name and Location of Position's Organization Assistant Secretary for Energy Efficiency & Renewable En Dep Asst Secretary for Transportation Fuel Cell Technologies Office 21D3000000					
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 10/04/2014		32. Work Schedule I Intermittent		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 110010001				39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA							
40. Agency Data		41. Emplid 39082		42.		43.		44.			
45. Remarks											
46. Employing Department or Agency Department of Energy						50. Signature/Authentication and Title of Approving Official Electronically signed by: Moore, Erin S					
47. Agency Code DN00		48. Personnel Office ID 4234		49. Approval Date 07/15/2016							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCOTT, JANE A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/24/2016							
FIRST ACTION					SECOND ACTION										
5-A. Code 800		5-B. Nature of Action Chg in Data Element			6-A. Code		6-B. Nature of Action								
5-C. Code CGM		5-D. Legal Authority 5 U.S.C. 552a(e)(5)			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number Expert 023525 00051857					15. TO: Position Title and Number Expert 023525 00051857										
8. Pay Plan ED	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 0	13. Pay Basis WC	16. Pay Plan ED	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 0	21. Pay Basis WC				
12A. Basic Pay 0		12B. Locality Adj. 0		12C. Adj. Basic Pay 0		12D. Other Pay 0		20A. Basic Pay 0		20B. Locality Adj. 0		20C. Adj. Basic Pay 0		20D. Other Pay 0	
14. Name and Location of Position's Organization Assistant Secretary for Energy Efficiency & Renewable En Dep Asst Secretary for Transportation Fuel Cell Technologies Office 21D3000000						22. Name and Location of Position's Organization Assistant Secretary for Energy Efficiency & Renewable En Dep Asst Secretary for Transportation Fuel Cell Technologies Office 21D3000000									
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)						28. Annuity Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 10/04/2014		32. Work Schedule I Intermittent		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 110010001				39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA											
40. Agency Data		41. Emplid 39082		42.		43.		44.							
45. Remarks Changes data element(s) in block(s) 48.															
46. Employing Department or Agency Department of Energy						50. Signature/Authentication and Title of Approving Official Electronically signed by: Clinton, Rita M									
47. Agency Code DN00		48. Personnel Office ID 4234		49. Approval Date 01/22/2016											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCOTT, JANE A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 07/17/2015			
FIRST ACTION					SECOND ACTION						
5-A. Code 760		5-B. Nature of Action Ext of Appt NTE 07/16/2016			6-A. Code		6-B. Nature of Action				
5-C. Code H2L		5-D. Legal Authority Reg. 304.103			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number Expert 023525 00051857					15. TO: Position Title and Number Expert 023525 00051857						
8. Pay Plan ED	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 0	13. Pay Basis WC	16. Pay Plan ED	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 0	21. Pay Basis WC
12A. Basic Pay 0		12B. Locality Adj. 0	12C. Adj. Basic Pay 0		12D. Other Pay 0	20A. Basic Pay 0		20B. Locality Adj. 0	20C. Adj. Basic Pay 0		20D. Other Pay 0
14. Name and Location of Position's Organization Assistant Secretary for Energy Efficiency & Renewable En Dep Asst Secretary for Transportation Fuel Cell Technologies Office 21D3000000						22. Name and Location of Position's Organization Assistant Secretary for Energy Efficiency & Renewable En Dep Asst Secretary for Transportation Fuel Cell Technologies Office 21D3000000					
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 10/04/2014		32. Work Schedule I Intermittent		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 110010001				39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA							
40. Agency Data		41. Emplid 39082		42.		43.		44.			
45. Remarks											
46. Employing Department or Agency Department of Energy						50. Signature/Authentication and Title of Approving Official Kennedy, Rhonda L Lead Human Resources Specialist					
47. Agency Code DN00		48. Personnel Office ID 4225		49. Approval Date 07/17/2015							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCOTT, JANE A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 10/04/2014		
FIRST ACTION					SECOND ACTION					
5-A. Code 171		5-B. Nature of Action Exc Appt NTE 07/16/2015			6-A. Code		6-B. Nature of Action			
5-C. Code H2L		5-D. Legal Authority Reg. 304.103			6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number					15. TO: Position Title and Number Expert 023525 00051857					
8. Pay Plan ED		9. Occ. Code 0301		10. Grade or Level 00		19. Step or Rate 00		20. Total Salary/Award 0		21. Pay Basis WC
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay 0		20B. Locality Adj. 0
								20C. Adj. Basic Pay 0		20D. Other Pay 0
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization Assistant Secretary for Energy Efficiency & Renewable En Dep Asst Secretary for Transportation Fuel Cell Technologies Office 21D3000000					
EMPLOYEE DATA										
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 10/04/2014		32. Work Schedule I Intermittent		33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA										
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888		
38. Duty Station Code 110010001				39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA						
40. Agency Data		41. Emplid 39082		42.		43.		44.		
45. Remarks (b) (6) You are subject to regulations governing conduct and responsibilities of special government employees. Appointment affidavit executed 11/19/2014. Reason for temporary appointment: To serve as an expert for the Office of Fuel Cell Technologies Program. Creditable military service: (b) (6) Previous retirement coverage: (b) (6)										
46. Employing Department or Agency Department of Energy					50. Signature/Authentication and Title of Approving Official Swales, Selina M Supervisory Human Resources Specialist					
47. Agency Code DN00		48. Personnel Office ID 4225		49. Approval Date 10/03/2014						

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCOTT, JANE A.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 03/15/2013					
FIRST ACTION					SECOND ACTION								
5-A. Code 317		5-B. Nature of Action RESIGNATION			6-A. Code		6-B. Nature of Action						
5-C. Code RUM		5-D. Legal Authority REG 715.202 OTHER			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1157					15. TO: Position Title and Number								
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 14	11. Step or Rate 04	12. Total Salary 115731		13. Pay Basis PA		16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay 93166		12B. Locality Adj. 22565	12C. Adj. Basic Pay 115731		12D. Other Pay 0		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 04/26/2009		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks FORWARDING ADDRESS: (b) (6) (b) (6) REASON FOR RESIGNATION: (b) (6) LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE. SF-8 (NOTICE TO FEDERAL EMPLOYEE ABOUT UNEMPLOYMENT INSURANCE) ISSUED. HEALTH BENEFITS COVERAGE IS EXTENDED FOR 31 DAYS DURING WHICH YOU ARE ELIGIBLE TO CONVERT TO AN INDIVIDUAL POLICY (NONGROUP CONTRACT). YOU ARE ALSO ELIGIBLE FOR TEMPORARY CONTINUATION OF YOUR FEHB COVERAGE FOR UP TO 18 MONTHS. SF 2819 WAS PROVIDED. LIFE INSURANCE COVERAGE IS EXTENDED FOR 31 DAYS DURING WHICH YOU ARE ELIGIBLE TO CONVERT TO AN INDIVIDUAL POLICY (NONGROUP CONTRACT).													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 130339082 / ELECTRONICALLY SIGNED BY: MICHELLE R. OXYER SUPVY HUMAN RESOURCES SPECIALIST								
47. Agency Code IN01	48. Personnel Office ID 4342		49. Approval Date 03/07/2013										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCOTT, JANE A.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 04/22/2012						
FIRST ACTION					SECOND ACTION									
5-A. Code 893		5-B. Nature of Action REG WRI			6-A. Code		6-B. Nature of Action							
5-C. Code Q7M		5-D. Legal Authority REG 531.404			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1157					15. TO: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1157									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 14	11. Step or Rate 03	12. Total Salary 112224	13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 14	19. Step or Rate 04	20. Total Salary/Award 115731	21. Pay Basis PA
12A. Basic Pay 90343		12B. Locality Adj. 21881	12C. Adj. Basic Pay 112224		12D. Other Pay 0		20A. Basic Pay 93166		20B. Locality Adj. 22565	20C. Adj. Basic Pay 115731		20D. Other Pay 0		
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 04/26/2009		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		(b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks DATE OF LAST EQUIVALENT INCREASE 04/24/11. WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 120569671 / ELECTRONICALLY SIGNED BY: MICHELLE R. OXYER SUPVY HUMAN RESOURCES SPECIALIST									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 04/26/2012										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCOTT, JANE A. FIRST ACTION:		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 04/25/10
5-A. Code 893	5-B. Nature Of Action REG WRI		6-A. Code	6-B. Nature of Action
5-C. Code Q7M	5-D. Legal Authority REG 531.404		6-C Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority		6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1157					15. TO: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1157						
8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 14	11. Step/Rate 01	12. Total Salary \$105211	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade/Level 14	19. Step/Rate 02	20. Total Salary/Award \$108717	21. Pay Basis PA
12A. Basic Pay \$ 84697	12B. Locality Adj. \$ 20514	12C. Adj. Basic Pay \$105211	12D. Other Pay \$ 0	20A. Basic Pay \$ 87520	20B. Locality Adj. \$ 21197	20C. Adj. Basic Pay \$108717	20D. Other Pay \$ 0				

14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, DC					22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, DC				
-----------------------------------------------------------------------------------------------------------------	--	--	--	--	-----------------------------------------------------------------------------------------------------------------	--	--	--	--

23. Veterans Preference (b) (6)				24. Tenure 3		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 04/26/09		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period	
34. Position Occupied 2			35. FLSA Category E		36. Appropriation Code			37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA						
40. Agency Data/NC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK	

45. Remarks
 DATE OF LAST EQUIVALENT INCREASE 04/26/09.
 WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official <i>[Signature]</i> AUTHORIZING OFFICIAL 100868156		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 04/23/10			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCOTT, JANE A. FIRST ACTION	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 01/03/10
-------------------------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

SECOND ACTION:

5-A. Code 894	5-B. Nature Of Action GEN ADJ	6-A. Code 	6-B. Nature of Action
5-C. Code QWM	5-D. Legal Authority REG 531.207	6-C. Code 	6-D. Legal Authority
5-E. Code ZLM	5-F. Legal Authority EO 13525 DTD 12/23/09	6-E. Code 	6-F. Legal Authority

7. FROM: Position Title and Number
 SPECIAL ASSISTANT
 10000000 IGS1157

15. TO: Position Title and Number
 SPECIAL ASSISTANT
 10000000 IGS1157

8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 14	11. Step/Rate 01	12. Total Salary \$102721	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade/Level 14	19. Step/Rate 01	20. Total Salary/Award \$105211	21. Pay Basis PA
12A. Basic Pay \$ 83445				12B. Locality Adj. \$ 19276		12C. Adj. Basic Pay \$102721		12D. Other Pay \$ 0			
20A. Basic Pay \$ 84697				20B. Locality Adj. \$ 20514		20C. Adj. Basic Pay \$105211		20D. Other Pay \$ 0			

14. Name and Location of Position's Organization
 SECRETARY'S IMMEDIATE OFFICE
 WASHINGTON, DC

22. Name and Location of Position's Organization
 SECRETARY'S IMMEDIATE OFFICE
 WASHINGTON, DC

EMPLOYEE DATA

23. Veterans Preference
 (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point Other
 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%

27. FEGLI
 (b) (6)

30. Retirement Plan
 (b) (6)

31. Service Comp. Date (Leave)
 04/26/09

34. Position Occupied
 2 1 - Competitive Service 3 - SES General
 2 - Excepted Service 4 - SES Career Reserved

35. FLSA Category
 E - Exempt
 N - Nonexempt

38. Duty Station Code
 11-0010-001

24. Tenure
 3 0 - None 2 - Conditional
 1 - Permanent 3 - Indefinite

25. Agency Use

26. Veterans Preference for RIF
 (b) (6) YES (b) (6) NO

28. Annuitant Indicator
 (b) (6)

29. Pay Rate Determinant
 (b) (6)

32. Work Schedule
 F FULL-TIME

33. Part-Time Hours Per Biweekly Pay Period

36. Appropriation Code
 8888

37. Bargaining Unit Status
 8888

39. Duty Station (City - County - State or Overseas Location)
 WASHINGTON, DISTRICT OF COLUMBIA

40. Agency Division
 CLS 00

41. (b) (6)

42. EDUC LVL
 17

43. SUPV STAT
 8

44. POSITION SENSITIVITY
 HIGH RISK

45. Remarks
 SALARY INCLUDES A GENERAL INCREASE OF 1.5 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.

48. Employing Department or Agency IN - OFC OF THE SECRETARY	50. Signature/Authentication and Title of Approving Official AUTHORIZING OFFICIAL
47. Agency Code IN01	49. Approval Date 01/03/10
48. Personnel Office ID 4342	50. Signature/Authentication and Title of Approving Official 100140982

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCOTT, JANE A.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 05/26/09					
FIRST ACTION				SECOND ACTION									
5-A. Code (b) (6)		5-B. Nature Of Action (b) (6)		6-A. Code		6-B. Nature of Action							
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87		6-C Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1157					15. TO: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1157								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade/Level 14	11. Step/Rate 01	12. Total Salary \$102721	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade/Level 14	19. Step/Rate 01	20. Total Salary/Award \$102721	21. Pay Basis PA
12A. Basic Pay \$ 83445		12B. Locality Adj. \$ 19276	12C. Adj. Basic Pay \$102721	12D. Other Pay \$ 0		20A. Basic Pay \$ 83445		20B. Locality Adj. \$ 19276	20C. Adj. Basic Pay \$102721	20D. Other Pay \$ 0			
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, DC					22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, DC								
EMPLOYEE DATA					EMPLOYEE DATA								
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point Other 2 - 5-Point 4 - 10-Point Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 04/26/09		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA				POSITION DATA									
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data CLS 00		41. (b) (6)	42. EDUC LVL 17	43. SUPV STAT 8	44. POSITION SENSITIVITY HIGH RISK								
45. Remarks													

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official <i>Paul Buckley</i> AUTHORIZING OFFICIAL		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 05/26/09	091042328		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCOTT, JANE A.		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 04/26/09
5-A. Code 170		5-B. Nature Of Action EXC APPT		
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3301		
5-E. Code		5-F. Legal Authority		


7. FROM: Position Title and Number					15. TO: Position Title and Number SPECIAL ASSISTANT										
					10000000 IGS1157										
8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 14	11. Step/Rate 01	12. Total Salary \$102721	13. Pay Basis PA	18. Pay Plan GS	17. Occ. Code 0301	18. Grade/Level 14	19. Step/Rate 01	20. Total Salary/Award \$102721	21. Pay Basis PA				
12A. Basic Pay \$ 83445		12B. Locality Adj.		12C. Adj. Basic Pay \$ 19276		12D. Other Pay \$ 0		20A. Basic Pay \$ 83445		20B. Locality Adj.		20C. Adj. Basic Pay \$102721		20D. Other Pay \$ 0	

14. Name and Location of Position's Organization					22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE				
					WASHINGTON, DC				

EMPLOYEE DATA

23. Veterans Preference <input checked="" type="checkbox"/> 1 - None <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 5 - 10-Point Other <input type="checkbox"/> <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 6 - 10-Point/Compensable/30%				24. Tenure <input checked="" type="checkbox"/> 3 - 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
27. FEGLI (b) (6)				28. Appointment Indicator (b) (6)		29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 04/26/09		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period		
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA						
40. Agency Data CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK	

45. Remarks
APPOINTMENT AFFIDAVIT EXECUTED 04/27/09.
FROZEN SERVICE (b) (6)
CREDITABLE MILITARY SERVICE: (b) (6)
PREVIOUS RETIREMENT COVERAGE: (b) (6)
EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6)
ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION.

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official  AUTHORIZING OFFICIAL	
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 04/24/09	090775255	

ETHICS PLEDGE

I recognize that this pledge is part of a broader ethics in government plan designed to restore and maintain public trust in government, and I commit myself to conduct consistent with that plan. I commit to decision-making on the merits and exclusively in the public interest, without regard to private gain or personal benefit. I commit to conduct that upholds the independence of law enforcement and precludes improper interference with investigative or prosecutorial decisions of the Department of Justice. I commit to ethical choices of post-Government employment that do not raise the appearance that I have used my Government service for private gain, including by using confidential information acquired and relationships established for the benefit of future clients.

Accordingly, as a condition, and in consideration, of my employment in the United States Government in a position invested with the public trust, I commit myself to the following obligations, which I understand are binding on me and are enforceable under law:

1. *Lobbyist Gift Ban.* I will not accept gifts from registered lobbyists or lobbying organizations for the duration of my service as an appointee.
2. *Revolving Door Ban – All Appointees Entering Government.* I will not for a period of 2 years from the date of my appointment participate in any particular matter involving specific parties that is directly and substantially related to my former employer or former clients, including regulations and contracts.
3. *Revolving Door Ban – Lobbyists and Registered Agents Entering Government.* If I was registered under the Lobbying Disclosure Act, 2 U.S.C. 1601 *et seq.*, or the Foreign Agents Registration Act (FARA), 22 U.S.C. 611 *et seq.*, within the 2 years before the date of my appointment, in addition to abiding by the limitations of paragraph 2, I will not for a period of 2 years after the date of my appointment:
 - (a) participate in any particular matter on which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment;
 - (b) participate in the specific issue area in which that particular matter falls; or
 - (c) seek or accept employment with any executive agency with respect to which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment.
4. *Revolving Door Ban – Appointees Leaving Government.* If, upon my departure from the Government, I am covered by the post-employment restrictions on communicating with employees of my former executive agency set forth in section 207(c) of title 18, United States Code, and its implementing regulations, I agree that I will abide by those restrictions for a period of 2 years following the end of my appointment. I will abide by these same restrictions with respect to communicating with the senior White House staff.
5. *Revolving Door Ban – Senior and Very Senior Appointees Leaving Government.* If, upon my departure from the Government, I am covered by the post-employment restrictions set forth in sections 207(c) or 207(d) of title 18, United States Code, and those sections' implementing regulations, I agree that, in addition, for a period of 1 year following the end of my appointment, I will not materially assist others in making communications or appearances that I am prohibited from undertaking myself by (a) holding myself out as being available to engage in lobbying activities in support of any such communications or appearances; or (b) engaging in any such lobbying activities.
6. *Revolving Door Ban – Appointees Leaving Government to Lobby.* In addition to abiding by the limitations of paragraph 4, I also agree, upon leaving Government service, not to lobby any covered executive branch official or non-career Senior Executive Service appointee, or engage in any activity on behalf of any foreign government or foreign political party which, were it undertaken on January 20, 2021, would require that I register under FARA, for the remainder of the Administration or 2 years following the end of my appointment, whichever is later.
7. *Golden Parachute Ban.* I have not accepted and will not accept, including after entering Government, any salary or other cash payment from my former employer the eligibility for and payment of which is limited to individuals accepting a position in the United States Government. I also have not accepted and will not accept any non-cash benefit from my former employer that is provided in lieu of such a prohibited cash payment.
8. *Employment Qualification Commitment.* I agree that any hiring or other employment decisions I make will be based on the candidate's qualifications, competence, and experience.
9. *Assent to Enforcement.* I acknowledge that the Executive Order entitled "Ethics Commitments by Executive Branch Personnel," issued by the President on January 20, 2021, which I have read before signing this document, defines certain of the terms applicable to the foregoing obligations and sets forth the methods for enforcing them. I expressly accept the provisions of that Executive Order as a part of this agreement and as binding on me. I understand that the terms of this pledge are in addition to any statutory or other legal restrictions applicable to me by virtue of Federal Government service.

Janea A. Scott
Signature

Name (Type or Print):

Janea A. Scott

01/26

Date

21

, 20

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GRANDY JR., JOHN W				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022							
FIRST ACTION					SECOND ACTION										
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action								
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority								
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number ADVISOR 10500000 IGS1580					15. TO: Position Title and Number ADVISOR 10500000 IGS1580										
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 12	11. Step or Rate 01	12. Total Salary \$87198.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 12	19. Step or Rate 01	20. Total Salary/Award \$89834.00	21. Pay Basis PA				
12A. Basic Pay \$66829.00		12B. Locality Adj. \$20369.00		12C. Adj. Basic Pay \$87198.00		12D. Other Pay \$0.00		20A. Basic Pay \$68299.00		20B. Locality Adj. \$21535.00		20C. Adj. Basic Pay \$89834.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC						22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC									
EMPLOYEE DATA															
23. Veterans Preference (b) (6)						24. Tenure 3			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)						28. Annuity Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 05/24/2021		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 2				35. FLSA Category E			36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 220128247 / ELECTRONICALLY SIGNED BY: RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/06/2022											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GRANDY JR., JOHN W		2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 10/25/2021	
FIRST ACTION				SECOND ACTION			
5-A. Code 930		5-B. Nature of Action DETAIL NTE 01-25-22		6-A. Code		6-B. Nature of Action	
5-C. Code		5-D. Legal Authority		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number ADVISOR 10500000 IGS1580				15. TO: Position Title and Number UNCLASSIFIED DUTIES 50000000			
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 12		11. Step or Rate 01	
12. Total Salary \$87198.00		13. Pay Basis PA		16. Pay Plan		17. Occ. Code	
18. Grade or Level		19. Step or Rate		20. Total Salary/Award		21. Pay Basis PA	
12A. Basic Pay \$66829.00		12B. Locality Adj. \$20369.00		12C. Adj. Basic Pay \$87198.00		12D. Other Pay \$0.00	
20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC				22. Name and Location of Position's Organization IN01 ASST SECY-INDIAN AFFAIRS WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				27. FEGLI (b) (6)		28. Annuity Indicator (b) (6)	
29. Pay Rate Determinant (b) (6)		30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) 05/24/2021		32. Work Schedule F FULL-TIME	
33. Part-Time Hours Per Biweekly Pay Period		POSITION DATA					
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA					
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8	
44. POSITION SENSITIVITY HIGH RISK		45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN					
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 212187279 / ELECTRONICALLY SIGNED BY: WHITNEY N. LOVATO HUMAN RESOURCES SPECIALIST			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 10/27/2021			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GRANDY JR., JOHN W				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 05/24/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 881		5-B. Nature of Action (b) (6)			6-A. Code		6-B. Nature of Action							
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number ADVISOR 10500000 IGS1580					15. TO: Position Title and Number ADVISOR 10500000 IGS1580									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 12	11. Step or Rate 01	12. Total Salary \$87198.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 12	19. Step or Rate 01	20. Total Salary/Award \$87198.00	21. Pay Basis PA	
12A. Basic Pay \$66829.00		12B. Locality Adj. \$20369.00		12C. Adj. Basic Pay \$87198.00		12D. Other Pay \$0.00		20A. Basic Pay \$66829.00		20B. Locality Adj. \$20369.00		20C. Adj. Basic Pay \$87198.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 05/24/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 211154529 / ELECTRONICALLY SIGNED BY: LORI M. AYERS HUMAN RESOURCES SPECIALIST									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 06/30/2021										

John Grandy

(b) (6)

(b) (6)

(b) (6)

WORK EXPERIENCE

Biden For President

August 2019 – November 2020

Michigan Deputy Communications Director

Detroit, Michigan

- Crafted and executed communications strategy for the critical swing state of Michigan during the general election, winning the state by more than 140,000 votes.
- Staffed high-level principals and campaign surrogates for interviews, rallies, and public campaign stops across the state.
- Fielded press inquiries from, and managed relationships with, local and national media outlets.

Southern Regional Press Secretary

Remote (COVID-19)

- Primary press contact for the states of Ohio, Georgia, North Carolina, Texas, Maryland, and Oklahoma.
- Coordinated and drove press coverage around virtual events.
- Booked numerous high level principals and surrogates for local television interviews.

South Carolina Press Secretary

Columbia, South Carolina

- Member of the team that secured a decisive primary victory for Vice President Biden, carrying all 46 counties and catapulting him to the Democratic nomination.
- Served as an on-the-record press contact throughout the Democratic primary as part of a three person communications team in the state.
- Staffed principals and campaign surrogates for interviews, rallies, and public campaign stops across the state.

U.S. Senator Brian Schatz

July 2017 – August 2019

Deputy Press Secretary

Washington, DC

- Worked with communications and legislative staff to develop a communications plan to advance the Senator's agenda.
- Prepared and staffed the Senator for interviews, rallies, press conferences, roundtables, floor speeches, and other public events.
- Interfaced with the Senator and senior staff to produce content for an active press shop.

Press Assistant

Washington, DC

- Compiled the Senator's daily press clips and wrote press releases and statements.
- Managed the Senator's digital platforms, including Facebook, Twitter, Instagram, and the office website.
- Gathered and distilled information on a wide range of issues, including health care, tax policy, climate change, net neutrality, and foreign policy for the use of the communications team.

U.S. Senate Democratic Leader Charles Schumer

February – July 2017

Leadership Office Press Intern

Washington, DC

- Composed daily press briefings for the Senate Democratic Leader and his national press team.
- Compiled social media roundups, daily mentions of the Senator, and minutes of communications team meetings.
- Attended and recorded numerous press conferences and interviews.

U.S. Congressman Charles B. Rangel

September – December 2016

Press Intern

Washington, DC

- Drafted press statements, press clippings, talking points, social media posts, op-eds, and the weekly newsletter.
- Led the maintenance of websites, social media platforms, and the office communications calendar.
- Answered phone calls, addressed constituent concerns, and greeted visitors.

U.S. Senate Homeland Security & Governmental Affairs Committee

February – June 2016

Press Intern

Washington, DC

- Worked with Senator Tom Carper's personal and committee press staffs in an active Senate press office.
- Compiled daily clips and drafted press releases, weekly e-newsletters, social media posts, and floor speeches.
- Regularly maintained press contacts, websites, and prepared for weekly committee hearings.

VOLUNTEER WORK

- Assisted with poll protection and canvassed for Senator Jon Tester's 2018 reelection campaign.
- Volunteered for *Hillary for America* during 2016 president election.
- Canvassed for the 2012 Barack Obama presidential campaign in Lancaster, Pennsylvania.

EDUCATION

Franklin and Marshall College - Lancaster, PA

Bachelor of Arts

Major: Government

Minor: Psychology

Study abroad: New York University - Florence, Italy

(b) (6)

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KASPER, REBECCA I				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022															
FIRST ACTION						SECOND ACTION																	
5-A. Code 894			5-B. Nature of Action GEN ADJ			6-A. Code			6-B. Nature of Action														
5-C. Code QWM			5-D. Legal Authority REG 531.207			6-C. Code			6-D. Legal Authority														
5-E. Code ZLM			5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code			6-F. Legal Authority														
7. FROM: Position Title and Number ADVISOR 10000000 IGS1587						15. TO: Position Title and Number ADVISOR 10000000 IGS1587																	
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 13		11. Step or Rate 01		12. Total Salary \$103690.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301		18. Grade or Level 13		19. Step or Rate 01		20. Total Salary/Award \$106823.00		21. Pay Basis PA	
12A. Basic Pay \$79468.00			12B. Locality Adj. \$24222.00			12C. Adj. Basic Pay \$103690.00			12D. Other Pay \$0.00			20A. Basic Pay \$81216.00			20B. Locality Adj. \$25607.00			20C. Adj. Basic Pay \$106823.00			20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC												22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC											
EMPLOYEE DATA																							
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%												24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite						25. Agency Use			26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)												28. Annuitant Indicator (b) (6)						29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)												31. Service Comp. Date (Leave) 08/30/2021						32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA																							
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved						35. FLSA Category E E - Exempt N - Nonexempt						36. Appropriation Code						37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001						39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA																	
40. Agency Data FUNC CLS 00				41. (b) (6)				42. EDUC LVL 13				43. SUPV STAT 8				44. POSITION SENSITIVITY HIGH RISK							
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.																							
46. Employing Department or Agency IN - OFC OF THE SECRETARY												50. Signature/Authentication and Title of Approving Official 220128794 / ELECTRONICALLY SIGNED BY: RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER											
47. Agency Code IN01				48. Personnel Office ID 4342				49. Approval Date 01/06/2022															

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KASPER, REBECCA I				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 08/30/2021		
FIRST ACTION					SECOND ACTION					
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 170		6-B. Nature of Action EXC APPT			
5-C. Code		5-D. Legal Authority			6-C. Code Y7M		6-D. Legal Authority SCH C, 213.3312			
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number					15. TO: Position Title and Number ADVISOR 10000000 IGS1587					
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 13	11. Step or Rate 01	12. Total Salary \$103690.00		13. Pay Basis PA			
12A. Basic Pay \$79468.00		12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay		20A. Basic Pay \$79468.00		20B. Locality Adj. \$24222.00	20C. Adj. Basic Pay \$103690.00	20D. Other Pay \$0.00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					
EMPLOYEE DATA										
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)				28. Annuity Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 08/30/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA										
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK		
45. Remarks CORRECTS ITEM NUMBER (b) (6)										
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 212031738 / ELECTRONICALLY SIGNED BY: LORI M. AYERS HUMAN RESOURCES SPECIALIST					
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 09/29/2021						

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KASPER, REBECCA I				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 08/30/2021							
FIRST ACTION					SECOND ACTION										
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action								
5-C. Code Y7M		5-D. Legal Authority SCH C, 213,3312			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number ADVISOR 10000000 IGS1587										
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 13		19. Step or Rate 01		20. Total Salary/Award \$103690.00		21. Pay Basis PA					
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$79468.00		20B. Locality Adj. \$24222.00		20C. Adj. Basic Pay \$103690.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 08/30/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 08-30-21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 211819603 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 08/26/2021											

REBECCA IRENE KASPER

WORK & POLITICAL EXPERIENCE

BIDEN FOR PRESIDENT

Deputy Finance Director, South Central Region

Durham, NC | *June 2020 – Present*

- Managed extensive fundraising operations across South Central Region (AZ, AR, NM, OK & TX, NM) including events with President-Elect Biden, First Lady-Elect Dr. Biden, Vice President-Elect Harris and Second Gentleman-Elect Emhoff, and key campaign surrogates that raised nearly \$20 million for the presidential campaign committee.
- Worked closely with campaign's political and surrogate teams to ensure alignment with strategic electoral goals, including developing fundraising and non-fundraising campaign programming with key Arizona surrogates to amplify messaging and build momentum in crucial battleground state won by President-Elect Biden & Vice President-Elect Harris.
- Leader of coalitions activities for Republicans for Biden and Jewish-Americans for Biden, which broadened the campaign's outreach in key battleground states like Arizona.

Biden Climate Voter Finance Director

Durham, NC | *August 2020 - Present*

- Executed over twenty events with key climate donors, including the nascent group Clean Energy for Biden, a network of clean energy business leaders and advocates, raising \$6 million in a three-month period and attracting first-time political donors.
- Facilitated close relationships with National Coalition Co-Chairs to further their engagement and enlist additional supporters and worked closely with key campaign surrogates to ensure critical stakeholders were part of the Biden climate plan strategy.
- Recruited climate donors nationally to catalyze support for Biden-Harris climate plan within their professional and personal communities and build the Biden-Harris Climate Voter national coalition.

EDUCATION NOW, *Executive Director*

Durham, NC | *January 2020 – Present*

- Ran a newly formed 501 (c)(4) organization focused on impacting the outcome of North Carolina state senate races with sole responsibility for raising all funds and allocating resources most effectively between each communication medium, spending \$1.5m across all districts from July - November 2020.
- Managed key stakeholder relationships and overall budget to execute direct mail and digital communication plan in five targeted NC state senate races, while working with partner organizations to ensure Education Now's program complemented their work.

KASPER CONSULTING, LLC, *Principal*

Durham, NC | *January 2019 – Present*

- A political consulting firm focused on national fundraising, building campaign operations and overall strategic guidance for congressional and statewide campaigns.
- Assist federal, state, and local candidates as they explore campaigns, build primary and general election budgets that effectively deploy all resources available.

SINEMA FOR ARIZONA, *National Finance Director*

Phoenix, AZ | *September 2017 – December 2018*

- Built and instituted a reporting structure to produce detailed daily and weekly revenue projections to inform real-time spending decisions and shift calculations based on changes in fundraising results.
- Directed an eight-person team, including five full-time staff members and three consultants, that strategically executed 20-25 hours of candidate call time per week and planned over 300 events in AZ, D.C. and across the country, including multiple events with high-level surrogates.
- As a member of senior staff in charge of the Finance Department, executed the largest and most sophisticated Democratic fundraising operation in Arizona history raising \$28 million for Congresswoman Kyrsten Sinema's winning United States Senate campaign.
- Oversaw the digital program that raised over \$8 million through a multi-channel digital fundraising strategy powered by grassroots contributions through e-mail, social media, and other campaign advertisements.

KYRSTEN SINEMA FOR CONGRESS, *National Finance Director*

Washington, DC | *January 2017 – August 2017*

- Raised over \$2 million for a three-term congresswoman representing the greater Phoenix area exploring plans to run for statewide office.
- Led a four-person team, two full-time associates and two consultants, in executing a fundraising plan that included over 70 events per quarter across the country, a digital fundraising program, and at least 15 hours of candidate call time per week.

CHRACA FRIEDMAN GROUP, *Senior Associate*

Washington, DC | *February 2013 – December 2016*

- Created and implemented quarterly finance plans, including events in D.C., nationally, and in-district, for Congressional clients including, but not limited to, Senator Jon Tester (D-MT), Senator Ed Markey (D-MA).

MONTANANS FOR TESTER, *Deputy National Finance Director*

Washington, DC | *January 2011 – January 2013*

DEMOCRATIC SENATORIAL CAMPAIGN COMMITTEE, *Finance Assistant*

Washington, DC | *March 2009 – Dec. 2010*

EDUCATION

Sewanee: The University of the South, *Cum Laude*

Sewanee, TN | (b) (6)

Major: English; Minor: Women's Studies; Member of Order of the Gownsmen, University Academic Honor Society

(b) (6)

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KELLY, KATHERINE P		2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2017	
FIRST ACTION				SECOND ACTION			
5-A. Code 317		5-B. Nature of Action RESIGNATION		6-A. Code		6-B. Nature of Action	
5-C. Code RUM		5-D. Legal Authority REG 715.202 OTHER		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 ES19707				15. TO: Position Title and Number			
8. Pay Plan ES		9. Occ. Code 0301		10. Grade or Level 00		11. Step or Rate 00	
12. Total Salary 155250		13. Pay Basis PA		16. Pay Plan		17. Occ. Code	
18. Grade or Level		19. Step or Rate		20. Total Salary/Award		21. Pay Basis	
12A. Basic Pay 155250		12B. Locality Adj. 0		12C. Adj. Basic Pay 155250		12D. Other Pay 0	
20A. Basic Pay				20B. Locality Adj.		20C. Adj. Basic Pay	
20D. Other Pay							
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC				22. Name and Location of Position's Organization			
EMPLOYEE DATA							
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				27. FEGLI (b) (6)		28. Annuitant Indicator (b) (6)	
29. Pay Rate Determinant (b) (6)				30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) 09/18/2005	
32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA							
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code	
37. Bargaining Unit Status 8888				38. Duty Station Code 11-0010-001			
39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2	
44. POSITION SENSITIVITY CRITICAL-SENSITIVE							
45. Remarks FORWARDING ADDRESS: (b) (6) REASON FOR RESIGNATION: (b) (6) (b) (6) SF-8 (NOTICE TO FEDERAL EMPLOYEE ABOUT UNEMPLOYMENT INSURANCE) ISSUED. LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE. HEALTH BENEFITS COVERAGE IS EXTENDED FOR 31 DAYS DURING WHICH YOU ARE ELIGIBLE TO CONVERT TO AN INDIVIDUAL POLICY (NONGROUP CONTRACT). YOU ARE ALSO ELIGIBLE FOR TEMPORARY CONTINUATION OF YOUR FEHB COVERAGE FOR UP TO 18 MONTHS.							
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 170317674 / ELECTRONICALLY SIGNED BY:			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/18/2017		51. Signature/Authentication and Title of Approving Official GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KELLY, KATHERINE P				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 03/06/2016					
FIRST ACTION					SECOND ACTION								
5-A. Code 891		5-B. Nature of Action REG PERF PAY			6-A. Code		6-B. Nature of Action						
5-C. Code Q3A		5-D. Legal Authority 5 USC 5382			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 ES19707					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 ES19707								
8. Pay Plan ES		9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 150000	13. Pay Basis PA	16. Pay Plan ES		17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 155250	21. Pay Basis PA
12A. Basic Pay 150000		12B. Locality Adj. 0	12C. Adj. Basic Pay 150000		12D. Other Pay 0		20A. Basic Pay 155250		20B. Locality Adj. 0	20C. Adj. Basic Pay 155250		20D. Other Pay 0	
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 09/18/2005		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
45. Remarks													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 160559248 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 03/04/2016		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KELLY, KATHERINE P		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 03/08/2015							
FIRST ACTION		SECOND ACTION									
5-A. Code 721	5-B. Nature of Action REASSIGNMENT	6-A. Code	6-B. Nature of Action								
5-C. Code V9M	5-D. Legal Authority 5 U.S.C. 3395(D)(1)	6-C. Code	6-D. Legal Authority								
5-E. Code AWM	5-F. Legal Authority OPM 1652 SIGNED DATE 03/06/15	6-E. Code	6-F. Legal Authority								
7. FROM: Position Title and Number COMMUNICATIONS DIRECTOR 10500000 ES06120		15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 ES19707									
8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 138856	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 150000	21. Pay Basis PA
12A. Basic Pay 138856	12B. Locality Adj. 0	12C. Adj. Basic Pay 138856	12D. Other Pay 0		20A. Basic Pay 150000	20B. Locality Adj. 0	20C. Adj. Basic Pay 150000	20D. Other Pay 0			
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC					22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 09/18/2005		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 13	43. SUPV STAT 2	44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
45. Remarks											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 150583158 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 03/06/2015		47. Signature/Authentication and Title of Approving Official GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KELLY, KATHERINE P		2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 04/20/2014	
FIRST ACTION				SECOND ACTION			
5-A. Code 891		5-B. Nature of Action REG PERF PAY		6-A. Code		6-B. Nature of Action	
5-C. Code Q3A		5-D. Legal Authority 5 USC 5382		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number COMMUNICATIONS DIRECTOR 10500000 ES06120				15. TO: Position Title and Number COMMUNICATIONS DIRECTOR 10500000 ES06120			
8. Pay Plan ES		9. Occ. Code 0301		10. Grade or Level 00		11. Step or Rate 00	
12. Total Salary 136133		13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0301	
18. Grade or Level 00		19. Step or Rate 00		20. Total Salary/Award 138856		21. Pay Basis PA	
12A. Basic Pay 136133		12B. Locality Adj. 0		12C. Adj. Basic Pay 136133		12D. Other Pay 0	
20A. Basic Pay 138856		20B. Locality Adj. 0		20C. Adj. Basic Pay 138856		20D. Other Pay 0	
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC				22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				27. FEGLI (b) (6)		28. Annuitant Indicator (b) (6)	
29. Pay Rate Determinant (b) (6)		30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) 09/18/2005		32. Work Schedule F FULL-TIME	
33. Part-Time Hours Per Biweekly Pay Period		POSITION DATA					
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Non-exempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA					
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2	
44. POSITION SENSITIVITY CRITICAL-SENSITIVE		45. Remarks					
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 140793945 / ELECTRONICALLY SIGNED BY: CANDICE I. JONES HUMAN RESOURCES SPECIALIST			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 04/24/2014			

Kate Kelly

(b) (6)

Experience

U.S. DEPARTMENT OF THE INTERIOR, Office of the Secretary Washington, D.C.
Deputy Communications Director/Speechwriter July 2010 - present

- Write and review materials for press announcements, including news releases and speeches
- Develop and implement long-term communications strategy for Interior
- Manage day-to-day activities of the Office of Communications
- Serve as a liaison between the Office of the Secretary and Interior's bureaus on announcements and press inquiries
- Support the Secretary's press needs during travels and events
- Interface with members of the media, White House and across the administration to effectively tell Interior's story

UNITED STATES SENATE, Office of Arlen Specter Washington, D.C.
Press Secretary Sept. 2007 - July 2010

- Directed media and public relations for a senior member of the United States Senate
- Navigated Sen. Specter's media relations during major national events including: Supreme Court nominations, healthcare reform, and the Recovery Act
- Managed all national and local media requests; granted and supervised print, tv and radio interviews; built and maintained relationships with reporters; coordinated press conferences and media events in D.C. and Pennsylvania; wrote press releases and media advisories; composed and edited op-eds and letters to the editor
- Worked closely with legislative staff to effectively articulate Sen. Specter's positions
- Spearheaded first major redesign of official website; maintained website on day-to-day basis; wrote e-newsletter that connected to 1.2 million constituents

Deputy Press Secretary Sept. 2006-2007

- Served as Acting Press Secretary during the previous Press Secretary's promotion to Chief of Staff

Assistant to the Chief of Staff Sept. 2005-2006

- Team player in high-pressure environment; assisted two Chief of Staffs' transition into the demanding job
- Managed grants portfolio; helped constituents apply for federal funding

PELZ AND ASSOCIATES, P.C. Denver, CO
Law Clerk June '04-Sept. 2005

- Worked directly with attorneys, paralegals and clients on case investigation and preparation; organized over 10,000 documents, analyzed depositions and created exhibit notebooks for major oil & gas trial that received a record-high verdict

ST. LOUIS COUNTY PUBLIC DEFENDER'S OFFICE St. Louis, MO
Legal Intern Jan. 2004-May 2004

- Interviewed individuals charged with crimes to determine qualification for services, facts of case; worked with public defender to develop defense strategy

Education

WASHINGTON UNIVERSITY IN ST. LOUIS
 Bachelor of Arts
 Major: Political Science; Minor: Writing

St. Louis, MO

(b) (6)

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KELLY, KATHERINE P		2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 04/22/2012	
FIRST ACTION				SECOND ACTION			
5-A. Code 546		5-B. Nature of Action CONV TO SES NONCAREER		6-A. Code		6-B. Nature of Action	
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER		6-C. Code		6-D. Legal Authority	
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number DEPUTY DIRECTOR OFFICE OF COMMUNICATIONS 10500000 IGS1196				15. TO: Position Title and Number COMMUNICATIONS DIRECTOR 10500000 ES06120			
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 14		11. Step or Rate 01	
12. Total Salary 105211		13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0301	
18. Grade or Level 00		19. Step or Rate 00		20. Total Salary/Award 136133		21. Pay Basis PA	
12A. Basic Pay 84697		12B. Locality Adj. 20514		12C. Adj. Basic Pay 105211		12D. Other Pay 0	
20A. Basic Pay 136133		20B. Locality Adj. 0		20C. Adj. Basic Pay 136133		20D. Other Pay 0	
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC				22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				27. FEGLI (b) (6)		28. Annuitant Indicator (b) (6)	
29. Pay Rate Determinant (b) (6)				30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) 09/18/2005	
32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA							
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA			
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2	
44. POSITION SENSITIVITY CRITICAL-SENSITIVE		45. Remarks VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) FROZEN SERVICE (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)					
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 120554788 / ELECTRONICALLY SIGNED BY: MICHELLE R. OXYER SUPVY HUMAN RESOURCES SPECIALIST			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 04/30/2012			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KELLY, KATHERINE P		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 08/14/2011
------------------------------------------------------------	--	---------------------------------------------	------------------------------------	----------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 702	5-B. Nature of Action PROMOTION	6-A. Code	6-B. Nature of Action
5-C. Code Y7M	5-D. Legal Authority SCH C, 213.3301	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number DEPUTY DIRECTOR OFFICE OF COMMUNICATIONS 10500000 IGS1196					15. TO: Position Title and Number DEPUTY DIRECTOR OFFICE OF COMMUNICATIONS 10500000 IGS1196				
----------------------------------------------------------------------------------------------------------------	--	--	--	--	---------------------------------------------------------------------------------------------------------------	--	--	--	--

8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 13	11. Step/Rate 02	12. Total Salary 92001	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade/Level 14	19. Step/Rate 01	20. Total Salary/Award 105211	21. Pay Basis PA
12A. Basic Pay 74063	12B. Locality Adj. 17938	12C. Adj. Basic Pay 92001	12D. Other Pay 0	20A. Basic Pay 84697	20B. Locality Adj. 20514	20C. Adj. Basic Pay 105211	20D. Other Pay 0				

14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC					22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC				
--------------------------------------------------------------------------------------------------------------------------------------------	--	--	--	--	--------------------------------------------------------------------------------------------------------------------------------------------	--	--	--	--

EMPLOYEE DATA				24. Tenure		25. Agency Use	26. Veterans Preference for RIF	
23. Veterans Preference (b) (6)				3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			(b) (6) YES (b) (6) NO	

27. FEGLI (b) (6)		28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) 09/18/2005		32. Work Schedule (b) (6)	
				33. Part-Time Hours Per Biweekly Pay Period	

POSITION DATA			35. FLSA Category		36. Appropriation Code		37. Bargaining Unit Status	
34. Position Occupied 2			E				8888	

38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA		
---------------------------------------------	--	----------------------------------------------------------------------------------------------------------	--	--

40. Agency Data FUNC CLS 00	41. (b) (6)	42. EDUC LVL 13	43. SUPV STAT 2	44. POSITION SENSITIVITY HIGH RISK
---------------------------------------	-----------------------	---------------------------	---------------------------	----------------------------------------------

45. Remarks
 DATE OF LAST EQUIVALENT INCREASE 08/14/11.
 POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND.

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official 111298870 / ELECTRONICALLY SIGNED BY: MICHELLE R. OXYER SUPVY HUMAN RESOURCES SPECIALIST	
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 08/15/2011		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KELLY, KATHERINE P	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 07/17/2011
------------------------------------------------------------	---------------------------------------------	------------------------------------	----------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 893	5-B. Nature of Action REG WRI	6-A. Code	6-B. Nature of Action
5-C. Code Q7M	5-D. Legal Authority REG 531.404	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number DEPUTY DIRECTOR OFFICE OF COMMUNICATIONS 10500000 IGS1196					15. TO: Position Title and Number DEPUTY DIRECTOR OFFICE OF COMMUNICATIONS 10500000 IGS1196						
8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 13	11. Step/Rate 01	12. Total Salary 89033	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade/Level 13	19. Step/Rate 02	20. Total Salary/Award 92001	21. Pay Basis PA
12A. Basic Pay 71674	12B. Locality Adj. 17359	12C. Adj. Basic Pay 89033	12D. Other Pay 0	20A. Basic Pay 74063	20B. Locality Adj. 17938	20C. Adj. Basic Pay 92001	20D. Other Pay 0				
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC						22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC					

EMPLOYEE DATA				24. Tenure		25. Agency Use		26. Veterans Preference for RIF	
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				(b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 09/18/2005		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA				35. FLSA Category		36. Appropriation Code		37. Bargaining Unit Status	
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				E E - Exempt N - Nonexempt				8888	
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA						
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE	

45. Remarks
DATE OF LAST EQUIVALENT INCREASE 07/18/10.
WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official 111141040 / ELECTRONICALLY SIGNED BY: MICHELLE R. OXYER SUPVY HUMAN RESOURCES SPECIALIST	
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 07/21/2011		

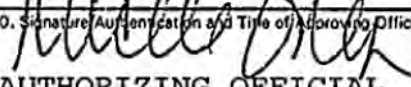
NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KELLY, KATHERINE P		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 07/18/10
5-A. Code 170		5-B. Nature Of Action EXC APPT		
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3301		
5-E. Code		5-F. Legal Authority		

7. FROM: Position Title and Number						15. TO: Position Title and Number DEPUTY DIRECTOR OFFICE OF COMMUNICATIONS 10500000 IGS1196									
8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 13	11. Step/Rate 01	12. Total Salary	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade/Level 13	19. Step/Rate 01	20. Total Salary/Award \$ 89033	21. Pay Basis PA				
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$ 71674		20B. Locality Adj. \$ 17359		20C. Adj. Basic Pay \$ 89033		20D. Other Pay \$ 0	
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON, DC									

EMPLOYEE DATA					
23. Veterans Preference					
(b) (6)		1 - None		3 - 10-Point/Disability	
(b) (6)		2 - 5-Point		4 - 10-Point/Compensable	
(b) (6)		5 - 10-Point Other		6 - 10-Point/Compensable/30%	
24. Tenure					
(b) (6)		0 - None		2 - Conditional	
(b) (6)		1 - Permanent		3 - Indefinite	
25. Agency Use					
26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					
28. Annuitant Indicator (b) (6)					
29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) 09/18/05		32. Work Schedule F FULL-TIME	
33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA					
34. Position Occupied 2		1 - Competitive Service		3 - SES General	
2		2 - Excepted Service		4 - SES Career Reserved	
35. FLSA Category E E - Exempt N - Nonexempt					
36. Appropriation Code					
37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA			
40. Agency Duty Station Code CLS 00		41. (b) (6)		42. EDUC LVL 13	
CLS 00		(b) (6)		43. SUPV STAT 2	
44. POSITION SENSITIVITY HIGH RISK					

45. Remarks
 APPOINTMENT AFFIDAVIT EXECUTED 07/19/10.
 CREDITABLE MILITARY SERVICE: **(b) (6)**
 PREVIOUS RETIREMENT COVERAGE: **(b) (6)**
 FROZEN SERVICE **(b) (6)**
(b) (6)
 POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND.
 EMPLOYEE IS AUTOMATICALLY COVERED UNDER **(b) (6)**

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature, Authentication and Title of Approving Official  AUTHORIZING OFFICIAL 101384263		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 07/16/10			

KATE KELLY

(b) (6)

EXPERIENCE

UNITED STATES SENATE, Office of Arlen Specter

Washington, D.C.

Press Secretary

Sept. 2007 – present

- Direct media and public relations for prominent United States Senator; report directly to Senator and Chief of Staff
- Navigated Sen. Specter's media relations during major national events including: Supreme Court nominations, healthcare reform, the Recovery Act and Sen. Specter's subsequent party switch
- Manage all national and local media requests; grant and supervise print, tv and radio interviews; build and maintain relationships with reporters; coordinate press conferences and media events in D.C. and Pennsylvania; write press releases and media advisories; compose and edit op-eds and letters to the editor
- Work closely with legislative staff to effectively articulate Sen. Specter's positions; supervise press aide
- Spearheaded first major redesign of official website; maintain website on day-to-day basis; write e-newsletter that reaches 1.2 million constituents

Deputy Press Secretary

Sept. 2006-2007

- Served as Acting Press Secretary during the previous Press Secretary's promotion to Chief of Staff

Assistant to the Chief of Staff

Sept. 2005-2006

- Team player in high-pressure environment; assisted two Chief of Staffs' transition into the demanding job
- Managed grants portfolio; helped constituents apply for federal funding

PELZ AND ASSOCIATES, P.C.

Denver, CO

Law Clerk

June '04- Sept. 2005

- Worked directly with attorneys, paralegals and clients on case investigation and preparation
- Organized over 10,000 documents, analyzed depositions and created exhibit notebooks for major oil & gas trial that received a record-high verdict

ST. LOUIS COUNTY PUBLIC DEFENDER'S OFFICE

St. Louis, MO

Legal Intern

Jan. 2004-May 2004

- Interviewed individuals charged with crimes to determine qualification for services, facts of case; worked with public defender to develop defense strategy

EDUCATION

WASHINGTON UNIVERSITY IN ST. LOUIS

St. Louis, MO

Bachelor of Arts; GPA 3.8/4.0

(b) (6)


Major: Political Science; Minor: Writing

INTERESTS

Road biking, yoga-ing, envelope-making

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KELLY, KATHERINE P FIRST ACTION					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 11/21/10					
5-A. Code 903					5-B. Nature Of Action CHANGE POSITION SENSITIVITY		6-A. Code		6-B. Nature of Action					
5-C. Code					5-D. Legal Authority		6-C. Code		6-D. Legal Authority					
5-E. Code					5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number DEPUTY DIRECTOR OFFICE OF COMMUNICATIONS 10500000 IGS1196					15. TO: Position Title and Number DEPUTY DIRECTOR OFFICE OF COMMUNICATIONS 10500000 IGS1196									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade/Level 13	11. Step/Rate 01	12. Total Salary \$ 89033	13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	18. Grade/Level 13	19. Step/Rate 01	20. Total Salary/Award \$ 89033	21. Pay Basis PA
12A. Basic Pay \$ 71674		12B. Locality Adj. \$ 17359		12C. Adj. Basic Pay \$ 89033		12D. Other Pay \$ 0		20A. Basic Pay \$ 71674		20B. Locality Adj. \$ 17359		20C. Adj. Basic Pay \$ 89033		20D. Other Pay \$ 0
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON, DC					22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON, DC									
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point Other 2 - 5-Point 4 - 10-Point Compensable 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)					29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 09/18/05		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data CLS 00		41. (b) (6)	42. EDUC LVL 13	43. SUPV STAT 2	44. POSITION SENSITIVITY CRITICAL-SENSITIVE									
45. Remarks														

46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature, Authentication and Title of Approving Official  AUTHORIZING OFFICIAL				
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 11/20/10	102342873				

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) NAKOA, KEONE J				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 08/30/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 146		5-B. Nature of Action SES NON-CAREER APPT			6-A. Code		6-B. Nature of Action							
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority							
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652 DTD 08/06/21			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY ASSISTANT SECRETARY- INSULAR AND INTERNATIONAL AFFAIRS 17000000 ES19814									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
								ES		0301	00	00	\$162000.00	PA
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay			
							\$162000.00		\$0.00	\$162000.00	\$0.00			
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE ASST SECY - INSULAR & INT'L AFFRS									
EMPLOYEE DATA														
23. Veterans Preference					24. Tenure			25. Agency Use	26. Veterans Preference for RIF					
<input type="checkbox"/>	1 - None	3 - 10-Point/Disability	5 - 10-Point/Other	2 - 5-Point	4 - 10-Point/Compensable	6 - 10-Point/Compensable/30%	0 - None	2 - Conditional	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
							0	1 - Permanent	3 - Indefinite		(b) (6)	YES	(b) (6)	NO
27. FEGLI					28. Annuitant Indicator			29. Pay Rate Determinant						
(b) (6)					(b) (6)			(b) (6)						
30. Retirement Plan				31. Service Comp. Date (Leave)		32. Work Schedule		33. Part-Time Hours Per Biweekly Pay Period						
(b) (6)				08/30/2021		F FULL-TIME								
POSITION DATA														
34. Position Occupied			35. FLSA Category			36. Appropriation Code		37. Bargaining Unit Status						
3	1 - Competitive Service	3 - SES General	2 - Excepted Service	4 - SES Career Reserved	E	E - Exempt	N - Nonexempt	8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 21		43. SUPV STAT 2	44. POSITION SENSITIVITY CRITICAL-SENSITIVE								
45. Remarks TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) APPOINTMENT AFFIDAVIT EXECUTED 08-30-21. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20210830. EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 211698971 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST									
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 08/11/2021											

KEONE JOHN NAKOA

(b) (6)

(b) (6)

(b) (6)

(b) (6)

EXECUTIVE SUMMARY

Attorney and policy expert with 10+ years dedicated to public service work and professional experience in all three branches of government and in the private sector

Proven ability to manage multiple projects in a demanding, fast-paced work environment with strict deadlines

PROFESSIONAL EXPERIENCE

Office of Hawaiian Affairs (OHA), Washington, DC

May 2018-present

OHA is a semi-autonomous state agency established through the Hawai'i State Constitution to better the conditions of Native Hawaiians

D.C. Bureau Chief

- Develop OHA's federal priorities and advocacy strategy to accomplish short- and long-term policy goals
- Establish OHA as the primary provider of technical assistance to Congress and federal agencies on all Native Hawaiian policy matters, including proposed bills, resolutions, hearings, regulations, and other federal actions
- Review and revise OHA testimony on proposed legislation, regulations, and appointments affecting Native Hawaiians
- Manage all outreach to and development of professional relationships with Congressional offices and federal agencies
- Engage with Native Hawaiian community leaders to promote new federal programs and gather concerns about existing programs to facilitate better engagement between the Native Hawaiian community and the federal government
- Build coalitions with American Indian and Alaska Native leaders across Indian Country and national Native organizations
- Monitor and report on developments in federal Indian law and international Indigenous legal principles
- Provide oral testimony and written memoranda to OHA's CEO and Board of Trustees on federal issues and Bureau work
- Supervise all work of Bureau staff, including all administrative processes supporting the Bureau's policy work

Adams Miyashiro Krek LLP, Honolulu, HI

Dec 2016-May 2018

Associate

- Areas of practice included insurance defense, non-profit guidance, maritime law, workers' compensation, and subrogation
- Represented clients in complex commercial litigation matters, including questions of first impression; developed and approved legal strategy with clients; executed litigation plans; drafted complaints, briefs, pretrial motions, memoranda, and discovery requests and responses; oversaw discovery and production of confidential documents in multi-million-dollar personal injury cases; directed and defended depositions; and negotiated multi-party settlements
- Counseled non-profit organizations and schools on issues of general corporate governance, drafted and revised guidance and operation documents, and reviewed matters as requested for compliance with federal, state, and local laws

Colleen Hanabusa for Hawai'i Congressional District-1, Honolulu, HI

Aug-Nov 2016

Campaign Manager

- Managed all field and strategic operations of the successful campaign for Congresswoman Hanabusa

Keone Nakoa for Hawai'i State Senate District-13, Honolulu, HI

Mar-Aug 2016

Candidate

- In first run for public office, received 23.3% of votes cast in a three-person race to fill an open seat in primary race

Intermediate Court of Appeals of Hawai'i (ICA), Honolulu, HI

Sep 2015-Mar 2016

Law Clerk to the Honorable Craig H. Nakamura, Chief Judge of the ICA

- Drafted opinions, orders, and bench memoranda
- Reviewed records and conducted legal research to provide recommendations to Chief Judge Nakamura
- Edited and reviewed memos from other clerks and judges for legal accuracy, analysis, and citations

Office of U.S. Senator Daniel K. Akaka (D-HI), Washington, DC/Honolulu, HI

Dec 2008-Jan 2013

Speechwriter (2011-2013); Caseworker/Press Assistant (2010-2011); Legislative Correspondent/Press Assistant (2008-2010)

- Advised Senator Akaka on review, delivery, and content of more than 200 speeches, remarks, talking points, and interviews and served as final proofer for all letters issued from his office
- Assigned appropriate speechwriting and social media tasks to junior legislative staff and interns and strategically prioritized speeches, press releases, talking points, and posts on various social media platforms
- Met with constituents regarding issues related to federal agencies and other organizations and corresponded with federal agencies and organizations for constituent casework on Senator's behalf

EXTERNSHIP EXPERIENCE

- Supreme Court of Hawai'i**, Honolulu, HI Jan-May 2015
Extern to the Honorable Mark E. Recktenwald, Chief Justice of the Supreme Court of Hawai'i
▪ Performed detailed legal research and analysis and drafted bench memos, statements, and response memos
- Janet D. Steiger Fellowship (sponsored by the American Bar Association)**, Honolulu, HI May-Aug 2014
Legal Fellow in the Office of Consumer Protection, Department of Commerce and Consumer Affairs, State of Hawai'i
▪ Conducted legal research and drafted memoranda, court documents, and legislation related to consumer protection issues
- Consumer Financial Protection Bureau (CFPB)**, Washington, DC May-Aug 2013
Student Policy Analyst
▪ Drafted 12 informational memos, 8 briefing memos, 13 meeting wrap-ups, and 5 call-time memos for CFPB Director and bureau-wide staff on various issues reviewed at the CFPB for potential action
▪ Met with community groups, industry personnel, and CFPB Directors and staff on information and strategy briefings

EDUCATION

- University of Hawai'i William S. Richardson School of Law**, Honolulu, HI
J.D., *cum laude*, (b) (6)
▪ Activities: Asian-Pacific Law and Policy Journal (Staff Editor); Constitutional Law tutor; Client Counseling Team; Student Bar Association President; 'Ahahui o Hawai'i; Phi Delta Phi International Legal Honor Society
▪ Awards: CALI Award for Highest Grade in Class in Constitutional Law II
- University of Hawai'i Shidler College of Business**, Honolulu, HI
M.B.A., (b) (6)
- Harvard University**, Cambridge, MA
A.B. in Biological Anthropology, (b) (6)
▪ NCAA Division IA Football; The Owl Club; Rugby Football Club; Hawai'i Club
- Sophia University**, Tokyo, Japan
Study Abroad, (b) (6)

COMMUNITY SERVICE

- Federal Grant Review Panelist**, Washington, DC 2019, 2020
Panelist for the Minority Business Development Agency (2019) and the Administration for Native Americans (2020)
▪ Reviewed and scored grant applications for federal grants related to minority businesses and Native language programs
- Wai'ala'e School Foundation, Board of Directors**, Honolulu, HI Jan 2018-present
Director
▪ Serve on the Board of Directors for the Wai'ala'e Elementary Public Charter School, a WASC-accredited elementary charter school focused on socially responsible, collaborative education
- Nu'uuanu/Punchbowl Neighborhood Board No. 12**, Honolulu, HI Sep 2016-May 2018
Board Member for Subdistrict 3 (Nu'uuanu)
▪ Served on the Board to hear monthly reports from state and local officials and voice concerns from the community
- Democratic Party of Hawai'i**, Honolulu, HI Mar 2016-May 2018
District 25 Chair (Nu'uuanu, Panoa, and Punchbowl Neighborhoods)
▪ Oversaw all district activities, including Board meetings and biennial officer elections
- Civil Service Commission, City and County of Honolulu**, Honolulu, HI Mar 2014-Jun 2015
Commissioner
▪ Appointed by Honolulu Mayor Kirk Caldwell and confirmed by the Honolulu City Council
▪ Issued rulings on appeals of city and county civil service human resource decisions

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KLEIN, ELIZABETH A J		2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 04/25/2021						
FIRST ACTION				SECOND ACTION								
5-A. Code 546		5-B. Nature of Action CONV TO SES NONCAREER APPT		6-A. Code		6-B. Nature of Action						
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER		6-C. Code		6-D. Legal Authority						
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652 DTD 4/15/21		6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1552				15. TO: Position Title and Number SENIOR COUNSELOR TO THE SECRETARY 10000000 ES00056								
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 10	12. Total Salary \$172500.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$183100.00	21. Pay Basis PA	
12A. Basic Pay \$143598.00		12B. Locality Adj. \$28902.00		12C. Adj. Basic Pay \$172500.00		20A. Basic Pay \$183100.00		20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$183100.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%						24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)						28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE				
45. Remarks TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN FROZEN SERVICE (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20210425. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)												
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 210793592 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 04/21/2021								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KLEIN, ELIZABETH A J				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-19-21			6-A. Code		6-B. Nature of Action							
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1552									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
								GS		0301	15	10	\$172500.00	PA
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay				20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay	
									\$143598.00		\$28902.00	\$172500.00	\$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks CREDITABLE MILITARY SERVICE: (b) (6) APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/20/21 PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. FROZEN SERVICE (b) (6)														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210364443 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/20/2021										

ETHICS PLEDGE

I recognize that this pledge is part of a broader ethics in government plan designed to restore and maintain public trust in government, and I commit myself to conduct consistent with that plan. I commit to decision-making on the merits and exclusively in the public interest, without regard to private gain or personal benefit. I commit to conduct that upholds the independence of law enforcement and precludes improper interference with investigative or prosecutorial decisions of the Department of Justice. I commit to ethical choices of post-Government employment that do not raise the appearance that I have used my Government service for private gain, including by using confidential information acquired and relationships established for the benefit of future clients.

Accordingly, as a condition, and in consideration, of my employment in the United States Government in a position invested with the public trust, I commit myself to the following obligations, which I understand are binding on me and are enforceable under law:

1. *Lobbyist Gift Ban.* I will not accept gifts from registered lobbyists or lobbying organizations for the duration of my service as an appointee.
2. *Revolving Door Ban – All Appointees Entering Government.* I will not for a period of 2 years from the date of my appointment participate in any particular matter involving specific parties that is directly and substantially related to my former employer or former clients, including regulations and contracts.
3. *Revolving Door Ban – Lobbyists and Registered Agents Entering Government.* If I was registered under the Lobbying Disclosure Act, 2 U.S.C. 1601 *et seq.*, or the Foreign Agents Registration Act (FARA), 22 U.S.C. 611 *et seq.*, within the 2 years before the date of my appointment, in addition to abiding by the limitations of paragraph 2, I will not for a period of 2 years after the date of my appointment:
 - (a) participate in any particular matter on which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment;
 - (b) participate in the specific issue area in which that particular matter falls; or
 - (c) seek or accept employment with any executive agency with respect to which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment.
4. *Revolving Door Ban – Appointees Leaving Government.* If, upon my departure from the Government, I am covered by the post-employment restrictions on communicating with employees of my former executive agency set forth in section 207(c) of title 18, United States Code, and its implementing regulations, I agree that I will abide by those restrictions for a period of 2 years following the end of my appointment. I will abide by these same restrictions with respect to communicating with the senior White House staff.
5. *Revolving Door Ban – Senior and Very Senior Appointees Leaving Government.* If, upon my departure from the Government, I am covered by the post-employment restrictions set forth in sections 207(c) or 207(d) of title 18, United States Code, and those sections' implementing regulations, I agree that, in addition, for a period of 1 year following the end of my appointment, I will not materially assist others in making communications or appearances that I am prohibited from undertaking myself by (a) holding myself out as being available to engage in lobbying activities in support of any such communications or appearances; or (b) engaging in any such lobbying activities.
6. *Revolving Door Ban – Appointees Leaving Government to Lobby.* In addition to abiding by the limitations of paragraph 4, I also agree, upon leaving Government service, not to lobby any covered executive branch official or non-career Senior Executive Service appointee, or engage in any activity on behalf of any foreign government or foreign political party which, were it undertaken on January 20, 2021, would require that I register under FARA, for the remainder of the Administration or 2 years following the end of my appointment, whichever is later.
7. *Golden Parachute Ban.* I have not accepted and will not accept, including after entering Government, any salary or other cash payment from my former employer the eligibility for and payment of which is limited to individuals accepting a position in the United States Government. I also have not accepted and will not accept any non-cash benefit from my former employer that is provided in lieu of such a prohibited cash payment.
8. *Employment Qualification Commitment.* I agree that any hiring or other employment decisions I make will be based on the candidate's qualifications, competence, and experience.
9. *Assent to Enforcement.* I acknowledge that the Executive Order entitled "Ethics Commitments by Executive Branch Personnel," issued by the President on January 20, 2021, which I have read before signing this document, defines certain of the terms applicable to the foregoing obligations and sets forth the methods for enforcing them. I expressly accept the provisions of that Executive Order as a part of this agreement and as binding on me. I understand that the terms of this pledge are in addition to any statutory or other legal restrictions applicable to me by virtue of Federal Government service.

Signature

Name (Type or Print):

Elizabeth Klein

Jan 23

Date

21

, 20

Work Experience

State Energy & Environmental Impact Center, NYU School of Law, Washington, DC

Deputy Director, August 2017-present

- Launched new center to support state attorneys general defending and promoting clean energy, climate, and environmental laws and policies.
- Supervise the center's legal and communications staff and coordinate a legal fellowship program, which includes a team of attorneys hired in attorney general offices across the country to work on environmental matters.
- Serve as outside counsel to several state attorneys general, providing legal and strategic advice on high profile environmental issues.
- Oversee the center's communications efforts to amplify the work of state attorneys general and serve as one of two primary spokespeople for the center with the media and at conferences and seminars.

U.S. Department of the Interior, Washington, DC

Principal Deputy Assistant Secretary, Office of Policy, Management & Budget, October 2016-January 2017, and Associate Deputy Secretary, March 2012-January 2017; Counselor to the Deputy Secretary, August 2010-March 2012

- Oversaw Department's Policy, Management & Budget operation and served as the agency's Chief Financial Officer, Chief Acquisition Officer, and Chief Performance Officer.
- Advised Deputy Secretary and Secretary on implementation of priority Departmental policies.
- Provided executive direction and oversight and ensured coordination among Department's senior leadership on key policy initiatives, with a particular emphasis on facilitating renewable energy development, ensuring responsible conventional energy development, implementing Indian affairs priorities, and supporting climate change adaptation efforts.
- Developed and led cross-bureau strike teams on renewable energy, infrastructure permitting, and climate change adaptation and served as primary contact on related intergovernmental committees.
- Served as senior liaison with the Office of Management and Budget on all priority regulatory matters.

Latham & Watkins LLP, Washington, DC

Associate, October 2006-August 2010; Summer Associate, May 2005-August 2005

- Advise clients in litigation and regulatory matters, including federal land management, National Environmental Policy Act compliance, renewable energy development, and Superfund issues.
- Served on firm's pro bono committee, overseeing all pro bono matters in the Washington, D.C. office.

Department of Justice, Environment & Natural Resources Division, Washington, DC

Law Clerk, Environmental Enforcement Section, September 2004-November 2004; Summer Law Clerk, General Litigation Section, May 2004-July 2004

- Researched legal issues regarding enforcement actions and to support litigation efforts of federal agencies, including the Environmental Protection Agency, U.S. Forest Service, and Bureau of Land Management.
- Prepared legal memoranda, complaints, and briefs for staff attorneys.

National Park Foundation, Washington, DC

Director, Communications & Government Relations, January 2001-July 2003

- Developed government relations strategy and managed all congressional communications.
- Managed public relations activities for corporate stewardship program.
- Served as project manager for strategic planning process.

Department of the Interior, Washington, DC

Special Assistant to the Secretary, May 1999-January 2001

- Scheduled, coordinated logistics, and provided briefing materials for the Secretary's meetings in D.C.
- Assisted in editing and preparing writing projects, including speeches, articles, and correspondence.

Johnson Smith Pence Wright & Heath LLP, Washington, DC

Policy Analyst, August 1998-May 1999

- Identified potential clients and developed government relations strategies.
- Monitored federal and state legislation affecting current and potential clients.

Democratic Governors' Association, Washington, DC

Compliance Director, January 1997-August 1998

- Determined contribution priorities, administered funds, and ensured compliance with campaign finance laws.
- Organized and staffed fundraisers, conferences, and briefings.

Education

American University, Washington College of Law, Washington, DC; Juris Doctor, (b) (6)
Summa Cum Laude, Order of the Coif, *Sustainable Development Law & Policy Journal* Staff Member and
Senior Articles Editor, Environmental Law Society President, Women's Law Association Secretary

The George Washington University, Washington, DC; Bachelor of Arts Economics, (b) (6)
Summa Cum Laude, Phi Beta Kappa, University Honors Scholar, Women's Studies Minor

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KLEIN, ELIZABETH A.		2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2017	
FIRST ACTION				SECOND ACTION			
5-A. Code 317		5-B. Nature of Action RESIGNATION		6-A. Code		6-B. Nature of Action	
5-C. Code RUM		5-D. Legal Authority REG 715.202 OTHER		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number PRINCIPAL DAS POLICY, MGMT AND BUDGET AND ASSOCIATE DEPUTY SECRETARY 60000000 ES19744				15. TO: Position Title and Number			
8. Pay Plan ES		9. Occ. Code 0301		10. Grade or Level 00		11. Step or Rate 00	
12. Total Salary 169495		13. Pay Basis PA		16. Pay Plan		17. Occ. Code	
18. Grade or Level		19. Step or Rate		20. Total Salary/Award		21. Pay Basis	
12A. Basic Pay 169495		12B. Locality Adj. 0		12C. Adj. Basic Pay 169495		12D. Other Pay 0	
20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization ASST SECY-POLICY, MGMT & BUDGET/CFO WASHINGTON,DC				22. Name and Location of Position's Organization			
EMPLOYEE DATA							
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				27. FEGLI (b) (6)		28. Annuitant Indicator (b) (6)	
29. Pay Rate Determinant (b) (6)				30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) 12/09/2008	
32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA							
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code	
37. Bargaining Unit Status 8888				38. Duty Station Code 11-0010-001			
39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA				40. Agency Data FUNC CLS 00			
41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE	
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) FORWARDING ADDRESS: (b) (6) REASON FOR RESIGNATION: EFFECTIVE NOON TODAY, (b) (6) (b) (6) SF-8 (NOTICE TO FEDERAL EMPLOYEE ABOUT UNEMPLOYMENT INSURANCE) ISSUED. LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE. SF 2819 WAS PROVIDED. LIFE INSURANCE COVERAGE IS EXTENDED FOR 31 DAYS DURING WHICH YOU ARE ELIGIBLE TO CONVERT TO AN INDIVIDUAL POLICY (NONGROUP CONTRACT). HEALTH BENEFITS COVERAGE IS EXTENDED FOR 31 DAYS DURING WHICH YOU ARE ELIGIBLE TO CONVERT TO AN INDIVIDUAL POLICY (NONGROUP CONTRACT). YOU ARE ALSO ELIGIBLE FOR TEMPORARY CONTINUATION OF YOUR FEHB COVERAGE FOR UP TO 18 MONTHS.							
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 170317167 / ELECTRONICALLY SIGNED BY:			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/18/2017		51. Signature/Authentication and Title of Approving Official GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KLEIN, ELIZABETH A.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/19/2017					
FIRST ACTION					SECOND ACTION								
5-A. Code 932		5-B. Nature of Action TERMINATION OF DETAIL			6-A. Code		6-B. Nature of Action						
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number PRINCIPAL DEPUTY ASSISTANT SECRETARY 60000000 ES19691					15. TO: Position Title and Number PRINCIPAL DAS POLICY, MGMT AND BUDGET AND ASSOCIATE DEPUTY SECRETARY 60000000 ES19744								
8. Pay Plan ES		9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate	12. Total Salary	13. Pay Basis PA	16. Pay Plan ES		17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 169495	21. Pay Basis PA
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay			20A. Basic Pay 169495		20B. Locality Adj. 0	20C. Adj. Basic Pay 169495	20D. Other Pay 0	
14. Name and Location of Position's Organization ASST SECY-POLICY, MGMT & BUDGET/CFO WASHINGTON,DC					22. Name and Location of Position's Organization ASST SECY-POLICY, MGMT & BUDGET/CFO WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 12/09/2008		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 170034244 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/10/2017									

10/30/16

Elizabeth Johnson Klein

(b) (6)

Work Experience**U.S. Department of the Interior**, Washington, DC**Associate Deputy Secretary**, March 2012-present; **Counselor to the Deputy Secretary**, August 2010-March 2012

- Advise Deputy Secretary on development, coordination, and implementation of priority Departmental policies.
- Provide executive direction and oversight and ensure coordination among Department's senior leadership on key policy initiatives, with a particular emphasis on facilitating renewable energy development, sustainable oil and gas operations, Indian affairs priorities, and climate change adaptation efforts.
- Developed and lead cross-bureau strike teams on offshore renewable energy and climate change adaptation and serve as primary Department contact on related intergovernmental committees.
- Serve as senior liaison with the Office of Management and Budget on all priority regulatory matters.
- Supervise staff within the Office of the Deputy Secretary.

Latham & Watkins LLP, Washington, DC**Associate**, October 2006-August 2010; **Summer Associate**, May 2005-August 2005

- Represented clients in litigation and regulatory matters, including federal land management, National Environmental Policy Act compliance, renewable energy development, climate change, and Superfund issues.
- Served on the firm's pro bono committee, overseeing all pro bono matters in the Washington, D.C. office.

Department of Justice, Environment & Natural Resources Division, Washington, DC**Law Clerk, Environmental Enforcement Section**, September 2004-November 2004

- Researched legal issues regarding enforcement actions undertaken by Environmental Protection Agency.
- Prepared legal memoranda and draft complaints for staff attorneys.

Department of Justice, Environment & Natural Resources Division, Washington, DC**Summer Law Clerk, General Litigation Section**, May 2004-July 2004

- Researched legal issues supporting litigation efforts, with an emphasis on Forest Service, Environmental Protection Agency, and Bureau of Land Management activities.
- Prepared legal memoranda and draft briefs for staff attorneys.

National Park Foundation, Washington, DC**Director, Communications & Government Relations**, January 2001-July 2003

- Developed government relations strategy and managed all congressional communications.
- Managed public relations activities for corporate stewardship program.
- Served as project manager for strategic planning process.

Department of the Interior, Washington, DC**Special Assistant to the Secretary**, May 1999-January 2001

- Scheduled, coordinated logistics, and provided briefing materials for the Secretary's meetings in D.C.
- Assisted in editing and preparing writing projects, including speeches, articles, and correspondence.

Johanson Smith Pence Wright & Heath LLP, Washington, DC**Policy Analyst**, August 1998-May 1999

- Identified potential clients and developed government relations strategies.
- Monitored federal and state legislation affecting current and potential clients.

Democratic Governors' Association, Washington, DC**Compliance Director**, January 1997-August 1998

- Determined contribution priorities, administered funds, and ensured compliance with campaign finance laws.
- Organized and staffed fundraisers, conferences, and briefings.

Education

American University, Washington College of Law, Washington, DC; Juris Doctor, (b) (6)
Summa Cum Laude, Order of the Coif, *Sustainable Development Law & Policy Journal* Staff Member and Senior Articles
Editor, Environmental Law Society President, Women's Law Association Secretary

The George Washington University, Washington, DC; Bachelor of Arts Economics, (b) (6)
Summa Cum Laude, Phi Beta Kappa, University Honors Scholar, Women's Studies Minor

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KLEIN, ELIZABETH A.		2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 10/30/2016	
FIRST ACTION				SECOND ACTION			
5-A. Code 546		5-B. Nature of Action CONV TO SES NONCAREER		6-A. Code		6-B. Nature of Action	
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER		6-C. Code		6-D. Legal Authority	
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652 DATED 10/21/16		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number ASSOCIATE DEPUTY SECRETARY 10100000 ES01499				15. TO: Position Title and Number PRINCIPAL DAS POLICY, MGMT AND BUDGET AND ASSOCIATE DEPUTY SECRETARY 60000000 ES19744			
8. Pay Plan ES		9. Occ. Code 0301		10. Grade or Level 00		11. Step or Rate 00	
12. Total Salary 169495		13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0301	
18. Grade or Level 00		19. Step or Rate 00		20. Total Salary/Award 169495		21. Pay Basis PA	
12A. Basic Pay 169495		12B. Locality Adj. 0		12C. Adj. Basic Pay 169495		12D. Other Pay 0	
20A. Basic Pay 169495		20B. Locality Adj. 0		20C. Adj. Basic Pay 169495		20D. Other Pay 0	
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF THE DEPUTY SECRETARY WASHINGTON,DC				22. Name and Location of Position's Organization ASST SECY-POLICY, MGMT & BUDGET/CFO WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				27. FEGLI (b) (6)		28. Annuitant Indicator (b) (6)	
29. Pay Rate Determinant (b) (6)				30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) 12/09/2008	
32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA							
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA			
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 2	
44. POSITION SENSITIVITY CRITICAL-SENSITIVE		45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) FROZEN SERVICE NONE CREDITABLE MILITARY SERVICE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. PREVIOUS RETIREMENT COVERAGE: (b) (6)					
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 162127744 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 10/27/2016			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KLEIN, ELIZABETH A.			2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 10/14/2016					
FIRST ACTION				SECOND ACTION								
5-A. Code 930		5-B. Nature of Action DETAIL NTE 01-20-17			6-A. Code		6-B. Nature of Action					
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number ASSOCIATE DEPUTY SECRETARY 10100000 ES01499					15. TO: Position Title and Number PRINCIPAL DEPUTY ASSISTANT SECRETARY 60000000 ES19691							
8. Pay Plan ES		9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 169495	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate	20. Total Salary/Award	21. Pay Basis PA
12A. Basic Pay 169495		12B. Locality Adj. 0	12C. Adj. Basic Pay 169495		12D. Other Pay 0			20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF THE DEPUTY SECRETARY WASHINGTON,DC					22. Name and Location of Position's Organization ASST SECY-POLICY, MGMT & BUDGET/CFO WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 12/09/2008	32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 15	43. SUPV STAT 2	44. POSITION SENSITIVITY CRITICAL-SENSITIVE							
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 162072609 / ELECTRONICALLY SIGNED BY:							
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 10/17/2016		46. Signature/Authentication and Title of Approving Official GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KLEIN, ELIZABETH A.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 04/08/2012				
FIRST ACTION					SECOND ACTION							
5-A. Code 546		5-B. Nature of Action CONV TO SES NONCAREER			6-A. Code		6-B. Nature of Action					
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority					
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number COUNSELOR TO THE DEPUTY SECRETARY 10100000 IGS1197					15. TO: Position Title and Number ASSOCIATE DEPUTY SECRETARY 10100000 ES01499							
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 10	12. Total Salary 155500	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 169495	21. Pay Basis PA	
12A. Basic Pay 129517		12B. Locality Adj. 25983		12C. Adj. Basic Pay 155500		12D. Other Pay 0		20A. Basic Pay 169495		20B. Locality Adj. 0		
								20C. Adj. Basic Pay 169495		20D. Other Pay 0		
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF THE DEPUTY SECRETARY WASHINGTON,DC					22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF THE DEPUTY SECRETARY WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 12/09/2008		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 8		44. POSITION SENSITIVITY CRITICAL-SENSITIVE				
45. Remarks VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) FROZEN SERVICE (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6)												
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 120486015 / ELECTRONICALLY SIGNED BY: MICHELLE R. OXYER SUPVY HUMAN RESOURCES SPECIALIST						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 04/11/2012								

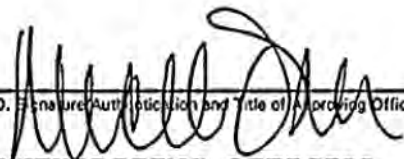
NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KLEIN, ELIZABETH A.		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 08/04/10
FIRST ACTION		SECOND ACTION		
5-A. Code 882	5-B. Nature Of Action CHG IN SCD			
5-C. Code VZM	5-D. Legal Authority 5 U.S.C. 6303			
5-E. Code	5-F. Legal Authority			

7. FROM: Position Title and Number COUNSELOR TO THE DEPUTY SECRETARY 10100000 IGS1197						15. TO: Position Title and Number COUNSELOR TO THE DEPUTY SECRETARY 10100000 IGS1197									
8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 15	11. Step/Rate 10	12. Total Salary \$155500	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade/Level 15	19. Step/Rate 10	20. Total Salary/Award \$155500	21. Pay Basis PA				
12A. Basic Pay \$129517		12B. Locality Adj. \$ 25983		12C. Adj. Basic Pay \$155500		12D. Other Pay \$ 0		20A. Basic Pay \$129517		20B. Locality Adj. \$ 25983		20C. Adj. Basic Pay \$155500		20D. Other Pay \$ 0	
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF THE DEPUTY SECRETARY WASHINGTON, DC						22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF THE DEPUTY SECRETARY WASHINGTON, DC									

23. Veterans Preference (b) (6)				24. Tenure 3			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FESU (b) (6)				28. Appointment Indicator (b) (6)			29. Pay Rate Determinant (b) (6)		30. Retirement Plan (b) (6)	
31. Service Comp. Date (Leave) 12/09/08				32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period			
34. Position Occupied 2				35. FLSA Category E			36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA						
40. Agency Dnt/NC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK		

45. Remarks
FROZEN SERVICE (b) (6)
CREDITABLE MILITARY SERVICE: (b) (6)
CHANGES SCD FROM 08/04/10 BECAUSE PRIOR SERVICE WAS RECEIVED AND VERIFIED.

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature, Authentication and Title of Approving Official  AUTHORIZING OFFICIAL		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 08/02/10	101769872		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KLEIN, ELIZABETH A. FIRST ACTION		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 08/04/10
5-A. Code 170	5-B. Nature Of Action EXC APPT	6-A. Code	6-B. Nature of Action	
5-C. Code Y7M	5-D. Legal Authority SCH C, 213.3301	6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	

7. FROM: Position Title and Number					15. TO: Position Title and Number COUNSELOR TO THE DEPUTY SECRETARY 10100000 IGS1197										
8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 15	11. Step/Rate 10	12. Total Salary \$155500	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade/Level 15	19. Step/Rate 10	20. Total Salary/Award \$155500	21. Pay Basis PA				
12A. Basic Pay \$129517		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$129517		20B. Locality Adj. \$ 25983		20C. Adj. Basic Pay \$155500		20D. Other Pay \$ 0	
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF THE DEPUTY SECRETARY WASHINGTON, DC									

EMPLOYEE DATA					
23. Veterans Preference					
1	1 - None	3 - 10-Point/Disability	5 - 10-Point Other	24. Tenure	
(b) (6)	2 - 5-Point	4 - 10-Point Compensable	6 - 10-Point/Compensable/30%	3	0 - None
(b) (6)	(b) (6)	(b) (6)	(b) (6)	1 - Permanent	2 - Conditional
27. FEGLI (b) (6)			28. Annuitant Indicator (b) (6)		
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 08/04/10		
34. Position Occupied 2			35. FLSA Category E		
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA		
40. Agency Division CLC 00		41. (b) (6)		43. SUPV STAT 8	
42. EDUC LVL 15		44. POSITION SENSITIVITY HIGH RISK			

45. Remarks
 APPOINTMENT AFFIDAVIT EXECUTED 08-04-10.
 CREDITABLE MILITARY SERVICE: **(b) (6)**
 PREVIOUS RETIREMENT COVERAGE: **(b) (6)**
 FROZEN SERVICE **(b) (6)**
 EMPLOYEE IS AUTOMATICALLY COVERED UNDER **(b) (6)**
 ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION.
 PAY SET USING THE SUPERIOR QUALIFICATIONS AND SPECIAL NEEDS PAY-SETTING AUTHORITY UNDER 5 CFR 531.212

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official <i>[Signature]</i> AUTHORIZING OFFICIAL		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 08/02/10	101492720		

Elizabeth Johnson Klein

(b) (6)

Work Experience

Latham & Watkins LLP, Washington, DC

Associate, October 2006-present; Summer Associate, May 2005-August 2005

- Represent clients in environmental litigation and regulatory matters, with an emphasis on federal land management, National Environmental Policy Act compliance, renewable energy development, climate change policy, and Superfund issues.
- Serve on the firm's pro bono committee, which oversees all pro bono matters in the Washington, D.C. office.

Department of Justice, Environment & Natural Resources Division; Washington, DC

Law Clerk, Environmental Enforcement Section, September 2004-November 2004

- Researched legal issues regarding enforcement actions undertaken by Environmental Protection Agency.
- Prepared legal memoranda and draft complaints for staff attorneys.

Department of Justice, Environment & Natural Resources Division, Washington, DC

Summer Law Clerk, General Litigation Section, May 2004-July 2004

- Researched legal issues regarding ongoing Department of Justice litigation, with an emphasis on Forest Service, Environmental Protection Agency, and Bureau of Land Management activities.
- Prepared legal memoranda and draft briefs for staff attorneys.

National Park Foundation, Washington, DC

Director, Communications & Government Relations, January 2001-July 2003

- Developed government relations strategy and managed all congressional communications.
- Managed public relations activities for corporate stewardship program.
- Served as project manager for strategic planning process.

Department of the Interior, Washington, DC

Special Assistant to the Secretary, May 1999-January 2001

- Scheduled, coordinated logistics, and provided briefing materials for the Secretary's meetings in D.C.
- Assisted in editing and preparing writing projects, including speeches, articles, and correspondence.

Johnson Smith Pence Wright & Heath LLP, Washington, DC

Policy Analyst, August 1998-May 1999

- Identified potential clients and developed government relations strategies.
- Monitored federal and state legislation affecting current and potential clients.

Democratic Governors' Association, Washington, DC

Compliance Director, January 1997-August 1998

- Determined contribution priorities, administered funds, and ensured compliance with campaign finance laws.
- Organized and staffed fundraisers, conferences, and briefings.

Education

American University, Washington College of Law, Washington, DC, (b) (6)

Juris Doctor, GPA: 3.8

Summa Cum Laude, Order of the Coif, *Sustainable Development Law & Policy Journal* Staff Member and Senior Articles Editor, Environmental Law Society President, Women's Law Association Secretary, Integrated Curriculum Dean's Fellow, Gillett-Mussey Fellow

The George Washington University, Washington, DC, (b) (6)

Bachelor of Arts Economics, Women's Studies Minor, GPA: 3.8

Summa Cum Laude, Phi Beta Kappa, University Honors Scholar

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) **JOHNSON, ELIZABETH A.** 2. Social Security Number **(b) (6)** 3. Date of Birth **(b) (6)** 4. Effective Date **01/20/01**

FIRST ACTION SECOND ACTION

5-A. Code 317	5-B. Nature Of Action RESIGNATION	6-A. Code	6-B. Nature of Action
5-C. Code RUM	5-D. Legal Authority REG 715.202 OTHER	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number
SPECIAL ASSISTANT
10000000 96-0097

15. TO: Position Title and Number

8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 11	11. Step/Rate 01	12. Total Salary \$ 44352	13. Pay Basis PA	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay \$ 40236	12B. Locality Adj. \$ 4116	12C. Adj. Basic Pay \$ 44352	12D. Other Pay \$ 0	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay				

14. Name and Location of Position's Organization
SECRETARY'S IMMEDIATE OFFICE
WASHINGTON, DC

22. Name and Location of Position's Organization

EMPLOYEE DATA

23. Veterans Preference: 1 - None, 2 - 5 Point, 3 - 10-Point/Disability, 4 - 10-Point/Compensable, 5 - 10-Point/Other, 6 - 10-Point/Compensable/30%

24. Tenure: 0 - None, 3 - Permanent, 2 - Conditional, 3 - Indefinite

25. Agency Use: **F** SEX **(b) (6)** YES **(b) (6)** NO

26. Veterans Preference for RIF: **(b) (6)** YES **(b) (6)** NO

27. FEGLI: **(b) (6)**

28. Annuitant Indicator: **(b) (6)**

29. Pay Rate Determinant: **(b) (6)**

30. Retirement Plan: **(b) (6)**

31. Service Comp. Date (Leave): **05/26/99**

32. Work Schedule: **(b) (6)**

33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA

34. Position Occupied: 1 - Competitive Service, 2 - Excepted Service, 3 - SES General, 4 - SES Career Reserved

35. FLSA Category: E - Exempt, N - Nonexempt

36. Appropriation Code: **8888**

37. Bargaining Unit Status: **8888**

38. Duty Station Code: **11-0010-001**

39. Duty Station (City - County - State or Overseas Location): **WASHINGTON, DISTRICT OF COLUMBIA**

40. Agency Data: **WNC** 41. **(b) (6)** 42. EDUC LVL: **13** 43. SUPV LVL: **8** 44. POSITION SENSITIVITY: **NONSENSITIVE/LOW RI**

45. Remarks: FORWARDING ADDRESS: **(b) (6)**
 SF-8: (NOTICE TO FEDERAL EMPLOYEE ABOUT UNEMPLOYMENT INSURANCE) ISSUED.
 REASON FOR RESIGNATION: "BECAUSE OF CHANGE IN PRESIDENTIAL ADMINISTRATION."
 LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE.
(b) (6)

46. Employing Department or Agency: **IN - OFC OF THE SECRETARY**

47. Agency Code: **IN01** 48. Personnel Office ID: **4342** 49. Approval Date: **01/19/01**

50. Signature/Authentication and Title of Approving Official: **SANDRA STREETS** *S. Wheatley*
PERSONNEL OFFICER
010023346

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) JOHNSON, ELIZABETH A.	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 01/14/01
---------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 894	5-B. Nature of Action PAY ADJ	6-A. Code	6-B. Nature of Action
5-C. Code QWM	5-D. Legal Authority REG 531.205	6-C. Code	6-D. Legal Authority
5-E. Code ZLM	5-F. Legal Authority EO 13182 DATED 12/23/00	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number SPECIAL ASSISTANT 10000000 96-0097					15. TO: Position Title and Number SPECIAL ASSISTANT 10000000 96-0097										
8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 11	11. Step/Rate 01	12. Salary \$ 42724	13. Pay Basis PA	16. Pay Plan GS	17. Occ Code 0301	18. Grade/Level 11	19. Step/Rate 01	20. Salary/Award \$ 44352	21. Pay Basis PA				
12A. Basic Pay \$ 39178		12B. Locality Adj. \$ 3546		12C. Adj. Pay \$ 42724		12D. Other Pay \$ 0		20A. Basic Pay \$ 40236		20B. Locality Adj. \$ 4116		20C. Adj. Basic Pay \$ 44352		20D. Other Pay \$ 0	
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, DC						22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, DC									

23. Veterans Preference (b) (6)				24. Tenure 3			25. Agency Use F SEX		26. Veterans Preference for RIF (b) (6) ES (b) (6) O	
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 05/26/99		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period		

POSITION DATA							
34. Position Occupied 2		35. FLSA Category E		36. Appropriation Code 8888		37. Bargaining Unit Status	
38. Duty Station Code 11-0010-001		39. Duty Station (City-County-State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA					
40. Agency Data CLS 00		42. EDUC LVL (b) (6)		43. SUPV LVL 13		44. POSITION SENSITIVITY 8 NONSENSITIVE/LOW RI	

45. Remarks
SALARY INCLUDES A GENERAL INCREASE OF 2.7 PERCENT AND IF APPLICABLE, A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official IN010S4342	
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 01/14/01	AUTHORIZING OFFICIAL 010144511	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) JOHNSON, ELIZABETH A.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/00						
FIRST ACTION					SECOND ACTION									
5-A. Code 894		5-B. Nature of Action PAY ADJ			6-A. Code		6-B. Nature of Action							
5-C. Code QWM		5-D. Legal Authority REG 531.205			6-C. Code		6-D. Legal Authority							
5-E. Code ZLM		5-F. Legal Authority E.O. 13144 DATED 12/21/99			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number SPECIAL ASSISTANT 10000000 96-0097					15. TO: Position Title and Number SPECIAL ASSISTANT 10000000 96-0097									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade/Level 11	11. Step/Rate 01	12. Salary \$ 40714	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade/Level 11	19. Step/Rate 01	20. Salary/Award \$ 42724	21. Pay Basis PA	
12A. Basic Pay \$ 37744		12B. Locality Adj. \$ 2970		12C. Adj. Pay \$ 40714		12D. Other Pay \$ 0		20A. Basic Pay \$ 39178		20B. Locality Adj. \$ 3546		20C. Adj. Basic Pay \$ 42724		20D. Other Pay \$ 0
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, DC					22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, DC									
EMPLOYEE DATA														
23. Veterans Preference <input checked="" type="checkbox"/> 1-None <input type="checkbox"/> 2-5 Pt. <input type="checkbox"/> 3-10 Pt. Disab. <input type="checkbox"/> 4-10 Pt. Comp. <input type="checkbox"/> 5-10 Pt. Other <input type="checkbox"/> 6-10 Pt. /30% Comp.					24. Tenure <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 0-None <input type="checkbox"/> 1-Permanent <input type="checkbox"/> 2-Conditional <input type="checkbox"/> 3-Indefinite		25. Agency Use <input type="checkbox"/> F <input type="checkbox"/> SEX		26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO					
27. FEGLI (b) (6)					28. Annuity Indicator (b) (6)		29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 05/26/99		32. Work Schedule <input type="checkbox"/> F <input checked="" type="checkbox"/> FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA														
34. Position Occupied <input checked="" type="checkbox"/> 1-Competitive Service <input type="checkbox"/> 2-Excepted Service <input type="checkbox"/> 3-SES General <input type="checkbox"/> 4-SES Career Reserved			35. FLSA Category <input checked="" type="checkbox"/> E-Exempt <input type="checkbox"/> N-Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City-County-State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Designation UNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV LVL 8		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI						
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 3.8 PERCENT AND IF APPLICABLE, A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.														

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official IN010S4342		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 12/30/99	AUTHORIZING OFFICIAL 282022		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) JOHNSON, ELIZABETH A.					2. Social Security Number (b) (6)			3. Date of Birth (b) (6)		4. Effective Date 07/18/99						
FIRST ACTION					SECOND ACTION											
5-A. Code 881		5-B. Nature Of Action (b) (6)			6-A. Code		6-B. Nature of Action									
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87			6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number SPECIAL ASSISTANT 10000000 96-0097					15. TO: Position Title and Number SPECIAL ASSISTANT 10000000 96-0097											
8. Pay Plan GS		9. Occ. Code 0301	10. Grade/Level 11	11. Step/Rate 01	12. Total Salary \$ 40714		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	18. Grade/Level 11	19. Step/Rate 01	20. Total Salary/Award \$ 40714		21. Pay Basis PA
12A. Basic Pay \$ 37744		12B. Locality Adj. \$ 2970		12C. Adj. Basic Pay \$ 40714		12D. Other Pay \$ 0		20A. Basic Pay \$ 37744		20B. Locality Adj. \$ 2970		20C. Adj. Basic Pay \$ 40714		20D. Other Pay \$ 0		
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, DC					22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, DC											
EMPLOYEE DATA																
23. Veterans Preference <input checked="" type="checkbox"/> 1 - None <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 5 - 10-Point Other <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use F SEX		26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO						
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)								
30. Retirement Plan (b) (6)					31. Service Comp. Date (Leave) 05/26/99		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA																
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001					39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Division CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV LVL 8		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI								
45. Remarks																

46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature, Authentication and Title of Approving Official <i>Sandra Streets</i> SANDRA STREETS PERSONNEL OFFICER 991097334						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 07/18/99							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) JOHNSON, ELIZABETH A.		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 06/20/99
FIRST ACTION		SECOND ACTION		

5-A. Code 570	5-B. Nature Of Action CONV TO EXC APPT	6-A. Code	6-B. Nature of Action
5-C. Code Y7M	5-D. Legal Authority SCH C, 213.33SCH. C 213.3301	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number SPECIAL ASSISTANT 10000000 99-0149	15. TO: Position Title and Number SPECIAL ASSISTANT 10000000 96-0097
-----------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------

8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 11	11. Step/Rate 01	12. Total Salary \$ 40714	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade/Level 11	19. Step/Rate 01	20. Total Salary/Award \$ 40714	21. Pay Basis PA
12A. Basic Pay \$ 37744	12B. Locality Adj. \$ 2970	12C. Adj. Basic Pay \$ 40714	12D. Other Pay \$ 0	20A. Basic Pay \$ 37744	20B. Locality Adj. \$ 2970	20C. Adj. Basic Pay \$ 40714	20D. Other Pay \$ 0				

14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, DC	22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, DC
----------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA			
23. Veterans Preference (b) (6)	1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable	5 - 10-Point Other 6 - 10-Point/Compensable/30%	24. Tenure 3
27. FEGLI (b) (6)	25. Agency Use F SEX	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	28. Annuitant Indicator (b) (6)
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) 05/26/99	32. Work Schedule F FULL-TIME	29. Pay Rate Determinant (b) (6)

POSITION DATA			
34. Position Occupied 2	1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	35. FLSA Category E	E - Exempt N - Nonexempt
38. Duty Station Code 11-0010-001	36. Appropriation Code	37. Bargaining Unit Status 8888	39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA

40. Agency Division CLC 00	41. (b) (6)	42. EDUC LVL 13	43. SUPV LVL 8	44. POSITION SENSITIVITY NONSENSITIVE/LOW RI
--------------------------------------	--------------------	---------------------------	--------------------------	--------------------------------------------------------

45. Remarks
 CREDITABLE MILITARY SERVICE: **(b) (6)**
 PREVIOUS RETIREMENT COVERAGE: **(b) (6)**
 ELIGIBLE FOR LIFE AND HEALTH BENEFITS.

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official SANDRA STREETS PERSONNEL OFFICER 990937363	
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 06/20/99		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) JOHNSON, ELIZABETH A.	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 05/26/99
---------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 171	5-B. Nature of Action EXC APPT NTE 06-25-99	6-A. Code	6-B. Nature of Action
5-C. Code W9P	5-D. Legal Authority SCH A, 213.3102(I)(2)	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number	15. TO: Position Title and Number SPECIAL ASSISTANT 10000000 99-0149
------------------------------------	----------------------------------------------------------------------------------------------

8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 11	11. Step/Rate 01	12. Total Salary \$ 40714	13. Pay Basis PA		
12A. Basic Pay \$ 37744	12B. Locality Adj.	12C. Adj. Basic Pay \$ 2970	12D. Other Pay \$ 40714	20A. Basic Pay \$ 37744	20B. Locality Adj.	20C. Adj. Basic Pay \$ 2970	20D. Other Pay \$ 0

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, DC
--------------------------------------------------	----------------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA			
23. Veterans Preference (b) (6)	24. Tenure 0	25. Agency Use F	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO
27. FEGLI (b) (6)	28. Annuitant Indicator (b) (6)	29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) 05/26/99	32. Work Schedule F FULL-TIME	33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA			
34. Position Occupied 2	35. FLSA Category E	36. Appropriation Code 8888	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA		
40. Agency Division CLS 00	41. (b) (6)	42. EDUC LVL 13	43. SUPV LVL 8
44. POSITION SENSITIVITY NONSENSITIVE/LOW RI			

45. Remarks
APPOINTMENT AFFIDAVIT EXECUTED 05-26-99.
CREDITABLE MILITARY SERVICE: (b) (6)
PREVIOUS RETIREMENT COVERAGE: (b) (6)
REASON FOR TEMPORARY APPOINTMENT TO PROVIDE SUPPORT TO THE SECRETARY OF THE INTERIOR.
(b) (6)

46. Employing Department or Agency IN - OFC OF THE SECRETARY		50. Signature/Authentication and Title of Approving Official SANDRA STREETS PERSONNEL OFFICER 990826343	
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 05/26/99	

Elizabeth A. Johnson**(b) (6)****Work Experience**

Johnson Smith Pence Wright & Heath LLP, Washington, DC
Policy Analyst, August 1998-present

- Identify potential clients and determine appropriate strategy to meet their government relations needs.
- Monitor federal and state legislation affecting current and potential clients.
- Manage daily operations of the Washington, DC office of this Indiana based law firm.

Democratic Governors' Association, Washington, DC
Compliance Director, January 1997-August 1998

- Determined DGA contribution priorities, administered funds to Gubernatorial Nominees, and ensured DGA compliance with state campaign finance laws.
- Served as liaison on compliance matters for DGA staff, DGA contributors, Gubernatorial offices and Gubernatorial campaigns.
- Organized and staffed all DGA fundraisers, conferences and briefings by recruiting contributors, communicating with event attendees and participating in advance operations.
- Coordinated candidate recruitment and campaign visits for DGA Chairman and DGA Executive Director.
- Managed DGA intern program.

Women's Leadership Forum, Democratic National Committee, Washington, DC
Staff Assistant, May 1996-December 1996

- Planned events nationwide to raise money for the Democratic Party.
- Established office organization, developed database of current and prospective members, and recruited and supervised volunteer staff.

The 75th Anniversary of Woman's Suffrage Task Force, Washington, DC
Public Relations Liaison, February 1995-August 1995

- Planned Washington, DC conference to commemorate the anniversary of the 19th Amendment.
- Communicated with various organizations nationwide, congressional offices, the press, and interested individuals regarding information about all aspects of the events.
- Managed headquarter operations and sales during the events and distributed proceeds at the close of festivities.

Women's Action for New Directions/Women Legislators' Lobby, Washington, DC
Event Assistant, September 1995-December 1995

- Planned the annual Washington, DC bipartisan conference, which included scheduling congressional appointments for attending state legislators.
- Managed correspondence with members and organized electronic mail database.

The George Washington University Office of Admissions, Washington, DC
Admissions Assistant, January 1994-May 1995

- Reviewed applications of prospective Honors students and issued decisions regarding acceptance or denial.
- Developed a more efficient Honors application review process, reducing necessary staff from five initial readers to one.
- Provided administrative assistance to Senior Assistant Director of Admissions, which included contacting alumni and students, scheduling recruitment visits, and preparing recruitment materials.

Education

The George Washington University, Washington, DC, (b) (6)
 Bachelor of Arts Economics, Women's Studies Minor, GPA: 3.8
 Summa Cum Laude, Phi Beta Kappa, University Honors Scholar

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KNODEL, MARISSA S				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action					
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority					
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number ADVISOR, BUREAU OF OCEAN ENERGY MANAGEMENT MMAA0000 IGS1570					15. TO: Position Title and Number ADVISOR, BUREAU OF OCEAN ENERGY MANAGEMENT MMAA0000 IGS1570							
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 14	11. Step or Rate 06	12. Total Salary \$142950.00		13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 14	19. Step or Rate 06	20. Total Salary/Award \$147272.00	21. Pay Basis PA
12A. Basic Pay \$109557.00		12B. Locality Adj. \$33393.00	12C. Adj. Basic Pay \$142950.00		12D. Other Pay \$0.00		20A. Basic Pay \$111968.00		20B. Locality Adj. \$35304.00	20C. Adj. Basic Pay \$147272.00	20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN27 BOEM DIRECTOR						22. Name and Location of Position's Organization IN27 BOEM DIRECTOR						
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK				
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.												
46. Employing Department or Agency IN - BUR OF OCEAN ENERGY MGT						50. Signature/Authentication and Title of Approving Official 220159898 / ELECTRONICALLY SIGNED BY: CYNTHIA A. PIPER HUMAN RESOURCES OFFICER						
47. Agency Code IN27		48. Personnel Office ID 4342		49. Approval Date 01/06/2022								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KNODEL, MARISSA S				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/28/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 570		5-B. Nature of Action CONV TO EXC APPT			6-A. Code		6-B. Nature of Action						
5-C. Code Y7M		5-D. Legal Authority SCH C, 213,3312			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number ADVISOR 10000000 IGS1520					15. TO: Position Title and Number ADVISOR, BUREAU OF OCEAN ENERGY MANAGEMENT MMAA0000 IGS1570								
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 14	11. Step or Rate 06	12. Total Salary \$142950.00		13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 14	19. Step or Rate 06	20. Total Salary/Award \$142950.00	21. Pay Basis PA	
12A. Basic Pay \$109557.00		12B. Locality Adj. \$33393.00	12C. Adj. Basic Pay \$142950.00		12D. Other Pay \$0.00		20A. Basic Pay \$109557.00		20B. Locality Adj. \$33393.00	20C. Adj. Basic Pay \$142950.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN27 BOEM DIRECTOR								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6)													
46. Employing Department or Agency IN - BUR OF OCEAN ENERGY MGT						50. Signature/Authentication and Title of Approving Official 210567484 / ELECTRONICALLY SIGNED BY:							
47. Agency Code IN27		48. Personnel Office ID 4342		49. Approval Date 02/22/2021		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KNODEL, MARISSA S				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021							
FIRST ACTION					SECOND ACTION										
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-19-21			6-A. Code		6-B. Nature of Action								
5-C. Code Y9K		5-D. Legal Authority SCH C, 213,3302(A)			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number ADVISOR 10000000 IGS1520										
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis					
GS		0301		14		06		\$142950.00		PA					
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
\$109557.00								\$109557.00		\$33393.00		\$142950.00		\$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF					
<input type="checkbox"/> 1 - None <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 6 - 10-Point/Compensable/30%					<input type="checkbox"/> 0 - None <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite			<input type="checkbox"/>		<input type="checkbox"/> YES <input type="checkbox"/> NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied			35. FLSA Category		36. Appropriation Code			37. Bargaining Unit Status							
<input type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 4 - SES Career Reserved			<input type="checkbox"/> E - Exempt <input type="checkbox"/> N - Nonexempt		8888										
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/20/21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) . ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210364807 / ELECTRONICALLY SIGNED BY:										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/20/2021		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KRAKOFF, SARAH ANNE				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022						
FIRST ACTION					SECOND ACTION									
5-A. Code 846		5-B. Nature of Action INDIVIDUAL TIME OFF AWARD			6-A. Code		6-B. Nature of Action							
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY SOLICITOR-PARKS & WILDLIFE 90100 ES19546									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award 48HRS	21. Pay Basis
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay		20D. Other Pay		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 05/26/2020		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE							
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN														
46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR					50. Signature/Authentication and Title of Approving Official 220435455 / ELECTRONICALLY SIGNED BY: LORETTA A POPE HUMAN RESOURCES OFFICER									
47. Agency Code IN21		48. Personnel Office ID 1890	49. Approval Date 12/31/2021											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KRAKOFF, SARAH ANNE				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022					
FIRST ACTION					SECOND ACTION								
5-A. Code 891		5-B. Nature of Action REG PERF PAY			6-A. Code		6-B. Nature of Action						
5-C. Code Q3A		5-D. Legal Authority 5 USC 5382			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number DEPUTY SOLICITOR-PARKS & WILDLIFE 90100 ES19546					15. TO: Position Title and Number DEPUTY SOLICITOR-PARKS & WILDLIFE 90100 ES19546								
8. Pay Plan ES		9. Occ. Code 0905	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$162000.00	13. Pay Basis PA	16. Pay Plan ES		17. Occ. Code 0905	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$172500.00	21. Pay Basis PA
12A. Basic Pay \$162000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$162000.00		12D. Other Pay \$0.00		20A. Basic Pay \$172500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$172500.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR WASHINGTON,DC					22. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 05/26/2020		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN													
46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR					50. Signature/Authentication and Title of Approving Official 220435421 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN21		48. Personnel Office ID 1890	49. Approval Date 12/31/2021		LORETTA A POPE HUMAN RESOURCES OFFICER								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KRAKOFF, SARAH ANNE				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 05/23/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 146		5-B. Nature of Action SES NON-CAREER APPT			6-A. Code		6-B. Nature of Action							
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority							
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652 APRRVD 4/20/21			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY SOLICITOR-PARKS & WILDLIFE 90100 ES19546									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
								ES		0901	00	00	\$162000.00	PA
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay				20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay	
									\$162000.00		\$0.00	\$162000.00	\$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference					24. Tenure			25. Agency Use	26. Veterans Preference for RIF					
(b) (6)	1 - None	3 - 10-Point/Disability	5 - 10-Point/Other	2 - 5-Point	4 - 10-Point/Compensable	6 - 10-Point/Compensable/30%	0 - None	2 - Conditional	(b) (6)	YES	(b) (6)	NO		
							0	1 - Permanent	3 - Indefinite					
27. FEGLI					28. Annuitant Indicator			29. Pay Rate Determinant						
(b) (6)					(b) (6)			(b) (6)						
30. Retirement Plan			31. Service Comp. Date (Leave)		32. Work Schedule		33. Part-Time Hours Per Biweekly Pay Period							
(b) (6)			05/23/2021		F FULL-TIME									
POSITION DATA														
34. Position Occupied			35. FLSA Category		36. Appropriation Code			37. Bargaining Unit Status						
3	1 - Competitive Service	3 - SES General	2 - Excepted Service	4 - SES Career Reserved	E	E - Exempt	S - Nonexempt	8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 15		43. SUPV STAT 2	44. POSITION SENSITIVITY CRITICAL-SENSITIVE								
45. Remarks TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) APPOINTMENT AFFIDAVIT EXECUTED 05/24/21. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) WITHIN 60 DAYS OF HIRE, YOU ARE ELIGIBLE TO ENROLL IN A FEDERAL HEALTH BENEFITS PLAN AND APPLY FOR THE FEDERAL EMPLOYEES LONG TERM CARE INSURANCE PROGRAM USING AN ABBREVIATED UNDERWRITING APPLICATION. WITHIN 60 DAYS OF HIRE, YOU ARE ELIGIBLE TO ELECT OPTIONAL LIFE INSURANCE. IF YOU DID NOT SUBMIT FORM TSP-1, THEN ACCORDING TO TSP BULLETIN 20-7, YOU HAVE BEEN AUTOMATICALLY ENROLLED IN THE THRIFT SAVINGS PLAN (TSP) AT A CONTRIBUTION RATE OF 5% OF YOUR SALARY. YOU MAY OPT OUT OF CONTRIBUTIONS AT ANYTIME. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) FROZEN SERVICE (b) (6) POSITION SUBJECT TO DRUG TESTING.														
46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR					50. Signature/Authentication and Title of Approving Official 211037420 / ELECTRONICALLY SIGNED BY: LORETTA POPE HUMAN RESOURCES OFFICER									
47. Agency Code IN21		48. Personnel Office ID 1890	49. Approval Date 05/17/2021											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KRAKOFF, SARAH ANNE				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 05/23/2021		
FIRST ACTION					SECOND ACTION					
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 146		6-B. Nature of Action SES NON-CAREER APPT			
5-C. Code		5-D. Legal Authority			6-C. Code V4L		6-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			
5-E. Code		5-F. Legal Authority			6-E. Code AWM		6-F. Legal Authority OPM FORM 1652 APPRVD 4/20/21			
7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY SOLICITOR-PARKS & WILDLIFE 90100 ES19546					
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis
ES		0905		00		00		\$162000.00		PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.
\$162000.00		\$0.00		\$162000.00		\$0.00		\$162000.00		\$0.00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR WASHINGTON,DC					
EMPLOYEE DATA										
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF
<input type="checkbox"/> None <input type="checkbox"/> 1 - None <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 6 - 10-Point/Compensable/30%					<input type="checkbox"/> 0 - None <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite			<input type="checkbox"/>		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)		
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 05/23/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA										
34. Position Occupied				35. FLSA Category			36. Appropriation Code		37. Bargaining Unit Status	
<input type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 4 - SES Career Reserved				<input type="checkbox"/> E - Exempt <input type="checkbox"/> N - Nonexempt			8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA						
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE		
45. Remarks CORRECTS ITEM NUMBER #17 FROM 0901										
46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR					50. Signature/Authentication and Title of Approving Official 211124255 / ELECTRONICALLY SIGNED BY: LORETTA POPE HUMAN RESOURCES OFFICER					
47. Agency Code IN21		48. Personnel Office ID 1890		49. Approval Date 06/02/2021						

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KRAKOFF, SARAH ANNE					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 05/23/2021														
FIRST ACTION					SECOND ACTION																		
5-A. Code 002			5-B. Nature of Action CORRECTION			6-A. Code 146		6-B. Nature of Action SES NON-CAREER APPT															
5-C. Code			5-D. Legal Authority			6-C. Code V4L		6-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER															
5-E. Code			5-F. Legal Authority			6-E. Code AWM		6-F. Legal Authority OPM FORM 1652 APPRVD 4/20/21															
7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY SOLICITOR-PARKS & WILDLIFE 90100 ES19546																		
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis		16. Pay Plan ES		17. Occ. Code 0905		18. Grade or Level 00		19. Step or Rate 00		20. Total Salary/Award \$162000.00		21. Pay Basis PA	
12A. Basic Pay			12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay					20A. Basic Pay \$162000.00		20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$162000.00		20D. Other Pay \$0.00					
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR WASHINGTON,DC																		
EMPLOYEE DATA																							
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO													
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)															
30. Retirement Plan (b) (6)					31. Service Comp. Date (Leave) 05/26/2020		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period														
POSITION DATA																							
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved					35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888													
38. Duty Station Code 11-0010-001					39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA																		
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE															
45. Remarks CORRECTS ITEM NUMBER 31 FROM 05/23/21 CHANGES SCD FROM 05/23/21 BECAUSE PRIOR SERVICE HAS BEEN VERIFIED.																							
46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR					50. Signature/Authentication and Title of Approving Official 211444848 / ELECTRONICALLY SIGNED BY: LORETTA POPE HUMAN RESOURCES OFFICER																		
47. Agency Code IN21		48. Personnel Office ID 1890		49. Approval Date 07/12/2021																			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KULES, AMANDA B				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022					
FIRST ACTION					SECOND ACTION								
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action						
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority						
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number DIRECTOR, OFFICE OF SCHEDULING AND ADVANCE 10000000 IGS1589					15. TO: Position Title and Number DIRECTOR, OFFICE OF SCHEDULING AND ADVANCE 10000000 IGS1589								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 14	11. Step or Rate 02	12. Total Salary \$126614.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 14	19. Step or Rate 02	20. Total Salary/Award \$130441.00	21. Pay Basis PA
12A. Basic Pay \$97037.00		12B. Locality Adj. \$29577.00	12C. Adj. Basic Pay \$126614.00		12D. Other Pay \$0.00		20A. Basic Pay \$99172.00		20B. Locality Adj. \$31269.00	20C. Adj. Basic Pay \$130441.00	20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 06/09/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 13		43. SUPV STAT 4		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220128406 / ELECTRONICALLY SIGNED BY: RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER								
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 01/06/2022										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KULES, AMANDA B		2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 10/10/2021	
FIRST ACTION				SECOND ACTION			
5-A. Code 570		5-B. Nature of Action CONV TO EXC APPT		6-A. Code		6-B. Nature of Action	
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number DEPUTY DIRECTOR, OFFICE OF SCHEDULING AND ADVANCE 10000000 IGS1581				15. TO: Position Title and Number DIRECTOR, OFFICE OF SCHEDULING AND ADVANCE 10000000 IGS1589			
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 13	11. Step or Rate 05	12. Total Salary \$117516.00	13. Pay Basis PA	
16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 14	19. Step or Rate 02	20. Total Salary/Award \$126614.00	21. Pay Basis PA	
12A. Basic Pay \$90064.00		12B. Locality Adj. \$27452.00	12C. Adj. Basic Pay \$117516.00	12D. Other Pay \$0.00			
20A. Basic Pay \$97037.00		20B. Locality Adj. \$29577.00	20C. Adj. Basic Pay \$126614.00	20D. Other Pay \$0.00			
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC				22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 06/09/2021	32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period	
POSITION DATA							
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA				
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 13	43. SUPV STAT 4	44. POSITION SENSITIVITY HIGH RISK		
45. Remarks CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND.							
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 212083111 / ELECTRONICALLY SIGNED BY:			
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 10/06/2021	ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) LANDA, MACKENZIE L				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action					
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority					
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number ADVISOR TO THE DEPUTY SECRETARY OF THE INTERIOR 10000000 IGS1579					15. TO: Position Title and Number ADVISOR TO THE DEPUTY SECRETARY OF THE INTERIOR 10000000 IGS1579							
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 14	11. Step or Rate 01	12. Total Salary \$122530.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 14	19. Step or Rate 01	20. Total Salary/Award \$126233.00	21. Pay Basis PA	
12A. Basic Pay \$93907.00		12B. Locality Adj. \$28623.00	12C. Adj. Basic Pay \$122530.00		12D. Other Pay \$0.00	20A. Basic Pay \$95973.00		20B. Locality Adj. \$30260.00	20C. Adj. Basic Pay \$126233.00	20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 10/05/2017		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Non-exempt			36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK				
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220128175 / ELECTRONICALLY SIGNED BY: RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER							
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/06/2022								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) LANDA, MACKENZIE L				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 05/10/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 881		5-B. Nature of Action (b) (6)			6-A. Code		6-B. Nature of Action						
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number ADVISOR TO THE DEPUTY SECRETARY OF THE INTERIOR 10000000 IGS1579					15. TO: Position Title and Number ADVISOR TO THE DEPUTY SECRETARY OF THE INTERIOR 10000000 IGS1579								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 14	11. Step or Rate 01	12. Total Salary \$122530.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 14	19. Step or Rate 01	20. Total Salary/Award \$122530.00	21. Pay Basis PA
12A. Basic Pay \$93907.00		12B. Locality Adj. \$28623.00	12C. Adj. Basic Pay \$122530.00		12D. Other Pay \$0.00		20A. Basic Pay \$93907.00		20B. Locality Adj. \$28623.00	20C. Adj. Basic Pay \$122530.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 10/05/2017		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 21		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 211056676 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST								
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 05/25/2021										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) LANDRETH, NATALIE A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022						
FIRST ACTION					SECOND ACTION									
5-A. Code 846		5-B. Nature of Action INDIVIDUAL TIME OFF AWARD			6-A. Code		6-B. Nature of Action							
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY SOLICITOR - LAND RESOURCES									
					90100 ES19609									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
													48HRS	
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay		20D. Other Pay		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR									
					WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/26/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE							
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN														
46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR					50. Signature/Authentication and Title of Approving Official 220435458 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN21		48. Personnel Office ID 1890		49. Approval Date 12/31/2021	LORETTA A POPE HUMAN RESOURCES OFFICER									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) LANDRETH, NATALIE A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022					
FIRST ACTION					SECOND ACTION								
5-A. Code 891		5-B. Nature of Action REG PERF PAY			6-A. Code		6-B. Nature of Action						
5-C. Code Q3A		5-D. Legal Authority 5 USC 5382			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number DEPUTY SOLICITOR - LAND RESOURCES 90100 ES19609					15. TO: Position Title and Number DEPUTY SOLICITOR - LAND RESOURCES 90100 ES19609								
8. Pay Plan ES		9. Occ. Code 0905	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$170000.00	13. Pay Basis PA	16. Pay Plan ES		17. Occ. Code 0905	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$172500.00	21. Pay Basis PA
12A. Basic Pay \$170000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$170000.00		12D. Other Pay \$0.00		20A. Basic Pay \$172500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$172500.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR WASHINGTON,DC					22. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/26/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 3 - 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE					
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN													
46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR					50. Signature/Authentication and Title of Approving Official 220435427 / ELECTRONICALLY SIGNED BY: LORETTA A POPE HUMAN RESOURCES OFFICER								
47. Agency Code IN21		48. Personnel Office ID 1890		49. Approval Date 12/31/2021									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) LANDRETH, NATALIE A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 03/27/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 881		5-B. Nature of Action (b) (6)			6-A. Code		6-B. Nature of Action						
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number DEPUTY SOLICITOR - LAND RESOURCES 90100 ES19609					15. TO: Position Title and Number DEPUTY SOLICITOR - LAND RESOURCES 90100 ES19609								
8. Pay Plan ES		9. Occ. Code 0905	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$170000.00	13. Pay Basis PA	16. Pay Plan ES		17. Occ. Code 0905	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$170000.00	21. Pay Basis PA
12A. Basic Pay \$170000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$170000.00		12D. Other Pay \$0.00			20A. Basic Pay \$170000.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$170000.00	20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR WASHINGTON,DC					22. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference 0100 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/26/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
45. Remarks													
46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR					50. Signature/Authentication and Title of Approving Official 210747358 / ELECTRONICALLY SIGNED BY: LORETTA A POPE HUMAN RESOURCES OFFICER								
47. Agency Code IN21		48. Personnel Office ID 1890	49. Approval Date 03/26/2021										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) LANDRETH, NATALIE A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 03/14/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 546		5-B. Nature of Action CONV TO SES NONCAREER APPT			6-A. Code		6-B. Nature of Action						
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority						
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652 APPVD 2/12/21			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SENIOR COUNSELOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1518					15. TO: Position Title and Number DEPUTY SOLICITOR - LAND RESOURCES 90100 ES19609								
8. Pay Plan GS		9. Occ. Code 0905	10. Grade or Level 15	11. Step or Rate 06	12. Total Salary \$168150.00	13. Pay Basis PA	16. Pay Plan ES		17. Occ. Code 0905	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$170000.00	21. Pay Basis PA
12A. Basic Pay \$128870.00		12B. Locality Adj. \$39280.00	12C. Adj. Basic Pay \$168150.00		12D. Other Pay \$0.00		20A. Basic Pay \$170000.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$170000.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/26/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
45. Remarks CREDITABLE MILITARY SERVICE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) . TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) HEALTH BENEFITS COVERAGE CONTINUES.													
46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR					50. Signature/Authentication and Title of Approving Official 210668505 / ELECTRONICALLY SIGNED BY: LORETTA A POPE HUMAN RESOURCES OFFICER								
47. Agency Code IN21		48. Personnel Office ID 1890	49. Approval Date 03/12/2021										

NATALIE A. LANDRETH

Senior Staff Attorney, Litigation Manager
Native American Rights Fund



REPRESENTATIVE LITIGATION

State of Alaska et al v. Arctic Village Council et al, Case no. S-17902 (Alaska Supreme Ct. October 2020). Counsel for Tribe challenging the constitutionality of witness signature requirement on absentee ballots during the pandemic. Won decision in Tribe's favor that witness requirement could not be implemented in 2020 general election.

Confederated Tribes of the Chehalis Reservation et al v. Mnuchin et al, Consolidated cases 20-2054, 20-5205, 20-5209 (D.C. Cir. 2020). Counsel for Rosebud Sioux Tribe, Arctic Village, Venetie, and Nondalton challenging the Secretary of the Treasury's decision to include for-profit corporations in the definition of "Indian Tribe" for purposes of distribution of CARES Act funds. Prevailed at District Court and Court of Appeal, petition for *certiorari* pending.

Western Native Voice et al v. Stapleton, Case no. DV-56-2020-377-DK (Montana District Ct. 2020). Counsel for five Tribes challenging constitutionality of the Ballot Interference Prevention Act (BIPA), which prevents organizations and others from collecting voted ballots and delivering them to the election office or mailbox. Prevailed at trial court and Montana court struck down prohibition on ballot collection.

Hopi Tribe et al v. Trump, Case no. 17-cv-2590 (D.C. District Ct. 2017). Counsel for three of five Tribes challenging the President's revocation of the Bears Ears National Monument Proclamation under the Antiquities Act. Pending.

Rosebud Sioux et al v. Trump, Case no. 4:18-cv-118 (D. Mont. 2017). Counsel for Rosebud Sioux and Fort Belknap Indian Community alleging treaty and environmental law violations in the planning and permitting of the Keystone XL Pipeline. Pending.

United Keetoowah Band et al v. FCC, Case no. 18-1129 (D.C. Cir. 2018). Counsel for Blackfeet Petitioners (eight Tribes and United Southern and Eastern Tribes) challenging the an order exempting small cell phone tower construction (the 5G network) from review under the National Historic Preservation Act. Won decision in Tribes' favor.

Center for Biological Diversity et al v. United States Army Corps of Engineers, Case no. 2:14-cv-01667-PSF-CW (9th Cir. 2015). Counsel for Santa Ynez Band of Chumash Indians challenging the Defendant's failure to consult with the Tribe under the National Historic Preservation Act in issuing a Section 404 permit for a large scale development. Argued in the

Ninth Circuit Court of Appeals, case then settled.

Toyukak et al v. Mallott, Case no. 3:13-cv-00137(SLG) (D. Alaska 2015). Counsel for two individual voters and four tribes alleging violations of Section 203 of the Voting Rights Act and the 14th and 15th Amendments of the Constitution, for failure to translate voting materials for limited English proficient, Native language speakers. After a full two-week trial on the merits, in September 2014 the District Court found in favor of the plaintiffs and issued a broad remedial order. Judgment and Order available at 2015 WL 11120474. Court oversight ongoing.

Simmonds v. Parks, 329 P.3d 995 (Alaska Supreme Court 2014). Counsel for parents who adopted child through tribal court and counsel for Tribe to enforce Tribe's ability to terminate parental rights in tribal court. Defendant challenged the due process provided by tribal courts, but the Supreme Court held in favor of plaintiffs and established a tribal court exhaustion rule in Alaska.

Nulato v. State, Case no. 4-FA-13-02478CI (Alaska Superior Court 2014). Counsel for Tribe in upholding termination of parental rights. Court dismissed case against Tribe based on litigant's failure to exhaust tribal court remedies and failure to prove due process violation in tribal court.

Shelby County v. Holder, No. 12-96 (U.S. Feb. 1, 2013). Counsel of record for *amici curiae* Alaska Federation of Natives, Alaska Native voters, and Tribes. Submitted brief in support of Respondents defending the coverage formula under Section 4(b) of the Voting Rights Act. Brief available at 2013 WL 476708.

State of Alaska v. Holder, Case No. 1:12-cv-001376-RLW (D.D.C. 2012): Applicant for intervention on behalf of Emmonak Tribal Council, Levelock Village Council, Togiak Traditional Council, Willie Kasayulie, Anna Nick, Vicki Otte, and Mike Williams. Intervention in support of Respondent defending the coverage formula under Section 4(b) of the Voting Rights Act. Case stayed and then mooted as a result of *Shelby County*.

Native Village of Eyak et al. v. Blank, 688 F.3d 619 (9th Cir. 2012) (*en banc*). Counsel for five plaintiff Tribes in action to assert aboriginal hunting and fishing rights in federal waters in the Gulf of Alaska. Argued the case before *en banc* panel in September 2011.

Samuelson v. Treadwell, 2012 WL 2236637 (D. Alaska 2012). Counsel for four individual voters seeking declaratory and injunctive relief to enforce Section 5 of the Voting Rights Act. Case dismissed as moot after preclearance granted.

In re 2011 Redistricting Cases, 294 P.3d 1032 (Alaska 2012), Case no. S-14721. Represented *amicus curiae* Bristol Bay Native Corporation in advocating for redistricting plan. Brief available at 2012 WL 2403613.

McCrary v. Ivanoff Bay Village, 265 P.3d 337 (Alaska 2011). Counsel for Tribe in successfully upholding assertion of sovereign immunity in response to claim arising out of development contracts.

Nick et al. v. Bethel, Case No. 3:07-cv-00098 (TMB) (D. Alaska 2010). Counsel for limited-English proficient Yup'ik-speaking voters to enforce Sections 203 and 208 of the Voting Rights Act. Secured a preliminary injunction ordering the State to provide sample ballots and other election materials in the Yup'ik language for Alaska Native voters. Settled and court issued final order on February 16, 2010 retaining jurisdiction and ordering State to adopt enhancements to make voting more accessible to Native language speakers.

Northwest Austin Municipal Utility District Number One v. Holder, No. 08-322 (U.S. Mar. 25, 2009): Counsel of record for *amici curiae* brief of Alaska Native voters. Submitted brief in support of Respondents defending the coverage formula under Section 4(b) of the Voting Rights Act. Brief available at 2009 WL 815235.

Kaltag Tribal Council et al. v. Jackson, 344 Fed. Appx. 324, (9th Circuit Aug. 28, 2009). Counsel for Tribe and adoptive Alaska Native parents in action to enforce the "full faith and credit" guarantee of the Indian Child Welfare Act (ICWA). Argued in the Ninth Circuit, which affirmed the order of the District Court. *Certiorari* denied in 2010.

Native Village of Eyak et al v. Gutierrez, Case No. A98-365 CV (HRH) (D. Alaska 2009) (on remand from Ninth Circuit). Counsel for five plaintiff Tribes in action to assert aboriginal hunting and fishing rights in the Gulf of Alaska. Oversaw two-week federal trial with approximately 20 witnesses.

Kaltag Tribal Council et al. v. Jackson, Case no. 3:06-cv-211 (TMB) (D. Alaska 2008), available at 2008 WL 9434481. Counsel for Tribe and adoptive Native parents in action to enforce the "full faith and credit" guarantee of the Indian Child Welfare Act (ICWA). Secured an order directing the State Bureau of Vital Statistics to issue birth certificates to children adopted through tribal courts.

AI-TC et al. v. State of Alaska, 110 P.3d 947 (Alaska 2005). Counsel to plaintiffs in action challenging the failure to provide equal protection in the provision of police services in rural Alaska.

Native Village of Eyak et al. v. Blank, 375 F.3d 1218 (9th Cir. 2004) (*en banc*). Counsel for five plaintiff Tribes in action to assert aboriginal hunting and fishing rights in federal waters in the Gulf of Alaska. Secured remand to the District Court.

REPRESENTATIVE NON-LITIGATION MATTERS

Founded and lead the Native American Voting Rights Coalition in 2015, information available at <https://www.narf.org/cases/voting-rights/> and www.vote.narf.org. This is a nationwide Coalition of advocates, lawyers, academics and tribal representatives that addresses Indian voting issues nationwide.

Represent the Bering Sea Elders Group in advocating for protection of their traditional use area from fishing and shipping-related threats in federal waters. Succeeded in helping establish the Northern Bering Sea Climate Resilience Area by Executive Order of President Obama on

December 9, 2016. <https://obamawhitehouse.archives.gov/the-press-office/2016/12/09/executive-order-northern-bering-sea-climate-resilience>

EMPLOYMENT

Senior Staff Attorney

Member, Litigation Management Committee (2005-2020)

Native American Rights Fund, Anchorage, Alaska

July 2003 – present

Litigation Associate

Irell & Manella LLP, Los Angeles, California

September 2002 – July 2003

Law Clerk to the Honorable Dana Fabe, Chief Justice

Alaska Supreme Court, Anchorage, Alaska

September 2001 – September 2002

Law Clerk to the Honorable Robert Yazzie, Chief Justice

Supreme Court of the Navajo Nation, Window Rock, Arizona

January 2001 – April 2001 (while in law school)

EDUCATION

Harvard Law School

Cambridge, Massachusetts

Juris Doctor (b) (6)

Third Place Brief, National Native American Law Students Association Moot Court

Vice President, Native American Law Students Association

Senior Editor and Note Contributor, Harvard Environmental Law Review

Student Attorney, Harvard Defenders

Board of Directors, Student Activities Committee

Harvard University

Cambridge, Massachusetts

Bachelor of Arts, magna cum laude, (b) (6)

Awarded *summa cum laude* on senior thesis

Radcliffe Fellowship

Phi Beta Kappa award recipient

Harvard College Scholar (awarded for high grade point average)

Vice President, Speech and Parliamentary Debate Society

Repatriation Committee, Native Americans at Harvard-Radcliffe

PUBLICATIONS

James T. Tucker, Natalie A. Landreth, & Erin Dougherty Lynch, *“Why Should I Go Vote Without Understanding What I Am Going to Vote For?” The Impact of First Generation Voting Barriers on Alaska Natives*, 22 MICH. J. RACE & L. 327 (2017).

The Use of the Alaska Native Claims Settlement Act to Justify Disparate Treatment of Alaska’s Tribes, by Natalie Landreth and Erin Dougherty, 36 AM. INDIAN L. REV. 321 (2011 – 2012)

Voting Rights in Alaska: 1982-2006, by Natalie Landreth and Moira Smith
17 SO. CAL. REV. OF LAW AND SOC. JUSTICE 79 (Fall 2007)

LEGISLATIVE MATTERS

Testified before the United States House of Representatives, Committee on the Judiciary, Hearing on HR 4, “Evidence of Current and Ongoing Voting Discrimination,” September 10, 2019.

Testified before the United States Senate, Committee on the Judiciary, Hearing on the Reauthorization of the Voting Rights Act: “Modern Enforcement of the Voting Rights Act,” May 10, 2006.

COMMITTEE POSITIONS

- Chair, United States Civil Rights Commission, Alaska State Advisory Committee (2017-present)
- Member, Alaska Court System, Court Improvement Project, Chair of Indian Child Welfare Act (ICWA) Subcommittee (2015 – 2017)
- Member, Alaska Court System, Committee on Fairness, Diversity and Equality (2009 – present)
- Member, Alaska Court System, Child in Need of Aid (CINA) Court Rules Committee (2007 – 2017)
- Member, Executive Committee, Alaska Native Law Section, Alaska Bar Association (2010 – 2016)
- Member, Alaska Bar Association Ethics Committee (2013 – 2019)
- Co-chair, Federal Bar Association, Annual Indian Law Conference (2008 and 2014)
- Chair, Native Law Section, Alaska Bar Association (2004 – 2007)

BAR ADMISSIONS

United States Supreme Court (2013)

United States Court of Appeals for the Ninth Circuit (2004)

United States District Court for the District of Alaska (2004)

Alaska Bar Association (2004)

United States District Court for the Central District of California (2001)

California Bar Association (2001)

TRIBAL AFFILIATION

Enrolled member of the Chickasaw Nation of Oklahoma (Imatobby family)

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) LANDRETH, NATALIE A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/26/2021		
FIRST ACTION					SECOND ACTION					
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-25-21			6-A. Code		6-B. Nature of Action			
5-C. Code Y9K		5-D. Legal Authority SCH C, 213,3302(A)			6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR COUNSELOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1518					
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis
16. Pay Plan GS		17. Occ. Code 0905		18. Grade or Level 15		19. Step or Rate 06		20. Total Salary/Award \$168150.00		21. Pay Basis PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$128870.00		20B. Locality Adj. \$39280.00
								20C. Adj. Basic Pay \$168150.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					
EMPLOYEE DATA										
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF
1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					0 - None 1 - Permanent 2 - Conditional 3 - Indefinite					(b) (6) YES (b) (6) NO
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)		
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/26/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA										
34. Position Occupied				35. FLSA Category			36. Appropriation Code		37. Bargaining Unit Status	
2 - 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				E - Exempt S - Nonexempt					8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA						
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK		
45. Remarks APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/26/21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) . ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.										
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210400988 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST					
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/25/2021						

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) LANGHENRY JR., JAMES M				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 12/05/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 846		5-B. Nature of Action INDIVIDUAL TIME OFF AWARD			6-A. Code		6-B. Nature of Action							
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number SPECIAL ASSISTANT 9100000 IGS1571									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award 40HRS	21. Pay Basis
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay			
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN07 COMMISSIONER'S OFFICE WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF				
1 - None	3 - 10-Point/Disability		5 - 10-Point/Other		0 - None	2 - Conditional			(b) (6) YES	(b) (6) NO				
2 - 5-Point	4 - 10-Point/Compensable		6 - 10-Point/Compensable/30%		3	1 - Permanent	3 - Indefinite							
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/25/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied			35. FLSA Category			36. Appropriation Code			37. Bargaining Unit Status					
2	1 - Competitive Service	3 - SES General	N	E - Exempt					8888					
2 - Excepted Service	4 - SES Career Reserved		S - Nonexempt											
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN AWARD TO SUPPORT 2021 PERFORMANCE RATING														
46. Employing Department or Agency IN - BUREAU OF RECLAMATION					50. Signature/Authentication and Title of Approving Official 212429955 / ELECTRONICALLY SIGNED BY: CHRISTINA L. DINGLE HUMAN RESOURCES SPECIALIST									
47. Agency Code IN07		48. Personnel Office ID 1368		49. Approval Date 11/21/2021										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) LANGHENRY JR., JAMES M				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/27/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 893		5-B. Nature of Action REG WRI			6-A. Code		6-B. Nature of Action					
5-C. Code Q7M		5-D. Legal Authority REG 531.404			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number SPECIAL ASSISTANT 9100000 IGS1571					15. TO: Position Title and Number SPECIAL ASSISTANT 9100000 IGS1571							
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 09	11. Step or Rate 01	12. Total Salary \$61947.00		13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 09	19. Step or Rate 02	20. Total Salary/Award \$64012.00	21. Pay Basis PA
12A. Basic Pay \$47097.00		12B. Locality Adj. \$14850.00	12C. Adj. Basic Pay \$61947.00		12D. Other Pay \$0.00		20A. Basic Pay \$48667.00		20B. Locality Adj. \$15345.00	20C. Adj. Basic Pay \$64012.00	20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN07 COMMISSIONER'S OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN07 COMMISSIONER'S OFFICE WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/25/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category N E - Exempt S - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK				
45. Remarks DATE OF LAST EQUIVALENT INCREASE 02/28/21. WORK PERFORMANCE IS AT AN ACCEPABLE LEVEL OF COMPETENCE. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN THE WAITING PERIOD FOR YOUR NEXT STEP INCREASE IS 52 WEEKS FROM THE ABOVE EFFECTIVE DATE. THIS PERIOD CAN BE CHANGED BY AN EQUIVALENT INCREASE ACTION, EXTENDED LEAVE WITHOUT PAY, OR NON-WORK DAYS IF INTERMITTENT.												
46. Employing Department or Agency IN - BUREAU OF RECLAMATION						50. Signature/Authentication and Title of Approving Official 220633618 / ELECTRONICALLY SIGNED BY: ADELE E. NORTON HUMAN RESOURCES SPECIALIST						
47. Agency Code IN07		48. Personnel Office ID 1368		49. Approval Date 03/03/2022								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) LANGHENRY JR., JAMES M				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action					
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority					
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number SPECIAL ASSISTANT 9100000 IGS1571					15. TO: Position Title and Number SPECIAL ASSISTANT 9100000 IGS1571							
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 09	11. Step or Rate 01	12. Total Salary \$60129.00		13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 09	19. Step or Rate 01	20. Total Salary/Award \$61947.00	21. Pay Basis PA
12A. Basic Pay \$46083.00		12B. Locality Adj. \$14046.00	12C. Adj. Basic Pay \$60129.00		12D. Other Pay \$0.00			20A. Basic Pay \$47097.00		20B. Locality Adj. \$14850.00	20C. Adj. Basic Pay \$61947.00	20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN07 COMMISSIONER'S OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN07 COMMISSIONER'S OFFICE WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/25/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category N E - Exempt S - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE. (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.												
46. Employing Department or Agency IN - BUREAU OF RECLAMATION						50. Signature/Authentication and Title of Approving Official 220135939 / ELECTRONICALLY SIGNED BY: NATHAN J. SHIMATSU HUMAN CAPITAL OFFICER						
47. Agency Code IN07		48. Personnel Office ID 1368		49. Approval Date 01/06/2022								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) LANGHENRY JR., JAMES M				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/28/2021			
FIRST ACTION					SECOND ACTION						
5-A. Code 570		5-B. Nature of Action CONV TO EXC APPT			6-A. Code		6-B. Nature of Action				
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.33SCH C 213.330(A)			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1543					15. TO: Position Title and Number SPECIAL ASSISTANT 9100000 IGS1571						
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 09	11. Step or Rate 01	12. Total Salary \$60129.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 09	19. Step or Rate 01	20. Total Salary/Award \$60129.00	21. Pay Basis PA
12A. Basic Pay \$46083.00		12B. Locality Adj. \$14046.00	12C. Adj. Basic Pay \$60129.00		12D. Other Pay \$0.00	20A. Basic Pay \$46083.00		20B. Locality Adj. \$14046.00	20C. Adj. Basic Pay \$60129.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE. WASHINGTON,DC					22. Name and Location of Position's Organization IN07 COMMISSIONER'S OFFICE WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/25/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category N E - Exempt S - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. VET STAT X		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) (b) (6)											
46. Employing Department or Agency IN - BUREAU OF RECLAMATION					50. Signature/Authentication and Title of Approving Official 210602759 / ELECTRONICALLY SIGNED BY: ADELE E. NORTON HUMAN RESOURCES SPECIALIST						
47. Agency Code IN07		48. Personnel Office ID 1368		49. Approval Date 03/04/2021							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 846		5-B. Nature of Action INDIVIDUAL TIME OFF AWARD			6-A. Code		6-B. Nature of Action					
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number					15. TO: Position Title and Number PRINCIPAL DEPUTY ASSISTANT SECRETARY- LAND AND MINERALS MANAGEMENT 20000000 ES19763							
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award 48HRS	21. Pay Basis
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay	20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 ASST SECY-LAND & MINERALS WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)				28. Annuity Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 04/28/2019		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE					
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220333656 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST							
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/19/2022								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/28/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 721		5-B. Nature of Action REASSIGNMENT			6-A. Code		6-B. Nature of Action					
5-C. Code V9M		5-D. Legal Authority 5 U.S.C. 3395(D)(1)			6-C. Code		6-D. Legal Authority					
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652 DTD 2/12/21			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 ES19772					15. TO: Position Title and Number PRINCIPAL DEPUTY ASSISTANT SECRETARY- LAND AND MINERALS MANAGEMENT 20000000 ES19763							
8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$180000.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$180000.00	21. Pay Basis PA	
12A. Basic Pay \$180000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$180000.00		12D. Other Pay \$0.00	20A. Basic Pay \$180000.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$180000.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-LAND & MINERALS WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 04/28/2019		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE				
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) FROZEN SERVICE (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) (b) (6)												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210567218 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST							
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 02/22/2021								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021		
FIRST ACTION					SECOND ACTION					
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 146		6-B. Nature of Action SES NON-CAREER APPT			
5-C. Code		5-D. Legal Authority			6-C. Code V4L		6-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			
5-E. Code		5-F. Legal Authority			6-E. Code AWM		6-F. Legal Authority OPM CHCHO MEMO DTD 01/12/2021			
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 ES19772					
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis
ES		0301		00		00		\$180000.00		PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.
\$180000.00		\$0.00		\$180000.00		\$0.00		\$180000.00		\$0.00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					
EMPLOYEE DATA										
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF
<input type="checkbox"/> None <input type="checkbox"/> 1-5-Point <input type="checkbox"/> 3-10-Point/Disability <input type="checkbox"/> 4-10-Point/Compensable <input type="checkbox"/> 5-10-Point/Other <input type="checkbox"/> 6-10-Point/Compensable/30%					<input type="checkbox"/> 0 <input type="checkbox"/> 1-Permanent <input type="checkbox"/> 2-Conditional <input type="checkbox"/> 3-Indefinite			<input type="checkbox"/>		<input type="checkbox"/> YES <input type="checkbox"/> NO
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)		
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 04/28/2019		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA										
34. Position Occupied				35. FLSA Category			36. Appropriation Code		37. Bargaining Unit Status	
<input type="checkbox"/> 1-Competitive Service <input type="checkbox"/> 2-Excepted Service <input type="checkbox"/> 3-SES General <input type="checkbox"/> 4-SES Career Reserved				<input type="checkbox"/> E-Exempt <input type="checkbox"/> N-Nonexempt			8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA						
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY HIGH RISK		
45. Remarks CORRECTS ITEM 045 TO READ: ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.										
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210444106 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST					
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 02/02/2021						

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 146		5-B. Nature of Action SES NON-CAREER APPT			6-A. Code		6-B. Nature of Action							
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority							
5-E. Code AWM		5-F. Legal Authority OPM CHCHO MEMO DTD 01/12/2021			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 ES19772									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
								ES		0301	00	00	\$180000.00	PA
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay			
							\$180000.00		\$0.00	\$180000.00	\$0.00			
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference					24. Tenure			25. Agency Use	26. Veterans Preference for RIF					
<input type="checkbox"/>	1 - None	3 - 10-Point/Disability	5 - 10-Point/Other	2 - 5-Point	4 - 10-Point/Compensable	6 - 10-Point/Compensable/30%	0 - None	2 - Conditional	<input type="checkbox"/>	(b) (6) YES	(b) (6) NO			
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 04/28/2019		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA														
34. Position Occupied			35. FLSA Category		36. Appropriation Code			37. Bargaining Unit Status						
3	1 - Competitive Service	3 - SES General	E	E - Exempt				8888						
2 - Excepted Service	4 - SES Career Reserved	N - Nonexempt												
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20210120. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) CREDITABLE MILITARY SERVICE: (b) (6) TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. PREVIOUS RETIREMENT COVERAGE: (b) (6) APPOINTMENT AFFIDAVIT EXECUTED 01/20/21. NON CAREER APPOINTMENT NTE 02/09/2021 (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) FROZEN SERVICE (b) (6)														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210363737 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/20/2021										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021								
FIRST ACTION					SECOND ACTION											
5-A. Code 881		5-B. Nature of Action (b) (6)			6-A. Code		6-B. Nature of Action									
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87			6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 ES19772					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 ES19772											
8. Pay Plan ES		9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$180000.00		13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$180000.00		21. Pay Basis PA
12A. Basic Pay \$180000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$180000.00		12D. Other Pay \$0.00		20A. Basic Pay \$180000.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$180000.00		20D. Other Pay \$0.00				
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC											
EMPLOYEE DATA																
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO						
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)								
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 04/28/2019		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period								
POSITION DATA																
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Non-exempt		36. Appropriation Code			37. Bargaining Unit Status 8888								
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA												
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY HIGH RISK								
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)																
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210456818 / ELECTRONICALLY SIGNED BY: RACHAEL C. CRESPO SUPVY HUMAN RESOURCES SPECIALIST											
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 02/03/2021												

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 05/02/2014				
FIRST ACTION					SECOND ACTION							
5-A. Code 317		5-B. Nature of Action RESIGNATION			6-A. Code		6-B. Nature of Action					
5-C. Code RUM		5-D. Legal Authority REG 715.202 OTHER			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number CHIEF OF STAFF 10000000 ES05044					15. TO: Position Title and Number							
8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 175000		13. Pay Basis PA	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay 175000		12B. Locality Adj. 0	12C. Adj. Basic Pay 175000		12D. Other Pay 0		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay	
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 10/08/2000		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks FORWARDING ADDRESS: (b) (6) (b) (6) EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) SF-8 (NOTICE TO FEDERAL EMPLOYEE ABOUT UNEMPLOYMENT INSURANCE) ISSUED. LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE. SF 2819 WAS PROVIDED. LIFE INSURANCE COVERAGE IS EXTENDED FOR 31 DAYS DURING WHICH YOU ARE ELIGIBLE TO CONVERT TO AN INDIVIDUAL POLICY (NONGROUP CONTRACT).												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 140814337 / ELECTRONICALLY SIGNED BY:							
47. Agency Code IN01	48. Personnel Office ID 4342		49. Approval Date 04/30/2014		CANDICE I. JONES HUMAN RESOURCES SPECIALIST							

NOTIFICATION OF PERSONNEL ACTION


1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 03/13/11			
FIRST ACTION				SECOND ACTION							
5-A. Code 721		5-B. Nature Of Action REASSIGNMENT		6-A. Code		6-B. Nature of Action					
5-C. Code V9M		5-D. Legal Authority 5 U.S.C. 3395 (D) (1)		6-C. Code		6-D. Legal Authority					
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number DEPUTY CHIEF OF STAFF 10000000 ES15421				15. TO: Position Title and Number CHIEF OF STAFF 10000000 ES05044							
8. Pay Plan ES		9. Occ. Code 0301		10. Grade/Level 00		11. Step/Rate 00		12. Total Salary \$175000		13. Pay Basis PA	
20A. Basic Pay \$175000		20B. Locality Adj. \$ 0		20C. Adj. Basic Pay \$175000		20D. Other Pay \$ 0		16. Pay Plan ES		17. Occ. Code 0301	
18. Grade/Level 00		19. Step/Rate 00		20. Total Salary/Award \$175000		21. Pay Basis PA		20A. Basic Pay \$175000		20B. Locality Adj. \$ 0	
20C. Adj. Basic Pay \$175000		20D. Other Pay \$ 0		14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, DC				22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, DC			
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point Other 2 - 5-Point 4 - 10-Point Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 10/08/00		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA				34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)											

46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official <i>Sandra S. Wheatley</i> SANDRA S. WHEATLEY HUMAN RESOURCES OFFICER 110378207					
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 03/11/11							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 11/21/10			
FIRST ACTION				SECOND ACTION							
5-A. Code 721		5-B. Nature Of Action REASSIGNMENT		5-A. Code		5-B. Nature of Action					
5-C. Code V9M		5-D. Legal Authority 5 U.S.C. 3395 (D) (1)		5-C. Code		5-D. Legal Authority					
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652 DATED 11/9/10		5-E. Code		5-F. Legal Authority					
7. FROM: Position Title and Number ASSOCIATE DEPUTY SECRETARY 10100000 ES01499				15. TO: Position Title and Number DEPUTY CHIEF OF STAFF 10000000 ES15421							
8. Pay Plan ES		9. Occ. Code 0301		10. Grade/Level 00		11. Step/Rate 00		12. Total Salary \$150700		13. Pay Basis PA	
16. Pay Plan ES		17. Occ. Code 0301		18. Grade/Level 00		19. Step/Rate 00		20. Total Salary/Award \$175000		21. Pay Basis PA	
12A. Basic Pay \$150700		12B. Locality Adj. \$ 0		12C. Adj. Basic Pay \$150700		12D. Other Pay \$ 0		20A. Basic Pay \$175000		20B. Locality Adj. \$ 0	
								20C. Adj. Basic Pay \$175000		20D. Other Pay \$ 0	
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF THE DEPUTY SECRETARY WASHINGTON, DC				22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, DC							
23. Veterans Preference <input type="checkbox"/> 1 - None <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 6 - 10-Point/Compensable/30%				24. Tenure <input checked="" type="checkbox"/> 0 - None <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 10/08/00		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
34. Position Occupied <input checked="" type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 4 - SES Career Reserved				35. FLSA Category <input checked="" type="checkbox"/> E - Exempt <input type="checkbox"/> N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE			

45. Remarks
EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)

48. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official  SANDRA S. WHEATLEY HUMAN RESOURCES OFFICER 102295732		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 11/19/10			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E. FIRST ACTION		2. Social Security Number (b) (6) SECOND ACTION	3. Date of Birth (b) (6)	4. Effective Date 01/03/10
5-A. Code 892	5-B. Nature Of Action IRREG PERF PAY	6-A. Code	6-B. Nature of Action	
5-C. Code Q3B	5-D. Legal Authority 5 USC 5382	6-C Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	

7. FROM: Position Title and Number ASSOCIATE DEPUTY SECRETARY 10100000 ES01499						15. TO: Position Title and Number ASSOCIATE DEPUTY SECRETARY 10100000 ES01499					
8. Pay Plan ES	9. Occ. Code 0301	10. Grade/Level 00	11. Step/Rate 00	12. Total Salary \$137000	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade/Level 00	19. Step/Rate 00	20. Total Salary/Award \$150700	21. Pay Basis PA
12A. Basic Pay \$137000	12B. Locality Adj. \$ 0	12C. Adj. Basic Pay \$137000	12D. Other Pay \$ 0			20A. Basic Pay \$150700	20B. Locality Adj. \$ 0	20C. Adj. Basic Pay \$150700	20D. Other Pay \$ 0		

14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF THE DEPUTY SECRETARY WASHINGTON, DC						22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF THE DEPUTY SECRETARY WASHINGTON, DC					
---------------------------------------------------------------------------------------------------------------------------------------------------------------	--	--	--	--	--	---------------------------------------------------------------------------------------------------------------------------------------------------------------	--	--	--	--	--

23. Veterans Preference <input type="checkbox"/> 1 - None <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 5 - 10-Point Other <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 4 - 10-Point Compensable <input type="checkbox"/> 6 - 10-Point/Compensable/30%						24. Tenure <input type="checkbox"/> 0 - None <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF <input type="checkbox"/> YES <input type="checkbox"/> NO	
27. FEGLI (b) (6)						28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 10/08/00			32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Bimonthly Pay Period			
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved						35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001						39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA						
40. Agency Dnt/NC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY SPECIAL-SENSITIVE (

45. Remarks

S. Wheatley

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official SANDRA S. WHEATLEY HUMAN RESOURCES OFFICER 100400112		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 01/03/10			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 03/15/09
5-A. Code 882		5-B. Nature Of Action CHG IN SCD		
5-C. Code VZM		5-D. Legal Authority 5 U.S.C. 6303		
5-E. Code		5-F. Legal Authority		

7. FROM: Position Title and Number ASSOCIATE DEPUTY SECRETARY 10100000 ES01499					15. TO: Position Title and Number ASSOCIATE DEPUTY SECRETARY 10100000 ES01499										
8. Pay Plan ES	9. Occ. Code 0301	10. Grade/Level 00	11. Step/Rate 00	12. Total Salary \$137000	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade/Level 00	19. Step/Rate 00	20. Total Salary/Award \$137000	21. Pay Basis PA				
12A. Basic Pay \$137000		12B. Locality Adj. \$ 0		12C. Adj. Basic Pay \$137000		12D. Other Pay \$ 0		20A. Basic Pay \$137000		20B. Locality Adj. \$ 0		20C. Adj. Basic Pay \$137000		20D. Other Pay \$ 0	
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF THE DEPUTY SECRETARY WASHINGTON, DC						22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF THE DEPUTY SECRETARY WASHINGTON, DC									

23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point Other 2 - 5-Point 4 - 10-Point Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 10/08/00		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period		

34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA						
40. Agency Duty Station CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY SPECIAL-SENSITIVE (

45. Remarks
FROZEN SERVICE (b) (6)
CREDITABLE MILITARY SERVICE: (b) (6)
CHANGES SCD FROM 04/10/05 BECAUSE PRIOR CREDITABLE SERVICE WAS VERIFIED.

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official <i>[Signature]</i> AUTHORIZING OFFICIAL 090637240		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 03/13/09			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/06/09			
FIRST ACTION				SECOND ACTION							
5-A. Code 546				5-B. Nature Of Action CONV TO SES NONCAREER							
5-C. Code V4L				5-D. Legal Authority 5 U.S.C. 3394 (A) NONCAREER							
5-E. Code AWM				5-F. Legal Authority OPM FORM 1652							
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 09-0068				15. TO: Position Title and Number ASSOCIATE DEPUTY SECRETARY 10100000 ES01499							
8. Pay Plan ES		9. Occ. Code 0301		10. Grade/Level 00		11. Step/Rate 00		12. Total Salary \$137000		13. Pay Basis PA	
18. Pay Plan ES		17. Occ. Code 0301		18. Grade/Level 00		19. Step/Rate 00		20. Total Salary/Award \$137000		21. Pay Basis PA	
12A. Basic Pay \$137000		12B. Locality Adj. \$ 0		12C. Adj. Basic Pay \$137000		12D. Other Pay \$ 0		20A. Basic Pay \$137000		20B. Locality Adj. \$ 0	
								20C. Adj. Basic Pay \$137000		20D. Other Pay \$ 0	
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, DC						22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF THE DEPUTY SECRETARY WASHINGTON, DC					
EMPLOYEE DATA						POSITION DATA					
23. Veterans Preference (b) (6)				24. Tenure 0		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 04/10/05		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
34. Position Occupied 3				35. FLSA Category E		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY SPECIAL-SENSITIVE (

45. Remarks
 VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.
 TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.
 CREDITABLE MILITARY SERVICE: **(b) (6)**
 PREVIOUS RETIREMENT COVERAGE: **(b) (6)**
 FROZEN SERVICE **(b) (6)**
 EMPLOYEE IS AUTOMATICALLY COVERED UNDER **(b) (6)**

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official <i>A Wheatley</i> AUTHORIZING OFFICIAL 090475708		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 02/04/09			

LAURA DANIEL DAVIS

(b) (6)

PROFESSIONAL EXPERIENCE**Representative Mark Udall**

Washington, DC

Deputy Chief of Staff*April 2007 – January 2009*

- Managed Washington, DC office, directing Representative Udall's legislative, press and political activities and staff of ten. Areas of focus included development, oversight and implementation of policy and initiatives on energy and climate change; western lands protection and development; Farm Bill conservation programs; online safety for children; and credit card reform
- Provided strategic guidance to Representative Udall on full range of domestic, national security and international issues
- Served as key Washington political and policy advisor during Rep. Udall's successful run for U.S. Senate
- Coordinated and oversaw transition from House to Senate post-election, including management of staffing, office space, transition budget, and development of initial Senate legislative agenda

Latham & Watkins

Washington, DC

Senior Policy Specialist*March 2001 – March 2007*

- Provided guidance to business and non-governmental organizations concerning federal land and conservation programs and policies, energy and climate change policy, the federal budget and appropriations process, and maintaining working relationships with Congress and the federal agencies
- Developed legislative proposals, talking points, briefing materials, and media and outreach strategies to assist clients in strategically presenting and implementing targeted initiatives

Business Development Manager – Environment & Lands Practice*July 2005 – March 2007*

- Organized and directed efforts of the firm's Global Climate Change initiative
- Coordinated and oversaw all business development activities of the Global Environment, Land & Resources Department, including preparation of strategic business and marketing plans, press and public relations, seminar planning and execution, and development and distribution of marketing materials

U.S. Department of the Interior

Washington, DC

Office of the Deputy Secretary***Chief of Staff****April 1999 - January 2001*

- Served as key senior advisor to Deputy Secretary of the Interior David Hayes on policy, communications, and strategic planning matters. Areas of focus included Western water policy, Endangered Species Act and land management issues, increasing support and funding for the Land and Water Conservation Fund, work with communities to preserve open space in urban and suburban areas, and Indian water rights settlements
- Developed and implemented Administration positions and initiatives, in coordination with agency leadership, White House officials, Congress, and other government and non-government entities
- Represented the Deputy Secretary at events and meetings with local, state, tribal and federal government officials and representatives of non-governmental organizations
- Managed and coordinated efforts of twenty professional staff members
- Advised Deputy Secretary during the Senate confirmation process

Office of Congressional Affairs***Special Assistant to the Director****March 1998 - April 1999*

- Coordinated Departmental legislative activity concerning American Indian, Alaska land management and Endangered Species Act issues
- Presented Departmental legislative proposals to key Congress members and staff and advised them of Administration positions on pending legislation
- Worked closely with Congressional offices, authorizing Committees and the White House to develop legislative measures

Office of the Secretary***Director of Scheduling and Advance****February 1994 - January 1997*

- Advised Interior Secretary Bruce Babbitt on communications and strategic issues
- Developed public outreach plans for priority Administration and Department initiatives
- Planned, organized, and staffed national and international travel for Secretary Babbitt, highlighting critical Department issues and Clinton Administration success stories
- Trained and supervised scheduling and advance staff of eight

Deputy Director of Scheduling

June 1993-February 1994

- Organized Secretary Babbitt's Washington, DC and travel schedules
- Coordinated Department of the Interior surrogate scheduling program

Democratic Governors' Association (DGA)

Washington, DC

Deputy Executive Director

January 1997 - March 1998

- Assessed political landscape in key states and advised DGA Chair Governor Howard Dean and Executive Director
- Planned and directed gubernatorial candidate recruiting program of the DGA Chair
- Organized and coordinated event details for DGA conferences, dinners, meetings and other special events
- Managed statewide surrogate appearances for Don Beyer for Governor Campaign, Fall 1997

Clinton/Gore 96

Washington, DC

October 1996

- Coordinated surrogate scheduling operation at Vice Presidential Debate in St. Petersburg, FL

Presidential Inaugural Committee (PIC)

Washington, DC

Staff, Executive Offices and Chief Financial Office

December 1992-May 1993

- Coordinated multiple events for executive offices
- Performed a broad range of activities associated with the close out of the Inaugural Committee

North Carolina Alliance for Conservation Action

Charlotte, NC

Grass Roots Canvasser

January 1991-April 1991

- Organized outreach program for Earth Day 1991 in Charlotte, NC

EDUCATION

Wake Forest University

B.A. in Politics, (b) (6)

Winston-Salem, NC

Graduated cum laude

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 01/21/09
FIRST ACTION		SECOND ACTION		
5-A. Code 190	5-B. Nature Of Action PROVISIONAL APPT NTE. 02-10-09			
5-C. Code V4M	5-D. Legal Authority 5 U.S.C. 3394(A) LIMITED TERM			
5-E. Code	5-F. Legal Authority			

7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 09-0068						
8. Pay Plan ES	9. Occ. Code 0301	10. Grade/Level 00	11. Step/Rate 00	12. Total Salary \$130000	13. Pay Basis PA	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay \$130000	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay \$130000	20B. Locality Adj. \$ 0	20C. Adj. Basic Pay \$130000	20D. Other Pay \$ 0				
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE, WASHINGTON, DC						

EMPLOYEE DATA				24. Tenure				25. Agency Use		26. Veterans Preference for RIF	
23. Veterans Preference (b) (6)		1 - None 2 - 5-Point		3 - 10-Point/Disability 4 - 10-Point Compensable		5 - 10-Point Other 6 - 10-Point/Compensable/30%		0 0 - None 1 - Permanent		2 - Conditional 3 - Indefinite	
27. FEGLI (b) (6)		28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)		30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) 04/10/05		32. Work Schedule F FULL-TIME	
33. Part-Time Hours Per Biweekly Pay Period		34. Position Occupied 3		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			

POSITION DATA				38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA			
40. Agency Data CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE			
45. Remarks <p>APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES.</p> <p>APPOINTMENT AFFIDAVIT EXECUTED 01/21/09.</p> <p>CREDITABLE MILITARY SERVICE: (b) (6)</p> <p>PREVIOUS RETIREMENT COVERAGE: (b) (6)</p> <p>FROZEN SERVICE (b) (6)</p> <p>EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6)</p>											

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official <i>AS Wheatley</i> AUTHORIZING OFFICIAL		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 01/21/09	090423120		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 01/21/09
5-A. Code 002		5-B. Nature Of Action CORRECTION		
5-C. Code		5-D. Legal Authority		
5-E. Code		5-F. Legal Authority		

7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY						
					10000000 09-0068						
8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
						ES	0301	00	00	\$137000	PA
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay			20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay		
						\$137000	\$ 0	\$137000	\$ 0		
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, DC					

23. Veterans Preference				24. Tenure			25. Agency Use		26. Veterans Preference for RIF		
(b) (6)				0					(b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 04/10/05		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period			
34. Position Occupied 3				35. FLSA Category E			36. Appropriation Code		37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Division CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE			

45. Remarks
FROZEN SERVICE (b) (6)
CREDITABLE MILITARY SERVICE: (b) (6)
CORRECTS ITEM NUMBER 020 FROM \$130000.
CORRECTS ITEM NUMBER 20A FROM \$130000.
CORRECTS ITEM NUMBER 20C FROM \$130000.
PREVIOUS RETIREMENT COVERAGE: (b) (6)

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official <i>[Signature]</i> AUTHORIZING OFFICIAL		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 02/04/09	51. Identification Number 090461160		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 01/20/01
----------------------------------------------------------------	--	---------------------------------------------	------------------------------------	--------------------------------------

5-A. Code 317		5-B. Nature Of Action RESIGNATION			6-A. Code		6-B. Nature of Action		
5-C. Code RPM		5-D. Legal Authority REG 715.202			6-C. Code		6-D. Legal Authority		
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority		

7. FROM: Position Title and Number CHIEF OF STAFF 10100000 99-0085					15. TO: Position Title and Number					
--------------------------------------------------------------------------------------------	--	--	--	--	-----------------------------------	--	--	--	--	--

8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 15	11. Step/Rate 04	12. Total Salary \$ 96651	13. Pay Basis PA	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay \$ 87681	12B. Locality Adj. \$ 8970	12C. Adj. Basic Pay \$ 96651	12D. Other Pay \$ 0	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay				

14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF THE DEPUTY SECRETARY WASHINGTON, DC						22. Name and Location of Position's Organization					
---------------------------------------------------------------------------------------------------------------------------------------------------------	--	--	--	--	--	--------------------------------------------------	--	--	--	--	--

23. Veterans Preference (b) (6)				24. Tenure 3		25. Agency Use F		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 08/12/94		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per. Pay Period		

34. Position Occupied 2			35. FLSA Category E		36. Appropriation Code		37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA						
40. Agency Data CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV LVL 5		44. POSITION SENSITIVITY CRITICAL-SENSITIVE	

45. Remarks
 FORWARDING ADDRESS: **(b) (6)**
 SF-8 (NOTICE TO FEDERAL EMPLOYEE ABOUT UNEMPLOYMENT INSURANCE) ISSUED
 REASON FOR RESIGNATION: **(b) (6)**
 LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE.
(b) (6)

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official SANDRA STREETS [Signature] PERSONNEL OFFICER		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 01/19/01	010033061		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 01/14/01
----------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 894	5-B. Nature of Action PAY ADJ	6-A. Code	6-B. Nature of Action
5-C. Code QWM	5-D. Legal Authority REG 531.205	6-C. Code	6-D. Legal Authority
5-E. Code ZLM	5-F. Legal Authority EO 13182 DATED 12/23/00	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number CHIEF OF STAFF 10100000 99-0085					15. TO: Position Title and Number CHIEF OF STAFF 10100000 99-0085						
8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 15	11. Step/Rate 04	12. Salary \$ 93101	13. Pay Basis PA	16. Pay Plan GS	17. Occ Code 0301	18. Grade/Level 15	19. Step/Rate 04	20. Salary/Award \$ 96651	21. Pay Basis PA
12A. Basic Pay \$ 85375	12B. Locality Adj. \$ 7726	12C. Adj. Pay \$ 93101	12D. Other Pay \$ 0	20A. Basic Pay \$ 87681	20B. Locality Adj. \$ 8970	20C. Adj. Basic Pay \$ 96651	20D. Other Pay \$ 0				
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF THE DEPUTY SECRETARY WASHINGTON, DC						22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF THE DEPUTY SECRETARY WASHINGTON, DC					

EMPLOYEE DATA				24. Tenure				25. Agency Use		26. Veterans Preference for RIF	
23. Veterans Preference		3-10 Pl. Disab.		5-10 Pl. Other		0-None		2-Conditional		26. Veterans Preference for RIF	
<input type="checkbox"/> 1-None		<input type="checkbox"/> 3-10 Pl. Disab.		<input type="checkbox"/> 5-10 Pl. Other		<input type="checkbox"/> 0-None		<input type="checkbox"/> 2-Conditional		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
<input type="checkbox"/> 2-5 Pl.		<input type="checkbox"/> 4-10 Pl. Comp.		<input type="checkbox"/> 6-10 Pl. /30% Comp.		<input checked="" type="checkbox"/> 3-Indefinite		<input type="checkbox"/> F <input type="checkbox"/> SEX			
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 08/12/94		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			

POSITION DATA				35. FLSA Category		36. Appropriation Code		37. Bargaining Unit Status	
34. Position Occupied		3-SES General		E-Exempt		36. Appropriation Code		37. Bargaining Unit Status	
<input checked="" type="checkbox"/> 1-Competitive Service		<input type="checkbox"/> 3-SES General		<input type="checkbox"/> E-Exempt		DD6100D01		8888	
<input type="checkbox"/> 2-Excepted Service		<input type="checkbox"/> 4-SES Career Reserved		<input type="checkbox"/> N-Nonexempt					
38. Duty Station Code 11-0010-001				39. Duty Station (City-County-State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA					
40. Agency Data CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV LVL 5		44. POSITION SENSITIVITY CRITICAL-SENSITIVE	

45. Remarks
SALARY INCLUDES A GENERAL INCREASE OF 2.7 PERCENT AND IF APPLICABLE, A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official IN010S4342		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 01/14/01	AUTHORIZING OFFICIAL 010136053		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 05/07/00
FIRST ACTION		SECOND ACTION		

5-A. Code 893	5-B. Nature Of Action WITHIN-GRADE INC	6-A. Code	6-B. Nature of Action
5-C. Code Q7M	5-D. Legal Authority REG 531.404	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number CHIEF OF STAFF 10100000 99-0085					15. TO: Position Title and Number CHIEF OF STAFF 10100000 99-0085										
8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 15	11. Step/Rate 03	12. Total Salary \$ 90280	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade/Level 15	19. Step/Rate 04	20. Total Salary/Award \$ 93101	21. Pay Basis PA				
12A. Basic Pay \$ 82788		12B. Locality Adj. \$ 7492		12C. Adj. Basic Pay \$ 90280		12D. Other Pay \$ 0		20A. Basic Pay \$ 85375		20B. Locality Adj. \$ 7726		20C. Adj. Basic Pay \$ 93101		20D. Other Pay \$ 0	

14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF THE DEPUTY SECRETARY WASHINGTON, DC						22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF THE DEPUTY SECRETARY WASHINGTON, DC					
----------------------------------------------------------------------------------------------------------------------------------------------------	--	--	--	--	--	----------------------------------------------------------------------------------------------------------------------------------------------------	--	--	--	--	--

EMPLOYEE DATA								
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point Compensable 5 - 10-Point Other 6 - 10-Point/Compensable/30%			24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use F SEX		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)			28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)		
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 08/12/94		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period	

POSITION DATA									
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code DD6100D01		37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA						
40. Agency Data CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV LVL 5		44. POSITION SENSITIVITY CRITICAL-SENSITIVE	

45. Remarks
 DATE OF LAST EQUIVALENT INCREASE 05/09/99.
 WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official SANDRA STREETS PERSONNEL OFFICER		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 05/05/00	001433810		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/00			
FIRST ACTION					SECOND ACTION						
5-A. Code 894		5-B. Nature of Action PAY ADJ			6-A. Code		6-B. Nature of Action				
5-C. Code QWM		5-D. Legal Authority REG 531.205			6-C. Code		6-D. Legal Authority				
5-E. Code ZLM		5-F. Legal Authority E.O. 13144 DATED 12/21/99			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number CHIEF OF STAFF 10100000 99-0085					15. TO: Position Title and Number CHIEF OF STAFF 10100000 99-0085						
8. Pay Plan GS		9. Occ. Code 0301		10. Grade/Level 15		11. Step/Rate 03		12. Salary \$ 86034		13. Pay Basis PA	
12A. Basic Pay \$ 79757		12B. Locality Adj. \$ 6277		12C. Adj. Pay \$ 86034		12D. Other Pay \$ 0		20A. Basic Pay \$ 82788		20B. Locality Adj. \$ 7492	
								20C. Adj. Basic Pay \$ 90280		20D. Other Pay \$ 0	
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF THE DEPUTY SECRETARY WASHINGTON, DC					22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF THE DEPUTY SECRETARY WASHINGTON, DC						
EMPLOYEE DATA											
23. Veterans Preference (b) (6)				24. Tenure 3				25. Agency Use F SEX		26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (8)				31. Service Comp. Date (Leave) 08/12/94				32. Work Schedule (b) (6)		33. Part-Time Hours Per Biweekly Pay Period	
POSITION DATA											
34. Position Occupied 2				35. FLSA Category E				36. Appropriation Code DD6100D01		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City-County-State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Code UNC		41. (b) (6)		42. EDUC LVL 13		43. SUPV LVL 5		44. POSITION SENSITIVITY CRITICAL-SENSITIVE			
40. Agency Code CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV LVL 5		44. POSITION SENSITIVITY CRITICAL-SENSITIVE			
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 3.8 PERCENT AND IF APPLICABLE, A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.											

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official IN010S4342		
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 12/30/99	
			AUTHORIZING OFFICIAL 275259		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 05/09/99
----------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 702	5-B. Nature Of Action PROMOTION	6-A. Code	6-B. Nature of Action
5-C. Code Y7M	5-D. Legal Authority SCH C, 213.332	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number SPECIAL ASSISTANT 10400000 0098166	15. TO: Position Title and Number CHIEF OF STAFF 10100000 99-0085
-----------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------

8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 14	11. Step/Rate 06	12. Total Salary \$ 79999	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade/Level 15	19. Step/Rate 03	20. Total Salary/Award \$ 86034	21. Pay Basis PA
12A. Basic Pay \$ 74162	12B. Locality Adj. \$ 5837	12C. Adj. Basic Pay \$ 79999	12D. Other Pay \$ 0	20A. Basic Pay \$ 79757	20B. Locality Adj. \$ 6277	20C. Adj. Basic Pay \$ 86034	20D. Other Pay \$ 0				

14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON, DC	22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF THE DEPUTY SECRETARY WASHINGTON, DC
---------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA				24. Tenure			25. Agency Use		26. Veterans Preference for RIF		
23. Veterans Preference (b) (6)	1 - None (b) (6)	3 - 10-Point/Disability (b) (6)	5 - 10-Point Other (b) (6)	3	0 - None 1 - Permanent	2 - Conditional 3 - Indefinite	F	SEX	(b) (6) YES	(b) (6) NO	
27. FEGLI (b) (6)	28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)		30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) 08/12/94		32. Work Schedule F FULL-TIME	

POSITION DATA				35. FLSA Category E E-Exempt N-Nonexempt		36. Appropriation Code DD6100D01		37. Bargaining Unit Status 8888	
34. Position Occupied 2	1 - Competitive Service 2 - Excepted Service	3 - SES General 4 - SES Career Reserved	38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA					
40. Agency Data CLC 00	41. (b) (6)	42. EDUC LVL 13	43. SUPV LVL 5	44. POSITION SENSITIVITY CRITICAL-SENSITIVE					

45. Remarks
POSITION IS AT THE FULL PERFORMANCE LEVEL.

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official SANDRA STREETS PERSONNEL OFFICER 990810092		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 05/09/99			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/03/99					
FIRST ACTION					SECOND ACTION									
5-A. Code 894		5-B. Nature of Action PAY ADJ			6-A. Code		6-B. Nature of Action							
5-C. Code QWM		5-D. Legal Authority REG 531.205			6-C. Code		6-D. Legal Authority							
5-E. Code ZLM		5-F. Legal Authority E.O. 13106 DATED 12/7/98			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number SPECIAL ASSISTANT 10400000 0098166					15. TO: Position Title and Number SPECIAL ASSISTANT 10400000 0098166									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade/Level 14	11. Step/Rate 06	12. Salary \$ 77160		13. Pay Basis PA	14. Pay Plan GS		17. Occ Code 0301	18. Grade/Level 14	19. Step/Rate 06	20. Salary/Award \$ 79999	21. Pay Basis PA
12A. Basic Pay \$ 71931		12B. Locality Adj. \$ 5229	12C. Adj. Pay \$ 77160		12D. Other Pay \$ 0		20A. Basic Pay \$ 74162		20B. Locality Adj. \$ 5837	20C. Adj. Basic Pay \$ 79999		20D. Other Pay \$ 0		
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON, DC					22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON, DC									
EMPLOYEE DATA														
23. Veterans Preference (b) (6) 1-None 3-10 Pt. Disab. 5-10 Pt. Other 2-5 Pt. 4-10 Pt. Comp. 6-10 Pt. /30% Comp.					24. Tenure 3 0-None 2-Conditional 1-Permanent 3-Indefinite			25. Agency Use F SEX		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuity Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)					31. Service Comp. Date (Leave) 08/12/94		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA														
34. Position Occupied 2 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved				35. FLSA Category E E-Exempt N-Nonexempt			36. Appropriation Code DD6100D01			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001					39. Duty Station (City-County-State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Dept UNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV LVL 8		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI						
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 3.1 PERCENT AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.														

46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official AUTHORIZING OFFICIAL 990147077							OS4342	
47. Agency Code IN01		48. Personnel Office ID 1841		49. Approval Date 12/30/98									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E. FIRST ACTION		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 03/30/98
5-A. Code 170	5-B. Nature Of Action EXC APPT	6-A. Code	6-B. Nature of Action	
5-C. Code Y7M	5-D. Legal Authority SCH C, 213.332	6-C Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	

7. FROM: Position Title and Number						15. TO: Position Title and Number SPECIAL ASSISTANT 12100 0098166					
8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
						GS	0301	14	06	\$ 77160	PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
								\$ 71931		\$ 5229	
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization OFFC OF CONGRESSIONAL & LEGISLATIVE A OFFICE OF THE DIRECTOR WASHINGTON, DC					

EMPLOYEE DATA

23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point Other 2 - 5-Point 4 - 10-Point Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use F SEX		26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 08/12/94			32. Work Schedule F FULL-TIME				
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code DD6100D01		37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Division WNC		41. (b) (6)		42. EDUC LVL 13		43. SUPV LVL 8		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI			

45. Remarks
 APPOINTMENT AFFIDAVIT EXECUTED 03-30-98.
 CREDITABLE MILITARY SERVICE: **(b) (6)**
 PREVIOUS RETIREMENT COVERAGE: **(b) (6)**
 SUPERIOR QUALIFICATIONS APPOINTMENT MADE UNDER REG. 531.203 (B).
 FROZEN SERVICE **(b) (6)**
 EMPLOYEE IS AUTOMATICALLY COVERED UNDER **(b) (6)**.

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official <i>George Ballopoulos</i> AUTHORIZING OFFICIAL		
47. Agency Code IN01	48. Personnel Office ID 1841	49. Approval Date 03/27/98	980021987		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01-17-97					
FIRST ACTION:						SECOND ACTION:								
5-A. Code 317		5-B. Nature of Action RESIGNATION				6-A. Code		6-B. Nature of Action						
5-C. Code RUM		5-D. Legal Authority REG 715.202 OTHER				6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SPE ASST SECY & DIR OF SCH ADV 10000 -96-114						15. TO: Position Title and Number								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade/Level 13	11. Step/Rate 01	12. Salary \$54629	13. Pay Basis PA		16. Pay Plan		17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Salary/Award	21. Pay Basis
12A. Basic Pay \$51003		12B. Locality Adj. \$3626	12C. Adj. Basic Pay \$54629		12D. Other Pay \$0		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.						22. Name and Location of Position's Organization								

EMPLOYEE DATA											
23. Veteran Preference (b) (6) 1 - None 2 - 5-point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use F		26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 06-01-93		32. Work Schedule F F - Full-Time G - FT Seasonal H - FT On-Call P - Part-Time Q - PT Seasonal R - PT On-Call I - Intermittent J - INT Seasonal			33. Part-Time Hours Biweekly Pay Period			
POSITION DATA				34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA, DISTRI							
40. FUND. DES. 00		41. (b) (6)		42. EDUC. LVL. 13	43. SUPV. IND. 8	44. POSITION-SENSITIVITY CRITICAL SENSITIVE					

45. Remarks
SE-8 (NOTICE TO FEDERAL EMPLOYEE ABOUT UNEMPLOYMENT INSURANCE) ISSUED.
(b) (6)
LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE.
(b) (6)
FWD ADDRESS: **(b) (6)**
REASON FOR RESIGNATION: **(b) (6)**
(b) (6)

46. Employing Department or Agency INT-OFC OF THE SECT'Y			50. Signature/Authentication and Title of Approving Officer Al Wheatley AUTHORIZING OFFICIAL		
47. Agency Code IN01	48. Personnel Office ID 1841	49. Approval Date 01-23-97			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.					2. Social Security Number (b) (6)			3. Date of Birth (b) (6)		4. Effective Date 01-05-97													
FIRST ACTION					SECOND ACTION																		
5-A. Code 894		5-B. Nature of Action PAY ADJ			6-A. Code		6-B. Nature of Action																
5-C. Code QWM		5-D. Legal Authority REG. 531.205			6-C. Code		6-D. Legal Authority																
5-E. Code ZLM		5-F. Legal Authority E.O. 13033, DATED 12/27/96			6-E. Code		6-F. Legal Authority																
7. FROM: Position Title and Number					15. TO: Position Title and Number SPÉ ASST SECY & DIR OF SCH ADV 10000 -96-114																		
8. Pay Plan GS		9. Occ. Code 0301		10. Grade/Level 13		11. Step/Rate 01		12. Salary \$52867		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301		18. Grade/Level 13		19. Step/Rate 01		20. Salary/Award \$54629		21. Pay Basis PA	
12A. Basic Pay \$49856		12B. Locality Adj. \$3011		12C. Adj. Pay \$52867		12D. Other Pay \$0		20A. Basic Pay \$51003		20B. Locality Adj. \$3626		20C. Adj. Basic Pay \$54629		20D. Other Pay \$0									
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.																		
EMPLOYEE DATA																							
23. Veterans Preference (b) (6) 1-None 3-10 Pl. Disab. 5-10 Pl. Other 2-5 Pl. 4-10 Pl. Comp. 6-10 Pl. /30% Comp.											24. Tenure 3 0-None 2-Conditional 1-Permanent 3-Indefinite				25. Agency Use F SEX		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO						
27. PEGR (b) (6)											28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant (b) (6)								
30. Retirement Plan (b) (6)					31. Service Comp. Date (Leave) 06-01-93			32. Work Schedule F FULL - TIME				33. Part-time Hours Per Biweekly Pay Period											
POSITION DATA																							
34. Position Occupied 2 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved					35. FLSA Category E E-Exempt N-Nonexempt				36. Appropriation Code 8888				37. Bargaining Unit Status										
38. Duty Station Code 11-0010-001					39. Duty Station (City-County-State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA, DC																		
40. Agency Designation UNC. CLS. 00		41. (b) (6)			42. EDUC. LVL. 13		43. SUPV. IND. 8		44. POSITION-SENSITIVITY CRITICAL-SENSITIVE														
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.3 PERCENT AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.																							

46. Employing Department or Agency INT-OFC OF THE SECT'Y					50. Signature/Authentication and Title of Approving Official A251841DCY0182						
47. Agency Code IN01		48. Personnel Office ID 1841		49. Approval Date 01-04-97							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 09-15-96
----------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 893	5-B. Nature of Action WITHIN-GRADE INC	6-A. Code	6-B. Nature of Action
5-C. Code Q7M	5-D. Legal Authority REG 531.404	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number SA/SECY & DIR SCH & ADV 10000 -95178	15. TO: Position Title and Number SA/SECY & DIR SCH & ADV 10000 -95178										
8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 12	11. Step/Rate 01	12. Total Salary \$44458	13. Pay Basis PA	6. Plan GS	17. Occ. Code 0301	18. Grade/Level 12	19. Step/Rate 02	20. Total Salary/Award \$45941	21. Pay Basis PA
12A. Basic Pay \$41926	12B. Locality Adj. \$2532	12C. Adj. Basic Pay \$44458	12D. Other Pay \$0	20A. Basic Pay \$43324	20B. Locality Adj. \$2617	20C. Adj. Basic Pay \$45941	20D. Other Pay \$0				
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.				22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.							

EMPLOYEE DATA			
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%		24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	25. Agency Use F SEX
27. FEGLI (b) (6)		28. Annuitant Indicator (b) (6)	26. Veterans Pref. for RIF (b) (6) YES (b) (6) NO
30. Retirement Plan (b) (6)	31. Service Comp. Date 06-01-93	32. Work Schedule F FULL - TIME	29. Pay Rate Determinant (b) (6)
33. Part Time Hours Per Biweekly Pay Period			

POSITION DATA			
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code
38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA, DISTRI		
40. Agency Data FUNC. CLS. 00	41. (b) (6)	42. EDUC. LVL. 13	43. SUPV. IND. 8
44. POSITION-SENSITIVITY NON SENSITIVE			

45. Remarks
(b) (6)
**WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.
ELIGIBILITY FOR THIS WITHIN-GRADE INCREASE EXPLAINED BELOW.
WITHIN GRADE WEEKS IN PAY STATUS 052
DATE OF LAST EQUIVALENT INCREASE 95-09-17**

CK-DIG: 2

46. Employing Department or Agency INT-OFC OF THE SECT'Y		50. Signature/Authorization and Title of Approval Official <i>John D. [Signature]</i> A251841DCW4834	
47. Agency Code IN01	48. Personnel Office ID 1841	49. Approval Date 09-13-96	AUTHORIZING OFFICIAL

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 09-15-96
----------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 702	5-B. Nature of Action PROMOTION	6-A. Code	6-B. Nature of Action
5-C. Code Y7M	5-D. Legal Authority SCH C 213.3312	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number SA/SECY & DIR SCH & ADV 10000 -95178					15. TO: Position Title and Number SPE ASST SECY & DIR OF SCH ADV 10000 -96-114						
8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 12	11. Step/Rate 02	12. Total Salary \$45941	13. Pay Basis PA	6. Plan GS	17. Occ. Code 0301	18. Grade/Level 13	19. Step/Rate 01	20. Total Salary/Award \$52867	21. Pay Basis PA
12A. Basic Pay \$43324	12B. Locality Adj. \$2617	12C. Adj. Basic Pay \$45941	12D. Other Pay \$0	20A. Basic Pay \$49856	20B. Locality Adj. \$3011	20C. Adj. Basic Pay \$52867	20D. Other Pay \$0				

14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.	22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.
------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA			
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%		24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	
27. FEGLI (b) (6)		25. Agency Use F SEX	
30. Retirement Plan (b) (6)		28. Annuitant Indicator (b) (6)	
31. Service Comp. Date 06-01-93		29. Pay Rate Determinant (b) (6)	
32. Work Schedule F FULL - TIME		33. Part Time Hours Per Biweekly Pay Period	

POSITION DATA			
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt	
36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA, DISTRI	
40. Agency Data CLS. 00	41. (b) (6)	42. EDUC. LVL. 13	43. SUPV. IND. 8
44. POSITION-SENSITIVITY CRITICAL SENSITIVE			

45. Remarks
(b) (6)

CK-DIG: 2

46. Employing Department or Agency INT-OFC OF THE SECT'Y			50. Signature/Authorization and Title of Approval Official <i>John B. [Signature]</i> A251841DC207WQ	
47. Agency Code IN01	48. Personnel Office ID 1841	49. Approval Date 09-10-96	AUTHORIZING OFFICIAL	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 04 29 96			
FIRST ACTION				SECOND ACTION							
5-A. Code		5-B. Nature of Action		6-A. Code		6-B. Nature of Action					
872		TIME OFF AWARD									
5-C. Code		5-D. Legal Authority		6-C. Code		6-D. Legal Authority					
V3E		5 U.S.C. 4502 (E)									
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number SA/SECY & DIR SCH & ADV							
				10000 -95178							
8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
										40/HR	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay	
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.					

EMPLOYEE DATA

23. Veterans Preference				24. Tenure			25. Agency Use		26. Veterans Preference for RIF	
(b) (6)	1 - None	3 - 10-Point/Disability	5 - 10-Point/Other	3	0 - None	2 - Conditional	F	SEX	YES	NO
	2 - 5-Point	4 - 10-Point/Compensable	6 - 10-Point/Compensable/30%		1 - Permanent	3 - Indefinite				
27. FEGLI				28. Annuitant Indicator					29. Pay Rate Determinant	
(b) (6)				(b) (6)					(b) (6)	
30. Retirement Plan				31. Service Comp. Date (Leave)			32. Work Schedule		33. Part-Time Hours Per Biweekly Pay Period	
(b) (6)				06-01-93			F FULL - TIME			

POSITION DATA

34. Position Occupied			35. FLSA Category		36. Appropriation Code		37. Bargaining Unit Status		
2	1 - Competitive Service	3 - SES General	E	E - Exempt			8888		
	2 - Excepted Service	4 - SES Career Reserved		N - Nonexempt					
38. Duty Station Code			39. Duty Station (City - County - State or Overseas Location)						
11-0010-001			WASHINGTON DC, DISTRICT OF COLUMBIA, DIS						
40. AGENCY FOUNC. CLS. 00		41. (b) (6)		EDUC. LVL. 13		SUPV. IND. 8		44. POSITION-SENSITIVITY NON SENSITIVE	

45. Remarks
(b) (6)
TIME OFF AWARD FOR 40 HOURS.

CK-DIG: 2

46. Employing Department or Agency INT-OFC OF THE SECT'Y			50. Signature/Authentication and Title of Approving Official A251841DC5083Q <i>Dwison S Beard</i> AUTHORIZING OFFICIAL		
47. Agency Code IN01	48. Personnel Office ID 1841	49. Approval Date 05-08-96			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 04-29-96
----------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 002	5-B. Nature of Action CORRECTION	6-A. Code 872	6-B. Nature of Action TIME OFF AWARD
5-C. Code	5-D. Legal Authority	6-C. Code V3E	6-D. Legal Authority 5 U.S.C. 4502 (E)
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number	15. TO: Position Title and Number SA/SECY & DIR SCH & ADV 10000 -95178
------------------------------------	----------------------------------------------------------------------------------------------

8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Salary/Award 40/HR	21. Pay Basis
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay				

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.
--------------------------------------------------	--------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA			
23. Veteran Preference (b) (6) 1 - None 2 - 5-point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%	24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	25. Agency Use F	26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
27. FEGLI (b) (6)	28. Annuitant Indicator (b) (6)	29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leaves) 06-01-93	32. Work Schedule F F - Full-Time P - Part-Time I - Intermittent G - FT Seasonal Q - PT Seasonal J - INT Seasonal H - FT On-Call R - PT On-Call	33. Part-Time Hours Biweekly Pay Period

POSITION DATA			
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON DC, DISTRICT OF COLUMBIA, DIS		
40. Agency Rate CLS. 00	41. (b) (6)	42. EDUC. LVL. 13.	43. SUPV. IND. 8
44. POSITION-SENSITIVITY NON SENSITIVE		45. Remarks	

CORRECTS (b) (6) THIS ACTION ALSO CORRECTS THE SAME ITEM ON ALL PREVIOUS ACTIONS BACK TO 171, EXC APPT NTE 09-28-93, EFFECTIVE 06-01-93.

46. Employing Department or Agency INT-OFC OF THE SECT'Y			50. Signature/Authentication and Title of Approving Officer <i>Georgia Kaciopoulou</i> AUTHORIZING OFFICIAL	
47. Agency Code INO1	48. Personnel Office ID 1841	49. Approval Date 08-22-96		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.					2. Social Security Number (b) (6)			3. Date of Birth (b) (6)		4. Effective Date 02-04-96	
FIRST ACTION						SECOND ACTION					
5-A. Code 881		5-B. Nature of Action (b) (6)				6-A. Code		6-B. Nature of Action			
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87				6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number SA/SECY & DIR SCH & ADV 10000 -95178						15. TO: Position Title and Number SA/SECY & DIR SCH & ADV 10000 -95178					
8. Pay Plan GS		9. Occ. Code 0301		10. Grade/Level 12		11. Step/Rate 01		12. Total Salary \$44458		13. Pay Basis PA	
15. Pay Plan GS		16. Occ. Code 0301		17. Grade/Level 12		18. Step/Rate 01		19. Total Salary/Award \$44458		20. Pay Basis PA	
12A. Basic Pay \$41926		12B. Locality Adj. \$2532		12C. Adj. Basic Pay \$44458		12D. Other Pay \$0		20A. Basic Pay \$41926		20B. Locality Adj. \$2532	
								20C. Adj. Basic Pay \$44458		20D. Other Pay \$0	
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.						22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.					

EMPLOYEE DATA					
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%			24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		
27. FEGLI (b) (6)			25. Agency Use F SEX		
30. Retirement Plan (b) (6)			26. Veterans Preference for RIF YES NO		
31. Service Comp. Date (Leave) 06-01-93			28. Annuitant Indicator (b) (6)		
32. Work Schedule F FULL - TIME			29. Pay Rate Determinant (b) (6)		
33. Part-Time Hours Per Biweekly Pay Period			34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		
35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code		
37. Bargaining Unit Status 8888			38. Duty Station Code 11-0010-001		
39. Duty Station (City - County - State or Overseas Location) WASHINGTON DC, DISTRICT OF COLUMBIA, DC			40. AGENCY FUNDING CLS. 00		
41. (b) (6)			42. EDUC. LVL. 13		
43. SUPV. IND. 8			44. POSITION-SENSITIVITY NON SENSITIVE		

45. Remarks **(b) (6)** CK-DIG: 2

46. Employing Department or Agency INT-OFC OF THE SECT'Y			50. Signature/Authentication and Title of Approving Official A251841DC288WQ <i>Roger F. Pitt</i> AUTHORIZING OFFICIAL		
47. Agency Code IN01		48. Personnel Office ID 1841		49. Approval Date 02-01-96	

2 - OPF Copy - Long-Term Record - DO NOT DESTROY

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.					2. Social Security Number (b) (6)			3. Date of Birth (b) (6)		4. Effective Date 01-07-96			
FIRST ACTION						SECOND ACTION							
5-A. Code 894		5-B. Nature of Action PAY ADJ				6-A. Code		6-B. Nature of Action					
5-C. Code QWM		5-D. Legal Authority REG. 531.205				6-C. Code		6-D. Legal Authority					
5-E. Code ZLM		5-F. Legal Authority E.O. 12984, DATED 12/28/95				6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number						15. TO: Position Title and Number SA/SECY & DIR SCH & ADV 10000 -95178							
8. Pay Plan GS		9. Occ. Code 0301		10. Grade/Level 12		11. Step/Rate 01		12. Salary \$43356		13. Pay Basis PA			
16. Pay Plan GS		17. Occ Code 0301		18. Grade/Level 12		19. Step/Rate 01		20. Salary/Award \$44458		21. Pay Basis PA			
12A. Basic Pay \$41104		12B. Locality Adj. \$2252		12C. Adj. Pay \$43356		12D. Other Pay \$0		20A. Basic Pay \$41926		20B. Locality Adj. \$2532			
								20C. Adj. Basic Pay \$44458		20D. Other Pay \$0			
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.							
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1-None 3-10 Pt. Disab. 5-10 Pt. Other 2-5 Pt. 4-10 Pt. Comp. 6-10 Pt. /30% Comp.						24. Tenure 3 0-None 1-Permanent 2-Conditional 3-Indefinite			25. Agency Use F SEX		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)						28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)						31. Service Comp. Date (leave) 06-01-93			32. Work Schedule F FULL - TIME				
33. Part-Time Hours Per Weekly Pay Period													
POSITION DATA													
34. Position Occupied 2 1-Competitive Service 3-SES General 4-SES Career Reserved 2-Excepted Service				35. FLSA Category E E-Exempt N-Nonexempt				36. Appropriation Code 8888		37. Bargaining Unit Status			
38. Duty Station Code 11-0010-001						39. Duty Station (City-County-State or Overseas Location) WASHINGTON DC, DISTRICT OF COLUMBIA, DC							
40. Agency Designation UNC. CLS. 00		41. (b) (6)		42. EDUC. LVL. 13		43. SUPV. IND. 8		44. POSITION-SENSITIVITY NON-SENSITIVE					
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2 PERCENT AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.													

46. Employing Department or Agency INT-OFC OF THE SECT'Y			50. Signature/Authentication and Title of Approving Official A251841DCY0212		
47. Agency Code IN01	48. Personnel Office ID 1841	49. Approval Date 01-06-96	AUTHORIZING OFFICIAL		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 09-17-95
----------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 702	5-B. Nature of Action PROMOTION	6-A. Code	6-B. Nature of Action
5-C. Code Y7M	5-D. Legal Authority SCH C 213.3312	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number SCHEDULER 10000 -94-232	15. TO: Position Title and Number SA/SECY & DIR SCH & ADV 10000 -95178
------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------

8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 11	11. Step/Rate 02	12. Total Salary \$37380	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade/Level 12	19. Step/Rate 01	20. Total Salary/Award \$43356	21. Pay Basis PA
12A. Basic Pay \$35438	12B. Locality Adj. \$1942	12C. Adj. Basic Pay \$37380	12D. Other Pay \$0	20A. Basic Pay \$41104	20B. Locality Adj. \$2252	20C. Adj. Basic Pay \$43356	20D. Other Pay \$0				

14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.	22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.
--------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA

23. Veterans Preference <input checked="" type="checkbox"/> 1 - None <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 6 - 10-Point/Compensable/30%	24. Tenure <input checked="" type="checkbox"/> 0 - None <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 3 - Indefinite	25. Agency Use <input checked="" type="checkbox"/> SEX	26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
27. FEGLI (b) (6)	28. Applicant Indicator (b) (6)	29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) 06-01-93	32. Work Schedule <input checked="" type="checkbox"/> FULL - TIME	33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA

34. Position Occupied <input checked="" type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 4 - SES Career Reserved	35. FLSA Category <input checked="" type="checkbox"/> E - Exempt <input type="checkbox"/> N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON DC, DISTRICT OF COLUMBIA, DC		
40. AGENCY DATA TUNC. (b) (6) CLS. 00	41. EDUC. LVL. 13	42. DEPT. IND. 8	43. POSITION SENSITIVITY NON SENSITIVE

45. Remarks
(b) (6) CR-DIG: 2

46. Employing Department or Agency INT-OPC OF THE SECT'Y	50. Signature/Authentication and Title of Approving Official AUTHORIZING OFFICIAL
47. Agency Code IN01	48. Personnel Office ID 1841
49. Approval Date 09-22-95	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 08-08-95
----------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 893	5-B. Nature of Action WITHIN-GRADE INC	6-A. Code	6-B. Nature of Action
5-C. Code Q7M	5-D. Legal Authority REG 531.404	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM Position Title and Number SCHEDULER 10000 -94-232	15. TO Position Title and Number SCHEDULER 10000 -94-232
-------------------------------------------------------------------------	------------------------------------------------------------------------

8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 11	11. Step/Rate 01	12. Total Salary \$36174	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade/Level 11	19. Step/Rate 02	20. Total Salary/Award \$37380	21. Pay Basis PA
12A. Basic Pay \$34295	12B. Locality Ad. \$1879	12C. Ad. Basic Pay \$36174	12D. Other Pay \$0	20A. Basic Pay \$35438	20B. Locality Ad. \$1942	20C. Ad. Basic Pay \$37380	20D. Other Pay \$0				

14. Name and Location of Position's Organization SECRETARY S IMMEDIATE OFFICE WASHINGTON, D.C.	22. Name and Location of Position's Organization SECRETARY S IMMEDIATE OFFICE WASHINGTON, D.C.
--------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA

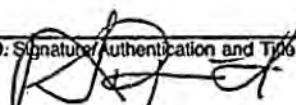
23. Veterans' Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%	24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	25. Agency Use 5BX	26. Veterans Preference for RIF YES NO
27. REGU (b) (6)	28. Annuitant Indicator (b) (6)	29. Pay Rate Determinant (b) (6)	
30. Retirement Plan FERS AND FICA	31. Service Comp. Data (Leave) 06-01-93	32. Work Schedule FULL - TIME	33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA

34. Position Occupied 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	35. FLSA Category E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON DC, DISTRICT OF COLUMBIA, DC		
40. AGENCY DATA FUNC. CLS. 00	41. EDUC. LVL. (b) (6)	42. SUPV. IND. 13	43. POSITION SENSITIVITY NON SENSITIVE

45. Remarks
(b) (6)
**WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.
 ELIGIBILITY FOR THIS WITHIN-GRADE INCREASE EXPLAINED BELOW.
 WITHIN GRADE WEEKS IN PAY STATUS 052
 DATE OF LAST EQUIVALENT INCREASE 94-08-07**

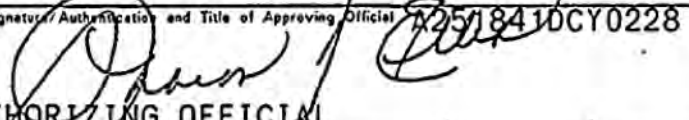
CK-DIG: 2

46. Employing Department or Agency INT-OPC OF THE SECT'Y	50. Signature Authentication and Title of Approving Official  AUTHORIZING OFFICIAL
47. Agency Code IN01	48. Personnel Office ID 1841
49. Approval Date 08-04-95	

A251841DCW3571

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.					2. Social Security Number (b) (6)			3. Date of Birth (b) (6)		4. Effective Date 01-08-95		
FIRST ACTION					SECOND ACTION							
5-A. Code 894		5-B. Nature of Action PAY ADJ			6-A. Code		6-B. Nature of Action					
5-C. Code QWM		5-D. Legal Authority REG. 531.205			6-C. Code		6-D. Legal Authority					
5-E. Code ZLM		5-F. Legal Authority E.O. 12944, DATED 12/29/94			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number					15. TO: Position Title and Number SCHEDULER 10000 -94-232							
8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 11	11. Step/Rate 01	12. Salary \$35045	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade/Level 11	19. Step/Rate 01	20. Salary/Award \$36174	21. Pay Basis PA	
12A. Basic Pay \$33623		12B. Locality Adj. \$1422		12C. Adj. Pay \$35045		12D. Other Pay \$0		20A. Basic Pay \$34295		20B. Locality Adj. \$1879		
								20C. Adj. Basic Pay \$36174		20D. Other Pay \$0		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1-None 2-5 PL 3-10 PL Disab. 4-10 PL Comp. 5-10 PL Other 6-10 PL /30% Comp.					24. Tenure 3 0-None 1-Permanent 2-Conditional 3-Indefinite			25. Agency Use F SEX		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)					31. Service Comp. Date (Leave) 06-01-93		32. Work Schedule F FULL - TIME			33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA												
34. Position Occupied 2 1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved				35. FLSA Category E E-Exempt N-Nonexempt		36. Appropriation Code 8888			37. Bargaining Unit Status			
38. Duty Station Code 11-0010-001					39. Duty Station (City-County-State or Overseas Location) WASHINGTON DC, DISTRICT OF COLUMBIA, DC							
40. Agency Designation UNC. CLS. 00		41. (b) (6)		42. EDUC. LVL. 13		43. SUPV. IND. 8		44. POSITION-SENSITIVITY NON-SENSITIVE				
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2 PERCENT AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.												

46. Employing Department or Agency INT-OFC OF THE SECT'Y			50. Signature/Authentication and Title of Approving Official  AUTHORIZING OFFICIAL		
47. Agency Code IN01	48. Personnel Office ID 1841	49. Approval Date 01-14-95			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 08-07-94			
FIRST ACTION				SECOND ACTION							
5-A. Code 702		5-B. Nature of Action PROMOTION		6-A. Code		6-B. Nature of Action					
5-C. Code Y7M		5-D. Legal Authority SCH C 213.3312		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number 10000 -93-205 DEPUTY SCHEDULER					15. TO: Position Title and Number 10000 -94-232 SCHEDULER						
8. Pay Plan GS		9. Occ. Code 0301		10. Grade/Level 08		11. Step/Rate 02		12. Total Salary \$27098		13. Pay Basis PA	
16. Pay Plan GS		17. Occ. Code 0301		18. Grade/Level 11		19. Step/Rate 01		20. Total Salary/Award \$35045		21. Pay Basis PA	
12A. Basic Pay \$25998		12B. Locality Adj. \$1100		12C. Adj. Basic Pay \$27098		12D. Other Pay \$0		20A. Basic Pay \$33623		20B. Locality Adj. \$1422	
20C. Adj. Basic Pay \$35045		20D. Other Pay \$0		20A. Basic Pay \$33623		20B. Locality Adj. \$1422		20C. Adj. Basic Pay \$35045		20D. Other Pay \$0	
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.						22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.					

EMPLOYEE DATA

23. Veterans Preference 1 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use F SEX		26. Veterans Preference for RIF (b) (6) YES NO	
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)		30. Retirement Plan (b) (6)	
31. Service Comp. Date (Leave) 06-01-93				32. Work Schedule F FULL - TIME		33. Part-Time Hours Per Biweekly Pay Period			
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status BBBB	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DC, DISTRICT OF COLUMBIA, DC					
40. AGENCY DATA CLS 00		(b) (6)		42. EDUC. LVL. 13		43. SUPV. IND. B		44. POSITION SENSITIVITY NON SENSITIVE	

45. Remarks
POSITION IS AT THE FULL PERFORMANCE LEVEL
(b) (6)

46. Employing Department or Agency INT-OFC OF THE SECT'Y			47. Agency Code IN01			48. Personnel Office ID 1841			49. Approval Date 08-05-94		
45. Signature/Authentication and Title of Approving Official <i>Laura S. Barrett</i> AUTHORIZING OFFICIAL						6251841DC5811 Q					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 06-12-94			
FIRST ACTION				SECOND ACTION							
5-A. Code 893		5-B. Nature of Action WITHIN-GRADE INC		6-A. Code		6-B. Nature of Action					
5-C. Code Q7M		5-D. Legal Authority REG 531.404		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number DEPUTY SCHEDULER 10000 -93-205					15. TO: Position Title and Number DEPUTY SCHEDULER 10000 -93-205						
8. Pay Plan GS		9. Occ. Code 0301		10. Grade/Level 08		11. Step/Rate 01		12. Total Salary \$26223		13. Pay Basis PA	
12A. Basic Pay \$25159		12B. Locality Adj. \$1064		12C. Adj. Basic Pay \$26223		12D. Other Pay \$0		16. Pay Plan GS		17. Occ. Code 0301	
18. Grade/Level 08		19. Step/Rate 02		20. Total Salary/Award \$27098		21. Pay Basis PA		20A. Basic Pay \$25998		20B. Locality Adj. \$1100	
20C. Adj. Basic Pay \$27098		20D. Other Pay \$0		14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.							
22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.											

EMPLOYEE DATA

23. Veterans Preference (b) (6)				24. Tenure 3				25. Agency Use F		26. Veterans Preference for RIF YES	
1 - None		3 - 10-Point/Disability		5 - 10-Point/Other		0 - None		2 - Conditional		NO	
2 - 5-Point		4 - 10-Point/Compensable		6 - 10-Point/Compensable/30%		1 - Permanent		3 - Indefinite			
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 06-01-93				32. Work Schedule F FULL - TIME		33. Part-Time Hours Per Biweekly Pay Period	
POSITION DATA				34. Position Occupied 2				35. FLSA Category E		36. Appropriation Code	
1 - Competitive Service		3 - SES General		E - Exempt		37. Bargaining Unit Status 8888					
2 - Excepted Service		4 - SES Career Reserved		N - Nonexempt							
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DC, DISTRICT OF COLUMBIA, DC							
40. AGENCY BASIC CLS. 00		(b) (6)		EDUC. LVL. 13		SUPV. IND. 8		POSITION-SENSITIVITY CRITICAL SENSITIVE			

45. Remarks
(b) (6)
WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.
ELIGIBILITY FOR THIS WITHIN-GRADE INCREASE EXPLAINED BELOW.
WITHIN GRADE WEEKS IN PAY STATUS 052
DATE OF LAST EQUIVALENT INCREASE 93-06-01

46. Employing Department or Agency INT-OFC OF THE SECT'Y			50. Signature/Authentication and Title of Approving Official <i>Laura E. Davis</i> AUTHORIZING OFFICIAL		
47. Agency Code IN01		48. Personnel Office ID 1841		49. Approval Date 06-27-94	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 02-17-94
FIRST ACTION		SECOND ACTION		
5-A. Code 885	5-B. Nature of Action PERFORMANCE AWARD	6-A. Code	6-B. Nature of Action	
5-C. Code V4R	5-D. Legal Authority 5 U.S.C. 4505A	6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	

7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY SCHEDULER 10000 -93-194						
8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award \$2000	21. Pay Basis
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	

14. Name and Location of Position's Organization						22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.					
--------------------------------------------------	--	--	--	--	--	--------------------------------------------------------------------------------------------------------------	--	--	--	--	--

EMPLOYEE DATA

23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use F SEX		26. Veterans Preference for RIF YES NO	
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 06-01-93			32. Work Schedule F FULL - TIME			33. Part-Time Hours Per Biweekly Pay Period	

POSITION DATA

34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON DC, DISTRICT OF COLUMBIA, DC				

40. AGENCY DATA CLS. 00		41. (b) (6)	42. EDUC. LVL.	43. SUPV. IND. 8	44. POSITION-SENSITIVITY CRITICAL SENSITIVE	
-----------------------------------	--	--------------------	----------------	----------------------------	-------------------------------------------------------	--

45. Remarks
(b) (6)
PERFORMANCE AWARD FOR THE AMOUNT OF 2000.00.

CK-DIG: 2

46. Employing Department or Agency INT-OFC OF THE SECT'Y			50. Signature/Authentication and Title of Approving Official  AUTHORIZING OFFICIAL		
47. Agency Code IN01	48. Personnel Office ID 1841	49. Approval Date			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01-09-94					
FIRST ACTION					SECOND ACTION								
5-A. Code 895		5-B. Nature of Action LOCALITY PAYMENT			6-A. Code		6-B. Nature of Action						
5-C. Code VGR		5-D. Legal Authority 5 U.S.C. 5304			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY SCHEDULER 10000 -93-205								
8. Pay Plan GS		9. Occ. Code 0301		10. Grade/Level 08		11. Step/Rate 01		12. Salary \$25159		13. Pay Basis PA			
16. Pay Plan GS		17. Occ Code 0301		18. Grade/Level 08		19. Step/Rate 01		20. Salary/Award \$26223		21. Pay Basis PA			
12A. Basic Pay \$25159		12B. Locality Adj. \$0		12C. Adj. Pay \$25159		12D. Other Pay \$0		20A. Basic Pay \$25159		20B. Locality Adj. \$1064			
20C. Adj. Basic Pay \$26223		20D. Other Pay \$0		22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.									
EMPLOYEE DATA													
23. Veterans Preference (b) (5) 1-None 2-5 PL 3-10 PL Disb. 4-10 PL Comp. 5-10 PL Other 6-10 PL /30% Comp.				24. Tenure 3 0-None 1-Permanent 2-Conditional 3-Indefinite				25. Agency Use F SEX		26. Veterans Preference for RIF (b) (5) YES (b) (5) NO			
27. Retirement Plan (b) (5)				28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 06-01-93		32. Work Schedule F FULL - TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 2 1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved				35. FLSA Category E E-Exempt N-Nonexempt				36. Appropriation Code 8888		37. Bargaining Unit Status			
38. Duty Station Code 11-0010-001				39. Duty Station (City-County-State or Overseas Location) WASHINGTON DC, DISTRICT OF COLUMBIA, DC									
40. Agency De FUNC. CLS. 00		41. (b) (6)		42. EDUC. LVL. 13		43. SUPV. IND. 8		44. POSITION-SENSITIVITY CRITICAL-SENSITIVE					
45. Remarks SALARY INCLUDES A LOCALITY-BASED PAYMENT OF 4.23%.													

46. Employing Department or Agency INT-OFC OF THE SECT'Y			50. Signature/Authentication and Title of Approving Official A251841DCY0208 <i>KA Boun</i> AUTHORIZING OFFICIAL		
47. Agency Code IN01		48. Personnel Office ID 1841		49. Approval Date 01-17-94	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 08-22-93
FIRST ACTION		SECOND ACTION		
5-A. Code 570	5-B. Nature of Action CONV TO EXC APPT	6-A. Code	6-B. Nature of Action	
5-C. Code Y7M	5-D. Legal Authority SCH C 213.3312	6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	

7. FROM: Position Title and Number DEPUTY SCHEDULER 10000 -93-194					15. TO: Position Title and Number DEPUTY SCHEDULER 10000 -93-205						
8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 08	11. Step/Rate 01	12. Total Salary \$25159	13. Pay Basis PA	15. Pay Plan GS	17. Occ. Code 0301	18. Grade/Level 08	19. Step/Rate 01	20. Total Salary/Award \$25159	21. Pay Basis PA
12A. Basic Pay \$25159	12B. Locality Adj. \$0	12C. Adj. Basic Pay \$25159	12D. Other Pay \$0		20A. Basic Pay \$25159	20B. Locality Adj. \$0	20C. Adj. Basic Pay \$25159	20D. Other Pay \$0			


14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.					22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.				
--------------------------------------------------------------------------------------------------------------	--	--	--	--	--------------------------------------------------------------------------------------------------------------	--	--	--	--

EMPLOYEE DATA

23. Veterans Preference <input checked="" type="checkbox"/> 1 - None <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 6 - 10-Point/Compensable/30%	24. Tenure <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 0 - None <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite	25. Agency Use <input type="checkbox"/> F <input checked="" type="checkbox"/> BEX	26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
27. FEGLI (b) (6)	28. Annuitant Indicator (b) (6)	29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) 06-01-93	32. Work Schedule <input type="checkbox"/> F <input checked="" type="checkbox"/> FULL - TIME	33. Part-Time Hours Per Biweekly Pay Period
34. Position Occupied <input checked="" type="checkbox"/> 2 <input type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 4 - SES Career Reserved	35. FLSA Category <input checked="" type="checkbox"/> E <input type="checkbox"/> E - Exempt <input type="checkbox"/> N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON DC, DISTRICT OF COLUMBIA, DC		
40. AGENCY DATA CLS. 00	41. EDUC. LVL. (b) (6)	42. EMPV. IND. 13	43. POSITION-SENSITIVITY CRITICAL SENSITIVE

45. Remarks
EMPLOYEE IS AUTOMATICALLY COVERED UNDER **(b) (6)**.
(b) (6)
FROZEN SERVICE **(b) (6)**
CREDITABLE MILITARY SERVICE: **(b) (6)**
PREVIOUS RETIREMENT COVERAGE: **(b) (6)**

CK-DIG: 2

46. Employing Department or Agency INT-OFC OF THE SECT'Y			50. Signature/Authentication and Title of Approving Official  AUTHORIZING OFFICIAL	
47. Agency Code IN01	48. Personnel Office ID 1841	49. Approval Date 08-20-93	51. Official ID 01841DC7859L	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 06-10-93
5-A. Code 881		5-B. Nature of Action FGLI CHANGE		
5-C. Code DPM		5-D. Legal Authority FPM CH 870		
5-E. Code		5-F. Legal Authority		

7. FROM: Position Title and Number DEPUTY SCHEDULER 10000 -93-194					15. TO: Position Title and Number DEPUTY SCHEDULER 10000 -93-194										
8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 08	11. Step/Rate 01	12. Total Salary \$25159	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade/Level 08	19. Step/Rate 01	20. Total Salary/Award \$25159	21. Pay Basis PA				
12A. Basic Pay \$25159		12B. Locality Adj. \$0		12C. Adj. Basic Pay \$25159		12D. Other Pay \$0		20A. Basic Pay \$25159		20B. Locality Adj. \$0		20C. Adj. Basic Pay \$25159		20D. Other Pay \$0	
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.						22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.									

EMPLOYEE DATA

23. Veterans Preference <input checked="" type="checkbox"/> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other <input type="checkbox"/> 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use F SEX		26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 06-01-93			32. Work Schedule F FULL - TIME			
33. Part-Time Hours Per Biweekly Pay Period										

POSITION DATA

34. Position Occupied <input checked="" type="checkbox"/> 1 - Competitive Service 3 - SES General <input type="checkbox"/> 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DC, DISTRICT OF COLUMBIA, DC						
40. AGENCY DATA CLS, 00		41. (b) (6)		42. EDUC. LVL. 8		43. JPV. IND. 8		44. POSITION-SENSITIVITY CRITICAL SENSITIVE		

45. Remarks
(b) (6) CR-DIGI 2

46. Employing Department or Agency INT-OFIC OF THE SECT'Y			50. Signature/Authentication and Title of Approving Official 51841DC7725L <i>Dinger J. Thomas</i> AUTHORIZING OFFICIAL		
47. Agency Code IN01	48. Personnel Office ID 1841	49. Approval Date 06-14-93			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA E.		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 06-01-93
5-A. Code 171		5-B. Nature of Action EXC APPT NTE 09-28-93		
5-C. Code Y9M		5-D. Legal Authority SCH C, 213.3302(A)(2)		
5-E. Code		5-F. Legal Authority		

7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY SCHEDULER						
					10000 -93-194						
8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 08	11. Step/Rate 01	12. Total Salary \$25159	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade/Level 08	19. Step/Rate 01	20. Total Salary/Award \$25159	21. Pay Basis PA
12A. Basic Pay \$25159	12B. Locality Adj. \$0	12C. Adj. Basic Pay \$25159	12D. Other Pay \$0			20A. Basic Pay \$25159	20B. Locality Adj. \$0	20C. Adj. Basic Pay \$25159	20D. Other Pay \$0		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.						

EMPLOYEE DATA				24. Tenure		25. Agency Use		26. Veterans Preference for RIF	
23. Veterans Preference (b) (6)				3 - 10-Point/Disability 5 - 10-Point/Other		F SEX		YES NO	
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 06-01-93		32. Work Schedule F FULL - TIME		33. Part-Time Hours Per Biweekly Pay Period	
POSITION DATA				35. FLSA Category		36. Appropriation Code		37. Bargaining Unit Status	
34. Position Occupied 23				E - Exempt N - Nonexempt		8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DC, DISTRICT OF COLUMBIA, DC					
40. AGENCY DATA CLS. 00		41. (b) (6)		EDUC. LVL. 8		44. POSITION-SENSITIVITY CRITICAL SENSITIVE			

45. Remarks
 EMPLOYEE IS AUTOMATICALLY COVERED UNDER **(b) (6)**.
(b) (6)
 FROZEN SERVICE **(b) (6)**
 CREDITABLE MILITARY SERVICE: **(b) (6)**
 PREVIOUS RETIREMENT COVERAGE: **(b) (6)**
 APPOINTMENT AFFIDAVIT EXECUTED 06-01-93
 REASON FOR TEMPORARY: **(b) (6)**

46. Employing Department or Agency INT-DFC OF THE SECT'Y			50. Signature/Authentication and Title of Approving Official <i>Robert J. Feld</i> AUTHORIZING OFFICIAL	
47. Agency Code IN01	48. Personnel Office ID 1841	49. Approval Date 06-01-93	PS1841DC7699L	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) LEFTON, AMANDA B				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022						
FIRST ACTION					SECOND ACTION									
5-A. Code 846		5-B. Nature of Action INDIVIDUAL TIME OFF AWARD			6-A. Code		6-B. Nature of Action							
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number DIRECTOR BUREAU OF OCEAN ENERGY MANAGEMENT MMAA0000 ES19632									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award 48HRS	21. Pay Basis
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay			
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN27 BOEM DIRECTOR									
EMPLOYEE DATA														
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 02/01/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN														
46. Employing Department or Agency IN - BUR OF OCEAN ENERGY MGT					50. Signature/Authentication and Title of Approving Official 220333688 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST									
47. Agency Code IN27		48. Personnel Office ID 4342		49. Approval Date 01/19/2022										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) LEFTON, AMANDA B				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022					
FIRST ACTION					SECOND ACTION								
5-A. Code 891		5-B. Nature of Action REG PERF PAY			6-A. Code		6-B. Nature of Action						
5-C. Code Q3A		5-D. Legal Authority 5 USC 5382			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number DIRECTOR BUREAU OF OCEAN ENERGY MANAGEMENT MMAA0000 ES19632					15. TO: Position Title and Number DIRECTOR BUREAU OF OCEAN ENERGY MANAGEMENT MMAA0000 ES19632								
8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$170000.00		13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$172500.00	21. Pay Basis PA	
12A. Basic Pay \$170000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$170000.00		12D. Other Pay \$0.00		20A. Basic Pay \$172500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$172500.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN27 BOEM DIRECTOR						22. Name and Location of Position's Organization IN27 BOEM DIRECTOR							
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%						24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)						28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 02/01/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE					
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN													
46. Employing Department or Agency IN - BUR OF OCEAN ENERGY MGT						50. Signature/Authentication and Title of Approving Official 220295000 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST							
47. Agency Code IN27		48. Personnel Office ID 4342		49. Approval Date 01/13/2022									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) LEFTON, AMANDA B				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 09/27/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 792		5-B. Nature of Action CHG IN DUTY STATION			6-A. Code		6-B. Nature of Action					
5-C. Code UNM		5-D. Legal Authority AD DTD 10-5-2021			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number DIRECTOR BUREAU OF OCEAN ENERGY MANAGEMENT MMAA0000 ES19632					15. TO: Position Title and Number DIRECTOR BUREAU OF OCEAN ENERGY MANAGEMENT MMAA0000 ES19632							
8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$170000.00		13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$170000.00	21. Pay Basis PA
12A. Basic Pay \$170000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$170000.00		12D. Other Pay \$0.00		20A. Basic Pay \$170000.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$170000.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN27 BOEM DIRECTOR					22. Name and Location of Position's Organization IN27 BOEM DIRECTOR							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 02/01/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE				
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN												
46. Employing Department or Agency IN - BUR OF OCEAN ENERGY MGT						50. Signature/Authentication and Title of Approving Official 212076378 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST						
47. Agency Code IN27		48. Personnel Office ID 4342		49. Approval Date 10/05/2021								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) LEFTON, AMANDA B				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 05/11/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 792		5-B. Nature of Action CHG IN DUTY STATION			6-A. Code		6-B. Nature of Action					
5-C. Code UNM		5-D. Legal Authority OPM FORM 1652 DTD 05/11/21			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number DIRECTOR BUREAU OF OCEAN ENERGY MANAGEMENT MMAA0000 ES19632					15. TO: Position Title and Number DIRECTOR BUREAU OF OCEAN ENERGY MANAGEMENT MMAA0000 ES19632							
8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$170000.00		13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$170000.00	21. Pay Basis PA
12A. Basic Pay \$170000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$170000.00		12D. Other Pay \$0.00		20A. Basic Pay \$170000.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$170000.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN27 BOEM DIRECTOR					22. Name and Location of Position's Organization IN27 BOEM DIRECTOR							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 02/01/2021		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 36-6110-083			39. Duty Station (City - County - State or Overseas Location) TROY.RENSSELAER,NEW YORK									
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE					
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN												
46. Employing Department or Agency IN - BUR OF OCEAN ENERGY MGT					50. Signature/Authentication and Title of Approving Official 211002741 / ELECTRONICALLY SIGNED BY:							
47. Agency Code IN27		48. Personnel Office ID 4342		49. Approval Date 05/12/2021		47. Signature/Authentication and Title of Approving Official GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST						

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) LEFTON, AMANDA B			2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/28/2021					
FIRST ACTION					SECOND ACTION							
5-A. Code 546		5-B. Nature of Action CONV TO SES NONCAREER APPT			6-A. Code		6-B. Nature of Action					
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority					
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652 DTD 2/16/21			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1512					15. TO: Position Title and Number DIRECTOR BUREAU OF OCEAN ENERGY MANAGEMENT MMAA0000 ES19632							
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 06	12. Total Salary \$168150.00		13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$170000.00	21. Pay Basis PA
12A. Basic Pay \$128870.00		12B. Locality Adj. \$39280.00	12C. Adj. Basic Pay \$168150.00		12D. Other Pay \$0.00		20A. Basic Pay \$170000.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$170000.00	20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN27 BOEM DIRECTOR							
EMPLOYEE DATA												
23. Veterans Preference (b) (6)					24. Tenure 0			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 02/01/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 3				35. FLSA Category E			36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE				
45. Remarks TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20210228, EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) . VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.												
46. Employing Department or Agency IN - BUR OF OCEAN ENERGY MGT						50. Signature/Authentication and Title of Approving Official 210567441 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN27		48. Personnel Office ID 4342		49. Approval Date 02/22/2021		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST						

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) LEFTON, AMANDA B				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/01/2021			
FIRST ACTION					SECOND ACTION						
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-31-21			6-A. Code		6-B. Nature of Action				
5-C. Code Y9K		5-D. Legal Authority SCH C, 213,3302(A)			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1512						
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
16. Pay Plan GS		17. Occ. Code 0301		18. Grade or Level 15		19. Step or Rate 06		20. Total Salary/Award \$168150.00		21. Pay Basis PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$128870.00		20B. Locality Adj. \$39280.00	
								\$168150.00		\$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 02/01/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 02/01/21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) . ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210431356 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 02/10/2021							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) MARTINEZ, MICHAEL NMN				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 10/25/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 146		5-B. Nature of Action SES NON-CAREER APPT			6-A. Code		6-B. Nature of Action							
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority							
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652 DTD 09/28/21			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY ASSISTANT SECRETARY - FISH AND WILDLIFE AND PARKS 40000000 ES19780									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
								ES		0301	00	00	\$165000.00	PA
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay				20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay	
									\$165000.00		\$0.00	\$165000.00	\$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 ASST SECY-FISH & WILDLIFE & PARK WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference					24. Tenure			25. Agency Use	26. Veterans Preference for RIF					
(b) (6)	1 - None	3 - 10-Point/Disability	5 - 10-Point/Other	2 - 5-Point	4 - 10-Point/Compensable	6 - 10-Point/Compensable/30%	0 - None	2 - Conditional	(b) (6)	YES	(b) (6)	NO		
27. FEGLI					28. Annuitant Indicator			29. Pay Rate Determinant						
(b) (6)					(b) (6)			(b) (6)						
30. Retirement Plan				31. Service Comp. Date (Leave)		32. Work Schedule		33. Part-Time Hours Per Biweekly Pay Period						
(b) (6)				10/25/2021		F FULL-TIME								
POSITION DATA														
34. Position Occupied				35. FLSA Category		36. Appropriation Code		37. Bargaining Unit Status						
3	1 - Competitive Service	3 - SES General	2 - Excepted Service	4 - SES Career Reserved	E	E - Exempt	S - Nonexempt	8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
45. Remarks TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) APPOINTMENT AFFIDAVIT EXECUTED 10-25-21. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20211025. EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 212091934 / ELECTRONICALLY SIGNED BY: WHITNEY N. LOVATO HUMAN RESOURCES SPECIALIST									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 10/08/2021										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCHWARTZ, MELISSA A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022						
FIRST ACTION					SECOND ACTION									
5-A. Code 846		5-B. Nature of Action INDIVIDUAL TIME OFF AWARD			6-A. Code		6-B. Nature of Action							
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number COMMUNICATIONS DIRECTOR 10500000 ES06120									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis		
											48HRS			
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay			
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF				
<input checked="" type="checkbox"/>	1 - None	2 - 5-Point	3 - 10-Point/Disability	4 - 10-Point/Compensable	5 - 10-Point/Other	6 - 10-Point/Compensable/30%	0 - None	1 - Permanent	2 - Conditional	3 - Indefinite	<input checked="" type="checkbox"/>	YES	<input checked="" type="checkbox"/>	NO
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA														
34. Position Occupied				35. FLSA Category			36. Appropriation Code			37. Bargaining Unit Status				
3	1 - Competitive Service	2 - Excepted Service	3 - SES General	4 - SES Career Reserved	E	E - Exempt	N - Nonexempt				8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN														
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 220333694 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/19/2022										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCHWARTZ, MELISSA A		2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/24/2022	
FIRST ACTION				SECOND ACTION			
5-A. Code 882		5-B. Nature of Action CHG IN SCD		6-A. Code		6-B. Nature of Action	
5-C. Code VZM		5-D. Legal Authority 5 U.S.C. 6303		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number COMMUNICATIONS DIRECTOR 10500000 ES06120				15. TO: Position Title and Number COMMUNICATIONS DIRECTOR 10500000 ES06120			
8. Pay Plan ES		9. Occ. Code 0301		10. Grade or Level 00		11. Step or Rate 00	
12. Total Salary \$172500.00		13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0301	
18. Grade or Level 00		19. Step or Rate 00		20. Total Salary/Award \$172500.00		21. Pay Basis PA	
12A. Basic Pay \$172500.00		12B. Locality Adj. \$0.00		12C. Adj. Basic Pay \$172500.00		12D. Other Pay \$0.00	
20A. Basic Pay \$172500.00		20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$172500.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC				22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference 00.00 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				27. FEGLI (b) (6)		28. Annuitant Indicator (b) (6)	
29. Pay Rate Determinant (b) (6)				30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) 10/21/2014	
32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA							
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA			
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2	
44. POSITION SENSITIVITY CRITICAL-SENSITIVE		45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN FROZEN SERVICE (b) (6) CREDITABLE MILITARY SERVICE: (b) (6) CHANGES SCD FROM 01-20-21 BECAUSE PRIOR SERVICE WAS RECEIVED AND VERIFIED					
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 220383066 / ELECTRONICALLY SIGNED BY: WHITNEY N. LOVATO HUMAN RESOURCES SPECIALIST			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/25/2022			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCHWARTZ, MELISSA A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 891		5-B. Nature of Action REG PERF PAY			6-A. Code		6-B. Nature of Action					
5-C. Code Q3A		5-D. Legal Authority 5 USC 5382			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number COMMUNICATIONS DIRECTOR 10500000 ES06120					15. TO: Position Title and Number COMMUNICATIONS DIRECTOR 10500000 ES06120							
8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$162000.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$172500.00	21. Pay Basis PA	
12A. Basic Pay \$162000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$162000.00		12D. Other Pay \$0.00	20A. Basic Pay \$172500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$172500.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonsexmpr		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41 (b) (6)	42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE					
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220297212 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST							
47. Agency Code IN01	48. Personnel Office ID 4342		49. Approval Date 01/13/2022									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCHWARTZ, MELISSA A		2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/14/2021	
FIRST ACTION				SECOND ACTION			
5-A. Code 002		5-B. Nature of Action CORRECTION		6-A. Code 721		6-B. Nature of Action REASSIGNMENT	
5-C. Code		5-D. Legal Authority		6-C. Code V9M		6-D. Legal Authority 5 U.S.C. 3395(D)(1)	
5-E. Code		5-F. Legal Authority		6-E. Code AWM		6-F. Legal Authority OPM FORM 1652 DTD 02/12/21	
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 ES19768				15. TO: Position Title and Number COMMUNICATIONS DIRECTOR 10500000 ES06120			
8. Pay Plan ES		9. Occ. Code 0301		10. Grade or Level 00		11. Step or Rate 00	
12. Total Salary \$162000.00		13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0301	
18. Grade or Level 00		19. Step or Rate 00		20. Total Salary/Award \$162000.00		21. Pay Basis PA	
12A. Basic Pay \$162000.00		12B. Locality Adj. \$0.00		12C. Adj. Basic Pay \$162000.00		12D. Other Pay \$0.00	
20A. Basic Pay \$162000.00		20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$162000.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC				22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				27. FEGLI (b) (6)		28. Annuitant Indicator (b) (6)	
29. Pay Rate Determinant (b) (6)		30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME	
33. Part-Time Hours Per Biweekly Pay Period		POSITION DATA					
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA					
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2	
44. POSITION SENSITIVITY CRITICAL-SENSITIVE		45. Remarks CORRECTS ITEM NUMBER (b) (6)					
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 210682396 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 03/17/2021			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCHWARTZ, MELISSA A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 881		6-B. Nature of Action CHANGE IN FEGLI					
5-C. Code		5-D. Legal Authority			6-C. Code DPM		6-D. Legal Authority 5 U.S.C. CHAPTER 87					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 ES19768					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 ES19768							
8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$162000.00		13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$162000.00	21. Pay Basis PA
12A. Basic Pay \$162000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$162000.00		12D. Other Pay \$0.00		20A. Basic Pay \$162000.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$162000.00	20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY HIGH RISK				
45. Remarks CORRECTS ITEM NUMBER (b) (6)												
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 210682395 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 03/17/2021								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCHWARTZ, MELISSA A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 146		6-B. Nature of Action SES NON-CAREER APPT							
5-C. Code		5-D. Legal Authority			6-C. Code V4L		6-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER							
5-E. Code		5-F. Legal Authority			6-E. Code AWM		6-F. Legal Authority OPM CHCHO MEMO DTD 01/12/21							
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 ES19768									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis		16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$162000.00	21. Pay Basis PA
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$162000.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$162000.00		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA														
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks CORRECTS ITEM NUMBER (b) (6)														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210681726 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 03/17/2021										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCHWARTZ, MELISSA A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 881		5-B. Nature of Action CHANGE IN FEGLI			6-A. Code		6-B. Nature of Action							
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 ES19768					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 ES19768									
8. Pay Plan ES		9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$162000.00	13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$162000.00	21. Pay Basis PA
12A. Basic Pay \$162000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$162000.00		12D. Other Pay \$0.00		20A. Basic Pay \$162000.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$162000.00		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA														
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210456980 / ELECTRONICALLY SIGNED BY: RACHAEL C. CRESPO SUPVY HUMAN RESOURCES SPECIALIST									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 02/03/2021										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCHWARTZ, MELISSA A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021							
FIRST ACTION					SECOND ACTION										
5-A. Code 146		5-B. Nature of Action SES NON-CAREER APPT			6-A. Code		6-B. Nature of Action								
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority								
5-E. Code AWM		5-F. Legal Authority OPM CHCHO MEMO DTD 01/12/21			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 ES19768										
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis	
								ES		0301	00	00	\$162000.00	PA	
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay				
							\$162000.00		\$0.00	\$162000.00	\$0.00				
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF					
(b) (6)	1 - None	2 - 5-Point	3 - 10-Point/Disability	4 - 10-Point/Compensable	5 - 10-Point/Other	6 - 10-Point/Compensable/30%	0	0 - None	1 - Permanent	2 - Conditional	3 - Indefinite	(b) (6)	YES	(b) (6)	NO
27. REGULARITY (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied			35. FLSA Category		36. Appropriation Code			37. Bargaining Unit Status							
3	1 - Competitive Service	2 - Excepted Service	3 - SES General	4 - SES Career Reserved	E	E - Exempt	N - Nonexempt				8888				
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY HIGH RISK								
45. Remarks															
SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20210120. CREDITABLE MILITARY SERVICE: (b) (6) TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. PREVIOUS RETIREMENT COVERAGE: (b) (6) APPOINTMENT AFFIDAVIT EXECUTED 01/20/21. NON-CAREER SES APPOINTMENT NTE 02/09/2021 EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210364008 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/20/2021											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCHWARTZ, MELISSA A			2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 04/06/2012						
FIRST ACTION					SECOND ACTION								
5-A. Code 317		5-B. Nature of Action RESIGNATION			6-A. Code		6-B. Nature of Action						
5-C. Code RUM		5-D. Legal Authority REG 715.202 OTHER			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number COMMUNICATIONS ADVISOR 10500000 IGS1222					15. TO: Position Title and Number								
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 04	12. Total Salary 136134		13. Pay Basis PA		16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay 109591		12B. Locality Adj. 26543	12C. Adj. Basic Pay 136134		12D. Other Pay 0			20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay	
14. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC					22. Name and Location of Position's Organization								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/08/2006		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 17		43. SUPV STAT 8	44. POSITION SENSITIVITY CRITICAL-SENSITIVE							
45. Remarks FORWARDING ADDRESS: (b) (6) (b) (6) SF-8 (NOTICE TO FEDERAL EMPLOYEE ABOUT UNEMPLOYMENT INSURANCE) ISSUED. LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE. SF 2819 WAS PROVIDED. (b) (6) (b) (6)													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 120474237 / ELECTRONICALLY SIGNED BY: MICHELLE R. OXYER SUPVY HUMAN RESOURCES SPECIALIST								
47. Agency Code IN01	48. Personnel Office ID 4342		49. Approval Date 04/05/2012										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCHWARTZ, MELISSA A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 10/09/2011						
FIRST ACTION					SECOND ACTION									
5-A. Code 721		5-B. Nature of Action REASSIGNMENT			6-A. Code		6-B. Nature of Action							
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3301			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number DIRECTOR OF COMMUNICATIONS 10000000 IGS1194					15. TO: Position Title and Number COMMUNICATIONS ADVISORS 10500000 IGS1222									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade/Level 15	11. Step/Rate 04	12. Total Salary 136134	13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	18. Grade/Level 15	19. Step/Rate 04	20. Total Salary/Award 136134	21. Pay Basis PA
12A. Basic Pay 109591		12B. Locality Adj. 26543	12C. Adj. Basic Pay 136134		12D. Other Pay 0		20A. Basic Pay 109591		20B. Locality Adj. 26543	20C. Adj. Basic Pay 136134		20D. Other Pay 0		
14. Name and Location of Position's Organization OFFICE OF THE DIRECTOR WASHINGTON,DC					22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC									
EMPLOYEE DATA					24. Tenure		25. Agency Use		26. Veterans Preference for RIF					
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				(b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/08/2006		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA					35. FLSA Category		36. Appropriation Code		37. Bargaining Unit Status					
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved					E E - Exempt N - Nonexempt				8888					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
45. Remarks TAKEN IN ACCORDANCE WITH WITH SEC ORDER #3299 DTD 05/19/10														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 111662412 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 10/11/2011		MICHELLE R. OXYER SUPVY HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCHWARTZ, MELISSA A	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 10/09/2011
-------------------------------------------------------------	---------------------------------------------	------------------------------------	----------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 002	5-B. Nature of Action CORRECTION	6-A. Code 721	6-B. Nature of Action REASSIGNMENT
5-C. Code	5-D. Legal Authority	6-C. Code Y7M	6-D. Legal Authority SCH C, 213.3301
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number DIRECTOR OF COMMUNICATIONS 10000000 IGS1194					15. TO: Position Title and Number COMMUNICATIONS ADVISOR 10500000 IGS1222						
8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 15	11. Step/Rate 04	12. Total Salary 136134	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade/Level 15	19. Step/Rate 04	20. Total Salary/Award 136134	21. Pay Basis PA
12A. Basic Pay 109591	12B. Locality Adj. 26543	12C. Adj. Basic Pay 136134	12D. Other Pay 0	20A. Basic Pay 109591	20B. Locality Adj. 26543	20C. Adj. Basic Pay 136134	20D. Other Pay 0				
14. Name and Location of Position's Organization OFFICE OF THE DIRECTOR WASHINGTON,DC						22. Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC					

EMPLOYEE DATA				24. Tenure		25. Agency Use		26. Veterans Preference for RIF	
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				(b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/08/2006		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA				35. FLSA Category		36. Appropriation Code		37. Bargaining Unit Status	
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				E E - Exempt N - Nonexempt				8888	
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA						

40. Agency Data FUNC CLS 00	41. (b) (6)	42. EDUC LVL 17	43. SUPV STAT 8	44. POSITION SENSITIVITY CRITICAL-SENSITIVE
---------------------------------------	-----------------------	---------------------------	---------------------------	-------------------------------------------------------

45. Remarks
CORRECTS ITEM NUMBER 15 FROM COMMUNICATIONS ADVISORS

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official 111714046 / ELECTRONICALLY SIGNED BY:	
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 10/20/2011	MICHELLE R. OXYER SUPVY HUMAN RESOURCES SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCHWARTZ, MELISSA A FIRST ACTION		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 07/18/10
5-A. Code 170	5-B. Nature Of Action EXC APPT	6-A. Code	6-B. Nature of Action	
5-C. Code Y7M	5-D. Legal Authority SCH C, 213.3301	6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	

7. FROM: Position Title and Number					15. TO: Position Title and Number DIRECTOR OF COMMUNICATIONS 10000000 IGS1194										
8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level 15	11. Step/Rate 04	12. Total Salary \$109591	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade/Level 15	19. Step/Rate 04	20. Total Salary/Award \$136134	21. Pay Basis PA				
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$109591		20B. Locality Adj. \$ 26543		20C. Adj. Basic Pay \$136134		20D. Other Pay \$ 0	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization OFFICE OF THE DIRECTOR WASHINGTON, DC										

EMPLOYEE DATA

23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point Other 2 - 5-Point 4 - 10-Point Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/08/06		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period		
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888		

POSITION DATA

38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Division CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY CRITICAL-SENSITIVE	

45. Remarks
 APPOINTMENT AFFIDAVIT EXECUTED 07-19-10.
 CREDITABLE MILITARY SERVICE: **(b) (6)**
 PREVIOUS RETIREMENT COVERAGE: **(b) (6)**
 FROZEN SERVICE **(b) (6)**
 EMPLOYEE IS AUTOMATICALLY COVERED UNDER **(b) (6)**
(b) (6)
 POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND.

46. Employing Department or Agency IN - BUR OF OCEAN ENERGY MGT			50. Signature/Notification and Title of Approving Official <i>[Signature]</i> AUTHORIZING OFFICIAL		
47. Agency Code IN23	48. Personnel Office ID 4342	49. Approval Date 07/16/10	101382975		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCHWARTZ, MELISSA A		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 01/03/10
FIRST ACTION		SECOND ACTION		
5-A. Code 894	5-B. Nature of Action GEN ADJ	6-A. Code	6-B. Nature of Action	
5-C. Code QWM	5-D. Legal Authority REG 531.207	6-C. Code	6-D. Legal Authority	
5-E. Code ZLM	5-F. Legal Authority E O 13525	6-E. Code	6-F. Legal Authority	

7. FROM: Position Title and Number						15. TO: Position Title and Number Public Affairs Specialist 00110069 OPO28Z					
8. Pay Plan	9. Oct Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Oct Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
				123,269.00	PA	GS	1035	14	07	126,251.00	PA
12A. Basic Pay 100,137.00		12B. Locality Adj. 23,132.00		12C. Adj. Basic Pay 123,269.00		12D. Other Pay .00		20A. Basic Pay 101,635.00		20B. Locality Adj. 24,616.00	
								20C. Adj. Basic Pay 126,251.00		20D. Other Pay .00	
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization OFFICE OF PUBLIC AFFAIRS					
						DJ HC240000000000000000 PP 01 2010					

EMPLOYEE DATA												
23. Veterans Preference (b) (6)						24. Tenure 1			25. Agency Use		26. Veterans Preference for RIF YES	
27. FEGLI (b) (6)						28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp Date (Leave) 01/08/06		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period				

POSITION DATA													
34. Position Occupied 2				35. FLSA Category E				36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC									
40. AGENCY DATA		41. SEX: F	42. CITIZ: 1	43. (b) (6)	44. (b) (6)	ED LV:15 YR:03 INST PRG:090904							

45. Remarks
**FEDERAL PAY INCREASE DUE TO E.O. 13525 SIGNED 12/23/09
 SALARY INCLUDES A GENERAL INCREASE OF 1.5% ROUNDED AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.**

46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC						50. Signature/Authentication and Title of Approving Official PERSONNEL STATE					
47. Agency Code DJ HC		48. Personnel Office ID 1831		49. Approval Date 12/23/09							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SCHWARTZ, MELISSA A		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 07/19/09
FIRST ACTION		SECOND ACTION		

5-A. Code 882	5-B. Nature of Action CHG IN SCD	6-A. Code	6-B. Nature of Action
5-C. Code VZM	5-D. Legal Authority 5 USC 6303	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number	15. TO: Position Title and Number Public Affairs Specialist 00110069 OPO28Z
------------------------------------	-------------------------------------------------------------------------------------------

8. Pay Plan GS	9. Occ Code 1035	10. Grade/Level 14	11. Step/Rate 07	12. Total Salary 123,269.00	13. Pay Basis PA		
12A. Basic Pay 100,137.00	12B. Locality Adj. .00	12C. Adj. Basic Pay .00	12D. Other Pay .00	20A. Basic Pay 100,137.00	20B. Locality Adj. 23,132.00	20C. Adj. Basic Pay 123,269.00	20D. Other Pay .00

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization OFFICE OF PUBLIC AFFAIRS DJ HC24000000000000000000 PP 15 2009
--------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA		EMPLOYEE DATA			
23. Veterans Preference (b) (6)	1-None 2-5 Point 3-10 Point/Disability 4-10 Point/Compensable 5-10 Point/Other 6-10 Point/Compensable/30%	24. Tenure 1	0-None 1-Permanent 2-Conditional 3-Indefinite	25. Agency Use *	26. Veterans Preference for RIF YES NO
27. FEGLI (b) (6)	31. Service Comp Date (Leave) 01/08/06	28. Annuitant Indicator (b) (6)	29. Pay Rate Determinant (b) (6)	32. Work Schedule F FULL TIME	33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA		POSITION DATA			
34. Position Occupied 2	1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved	35. FLSA Category E	E-Exempt N-Nonexempt	36. Appropriation Code 8888	37. Bargaining Unit Status
38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC				

40. AGENCY DATA SEX: F	41.	42. CITZ: 1	43. (b) (6)	44. ED LV:15 YR:03 INST PRG:090904
----------------------------------	-----	--------------------	--------------------	-------------------------------------------

45. Remarks
CHANGES SCD FROM 05/04/2009 BECAUSE OF PRIOR SERVICE.

46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC			50. Signature/Authentication and Title of Approving Official PERSONNEL STAFF	
47. Agency Code DJ HC	48. Personnel Office ID 1831	49. Approval Date 05/29/09		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) NEWLAND, BRYAN T				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 09/26/2021							
FIRST ACTION					SECOND ACTION										
5-A. Code 792		5-B. Nature of Action CHG IN DUTY STATION			6-A. Code		6-B. Nature of Action								
5-C. Code UNM		5-D. Legal Authority AD DTD 09/26/21			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number ASSISTANT SECRETARY-INDIAN AFFAIRS 50000000 EX00015					15. TO: Position Title and Number ASSISTANT SECRETARY-INDIAN AFFAIRS 50000000 EX00015										
8. Pay Plan EX		9. Occ. Code 0340	10. Grade or Level 04	11. Step or Rate 00	12. Total Salary \$158500.00		13. Pay Basis PA		16. Pay Plan EX	17. Occ. Code 0340	18. Grade or Level 04	19. Step or Rate 00	20. Total Salary/Award \$158500.00		21. Pay Basis PA
12A. Basic Pay \$158500.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$158500.00		12D. Other Pay \$0.00		20A. Basic Pay \$158500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$158500.00		20D. Other Pay \$0.00			
14. Name and Location of Position's Organization IN01 ASST SECY-INDIAN AFFAIRS WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-INDIAN AFFAIRS WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 03/14/2006		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 212152601 / ELECTRONICALLY SIGNED BY:										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 10/20/2021		WHITNEY N. LOVATO HUMAN RESOURCES SPECIALIST									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) NEWLAND, BRYAN T			2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 08/25/2021					
FIRST ACTION					SECOND ACTION							
5-A. Code 570		5-B. Nature of Action CONV TO EXC APPT			6-A. Code		6-B. Nature of Action					
5-C. Code ZNM		5-D. Legal Authority 43 U.S.C. 1453			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number PRINCIPAL DEPUTY ASSISTANT SECRETARY- INDIAN AFFAIRS 50000000 ES01551					15. TO: Position Title and Number ASSISTANT SECRETARY-INDIAN AFFAIRS 50000000 EX00015							
8. Pay Plan ES		9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$175000.00	13. Pay Basis PA	16. Pay Plan EX	17. Occ. Code 0340	18. Grade or Level 04	19. Step or Rate 00	20. Total Salary/Award \$158500.00	21. Pay Basis PA
12A. Basic Pay \$175000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$175000.00		12D. Other Pay \$0.00		20A. Basic Pay \$158500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$158500.00	20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 ASST SECY-INDIAN AFFAIRS WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-INDIAN AFFAIRS WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuity Indicator (b) (6)		29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 03/14/2006		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888					
38. Duty Station Code 26-0585-033			39. Duty Station (City - County - State or Overseas Location) BRIMLEY,CHIPPEWA,MICHIGAN									
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 15		43. SUPV STAT 2	44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE DUTY STATION IS IN REGION 03 - GREAT LAKES EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) NOMINATED: 04/27/21, CONFIRMED: 08/07/21, ATTESTED: 08/11/21. EXEMPT FROM THE ANNUAL AND SICK LEAVE ACT.												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 211822661 / ELECTRONICALLY SIGNED BY:							
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 08/26/2021		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) NEWLAND, BRYAN T				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 03/28/2021															
FIRST ACTION						SECOND ACTION																	
5-A. Code 002			5-B. Nature of Action CORRECTION			6-A. Code 546		6-B. Nature of Action CONV TO SES NONCAREER APPT															
5-C. Code			5-D. Legal Authority			6-C. Code V4L		6-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER															
5-E. Code			5-F. Legal Authority			6-E. Code AWM		6-F. Legal Authority OPM FORM 1652 DTD 03/04/21															
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1513						15. TO: Position Title and Number PRINCIPAL DEPUTY ASSISTANT SECRETARY- INDIAN AFFAIRS 50000000 ES01551																	
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		11. Step or Rate 10		12. Total Salary \$172500.00		13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0301		18. Grade or Level 00		19. Step or Rate 00		20. Total Salary/Award \$175000.00		21. Pay Basis PA	
12A. Basic Pay \$143598.00			12B. Locality Adj. \$28902.00			12C. Adj. Basic Pay \$172500.00			12D. Other Pay \$0.00			20A. Basic Pay \$175000.00			20B. Locality Adj. \$0.00			20C. Adj. Basic Pay \$175000.00			20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC												22. Name and Location of Position's Organization IN01 ASST SECY-INDIAN AFFAIRS WASHINGTON,DC											
EMPLOYEE DATA																							
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%												24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)												28. Annuitant Indicator (b) (6)						29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)										31. Service Comp. Date (Leave) 01/02/2018				32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA																							
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved										35. FLSA Category E E - Exempt N - Nonexempt				36. Appropriation Code						37. Bargaining Unit Status 8888			
38. Duty Station Code 26-0000-033										39. Duty Station (City - County - State or Overseas Location) CHIPPEWA COUNTY, MICHIGAN													
40. Agency Data FUNC CLS 00				41. (b) (6)				42. EDUC LVL 15				43. SUPV STAT 2				44. POSITION SENSITIVITY CRITICAL-SENSITIVE							
45. Remarks CORRECTS ITEM NUMBER 038 FROM 11-0010-001 CORRECTS ITEM NUMBER 039 FROM WASHINGTON, DISTRICT OF COLUMBIA																							
46. Employing Department or Agency IN - OFC OF THE SECRETARY												50. Signature/Authentication and Title of Approving Official 211705242 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST											
47. Agency Code IN01				48. Personnel Office ID 4342				49. Approval Date 08/12/2021															

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) NEWLAND, BRYAN T				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 03/28/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 546		5-B. Nature of Action CONV TO SES NONCAREER APPT			6-A. Code		6-B. Nature of Action						
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority						
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652 DTD 03/04/21			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1513					15. TO: Position Title and Number PRINCIPAL DEPUTY ASSISTANT SECRETARY-INDIAN AFFAIRS 50000000 ES01551								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 10	12. Total Salary \$172500.00	13. Pay Basis PA	16. Pay Plan ES		17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$175000.00	21. Pay Basis PA
12A. Basic Pay \$143598.00		12B. Locality Adj. \$28902.00	12C. Adj. Basic Pay \$172500.00		12D. Other Pay \$0.00		20A. Basic Pay \$175000.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$175000.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-INDIAN AFFAIRS WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b) (6)					24. Tenure 0			25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/02/2018		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 3				35. FLSA Category E		36. Appropriation Code		37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
45. Remarks TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20210328. EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210691263 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 03/18/2021		49. Approval Date GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) NEWLAND, BRYAN T				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/22/2021		
FIRST ACTION					SECOND ACTION					
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 06-21-21			6-A. Code		6-B. Nature of Action			
5-C. Code Y9K		5-D. Legal Authority SCH C, 213,3302(A)			6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1513					
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 10	12. Total Salary \$172500.00		13. Pay Basis PA			
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$143598.00		20B. Locality Adj. \$28902.00	
							20C. Adj. Basic Pay \$172500.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					
EMPLOYEE DATA										
23. Veterans Preference (b) (6)					24. Tenure 0			25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)		
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/02/2018		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA										
34. Position Occupied 2			35. FLSA Category E		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK		
45. Remarks FROZEN SERVICE NONE CREDITABLE MILITARY SERVICE: (b) (6) APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 02/22/21 PREVIOUS RETIREMENT COVERAGE: (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) .										
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210519633 / ELECTRONICALLY SIGNED BY:					
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 12/29/2020		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST				

Bryan T. Newland

(b) (6)
PHONE (b) (6) | EMAIL (b) (6)

PROFESSIONAL EXPERIENCE

November 2017 – Present

President, Bay Mills Indian Community

Brimley, Michigan

- Chief elected official for Bay Mills Indian Community, a federally recognized Indian tribe
- Responsible for setting policy agenda for tribal community, and organization with more than 600 employees
- Responsible for day-to-day decision-making for tribal government and enterprises, including:
 - Law Enforcement Agencies
 - Primary Health Care Center
 - Two Tribally-Owned Casino Enterprises
- Primary liaison between Bay Mills Indian Community and the public, including Tribal, Local, State, and Federal officials & agencies
- Duties include serving as the Chairperson of the Board of Regents for the Bay Mills Community College
- Activities include participating in seven-party negotiations in historic treaty fishing rights litigation (*United States v. Michigan*), developing laws and regulations pertaining to land use, natural resources, public health, and business enterprises, and working to enact tribal legislation relating to marijuana and gaming
- Participated in development of first series of tribally-owned internet gaming operations in the United States
- Secured financing and oversaw development of \$14.5 million new primary care health facility
- Developed and implemented tribal pandemic response plan for COVID-19 pandemic

December 2012 – Present

Co-Owner/Member Fletcher Law, PLLC

Lansing, Michigan

- Prevailed in federal litigation regarding ability of federally recognized Indian tribe to have land acquired in trust status for gaming
- Successfully negotiated intergovernmental agreements for cultural resource protection
- Negotiated tribal-state gaming compacts for tribal clients in three separate states
- Representing Indian tribes on legal issues relating to gaming and economic development
- Representing tribal clients on matters related to land acquisition & land use
- Representing tribal clients in federal, state, and tribal court litigation

November 2013 – November 2017

Chief Judge Bay Mills Indian Community Tribal Court

Brimley, Michigan

- Elected official providing over tribal court of general jurisdiction
- Resolving disputes relating to child welfare, criminal complaints, and domestic relations
- Enforcement of hunting and fishing regulations
- Establishing a “Healing to Wellness” court to resolve offenses relating to substance abuse
- Promulgating court rules and overseeing the administration of the tribal court
- Participation in Michigan Tribal-State-Federal Judicial Forum

January 2016 – Present

Member Bay Mills Community College, Board of Regents

Brimley, Michigan

- Establish governing policies for Bay Mills Community College
- Participate in oversight of academic and business affairs
- Establish operating budget
- Authorize Charter Schools across the State of Michigan pursuant to state law
- Participate in oversight of public charter schools across the State of Michigan

September 2013 – August 2020

Member Michigan State University College of Law, Board of Trustees

East Lansing, Michigan

- Establish governing policies for Michigan State University College of Law
- Participated in integration of the College of Law into Michigan State University
- Participate in oversight of academic and business affairs
- Establish operating budget
- Participate in fund-raising activities on behalf of the institution

October 2009 – December 2012

Counselor/Senior Policy Advisor United States Department of the Interior

Washington, D.C.

- Schedule C appointee of the President of the United States
- Provided policy counsel to Assistant Secretary of the Interior – Indian Affairs
- Assisted in the development and implementation of the Department’s Indian gaming policy
- Drafting decisions of the Assistant Secretary – Indian Affairs pertaining to the approval and disapproval of tribal applications under the Indian Gaming Regulatory Act
- Led team that promulgated federal regulations governing leasing of Indian lands to promote housing, economic, and energy development on Indian lands
- Worked with congressional staff and staff from executive agencies to pass the HEARTH Act (P.L. 112-151), which authorizes Indian tribes to assume control over leasing of tribal lands
- Assisted in the development and implementation of the Department of the Interior’s Indian land acquisition policy

December 2008 – January 2009

Member Obama-Biden Transition Project

Washington, D.C.

- Advised the Office of the Public Liaison and Intergovernmental Affairs on issues relating to Indian Affairs
- Reviewed policies of President George W. Bush's administration pertaining to Indian Affairs, and prepared internal report for Office of the Public Liaison and Intergovernmental Affairs
- Assisted on matters relating to economic stimulus for Indian tribes (American Recovery and Reinvestment Act)

August 2007 – October 2009

Associate Attorney Dykema, PLLC

Lansing, Michigan

- Represented tribal clients on matters related to gaming and economic development
- Represented tribally controlled college on matters related to the authorization and regulation of charter schools under Michigan law
- Represented tribal clients on matters related to the execution of intergovernmental agreements
- Represented independent energy transmission company on matters related to rights of way and permits on Indian lands
- Represented commercial gaming companies on matters related to regulation under Michigan law
- Represented political candidates for public office on matters related to election and campaign finance law

TEACHING EXPERIENCE

Indian Gaming Law, Fall 2017

Michigan State University College of Law (Adjunct Faculty)

Indian Economic Development, Spring 2014

Michigan State University College of Law (Adjunct Faculty)

Tribal Government, October 2013

Grand Valley State University School of Public, Nonprofit & Health Administration (Adjunct Faculty)

Indian Law, Fall 2008, Spring 2009, and Fall 2009

Bay Mills Community College (Adjunct Faculty)

EDUCATION

Michigan State University College of Law East Lansing, Michigan

Juris Doctor, (b) (6)

Magna Cum Laude

Recipient: Indian Law Certificate

President, Native American Law Student Association (b) (6)

James Madison College at Michigan State University East Lansing, Michigan
Bachelor of Arts – Social Relations, (b) (6)
Co-Chairman North American Indian Student Organization (b) (6)

PRESENTATIONS

Washington, D.C. Bar Association Water is Life Webinar, “Treaties, Water, and Oil Pipelines,” Webinar, Washington, D.C., September 2020

Arizona State University Law School Wiring the Rez Conference, “Moving Online,” Wild Horse Pass Resort, Glendale, Arizona January 2020

Michigan State University College of Law 16th Annual Indigenous Law Conference, “The Lawyer Becomes the Client,” Michigan State University College of Law, East Lansing, Michigan, October 2019

Wisconsin Bar Association Indian Law Conference, “Environmental Threats: Knowing the Battlefield,” Wilderness Resort, Wisconsin Dells, Wisconsin, August 2019

Federal Bar Association Indian Law Conference, Co-Chairperson of Conference Organizing Committee and panel moderator, Talking Stick Resort, Scottsdale, Arizona, April 2017

Federal Bar Association Indian Law Conference, Co-Chairperson of Conference Organizing Committee and panel moderator, Talking Stick Resort, Scottsdale, Arizona, April 7-8, 2016

Annual Tribal Liaison Meeting, “The Importance of Tribal Consultation,” Radisson Hotel, Lansing, Michigan, February 10, 2015

California Gaming Law Summit, “Lame Duck? Gaming Applications and Compacts at the End of the Obama Administration,” Los Angeles Athletic Club, Los Angeles, California, January 16, 2015

Federal Bar Association Annual Indian Law Conference, “Reservation Infrastructure as an Economic Driver,” Buffalo Thunder Resort, Santa Fe, New Mexico, April 11, 2014

Wisconsin Bar Association Indian Law Section Continuing Legal Education Seminar, “Improving Tribal Housing Opportunities: What the HEARTH Act means for Indian Country”, Radisson Hotel & Conference Center, Oneida Nation of Wisconsin, September 20, 2013

Indian Land Tenure Foundation Tribal Land Staff National Conference, “HEARTH Act – A Look at the Legal and Regulatory Side,” Flamingo Las Vegas Hotel and Casino, Las Vegas, Nevada, April 4, 2013

Indian Land Tenure Foundation Tribal Land Staff National Conference, “HEARTH Act – Tribal Implementation and Opportunity,” Flamingo Las Vegas Hotel and Casino, Las Vegas, Nevada, April 3, 2013

Indian Land Tenure Foundation Tribal Land Staff National Conference, “BIA Leasing Regulations Training,” Flamingo Las Vegas Hotel and Casino, Las Vegas, Nevada, April 2, 2013

UCLA School of Law, "Indian Land and Indian Gaming under the Obama Administration," UCLA School of Law, Westwood, California, February 13, 2013

Michigan Association of Certified Public Accountants Gaming Industry Forum, "Indian Gaming Law for Finance Professionals," Suburban Collection Showplace, Novi, Michigan, December 13, 2012

Michigan State University College of Law 9th Annual Indigenous Law Conference, "Gaming Landscape in Michigan," Michigan State University College of Law, East Lansing, Michigan, October 19, 2012

Native American Financial Officers Association Finance & Tribal Economies Conference, "Capitol Updates: Policy Impacting Tribal Governments," Hard Rock Hotel, San Diego California, September 10, 2012

United States Senate Committee on Indian Affairs Oversight Hearing on Federal Acknowledgment: Political and Legal Relationship Between Governments, "Testimony on Behalf of the Assistant Secretary for Indian Affairs at the United States Department of the Interior," United States Senate, Washington, D.C., July 12, 2012

Bureau of Indian Affairs Midwest Region Partners in Action Conference, Keynote Speaker, Soaring Eagle Casino and Resort, Mt. Pleasant, Michigan, June 26, 2012

Renewable Energy Projects in Indian Country Conference, "BIA Leasing Regulations and Renewable Energy," Talking Stick Resort, Scottsdale, Arizona, May 21, 2012

United Tribes of Michigan Winter Meeting, "Indian Gaming Update," Clark Construction Company, Lansing, Michigan, February 28, 2012

National American Indian Housing Council Legislative Conference, "BIA Leasing Regulations and Indian Housing," Washington Court Hotel, Washington, D.C., February 15, 2012

Department of the Interior Tribal Consultation Session, "Proposed Rule 25 C.F.R. Part 162," Palm Springs Convention Center, Palm Springs, California, January 12, 2012

Department of the Interior Tribal Consultation Session, "Proposed Rule 25 C.F.R. Part 162," The Arctic Club, Seattle Washington, January 10, 2012

National Council of Legislators from Gaming States Winter Meeting, "Tribal Gaming and the States: Where Should the Money Go?" Rio All-Suite Hotel & Casino, Las Vegas, Nevada, January 7, 2012

Department of the Interior Tribal Consultation Session, "Draft Rule 25 C.F.R. Part 162," Indian Pueblo Cultural Center, Albuquerque, New Mexico, April 6, 2011

National Indian Gaming Association Annual Conference, "Carriers and Indian Gaming," Phoenix Convention Center, Phoenix, Arizona, April 4, 2011

Department of the Interior Tribal Consultation Session, "Draft Rule 25 C.F.R. Part 162," Bishop Henry Whipple Federal Building, Fort Snelling, Minnesota, March 31, 2011

Department of the Interior Tribal Consultation Session, "Draft Rule 25 C.F.R. Part 162," Las Vegas Hilton Hotel & Casino, Las Vegas, Nevada, March 17, 2011

Federal Bar Association D.C. Indian Law Conference, "Looking to 1934: Perspectives on the Fee-to-Trust Process (Moderator)," National Museum of the American Indian, Washington, D.C., November 5, 2010

Michigan State University College of Law Indigenous Law Program Spring Speaker Series, "Alumni Reflections," Michigan State University College of Law, East Lansing, Michigan, April 21, 2010

Fort Berthold Indian Reservation Oil and Gas Summit, "Keynote Speaker," 4 Bears Casino & Lodge, New Town, North Dakota, April 2010

Federal Bar Association Indian Law Conference, "Focus on Indian Gaming Under the Obama Administration," Buffalo Thunder Resort, Santa Fe, New Mexico, April 3, 2009

COMMUNITY SERVICE & PERSONAL INTERESTS



AWARDS

- 2020 Clean Water Action Great Lakes Protectors Award Recipient (on behalf of Chippewa Ottawa Resource Authority member Tribes)
- 2015 Recipient of the Michigan Lawyers Weekly Award for "Up and Coming Lawyers" 2011 Recipient of the Washington, D.C. Native American Bar Association "Excellence in Government Service" Award
- 2011 Recipient of the National Center for American Indian Enterprise Development "40 Under 40" Award
- 2005 Recipient* of the Native American Journalist Association "Best Column Writing" for Monthly Publications

** Award was presented to the Bay Mills News for "On My Fishbox," a bi-weekly political column authored by Bryan Newland*

ADMITTED TO PRACTICE

State of Michigan
Bay Mills Indian Community Tribal Court
Little Traverse Bay Bands of Odawa Indians Tribal Court
United States Court of Appeals for the Seventh Circuit
United States Court of Appeals for the Ninth Circuit

PROFESSIONAL AFFILIATIONS

Member in good standing of the State Bar of Michigan

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) RAZO, ABDIEL D		2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022	
FIRST ACTION				SECOND ACTION			
5-A. Code 894		5-B. Nature of Action GEN ADJ		6-A. Code		6-B. Nature of Action	
5-C. Code QWM		5-D. Legal Authority REG 531.207		6-C. Code		6-D. Legal Authority	
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number SPECIAL ASSISTANT TO THE SECRETARY'S CHIEF OF STAFF 10000000 IGS1554				15. TO: Position Title and Number SPECIAL ASSISTANT TO THE SECRETARY'S CHIEF OF STAFF 10000000 IGS1554			
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 11		11. Step or Rate 01	
12A. Basic Pay \$55756.00		12B. Locality Adj. \$16994.00		12C. Adj. Basic Pay \$72750.00		12D. Other Pay \$0.00	
16. Pay Plan GS		17. Occ. Code 0301		18. Grade or Level 11		19. Step or Rate 01	
20A. Basic Pay \$56983.00		20B. Locality Adj. \$17967.00		20C. Adj. Basic Pay \$74950.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC				22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 12/02/2020		29. Pay Rate Determinant (b) (6)	
32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA							
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA			
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8	
						44. POSITION SENSITIVITY HIGH RISK	
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.							
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 220127756 / ELECTRONICALLY SIGNED BY: RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/06/2022			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) RAZO, ABDIEL D		2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/14/2021	
FIRST ACTION				SECOND ACTION			
5-A. Code 570		5-B. Nature of Action CONV TO EXC APPT		6-A. Code		6-B. Nature of Action	
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number SPECIAL ASSISTANT TO THE SECRETARY'S CHIEF OF STAFF 10000000 IGS1554				15. TO: Position Title and Number SPECIAL ASSISTANT TO THE SECRETARY'S CHIEF OF STAFF 10000000 IGS1554			
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 11		11. Step or Rate 01	
12. Total Salary \$72750.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	
18. Grade or Level 11		19. Step or Rate 01		20. Total Salary/Award \$72750.00		21. Pay Basis PA	
12A. Basic Pay \$55756.00		12B. Locality Adj. \$16994.00		12C. Adj. Basic Pay \$72750.00		12D. Other Pay \$0.00	
20A. Basic Pay \$55756.00		20B. Locality Adj. \$16994.00		20C. Adj. Basic Pay \$72750.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC				22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b) (6)				24. Tenure 3		25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 12/02/2020		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period
POSITION DATA							
34. Position Occupied 2			35. FLSA Category E		36. Appropriation Code		37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA				
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8	
						44. POSITION SENSITIVITY HIGH RISK	
45. Remarks CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6)							
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 210525375 / ELECTRONICALLY SIGNED BY:			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 02/16/2021		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) RAZO, ABDIEL D				2. Social Security Number (b) (6)		3. Date of Birth (b) (8)		4. Effective Date 01/25/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-24-21			6-A. Code		6-B. Nature of Action					
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number					15. TO: Position Title and Number SPECIAL ASSISTANT TO THE SECRETARY'S CHIEF OF STAFF 10000000 IGS1554							
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis	
						GS	0301	11	01	\$72750.00	PA	
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay	20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay		
						\$55756.00		\$16994.00	\$72750.00	\$0.00		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF		
<input checked="" type="checkbox"/>	1 - None	3 - 10-Point/Disability	5 - 10-Point/Other		0 - None	2 - Conditional			<input checked="" type="checkbox"/>	YES	<input checked="" type="checkbox"/>	NO
	2 - 5-Point	4 - 10-Point/Compensable	6 - 10-Point/Compensable/30%		1 - Permanent	3 - Indefinite						
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 12/02/2020		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied				35. FLSA Category		36. Appropriation Code			37. Bargaining Unit Status			
2	1 - Competitive Service	3 - SES General		E	E - Exempt						8888	
2	2 - Excepted Service	4 - SES Career Reserved		N	N - Nonexempt							
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK				
45. Remarks APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/26/21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210400162 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST							
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/25/2021								

ABDIEL RAZO

(b) (6)

EXPERIENCE

FALL 2020 TO PRESENT

DEPUTY DIRECTOR OF OPERATIONS

U.S. HOUSE OF REPRESENTATIVES, REPRESENTATIVE DEB HAALAND, NM-01

- Managing the front office
- Answering and triaging phone calls
- Coordinating and supervising the internship program
- Completing various writing and research assignments
- Working on special projects as assigned
- Answering constituent mail and e-mail in both form and individual responses in coordination with the legislative staff
- Documenting constituent opinions on issues communicated via telephone, including full name, address, and all relevant information as appropriate
- Together with the legislative staff acting as a liaison with constituents, interest groups, committee, and agency staffs in assigned issue areas
- Ensuring that requests for assistance are directed to the appropriate staff member in a timely manner
- Processing constituent mail
- Purchasing supplies for the office from the House Office Supply store as instructed by the Office Manager

2019 – 2020

COMMUNICATIONS ASSOCIATE/LEGAL ASSISTANT

NEW MEXICO IMMIGRANT LAW CENTER

- Created and Provided resources of immigration law and rights to the people of New Mexico
- Promoted the positive contributions of the diverse immigrant community in New Mexico and the U.S.
- Assisted in lobbying for pro-immigrant legislation
- Met with Grant and Data Managers, Volunteer Coordinators, and Program Coordinators monthly to determine programmatic highlights to be promoted
- Prepared and refined organizational drafts of newsletters
- Created content and scheduled posts for social media

**FALL 2018
INTERN**

U.S. HOUSE OF REPRESENTATIVES, REPRESENTATIVE MICHELLE LUJAN GRISHAM,
NM-01

- Assisted in daily operations in the office, district wide projects and events.
- Engaged with constituents and agencies – local, state, and federal.
- Assisted with social media and communication projects
- Collected data for research projects
- Documented constituent calls
- Assisted in district meeting and events

EDUCATION

(b) (6)

MASTER OF ARTS IN POLITICAL SCIENCE, UNIVERSITY OF ILLINOIS SPRINGFIELD

- My studies at UIS focused on international institutions and law with respect to human rights, restorative justice, trade, and war, specifically in Latin America and the Middle East.

(b) (6)

BACHELOR OF ARTS IN HISTORY AND POLITICAL SCIENCE, UNIVERSITY OF NEW MEXICO

- At UNM I focused primarily on the critical issues of transitional justice, civil conflict, and international politics and law. Additionally, my studies also included schooling in historical research and methods of writing based on given sources and synthesizing for critical examination.

LANUAGE SKILLS

- Spanish – Fluent
- French – Elementary

SKILLS

- Microsoft Office Proficiency
- WordPress, SquareSpace/ Website Building
- Mailchimp Proficiency
- Canva Proficiency
- Public speaking
- Event Management

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REZAEEROD, PANIZ NMN				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action					
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority					
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number DEPUTY DIRECTOR OF CONGRESSIONAL AFFAIRS- HOUSE 10400000 IGS1569					15. TO: Position Title and Number DEPUTY DIRECTOR OF CONGRESSIONAL AFFAIRS- HOUSE 10400000 IGS1569							
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 13	11. Step or Rate 01	12. Total Salary \$103690.00		13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 13	19. Step or Rate 01	20. Total Salary/Award \$106823.00	21. Pay Basis PA
12A. Basic Pay \$79468.00		12B. Locality Adj. \$24222.00	12C. Adj. Basic Pay \$103690.00		12D. Other Pay \$0.00		20A. Basic Pay \$81216.00		20B. Locality Adj. \$25607.00	20C. Adj. Basic Pay \$106823.00	20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 12/26/2016		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Non-exempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220127724 / ELECTRONICALLY SIGNED BY: RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER							
47. Agency Code IN01	48. Personnel Office ID 4342		49. Approval Date 01/06/2022									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REZAEEROD, PANIZ NMN				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021		
FIRST ACTION					SECOND ACTION					
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 190		6-B. Nature of Action PROVISIONAL APPT NTE 05-19-21			
5-C. Code		5-D. Legal Authority			6-C. Code Y9K		6-D. Legal Authority SCH C, 213.3302(A)			
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1528					
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis
16. Pay Plan GS		17. Occ. Code 0301		18. Grade or Level 13		19. Step or Rate 01		20. Total Salary/Award \$103690.00		21. Pay Basis PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$79468.00		20B. Locality Adj. \$24222.00
								20C. Adj. Basic Pay \$103690.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					
EMPLOYEE DATA										
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF
1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					0 - None 1 - Permanent 2 - Conditional 3 - Indefinite					(b) (6) YES (b) (6) NO
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)		
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 12/26/2016		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA										
34. Position Occupied				35. FLSA Category		36. Appropriation Code			37. Bargaining Unit Status	
2 - Competitive Service 3 - SES General 4 - SES Career Reserved				E - Exempt N - Nonexempt					8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA						
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK		
45. Remarks CORRECTS ITEM 045 TO READ: ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.										
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210444093 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST					
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 02/02/2021						

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REZAEEROD, PANIZ NMN				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 190		6-B. Nature of Action PROVISIONAL APPT NTE 05-19-21							
5-C. Code		5-D. Legal Authority			6-C. Code Y9K		6-D. Legal Authority SCH C, 213.3302(A)							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1528									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis		16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 13	19. Step or Rate 01	20. Total Salary/Award \$103690.00	21. Pay Basis PA
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$79468.00		20B. Locality Adj. \$24222.00	20C. Adj. Basic Pay \$103690.00	20D. Other Pay \$0.00			
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 12/26/2016		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks CORRECTS ITEM NUMBER (b) (6)														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210577998 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 02/24/2021										

PANIZ REZAEEROD

(b) (6)

PROFESIONAL EXPERIENCE

Office of U.S. Representative Joe Cunningham (SC-01)

Senior Legislative Assistant

January 2020 – January 2021

- Led House coalition of over 30 advocacy groups and 250 cosponsors to pass the *Great American Outdoors Act*
- Secured appropriations wins to prohibit development of oil and gas lease sales along Atlantic coast
- Managed broad policy portfolio including Natural Resources Committee, labor, tax, and financial services
- Coordinated with communications and district staff to message Member's legislative accomplishments
- Drafted talking points and prepared Member for House Natural Resources Committee hearings and markups

Legislative Assistant

February 2019 – December 2019

- Drafted and advanced multiple bills and amendments, nearly a dozen of which became law or passed the House
- Managed Member's Natural Resources Committee work
- Successfully passed H.R. 1941, the Member's priority offshore drilling bill, through the House

CoBank

Government Relations Specialist

December 2017 – February 2019

- Expanded CoBank's Hill outreach focused on access to credit for rural communities of color
- Advocated in favor of the Farm Credit System's status as a Government-Sponsored Enterprise (GSE)
- Supported partnership with DC Central Kitchen to rebuild urban food systems through social enterprise
- Identified projects to combat homelessness, food scarcity, and disparate health outcomes in rural and urban areas

U.S. House Committee on Financial Services, Ranking Member Maxine Waters (CA-43)

Research & Special Assistant

July 2016 – December 2017

- Prepared policy memoranda on housing, banking, credit reporting, and oversight issues
- Contributed to Committee staff reports on consumer credit issues and the Wells Fargo account fraud scandal
- Performed confidential document review for the Oversight Subcommittee in support of Committee investigations
- Organized staff briefings with industry groups and public interest advocates to discuss financial services issues

Special Assistant to Ranking Member Maxine Waters

February 2016 – July 2016

- Briefed Member on votes and meetings with constituents, lobbyists, and advocacy groups
- Managed Member's personal correspondence with other Members of Congress
- Drafted letters and talking points on policy priorities in consultation with the Legislative Director

Staff Assistant

October 2015 – February 2016

- Coordinated with staff for 26 Democratic Members to prepare remarks for Committee proceedings
- Assisted staff of the Democratic Members to organize and convey legislative mark-up and hearing strategies

EDUCATION

Sewanee: The University of the South, Sewanee, TN

Bachelor of Arts in Politics, *summa cum laude*

LANGUAGES

Farsi (fluent), Spanish (proficient)

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS II, LAWRENCE S				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 11/12/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 317		5-B. Nature of Action RESIGNATION			6-A. Code		6-B. Nature of Action						
5-C. Code RUM		5-D. Legal Authority REG 715.202 OTHER			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number CHIEF OF STAFF 10000000 ES19808					15. TO: Position Title and Number								
8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$183100.00		13. Pay Basis PA		16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay \$183100.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$183100.00		12D. Other Pay \$0.00		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 05/03/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
45. Remarks FORWARDING ADDRESS: (b) (6) REASON FOR RESIGNATION: (b) (6) EMPLOYEE DUTY STATION IS IN REGION 01 - NCRTH ATLANTIC - APPALACHIAN EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) SF 2819 WAS PROVIDED. (b) (6) (b) (6) SF-8 (NOTICE TO FEDERAL EMPLOYEE ABOUT UNEMPLOYMENT INSURANCE) ISSUED. LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE.													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 212276610 / ELECTRONICALLY SIGNED BY: WHITNEY N. LOVATO HUMAN RESOURCES SPECIALIST								
47. Agency Code IN01	48. Personnel Office ID 4342		49. Approval Date 11/04/2021										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS II, LAWRENCE S				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 11/12/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 317		6-B. Nature of Action RESIGNATION					
5-C. Code		5-D. Legal Authority			6-C. Code RUM		6-D. Legal Authority REG 715.202 OTHER					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number CHIEF OF STAFF 10000000 ES19808					15. TO: Position Title and Number							
8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$183100.00		13. Pay Basis PA	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay \$183100.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$183100.00		12D. Other Pay \$0.00		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 04/04/2008		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE					
45. Remarks CORRECTS ITEM NUMBER (b) (6) CORRECTS ITEM NUMBER 031 FROM 05/03/2021												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220445233 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST							
47. Agency Code IN01	48. Personnel Office ID 4342		49. Approval Date 02/03/2022									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS II, LAWRENCE S				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 05/05/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 881		5-B. Nature of Action (b) (6)			6-A. Code		6-B. Nature of Action						
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number CHIEF OF STAFF 10000000 ES19808					15. TO: Position Title and Number CHIEF OF STAFF 10000000 ES19808								
8. Pay Plan ES		9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$183100.00	13. Pay Basis PA	16. Pay Plan ES		17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$183100.00	21. Pay Basis PA
12A. Basic Pay \$183100.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$183100.00		12D. Other Pay \$0.00		20A. Basic Pay \$183100.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$183100.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 05/03/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code		37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE					
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210978906 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 05/10/2021		ANNA MARIA RANDO HUMAN RESOURCES SPECIALIST							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS II, LAWRENCE S				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 05/05/2021															
FIRST ACTION						SECOND ACTION																	
5-A. Code 002			5-B. Nature of Action CORRECTION			6-A. Code 881		6-B. Nature of Action CHANGE IN FEGLI															
5-C. Code			5-D. Legal Authority			6-C. Code DPM		6-D. Legal Authority 5 U.S.C. CHAPTER 87															
5-E. Code			5-F. Legal Authority			6-E. Code		6-F. Legal Authority															
7. FROM: Position Title and Number CHIEF OF STAFF 10000000 ES19808						15. TO: Position Title and Number CHIEF OF STAFF 10000000 ES19808																	
8. Pay Plan ES		9. Occ. Code 0301		10. Grade or Level 00		11. Step or Rate 00		12. Total Salary \$183100.00		13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0301		18. Grade or Level 00		19. Step or Rate 00		20. Total Salary/Award \$183100.00		21. Pay Basis PA	
12A. Basic Pay \$183100.00			12B. Locality Adj. \$0.00		12C. Adj. Basic Pay \$183100.00			12D. Other Pay \$0.00			20A. Basic Pay \$183100.00			20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$183100.00		20D. Other Pay \$0.00					
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC												22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC											
EMPLOYEE DATA																							
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%												24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite						25. Agency Use			26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)												28. Annuitant Indicator (b) (6)						29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)						31. Service Comp. Date (Leave) 04/04/2008						32. Work Schedule F FULL-TIME						33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA																							
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved						35. FLSA Category E E - Exempt N - Nonexempt						36. Appropriation Code						37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001						39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA																	
40. Agency Data FUNC CLS 00				41. (b) (6)				42. EDUC LVL 21				43. SUPV STAT 2				44. POSITION SENSITIVITY CRITICAL-SENSITIVE							
45. Remarks CORRECTS ITEM NUMBER 030 FROM (b) (6) CORRECTS ITEM NUMBER 031 FROM 05/03/2021 CORRECTS ITEM 045 TO READ: PREVIOUS RETIREMENT COVERAGE: (b) (6) (b) (6)																							
46. Employing Department or Agency IN - OFC OF THE SECRETARY												50. Signature/Authentication and Title of Approving Official 220445231 / ELECTRONICALLY SIGNED BY:											
47. Agency Code IN01				48. Personnel Office ID 4342				49. Approval Date 02/03/2022				GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS II, LAWRENCE S				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 05/03/2021			
FIRST ACTION					SECOND ACTION						
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 146		6-B. Nature of Action SES NON-CAREER APPT				
5-C. Code		5-D. Legal Authority			6-C. Code V4L		6-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER				
5-E. Code		5-F. Legal Authority			6-E. Code AWM		6-F. Legal Authority OPM FORM 1652 DTD 4/15/21				
7. FROM: Position Title and Number					15. TO: Position Title and Number CHIEF OF STAFF 10000000 ES19808						
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
ES		0301		00		00		\$183100.00		PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
\$183100.00		\$0.00		\$183100.00		\$0.00		\$183100.00		\$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 04/04/2008		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE			
45. Remarks CORRECTS ITEM NUMBER 030 FROM (b) (6) CORRECTS ITEM NUMBER 031 FROM 05/03/2021 CORRECTS ITEM 045 TO READ: PREVIOUS RETIREMENT COVERAGE: (b) (6) (b) (6)											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220445011 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 02/03/2022							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2017				
FIRST ACTION					SECOND ACTION							
5-A. Code 317		5-B. Nature of Action RESIGNATION			6-A. Code		6-B. Nature of Action					
5-C. Code RUM		5-D. Legal Authority REG 715.202 OTHER			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number PRINCIPAL DEPUTY ASSISTANT SECRETARY-INDIAN AFFAIRS 50000000 ES01551					15. TO: Position Title and Number							
8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 165000	13. Pay Basis PA	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis	
12A. Basic Pay 165000		12B. Locality Adj. 0	12C. Adj. Basic Pay 165000		12D. Other Pay 0	20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay		
14. Name and Location of Position's Organization ASST SECY-INDIAN AFFAIRS WASHINGTON,DC					22. Name and Location of Position's Organization							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 12/22/2003		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE					
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) FORWARDING ADDRESS: (b) (6) REASON FOR RESIGNATION: (b) (6) SF-8 (NOTICE TO FEDERAL EMPLOYEE ABOUT UNEMPLOYMENT INSURANCE) ISSUED. LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE. SF 2819 WAS PROVIDED. (b) (6)												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 170314337 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST							
47. Agency Code IN01	48. Personnel Office ID 4342		49. Approval Date 01/18/2017									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 07/21/2013				
FIRST ACTION					SECOND ACTION							
5-A. Code 721		5-B. Nature of Action REASSIGNMENT			6-A. Code		6-B. Nature of Action					
5-C. Code V9M		5-D. Legal Authority 5 U.S.C. 3395(D)(1)			6-C. Code		6-D. Legal Authority					
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number DEPUTY ASSISTANT SECRETARY INDIAN AFFAIRS 50000000 ES19547					15. TO: Position Title and Number PRINCIPAL DEPUTY ASSISTANT SECRETARY-INDIAN AFFAIRS 50000000 ES01551							
8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 165000	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 165000	21. Pay Basis PA	
12A. Basic Pay 165000		12B. Locality Adj. 0	12C. Adj. Basic Pay 165000		12D. Other Pay 0	20A. Basic Pay 165000		20B. Locality Adj. 0	20C. Adj. Basic Pay 165000		20D. Other Pay 0	
14. Name and Location of Position's Organization ASST SECY-INDIAN AFFAIRS WASHINGTON,DC					22. Name and Location of Position's Organization ASST SECY-INDIAN AFFAIRS WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 12/22/2003		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Non-exempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE				
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 131157649 / ELECTRONICALLY SIGNED BY: CANDICE I. JONES HUMAN RESOURCES SPECIALIST							
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 07/19/2013								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 09/06/2012				
FIRST ACTION					SECOND ACTION							
5-A. Code 546		5-B. Nature of Action CONV TO SES NONCAREER			6-A. Code		6-B. Nature of Action					
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority					
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number GENERAL COUNSEL 80000000 98-0178					15. TO: Position Title and Number DEPUTY ASSISTANT SECRETARY INDIAN AFFAIRS 50000000 ES19547							
8. Pay Plan AD	9. Occ. Code 0905	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 155500	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 165000	21. Pay Basis PA	
12A. Basic Pay 155500		12B. Locality Adj. 0	12C. Adj. Basic Pay 155500		12D. Other Pay 0	20A. Basic Pay 165000		20B. Locality Adj. 0	20C. Adj. Basic Pay 165000	20D. Other Pay 0		
14. Name and Location of Position's Organization NATL INDIAN GAMING COMMISSION WASHINGTON,DC					22. Name and Location of Position's Organization ASST SECY-INDIAN AFFAIRS WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 12/22/2003		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE				
45. Remarks VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) FROZEN SERVICE (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6)												
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 121283073 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 09/06/2012		AMY E. TAYLOR HUMAN RESOURCES OFFICER						

LAWRENCE S. ROBERTS



**PROFESSIONAL
EXPERIENCE**

NATIONAL INDIAN GAMING COMMISSION
General Counsel, July 2010 to Present

Chief legal adviser to the Federal Commission that regulates Indian gaming. Provide legal advice on the adoption of federal rules, policies, case-by-case decisions and federal legislation. Advise the Commission on matters involving the Indian Gaming Regulatory Act, Federal Indian law, ethics and compliance with all applicable laws and regulations. Provide legal advice on administrative appeals before the full Commission and work directly with the Department of Justice on litigation matters. Coordinate with the Department of the Interior's Office of the Solicitor and other Federal agencies on matters relating to the regulation of Indian gaming.

PATTON BOGGS, LLP
Of Counsel, April 2002 to July 2010.

Represented clients on a variety of Federal Indian law and environmental matters, including: tribal land acquisition; tribal land claims; water rights; the Indian Gaming Regulatory Act; the National Environmental Policy Act; and the Clean Water Act and other federal environmental laws.

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
Office of General Counsel
Attorney/Advisor, January 2001 to April 2002.

Advised Agency on matters relating to implementation and enforcement of environmental laws within Indian country, including: tribal authority to establish federal water quality standards on Indian reservations; tribal applications to implement the Clean Air Act; and the scope and application of State authority within Indian country.

UNITED STATES DEPARTMENT OF JUSTICE
Environment and Natural Resources Division, Indian Resources Section
Honor's Program Trial Attorney, September 1995 to January 2001.

Responsible for diverse caseload including: treaty reserved rights to hunt and fish; the constitutionality of the Department of the Interior's authority to take land into trust for Indian tribes; EPA's approval of tribal water quality standards programs pursuant to Clean Water Act; the recovery of tribal lands unlawfully alienated; the constitutionality of the Crow Boundary Settlement Act; tribal water rights; the scope of State regulatory authority over tribal utilities; and issues concerning Indian gaming.

**OBAMA CAMPAIGN FOR CHANGE
OBAMA NATIVE AMERICAN POLICY COMMITTEE
January 2008 to November 2008.**

Served as National Co-Team Leader for multiple policy teams. As Wisconsin Tribal State Director, coordinated and supervised outreach and GOTV efforts with all eleven Tribes within the State of Wisconsin.

EDUCATION

UNIVERSITY OF WISCONSIN LAW SCHOOL
Juris Doctorate, (b) (5)
Indigenous Law Students Association, Vice President
Legal Educational Opportunities Committee

UNIVERSITY OF WISCONSIN - MADISON
Bachelor of Arts in Political Science and Sociology, (b) (5)

ACTIVITIES

Federal Bar Association, Washington, D.C. Federal Indian Law Conference Co-Chair, 2011.

Federal Bar Association's Annual Meeting and Convention: Using an Environmental Conflict Resolution Specialist, September 2007.

Falmouth Institute's Indian Law and Governance Conference: The Land-Into-Trust Process and Compliance with NEPA, September 2007.

American Bar Association, Native American Resources Committee Chair, 2003-2005.

Wisconsin State Bar Convention, Indian Law Section: Fee-to-trust and land claims in light of City of Sherrill, 2005.

Indigenous Law Students Association Annual Conference: Equitable principles in Federal Indian Law, 2004.

11th Annual Region 9 Tribal-FPA Conference: NEPA and Applications to Take Land Into Trust, 2003.

American Bar Association, Section of Dispute Resolution: Treating Tribes in the Same Manner as States-Environmental Disputes in Indian Country, 2000.

Federal Bar Association, 2000 Federal Indian Law Conference Co-Chair, Washington D.C.

AWARDS

Department of Justice Assistant Attorney General's Award for Alternative Dispute Resolution, 2000

Department of Justice Meritorious Award, 1999

Department of Justice Special Commendation for Outstanding Service, 1998

Department of Justice Special Commendation for Outstanding Service, 1998

University of Wisconsin Indigenous Law Students Association Alumnus of the Year, 1998

OTHER

Enrolled Member of the Oneida Tribe of Indians of Wisconsin
Member of the Wisconsin State Bar and District of Columbia Bar

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 07/26/10
-----------------------------------------------------------------	--	---------------------------------------------	------------------------------------	--------------------------------------

5-A. Code 881		5-B. Nature Of Action (b) (6)		
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87		
5-E. Code		5-F. Legal Authority		

7. FROM: Position Title and Number GENERAL COUNSEL 80000000 98-0178		15. TO: Position Title and Number GENERAL COUNSEL 80000000 98-0178		
---------------------------------------------------------------------------------------------	--	--------------------------------------------------------------------------------------------	--	--

8. Pay Plan AD	9. Occ. Code 0905	10. Grade/Level 00	11. Step/Rate 00	12. Total Salary \$155500	13. Pay Basis PA	16. Pay Plan AD	17. Occ. Code 0905	18. Grade/Level 00	19. Step/Rate 00	20. Total Salary/Award \$155500	21. Pay Basis PA
12A. Basic Pay \$155500	12B. Locality Adj. \$ 0	12C. Adj. Basic Pay \$155500	12D. Other Pay \$ 0	20A. Basic Pay \$155500	20B. Locality Adj. \$ 0	20C. Adj. Basic Pay \$155500	20D. Other Pay \$ 0				

14. Name and Location of Position's Organization NATL INDIAN GAMING COMMISSION WASHINGTON, DC		22. Name and Location of Position's Organization NATL INDIAN GAMING COMMISSION WASHINGTON, DC	
-----------------------------------------------------------------------------------------------------------------------	--	-----------------------------------------------------------------------------------------------------------------------	--

23. Veterans Preference <input type="checkbox"/> 1 - None <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 5 - 10-Point Other <input type="checkbox"/> 6 - 10-Point/Compensable/30%		24. Tenure <input checked="" type="checkbox"/> 2 <input type="checkbox"/> 0 - None <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite	25. Agency Use <input type="checkbox"/>	26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
27. FEGLI (b) (6)		28. Annuitant Indicator (b) (6)	29. Pay Rate Determinant (b) (6)	

30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) 07/18/10	32. Work Schedule F FULL-TIME	33. Part-Time Hours Per Biweekly Pay Period
34. Position Occupied <input checked="" type="checkbox"/> 2 <input type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 4 - SES Career Reserved		35. FLSA Category <input checked="" type="checkbox"/> E - Exempt <input type="checkbox"/> N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888

38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA		
40. Agency Data CLS 00	41. (b) (6)	42. EDUC LVL 21	43. SUPV STAT 2	44. POSITION SENSITIVITY NONSENSITIVE/LOW RI

45. Remarks

46. Employing Department or Agency IN - OFC OF THE SECRETARY		50. Signature/Authentication and Title of Approving Official <i>Sandra S. Wheatley</i> SANDRA S. WHEATLEY HUMAN RESOURCES OFFICER 101482942		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 07/26/10		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 07/26/10
FIRST ACTION		SECOND ACTION		
5-A. Code 002	5-B. Nature Of Action CORRECTION	6-A. Code 881	6-B. Nature of Action (b) (6)	
5-C. Code	5-D. Legal Authority	6-C Code DPM	6-D. Legal Authority 5 U.S.C. CHAPTER 87	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	

7. FROM: Position Title and Number GENERAL COUNSEL 80000000 98-0178					15. TO: Position Title and Number GENERAL COUNSEL 80000000 98-0178						
8. Pay Plan AD	9. Occ. Code 0905	10. Grade/Level 00	11. Step/Rate 00	12. Total Salary \$155500	13. Pay Basis PA	16. Pay Plan AD	17. Occ. Code 0905	18. Grade/Level 00	19. Step/Rate 00	20. Total Salary/Award \$155500	21. Pay Basis PA
12A. Basic Pay \$155500		12B. Locality Adj. \$ 0		12C. Adj. Basic Pay \$155500		20A. Basic Pay \$155500		20B. Locality Adj. \$ 0		20C. Adj. Basic Pay \$155500	
12D. Other Pay \$ 0				20D. Other Pay \$ 0							

14. Name and Location of Position's Organization NATL INDIAN GAMING COMMISSION WASHINGTON, DC						22. Name and Location of Position's Organization NATL INDIAN GAMING COMMISSION WASHINGTON, DC					
-----------------------------------------------------------------------------------------------------------------------	--	--	--	--	--	-----------------------------------------------------------------------------------------------------------------------	--	--	--	--	--

23. Veterans Preference <input type="checkbox"/> 1 - None <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 5 - 10-Point Other <input type="checkbox"/> 6 - 10-Point/Compensable/30%				24. Tenure <input checked="" type="checkbox"/> 2 <input type="checkbox"/> 0 - None <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite			25. Agency Use <input type="checkbox"/>		26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
27. (b) (6)				28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 12/22/03			32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA				35. FLSA Category <input checked="" type="checkbox"/> E - Exempt <input type="checkbox"/> N - Nonexempt			36. Appropriation Code		37. Bargaining Unit Status 8888		
34. Position Occupied <input checked="" type="checkbox"/> 2 <input type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 4 - SES Career Reserved				38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA				
40. Agency Data CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI			

45. Remarks
CORRECTS ITEM NUMBER 031 FROM 07/18/10 DUE TO VERIFICATION OF SERVICE

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official <i>Sandra S. Wheatley</i> SANDRA S. WHEATLEY HUMAN RESOURCES OFFICER 101828032		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 07/15/10			

eff
7-15-10

LAWRENCE S. ROBERTS



**PROFESSIONAL
EXPERIENCE**

PATTON BOGGS, LLP

Of Counsel, April 2002 to September 2008; November 2008 to Present.

Represent clients on a variety of matters, including: Fee-to-trust acquisitions; tribal land claims; compliance with the National Environmental Policy Act and federal environmental programs; Federal acknowledgment, and the Indian Gaming Regulatory Act.

OBAMA CAMPAIGN FOR CHANGE

Wisconsin Native Vote Director, September 2008 to November 2008

Coordinated and supervised outreach and GOTV efforts with all eleven Tribes within the State of Wisconsin. Dramatically increased turnout of tribal members for Senator Obama compared to turnout for Senator Kerry in 2004.

OBAMA NATIVE AMERICAN POLICY COMMITTEE

Member from January 2008 to November 2008

Coordinated outreach efforts to Tribal communities for Wisconsin primary. Served as Co-Team Leader for both the Rapid Response Team and the Policy Events Team. Provided additional assistance to both the Updating Policy Team and the Opposition Research Team. Vetted as a surrogate for the campaign.

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

Office of General Counsel

Attorney/Advisor, January 2001 to April 2002.

Advised Agency on matters relating to implementation and enforcement of environmental laws within Indian country, including: Reviewed tribal applications to establish federal water quality standards on reservations; defended Agency's issuance of Clean Water Act permits to tribal facilities; analyzed scope and application of State Clean Water Act programs within Indian country; reviewed tribal applications submitted under the Clean Air Act; implemented tribal programs to address regional haze; analyzed and defended Agency authority over areas where the status of Indian country is in question; analyzed liability for ownership of underground storage tanks on tribal trust lands.

UNITED STATES DEPARTMENT OF JUSTICE

Environment and Natural Resources Division, Indian Resources Section.

Trial Attorney, 1995 to January 2001.

Responsible for diverse caseload including: Allocation of treaty reserved fishery in portions of Lakes Michigan, Huron, and Superior between five tribes and the State

of Michigan; defended the constitutionality of the Department of the Interior's authority to take land into trust for Indian tribes; defended EPA's approval of tribal water quality standards programs pursuant to Clean Water Act; recovered tribal lands unlawfully condemned by municipality; recovered fire suppression costs and damages to tribal timber; defended the constitutionality of the Crow Boundary Settlement Act; asserted claims for tribal water rights; analyzed claims relating to treaty reserved hunting and fishing rights; filed amicus curie brief on the scope of State regulatory authority over tribal purchase of telephone exchange; addressed issues arising under the Indian Gaming Regulatory Act.

EDUCATION

UNIVERSITY OF WISCONSIN LAW SCHOOL

Juris Doctorate, (b) (5)
Indigenous Law Students Association, Vice President
Legal Educational Opportunities Committee

UNIVERSITY OF WISCONSIN - MADISON

Bachelor of Arts in Political Science and Sociology, (b) (5)

ACTIVITIES

American Bar Association, Native American Resources Committee Chair 2003-2005

Federal Bar Association's Annual Meeting and Convention, Panelist: Using an Environmental Conflict Resolution Specialist; September 2007.

Falmouth Institute's Indian Law and Governance Conference: The Land-Into-Trust Process and Compliance with NEPA; September 2007.

Wisconsin State Bar Convention, Indian Law Section: Fee-to-trust and land claims in light of City of Sherrill; 2005.

Indigenous Law Students Association Annual Conference: Equitable principles in Federal Indian Law; 2004.

11th Annual Region 9 Tribal-EPA Conference: NEPA and Applications to Take Land Into Trust; 2003.

Second Annual Conference on Indian Tribes, Natural Resource Conflicts, and Alternative Dispute Resolution, American Bar Association, Section of Dispute Resolution: Treating Tribes in the Same Manner as States—Environmental Disputes in Indian Country; 2000.

Federal Bar Association, 2000 Federal Indian Law Conference Co-Chair, Washington D.C.

AWARDS

Department of Justice Assistant Attorney General's Award for Alternative Dispute Resolution, 2000

Department of Justice Meritorious Award, 1999

Department of Justice Special Commendation for Outstanding Service, 1998

Department of Justice Special Commendation for Outstanding Service, 1998

University of Wisconsin Indigenous Law Students Association Alumnus of the Year, 1998

OTHER

Enrolled Member of the Oneida Tribe of Indians of Wisconsin

Member of the Wisconsin State Bar and District of Columbia Bar

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 07/18/10					
FIRST ACTION				SECOND ACTION									
5-A. Code 882		5-B. Nature Of Action CHG IN SCD		5-A. Code		5-B. Nature of Action							
5-C. Code VZM		5-D. Legal Authority 5 U.S.C. 6303		5-C. Code		5-D. Legal Authority							
5-E. Code		5-F. Legal Authority		5-E. Code		5-F. Legal Authority							
7. FROM: Position Title and Number GENERAL COUNSEL 80000000 98-0178				15. TO: Position Title and Number GENERAL COUNSEL 80000000 98-0178									
8. Pay Plan AD		9. Occ. Code 0905		10. Grade/Level 00		11. Step/Rate 00		12. Total Salary \$155500		13. Pay Basis PA			
12A. Basic Pay \$155500		12B. Locality Adj. \$ 0		12C. Adj. Basic Pay \$155500		12D. Other Pay \$ 0		16. Pay Plan AD		17. Occ. Code 0905			
								18. Grade/Level 00		19. Step/Rate 00			
								20. Total Salary/Award \$155500		21. Pay Basis PA			
14. Name and Location of Position's Organization NATL INDIAN GAMING COMMISSION WASHINGTON, DC				22. Name and Location of Position's Organization NATL INDIAN GAMING COMMISSION WASHINGTON, DC									
EMPLOYEE DATA				POSITION DATA									
23. Veterans Preference <input type="checkbox"/> 1 - None <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 6 - 10-Point/Compensable/30%				24. Tenure <input checked="" type="checkbox"/> 2 <input type="checkbox"/> 0 - None <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
27. FEGLI (b) (6)				28. Appointment Indicator (b) (6)				29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 12/22/03		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
34. Position Occupied <input checked="" type="checkbox"/> 2 <input type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 4 - SES Career Reserved				35. FLSA Category <input checked="" type="checkbox"/> E <input type="checkbox"/> E - Exempt <input type="checkbox"/> N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Division CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI					

45. Remarks
FROZEN SERVICE (b) (6)
CREDITABLE MILITARY SERVICE: (b) (6)
CHANGES SCD FROM 07/18/10 BECAUSE OF VERIFICATION OF PRIOR SERVICE.

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official <i>S. Wheatley</i> SANDRA S. WHEATLEY HUMAN RESOURCES OFFICER 101817380		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 07/15/10			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 07/18/10
5-A. Code 170		5-B. Nature Of Action EXC APPT		
5-C. Code ZLM		5-D. Legal Authority PL 100-497, DTD 10/17/88		
5-E. Code		5-F. Legal Authority		

7. FROM: Position Title and Number					15. TO: Position Title and Number GENERAL COUNSEL						
					80000000 98-0178						
8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
						AD	0905	00	00	\$155500	PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
								\$155500		\$ 0	
								\$155500		\$ 0	

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization NATL INDIAN GAMING COMMISSION WASHINGTON, DC
--------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA

23. Veterans Preference <input checked="" type="checkbox"/> 1 - None <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 5 - 10-Point Other <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 6 - 10-Point/Compensable/30%	24. Tenure <input checked="" type="checkbox"/> 2 <input type="checkbox"/> 0 - None <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
27. FEGLI (b) (6)	28. Annuitant Indicator (b) (6)	29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) 07/18/10	32. Work Schedule F FULL-TIME	

POSITION DATA

34. Position Occupied 2	35. FLSA Category E	36. Appropriation Code	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA	
40. Agency Division CLS 00	41. (b) (6)	42. EDUC LVL 21	43. SUPV STAT 2
44. POSITION SENSITIVITY NONSENSITIVE/LOW RI			

45. Remarks
 APPOINTMENT AFFIDAVIT EXECUTED 7-19-10 .
 CREDITABLE MILITARY SERVICE: **(b) (6)**
 PREVIOUS RETIREMENT COVERAGE: **(b) (6)**
 FROZEN SERVICE **(b) (6)**
 EMPLOYEE IS AUTOMATICALLY COVERED UNDER **(b) (6)**.
 ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION.

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official <i>L Wheatley</i> AUTHORIZING OFFICIAL	
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 07/16/10	101348392	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE S.	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 09-09-01
--------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 002	5-B. Nature of Action CORRECTION	6-A. Code 893	6-B. Nature of Action WITHIN-GRADE INC
5-C. Code Q7M	5-D. Legal Authority REG 531.404	6-C. Code Q7M	6-D. Legal Authority REG 531.404
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number 0022366 ATTORNEY-ADVISER	15. TO: Position Title and Number 0022366 ATTORNEY-ADVISER
---------------------------------------------------------------------------	--------------------------------------------------------------------------

8. Pay Plan GS	9. Occ. Code 0905	10. Grade/Level 15	11. Step/Rate 03	12. Total Salary \$93722.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0905	18. Grade/Level 15	19. Step/Rate 03	20. Total Salary/Award \$93722.00	21. Pay Basis PA
12A. Basic Pay 85024.00	12B. Locality Adj. 8698.00	12C. Adj. Basic Pay 93722.00	12D. Other Pay	20A. Basic Pay 85024.00	20B. Locality Adj. 8698.00	20C. Adj. Basic Pay 93722.00	20D. Other Pay				

14. Name and Location of Position's Organization 23220001 EPA, OFFICE OF GENERAL COUNSEL, CROSS-CUTTING LAW OFFICE WASHINGTON, D. C.	22. Name and Location of Position's Organization 23220001 EPA, OFFICE OF GENERAL COUNSEL, CROSS-CUTTING LAW OFFICE WASHINGTON, D. C.
---------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA			
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point	3 - 10-Point/Disability 4 - 10-Point/Compensable	5 - 10-Point/Other 6 - 10-Point/Compensable/30%	24. Tenure I 0 - None 1 - Permanent
25. Agency Use B	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	27. FEGLI (b) (6)	28. Annuitant Indicator (b) (6)
29. Pay Rate Determinant (b) (6)	30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) 09-11-95	32. Work Schedule F FULL TIME
33. Part-Time Hours Per Biweekly Pay Period 00			

POSITION DATA			
34. Position Occupied Z 1 - Competitive Service 2 - Excepted Service	3 - SES General 4 - SES Career Reserved	35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code 8076
37. Bargaining Unit Status 0014	38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.	

40. AGENCY DATA 001	41. 09-09-01	42.	43. WDM	44. (b) (6)	Y	(b) (6)	A
-------------------------------	---------------------	-----	----------------	--------------------	----------	----------------	----------

45. Remarks
CORRECTS ITEM 15 FROM ATTORNEY ADVISER
CORRECTS ITEM 41 FROM 10-01-01

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official <i>Linda Fortis</i> PERSONNEL MGMT SPECIALIST		
47. Agency Code EP 00	48. Personnel Office ID 3216	49. Approval Date 09-09-01			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE S.	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 09-09-01
--------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 893	5-B. Nature of Action WITHIN-GRADE INC	6-A. Code	6-B. Nature of Action
5-C. Code Q7M	5-D. Legal Authority REG 531-404	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number 0013214 ATTORNEY ADVISER	15. TO: Position Title and Number 0013214 ATTORNEY ADVISER
---------------------------------------------------------------------------	--------------------------------------------------------------------------

8. Pay Plan GS	9. Occ. Code 0905	10. Grade/Level 15	11. Step/Rate 02	12. Total Salary \$90793.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0905	18. Grade/Level 15	19. Step/Rate 03	20. Total Salary/Award \$93722.00	21. Pay Basis PA
12A. Basic Pay 82367.00	12B. Locality Adj. 8426.00	12C. Adj. Basic Pay 90793.00	12D. Other Pay	20A. Basic Pay 85024.00	20B. Locality Adj. 8698.00	20C. Adj. Basic Pay 93722.00	20D. Other Pay				

14. Name and Location of Position's Organization 23220001 EPA, OFFICE OF GENERAL COUNSEL, CROSS-CUTTING LAW OFFICE WASHINGTON, D. C.	22. Name and Location of Position's Organization 23220001 EPA, OFFICE OF GENERAL COUNSEL, CROSS-CUTTING LAW OFFICE WASHINGTON, D. C.
---------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA			
23. Veterans Preference <input checked="" type="checkbox"/> 1 - None <input type="checkbox"/> 2 - 5-Point	3 - 10-Point/Disability <input type="checkbox"/> 4 - 10-Point/Compensable	5 - 10-Point/Other <input type="checkbox"/> 6 - 10-Point/Compensable/30%	24. Tenure <input checked="" type="checkbox"/> 0 - None <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite
25. Agency Use <input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3	26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	27. FEGLI (b) (6)	28. Applicant Indicator (b) (6)
29. Pay Rate Determinant (b) (6)	30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) 09-11-95	32. Work Schedule <input checked="" type="checkbox"/> FULL TIME
33. Part-Time Hours Per Biweekly Pay Period 00			

POSITION DATA			
34. Position Occupied <input checked="" type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 2 - Excepted Service	3 - SES General <input type="checkbox"/> 4 - SES Career Reserved	35. FLSA Category <input checked="" type="checkbox"/> E - Exempt <input type="checkbox"/> N - Nonexempt	36. Appropriation Code 0102B 8076
37. Bargaining Unit Status 0014	38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.	

40. AGENCY DATA 001	41. 09-09-01	42.	43. WDM	44. (b) (6) Y (b) (6) A
-------------------------------	---------------------	-----	----------------	--------------------------------

45. Remarks
WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. THE WAITING PERIOD FOR YOUR NEXT WITHIN-GRADE INCREASE IS 52 WEEKS FROM THE ABOVE EFFECTIVE DATE. THIS PERIOD CAN BE CHANGED BY AN EQUIVALENT INCREASE ACTION, EXTENDED LEAVE WITHOUT PAY, OR NON-WORK DAYS IF INTERMITTENT.

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY,	50. Signature/Authentication and Title of Approving Official <i>Linda Portis</i> PERSONNEL MGMT SPECIALIST
47. Agency Code EP 00	48. Personnel Office ID 3216
49. Approval Date 09-09-01	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE S.	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 09-09-01
--------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 002	5-B. Nature of Action CORRECTION	5-A. Code 893	5-B. Nature of Action WITHIN-GRADE INC
5-C. Code Q7M	5-D. Legal Authority REG 531.404	5-C. Code Q7M	5-D. Legal Authority REG 531.404
5-E. Code	5-F. Legal Authority	5-E. Code	5-F. Legal Authority

7. FROM: Position Title and Number 0013214 ATTORNEY ADVISER	15. TO: Position Title and Number 0022366 ATTORNEY-ADVISER
---------------------------------------------------------------------------	--------------------------------------------------------------------------

8. Pay Plan GS	9. Occ. Code 0905	10. Grade/Level 15	11. Step/Rate 03	12. Total Salary \$93722.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0905	18. Grade/Level 15	19. Step/Rate 03	20. Total Salary/Award \$93722.00	21. Pay Basis PA
12A. Basic Pay 85024.00	12B. Locality Adj. 8698.00	12C. Adj. Basic Pay 93722.00	12D. Other Pay	20A. Basic Pay 85024.00	20B. Locality Adj. 8698.00	20C. Adj. Basic Pay 93722.00	20D. Other Pay				

14. Name and Location of Position's Organization 23220001 EPA, OFFICE OF GENERAL COUNSEL, CROSS-CUTTING LAW OFFICE WASHINGTON, D. C.	22. Name and Location of Position's Organization 23220001 EPA, OFFICE OF GENERAL COUNSEL, CROSS-CUTTING LAW OFFICE WASHINGTON, D. C.
---------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA			
23. Veterans Preference (b) (6)	1 - None 2 - 5-Point	3 - 10-Point/Disability 4 - 10-Point/Compensable	5 - 10-Point/Other 6 - 10-Point/Compensable/30%
24. Tenure 1	0 - None 1 - Permanent	2 - Conditional 3 - Indefinite	25. Agency Use 8
26. Veterans Preference for RIF (b) (6)	YES	(b) (6)	NO
27. FEGLI (b) (6)	28. Annuitant Indicator (b) (6)	29. Pay Rate Determinant (b) (6)	30. Retirement Plan (b) (6)
31. Service Comp. Date (Leave) 09-11-95	32. Work Schedule F FULL TIME	33. Part-Time Hours Per Biweekly Pay Period 00	

POSITION DATA			
34. Position Occupied 2	1 - Competitive Service 2 - Excepted Service	3 - SES General 4 - SES Career Reserved	35. FLSA Category E
E - Exempt N - Nonexempt	36. Appropriation Code 8076	37. Bargaining Unit Status 0014	
38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.		

40. AGENCY DATA 001	41. 10-01-01	42.	43. WDM	44. (b) (6)	Y	(b) (6)	A
-------------------------------	---------------------	-----	----------------	--------------------	----------	----------------	----------

45. Remarks
CORRECTS ITEM 15 FROM ATTORNEY ADVISER

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official <i>Linda Fortis</i> PERSONNEL MGMT SPECIALIST	
47. Agency Code EP 00	48. Personnel Office ID 3216	49. Approval Date 09-09-01		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE S.	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 01-28-01
--------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 170	5-B. Nature of Action EXC APPT	6-A. Code	6-B. Nature of Action
5-C. Code HDM	5-D. Legal Authority SCH A, 213-3102(D)	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number	15. TO: Position Title and Number GC01022 ATTORNEY ADVISER
------------------------------------	--------------------------------------------------------------------------

8. Pay Plan GS	9. Occ. Code 0905	10. Grade/Level 15	11. Step/Rate 02	12. Total Salary \$90793.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0905	18. Grade/Level 15	19. Step/Rate 02	20. Total Salary/Award \$90793.00	21. Pay Basis PA
12A. Basic Pay 0.00	12B. Locality Adj.	12C. Adj. Basic Pay 0.00	12D. Other Pay	20A. Basic Pay 82367.00	20B. Locality Adj.	20C. Adj. Basic Pay 8426.00	20D. Other Pay 90793.00				

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization 23220001 EPA, OFFICE OF GENERAL COUNSEL, CROSS-CUTTING LAW OFFICE WASHINGTON, D. C.
--------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA			
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%	24. Tenure 1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	25. Agency Use B	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO
27. FEGLI (b) (6)	28. Appointing Indicator (b) (6)	29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) 09-11-95	32. Work Schedule F FULL TIME	33. Part-Time Hours Per Biweekly Pay Period 00

POSITION DATA			
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved	35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code 8076	37. Bargaining Unit Status 0014
38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.		

40. AGENCY DATA			
41. 001	42. 09-10-00	43. NDM	44. (b) (6) Y (b) (6) A

45. Remarks
APPOINTMENT AFFIDAVIT EXECUTED 01-29-01
CREDITABLE MILITARY SERVICE: (b) (6)
PREVIOUS RETIREMENT COVERAGE: (b) (6)
EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6).
SERVICE COUNTING TOWARDS PERMANENT TENURE FROM 09-11-95 TO 09-11-98
TRIAL PERIOD COMPLETED.
(b) (6)
 Position is at the full performance level.

48. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official <i>Linda Portis</i> PERSONNEL MGMT SPECIALIST	
47. Agency Code EP 00	48. Personnel Office ID 3216	49. Approval Date 01-19-01		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT FIRST ACTION	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 01/27/01
-----------------------------------------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

5-A. Code 352	5-B. Nature of Action TERMINATION-APPT IN EP	6-A. Code	6-B. Nature of Action
5-C. Code DBM	5-D. Legal Authority 5 CFR PART 715	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number TRIAL ATTY 00106554 ED076A	15. TO: Position Title and Number
----------------------------------------------------------------------------	------------------------------------------

8. Pay Plan	9. Org Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	14. Pay Plan	17. Org Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis				
GS	0905	15	02	90,793.00	PA										
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
82,367.00		8,426.00		90,793.00		.00				.00				.00	

14. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV INDIAN RESOURCES SECTION INDIAN RESOURCES-DEPARTMENT	22. Name and Location of Position's Organization EP DJ HC1813010000000000 PP 01 2001
------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA						
23. Veterans Preference	<input checked="" type="checkbox"/> 1-None <input type="checkbox"/> 2-5 Point <input type="checkbox"/> 3-10 Point/Disability <input type="checkbox"/> 4-10 Point/Compensable <input type="checkbox"/> 5-10 Point/Other <input type="checkbox"/> 6-10 Point/Compensable/30%	24. Tenure	<input checked="" type="checkbox"/> 1 <input type="checkbox"/> 0-None <input type="checkbox"/> 1-Permanent <input type="checkbox"/> 2-Conditional <input type="checkbox"/> 3-Indefinite	25. Agency Use	26. Veterans Preference for RIF	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
27. FEGLI	(b) (6)	28. Annuitant Indicator	(b) (6)			
30. Retirement Plan	(b) (6)	31. Service Comp Date (seval)	09/11/95			
32. Work Schedule	F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period			

POSITION DATA					
34. Position Occupied	<input checked="" type="checkbox"/> 1-Competitive Service <input type="checkbox"/> 2-Excepted Service <input type="checkbox"/> 3-SES General <input type="checkbox"/> 4-SES Career Reserved	35. FLSA Category	<input checked="" type="checkbox"/> E <input type="checkbox"/> E-Exempt <input type="checkbox"/> N-Nonexempt	36. Appropriation Code	37. Bargaining Unit Status
2		E			7777
38. Duty Station Code		39. Duty Station (City - County - State or Overseas Location)			
11-0010-001		WASHINGTON DIST OF COLUMBIA DC			
40. AGENCY DATA		41.	42.	43.	44.
		SEX: M	CITZ: 1	(b) (6)	ED LV:15 YR: INST PRG:220101

45. Remarks
 FORWARDING ADDRESS: (b) (6)

46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC	50. Signature/Authentication and Title of Approving Official <i>Marcia Jordan-Burke</i> MARCIA JORDAN-BURKE PERSONNEL STAFF	
47. Agency Code	48. Personnel Office ID	49. Approval Date
DJ HC	1036	01/28/01

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT FIRST ACTION		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 01/14/01
5-A. Code 894		5-B. Nature of Action PAY ADJ		
5-C. Code QWM		5-D. Legal Authority REG 531.205		
5-E. Code ZLM		5-F. Legal Authority E O 13182		

7. FROM: Position Title and Number					15. TO: Position Title and Number TRIAL ATTY 00106554 ED076A										
8. Pay Plan	9. Occ Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis				
				87,459.00	PA	GS	0905	15	02	90,793.00	PA				
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
80,201.00		7,258.00		87,459.00		.00		82,367.00		8,426.00		90,793.00		.00	

14. Name and Location of Position's Organization					22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV INDIAN RESOURCES SECTION INDIAN RESOURCES-DEPARTMENT DJ HC1813010000000000 PP 01 2001				
--------------------------------------------------	--	--	--	--	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	--	--	--

EMPLOYEE DATA

23. Veterans Preference (b) (6) 1-None 2-5 Point 3-10 Point/Disability 4-10 Point/Compensable 5-10 Point/Other 6-10 Point/Compensable/30%				24. Tenure 1 0-None 1-Permanent 2-Conditional 3-Indefinite		25. Agency Use		26. Veterans Preference for RIF NO YES NO	
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)			31. Service Comp Date (Leave) 09/11/95		32. Work Schedule F FULL TIME			33. Part-Time Hours Per Biweekly Pay Period	

POSITION DATA

34. Position Occupied 2 1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved		35. FLSA Category E E-Exempt N-Nonexempt		36. Appropriation Code 7777		37. Bargaining Unit Status			
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC						
40. AGENCY DATA		41. SEX: M		42. CITIZ: 1		43. (b) (6)		44. ED LV: 15 YR: INST PRG: 220101	

45. Remarks
 FEDERAL PAY INCREASE DUE TO E.O. 13182 SIGNED 12/23/00.
 SALARY INCLUDES A GENERAL INCREASE OF 2.7 PERCENT ROUNDED AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.
 RETIREMENT DEDUCTION RATE DECREASED BY .004

46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC			50. Signature/Authentication and Title of Approving Official MARCIA JORDAN-BURKE PERSONNEL STAFF		
47. Agency Code DJ HC	48. Personnel Office ID 1036	49. Approval Date 12/23/00			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 09/10/00
FIRST ACTION		SECOND ACTION		
5-A. Code 893	5-B. Nature of Action WITHIN GRADE INC			
5-C. Code 07M	5-D. Legal Authority REG 531.404			
5-E. Code	5-F. Legal Authority			

7. FROM: Position Title and Number					15. TO: Position Title and Number TRIAL ATTY 00106554 ED076A										
8. Pay Plan	9. Occ Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis				
			01	84,638.00	PA	GS	0905	15	02	87,459.00	PA				
12A. Basic Pay 77,614.00		12B. Locality Adj. 7,024.00		12C. Adj. Basic Pay 84,638.00		12D. Other Pay .00		20A. Basic Pay 80,201.00		20B. Locality Adj. 7,258.00		20C. Adj. Basic Pay 87,459.00		20D. Other Pay .00	
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV INDIAN RESOURCES SECTION INDIAN RESOURCES-DEPARTMENT									
						DJ HC1813010000000000 PP 19 2000									

EMPLOYEE DATA													
23. Veterans Preference <input checked="" type="checkbox"/> 1-None <input type="checkbox"/> 2-5 Point <input type="checkbox"/> 3-10 Point/Disability <input type="checkbox"/> 4-10 Point/Compensable <input type="checkbox"/> 5-10 Point/Other <input type="checkbox"/> 6-10 Point/Compensable/30%						24. Tenure <input type="checkbox"/> 0-None <input checked="" type="checkbox"/> 1-Permanent <input type="checkbox"/> 2-Conditional <input type="checkbox"/> 3-Indefinite			25. Agency Use		26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
27. FEGLI (b) (6)						28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp Date (Leave) 09/11/95		32. Work Schedule F FULL TIME			33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA						34. Position Occupied 2 1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved			35. FLSA Category E E-Exempt N-Nonexempt		36. Appropriation Code 7777		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC									
40. AGENCY DATA			41. SEX: M		42. CITZ: 1		43. (b) (6)		44. ED LV:15 YR (b) (6) INST PRG:220101				
45. Remarks WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.													

46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC			49. Approval Date 09/09/00			50. Signature/Authentication and Title of Approving Official <i>Marcia Jordan-Burke</i> MARCIA JORDAN-BURKE PERSONNEL STAFF		
47. Agency Code DJ HC	48. Personnel Office ID 1036							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 05/21/00
-----------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

FIRST ACTION 5-A. Code 800 5-B. Nature of Action CHANGE IN DATA ELEMENT		SECOND ACTION 6-A. Code 6-B. Nature of Action 6-C. Code 6-D. Legal Authority 6-E. Code 6-F. Legal Authority 5-C. Code CGM 5-D. Legal Authority 5 U.S.C. 552A (E)(5) 5-E. Code 5-F. Legal Authority 	
---------------------------------------------------------------------------------------------------	--	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--

7. FROM: Position Title and Number	15. TO: Position Title and Number TRIAL ATTY 00106554 ED076A
------------------------------------	----------------------------------------------------------------------------

8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis				
						GS	0905	15	01	84,638.00	PA				
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
		.00				.00		77,614.00		7,024.00		84,638.00		.00	

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV INDIAN RESOURCES SECTION INDIAN RESOURCES-DEPARTMENT DJ HC1813010000000000 PP 11 2000
--------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA			
23. Veterans Preference <input checked="" type="checkbox"/> 1 - None <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 6 - 10-Point/Compensable/30%	24. Tenure <input checked="" type="checkbox"/> 1 - None <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite	25. Agency Use <input type="checkbox"/>	26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
27. FEGLI (b) (6)	28. Annuitant Indicator (b) (6)	29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) 09/11/95	32. Work Schedule <input checked="" type="checkbox"/> F FULL TIME	

POSITION DATA			
34. Position Occupied <input checked="" type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 4 - SES Career Reserved	35. FLSA Category <input checked="" type="checkbox"/> E Exempt <input type="checkbox"/> N Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 7777
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC	

40. AGENCY DATA	41. SEX: M	42. CITZ: 1	43. (b) (6)	44. ED LV: 15 YR: <input checked="" type="checkbox"/>	INST PRG: 220101
-----------------	------------	-------------	--------------------	-------------------------------------------------------	------------------

45. Remarks
CHANGE IN BARGAINING UNIT STATUS CODE

48. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC	50. Signature/Authentication and Title of Approving Official MARCIA JORDAN-BURKE PERSONNEL STAFF
47. Agency Code DJ HC	48. Personnel Office ID 1036
49. Approval Date 05/21/00	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 01/02/00
-----------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 894	5-B. Nature of Action PAY ADJ	6-A. Code	6-B. Nature of Action
5-C. Code QWM	5-D. Legal Authority REG 531.205	6-C. Code	6-D. Legal Authority
5-E. Code ZLM	5-F. Legal Authority E O 13144	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number	15. TO: Position Title and Number TRIAL ATTY 00106554 ED076A
------------------------------------	----------------------------------------------------------------------------

8. Pay Plan	9. Org Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Org Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
				80,658.00	PA	GS	0905	15	01	84,638.00	PA
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay				
74,773.00	5,885.00	80,658.00	.00	77,614.00	7,024.00	84,638.00	.00				

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV INDIAN RESOURCES SECTION INDIAN RESOURCES-DEPARTMENT
--------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------

DJ HC1813010000000000 PP 01 2000

EMPLOYEE DATA			
23. Veterans Preference (b) (6)		24. Tenure 1	
25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)		28. Appointment Indicator (b) (6)	
29. Pay Rate Determinant (b) (6)		30. Retirement Plan (b) (6)	
31. Service Comp Date (Leave) 09/11/95		32. Work Schedule F FULL TIME	
33. Part-Time Hours Per Biweekly Pay Period			

POSITION DATA			
34. Position Occupied 2		35. FLSA Category E	
36. Appropriation Code 8888		37. Bargaining Unit Status	
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC	
40. AGENCY DATA		41. SEX: M	
42. CITZ: 1		43. (b) (6)	
44. ED LV:15 YR: INST PRG:220101			

45. Remarks
**FEDERAL PAY INCREASE DUE TO E.O. 13144 SIGNED 12/21/99.
 SALARY INCLUDES A GENERAL INCREASE OF 3.8 PERCENT AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.
 (b) (6)**

46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC			50. Signature/Authentication and Title of Approving Official MARCIA JORDAN-BURKE PERSONNEL STAFF		
47. Agency Code DJ HC	48. Personnel Office ID 1036	49. Approval Date 12/21/99			

2 - OPF Copy - Long-Term Record - DO NOT DESTROY

DJ HC1813010000000000 PP 01 1*2000*BATCH 10369960 000-00 204-12 AG/EO HC-1036

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 09/12/99
-----------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 702	5-B. Nature of Action PROMOTION	6-A. Code	6-B. Nature of Action
5-C. Code N6M	5-D. Legal Authority REG 335.102 CAR PRCH	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number TRIAL ATTY 00008435 ED0798	15. TO: Position Title and Number TRIAL ATTY 00106554 ED076A
-----------------------------------------------------------------------------	----------------------------------------------------------------------------

8. Pay Plan PA	9. Occ. Code 0905	10. Grade/Level 14	11. Step/Rate 03	12. Total Salary 73,141.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0905	18. Grade/Level 15	19. Step/Rate 01	20. Total Salary/Award 80,658.00	21. Pay Basis PA
12A. Basic Pay 67,805.00	12B. Locality Adj. 5,336.00	12C. Ad. Basic Pay 73,141.00	12D. Other Pay .00	20A. Basic Pay 74,773.00	20B. Locality Adj. 5,885.00	20C. Ad. Basic Pay 80,658.00	20D. Other Pay .00				

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV INDIAN RESOURCES SECTION INDIAN RESOURCES-DEPARTMENT
--------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA			
23. Veterans Preference (b) (6)	1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%	24. Tenure I	0 - None 1 - Permanent 2 - Conditional 3 - Indefinite
25. Agency Use (b) (6)	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	27. FEGLI (b) (6)	28. Annuitant Indicator (b) (6)
29. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) 09/11/95	32. Work Schedule F FULL TIME	33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA			
34. Position Occupied 2	1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	35. FLSA Category E	E - Exempt N - Nonexempt
36. Appropriation Code	37. Bargaining Unit Status 8888	38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC

40. AGENCY DATA	41. SEX: M	42. CITZ: 1	43. (b) (6)	44. ED LV: 15 YR: (b) (6) INST PRG: 220101
-----------------	-------------------	--------------------	--------------------	-----------------------------------------------------------------

45. Remarks CONGRATULATIONS ON YOUR PROMOTION POSITION IS AT THE FULL PERFORMANCE LEVEL.

46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC			50. Signature/Authentication and Title of Approving Official <i>Marcia Jordan-Burke</i> MARCIA JORDAN-BURKE PERSONNEL STAFF	
47. Agency Code DJ HC	48. Personnel Office ID 1036	49. Approval Date 09/13/99		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 05/09/99
----------------------------------------------------------	--------------------------------------	-----------------------------	-------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 80C	5-B. Nature of Action CHANGE IN DATA ELEMENT	6-A. Code	6-B. Nature of Action
5-C. Code CGM	5-D. Legal Authority 5 U.S.C. 552A (e)(5)	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number	15. TO: Position Title and Number TRIAL ATTY 00008435 ED0798
------------------------------------	--------------------------------------------------------------------

8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
						GS	0905	14	03	73,141.00	PA
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay				
	.00		.00	67,805.00	5,336.00	73,141.00	.00				

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization ENVIRONMENT AND NATURAL RESOURCES DIV INDIAN RESOURCES SECTION INDIAN RESOURCES-DEPARTMENT
--------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA			
23. Veterans Preference (b) (6) <input type="checkbox"/> 1 - None 2 - 5-Point	3 - 10-Point/Disability 4 - 10-Point/Compensable	24. Tenure <input type="checkbox"/> 0 - None 1 - Permanent	25. Agency Use <input type="checkbox"/>
27. FEGLI (b) (6)	5 - 10-Point/Other 6 - 10-Point/Compensable/30%	28. Annuitant Indicator (b) (6)	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) 09/11/95	32. Work Schedule FULL TIME	29. Pay Rate Determinant (b) (6)
33. Part-Time Hours Per Biweekly Pay Period			

POSITION DATA			
34. Position Occupied 1 - Competitive Service 2 - Excepted Service	35. FLSA Category E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC		

40. AGENCY DATA	41. SEX: M	42. CITIZ: 1	43. (b) (6)	44. LV: 15 YR: (b) (6) INST PRG: 220101
-----------------	------------	--------------	-------------	-----------------------------------------

45. Remarks
CHANGES DATA ELEMENT IN BLOCK 48
CHANGE IN SERVICING PERSONNEL OFFICE

46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HQ	50. Signature/Authentication and Title of Approving Official B.L. ACQUENO PERSONNEL STAFF	
47. Agency Code DJ HC	48. Personnel Office ID 1036	49. Approval Date 05/09/99

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 04/25/99
-----------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 892	5-B. Nature of Action QUALITY INC	6-A. Code	6-B. Nature of Action
5-C. Code RBM	5-D. Legal Authority REG 531.501	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number	15. TO: Position Title and Number TRIAL ATTY 00008435 ED0798
------------------------------------	----------------------------------------------------------------------------

8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate 02	12. Total Salary 70,855.00	13. Pay Basis PA	16. Pay Plan	17. Occ. Code	18. Grade/Level 14	19. Step/Rate 03	20. Total Salary/Award 73,141.00	21. Pay Basis PA
12A. Basic Pay 65,686.00	12B. Locality Adj. 5,169.00	12C. Adj. Basic Pay 70,855.00	12D. Other Pay .00	20A. Basic Pay 67,805.00	20B. Locality Adj. 5,336.00	20C. Adj. Basic Pay 73,141.00	20D. Other Pay .00				


14. Name and Location of Position's Organization	22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV INDIAN RESOURCES SECTION INDIAN RESOURCES-DEPARTMENT
--------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA			
23. Veterans Preference <input type="checkbox"/> 1 - None <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 6 - 10-Point/Compensable/30%	24. Tenure <input type="checkbox"/> 0 - None <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 3 - Indefinite	25. Agency Use <input type="checkbox"/>	26. Veterans Preference for RIF <input type="checkbox"/> YES <input type="checkbox"/> NO
27. FEGLI (b) (6)	28. Acquisition Indicator (b) (6)	29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) 09/11/95	32. Work Schedule FULL TIME	33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA			
34. Position Occupied <input checked="" type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 4 - SES Career Reserved	35. FLSA Category <input type="checkbox"/> E - Exempt <input type="checkbox"/> N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC		

40. AGENCY DATA	41. SEX: M	42. CITIZ: 1	43. (b) (6)	44. LV: 15 YR: INST PRG: 220101
-----------------	-------------------	---------------------	--------------------	------------------------------------------------------

45. Remarks

48. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC			 PERSONNEL STAFF	
47. Agency Code DJ HC	48. Personnel Office ID 1831	49. Approval Date 04/19/99		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 03/14/99
-----------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 893	5-B. Nature of Action WITHIN GRADE INC	6-A. Code	6-B. Nature of Action
5-C. Code Q7M	5-D. Legal Authority REG 531.404	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number	16. TO: Position Title and Number TRIAL ATTY 00008435 ED079B
-------------------------------------------	---------------------------------------------------------------------------

8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	15. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
			01	68,570.00	PA	GS	0905	14	02	70,855.00	PA
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay			20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay		
63,567.00	5,003.00	68,570.00	.00			65,686.00	5,169.00	70,855.00	.00		

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV INDIAN RESOURCES SECTION INDIAN RESOURCES-DEPARTMENT
---------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA			
23. Veterans Preference <input type="checkbox"/> 1 - None <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 6 - 10-Point/Compensable/30%		24. Tenure <input checked="" type="checkbox"/> 0 - None <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 3 - Indefinite	
27. FEGLI (b) (6)		28. Annuitant Indicator (b) (6)	
30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) 09/11/95	
32. Work Schedule <input checked="" type="checkbox"/> FULL TIME		33. Part-Time Hours Per Biweekly Pay Period	

POSITION DATA			
34. Position Occupied <input checked="" type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 4 - SES Career Reserved		35. FLSA Category <input checked="" type="checkbox"/> E - Exempt <input type="checkbox"/> N - Nonexempt	
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC	
40. AGENCY DATA		44. ED LV:15 YR: INST PRG:220101	

41. SEX: M	42. CITZ: 1	43. (b) (6)	44. ED LV:15 YR: INST PRG:220101
-------------------	--------------------	--------------------	-----------------------------------------

45. Remarks
 WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.

48. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC			PERSONNEL STAFF		
47. Agency Code DJ HC	48. Personnel Office ID 1831	49. Approval Date 03/13/99			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/03/99						
FIRST ACTION					SECOND ACTION										
5-A. Code 894		5-B. Nature of Action PAY ADJ			6-A. Code		6-B. Nature of Action								
5-C. Code QWM		5-D. Legal Authority REG 531.205			6-C. Code		6-D. Legal Authority								
5-E. Code ZLM		5-F. Legal Authority E O 13106			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number TRIAL ATTY 00008435 ED079B										
8. Pay Plan	9. Oct Code	10. Grade/Level	11. Step/Rate	12. Total Pay	13. Pay Base	16. Pay Plan	17. Oct Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Base				
				66,138.00	PA	GS	0905	14	01	68,570.00	PA				
12A. Basic Pay 61,656.00		12B. Locality Adj. 4,482.00		12C. Adj. Basic Pay 66,138.00		12D. Other Pay .00		20A. Basic Pay 63,567.00		20B. Locality Adj. 5,003.00		20C. Adj. Basic Pay 68,570.00		20D. Other Pay .00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV INDIAN RESOURCES SECTION INDIAN RESOURCES-DEPARTMENT										

EMPLOYEE DATA											
23. Veterans Preference <input type="checkbox"/> 1=None <input type="checkbox"/> 3=10 Point/Disability <input type="checkbox"/> 5=10 Point/Other <input type="checkbox"/> 2=5 Point <input type="checkbox"/> 4=10 Point/Compensable <input type="checkbox"/> 6=10 Point/Compensable/30%					24. Tenure <input checked="" type="checkbox"/> 1 <input type="checkbox"/> 0=None <input type="checkbox"/> 2=Conditional <input type="checkbox"/> 1-Permanent <input type="checkbox"/> 3-Indefinite		25. Agency Use		26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)			31. Service Comp Date (Leave) 09/11/95		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 2 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved			35. FLSA Category E E-Exempt N-Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC								
40. AGENCY DATA		41. SEX: M		42. CITZ: 1		43. (b) (6)		44. ED LV:15 YR: INST PRG:220101			

45. Remarks
**FEDERAL PAY INCREASE DUE TO E.O. 13106 SIGNED 12/7/98.
 SALARY INCLUDES A GENERAL INCREASE OF 3.1 PERCENT AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.**
(b) (6)

48. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC			50. Signature/Authentication and Title of Approving Official B.L. ROBERTS PERSONNEL STAFF		
47. Agency Code DJ HC	48. Personnel Office ID 1831	49. Approval Date 12/07/98			

NOTIFICATION OF PERSONNEL ACTION

TJ

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 03/15/98
-----------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 893	5-B. Nature of Action WITHIN GRADE INC	6-A. Code	6-B. Nature of Action
5-C. Code Q7M	5-D. Legal Authority REG 531.404	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number	15. TO: Position Title and Number TRIAL ATTY 00008436 ED079C
------------------------------------	----------------------------------------------------------------------------

8. Pay Plan GS	9. Occ. Code 0905	10. Grade/Level 13	11. Step/Rate 02	12. Total Salary 55,969.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0905	18. Grade/Level 13	19. Step/Rate 02	20. Total Salary/Award 57,835.00	21. Pay Basis PA
12A. Basic Pay 52,176.00	12B. Locality Adj. 3,793.00	12C. Adj. Basic Pay 55,969.00	12D. Other Pay .00	20A. Basic Pay 53,915.00	20B. Locality Adj. 3,920.00	20C. Adj. Basic Pay 57,835.00	20D. Other Pay .00				

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV INDIAN RESOURCES SECTION INDIAN RESOURCES-DEPARTMENT
--------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA			
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Componsable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%	24. Tenure 1 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	25. Agency Use	26. Veterans Preference to RIF (b) (6) YES (b) (6) NO
27. FEGLI (b) (6)	28. Annuitant Indicator (b) (6)	29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) 09/11/95	32. Work Schedule F FULL TIME	33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA			
34. Position Occupied 2 1 - None 2 - 5-Point 3 - SES General 4 - SES Career Reserved	35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC		
40. AGENCY DATA	41. SEX: M	42. CITIZ: 1	43. (b) (6)
44. ED LV: 15 YR		44. INST PRG: 220101	

45. Remarks
WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.

46. Employing Department of Agency U.S. DEPARTMENT OF JUSTICE/HC	45. Signature/Authentication and Title of Approving Official D. L. ROBERTS		
47. Agency Code DJ HC	48. Personnel Office ID 1831	49. Approval Date 03/14/98	PERSONNEL STAFF

NOTIFICATION OF PERSONNEL ACTION

7

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 03/15/98						
FIRST ACTION					SECOND ACTION										
5-A. Code 702		5-B. Nature of Action PRMOTION			6-A. Code		6-B. Nature of Action								
5-C. Code WDM		5-D. Legal Authority SCH A 213-3102D			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number TRIAL ATTY 00008436 ED079C					15. TO: Position Title and Number TRIAL ATTY 00008435 ED079B										
8. Pay Plan		9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary		13. Pay Basis	16. Pay Plan		17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award		21. Pay Basis
			13	02	57,835.00		PA	GS		0905	14	01	66,138.00		PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
53,915.00		3,920.00		57,835.00		.00		61,656.00		4,482.00		66,138.00		.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV INDIAN RESOURCES SECTION INDIAN RESOURCES-DEPARTMENT										

EMPLOYEE DATA						
23. Veterans Preference <input checked="" type="checkbox"/> 1 - None <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 6 - 10-Point/Compensable/30%			24. Tenure <input checked="" type="checkbox"/> 0 - None <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 3 - Indefinite		25. Agency Use	26. Veterans Preference to RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
27. FEGLI (b) (6)			28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) 09/11/95		32. Work Schedule <input checked="" type="checkbox"/> FULL TIME		33. Part-Time Hours Per Biweekly Pay Period
POSITION DATA						
34. Position Occupied <input checked="" type="checkbox"/> 1 - None <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 4 - SES Career Reserved		35. FLSA Category <input checked="" type="checkbox"/> E - Exempt <input type="checkbox"/> N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC				
40. AGENCY DATA			41. SEX: M	42. CITZ: 1	43. (b) (6)	44. ED LV: 15 YR: INST PRG: 220101
45. Remarks CONGRATULATIONS ON YOUR PROMOTION						

48. Employing Department of Agency U.S. DEPARTMENT OF JUSTICE/HC			50. Signature/Authentication and Title of Approving Official PERSONNEL STAFF			
47. Agency Code DJ HC	48. Personnel Office ID 1831	49. Approval Date 03/15/98				

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/04/98		
FIRST ACTION					SECOND ACTION						
5-A. Code 894		5-B. Nature of Action PAY ADJ			6-A. Code		6-B. Nature of Action				
5-C. Code OWM		5-D. Legal Authority REG 531.205			6-C. Code		6-D. Legal Authority				
5-E. Code ZLM		5-F. Legal Authority E O 13071			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number TRIAL ATTY 00008436 ED079C						
8. Pay Plan PA		9. Org Code		10. Grado/Level 13		11. Step/Rate 01		12. Total Salary 54,629.00		13. Pay Base PA	
16. Pay Plan GS		17. Org Code 0905		18. Grado/Level 13		19. Step/Rate 01		20. Total Salary/Award 55,969.00		21. Pay Base PA	
12A. Basic Pay 51,003.00		12B. Locality Adj. 3,626.00		12C. Adj. Basic Pay 54,629.00		12D. Other Pay .00		20A. Basic Pay 52,176.00		20B. Locality Adj. 3,793.00	
								20C. Adj. Basic Pay 55,969.00		20D. Other Pay .00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV INDIAN RESOURCES SECTION INDIAN RESOURCES-DEPARTMENT						

EMPLOYEE DATA													
23. Veterans Preference <input checked="" type="checkbox"/> 1-None <input type="checkbox"/> 2-5 Point <input type="checkbox"/> 3-10 Point/Disability <input type="checkbox"/> 4-10 Point/Compensable <input type="checkbox"/> 5-10 Point/Other <input type="checkbox"/> 6-10 Point/Compensable/30%						24. Tenure <input checked="" type="checkbox"/> 1 <input type="checkbox"/> 0-None <input type="checkbox"/> 1-Permanent <input type="checkbox"/> 2-Conditional <input type="checkbox"/> 3-Indefinite			25. Agency Use		26. Veterans Preference or RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
27. FEGLI (b) (6)						28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp Date (Reval) 09/11/95		32. Work Schedule <input checked="" type="checkbox"/> F FULL TIME			33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA													
34. Position Occupied <input checked="" type="checkbox"/> 1-Competitive Service <input type="checkbox"/> 2-Excepted Service <input type="checkbox"/> 3-SES General <input type="checkbox"/> 4-SES Career Reserved				35. FLSA Category <input checked="" type="checkbox"/> E <input type="checkbox"/> E-Exempt <input type="checkbox"/> N-Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC									
40. AGENCY DATA		41. SEX: M		42. CITZ: 1		43. (b) (6)		44. ED LV: 15 YR: <input checked="" type="checkbox"/>		INST PRG: 220101			

45. Remarks
**FEDERAL PAY INCREASE DUE TO E.O. 13071 SIGNED 12/29/97.
 SALARY INCLUDES A GENERAL INCREASE OF 2.3 PERCENT AND A LOCALITY PAYMENT
 (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.**

46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC			50. Signature/Authentication and Title of Approving Official D. J. HARRIS		
47. Agency Code DJ HC	48. Personnel Office ID 1831	49. Approval Date 12/29/97	PERSONNEL STAFF		

NOTIFICATION OF PERSONNEL ACTION

DG

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 03/16/97
FIRST ACTION		SECOND ACTION		
5-A. Code 702	5-B. Nature of Action PROMOTION	6-A. Code	6-B. Nature of Action	
5-C. Code HDM	5-D. Legal Authority SCH A 213,31020	6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	

7. FROM: Position Title and Number TRIAL ATTY END00005 END090					15. TO: Position Title and Number TRIAL ATTY END00003 END059						
8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
		12	02	47,471.00	PA	GS	0905	13	01	54,629.00	PA
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay		20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay			
44,320.00	3,151.00	47,471.00	.00		51,003.00	3,626.00	54,629.00	.00			
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV INDIAN RESOURCES SECTION INDIAN RESOURCES-DEPARTMENT					

EMPLOYEE DATA				24. Tenure				25. Agency Use		26. Veterans Preference for RIF	
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite						(b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 09/11/95		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA				35. FLSA Category		36. Appropriation Code		37. Bargaining Unit Status			
2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				E E - Exempt N - Nonexempt		8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC							
40. AGENCY DATA		41. SEX: M	42. CITIZ: 1	43. (b) (6)	44. EO LV:15 YR: (b) (6)	INST PRG:220101					
45. Remarks CONGRATULATIONS ON YOUR PROMOTION											

46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC			50. Signature/Authentication and Title of Approving Official B.L. ACUENO		
47. Agency Code DJ HC	48. Personnel Office ID 1831	49. Approval Date 03/25/97	PERSONNEL STAFF		

NOTIFICATION OF PERSONNEL ACTION

DG

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 03/15/97
FIRST ACTION		SECOND ACTION		
5-A. Code 893	5-B. Nature of Action WITHIN GRADE INC	6-A. Code	6-B. Nature of Action	
5-C. Code 07M	5-D. Legal Authority SEC 531.404	6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	

7. FROM: Position Title and Number					15. TO: Position Title and Number TRIAL ATTY END00005 END090						
8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
			01	45,939.00	PA	GS	0905	12	02	47,471.00	PA
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay		20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay			
42,890.00	3,049.00	45,939.00	.00		44,320.00	3,151.00	47,471.00	.00			
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV INDIAN RESOURCES SECTION INDIAN RESOURCES-DEPARTMENT						

EMPLOYEE DATA

23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%			24. Tenure 1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)			28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 09/11/95		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period	

POSITION DATA

34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC				

40. AGENCY DATA		41. SEX: M	42. CITIZ: I	43. (b) (6)	44. ED LV: 15 YR: (b) (6) INST PRG: 220101
-----------------	--	-------------------	---------------------	--------------------	-----------------------------------------------------------------

45. Remarks
WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.

46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC			50. Signature/Authentication and Title of Approving Official B.L. ROUENDO		
47. Agency Code DJ HC	48. Personnel Office ID 1831	49. Approval Date 03/15/97	PERSONNEL STAFF		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 01/05/97
-----------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 894	5-B. Nature of Action PAY ADJ	6-A. Code	6-B. Nature of Action
5-C. Code QWM	5-D. Legal Authority REG 531.205	6-C. Code	6-D. Legal Authority
5-E. Code ZLM	5-F. Legal Authority E O 13033	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number	15. TO: Position Title and Number TRIAL ATTY END00005 END090
------------------------------------	---------------------------------------------------------------------------------

8. Pay Plan	9. Occ Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
				44,458.00	PA	GS	0905	12	01	45,939.00	PA
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay				
41,926.00	2,532.00	44,458.00	.00	42,890.00	3,049.00	45,939.00	.00				

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV INDIAN RESOURCES SECTION INDIAN RESOURCES-DEPARTMENT
--------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA

23. Veterans Preference <input checked="" type="checkbox"/> 1-None <input type="checkbox"/> 3-10 Point/Disability <input type="checkbox"/> 5-10 Point/Other <input type="checkbox"/> 2-5 Point <input type="checkbox"/> 4-10 Point/Compensable <input type="checkbox"/> 6-10 Point/Compensable/30%	24. Tenure <input checked="" type="checkbox"/> 1 <input type="checkbox"/> 0-None <input type="checkbox"/> 2-Conditional <input type="checkbox"/> 1-Permanent <input type="checkbox"/> 3-Indefinite	25. Agency Use	26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
27. FEGLI (b) (6)	28. Annuitant Indicator (b) (6)	29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)	31. Service Comp Date (Leave) 09/11/95	32. Work Schedule F FULL TIME	
33. Part-Time Hours Per Biweekly Pay Period			

POSITION DATA

34. Position Occupied <input checked="" type="checkbox"/> 1-Competitive Service <input type="checkbox"/> 3-SES General <input type="checkbox"/> 2-Excepted Service <input type="checkbox"/> 4-SES Career Reserved	35. FLSA Category <input checked="" type="checkbox"/> E <input type="checkbox"/> E-Exempt <input type="checkbox"/> N-Nonexempt	36. Appropriation Code 8888	37. Bargaining Unit Status
38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC		
40. AGENCY DATA	41. SEX: M	42. CITIZ: 1	43. (b) (6)
		44. ED LV: 15 YR: <input type="checkbox"/>	INST PRG: 220101

45. Remarks
FEDERAL PAY INCREASE DUE TO E.O. 13033 SIGNED 12/27/96.
SALARY INCLUDES A GENERAL INCREASE OF 2.3 PERCENT AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.

46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC	50. Signature/Authentication and Title of Approving Official PERSONNEL STAFF
47. Agency Code DJ HC	48. Personnel Office ID 1831
49. Approval Date 12/27/96	

2 - OPF Copy - Long-Term Record - DO NOT DESTROY

NOTIFICATION OF PERSONNEL ACTION

01

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 03/17/96
5-A. Code 702		5-B. Nature of Action PRCNOTION		
5-C. Code MDN		5-D. Legal Authority SCH A 213.31020		
5-E. Code		5-F. Legal Authority		

7. FROM: Position Title and Number TRIAL ATTY END00001 END133	15. TO: Position Title and Number TRIAL ATTY END00005 END090
-----------------------------------------------------------------------------	----------------------------------------------------------------------------

8. Pay Plan	9. Occ. Code	10. Grade/Level 11	11. Step/Rate	12. Total Salary 37,094.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0905	18. Grade/Level 12	19. Step/Rate 01	20. Total Salary/Award 44,458.00	21. Pay Basis PA
12A. Basic Pay 34,981.00	12B. Locality Adj. 2,113.00	12C. Adj. Basic Pay 37,094.00	12D. Other Pay .00	20A. Basic Pay 41,926.00	20B. Locality Adj. 2,532.00	20C. Adj. Basic Pay 44,458.00	20D. Other Pay .00				

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV INDIAN RESOURCES SECTION INDIAN RESOURCES-DEPARTMENT
--------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA

23. Veterans Preference <input checked="" type="checkbox"/> 1 - None <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 6 - 10-Point/Compensable/30%	24. Tenure <input checked="" type="checkbox"/> 0 - None <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
27. EGI (b) (6)	28. Annuity Indicator (b) (6)	29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) 09/11/95	32. Work Schedule F FULL TIME	33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA

34. Position Occupied <input checked="" type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 4 - SES Career Reserved	35. FLSA Category <input checked="" type="checkbox"/> E - Exempt <input type="checkbox"/> N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC		

40. AGENCY DATA	41. SEX: N	42. CITZ: 1	(b) (6)	44. EO LV: 15 YR	INST PRG: 220101
-----------------	-------------------	--------------------	----------------	-------------------------	-------------------------

45. Remarks
CONGRATULATIONS ON YOUR PROMOTION

46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC			50. Signature/Authentication PERSONNEL STAFF		
47. Agency Code DJ HC	48. Personnel Office ID 1831	49. Approval Date 03/26/96			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/07/96														
FIRST ACTION					SECOND ACTION																		
5-A. Code 894					5-B. Nature of Action PAY ADJ																		
5-C. Code QWM					5-D. Legal Authority REG 531.205																		
5-E. Code ZLM					5-F. Legal Authority E O 12984																		
7. FROM: Position Title and Number					15. TO: Position Title and Number TRIAL ATTY END00001 END133																		
8. Pay Plan		9. Occ Code		10. Grade/Level		11. Step/Rate		12. Total Salary		13. Pay Base		16. Pay Plan		17. Occ Code		18. Grade/Level		19. Step/Rate		20. Total Salary/Award		21. Pay Base	
								36,174.00		PA		GS		0905		11		01		37,094.00		PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay									
34,295.00		1,879.00		36,174.00		.00		34,981.00		2,113.00		37,094.00		.00									
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV INDIAN RESOURCES SECTION INDIAN RESOURCES-DEPARTMENT																		
EMPLOYEE DATA																							
23. Veterans Preference <input checked="" type="checkbox"/> 1-None <input type="checkbox"/> 2-5 Point <input type="checkbox"/> 3-10 Point/Disability <input type="checkbox"/> 4-10 Point/Compensable <input type="checkbox"/> 5-10 Point/Other <input type="checkbox"/> 6-10 Point/Compensable/30%										24. Tenure <input checked="" type="checkbox"/> 1 <input type="checkbox"/> 0-None <input type="checkbox"/> 1-Permanent <input type="checkbox"/> 2-Conditional <input type="checkbox"/> 3-Indefinite			25. Agency Use		26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO								
27. FEGLI (b) (6)										28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)										
30. Retirement Plan (b) (6)					31. Service Comp Date (Leave) 09/11/95					32. Work Schedule <input checked="" type="checkbox"/> F <input type="checkbox"/> FULL TIME			33. Part-Time Hours Per Biweekly Pay Period										
POSITION DATA																							
34. Position Occupied <input checked="" type="checkbox"/> 2 <input type="checkbox"/> 1-Competitive Service <input type="checkbox"/> 3-SES General <input type="checkbox"/> 4-SES Career Reserved					35. FLSA Category <input checked="" type="checkbox"/> E <input type="checkbox"/> E-Exempt <input type="checkbox"/> N-Nonexempt			36. Appropriation Code					37. Bargaining Unit Status 8888										
38. Duty Station Code 11-0010-001					39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC																		
40. AGENCY DATA		41. SEX: M			42. CITZ: 1			43. (b) (6)			44. ED LV:15 YR: INST PRG:220101												
45. Remarks FEDERAL PAY INCREASE DUE TO E.O. 12984 SIGNED 12/28/95. SALARY INCLUDES A GENERAL INCREASE OF 2 PERCENT AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.																							
46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC										50. Signature/Authentication and Title of Approving Official PERSONNEL STAFF													
47. Agency Code DJ HC		48. Personnel Office ID 1831			49. Approval Date 12/28/95																		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) **ROBERTS, LAWRENCE SCOTT** 2. Social Security Number **(b) (6)** 3. Date of Birth **(b) (6)** 4. Effective Date **10/01/95**

FIRST ACTION		SECOND ACTION	
5-A. Code P81	5-B. Nature of Action (b) (6)	6-A. Code	6-B. Nature of Action
5-C. Code OPM	5-D. Legal Authority 5 U.S.C. CHAPTER 87	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number
**TRIAL ATTY
EN000001 END133**

8. Pay Plan GS	9. Occ. Code 0905	10. Grade/Level 11	11. Step/Rate 01	12. Total Salary 36,174.00	13. Pay Basis PA		
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay 34,295.00	20B. Locality Adj. 1,879.00	20C. Adj. Basic Pay 36,174.00	20D. Other Pay .00

14. Name and Location of Position's Organization
**ENVIRONMENT AND NATURAL RESOUR OV
INDIAN RESOURCES SECTION
INDIAN RESOURCES-DEPARTMENT**

EMPLOYEE DATA

23. Veterans Preference **(b) (6)**
1 - None 3 - 10-Point/Disability 5 - 10-Point/Other
2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%

24. Tenure **1**
0 - None 2 - Conditional
1 - Permanent 3 - Indefinite

25. Agency Use

26. Veterans Preference for RIF **(b) (6)** YES **(b) (6)** NO

27. FEGLI **(b) (6)**

28. Annuitant Indicator **(b) (6)**

29. Pay Rate Determinant **(b) (6)**

30. Retirement Plan **(b) (6)**

31. Service Comp. Date (Leave) **09/11/95**

32. Work Schedule **F FULL TIME**

33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA

34. Position Occupied **2**
1 - Competitive Service 3 - SES General
2 - Excepted Service 4 - SES Career Reserved

35. FLSA Category **E**
E - Exempt
N - Nonexempt

36. Appropriation Code

37. Bargaining Unit Status **8888**

38. Duty Station Code **11-0010-001**

39. Duty Station (City - County - State or Overseas Location) **WASHINGTON DIST OF COLUMBIA DC**

40. AGENCY DATA

41. SEX: **M**

42. CITIZ: **I**

43. **(b) (6)**

44. ED LV: **15 YRS** **(b) (6)** INST PRG: **220101**

45. Remarks

46. Employing Department or Agency **U.S. DEPARTMENT OF JUSTICE/HC**

47. Agency Code **DJ HC**

48. Personnel Office ID **1831**

49. Approval Date **10/03/95**

50. Signature/Authentication and Title of Approving Official
PAT JOHNSON
PERSONNEL STAFF

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 09/11/95
-----------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 170	5-B. Nature of Action EXC APPT	6-A. Code	6-B. Nature of Action
5-C. Code HDM	5-D. Legal Authority SCH A 213.3102D	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number	15. TO: Position Title and Number TRIAL ATTY END00001 END133
------------------------------------	-------------------------------------------------------------------------------

8. Pay Plan GS	9. Occ. Code 0905	10. Grade Level 11	11. Step Rate 01	12. Total Salary 36,174.00	13. Pay Basis PA			
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay 34,295.00	20B. Locality Adj.	20C. Adj. Basic Pay 1,879.00	20D. Other Pay 36,174.00	20E. Other Pay .00

14. Name and Location of Position's Organization 3A	22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV INDIAN RESOURCES SECTION INDIAN RESOURCES-DEPARTMENT
---------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA		24. Tenure 1 0 - None 2 - Conditional 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF YES NO			
23. Veterans Preference 1 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%	27. FEGLI (b) (6)	28. Annuitant Indicator (b) (6)	29. Pay Rate Determinant (b) (6)	30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) 09/11/95	32. Work Schedule F FULL TIME	33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA		35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC		
40. AGENCY DATA	41. SEX: M	42. CITIZ: I	43. (b) (6)	44. ED LV: 15 YR INST PRG: 220101

45. Remarks
**APPOINTMENT AFFIDAVIT EXECUTED 09-11-95
FROZEN SERVICE: (b) (6)
CREDITABLE MILITARY SERVICE: (b) (6)
EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6).
PREVIOUS RETIREMENT COVERAGE: (b) (6)**

46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC			50. Signature/Authentication and Title of Approving Official PERSONNEL STAFF	
47. Agency Code BJ HC	48. Personnel Office ID 1831	49. Approval Date 09/19/95		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 06/26/2012				
FIRST ACTION					SECOND ACTION							
5-A. Code 903		5-B. Nature of Action CHANGE POSITION SENSITIVITY			6-A. Code		6-B. Nature of Action					
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number GENERAL COUNSEL 80000000 98-0178					15. TO: Position Title and Number GENERAL COUNSEL 80000000 98-0178							
8. Pay Plan AD	9. Occ. Code 0905	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 155500	13. Pay Basis PA	16. Pay Plan AD	17. Occ. Code 0905	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 155500	21. Pay Basis PA	
12A. Basic Pay 155500		12B. Locality Adj. 0	12C. Adj. Basic Pay 155500		12D. Other Pay 0	20A. Basic Pay 155500		20B. Locality Adj. 0	20C. Adj. Basic Pay 155500		20D. Other Pay 0	
14. Name and Location of Position's Organization NATL INDIAN GAMING COMMISSION WASHINGTON,DC					22. Name and Location of Position's Organization NATL INDIAN GAMING COMMISSION WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 2 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 12/22/2003		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY HIGH RISK				
45. Remarks												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 120842899 / ELECTRONICALLY SIGNED BY: CYNTHIA A. PIPER SUPVY HUMAN RESOURCES SPECIALIST							
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 06/26/2012								

NOTIFICATION OF PERSONNEL ACTION

014

1. Name (Last, First, Middle) ROBERTS, LAWRENCE SCOTT	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 04/27/97
-----------------------------------------------------------------	---------------------------------------------	------------------------------------	--------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 919	5-B. Nature of Action PD NUMBER CHANGE	6-A. Code	6-B. Nature of Action
5-C. Code	5-D. Legal Authority	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number TRIAL ATTY END00003 END059	15. TO: Position Title and Number TRIAL ATTY 00008436 ED079C
-----------------------------------------------------------------------------	----------------------------------------------------------------------------

8. Pay Plan GS	9. Occ. Code 0905	10. Grade/Level 13	11. Step/Rate 01	12. Total Salary 54,629.00	13. Pay Basis PA		
12A. Basic Pay .00	12B. Locality Adj.	12C. Adj. Basic Pay .00	12D. Other Pay	20A. Basic Pay 51,003.00	20B. Locality Adj. 3,626.00	20C. Adj. Basic Pay 54,629.00	20D. Other Pay .00

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV INDIAN RESOURCES SECTION INDIAN RESOURCES-DEPARTMENT
--------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA		24. Tenure I 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF YES NO
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%	27. FEGLI (b) (6)	28. Annuitant Indicator (b) (6)	29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) 09/11/95	32. Work Schedule F FULL TIME	33. Part-Time Hours Per Biweekly Pay Period	

POSITION DATA		35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC		

40. AGENCY DATA	41. SEX: M	42. CITZ: I	43. (b) (6)	44. ED LV=15 YR= (b) (6) INST PRG=220101
-----------------	-------------------	--------------------	--------------------	-------------------------------------------------

45. Remarks

46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC			50. Signature/Authentication and Title of Approving Official PERSONNEL STAFF	
47. Agency Code DJ HC	48. Personnel Office ID 1831	49. Approval Date 05/07/97		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SAMS III, CHARLES FRANCIS				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/09/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 881		5-B. Nature of Action (b) (6)			6-A. Code		6-B. Nature of Action					
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number DIRECTOR, NATIONAL PARK SERVICE 0001 -000010 350					15. TO: Position Title and Number DIRECTOR, NATIONAL PARK SERVICE 0001 -000010 350							
8. Pay Plan EX	9. Occ. Code 0000	10. Grade or Level 05	11. Step or Rate 00	12. Total Salary \$148500.00		13. Pay Basis PA	16. Pay Plan EX	17. Occ. Code 0000	18. Grade or Level 05	19. Step or Rate 00	20. Total Salary/Award \$148500.00	21. Pay Basis PA
12A. Basic Pay \$148500.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$148500.00		12D. Other Pay \$0.00		20A. Basic Pay \$148500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$148500.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN10 OFFICE OF THE DIRECTOR WASHINGTON,DC					22. Name and Location of Position's Organization IN10 OFFICE OF THE DIRECTOR WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 12/10/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 04		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE				
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN ELECTION OF (b) (6)												
46. Employing Department or Agency IN - NATIONAL PARK SERVICE						50. Signature/Authentication and Title of Approving Official 220552050 / ELECTRONICALLY SIGNED BY: RITA J. MOSS ASSOC DIRECTOR, WORKFORCE & INCLUSION						
47. Agency Code IN10		48. Personnel Office ID 1614		49. Approval Date 02/16/2022								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SAMS III, CHARLES FRANCIS					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 12/10/2021							
FIRST ACTION					SECOND ACTION											
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action									
5-C. Code ZNM		5-D. Legal Authority 54 USC 100302(A)(1)			6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number					15. TO: Position Title and Number DIRECTOR, NATIONAL PARK SERVICE 0001 -000010 350											
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis		16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis	
									EX		0000	05	00	\$148500.00	PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay					20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay	20D. Other Pay
											\$148500.00		\$0.00		\$148500.00	\$0.00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN10 OFFICE OF THE DIRECTOR WASHINGTON,DC											
EMPLOYEE DATA																
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF						
(b) (6)	1 - None	3 - 10-Point/Disability		5 - 10-Point/Other	0	0 - None	2 - Conditional		(b) (6)	YES	(b) (6)	NO				
	2 - 5-Point	4 - 10-Point/Compensable		6 - 10-Point/Compensable/30%	1	1 - Permanent	3 - Indefinite									
27. FEGLI					28. Annuity Indicator			29. Pay Rate Determinant								
(b) (6)					(b) (6)			(b) (6)								
30. Retirement Plan				31. Service Comp. Date (Leave)		32. Work Schedule		33. Part-Time Hours Per Biweekly Pay Period								
(b) (6)				12/10/2021		F FULL-TIME										
POSITION DATA																
34. Position Occupied			35. FLSA Category		36. Appropriation Code			37. Bargaining Unit Status								
2	1 - Competitive Service	3 - SES General	E	E - Exempt				8888								
	2 - Excepted Service	4 - SES Career Reserved	S	S - Nonexempt												
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA												
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 04		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE								
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 12/10/21. FROZEN SERVICE NONE PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN THE PAY RATE OF AN EMPLOYEE OCCUPYING A POSITION SUBJECT TO THE PAY FREEZE FOR CERTAIN SENIOR POLITICAL OFFICIALS SHALL BE BASED ON THE RATE OF PAY AND APPLICABLE PAY LIMITATIONS IN EFFECT ON DECEMBER 31, 2013 CREDITABLE MILITARY SERVICE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) WITHIN 60 DAYS OF HIRE, YOU ARE ELIGIBLE TO ENROLL IN A FEDERAL HEALTH BENEFITS PLAN AND APPLY FOR THE FEDERAL EMPLOYEES LONG TERM CARE INSURANCE PROGRAM USING AN ABBREVIATED UNDERWRITING APPLICATION. WITHIN 60 DAYS OF HIRE, YOU ARE ELIGIBLE TO ELECT OPTIONAL LIFE INSURANCE. IF YOU DID NOT SUBMIT FORM TSP-1, THEN ACCORDING TO TSP BULLETIN 20-7, YOU HAVE BEEN AUTOMATICALLY ENROLLED IN THE THRIFT SAVINGS PLAN (TSP) AT A CONTRIBUTION RATE OF 5% OF YOUR SALARY. YOU MAY OPT OUT OF CONTRIBUTIONS AT ANYTIME. EXEMPT FROM THE ANNUAL AND SICK LEAVE ACT																
46. Employing Department or Agency IN - NATIONAL PARK SERVICE					50. Signature/Authentication and Title of Approving Official 212568725 / ELECTRONICALLY SIGNED BY: MARLON V. TAUBENHEIM DEP ASSOC DIR, WORKFORCE & INCLUSION											
47. Agency Code IN10		48. Personnel Office ID 1519		49. Approval Date 12/10/2021												

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SAMS III, CHARLES FRANCIS				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 12/10/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 170		6-B. Nature of Action EXC APPT							
5-C. Code		5-D. Legal Authority			6-C. Code ZNM		6-D. Legal Authority 54 USC 100302(A)(1)							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number DIRECTOR, NATIONAL PARK SERVICE 0001 -000010 350									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis		16. Pay Plan EX	17. Occ. Code 0000	18. Grade or Level 05	19. Step or Rate 00	20. Total Salary/Award \$148500.00	21. Pay Basis PA
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$148500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$148500.00		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN10 OFFICE OF THE DIRECTOR WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 12/10/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 04		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
45. Remarks CORRECTS ITEM NUMBER 47 FROM 1519														
46. Employing Department or Agency IN - NATIONAL PARK SERVICE					50. Signature/Authentication and Title of Approving Official 220490550 / ELECTRONICALLY SIGNED BY: RITA J. MOSS ASSOC DIRECTOR, WORKFORCE & INCLUSION									
47. Agency Code IN10		48. Personnel Office ID 1614		49. Approval Date 02/08/2022										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SANCHEZ, ALEXANDRA L				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022					
FIRST ACTION					SECOND ACTION								
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action						
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority						
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1566					15. TO: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1566								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 13	11. Step or Rate 01	12. Total Salary \$103690.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 13	19. Step or Rate 01	20. Total Salary/Award \$106823.00	21. Pay Basis PA
12A. Basic Pay \$79468.00		12B. Locality Adj. \$24222.00		12C. Adj. Basic Pay \$103690.00		12D. Other Pay \$0.00		20A. Basic Pay \$81216.00		20B. Locality Adj. \$25607.00		20C. Adj. Basic Pay \$106823.00	20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/11/2011		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code		37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220127708 / ELECTRONICALLY SIGNED BY: RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/06/2022									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SANCHEZ, ALEXANDRA L				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/14/2021																					
FIRST ACTION						SECOND ACTION																							
5-A. Code 570			5-B. Nature of Action CONV TO EXC APPT			6-A. Code			6-B. Nature of Action																				
5-C. Code Y7M			5-D. Legal Authority SCH C, 213.3312			6-C. Code			6-D. Legal Authority																				
5-E. Code			5-F. Legal Authority			6-E. Code			6-F. Legal Authority																				
7. FROM: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1529						15. TO: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1566																							
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 13		11. Step or Rate 01		12. Total Salary \$103690.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301		18. Grade or Level 13		19. Step or Rate 01		20. Total Salary/Award \$103690.00		21. Pay Basis PA							
12A. Basic Pay \$79468.00			12B. Locality Adj. \$24222.00			12C. Adj. Basic Pay \$103690.00			12D. Other Pay \$0.00			20A. Basic Pay \$79468.00			20B. Locality Adj. \$24222.00			20C. Adj. Basic Pay \$103690.00			20D. Other Pay \$0.00								
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC												22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC																	
EMPLOYEE DATA																													
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%												24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite						25. Agency Use			26. Veterans Preference for RIF (b) (6) YES (b) (6) NO								
27. FEGLI (b) (6)												28. Annuitant Indicator (b) (6)						29. Pay Rate Determinant (b) (6)											
30. Retirement Plan (b) (6)												31. Service Comp. Date (Leave) 01/11/2011						32. Work Schedule F FULL-TIME						33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA																													
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved												35. FLSA Category E E - Exempt N - Nonexempt						36. Appropriation Code						37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001												39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA																	
40. Agency Data FUNC CLS 00				41. (b) (6)				42. EDUC LVL 13				43. SUPV STAT 8				44. POSITION SENSITIVITY HIGH RISK													
45. Remarks FROZEN SERVICE (b) (6) CREDITABLE MILITARY SERVICE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6)																													
46. Employing Department or Agency IN - OFC OF THE SECRETARY												50. Signature/Authentication and Title of Approving Official 210520272 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST																	
47. Agency Code IN01				48. Personnel Office ID 4342				49. Approval Date 02/12/2021																					

(b) (6)

SUMMARY

Highly driven, organized, quick-learning, trusted, and dedicated research professional and political staffer. Motivated to make the world a better place through public policy, education, and truth-telling.

EXPERIENCE

Joe Biden for President, Washington, DC

Legislative Research Lead, June 2020 – December 2020

Researched and analyzed high profile topic areas of 36-year legislative record, including voting record, committee work and bill sponsorships. Provided additional research and statistics for use in campaign materials and rapid response. Fact-checked campaign emails, social media posts, policy plans, candidate statements and speeches. Assisted Dr. Jill Biden's team as principal fact-checker for speeches and op-eds. Served as post-election/recount research lead and managed research team to assist legal and press team with timely research projects.

Mike Bloomberg for President, New York City, NY

Senior Researcher, February 2020 – March 2020

Provided policy and legislative research on fast paced primary campaign, including research on pandemics as COVID-19 reached the United States. Conducted both self-research and opposition research projects for rapid response.

Office of Senator Kirsten Gillibrand, Washington, DC and New York City, NY

Research Director and Senior Advisor, February 2009 – February 2019

Responsible for fact checking materials including tweets, emails, website, speeches and press releases. Vetted locations and nominees to ensure no conflicts or problematic issues. Authored three comprehensive annual reports on hundreds of cases of sexual assault in the military that received widespread national media attention. Researched and compiled county-by-county statistical reports for public release. Researched and compiled documents on legislative and policy record of the Senator for press and internal use. Collaborated extensively with legislative, communications and New York state and regional staff and oversaw research interns. Responsible for preparing and vetting (in coordination with accountants and lawyers) Senator's annual Personal Financial Disclosures and taxes. On political side, in own time: Extensively researched dozens of primary opponents to prevent a primary contest in 2010. Played senior research role in 2010, 2012 and 2018 campaigns that included managing research staff, organizing debate prep sessions, writing debate prep book, and in mock debates served as Senator's opponent. Executed research department hiring and planning to launch Gillibrand 2020 Presidential run.

Tom Udall for Senate, Albuquerque, NM

Research Director, February 2008 – December 2008

Responsible for developing and executing research plan for top contested Senate race. Hired and managed staff to ensure project completion and accuracy. Prepared and executed ten comprehensive debate preparation sessions for the candidate. Served as final fact checker for all paid media, polling and focus groups, candidate speeches, and campaign press releases. Oversaw strategic research hits on opponent in coordination with communications team. Wrote talking points, speeches, Internet policy content and comprehensive debate/issues prep book for candidate use. Created strategy and responses to media inquiries on candidate positions and record.

Bill Richardson for President, Albuquerque/Santa Fe, NM and Des Moines, IA

Deputy Research Director, January 2007 – January 2008

Responsible for coordinating all candidate self-research and record needs for communications, speech writing, digital, and policy departments. Hired and managed staff. Responsible for writing, compiling and maintaining candidate debate book. Staffed candidate at Democratic Presidential debates during primary to facilitate logistics and candidate preparation. Developed responses to media inquiries on candidate positions and record. Served as final fact checker for all paid media, polling, candidate speeches, and campaign press releases. Oversaw issue correspondence and flyer development and creation throughout the campaign.

Bill Richardson for Governor, Albuquerque, NM

Research Director, January 2005 – January 2007

Oversaw and managed all candidate self-research and research staff. Working with consultant organized all self-research for a candidate career in the Congress, United Nations, Department of Energy and as Governor of New Mexico. Created fact sheets for distribution on candidate issue positions and accomplishments, including 33 county-specific flyers. Wrote talking points, speeches and Internet policy content. Developed responses to media questions on candidate positions and record. Served as fact checker for all paid media and polling.

John Kerry for President, Albuquerque, NM

Surrogate Scheduling/Event Coordinator, August 2004 – November 2004

Responsible for creating, staffing and providing briefing materials for surrogate outreach events around the state of New Mexico. Collaborated extensively with political and other stakeholders to create successful events with surrogates including Senator Kerry's sisters Diana and Peggy, Lt. Gen Claudia Kennedy, Amb. Wendy Sherman, Dolores Huerta, Martin Sheen, and John Cusack to build events creating broad-based support for the Kerry candidacy.

Democratic National Convention, Boston, MA

Credentials Supervisor, June 2004 – August 2004

Coordinated with team to oversee twelve credential distributors. Ensured accuracy of allocations and dispersal to hundreds of owners. Managed database updates, owner lists, and availability notification process.

Office of Governor Bill Richardson, Santa Fe, NM

Special Assistant, October 2003 – May 2004

Assisted both the Director of Cabinet Affairs and Deputy Chief of Staff in a fast-paced environment. Responsible for administrative duties related to the Governor's 30 member cabinet, including preparing and editing letters requested for Governor's signature. Took meeting notes and created action items per the Governor's request to ensure prompt completion of Governor's directives. Supported the Deputy Chief of Staff by serving as lead on staff projects such as the office holiday charity project. Assisted legislative team with bill and policy analysis during legislative session.

Campaign Office of Bill Richardson, Santa Fe, NM

Staff Assistant, July 2003 – October 2003

Earned media coordinator for Governor Richardson's successful 'Yes on 1 and 2', educational constitutional amendment campaign. Organized endorsement press conference and generated earned media on local TV. Wrote and placed editorials and letters in newspapers statewide. Served on staff for first national televised presidential primary debate in Albuquerque, NM and provided advance support to the Governor and rapid response support to debate coordinators. Oversaw invitation database, creation, and mailing with campaign team.

Bill Richardson for Governor and Transition, Albuquerque, NM

Research Assistant, March 2002 – January 2003

Fact-checked nearly every piece of literature and radio and television commercial script used on the campaign. Compiled, documented and organized candidate research, policy information, and opposition research for rapid-response use in a fast-paced environment. Prepared background documentation for campaign policies and platforms. Produced campaign flyers for targeted constituencies to be published in local newspapers and distributed to the voting public. Answered 1000 issue-emails from the campaign email account. Researched and wrote content for the campaign website, including candidate biography.

EDUCATION

Three years of coursework at Cornell University in Ithaca, NY towards a Bachelor of Science Degree in Government (b) (6). One year of coursework at the University of New Mexico in Albuquerque, NM towards a Bachelor of Science Degree in Political Science (b) (6). Additional coursework at Georgetown University (b) (6).

ACTIVITIES, HONORS, AWARDS

Democratic National Convention Volunteer: 2000, 2008, 2012, and 2016. Truman National Security Project Partner. Internships for NM Senator Jeff Bingaman (Energy and Natural Resources Committee) and NY Congressman Maurice Hinchey District Office. President, Cornell Democrats. National Hispanic Merit Scholar Finalist, Commended National Merit Scholar, New Mexico Public Interest Research Group Canvasser and Field Manager Award for Excellence.

INTERESTS

Travel (US/Puerto Rico, Japan, France, Great Britain). Vegetarian and vegan cooking. Miniature dachshunds and pinschers. The World Champion Washington Nationals. Live concerts, opera, and fine art.

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SANCHEZ, ALEXANDRA L				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-19-21			6-A. Code		6-B. Nature of Action						
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number					15. TO: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1529								
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis			
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 13	19. Step or Rate 01	20. Total Salary/Award \$103690.00	21. Pay Basis PA
20A. Basic Pay \$79468.00		20B. Locality Adj. \$24222.00		20C. Adj. Basic Pay \$103690.00		20D. Other Pay \$0.00							
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF			
<input type="checkbox"/> 1 - None <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 6 - 10-Point/Compensable/30%					<input type="checkbox"/> 0 - None <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite					<input type="checkbox"/> YES <input type="checkbox"/> NO			
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/11/2011		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied				35. FLSA Category		36. Appropriation Code			37. Bargaining Unit Status				
<input type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 4 - SES Career Reserved				<input type="checkbox"/> E - Exempt <input type="checkbox"/> N - Nonexempt					8888				
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/20/21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. FROZEN SERVICE NONE													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210364422 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/20/2021									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SEDNEY, KATHLEEN ROSE				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/25/2022						
FIRST ACTION					SECOND ACTION									
5-A. Code 846		5-B. Nature of Action INDIVIDUAL TIME OFF AWARD			6-A. Code		6-B. Nature of Action							
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number ASST. INSPECTOR GENERAL FOR AIE ASST. INSPECTOR GENERAL FOR AIEIONS 13800 IES2102									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award 24HRS	21. Pay Basis
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay			
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN24 OFFICE OF INSPECTOR GENERAL ASST IG FOR AUDITS INSPEC & EVAL WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 10/24/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE							
45. Remarks EXECUTIVE LEVEL AWARD FOR DRIVING CHANGE ON THE SUBMISSION OF THE AIE AUDIT PLAN														
46. Employing Department or Agency IN - OFC OF INSPECTOR GENERL					50. Signature/Authentication and Title of Approving Official 220395087 / ELECTRONICALLY SIGNED BY: CATHERINE STEPHENS HUMAN RESOURCES SPECIALIST									
47. Agency Code IN24		48. Personnel Office ID 4370		49. Approval Date 01/25/2022										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SEDNEY, KATHLEEN ROSE				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 10/24/2021			
FIRST ACTION					SECOND ACTION						
5-A. Code 143		5-B. Nature of Action REINS-SES CAREER			6-A. Code		6-B. Nature of Action				
5-C. Code VBJ		5-D. Legal Authority 5 U.S.C. 3593(A)			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number ASST. INSPECTOR GENERAL FOR AIE ASST. INSPECTOR GENERAL FOR AIEIONS 13800 IES2102						
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
16. Pay Plan ES		17. Occ. Code 0511		18. Grade or Level 00		19. Step or Rate 00		20. Total Salary/Award \$173753.00		21. Pay Basis PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$173753.00		20B. Locality Adj. \$0.00	
								20C. Adj. Basic Pay \$173753.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN24 OFFICE OF INSPECTOR GENERAL ASST IG FOR AUDITS INSPEC & EVAL WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF	
(b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite					(b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 10/24/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE			
45. Remarks TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. APPOINTMENT AFFIDAVIT EXECUTED 10-25-21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) FROZEN SERVICE (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) PROBATIONARY PERIOD FOR SES POSITION IS NOT REQUIRED. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. (b) (6)											
46. Employing Department or Agency IN - OFC OF INSPECTOR GENERL					50. Signature/Authentication and Title of Approving Official 212110404 / ELECTRONICALLY SIGNED BY: CATHERINE STEPHENS HUMAN RESOURCES SPECIALIST						
47. Agency Code IN24		48. Personnel Office ID 4370		49. Approval Date 10/13/2021							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SEDNEY, KATHLEEN ROSE				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 07/31/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 317		5-B. Nature of Action RESIGNATION			6-A. Code		6-B. Nature of Action					
5-C. Code RPM		5-D. Legal Authority REG 715.202			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number DAIG FOR AUDIT (FIN SYSMS & PRGM AUD) DIAG FOR AUDIT (FIN SYSMS & PRGM AUD) S8C ES6271S					15. TO: Position Title and Number							
8. Pay Plan ES	9. Occ. Code 0511	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$157957.00		13. Pay Basis PA	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay \$157957.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$157957.00		12D. Other Pay \$0.00		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay	
14. Name and Location of Position's Organization SZ00 SOCIAL SECURITY ADMINISTRATION INSPCTR GEN OFC AUDIT					22. Name and Location of Position's Organization							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 05/22/2011		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA												
34. Position Occupied 4 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 4000652			37. Bargaining Unit Status 8888				
38. Duty Station Code 24-1698-005			39. Duty Station (City - County - State or Overseas Location) WOODLAWN, BALTIMORE, MARYLAND									
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks FORWARDING ADDRESS: (b) (6) REASON FOR RESIGNATION: (b) (5) (b) (6) SE 2819 WAS PROVIDED. (b) (6) (b) (6) LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE.												
46. Employing Department or Agency SZ - SOCIAL SECURITY ADMIN					50. Signature/Authentication and Title of Approving Official 211542960 / ELECTRONICALLY SIGNED BY:							
47. Agency Code SZ00		48. Personnel Office ID 1166		49. Approval Date 07/29/2021		SARAH ROHDE ESSS DIRECTOR						

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SEDNEY, KATHLEEN ROSE				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/03/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 891		5-B. Nature of Action REG PERF PAY			6-A. Code		6-B. Nature of Action					
5-C. Code Q3A		5-D. Legal Authority 5 CFR 534.404(E)(1)			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number DAIG FOR AUDIT (FIN SYSMS & PRGM AUD) DIAG FOR AUDIT (FIN SYSMS & PRGM AUD) S8C ES6271S					15. TO: Position Title and Number DAIG FOR AUDIT (FIN SYSMS & PRGM AUD) DIAG FOR AUDIT (FIN SYSMS & PRGM AUD) S8C ES6271S							
8. Pay Plan ES	9. Occ. Code 0511	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$153356.00		13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0511	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$157957.00	21. Pay Basis PA
12A. Basic Pay \$153356.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$153356.00		12D. Other Pay \$0.00		20A. Basic Pay \$157957.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$157957.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization SZ00 SOCIAL SECURITY ADMINISTRATION INSPCTR GEN OFC AUDIT					22. Name and Location of Position's Organization SZ00 SOCIAL SECURITY ADMINISTRATION INSPCTR GEN OFC AUDIT							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 05/22/2011		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 4000652			37. Bargaining Unit Status 8888			
38. Duty Station Code 24-1698-005				39. Duty Station (City - County - State or Overseas Location) WOODLAWN, BALTIMORE, MARYLAND								
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks												
46. Employing Department or Agency SZ - SOCIAL SECURITY ADMIN						50. Signature/Authentication and Title of Approving Official 210329203 / ELECTRONICALLY SIGNED BY: SARAH ROHDE ESSS DIRECTOR						
47. Agency Code SZ00		48. Personnel Office ID 1166		49. Approval Date 01/03/2021								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SEDNEY, KATHLEEN ROSE				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 05/10/2020						
FIRST ACTION					SECOND ACTION									
5-A. Code 542		5-B. Nature of Action CONV TO SES CAREER APPT			6-A. Code		6-B. Nature of Action							
5-C. Code V2M		5-D. Legal Authority 5 U.S.C. 3393			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number AUDITOR SENIOR ADVISOR S8C 00F0120					15. TO: Position Title and Number DAIG FOR AUDIT (FIN SYSMS & PRGM AUD) DIAG FOR AUDIT (FIN SYSMS & PRGM AUD) S8C ES6271S									
8. Pay Plan GS		9. Occ. Code 0511	10. Grade or Level 15	11. Step or Rate 02	12. Total Salary \$147458.00	13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0511	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$153356.00	21. Pay Basis PA
12A. Basic Pay \$113012.00		12B. Locality Adj. \$34446.00		12C. Adj. Basic Pay \$147458.00		12D. Other Pay \$0.00		20A. Basic Pay \$153356.00		20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$153356.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization SZ00 SOCIAL SECURITY ADMINISTRATION INSPCTR GEN OFC AUDIT					22. Name and Location of Position's Organization SZ00 SOCIAL SECURITY ADMINISTRATION INSPCTR GEN OFC AUDIT									
EMPLOYEE DATA														
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 05/22/2011		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 4000652			37. Bargaining Unit Status 8888						
38. Duty Station Code 24-1698-005			39. Duty Station (City - County - State or Overseas Location) WOODLAWN, BALTIMORE, MARYLAND											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20200510. FROZEN SERVICE (b) (6) CREDITABLE MILITARY SERVICE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. PREVIOUS RETIREMENT COVERAGE: (b) (6) (b) (6) EMPLOYEE HAS GUARANTEED PLACEMENT RIGHTS DURING PROBATION. (b) (6) , DATED 02/25/20.														
46. Employing Department or Agency SZ - SOCIAL SECURITY ADMIN					50. Signature/Authentication and Title of Approving Official 201078814 / ELECTRONICALLY SIGNED BY: SARAH ROHDE ESSS DIRECTOR									
47. Agency Code SZ00		48. Personnel Office ID 1166		49. Approval Date 05/10/2020										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SEDNEY, KATHLEEN ROSE				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 04/12/2020			
FIRST ACTION					SECOND ACTION						
5-A. Code 130		5-B. Nature of Action TRANSFER			6-A. Code		6-B. Nature of Action				
5-C. Code KTM		5-D. Legal Authority REG 315.501			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number AUDITOR SENIOR ADVISOR S8C 00F0120						
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
16. Pay Plan GS		17. Occ. Code 0511		18. Grade or Level 15		19. Step or Rate 02		20. Total Salary/Award \$147458.00		21. Pay Basis PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$113012.00		20B. Locality Adj. \$34446.00	
								20C. Adj. Basic Pay \$147458.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization ST00					22. Name and Location of Position's Organization SZ00 SOCIAL SECURITY ADMINISTRATION INSPCTR GEN OFC AUDIT						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 1 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 05/22/2011		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code 4000652			37. Bargaining Unit Status 8888		
38. Duty Station Code 24-1698-005				39. Duty Station (City - County - State or Overseas Location) WOODLAWN,BALTIMORE,MARYLAND							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY MODERATE RISK			
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 04/13/20. FROZEN SERVICE (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) (b) (6) (b) (6) CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) SF-85 AND 87 FORWARDED TO: OPM BOYERS PA APPOINTEE RECEIVED COPY OF SSA STANDARDS OF CONDUCT. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND.											
46. Employing Department or Agency SZ - SOCIAL SECURITY ADMIN					50. Signature/Authentication and Title of Approving Official 200724719 / ELECTRONICALLY SIGNED BY: PATRICIA WEINBERG DIRECTOR CTR FOR POLICY,PAYROLL,STAFF						
47. Agency Code SZ00		48. Personnel Office ID 1166		49. Approval Date 04/12/2020							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SEDNEY, KATHLEEN R				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 11/28/15							
FIRST ACTION					SECOND ACTION										
5-A. Code 352		5-B. Nature of Action TERMINATION-APPT IN ST			6-A. Code		6-B. Nature of Action								
5-C. Code DBM		5-D. Legal Authority 5 CFR PART 715			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number FORENSIC AUDITOR 65928237 OIG205					15. TO: Position Title and Number										
8. Pay Plan GS		9. Occ. Code 0511	10. Grade or Level 14	11. Step or Rate 01	12. Total Salary 107,325.00	13. Pay Basis PA		16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis	
12A. Basic Pay 86,399.00		12B. Locality Adj. 20,926.00	12C. Adj. Basic Pay 107,325.00		12D. Other Pay .00		20A. Basic Pay		20B. Locality Adj. .00	20C. Adj. Basic Pay		20D. Other Pay .00			
14. Name and Location of Position's Organization OFFICE OF THE INSPECTOR GENERAL OFFICE OF INVESTIGATIONS					22. Name and Location of Position's Organization ST CM 64050000000000000000 PP 23 2015										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure I 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO						
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)								
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 05/22/11		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period								
POSITION DATA															
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC												
40. Agency Data		41.		42.		43.		44.							
45. Remarks FORWARDING ADDRESS= " " : (b) (6)															
46. Employing Department or Agency DEPARTMENT OF COMMERCE					50. Signature/Authentication and Title of Approving Official E/S BY: SUSAN BRAUNSTEIN DIRECTOR OIG HRMD										
47. Agency Code CM 64		48. Personnel Office ID 4341		49. Approval Date 11/27/15											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SEDNEY, KATHLEEN R				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 06/28/15				
FIRST ACTION					SECOND ACTION							
5-A. Code 721		5-B. Nature of Action REASSIGNMENT			6-A. Code		6-B. Nature of Action					
5-C. Code N8M		5-D. Legal Authority REG 335 102			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number ACCTNT 65928237 OIG296					15. TO: Position Title and Number FORENSIC AUDITOR 65928237 OIG205							
8. Pay Plan 0510		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis		
16. Pay Plan GS		17. Occ. Code 0511		18. Grade or Level 14		19. Step or Rate 01		20. Total Salary/Award 107,325.00		21. Pay Basis PA		
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		
.00		.00		.00		.00		86,399.00		20,926.00		
20C. Adj. Basic Pay		20D. Other Pay		22. Name and Location of Position's Organization OFFICE OF THE INSPECTOR GENERAL OFFICE OF INVESTIGATIONS								
107,325.00		.00		CM 64050000000000000000 PP 13 2015								
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%						24. Tenure 1 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)						28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 05/22/11		32. Work Schedule F FULL TIME			33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA												
34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC								
40. Agency Data		41.		42.		43.		44.				
45. Remarks												
46. Employing Department or Agency DEPARTMENT OF COMMERCE						50. Signature/Authentication and Title of Approving Official E/S BY: SUSAN BRAUNSTEIN DIRECTOR OIG HRMD						
47. Agency Code CM 64		48. Personnel Office ID 4341		49. Approval Date 06/27/15								

Kathleen Rose Sedney, CPA, CFE

◆Education & Qualifications

Certified Public Accountant – Maryland & New York
Certified Fraud Examiner – Association of Certified Fraud Examiners
Bachelor of Science, Accounting Major (b) (6)
Salisbury University – (b) (6); Salisbury, Maryland
Study Abroad – Lorenzo DeMedici University (Italy); University of London

◆Related Experiences

Department of State, Office of Inspector General, Office of Audits, Contracts & Grants Division
GS-511-13 Senior Auditor *May 2011 - Current*

Managed and led teams which have performed performance and forensic audits of Department of State and Broadcasting Board of Governors (BBG) programs. This includes researching and preparing audit proposals, performing audit survey procedures, developing detailed audit plans, executing audit fieldwork, and reporting audit results. Deal extensively with contract compliance with Federal Acquisition Regulation (FAR), and grant compliance with Federal grant regulations, such as OMB Circulars A-110 and A-122.

Examples of Work Performed:

- FAR Compliance & Contract Oversight
 - Audit of BBG Administration and Oversight of Acquisition Functions – Managed a team that identified: two recurring violations of the Anti-Deficiency Act (ADA), eleven robust audit findings relating to FAR non-compliance and over \$4 million in questioned costs and funds put to better use.
- Grant Oversight
 - Audit of Bureau of Oceans and International Environmental and Scientific Affairs Administration and Oversight of Funds Dedicated to Address Global Climate Change – Acted as a member of a team that identified: six robust audit findings relating to non-compliance with Federal regulations, and \$600,000 in questioned costs.
 - Audit of Bureau of Population, Refugees and Migration Oversight of Selected Cooperative Agreements in Support of Colombian Refugees in Ecuador – Led a team that identified: two robust audit findings including one best practice in programmatic grant oversight and one deficiency in financial grant oversight, and approximately \$2,000 in questioned costs.
- Forensic Audit
 - Fuel Diversion – Acted as a team member for a forensic investigation of a fuel theft at Embassy Santo Domingo, which identified approximately \$1.8 million in funds which may be reimbursed to the USG by Chevron (settlement pending).

Marriott International; Bethesda, MD

Supervising Senior Fraud Auditor

August 2010 – May 2011

Managed a team that provided investigative assistance to hotels which had financial fraud. This included identification, examination, and analysis of financial data associated with domestic and international investigations and law enforcement actions. Served as a resource for corporate attorneys, other investigators and senior level management. Conducted training sessions for internal auditors and accountants.

Examples of Work Performed:

- Employee Theft & Misappropriation of Assets
 - Travel & Expense Reimbursements
 - Procurement Schemes, such as Invoice Falsification
 - Inventory Fraud
- Sarbanes Oxley 404 (“Sox”) Testing

◆Related Experiences (continued)

Daylight Forensic & Advisory; New York, NY

Senior Associate

April 2009 – February 2010

Managed a team that provided investigative and litigation support services to attorneys and corporate managers on matters involving accounting irregularities, business disputes and fraudulent actions. Dealt extensively with investigations relating to revenue recognition and mortgage fraud.

Examples of Work Performed:

- Residential Mortgage Loan Fraud
 - Led an investigation into the residential mortgage lending practices of a financial institution, to assist them in replying to the requests and demands of the Federal Reserve Board ("FRB"). Duties included overseeing a team of twelve, conducting a mortgage loan file review of over five hundred loan files, examining the accounting for the mortgages and assessing the internal controls over the processes at the bank.
- Corporate Investigation
 - Led an international forensic audit investigation of a publicly traded medical device manufacturer. Provided technical advice and consultation to attorneys regarding the application of GAAP to various areas of the company's financial statements. Planned and performed audit procedures and internal control testing. Prepared written interrogatories for personnel, as well as a final written report

Omnicom Group, Inc.; New York, NY

Senior Internal Auditor

July 2007 – April 2009

Performed reviews and investigations of the holding group's agencies, as directed by the audit committee. Led internal investigations of employee misconduct, as well as financial and internal control reviews of the companies. Created project workplans, evaluated agency issues, conducted interviews with management, performed test work if necessary, and prepared reports of findings.

Examples of Work Performed:

- Employee Theft & Misappropriation of Assets
 - Travel & Expense Reimbursements
 - Procurement Schemes, such as Invoice Falsification
 - Inventory Fraud
- Financial Statement Misstatement
 - Revenue Recognition
 - Incorrect application of accounting standards
- Sarbanes Oxley 404 ("Sox") Testing

PricewaterhouseCoopers, LLP; New York, NY

Senior Associate – Dispute Analysis and Investigative Services

April 2005 – July 2007

Led a variety of engagements including corporate investigations, royalty audits and assistance with Sarbanes Oxley 404 related activities.

Examples of Work Performed:

- Sarbanes Oxley 404 Services
 - Assisted in the execution of internal management's 2005 & 2006 Sarbanes-Oxley 404 compliance efforts for FannieMae. Specifically responsible for one business unit, in working with management to create a strategy which would effectively and efficiently meet all SOX standards, as well as the external auditor's requirements. Acted as the team lead in executing the strategy across the business unit, ensuring all controls were adequately documented and tested. Throughout the project, acted as the main liaison with the business unit leaders, corporate management and the external auditors.

◆Related Experiences (continued)

- Corporate Investigation
 - Assisted the audit team to perform an expanded scope audit over American Insurance Group (AIG) as a response to an SEC subpoena. Provided assistance to the audit team by compiling a comprehensive set of information regarding various technical accounting issues which eventually led to a three year financial statement restatement.
 - Participated in the corporate investigation of Royal Ahold N.V.
 - Assisted with an internal fraud investigation of a mortgage investment and consumer services corporation. Included in this project was an in depth review of financial transactions and journal entries, the interview of key company personal and extensive email review in which technical accounting transactions were researched and assessed.
 - Performed an in depth review of long term contract financial models for a major management services corporation, which included assessing the validity of the techniques used in accounting for future revenues based on the models.
 - Aided the coordination effort to provide responses to SEC subpoenas related to the audits performed by PwC
- Foreign Corrupt Practices Act (FCPA) Compliance Review
 - Assisted in the investigation into allegations of FCPA violations of Siemens AG which also entailed performing high level compliance reviews over subsidiaries in multiple countries.
- Licensing/Royalty Review
 - Performed a licensing review (royalty audit) for a major telecommunications conglomerate. Specifically, we identified inconsistencies with the royalties reported by the licensee relating to various revenue sources.
 - Performed a licensing review (royalty audit) for a major publishing house, over the company providing their main source of licensing revenue.

KPMG, LLP; Chicago, IL

Associate – Audit

July 2003 – April 2005

Performed audit procedures in many industries including government agencies and federal grants, commercial real estate, banking, hotel and health care. Assisted with SEC filings and OMB Circular A-133 audit procedures, consisting of substantive testwork over financial statement line items, as well as control testwork and documentation.

Examples of Work Performed:

(italics indicate senior associate role)

- OMB Circular A 133 Audit & Financial Statement Audit
 - *State of Illinois – Substance Abuse & Preventative Treatment (SAPT), Vocational Rehabilitation (VR)*
 - *DePaul University*
 - *Chicago Transit Authority – Various Federal Transportation Grants*
- Financial Statement Audit
 - CitiFinancial (Subsidiary of CitiGroup)
 - *Illinois Institute of Technology*
 - Marriott
 - Hyatt

◆Activities

- Department of State, Office of Inspector General Social Committee - 2014
- New York State Society of CPA's (NYSSC); 2008 - 2010
- Institute of Internal Auditors (IIA); 2008 - 2010
- American Institute of Certified Public Accountants (AICPA), 2006 – 2012
- Combined Federal Campaign (CFC) Office Coordinator - 2011
- Salisbury University Mentor Network, (b) (6)

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SEDNEY, KATHLEEN R				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 04/05/15		
FIRST ACTION					SECOND ACTION					
5-A. Code 130		5-B. Nature of Action TRANSFER			6-A. Code		6-B. Nature of Action			
5-C. Code KTM		5-D. Legal Authority REG 315 501			6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number					15. TO: Position Title and Number ACCTNT 65928237 OIG296					
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis
GS		0510		14		01		107,325.00		PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.
.00		.00		.00		.00		86,399.00		20,926.00
20C. Adj. Basic Pay		20D. Other Pay		22. Name and Location of Position's Organization OFFICE OF THE INSPECTOR GENERAL OFFICE OF INVESTIGATIONS		22. Name and Location of Position's Organization OFFICE OF THE INSPECTOR GENERAL OFFICE OF INVESTIGATIONS		22. Name and Location of Position's Organization OFFICE OF THE INSPECTOR GENERAL OFFICE OF INVESTIGATIONS		22. Name and Location of Position's Organization OFFICE OF THE INSPECTOR GENERAL OFFICE OF INVESTIGATIONS
107,325.00		.00		CM 64050000000000000000 PP 07 2015		CM 64050000000000000000 PP 07 2015		CM 64050000000000000000 PP 07 2015		CM 64050000000000000000 PP 07 2015
EMPLOYEE DATA										
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF
<input type="checkbox"/> None <input type="checkbox"/> 5-Point <input type="checkbox"/> 10-Point/Disability <input type="checkbox"/> 10-Point/Other <input type="checkbox"/> 10-Point/Compensable/30%					<input checked="" type="checkbox"/> 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite			<input type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
27. FEGLI (b) (6)					28. Annuity Indicator (b) (6)			29. Pay Rate Determinant (b) (6)		
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 05/22/11		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA										
34. Position Occupied				35. FLSA Category			36. Appropriation Code		37. Bargaining Unit Status	
<input checked="" type="checkbox"/> Competitive Service <input type="checkbox"/> Excepted Service				<input checked="" type="checkbox"/> E - Exempt <input type="checkbox"/> S - Nonexempt					8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC						
40. Agency Data		41.		42.		43.		44.		
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 04/06/2015. SELECTED FROM (b) (6) DATED (b) (6) . POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6)										
46. Employing Department or Agency DEPARTMENT OF COMMERCE						50. Signature/Authentication and Title of Approving Official E/S BY: SUSAN BRAUNSTEIN DIRECTOR OIG HRMD				
47. Agency Code CM 64		48. Personnel Office ID 4341		49. Approval Date 04/04/15						

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) STACHELBERG, CYNTHIA W				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 12/06/2021			
FIRST ACTION					SECOND ACTION						
5-A. Code 146		5-B. Nature of Action SES NON-CAREER APPT			6-A. Code		6-B. Nature of Action				
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority				
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652 DTD 12/02/21			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR AND INFRASTRUCTURE COORDINATOR 10000000 ES19858						
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
						ES	0301	00	00	\$180000.00	PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
								\$180000.00		\$0.00	
								\$180000.00		\$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF	
(b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite					(b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 12/06/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied				35. FLSA Category		36. Appropriation Code			37. Bargaining Unit Status		
3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				E E - Exempt N - Nonexempt					8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE			
45. Remarks TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) APPOINTMENT AFFIDAVIT EXECUTED 12-06-21. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20211206. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) .											
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 212537021 / ELECTRONICALLY SIGNED BY: WHITNEY N. LOVATO HUMAN RESOURCES SPECIALIST					
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 12/03/2021							

WINNIE STACHELBERG

(b) (6)

(b) (6)

(b) (6)

PROFESSIONAL EXPERIENCE

Center for American Progress

Washington, DC

Executive Vice President, External Affairs

December 2011 to present

Organizational Leadership and Strategy -- Member of Executive Committee developing and driving strategic direction of premier, multi-issue progressive think tank. Craft and execute policy agenda, outreach strategies and progressive community engagement.

- Lead CAP's strategy and outreach to Hill, Administration and state and local governments including successful repeal of *Don't Ask, Don't Tell* in 2010 and 2014 signing of the *LGBTQ Contractor Executive Order*.
- Lead progressive Big Table -- coalition of over 100 progressive organizations.
- Manage policy, fundraising and personnel for policy and programmatic teams.
- Launched and direct several CAP programs including State and Local GA, *Half in Ten* (CAP's anti-poverty campaign), LGBTQ Progress, Gun Violence Prevention and Puerto Rico Initiative.

Senior Vice President, External Affairs

March 2006 to November 2011

Legislative and Policy Outreach -- Lead External and Government Affairs

- Expanded and deepened influence on the Hill, in the Obama Administration and with state and local officials.
- Established and solidified CAP's role as go-to organization for progressive policy, legislative strategy and communications savvy.

Innovative Advocacy and Engagement

- Crafted and executed CAP's legislative and policy efforts on multiple issues. Developed outreach strategies for communications, research, lobbying and on/offline engagement.

Human Rights Campaign

Washington, DC

Vice President, HRC Foundation

February 2005 to November 2005

Leadership -- Served as senior leader of \$32 million organization with a 125 member staff. Crafted direction and agenda including Foundation programs, strategic plan, fundraising, direct mail, human resources and other cross-departmental activities.

- Revamped, grew and directed 501(c)(3) arm of major civil rights organization.
- Doubled annual budget and staff as VP.

Management, Program Development and Fundraising - Designed and implemented overhaul of programs, staff and funding base. Expanded fundraising with outreach to new foundations and donors.

- Initiated fundraising activities including direct mail, email campaigns and foundation solicitations.

Political Director, HRC

December 1996 to January 2005

Political Strategy and Leadership -- Established HRC as a key member of the progressive, political coalition. Initiated and led expansion of HRC's legislative, political and electoral strategy. Developed messages and served as frequent spokesperson for HRC in national and local television, radio, print and electronic media. Represented HRC at speaking engagements to varied audiences.

- Oversaw growth in budget from \$2.5 million in 1996 to \$8 million in 2004 and staff from 7 in 1996 to 20 experienced lobbyists and political staff in 2004.
- Launched governor's project and increased state and local advocacy and outreach.

Legislative Initiative -- Expanded HRC's legislative agenda from two bills in 1996 to more than a dozen bipartisan measures in 2004

- Co-chaired Leadership Conference on Civil Rights Hate Crimes Task Force (1998 to 2004).
- Directed post 9/11 efforts on behalf of LGBTQ community.
- Selected and supervised team of outside consultants and lobbyists from major firms.

Senior Health Advocate, HRC

November 1994 to November 1996

Directed HRC's health advocacy efforts including HIV/AIDS and lesbian health.

- Led HRC and coalition efforts on HIV/AIDS prevention, treatment and research.
- Elected by peers to co-chair 175 member National AIDS (NORA) coalition.

**Office of Management and Budget
Budget Examiner**

Washington, DC

September 1990 to September 1993

Health and Income Maintenance Division

Formulated and reviewed policies and budgets for the Department of Health and Human Services.

**George Washington University
Graduate Teaching Fellow**

Washington, DC

July 1989 to August 1990

Conducted research for *Selling Our Security: The Erosion of America's Assets* by Susan and Martin Tolchin.

**National League of Cities
Associate Policy Analyst**

Washington, DC

February 1989 to August 1989

Co-authored *Poverty in Cities* a policy brief on urban housing and transportation needs.

**George Washington High School
English Teacher**

New York, NY

February 1987 to June 1988

EDUCATION

George Washington University

Washington, DC

Master of Public Administration, (b) (6)

Member, *Pi Alpha Alpha*, National Honors Society for Public Administration

Presidential Management Intern, (b) (6)

2003 Distinguished Alumni Award, George Washington University, Public Administration

Georgetown University

Washington, DC

B.A., English and Government, 1986

President, Women's Rowing Association, 1985-1986; Varsity Crew, 1983-1986

Exemplary Student Leader, Georgetown University Alumni Association, 1986

COMMUNITY SERVICE

(b) (6)

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) FELDGUS, STEVEN H				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 846		5-B. Nature of Action INDIVIDUAL TIME OFF AWARD			6-A. Code		6-B. Nature of Action					
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY ASSISTANT SECRETARY- LAND AND MINERALS MANAGEMENT 20000000 ES04064							
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award 48HRS	21. Pay Basis
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 ASST SECY-LAND & MINERALS WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 05/09/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE					
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220333660 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST							
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/19/2022								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) FELDGUS, STEVEN H				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 891		5-B. Nature of Action REG PERF PAY			6-A. Code		6-B. Nature of Action					
5-C. Code Q3A		5-D. Legal Authority 5 USC 5382			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number DEPUTY ASSISTANT SECRETARY- LAND AND MINERALS MANAGEMENT 20000000 ES04064					15. TO: Position Title and Number DEPUTY ASSISTANT SECRETARY- LAND AND MINERALS MANAGEMENT 20000000 ES04064							
8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$162000.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$172500.00	21. Pay Basis PA	
12A. Basic Pay \$162000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$162000.00		12D. Other Pay \$0.00	20A. Basic Pay \$172500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$172500.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 ASST SECY-LAND & MINERALS WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-LAND & MINERALS WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)				28. Annuity Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 05/09/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE				
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220294974 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST							
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/13/2022								

Professional Experience

- January 2019 – present
House Natural Resources Committee (HNRC), Majority Staff **Deputy Staff Director and Senior Energy and Minerals Policy Advisor**
- Served on three-person leadership team with Staff Director and Chief Counsel to develop strategy, policies, and procedures for HNRC and oversee staff of more than 40; concurrently led Energy and Mineral Resources Subcommittee as Staff Director, responsible for all activities of the subcommittee and directly managing a team of up to five staff.
 - Set energy and mining policy for the committee in conjunction with Full Committee and Subcommittee chairs; developed and managed subcommittee agenda; directed communications and outreach strategy; worked with Members on and off committee to advance individual legislative and oversight priorities; and provided strategic and subject matter advice to Member offices.
 - In 116th Congress, directly responsible for 32 subcommittee and full committee hearings; shepherding 22 bills through committee markup; passing 5 sole-jurisdiction bills through the House; and coordinating with other committees and leadership on Natural Resources components of large energy bills (H.R. 2 and H.R. 4447).
 - Led development of American Public Lands and Waters Climate Solution Act (H.R. 5435), which would mandate net-zero greenhouse gas emissions from public lands and waters by 2040. Worked with dozens of outside groups to negotiate acceptable policy compromises during drafting process.
 - Met regularly and maintained effective and cooperative working relationships with House Democratic leadership, other House and Senate committees, and key interest groups and other stakeholders, including state and local government officials, labor unions, and Environmental Justice advocates on Committee leg. and oversight priorities and objectives.
- September 2013 – December 2018
House Natural Resources Committee, Minority Staff **Senior Energy Policy Advisor**
- Senior professional staff responsible for crafting and coordinating energy, environment, and mineral policy platform and priorities for Ranking Member of House Natural Resources Committee.
 - Served as lead Democratic policy staff for House Floor action on numerous energy and natural resources policy bills, including developing Caucus-wide message and briefing materials in coordination with Minority Leader's office.
 - Developed and promoted Democratic response for 85 hearings in Subcommittee on Energy and Mineral Resources, including identifying witnesses, drafting talking points and questions, and conducting hearing follow-up.
 - Drafted comprehensive energy policy reform bill, the Sustainable Energy Development Reform Act (H.R. 4426 (115)), and comprehensive hardrock mining reform bill, the Hardrock Leasing and Reclamation Act (H.R. 5753 (115)).
- March 2013 – September 2013
Bureau of Land Management (BLM) **Senior Advisor to the Director**
- Provided detailed, objective advice to Acting Director on range of energy issues under BLM's jurisdiction, including hydraulic fracturing, coal leasing, oil and gas leasing and leasing reform, Alaska legacy wells, and climate change.
 - Reviewed proposed policies, regulations, legislation, and outreach products to ensure compliance with the Administration's goals and priorities.
 - Liaised with senior Departmental officials on fast-moving energy issues and other special topics, including coordinating BLM input on President's climate change initiative.
 - Briefed Secretary, other senior Departmental officials, and Congressional staff on details of hydraulic fracturing rule.
 - Recognized by Departmental and Agency leadership and other decision makers as a professional resource in energy, environmental protection, and natural resources policy areas.
- October 2011 – March 2013
Bureau of Safety and Environmental Enforcement (BSEE) **Senior Advisor to the Director**
- Provided detailed, objective advice to Director on full range of issues under BSEE's jurisdiction.
 - Reviewed proposed policies, regulations, legislation, and outreach products to ensure compliance with Administration goals and priorities.
 - Served as primary point of contact at Interior HQ for 2012 Arctic drilling activities, regularly briefing senior leadership of the Department of the Interior, including the Secretary. Worked extensively with the interagency working group on Alaska permitting, and drafted white paper on Federal oil spill preparedness and response in the Arctic.
 - One of three primary investigators and authors on Secretarial-mandated review of Shell's 2012 Arctic drilling activities.
 - Provided rapid response to inquiries from Departmental and Bureau communications teams on offshore oil and gas activities, and participated in the development of a White House blog post on domestic energy production.
 - Liaison to National Security Staff on Cuban offshore drilling issues and the U.S.-Brazil Strategic Energy Dialogue.
 - Briefed Congressional staff on regulatory policy and offshore drilling activities in Cuba and the Arctic.
- January 2011 – October 2011
House Transportation & Infrastructure Committee: Subcommittee on Highways and Transit **Democratic Professional Staff**
- Policy specialist on public transportation, transportation research, and metropolitan and statewide planning issues.

- April 2007 – January 2011 **House Natural Resources Committee, Subcommittee on Energy & Mineral Resources** **Legislative Staff**
- Policy specialist on offshore drilling, federal onshore oil and gas leasing & development, royalty collection, general MMS/BOEMRE and BLM oversight, renewable energy on federal lands, carbon sequestration, USGS oversight, and insular area energy issues, and Department of the Interior and Department of Energy budgets relevant to those topics; provided advice and analysis to Committee Chairman and other Members on these issues.
 - Led committee investigation into *Deepwater Horizon* explosion; served as senior point of contact between Committee, Leadership offices, and agency officials on investigation and Democratic legislative response, the CLEAR Act.
 - Coordinated, and responsible for, drafting of the CLEAR Act; negotiated with Member, Committee, and leadership offices on markup and Floor amendments; briefed Speaker on Floor amendment compromise.
 - Directed and developed outreach strategies for Democratic response to Republican "Drill, Baby, Drill" campaign in 2008; participated in strategy sessions with Speaker's office and other Democratic leadership offices on effective strategies and initiatives to counter opposition messaging; created floor charts and talking points for Democratic leadership and individual Members; instrumental in drafting Democratic response bills for action on House Floor.
 - Organized and led all or part of 26 subcommittee and full committee hearings.
 - Met regularly and maintained effective and cooperative working relationships with key officials at federal agencies, including DOI and DOE, and key energy-related interest groups and other energy stakeholders, including state and local government officials, on Committee legislative and oversight priorities and objectives.
- January 2006 – April 2007 **Office of Senator Robert Menendez (D-NJ)** **Legislative Assistant**
- Chief policy advisor and speechwriter for Senator's Energy and Natural Resources committee issues, in addition to transportation, environment, science, and agriculture.
 - Responsible for initial drafting of Senate language for Energy and Environmental Block Grant program, eventually enacted in Energy Independence and Security Act of 2007 and funded through 2009 Recovery Act.
 - Drafted, and coordinated office outreach efforts for numerous amendments adopted in committee and on the Floor.
- August 2004 – January 2006 **Office of Congressman Robert Menendez (D-NJ-13)** **Legislative Assistant**
- Chief policy advisor and speechwriter for Congressman's Transportation and Infrastructure Committee issues, in addition to the environment, interior, and agriculture.
 - Negotiated with Transportation & Infrastructure committee staff to win Floor acceptance of Pay-To-Play amendment for transportation reauthorization bill; worked with committee staff on successful Floor amendment to increase Amtrak funding level and protect long-distance train routes; drafted bill on natural disaster warning systems that was incorporated into committee chair's omnibus legislation.
- October 2003 – August 2004 **Office of Senator Jon Corzine (D-NJ)** **AAAS/ACS Congressional Science Fellow**
- Competitively selected by the American Chemical Society to receive an American Association for the Advancement of Science Congressional Fellowship for 2003-2004.
 - Worked on a variety of domestic policy issues, with an emphasis on environmental, transportation, science, technology, education, and energy issues. Drafted amendments for budget resolution and successful inclusion in transportation bill; coordinated office response to a DuPont VX nerve agent byproduct disposal plan.
- 2002 – 2003 **University of Wisconsin-Madison** **Lecturer**
- Taught upper-level Inorganic Chemistry and collaborated on review article and bioinorganic research project.
- 2000 – 2002 **Hamilton College, Clinton, NY** **Dreyfus Postdoctoral Teaching Fellow**
- Managed and supervised computational research group of up to fourteen undergraduates, with work resulting in six peer-reviewed journal articles; taught five undergraduate chemistry courses at the introductory and advanced levels.
- 1994 – 2000 **University of Wisconsin-Madison** **Research/Teaching Assistant**
- Researched the mechanism of highly selective drug-design catalysts using computational methods.
- Summer 1998 **KUNC-FM, Greeley, CO** **AAAS Mass Media Science and Engineering Fellow**
- Produced 10 feature-length science stories for local NPR broadcasts during summer.
 - Initiated story ideas, interviewed subjects, wrote and voiced script, and performed final editing for all stories.

Education & Honors



Ph.D., Physical Chemistry University of Wisconsin-Madison

- *University of Wisconsin College of Letters and Science Teaching Fellow, 1999.*
- *UW Department of Chemistry Outstanding Teaching Assistant Award, 1996.*
- *UW Department of Chemistry McElvain Fellowship, 1994.*



B.S., Chemistry University of Massachusetts at Amherst

- *Phi Beta Kappa, University of Massachusetts, 1994.*

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) FELDGUS, STEVEN H.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 09/27/2013					
FIRST ACTION					SECOND ACTION								
5-A. Code 317		5-B. Nature of Action RESIGNATION			6-A. Code		6-B. Nature of Action						
5-C. Code RUM		5-D. Legal Authority REG 715.202 OTHER			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SENIOR ADVISOR EEAA0000 IGS1220					15. TO: Position Title and Number								
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 02	12. Total Salary 127883		13. Pay Basis PA		16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay 102949		12B. Locality Adj. 24934	12C. Adj. Basic Pay 127883		12D. Other Pay 0			20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay	
14. Name and Location of Position's Organization BSEE DIRECTOR					22. Name and Location of Position's Organization								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 09/01/2004		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00	41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks FORWARDING ADDRESS: (b) (6) (b) (6) LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE. SF-8 (NOTICE TO FEDERAL EMPLOYEE ABOUT UNEMPLOYMENT INSURANCE) ISSUED. SF 2819 WAS PROVIDED. (b) (6) (b) (6)													
46. Employing Department or Agency IN - BUR SAFETY AND ENV ENF					50. Signature/Authentication and Title of Approving Official 131460817 / ELECTRONICALLY SIGNED BY: CANDICE LJONES HUMAN RESOURCES SPECIALIST								
47. Agency Code IN26	48. Personnel Office ID 4342		49. Approval Date 09/23/2013										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) FELDGUS, STEVEN H.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 09/01/2013				
FIRST ACTION					SECOND ACTION							
5-A. Code 931		5-B. Nature of Action EXTENSION OF DETAIL NTE 11-29-13			6-A. Code		6-B. Nature of Action					
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number SEE REMARKS EEAA0000 IGS1220					15. TO: Position Title and Number SEE REMARKS EEAA0000 IGS1220							
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate	12. Total Salary	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate	20. Total Salary/Award	21. Pay Basis PA	
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay	20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization BSEE DIRECTOR					22. Name and Location of Position's Organization BSEE DIRECTOR							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 09/01/2004		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK				
45. Remarks DETAIL TO SENIOR ADVISOR TO THE DIRECTOR OF BUREAU OF LAND MANAGEMENT												
46. Employing Department or Agency IN - BUR SAFETY AND ENV ENF					50. Signature/Authentication and Title of Approving Official 131233461 / ELECTRONICALLY SIGNED BY: CANDICE LJONES HUMAN RESOURCES SPECIALIST							
47. Agency Code IN26		48. Personnel Office ID 4342		49. Approval Date 08/06/2013								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) FELDGUS, STEVEN H.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 06/23/2013			
FIRST ACTION					SECOND ACTION						
5-A. Code 931		5-B. Nature of Action EXTENSION OF DETAIL NTE 08-31-13			6-A. Code		6-B. Nature of Action				
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number SEE REMARKS EEAA0000 IGS1220					15. TO: Position Title and Number SEE REMARKS EEAA0000 IGS1220						
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate	12. Total Salary	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate	20. Total Salary/Award	21. Pay Basis PA
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay	20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay		20D. Other Pay
14. Name and Location of Position's Organization BSEE DIRECTOR					22. Name and Location of Position's Organization BSEE DIRECTOR						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 09/01/2004		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks DETAIL TO SENIOR ADVISOR TO THE DIRECTOR OF BUREAU OF LAND MANAGEMENT											
46. Employing Department or Agency IN - BUR SAFETY AND ENV ENF					50. Signature/Authentication and Title of Approving Official 130922774 / ELECTRONICALLY SIGNED BY: MICHELLE R. OXYER SUPVY HUMAN RESOURCES SPECIALIST						
47. Agency Code IN26		48. Personnel Office ID 4342		49. Approval Date 06/03/2013							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) FELDGUS, STEVEN H.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 03/25/2013															
FIRST ACTION						SECOND ACTION																	
5-A. Code 930			5-B. Nature of Action DETAIL NTE 06-22-13			6-A. Code			6-B. Nature of Action														
5-C. Code			5-D. Legal Authority			6-C. Code			6-D. Legal Authority														
5-E. Code			5-F. Legal Authority			6-E. Code			6-F. Legal Authority														
7. FROM: Position Title and Number SENIOR ADVISOR EEAA0000 IGS1220						15. TO: Position Title and Number SEE REMARKS EEAA0000 IGS1220																	
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		11. Step or Rate 02		12. Total Salary 127883		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301		18. Grade or Level 15		19. Step or Rate		20. Total Salary/Award		21. Pay Basis PA	
12A. Basic Pay 102949			12B. Locality Adj. 24934		12C. Adj. Basic Pay 127883		12D. Other Pay 0					20A. Basic Pay			20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay				
14. Name and Location of Position's Organization BSEE DIRECTOR												22. Name and Location of Position's Organization BSEE DIRECTOR											
EMPLOYEE DATA																							
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%												24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite						25. Agency Use			26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)												28. Annuitant Indicator (b) (6)						29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)						31. Service Comp. Date (Leave) 09/01/2004						32. Work Schedule F FULL-TIME						33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA																							
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved						35. FLSA Category E E - Exempt N - Nonexempt						36. Appropriation Code						37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001						39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA																	
40. Agency Data FUNC CLS 00			41. (b) (6)			42. EDUC LVL 21			43. SUPV STAT 8			44. POSITION SENSITIVITY HIGH RISK											
45. Remarks DETAIL NTE 90 DAYS TO SENIOR ADVISOR TO THE DIRECTOR OF BUREAU OF LAND MANAGEMENT																							
46. Employing Department or Agency IN - BUR SAFETY AND ENV ENF												50. Signature/Authentication and Title of Approving Official 130425626 / ELECTRONICALLY SIGNED BY: MICHELLE R. OXYER SUPVY HUMAN RESOURCES SPECIALIST											
47. Agency Code IN26			48. Personnel Office ID 4342			49. Approval Date 03/29/2013																	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) FELDGUS, STEVEN H.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 10/07/2012					
FIRST ACTION					SECOND ACTION								
5-A. Code 893		5-B. Nature of Action REG WRI			6-A. Code		6-B. Nature of Action						
5-C. Code Q7M		5-D. Legal Authority REG 531.404			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SENIOR ADVISOR EEAA0000 IGS1220					15. TO: Position Title and Number SENIOR ADVISOR EEAA0000 IGS1220								
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 01	12. Total Salary 123758	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 02	20. Total Salary/Award 127883	21. Pay Basis PA		
12A. Basic Pay 99628		12B. Locality Adj. 24130	12C. Adj. Basic Pay 123758		12D. Other Pay 0	20A. Basic Pay 102949		20B. Locality Adj. 24934	20C. Adj. Basic Pay 127883		20D. Other Pay 0		
14. Name and Location of Position's Organization BSEE DIRECTOR						22. Name and Location of Position's Organization BSEE DIRECTOR							
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)						28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 09/01/2004		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks DATE OF LAST EQUIVALENT INCREASE 10/09/11. WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.													
46. Employing Department or Agency IN - BUR SAFETY AND ENV ENF						50. Signature/Authentication and Title of Approving Official 121497097 / ELECTRONICALLY SIGNED BY: MICHELLE R. OXYER SUPVY HUMAN RESOURCES SPECIALIST							
47. Agency Code IN26		48. Personnel Office ID 4342		49. Approval Date 10/12/2012									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) FELDGUS, STEVEN H.		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 10/09/2011
------------------------------------------------------------	--	---------------------------------------------	------------------------------------	----------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 170	5-B. Nature of Action EXC APPT	6-A. Code	6-B. Nature of Action
5-C. Code Y7M	5-D. Legal Authority SCH C, 213.3301	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR EEAA0000 IGS1220						
8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
						GS	0301	15	01	123758	PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
								99628		24130	
								123758		0	

14. Name and Location of Position's Organization						22. Name and Location of Position's Organization BSEE DIRECTOR					
--------------------------------------------------	--	--	--	--	--	--------------------------------------------------------------------------	--	--	--	--	--

EMPLOYEE DATA												
23. Veterans Preference						24. Tenure			25. Agency Use		26. Veterans Preference for RIF	
<input type="checkbox"/> 1 - None <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 6 - 10-Point/Compensable/30%						<input type="checkbox"/> 0 - None <input type="checkbox"/> 2 - Conditional <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 3 - Indefinite					<input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO	

27. FEGLI (b) (6)			28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 09/01/2004			32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period		

POSITION DATA														
34. Position Occupied						35. FLSA Category			36. Appropriation Code			37. Bargaining Unit Status		
<input checked="" type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 4 - SES Career Reserved						<input type="checkbox"/> E - Exempt <input checked="" type="checkbox"/> N - Nonexempt						8888		

38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
---------------------------------------------	--	--	----------------------------------------------------------------------------------------------------------	--	--	--	--	--	--	--	--

40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 21	43. SUPV STAT 8	44. POSITION SENSITIVITY HIGH RISK
---------------------------------------	--	-----------------------	---------------------------	---------------------------	----------------------------------------------

45. Remarks

APPOINTMENT AFFIDAVIT EXECUTED 10/11/11.
 CREDITABLE MILITARY SERVICE: **(b) (6)**
 PREVIOUS RETIREMENT COVERAGE: **(b) (6)**
 FROZEN SERVICE **(b) (6)**
 EMPLOYEE IS AUTOMATICALLY COVERED UNDER **(b) (6)**
(b) (6)

46. Employing Department or Agency IN - BUR SAFETY AND ENV ENF			50. Signature/Authentication and Title of Approving Official 111725809 / ELECTRONICALLY SIGNED BY:		
47. Agency Code IN26	48. Personnel Office ID 4342	49. Approval Date 10/24/2011	MICHELLE R. OXYER		
			SUPVY HUMAN RESOURCES SPECIALIST		

PRO [unclear] [unclear] Mike Branch

Steven Feldgus, Ph.D.

(b) (6)

(b) (6)

Professional Experience

January 2011 – present **House Transportation & Infrastructure Committee, Subcommittee on Highways & Transit** Professional Staff
 • Policy specialist on public transportation, transportation research, metropolitan and state planning, and portions of the federal highway program.

April 2007 – January 2011 **House Natural Resources Committee, Subcommittee on Energy & Mineral Resources** Legislative Staff
 • Provided expert advice and analysis to Committee Chairman and other Committee Members on various energy and budgetary issues under the jurisdiction of the Committee, including: onshore and offshore energy leasing, exploration, and development; renewable energy development onshore and offshore; national and international energy outlooks and forecasts; geological carbon sequestration; royalty collection, U.S. Geological Survey resource assessments, geospatial data; energy policies and needs in United States territories and insular areas and Department of the Interior and Department of Energy budgets and appropriations.
 • Served as senior point of contact between the Natural Resources Committee and House Speaker and House Democratic Leader offices on issues surrounding the *Deepwater Horizon* explosion, oil spill, and resultant legislation. Maintained close contact with senior staff of Leadership offices and federal agencies in developing the Democratic legislative response to the oil spill, H.R. 3534, the CLEAR Act.
 • Led and managed committee investigation into *Deepwater Horizon* explosion and oil spill; kept senior Committee and leadership officials well-informed on progress of investigation and on need for additional documents.
 • Responsible for drafting large portions of H.R. 3534, and also coordinated drafting efforts of other staff within the committee, worked with Member and leadership offices on markup and Floor amendments.
 • Briefed Speaker Pelosi on amendment compromise necessary to get the votes of several undecided House Members on H.R. 3534 during Floor debate in July, 2010.
 • Collaborated with Appropriations Committee staff on budget requests and policy issues relevant to subcommittee's jurisdiction.
 • Directed strategies for Democratic efforts to counter offshore drilling arguments throughout 2008; drafted majority of Committee's "Truth About America's Energy" white paper; participated in strategy sessions with Speaker's office, Majority Leader's Office, and other Democratic leadership and personal offices on effective strategies and initiatives to counter opposition messaging; created floor charts and talking points for Democratic leadership and individual Members; instrumental in drafting H.R. 6251, H.R. 6515, and H.R. 6899, and bringing those bills to the Floor.
 • Organized all or part of 26 subcommittee and full committee hearings. Responsibilities included: developing hearing ideas individually or with Committee Members; identifying appropriate witnesses; preparing background materials for Chairman and other Members of the committee; preparing Chairman's statements and questions for Chairman and other Members; providing pertinent information to Chairman, and answering questions from Chairman and other Members, during hearings; and developing follow-up questions for witnesses to be answered for the official hearing Record.
 • Initiated six Government Accountability Office (GAO) reports, and acted as committee liaison with GAO for an additional 13 reports and testimonies.
 • Worked closely with staff from multiple Congressional committees, including House Energy and Commerce, House Transportation and Infrastructure, House Science and Technology, House Select Committee on Energy Independence and Global Warming, and Senate Energy and Natural Resources on various legislative and oversight initiatives.
 • Managed fellows and interns for the subcommittee.

April 2006 – April 2007 **Office of Senator Robert Menendez (D-NJ)** Legislative Assistant
 • Chief policy advisor and speechwriter for Senator's Energy and Natural Resources committee issues, in addition to transportation, the environment, science, and agriculture.
 • Responsible for initial drafting (with Sen. Sanders' office) of Senate language for Energy and Environmental Block Grant program, which was eventually enacted as the Energy and Environmental Conservation Block Grant program via Subtitle E of Title V of the Energy Independence and Security Act of 2007.
 • Researched, drafted, and coordinated office outreach efforts for: an amendment on renewable energy that was accepted during floor action on Fiscal Year 2007 Department of Defense Authorization, an amendment on science education that was accepted during committee markup of the Protecting America's Competitive Edge through Energy Act (PACE-Energy; H.R. 2272); portions of S. 3756, the Healthy School Bus Act, to investigate in-cabin school bus pollution.
 • Developed and implemented the next phase of Liberty Corridor, a transportation/innovation initiative named a "Project of National and Regional Significance" in SAFETEA-LU (P.L. 109-59). Presented details of the initiative at a public NJ transportation conference, and to a private briefing of New Jersey transportation and education leaders. Coordinated follow-up meetings with stakeholders and state officials to advance goals of the initiative.

- August 2004 - Jan. 2008 **Office of Congressman Robert Menendez (D-NJ-13), Chair of Democratic Caucus** **Legislative Assistant**
- Chief policy advisor and speechwriter for Congressman's Transportation and Infrastructure Committee issues, in addition to the environment, interior, and agriculture
 - Worked with Democratic Caucus leadership staff to advance caucus-wide goals; participated in Caucus activities including 2005 Issues Conference
 - Negotiated with T&I committee staff to win Floor acceptance of Pay-To-Play amendment for transportation bill
 - Worked with committee staff on successful amendment to increase Amtrak funding level and protect long-distance train routes
 - Identified Amtrak press opportunities that resulted in considerable local and national coverage for Congressman
 - Drafted bill on natural disaster warning systems that was incorporated into committee chair's omnibus legislation
- October 2003 - Aug. 2004 **Office of Senator Jon Corzine (D-NJ)** **AAAS/ACS Congressional Science Fellow**
- Worked on a variety of domestic policy issues, with an emphasis on environmental, transportation, science, technology, education, and energy issues. Performed duties expected of legislative assistant without specific committee responsibilities. Drafted amendments for budget resolution and successful inclusion in transportation bill; coordinated office response to a DuPont VX nerve agent byproduct disposal plan
- 2002 - 2003 **University of Wisconsin-Madison** **Lecturer**
- Taught upper-level Inorganic Chemistry course and collaborated on review article and biomorganic research project
- 2000 - 2002 **Hamilton College, Clinton, NY** **Dreyfus Postdoctoral Teaching Fellow**
- Managed undergraduate computational research group of up to fourteen undergraduates; trained and mentored students in computational chemistry research projects; assisted students in preparing posters for national and regional scientific conferences; performed computational chemistry and biochemistry research, resulting in three peer-reviewed papers in chemistry journals; taught five undergraduate chemistry courses at the introductory and advanced levels
- 1994 - 2000 **University of Wisconsin-Madison** **Research/Teaching Assistant**
- Researched the mechanism of highly selective drug-design catalysts using computational methods, resulting in two peer-reviewed papers, an invited book chapter, and an invited talk at a national ACS conference
 - Built a device to generate small unstable molecules under high vacuum and studied molecules using laser spectroscopy
 - Synthesized dipeptide for use in protein conformation project
 - Taught lab and discussion sections for honors introductory chemistry class
- Summer 1998 **KUNC-FM, Greeley, CO** **AAAS Mass Media Science and Engineering Fellow**
- Produced 10 feature-length science stories for local NPR broadcasts during summer
 - Initiated story ideas, interviewed subjects, wrote and voiced script, and performed final editing for all stories
 - Topics included education reform, health and environmental issues, and alternative energy research. Report on local climatological conference broadcast on national NPR news

Education

Ph.D. Physical Chemistry University of Wisconsin-Madison
 B.S. Chemistry University of Massachusetts at Amherst

Honors

University of Wisconsin College of Letters and Science Teaching Fellow, 1999
 UW Department of Chemistry Outstanding Teaching Assistant Award, 1996
 UW Department of Chemistry McElvain Fellowship, 1994
 Phi Beta Kappa, University of Massachusetts, 1994

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) STONE-MANNING, TRACY M				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 11/29/2021								
FIRST ACTION					SECOND ACTION											
5-A. Code 792		5-B. Nature of Action CHG IN DUTY STATION			6-A. Code		6-B. Nature of Action									
5-C. Code UNM		5-D. Legal Authority AD DTD 11/24/21			6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number DIRECTOR, BUREAU OF LAND MANAGEMENT LLHQ000000 EX00013					15. TO: Position Title and Number DIRECTOR, BUREAU OF LAND MANAGEMENT LLHQ000000 EX00013											
8. Pay Plan EX		9. Occ. Code 0340	10. Grade or Level 05	11. Step or Rate 00	12. Total Salary \$148500.00		13. Pay Basis PA		16. Pay Plan EX		17. Occ. Code 0340	18. Grade or Level 05	19. Step or Rate 00	20. Total Salary/Award \$148500.00		21. Pay Basis PA
12A. Basic Pay \$148500.00		12B. Locality Adj. \$0.00		12C. Adj. Basic Pay \$148500.00		12D. Other Pay \$0.00		20A. Basic Pay \$148500.00		20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$148500.00		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN05 HEADQUARTERS GRAND JUNCTION,COLORADO					22. Name and Location of Position's Organization IN05 HEADQUARTERS GRAND JUNCTION,COLORADO											
EMPLOYEE DATA																
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO						
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)								
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 10/05/2015		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period								
POSITION DATA																
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888								
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA												
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN																
46. Employing Department or Agency IN - BUREAU OF LAND MGMT					50. Signature/Authentication and Title of Approving Official 212483445 / ELECTRONICALLY SIGNED BY:											
47. Agency Code IN05		48. Personnel Office ID 1829		49. Approval Date 11/29/2021		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) STONE-MANNING, TRACY M				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 10/07/2021			
FIRST ACTION					SECOND ACTION						
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action				
5-C. Code ZNM		5-D. Legal Authority 43 U.S.C. 1731(A)			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number DIRECTOR, BUREAU OF LAND MANAGEMENT LLHQ000000 EX00013						
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
EX		0340		05		00		\$148500.00		PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
\$148500.00		\$0.00		\$148500.00		\$0.00		\$148500.00		\$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN05 HEADQUARTERS GRAND JUNCTION, COLORADO						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 10/05/2015		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 30-0830-063				39. Duty Station (City - County - State or Overseas Location) MISSOULA, MISSOULA, MONTANA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 10/07/21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE DUTY STATION IS IN REGION 09 - COLUMBIA - PACIFIC NORTHWEST FROZEN SERVICE (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. NOMINATED: 04/27/21. CONFIRMED: 09/30/21. ATTESTED: 10/01/21.											
46. Employing Department or Agency IN - BUREAU OF LAND MGMT					50. Signature/Authentication and Title of Approving Official 212089068 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN05		48. Personnel Office ID 1829		49. Approval Date 10/07/2021		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) STRICKLER, MATTHEW J					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 09/27/2021		
FIRST ACTION					SECOND ACTION						
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 146		6-B. Nature of Action SES NON-CAREER APPT				
5-C. Code		5-D. Legal Authority			6-C. Code V4L		6-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER				
5-E. Code		5-F. Legal Authority			6-E. Code AWM		6-F. Legal Authority OPM FORM 1652 DTD 08/06/21				
7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY ASSISTANT SECRETARY - FISH AND WILDLIFE AND PARKS 40000000 ES15426						
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
ES		0301		00		00		\$172000.00		PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
\$172000.00		\$0.00		\$172000.00		\$0.00		\$172000.00		\$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 ASST SECY-FISH & WILDLIFE & PARK WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF	
(b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite					(b) (6) YES (b) (6) NO	
27. FEGLI					28. Annuitant Indicator			29. Pay Rate Determinant			
(b) (6)					(b) (6)			(b) (6)			
30. Retirement Plan				31. Service Comp. Date (Leave)		32. Work Schedule		33. Part-Time Hours Per Biweekly Pay Period			
(b) (6)				09/27/2021		F FULL-TIME					
POSITION DATA											
34. Position Occupied				35. FLSA Category		36. Appropriation Code			37. Bargaining Unit Status		
3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				E E - Exempt N - Nonexempt					8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE			
45. Remarks CORRECTS ITEM NUMBER (b) (6)											
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 212067333 / ELECTRONICALLY SIGNED BY:					
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 10/05/2021		LORI M. AYERS HUMAN RESOURCES SPECIALIST					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) STRICKLER, MATTHEW J				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 09/27/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 146		5-B. Nature of Action SES NON-CAREER APPT			6-A. Code		6-B. Nature of Action							
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority							
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652 DTD 08/06/21			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY ASSISTANT SECRETARY - FISH AND WILDLIFE AND PARKS 40000000 ES15426									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
								ES		0301	00	00	\$172000.00	PA
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay			
							\$172000.00		\$0.00	\$172000.00	\$0.00			
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 ASST SECY-FISH & WILDLIFE & PARK WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference					24. Tenure			25. Agency Use	26. Veterans Preference for RIF					
	1 - None	3 - 10-Point/Disability	5 - 10-Point/Other		0 - None	2 - Conditional			(b) (6) YES	(b) (6) NO				
	2 - 5-Point	4 - 10-Point/Compensable	6 - 10-Point/Compensable/30%		1 - Permanent	3 - Indefinite								
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 09/27/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA														
34. Position Occupied				35. FLSA Category		36. Appropriation Code		37. Bargaining Unit Status						
3	1 - Competitive Service	3 - SES General		E	E - Exempt					8888				
	2 - Excepted Service	4 - SES Career Reserved		S	S - Nonexempt									
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE							
45. Remarks TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) APPOINTMENT AFFIDAVIT EXECUTED 09-27-21. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20210927. EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) . ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 211859429 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 09/01/2021											
									ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST					

PROFESSIONAL PROFILE

Experienced and driven non-profit executive director and impact-litigation attorney advocating for the rights of Hawai'i's indigenous people. Employs an understanding of the needs of native communities and the historical and contemporary inequities that inform Native Hawaiian rights to sovereignty, land, water, and cultural resources. Provides compassionate, targeted, community-based legal services, education, and outreach to address the complex legal issues facing the Native Hawaiian community. Adept at navigating ideological and personal divides to achieve common goals. Excellent research, legal analysis, oral advocacy, and writing skills. Admitted to the State and Federal Bars in Hawai'i and New York.

PROFESSIONAL EXPERIENCE

Native Hawaiian Legal Corporation

Executive Director

Interim Executive Director

Honolulu, HI

November 2019-Present

August 2019-November 2019

The Executive Director is the chief administrator and executive officer selected by the Board of Directors to provide effective and accountable leadership, guidance, direction, and oversight of a public interest, non-profit law firm established in 1974 to provide direct legal services to Native Hawaiian individuals, communities, and organizations throughout the state of Hawai'i and continental U.S. Responsible for managing an estimated \$2 million operating budget and \$1 million investment portfolio. Supervises a legal staff of 15-17 individuals dedicated exclusively to perpetuating, through legal and other advocacy, the rights, customs, and practices that strengthen Native Hawaiian identity and culture. Guides complex litigation to preserve Native Hawaiian land trust entitlements, defend against quiet title/native land dispossession actions, protect cultural sites, preserve traditional and customary practices, enforce state and federal trust obligations under the Hawaiian Homes Commission Act, and secure natural resource protections mandated by the Hawai'i State Constitution. Cultivates strategic partnerships to enhance collaboration and transparency among stakeholder groups.

Key Initiatives and Accomplishments:

Assessed all programs, grants, and services for ongoing feasibility, growth, and leveraging to reverse a 10-year revenue deficit trend, restore financial health and stability to program operations, and expand legal services and outreach to meet the evolving needs of the Native Hawaiian community.

Initiated strategies to develop an effective and sustainable technology infrastructure (including comprehensive hardware and software upgrades) to shore up revenue, transition staff, operations, and program delivery to virtual work environments, and leverage innovations to better serve and connect with constituents.

Enhanced connectedness and engagement with the communities served as well as key stakeholders, private and public community partners, state and county agencies, and decision/policy-makers to further strategies consistent with NHLIC's mission to improve the conditions of Native Hawaiians through legal and public policy advocacy.

Native Hawaiian Legal Corporation*Staff Attorney***Honolulu, Hawai'i**

January 2014-July 2019

Led impact litigation in matters relating to Native Hawaiian rights law, including water rights, state and federal government entitlement programs, public trust, and historical native land claims. Practiced in all stages of litigation and dispute resolution before all courts of the State of Hawai'i. Managed a high-profile, high-volume case load and provided effective appellate and trial advocacy, client communication, community engagement, legal research and writing, oral argument, and motions practice. Served as lead counsel in contested evidentiary hearings before multiple state and county agencies and administrative bodies. Frequently provided consultations and presentations on Native Hawaiian rights issues.

Significant Representative Achievements

Secured a landmark victory in the State's largest and longest water rights litigation spanning 17 years that resulted in the full and permanent restoration of streams vital to Native Hawaiian traditional subsistence practices and near-shore environments previously decimated by a century-old commercial diversion project.

Represented Native Hawaiian subsistence farmers and fishermen in an original action and appeal to invalidate the State's practice of issuing revocable permits for the mass, commercial diversion of more than one-hundred east Maui streams and tributaries without requiring environmental review.

Represented a respected Native Hawaiian limu (seaweed) gatherer and cultural practitioner in challenging a development project threatening historic limu grounds, the surrounding near-shore environment, and traditional and customary practices dependent thereon.

Secured a unanimous Hawai'i Supreme Court ruling on behalf of Native Hawaiian cultural practitioners who sued the State for breaching its constitutional trust duties to protect and preserve public ceded lands from environmental damage and ruin caused by live-fire military exercises and training.

Represented native Hawaiian beneficiaries before the Hawai'i Supreme Court to enforce a constitutional mandate to fund a government homesteading program for native Hawaiians.

Negotiated the settlement of a 30-year litigation involving traditional native Hawaiian land claims.

Bays, Lung, Rose, and Holma*Litigation Associate***Honolulu, Hawai'i**

2011-2013

Practiced in the areas of commercial, real estate, construction, and probate administration representing domestic and international clients in civil litigation matters involving contract disputes, business torts, regulatory compliance, personal injury claims, adversarial proceedings, professional malpractice, discrimination, and consumer protection violations. State and federal litigation experience included case management, all stages of pre-trial pleadings and discovery, dispositive motion practice, oral arguments, taking and defending lay and expert witness depositions, appeals, mediation, and settlement negotiations.

Holland & Knight LLP*Litigation Associate**Law Clerk***New York, New York**

2007-2011

Summer 2006

Practiced commercial and bankruptcy litigation representing domestic and international clients in a wide variety of civil litigation matters involving contract disputes, insurance and reinsurance actions, professional malpractice, finance and investments, consumer protection violations, adversarial proceedings, rights of secured parties, discrimination, and regulatory and corporate compliance issues. Responsible for comprehensive discovery

projects and supervised fifty (50) contract attorneys for business litigation. State and federal litigation experience included case management, all stages of pre-trial pleadings and discovery, dispositive motion practice, oral arguments, witness preparation, appeals, mediation, settlement negotiations, and ad hoc arbitration.

Native Hawaiian Legal Corporation

Law Clerk

Honolulu, Hawai'i

Summer 2005

Researched and drafted legal briefs and memoranda concerning health law, trespass, easements, private and public nuisances, riparian rights, First Amendment rights, federal Indian law, private and public trusts, and administrative rules and procedures. Participated in trial preparation, discovery, public hearings, office consults and attorney-client conferences.

Research Corporation of the University of Hawai'i

Research Administrator, Cancer Research Center of Hawai'i

Editorial Assistant, J. of Climate and J. of Physical Oceanography

Honolulu, Hawai'i

2001-2004

1998-2004

Provided administrative, research, and editorial support for several epidemiological studies and the Chief Editors of two international science journals. Responsible for office management, drafting federal grant applications, administering budgets and contracts, developing scientific protocols and proposals, supervising laboratory personnel, preparing manuscripts, conducting literature searches, recruiting study participants, acting as liaison with institutional review boards and research committees, and organizing national and international cancer research symposia.

EDUCATION

Cornell Law School, *Juris Doctorate (Public Law Certificate)*

(b) (6)

Served as Symposium Editor of the Cornell Journal of Law and Public Policy. Published a Note on Native Hawaiian water rights. Scholarship awardee of the Native Hawaiian Leadership Project. Served as President of the Native American Law Students Association.

Barnard College-Columbia University, *Bachelor of Science (Political Science)*

(b) (6)

Scholarship awardee of the Native Hawaiian Higher Education Program.

HIGHLIGHTED NATIVE HAWAIIAN PUBLICATIONS AND PRESENTATIONS

- William S. Richardson School of Law, Ka Huli Ao Center for Excellence in Native Hawaiian Law: "Carmichael v. Board of Land and Natural Resources: The Fight for Maui's Waters Continues." *Panel Speaker* (Honolulu, HI, March 5, 2020).
- Association of Hawaiian Civic Clubs Annual Convention 2019: "Ola I Ka Wai: Fighting for Water Rights on Maui." *Panel Speaker* (Ka'anapali, Maui, Nov. 13, 2019)
- Hawai'i Business Magazine's Wahine Forum 2019: "Realize Your Full Potential in the Face of Adversity." *Session Speaker* (Honolulu, HI, Nov 4, 2019).

- Council for Native Hawaiian Advancement, 18th Annual Native Hawaiian Convention: “Ola I Ka Wai: What Would Kanaka Driven 21st Century Approach to Water Management Look Like?” *Panel Speaker* (Honolulu, HI, Sept. 23, 2019)
- Hawai‘i State Bar Association Convention 2018: “Balancing Competing Water Demands Under the Public Trust Doctrine – Exploring the Decision to Amend East Maui’s Interim In-Stream Flow Standards.” *Session Speaker* (Nov. 2, 2018)
- William S. Richardson School of Law, Hawai‘i Environmental Court Symposium: “Opportunities and Challenges for District and Circuit Court Cases.” *Panel Speaker* (Honolulu, HI, June 26, 2015)
- “Indigenizing Water Law in the 21st Century: *Nā Moku Aupuni O Ko‘olau Hui*, A Native Hawaiian Case Study,” *Cornell Journal of Law and Public Policy*, Vol. 16(3), Summer 2007
- Co-Author (Look, Mele/Baruffi, Gigliola), “Health of Hawaiian Women,” *Pacific Health Dialog*, Vol. 5(2), September 1998

ACTIVITIES AND AFFILIATIONS

- Member, Native Hawaiian Chamber of Commerce, 2020-Present
- President, Native Hawaiian Bar Association, 2019-Present
- Board of Directors, Council for Native Hawaiian Advancement, 2019-Present
- Member, Hawai‘i Consortium of Legal Services Providers, 2019-Present
- Board of Directors, Native Hawaiian Bar Association, 2013-2019
- Member, Hawai‘i State Bar Association, 2011-Present
- Board Secretary-Board of Directors, Waimānalo Health Center, 2000-2004

REFERENCES

Esther Kia‘aina, Executive Director, Pacific Basin Development Council; Honolulu City Councilmember-Elect, District 3; Former Assistant Secretary for Insular Areas, U.S. Department of the Interior (Obama Administration)

(b) (6)

Kai Kahele, Hawai‘i State Senator; Congressman-Elect, 2nd Congressional District

kahelek@gmail.com; (b) (6)

Melody MacKenzie, Professor of Law Emerita, University of Hawai‘i at Manoa-William S. Richardson School of Law; Editor-in-Chief of *Native Hawaiian Law: A Treatise* (MacKenzie, Serrano, & Sproat eds., 2015)

(b) (6)

Kamana‘opono M. Crabbe, Ka Pouhana-CEO, Kohala Institute at ‘Iole; former Ka Pouhana-CEO, Office of Hawaiian Affairs (March 2012-2019)

kamanao@kohalainstitute.org; (b) (6)

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SYLVA, SUMMER L H				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 10/12/2021			
FIRST ACTION					SECOND ACTION						
5-A. Code 146		5-B. Nature of Action SES NON-CAREER APPT			6-A. Code		6-B. Nature of Action				
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority				
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652 DTD 08/06/21			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR FOR NATIVE HAWAIIAN AFFAIRS 10000000 ES19686						
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
						ES	0301	00	00	\$162000.00	PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
								\$162000.00		\$0.00	
								\$162000.00		\$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF	
<input type="checkbox"/> 1 - None <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 6 - 10-Point/Compensable/30%					<input type="checkbox"/> 0 - None <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite					<input type="checkbox"/> YES <input type="checkbox"/> NO	
27. FEGLI (b) (6)					28. Appointment Indication (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 10/12/2021		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA											
34. Position Occupied				35. FLSA Category			36. Appropriation Code			37. Bargaining Unit Status	
<input type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 4 - SES Career Reserved				<input type="checkbox"/> E - Exempt <input type="checkbox"/> N - Nonexempt						8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE			
45. Remarks TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) APPOINTMENT AFFIDAVIT EXECUTED 10-12-21. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20211012. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) .											
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 211934419 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST					
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 09/14/2021							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TRUJILLO, TANYA M				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 10/10/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 792		5-B. Nature of Action CHG IN DUTY STATION			6-A. Code		6-B. Nature of Action						
5-C. Code UNM		5-D. Legal Authority AD DTD 10/13/12			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number ASSISTANT SECRETARY - WATER & SCIENCE 30000000 EX01008					15. TO: Position Title and Number ASSISTANT SECRETARY - WATER & SCIENCE 30000000 EX01008								
8. Pay Plan EX		9. Occ. Code 0340	10. Grade or Level 04	11. Step or Rate 00	12. Total Salary \$158500.00	13. Pay Basis PA	16. Pay Plan EX		17. Occ. Code 0340	18. Grade or Level 04	19. Step or Rate 00	20. Total Salary/Award \$158500.00	21. Pay Basis PA
12A. Basic Pay \$158500.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$158500.00		12D. Other Pay \$0.00		20A. Basic Pay \$158500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$158500.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 ASST SECY-WATER & SCIENCE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-WATER & SCIENCE WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 02/14/2006		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonsexmpr		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 212143658 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 10/19/2021		WHITNEY N. LOVATO HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TRUJILLO, TANYA M				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021															
FIRST ACTION						SECOND ACTION																	
5-A. Code 881		5-B. Nature of Action (b) (6)				6-A. Code		6-B. Nature of Action															
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87				6-C. Code		6-D. Legal Authority															
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority															
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1542						15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1542																	
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		11. Step or Rate 10		12. Total Salary \$172500.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301		18. Grade or Level 15		19. Step or Rate 10		20. Total Salary/Award \$172500.00		21. Pay Basis PA	
12A. Basic Pay \$143598.00		12B. Locality Adj. \$28902.00		12C. Adj. Basic Pay \$172500.00		12D. Other Pay \$0.00						20A. Basic Pay \$143598.00		20B. Locality Adj. \$28902.00		20C. Adj. Basic Pay \$172500.00		20D. Other Pay \$0.00					
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC												22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC											
EMPLOYEE DATA																							
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%												24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)												28. Annuity Indicator (b) (6)				29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)										31. Service Comp. Date (Leave) 01/20/2021				32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA																							
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved						35. FLSA Category E E - Exempt N - Nonexempt				36. Appropriation Code						37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001						39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA																	
40. Agency Data FUNC CLS 00		41. (b) (6)				42. EDUC LVL 15				43. SUPV STAT 8				44. POSITION SENSITIVITY HIGH RISK									
45. Remarks																							
46. Employing Department or Agency IN - OFC OF THE SECRETARY												50. Signature/Authentication and Title of Approving Official 210457090 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST											
47. Agency Code IN01		48. Personnel Office ID 4342				49. Approval Date 02/03/2021																	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TRUJILLO, TANYA M.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 09/29/2012				
FIRST ACTION					SECOND ACTION							
5-A. Code 317		5-B. Nature of Action RESIGNATION			6-A. Code		6-B. Nature of Action					
5-C. Code RUM		5-D. Legal Authority REG 715.202 OTHER			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number COUNSELOR TO THE ASSISTANT SECY- WATER AND SCIENCE 30000000 IGS1168					15. TO: Position Title and Number							
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 05	12. Total Salary 140259	13. Pay Basis PA	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis	
12A. Basic Pay 112912		12B. Locality Adj. 27347	12C. Adj. Basic Pay 140259		12D. Other Pay 0	20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay		
14. Name and Location of Position's Organization ASST SECY-WATER & SCIENCE WASHINGTON,DC					22. Name and Location of Position's Organization							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 06/15/2009		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 8		44. POSITION SENSITIVITY CRITICAL-SENSITIVE				
45. Remarks FORWARDING ADDRESS: (b) (6) REASON FOR RESIGNATION: (b) (6) LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE. SF-8 (NOTICE TO FEDERAL EMPLOYEE ABOUT UNEMPLOYMENT INSURANCE) ISSUED. SF 2819 WAS PROVIDED. (b) (6) (b) (6)												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 121447211 / ELECTRONICALLY SIGNED BY: MICHELLE R. OXYER SUPVY HUMAN RESOURCES SPECIALIST							
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 10/02/2012								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TRUJILLO, TANYA M.		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 07/03/2011
------------------------------------------------------------	--	---------------------------------------------	------------------------------------	----------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 170	5-B. Nature of Action EXC APPT	6-A. Code	6-B. Nature of Action
5-C. Code Y7M	5-D. Legal Authority SCH C, 213.3301	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number						15. TO: Position Title and Number COUNSELOR TO THE ASSISTANT SECY- WATER AND SCIENCE 30000000 IGS1168					
8. Pay Plan GS	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan GS	17. Occ. Code 0301	18. Grade/Level 15	19. Step/Rate 05	20. Total Salary/Award 140259	21. Pay Basis PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay 112912		20B. Locality Adj. 27347	
								20C. Adj. Basic Pay 140259		20D. Other Pay 0	

14. Name and Location of Position's Organization						22. Name and Location of Position's Organization ASST SECY-WATER & SCIENCE WASHINGTON,DC					
--------------------------------------------------	--	--	--	--	--	-----------------------------------------------------------------------------------------------------------------	--	--	--	--	--

EMPLOYEE DATA						
23. Veterans Preference 0000 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%			24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO

27. FEGLI (b) (6)		28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) 06/15/2009		32. Work Schedule F FULL-TIME	
				33. Part-Time Hours Per Biweekly Pay Period	

POSITION DATA						
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code	37. Bargaining Unit Status 8888

38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA			
---------------------------------------------	--	----------------------------------------------------------------------------------------------------------	--	--	--

40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 15	43. SUPV STAT 8	44. POSITION SENSITIVITY CRITICAL-SENSITIVE
---------------------------------------	--	-----------------------	---------------------------	---------------------------	-------------------------------------------------------

45. Remarks

APPOINTMENT AFFIDAVIT EXECUTED 07/05/11.
 CREDITABLE MILITARY SERVICE: **(b) (6)**
 PREVIOUS RETIREMENT COVERAGE: **(b) (6)**
 FROZEN SERVICE **(b) (6)**
 PAY SET USING THE SUPERIOR QUALIFICATIONS AND SPECIAL NEEDS PAY-SETTING AUTHORITY UNDER 5 CFR 531.212
 EMPLOYEE IS AUTOMATICALLY COVERED UNDER **(b) (6)**
(b) (6)

46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official 110983014 / ELECTRONICALLY SIGNED BY: MICHELLE R. OXYER SUPVY HUMAN RESOURCES SPECIALIST		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 07/01/2011			

TANYA MARIE TRUJILLO

**EXPERIENCE****Senior Counsel, Senate Energy and Natural Resources Committee, Washington, DC, 2009-present**

- Oversees the legislative and oversight functions of the Committee's Subcommittee on Water and Power. Responsible for legislation relating to the Bureau of Reclamation, the U.S. Geological Survey's water functions, the Department of Energy's water functions and the Federal Energy Regulatory Commission's hydropower functions.
- Advises Senator Bingaman and other members of the Committee regarding water issues including issues relating to the Bureau of Reclamation's irrigation projects, the Department of Interior's WaterSMART programs, Power Marketing Administrations, the nexus between energy development and water resources, the impacts of climate change on water resources, implementation of the SECURE Water Act, groundwater resources and management, hydroelectric power development and issues relating to Indian water rights settlements.
- Advises Senator Bingaman regarding issues relating to water resources within New Mexico including Indian water rights, interstate water issues, the Endangered Species Act and local water development.

General Counsel, New Mexico Interstate Stream Commission (ISC), Santa Fe, New Mexico

2004 – 2009

- Advised the ISC on interstate and intrastate water issues including the 2004 Arizona Water Settlement Act; the Navajo San Juan Basin Water Rights Settlement; Colorado River shortage criteria and coordinated reservoir operations; the Eastern New Mexico Rural Water Project; the Pecos River Water Rights Settlement; and endangered species recovery programs.
- Represented the State of New Mexico in state and federal court proceedings.
- Represented the State of New Mexico and its compact commissioners in interstate water negotiations involving eight interstate water compacts.
- Negotiated with federal agencies including the Bureau of Reclamation, the Corps of Engineers, the Fish and Wildlife Service, the U.S. Geological Survey, the International Boundary Water Commission and with tribal entities within New Mexico.
- Assisted with the development of state and federal legislation for projects including implementation of settlement agreements, authorization and funding for infrastructure projects, and addressing environmental or endangered species concerns.

Partner and Associate Attorney, Holland & Hart, LLP, Santa Fe, New Mexico

(Holland & Hart merged with Campbell, Carr, Berge & Sheridan in 2001)

Partner: 2002-2004; Associate Attorney: 2000-2002; 1993-1996

- Represented clients in civil litigation and administrative proceedings relating to natural resources, water law, real property and commercial transactions.
- Participated in negotiation of the Settlement Agreement in the *Aamodt* case.

Associate Attorney, Simons, Cuddy & Friedman, LLP, Santa Fe, New Mexico, 1996-2000

- Represented public and private clients in administrative proceedings and civil litigation relating to natural resources issues, employment law, school law, and real property transactions.
- Represented Sandia National Laboratory and Los Alamos National Laboratory in civil litigation relating to commercial transactions and employment disputes.

EDUCATION

University of Iowa, College of Law, JD (b) (6)

- Associate Editor, Journal of International Law and Contemporary Problems, (b) (6)
- Research assistant in torts and education law, (b) (6)
- Campaign staff for Iowa democratic candidates, (b) (6)

Stanford University, BA (b) (6) Political Science

- Teaching assistant for overseas program in Krakow, Poland, (b) (6)
- Research assistant at Center for Arms Control and Strategic Studies, (b) (6)
- Intern with the Congressional Arms Control Caucus, (b) (6)

ADMITTED TO PRACTICE LAW

U.S. Supreme Court

10th Circuit Court of Appeals

Federal District Court for the District of New Mexico

New Mexico State Courts

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TAYLOR, RACHAEL S				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 11/14/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 721		5-B. Nature of Action REASSIGNMENT			6-A. Code		6-B. Nature of Action						
5-C. Code V9M		5-D. Legal Authority 5 U.S.C. 3395(D)(1)			6-C. Code		6-D. Legal Authority						
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652 DATED 11/10/21			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number PRINCIPAL DEPUTY ASSISTANT SECRETARY POLICY, BUDGET AND MANAGMENT 60000000 ES19691					15. TO: Position Title and Number CHIEF OF STAFF 10000000 ES19808								
8. Pay Plan ES		9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$175000.00	13. Pay Basis PA	16. Pay Plan ES		17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$183100.00	21. Pay Basis PA
12A. Basic Pay \$175000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$175000.00		12D. Other Pay \$0.00		20A. Basic Pay \$183100.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$183100.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 09/04/2001		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 3 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 212318126 / ELECTRONICALLY SIGNED BY: WHITNEY N. LOVATO HUMAN RESOURCES SPECIALIST								
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 11/10/2021										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) THIELE, RAINA D				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 891		5-B. Nature of Action REG PERF PAY			6-A. Code		6-B. Nature of Action					
5-C. Code Q3A		5-D. Legal Authority 5 USC 5382			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number SENIOR ADVISOR FOR ALASKAN AFFAIRS AND STRATEGIC PRIORITIES 10000000 ES19820					15. TO: Position Title and Number SENIOR ADVISOR FOR ALASKAN AFFAIRS AND STRATEGIC PRIORITIES 10000000 ES19820							
8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$162000.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$172500.00	21. Pay Basis PA	
12A. Basic Pay \$162000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$162000.00		12D. Other Pay \$0.00	20A. Basic Pay \$172500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$172500.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 04/26/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE					
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220295011 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST							
47. Agency Code IN01	48. Personnel Office ID 4342		49. Approval Date 01/13/2022									

Contact

www.linkedin.com/in/rainathiele
(LinkedIn)

Top Skills

Legislative Relations

Non-profits

Public Policy

Raina Thiele

Founder of Thiele Strategies LLC

Experience

Thiele Strategies LLC

President

August 2016 - Present (4 years 3 months)

www.thielestrategies.com

The White House

Associate Director, Intergovernmental Affairs Office

January 2014 - July 2016 (2 years 7 months)

White House Office of Management and Budget

4 years 5 months

Examiner, Energy Branch

September 2013 - January 2014 (5 months)

Examiner, International Affairs Division

February 2011 - August 2013 (2 years 7 months)

Policy Analyst

September 2009 - February 2011 (1 year 6 months)

Office of Management and Budget

Legislative Analyst Intern; Resources Defense and Int'l Division

June 2008 - August 2008 (3 months)

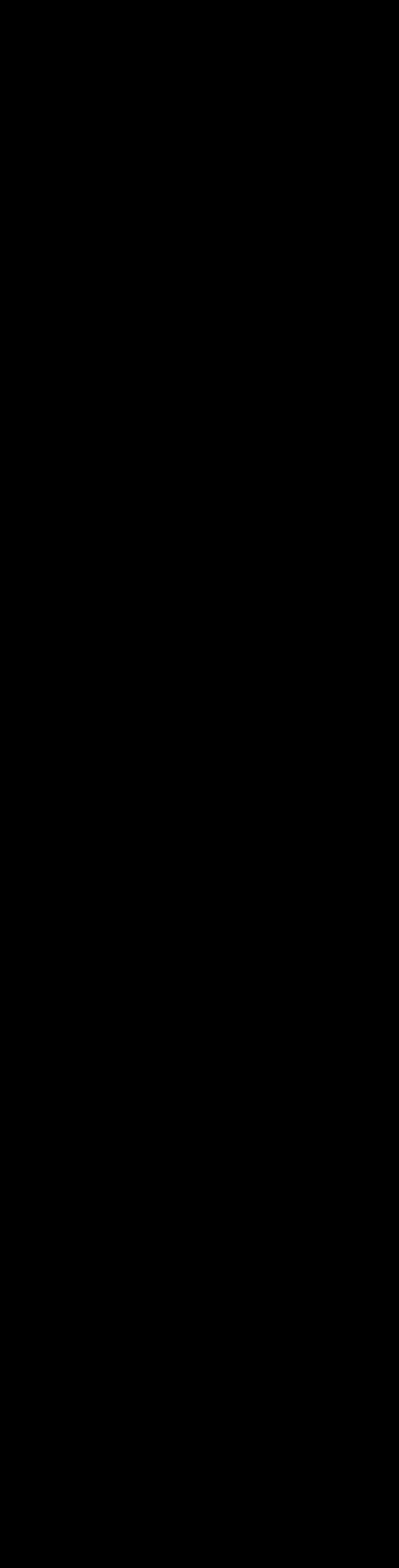
Education

Harvard University Kennedy School of Government

Master in Public Policy · (2007 - 2009)

Yale University

BA, Political Science · (2001 - 2005)



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) THOMPSON, MARGRETTE K				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022					
FIRST ACTION					SECOND ACTION								
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action						
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority						
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number WHITE HOUSE LIAISON 10000000 IGS1562					15. TO: Position Title and Number WHITE HOUSE LIAISON 10000000 IGS1562								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 01	12. Total Salary \$144128.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 01	20. Total Salary/Award \$148484.00	21. Pay Basis PA
12A. Basic Pay \$110460.00		12B. Locality Adj. \$33668.00	12C. Adj. Basic Pay \$144128.00		12D. Other Pay \$0.00		20A. Basic Pay \$112890.00		20B. Locality Adj. \$35594.00	20C. Adj. Basic Pay \$148484.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 4		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220127692 / ELECTRONICALLY SIGNED BY: RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/06/2022									

MAGGIE THOMPSON

PROFILE

Leader with over 13 years of experience in electoral politics, non-profit advocacy, and public service. Experience in organizational development and management rooted in lessons learned from years of community organizing work. Inclusive and empowering management style with a focus on training and coaching individuals to make an organization's team greater than the sum of its parts.



SKILLS

Team building
Inclusive Management
Coalition Building
Non-profit leadership
Board management
Fundraising

EDUCATION

BACHELOR OF ARTS
cum laude
Economics
Classical Archaeology

Macalester College
Saint Paul, MN
(b) (6)

BOARDS & HONORS

Education Task Force Member
Biden-Sanders Unity Task Force
Summer, 2020

Executive Committee member
National Advisory Board
College Promise Campaign
2015-2018

Doug Riley Scholarship for
Academic Excellence
2005-07

Lane Scholarship for
Excellence in Economics
2005-07

Recommended Fulbright
Scholar
2007

LANGUAGES

Intermediate German
Ancient Greek
Basic Modern Greek
Beginning Spanish

PROFESSIONAL EXPERIENCE

NORTH CAROLINA CHIEF OF STAFF & STATE ADVISOR *Biden For President | Raleigh, NC | March, 2020 – present*

- Built and managed a diverse team of almost 300 staff located across the state
- Directed a program with a budget of approximately \$7 million spent statewide on personnel and get out the vote efforts.
- Implemented and developed strategies for staff to run excellent program while staying safe during a pandemic through the use of virtual work and contactless campaign hubs
- Oversaw the North Carolina Coordinated Campaign as the liaison from the Biden-Harris team, oversaw political, organizing and communications programs to benefit the full ticket of candidates

NORTH CAROLINA STATE DIRECTOR *Elizabeth Warren for America | Raleigh, NC | July, 2019 – March, 2020*

- Developed a political and organizing strategy to build a large-scale voter contact program to secure critical endorsements and partnerships to advance Senator Warren's bid for the presidency.
- Built and managed a diverse team of over 70 staff located across the state
- Directed a program with a budget of nearly \$2 million spent statewide on personnel and get out the vote efforts

EXECUTIVE DIRECTOR *Generation Progress at the Center For American Progress | Washington, DC | 2015–2019*

Led America's premiere progressive youth organization, dedicated to engaging and empowering America's largest and most diverse generation.

- Raised and managed a budget of over \$1.3 million and a staff of ten
- Appeared or placed team members in an average of 200 stories yearly in major news outlets including *The Washington Post*, *The Atlantic*, *USA Today*, and *The New York Times*
- Grew digital impact to reach an email list of over 400,000 and a story bank of over 30,000 individuals

FOUNDER, CAMPAIGN MANAGER *Higher Ed, Not Debt | Washington, DC | 2014 – 15*

Launched and managed a national campaign of over 100 non-profit partners including labor, community organizations, business groups and think tanks to collectively work to address the student debt crisis

- Shifted the national narrative on student debt through a robust digital and organizing effort
- Developed and implemented original policy solutions to address debt at the state and local level, including the first efforts to refinance student loans and the the Student Loan Bill of Rights

REGIONAL PROGRAM DIRECTOR *Common Purpose Project | Washington, DC | 2011 – 13*

- Wrote and implemented a successful national campaign plan to end tax cuts for the wealthiest
- Hired and supervised 26 staff in 6 states, averaging 83 press clips per week in 18 targeted districts

SPECIAL ASSISTANT FOR LAND & WATER QUALITY *White House Council on Environmental Quality | Washington, DC | 2010 – 11*

- Supported the Associate Director and assisted in the management of 20 staff, responsible for tracking team progress on White House priorities
- Facilitated inter-agency policy conversations to launch of "America's Great Outdoors," a joint effort by the Department of the Interior, Army Corps of Engineers and Environmental Protection Agency
- Assisted team policy work on the Great Lakes, including meeting with and coordinating high-level conversations with stakeholders

SPECIAL ASSISTANT TO THE DIRECTOR *U.S. Citizenship and Immigration Services, Department of Homeland Security | Washington, DC | 2009-2010*

Political appointee tasked with coordinating the priorities of USCIS Director to Department heads regarding Refugee and Asylee policy in an 18,000-person agency

- Coordinated Director's office response to the Haitian earthquake and the establishment of Temporary Protected Status for Haitians

ADDITIONAL EXPERIENCE

REGIONAL FIELD DIRECTOR & ORGANIZER *Obama for America | 2007 –2008*

Served in six states, managing up to 18 staff, establishing multiple field offices, coordinated volunteers. In Saint Paul, MN achieved the highest voter contact rate statewide.

COMMUNITY ORGANIZER & TRAINER | *Wellstone Action; Chris Coleman for Mayor, Steve Simon for State Senate; Toni Carter for County Commissioner 2005 –2007*

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TODACHEENE, HEIDI J		2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022	
FIRST ACTION				SECOND ACTION			
5-A. Code 894		5-B. Nature of Action GEN ADJ		6-A. Code		6-B. Nature of Action	
5-C. Code QWM		5-D. Legal Authority REG 531.207		6-C. Code		6-D. Legal Authority	
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number SENIOR ADVISOR 10000000 IGS1592				15. TO: Position Title and Number SENIOR ADVISOR 10000000 IGS1592			
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		11. Step or Rate 01	
12. Total Salary \$144128.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	
18. Grade or Level 15		19. Step or Rate 01		20. Total Salary/Award \$148484.00		21. Pay Basis PA	
12A. Basic Pay \$110460.00		12B. Locality Adj. \$33668.00		12C. Adj. Basic Pay \$144128.00		12D. Other Pay \$0.00	
20A. Basic Pay \$112890.00		20B. Locality Adj. \$35594.00		20C. Adj. Basic Pay \$148484.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC				22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b) (6)				24. Tenure 3		25. Agency Use	
26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				27. FEGLI (b) (6)		28. Annuitant Indicator (b) (6)	
29. Pay Rate Determinant (b) (6)				30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) 01/05/2019	
32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA							
34. Position Occupied 2				35. FLSA Category E		36. Appropriation Code	
37. Bargaining Unit Status 8888				38. Duty Station Code 11-0010-001			
39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA				40. Agency Data FUNC CLS 00			
41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK	
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.							
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 220128215 / ELECTRONICALLY SIGNED BY:			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/06/2022		RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TODACHEENE, HEIDI J				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 11/22/2021							
FIRST ACTION					SECOND ACTION										
5-A. Code 570		5-B. Nature of Action CONV TO EXC APPT			6-A. Code		6-B. Nature of Action								
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number SENIOR ADVISOR TO THE ASSISTANT SECRETARY- INDIAN AFFAIRS 50000000 IGS1574					15. TO: Position Title and Number SENIOR ADVISOR 10000000 IGS1592										
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 01	12. Total Salary \$144128.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 01	20. Total Salary/Award \$144128.00	21. Pay Basis PA				
12A. Basic Pay \$110460.00		12B. Locality Adj. \$33668.00		12C. Adj. Basic Pay \$144128.00		12D. Other Pay \$0.00		20A. Basic Pay \$110460.00		20B. Locality Adj. \$33668.00		20C. Adj. Basic Pay \$144128.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 ASST SECY-INDIAN AFFAIRS WASHINGTON,DC						22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC									
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/05/2019		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6)															
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 212415650 / ELECTRONICALLY SIGNED BY: WHITNEY N. LOVATO HUMAN RESOURCES SPECIALIST									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 11/22/2021											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TOUTON, MARIA CAMILLE C				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 12/09/2021															
FIRST ACTION						SECOND ACTION																	
5-A. Code 002			5-B. Nature of Action CORRECTION			6-A. Code 570		6-B. Nature of Action CONV TO EXC APPT															
5-C. Code			5-D. Legal Authority			6-C. Code ZNM		6-D. Legal Authority 43 USC 373A															
5-E. Code			5-F. Legal Authority			6-E. Code		6-F. Legal Authority															
7. FROM: Position Title and Number DEPUTY COMMISSIONER 9100000 ES19694						15. TO: Position Title and Number COMMISSIONER 9100000 C000001																	
8. Pay Plan ES		9. Occ. Code 0301		10. Grade or Level 00		11. Step or Rate 00		12. Total Salary \$175000.00		13. Pay Basis PA		16. Pay Plan EX		17. Occ. Code 0340		18. Grade or Level 05		19. Step or Rate 00		20. Total Salary/Award \$148500.00		21. Pay Basis PA	
12A. Basic Pay \$175000.00			12B. Locality Adj. \$0.00			12C. Adj. Basic Pay \$175000.00			12D. Other Pay \$0.00			20A. Basic Pay \$148500.00			20B. Locality Adj. \$0.00			20C. Adj. Basic Pay \$148500.00			20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN07 COMMISSIONER'S OFFICE WASHINGTON,DC												22. Name and Location of Position's Organization IN07 COMMISSIONER'S OFFICE WASHINGTON,DC											
EMPLOYEE DATA																							
23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%												24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite						25. Agency Use			26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)												28. Annuitant Indicator (b) (6)						29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)						31. Service Comp. Date (Leave) 02/22/2010						32. Work Schedule F FULL-TIME						33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA																							
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved						35. FLSA Category E E - Exempt N - Nonexempt						36. Appropriation Code						37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001						39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA																	
40. Agency Data FUNC CLS 00			41. (b) (6)			42. EDUC LVL 17			43. SUPV STAT 2			44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks CORRECTS ITEM NUMBER 18. FROM 00																							
46. Employing Department or Agency IN - BUREAU OF RECLAMATION												50. Signature/Authentication and Title of Approving Official 220009900 / ELECTRONICALLY SIGNED BY: ADELE E. NORTON HUMAN RESOURCES SPECIALIST											
47. Agency Code IN07			48. Personnel Office ID 1368			49. Approval Date 01/03/2022																	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TOUTON, MARIA CAMILLE C				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 12/09/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 570		5-B. Nature of Action CONV TO EXC APPT			6-A. Code		6-B. Nature of Action					
5-C. Code ZNM		5-D. Legal Authority 43 USC 373A			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number DEPUTY COMMISSIONER 9100000 ES19694					15. TO: Position Title and Number COMMISSIONER 9100000 C000001							
8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$175000.00	13. Pay Basis PA	16. Pay Plan EX	17. Occ. Code 0340	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$148500.00	21. Pay Basis PA	
12A. Basic Pay \$175000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$175000.00		12D. Other Pay \$0.00	20A. Basic Pay \$148500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$148500.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN07 COMMISSIONER'S OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN07 COMMISSIONER'S OFFICE WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 02/22/2010		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) APPOINTMENT AFFIDAVIT EXECUTED 12/09/21. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. THE PAY RATE OF AN EMPLOYEE OCCUPYING A POSITION SUBJECT TO THE PAY FREEZE FOR CERTAIN SENIOR POLITICAL OFFICIALS SHALL BE BASED ON THE RATE OF PAY AND APPLICABLE PAY LIMITATIONS IN EFFECT ON DECEMBER 31, 2013 NOMINATED 6/24/2021; CONFIRMED 11/4/2021; ATTESTED 12/9/2021 EXEMPT FROM PAY AND LEAVE ACT CREDITABLE MILITARY SERVICE: (b) (6)												
46. Employing Department or Agency IN - BUREAU OF RECLAMATION					50. Signature/Authentication and Title of Approving Official 212620981 / ELECTRONICALLY SIGNED BY: ADELE E. NORTON HUMAN RESOURCES SPECIALIST							
47. Agency Code IN07		48. Personnel Office ID 1368		49. Approval Date 12/12/2021								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TOUTON, MARIA CAMILLE C		2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/28/2021	
FIRST ACTION				SECOND ACTION			
5-A. Code 546		5-B. Nature of Action CONV TO SES NONCAREER APPT		6-A. Code		6-B. Nature of Action	
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER		6-C. Code		6-D. Legal Authority	
5-E. Code AWM		5-F. Legal Authority OPM 1652 SIGNED 2/12/2021		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1532				15. TO: Position Title and Number DEPUTY COMMISSIONER 9100000 ES19694			
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		11. Step or Rate 10	
12. Total Salary \$172500.00		13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0301	
18. Grade or Level 00		19. Step or Rate 00		20. Total Salary/Award \$175000.00		21. Pay Basis PA	
12A. Basic Pay \$143598.00		12B. Locality Adj. \$28902.00		12C. Adj. Basic Pay \$172500.00		12D. Other Pay \$0.00	
20A. Basic Pay \$175000.00		20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$175000.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE. WASHINGTON,DC				22. Name and Location of Position's Organization IN07 COMMISSIONER'S OFFICE WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b) (6) YES (b) (6) NO							
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) 02/22/2010		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period	
POSITION DATA							
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA					
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2	
		44. POSITION SENSITIVITY CRITICAL-SENSITIVE					
45. Remarks SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20210228. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. PREVIOUS RETIREMENT COVERAGE: (b) (6)							
46. Employing Department or Agency IN - BUREAU OF RECLAMATION				50. Signature/Authentication and Title of Approving Official 210601794 / ELECTRONICALLY SIGNED BY: ADELE E. NORTON HUMAN RESOURCES SPECIALIST			
47. Agency Code IN07		48. Personnel Office ID 1368		49. Approval Date 03/04/2021			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TOUTON, MARIA CAMILLE C				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021							
FIRST ACTION					SECOND ACTION										
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-19-21			6-A. Code		6-B. Nature of Action								
5-C. Code Y9K		5-D. Legal Authority SCH C, 213,3302(A)			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1532										
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		19. Step or Rate 10		20. Total Salary/Award \$172500.00		21. Pay Basis PA					
12A. Basic Pay \$143598.00		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$143598.00		20B. Locality Adj. \$28902.00		20C. Adj. Basic Pay \$172500.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuity Indicator (b) (6)			29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 02/22/2010		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks CREDITABLE MILITARY SERVICE: (b) (6) APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/20/21. PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. FROZEN SERVICE (b) (6)															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210364958 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/20/2021											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CHERRY, TYLER A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022							
FIRST ACTION					SECOND ACTION										
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action								
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority								
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number PRESS SECRETARY 10500000 IGS1563					15. TO: Position Title and Number PRESS SECRETARY 10500000 IGS1563										
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 14	11. Step or Rate 01	12. Total Salary \$122530.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 14	19. Step or Rate 01	20. Total Salary/Award \$126233.00	21. Pay Basis PA				
12A. Basic Pay \$93907.00		12B. Locality Adj. \$28623.00		12C. Adj. Basic Pay \$122530.00		12D. Other Pay \$0.00		20A. Basic Pay \$95973.00		20B. Locality Adj. \$30260.00		20C. Adj. Basic Pay \$126233.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC						22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC									
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%						24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)						28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 220127700 / ELECTRONICALLY SIGNED BY: RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/06/2022											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CHERRY, TYLER A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021							
FIRST ACTION					SECOND ACTION										
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-19-21			6-A. Code		6-B. Nature of Action								
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number PRESS SECRETARY 10000000 IGS1511										
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 14		19. Step or Rate 01		20. Total Salary/Award \$122530.00		21. Pay Basis PA					
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$93907.00		20B. Locality Adj. \$28623.00		20C. Adj. Basic Pay \$122530.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant 0							
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/20/21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) . ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210348819 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/20/2021											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) VAN DER HEIDE ESCOBAR, JENNIFER NMN				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 10/15/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 317		5-B. Nature of Action RESIGNATION			6-A. Code		6-B. Nature of Action					
5-C. Code RUM		5-D. Legal Authority REG 715.202 OTHER			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number SENIOR COUNSELOR TO THE SECRETARY 10000000 ES00057					15. TO: Position Title and Number							
8. Pay Plan ES		9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$183100.00	13. Pay Basis PA	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay \$183100.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$183100.00		12D. Other Pay \$0.00		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/03/2001		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE					
45. Remarks FORWARDING ADDRESS: (b) (6) (b) (6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) REASON FOR RESIGNATION: (b) (6) SF 2819 WAS PROVIDED. (b) (6) (b) (6) SF-8 (NOTICE TO FEDERAL EMPLOYEE ABOUT UNEMPLOYMENT INSURANCE) ISSUED. LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE.												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 212053900 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST							
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 10/01/2021									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) VILLA, CRISTINA M		2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022									
FIRST ACTION				SECOND ACTION											
5-A. Code 894		5-B. Nature of Action GEN ADJ		6-A. Code		6-B. Nature of Action									
5-C. Code QWM		5-D. Legal Authority REG 531.207		6-C. Code		6-D. Legal Authority									
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21		6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number ADVISOR TO THE DIRECTOR OF INTERGOVERNMENTAL & EXTERNAL AFFAIRS 10000000 IGS1585				15. TO: Position Title and Number ADVISOR TO THE DIRECTOR OF INTERGOVERNMENTAL & EXTERNAL AFFAIRS 10000000 IGS1585											
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 14	11. Step or Rate 01	12. Total Salary \$122530.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 14	19. Step or Rate 01	20. Total Salary/Award \$126233.00	21. Pay Basis PA				
12A. Basic Pay \$93907.00		12B. Locality Adj. \$28623.00		12C. Adj. Basic Pay \$122530.00		12D. Other Pay \$0.00		20A. Basic Pay \$95973.00		20B. Locality Adj. \$30260.00		20C. Adj. Basic Pay \$126233.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC									
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)						28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 06/11/2012		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN															
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 220127812 / ELECTRONICALLY SIGNED BY: RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/06/2022											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) VILLA, CRISTINA M		2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 08/15/2021	
FIRST ACTION				SECOND ACTION			
5-A. Code 570		5-B. Nature of Action CONV TO EXC APPT		6-A. Code		6-B. Nature of Action	
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number DIRECTOR OF SCHEDULING AND ADVANCE 10000000 IGS1546				15. TO: Position Title and Number ADVISOR TO THE DIRECTOR OF INTERGOVERNMENTAL & EXTERNAL AFFAIRS 10000000 IGS1585			
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 14		11. Step or Rate 01	
12. Total Salary \$122530.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	
18. Grade or Level 14		19. Step or Rate 01		20. Total Salary/Award \$122530.00		21. Pay Basis PA	
12A. Basic Pay \$93907.00		12B. Locality Adj. \$28623.00		12C. Adj. Basic Pay \$122530.00		12D. Other Pay \$0.00	
20A. Basic Pay \$93907.00		20B. Locality Adj. \$28623.00		20C. Adj. Basic Pay \$122530.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC				22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				27. FEGLI (b) (6)		28. Annuitant Indicator (b) (6)	
29. Pay Rate Determinant (b) (6)		30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) 06/11/2012		32. Work Schedule F FULL-TIME	
33. Part-Time Hours Per Biweekly Pay Period		POSITION DATA					
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA					
40. Agency Data FUNC CLS 00		41. VET STAT X		42. EDUC LVL 13		43. SUPV STAT 8	
44. POSITION SENSITIVITY HIGH RISK		45. Remarks CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE DUTY STATION IS IN REGION 01 - NCORTH ATLANTIC - APPALACHIAN FROZEN SERVICE NONE EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6)					
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 211698945 / ELECTRONICALLY SIGNED BY:			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 08/11/2021		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) VILLA, CRISTINA M				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/17/2021			
FIRST ACTION					SECOND ACTION						
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 570		6-B. Nature of Action CONV TO EXC APPT				
5-C. Code		5-D. Legal Authority			6-C. Code Y7M		6-D. Legal Authority SCH C, 213.3312				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number DIRECTOR OF SCHEDULING AND ADVANCE 10000000 IGS1546					15. TO: Position Title and Number DIRECTOR OF SCHEDULING AND ADVANCE 10000000 IGS1546						
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 14	11. Step or Rate 01	12. Total Salary \$122530.00		13. Pay Basis PA		16. Pay Plan GS		
									17. Occ. Code 0301		
									18. Grade or Level 14		
									19. Step or Rate 01		
									20. Total Salary/Award \$122530.00		
									21. Pay Basis PA		
12A. Basic Pay \$93907.00		12B. Locality Adj. \$28623.00		12C. Adj. Basic Pay \$122530.00		12D. Other Pay \$0.00		20A. Basic Pay \$93907.00		20B. Locality Adj. \$28623.00	
								20C. Adj. Basic Pay \$122530.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 06/11/2012		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonsexmpr			36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 4		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks CORRECTS ITEM NUMBER 043 FROM 8											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210608742 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 03/03/2021		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) VILLAVICENCIO, JESSICA NMN				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action					
5-C. Code QHP		5-D. Legal Authority REG 530.322(A)			6-C. Code		6-D. Legal Authority					
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number IT CYBERSECURITY SPECIALIST 8421330 2200025					15. TO: Position Title and Number IT CYBERSECURITY SPECIALIST 8421330 2200025							
8. Pay Plan GS	9. Occ. Code 2210	10. Grade or Level 07	11. Step or Rate 01	12. Total Salary \$51990.00		13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 2210	18. Grade or Level 07	19. Step or Rate 01	20. Total Salary/Award \$53134.00	21. Pay Basis PA
12A. Basic Pay \$37674.00		12B. Locality Adj. \$14316.00	12C. Adj. Basic Pay \$51990.00		12D. Other Pay \$0.00			20A. Basic Pay \$38503.00		20B. Locality Adj. \$14631.00	20C. Adj. Basic Pay \$53134.00	20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN07 POLICY, ADMINISTRATION & BUDGET ADMINISTRATION INFORMATION RESOURCES OFFICE RISK MANAGEMENT SERVICES DIVISION ICS SECURITY SERVICES DENVER,COLORADO					22. Name and Location of Position's Organization IN07 POLICY, ADMINISTRATION & BUDGET ADMINISTRATION INFORMATION RESOURCES OFFICE RISK MANAGEMENT SERVICES DIVISION ICS SECURITY SERVICES DENVER,COLORADO							
EMPLOYEE DATA												
23. Veterans Preference 03100 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 2 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 07/18/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category N E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 2393				
38. Duty Station Code 08-1435-059			39. Duty Station (City - County - State or Overseas Location) LAKEWOOD,JEFFERSON,COLORADO									
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY MODERATE RISK					
45. Remarks SALARY INCLUDES A SPECIAL RATE INCREASE OF 2.2 PERCENT. EMPLOYEE RECEIVES NO OTHER ADJUSTMENT BECAUSE SPECIAL RATE PROVIDES HIGHEST PAY ENTITLEMENT.												
46. Employing Department or Agency IN - BUREAU OF RECLAMATION					50. Signature/Authentication and Title of Approving Official 220136612 / ELECTRONICALLY SIGNED BY: NATHAN J. SHIMATSU HUMAN CAPITAL OFFICER							
47. Agency Code IN07	48. Personnel Office ID 1368		49. Approval Date 01/06/2022									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) VILLAVICENCIO, JESSICA NMN				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 08/29/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 881		5-B. Nature of Action (b) (6)			6-A. Code		6-B. Nature of Action							
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number IT CYBERSECURITY SPECIALIST 8421330 2200025					15. TO: Position Title and Number IT CYBERSECURITY SPECIALIST 8421330 2200025									
8. Pay Plan GS		9. Occ. Code 2210	10. Grade or Level 07	11. Step or Rate 01	12. Total Salary \$51990.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 2210	18. Grade or Level 07	19. Step or Rate 01	20. Total Salary/Award \$51990.00	21. Pay Basis PA	
12A. Basic Pay \$37674.00		12B. Locality Adj. \$14316.00		12C. Adj. Basic Pay \$51990.00		12D. Other Pay \$0.00		20A. Basic Pay \$37674.00		20B. Locality Adj. \$14316.00		20C. Adj. Basic Pay \$51990.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN07 POLICY, ADMINISTRATION & BUDGET ADMINISTRATION INFORMATION RESOURCES OFFICE RISK MANAGEMENT SERVICES DIVISION ICS SECURITY SERVICES DENVER,COLORADO					22. Name and Location of Position's Organization IN07 POLICY, ADMINISTRATION & BUDGET ADMINISTRATION INFORMATION RESOURCES OFFICE RISK MANAGEMENT SERVICES DIVISION ICS SECURITY SERVICES DENVER,COLORADO									
EMPLOYEE DATA														
23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite 2			25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 07/18/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA														
34. Position Occupied 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved 2				35. FLSA Category N E - Exempt S - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 2393						
38. Duty Station Code 08-1435-059				39. Duty Station (City - County - State or Overseas Location) LAKEWOOD,JEFFERSON,COLORADO										
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY MODERATE RISK						
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 07 - UPPER COLORADO BASIN														
46. Employing Department or Agency IN - BUREAU OF RECLAMATION					50. Signature/Authentication and Title of Approving Official 211917518 / ELECTRONICALLY SIGNED BY: RADA M. FORD HUMAN RESOURCES SPECIALIST									
47. Agency Code IN07		48. Personnel Office ID 1368		49. Approval Date 09/13/2021										

Jessica Villavicencio

(b) (6)

(b) (6)

| Willing to Relocate or Work Remote | U.S. Citizen | Eligible for Direct Hire

Technical Skills

NIST Risk Management Framework	Google Cloud Platform	OS: Windows, Mac OS, Linux, and Raspbian
NIST Cybersecurity Framework	Cisco Packet Tracer	Oracle VM Virtual Box
Metasploit	Unreal Engine	VMware Workstation
Beginner: Python, HTML, C++	Wireshark	Confluence
Proficient: SQL	ServiceNow	Beginner: FTK Imager

Education

Bachelor of Science in Information Systems and Technology – Cybersecurity, (b) (6) (b) (6)

NSA/DHS Center of Academic Excellence in Cyber Defense
California State University, San Bernardino (CSUSB)

- (b) (6)
- (b) (6)

(b) (6)

Employment

IT Specialist Intern, EPA National Vehicle Fuel Emissions Laboratory (GS-04 10hrs/wk) *June 2020 – Present*

- Planned, managed, and presented NVFEL's first ever social distancing iPad initiative by creating processes and procedures for employees to collaborate under CDC social distancing guidelines resulting in the continuation of automobile testing.
- Referenced NIST SP 800-53 to create a comprehensive assessment of the EPA Laboratory's network and provided upper management with laboratory recommendations to meet security standards.
- Designed and proposed penetration testing project training platform collaboration between CSUSB and the EPA to secure the National Laboratory's network.
- Utilized Acronis to complete a bare metal backup of a fresh install of windows 10 on a workstation, then booted the workstation from the backup.

Cybersecurity Research Lab Manager, CSUSB (20 hrs/wk) *September 2019 – Present*

- Mentored 150 students in professional development & coursework such as computer networking, SQL, and types of malware.
- Participated in 11 outreach events to spread cybersecurity awareness to 2 local high schools and community.
- Managed \$25,000 worth of equipment and hardware inventory such as servers, routers, Raspberry Pi's, and drones for students to use in the lab.
- Led and participated in cybersecurity research projects.

Affiliations & Competitions

(b) (6)

(b) (6)

(b) (6)

| Willing to Relocate or Work Remote | U.S. Citizen | Eligible for Direct Hire

Projects

Cyber Mentorship Program (CMP) – Co-Creator & Mentor

- Co-Creator of mentorship program to support students in educational and professional development.
- Prepared 15 students for scholarships, internships, and full-time jobs by assigning NICE challenges, providing CompTIA Security + study sessions, paid Udemy courses and Competition fees, and hosted resume development workshops resulting in 6 students attaining certifications / internships.

Cyber Hygiene Framework

- Developed and taught members of the community how and why to use password managers, VPNs, antiviruses, and do backups.

Printed Circuit Board Soldering

- Soldered 35 PCBs to hand out to attendees of CSUSB's Third Annual tech Fair.

Emergency Communications (EmComm) – Project Lead

- Developed and implemented a training curriculum for 30+ people for the Ham radio technician license exam.
- Presented to various groups in the community on the importance of preparedness during natural disasters.
- Used HAM radios, a UniFi AC Mesh, a generator, & python to build a mesh network in a simulated grid down situation.

Network Engineering

- Applied basic networking concepts such as subnetting, binary, Wireshark, & network hardware.
- Learned CISCO commands for router configuration and security in Packet Tracer.
- Designed and implemented virtual network topologies in Packet Tracer.

Raspberry Pi Motion Detecting Camera

- Utilized Raspberry Pi 4, USB camera, and python to program and track motion.
- Motion detected videos were sent to via email automatically.

Certifications & Training

- CompTIA Project +
- FBI InfraGard: Establishing an Effective Insider Threat Program
- VooDoo Toolkit Training
- CompTIA Security + (SY0-501)
- FISMA Training

(b) (6)

Volunteer Service

Center of Academic Excellence (CAE) Symposium – Moderator

November 2020

- Communicated with and assisted event presenters with presentations and transitioning of speakers.

Cyber Intelligence and Security Organization – Vice President

May 2020 – Present

- Presided over organization functions in the absence of the President.
- Managed and led officers, projects, competitions, and tutoring for 150 students.
- Scheduled and coordinated semester long IT projects.
- Co-creator of the Cyber Mentorship Program (CMP).

Coyote Amateur Radio – President

September 2019 – June 2020

- Collaborated with executive officers to plan out yearly goals and visions for the club.
- Instructed students on different modules to assist them in achieving their HAM Radio Technician License.
- Presented project during lab tours for Pacific Northwest National Laboratory & local high schools in the community.
- Established floor marshal program on campus to ensure student safety during power outages and natural disasters.

(b) (6)

(b) (6)

| Willing to Relocate or Work Remote | U.S. Citizen | Eligible for Direct Hire

Volunteer Peer Note Taker – Services to Students with Disabilities

September 2018 – June 2020

- Met weekly with administrators to discuss class objectives and progress to ensure students in program were on track to successfully complete courses.

Oak Hills High School Mentor

November 2019 – Present

- Advised students on extracurriculars to help advance them in the cybersecurity field by allowing them to have hands on experience, such as drones, and CTF events.

CISO Open House Volunteer

October 2019

- Demonstrated the process and functions of the Cyber Squad project at CSUSB’s annual Open House.

Woodcrest Christian High School Visit

October 2019

- Visited on career day to express the opportunities that cybersecurity at CSUSB has to offer students.
- Gave insight as to what life is like in the cybersecurity program and as a scholarship recipient.

Pacific Northwest National Lab Visit

July 2019

- Discussed how the UAV fleet at CSUSB was used at GenCyber 2019 to teach students the importance of drone safety and technology behind drones.

CSUSB Campus Tours: Chancellor’s Office Summer Algebra Institute

July 2019

- Participated in a student panel.
- Answered questions about the cybersecurity program and scholarship opportunities at CSUSB.

Community College Cyber Pilot Program Volunteer

July 2019

- Presented university emergency communication research project.

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) VILLAVICENCIO, JESSICA NMN				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 07/18/2021			
FIRST ACTION					SECOND ACTION						
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action				
5-C. Code ZLM		5-D. Legal Authority P.L. 113-274, SEC. 302 (SFS)			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number IT CYBERSECURITY SPECIALIST						
					8421330 2200025						
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
						GS	2210	07	01	\$51990.00	PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
								\$37674.00		\$14316.00	
								\$51990.00		\$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN07 POLICY, ADMINISTRATION & BUDGET ADMINISTRATION INFORMATION RESOURCES OFFICE RISK MANAGEMENT SERVICES DIVISION ICS SECURITY SERVICES DENVER,COLORADO						
EMPLOYEE DATA											
23. Veterans Preference						24. Tenure			25. Agency Use		26. Veterans Preference for RIF
<input checked="" type="checkbox"/> 1 - None <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 6 - 10-Point/Compensable/30%						<input checked="" type="checkbox"/> 0 - None <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite					<input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO
27. FEGLI (b) (6)						28. Annuitant Indicator 9 NOT APPLICABLE			29. Pay Rate Determinant (b) (6)		
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 07/18/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category N E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 2393		
38. Duty Station Code 08-1435-059				39. Duty Station (City - County - State or Overseas Location) LAKEWOOD,JEFFERSON,COLORADO							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY MODERATE RISK			
45. Remarks FULL PERFORMANCE LEVEL OF EMPLOYEE'S POSITION IS GS-11. APPOINTMENT AFFIDAVIT EXECUTED 07-19-21. PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) . SPECIAL RATE UNDER 5 U.S.C. 5305. SPECIAL RATE TABLE 999D SERVICE COUNTING TOWARD CAREER TENURE FROM 07-18-21. WITHIN 60 DAYS OF HIRE, YOU ARE ELIGIBLE TO ENROLL IN A FEDERAL HEALTH BENEFITS PLAN AND APPLY FOR THE FEDERAL EMPLOYEE LONG TERM CARE INSURANCE PROGRAM USING AN ABBREVIATED UNDERWRITING APPLICATION. WITHIN 60 DAYS OF HIRE, YOU ARE ELIGIBLE TO ELECT OPTIONAL LIFE INSURANCE. YOU ARE ELIGIBLE TO ELECT THE THRIFT SAVINGS PLAN AT ANY TIME. APPOINTMENT IS SUBJECT TO COMPLETION OF A 2.5 YEAR TRIAL PERIOD BEGINNING ON 07-18-21 BASED ON THE SFS COMMITMENT AGREEMENT. EMPLOYEE DUTY STATION IS IN REGION 07 - UPPER COLORADO BASIN APPOINTMENT IS SUBJECT TO COMPLETION OF ONE YEAR TRIAL PERIOD BEGINNING 07-18-21.											
46. Employing Department or Agency IN - BUREAU OF RECLAMATION						50. Signature/Authentication and Title of Approving Official 210825114 / ELECTRONICALLY SIGNED BY: RADA M. FORD HUMAN RESOURCES SPECIALIST					
47. Agency Code IN07		48. Personnel Office ID 1368		49. Approval Date 04/13/2021							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WALLACE, ANDREW G		2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022	
FIRST ACTION				SECOND ACTION			
5-A. Code 891		5-B. Nature of Action REG PERF PAY		6-A. Code		6-B. Nature of Action	
5-C. Code Q3A		5-D. Legal Authority 5 USC 5382		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number DIRECTOR, OFFICE OF CONGRESSIONAL AND LEGISLATIVE AFFAIRS 10400000 ES19796				15. TO: Position Title and Number DIRECTOR, OFFICE OF CONGRESSIONAL AND LEGISLATIVE AFFAIRS 10400000 ES19796			
8. Pay Plan ES		9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$170000.00	13. Pay Basis PA	
16. Pay Plan ES		17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$172500.00	21. Pay Basis PA	
12A. Basic Pay \$170000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$170000.00		12D. Other Pay \$0.00		
20A. Basic Pay \$172500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$172500.00		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC				22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 07/29/2001		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period
POSITION DATA							
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Non-exempt		36. Appropriation Code		37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA				
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 15	43. SUPV STAT 2	44. POSITION SENSITIVITY CRITICAL-SENSITIVE		
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN							
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 220297215 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST			
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 01/13/2022					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WELLES, CAROLINE R			2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 12/23/2021							
FIRST ACTION					SECOND ACTION									
5-A. Code 317			5-B. Nature of Action RESIGNATION		6-A. Code		6-B. Nature of Action							
5-C. Code RPM			5-D. Legal Authority REG 715.202		6-C. Code		6-D. Legal Authority							
5-E. Code			5-F. Legal Authority		6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number SPECIAL ASSISTANT FF09D00000 IGS1568					15. TO: Position Title and Number									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 11	11. Step or Rate 06	12. Total Salary \$84879.00	13. Pay Basis PA		16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay \$65051.00		12B. Locality Adj. \$19828.00		12C. Adj. Basic Pay \$84879.00		12D. Other Pay \$0.00		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay
14. Name and Location of Position's Organization IN15 DIRECTOR-U.S. FISH & WILDLIFE SE WASHINGTON,DC					22. Name and Location of Position's Organization									
EMPLOYEE DATA														
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO						
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI							
45. Remarks FORWARDING ADDRESS: (b) (6) (b) (6) SF 2819 WAS PROVIDED. (b) (6) (b) (6) LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE. SF-8 (NOTICE TO FEDERAL EMPLOYEE ABOUT UNEMPLOYMENT INSURANCE) ISSUED. AFTER 90 DAYS OF SEPARATION, YOUR OFFICIAL PERSONNEL RECORDS WILL BE RETAINED BY THE NATIONAL PERSONNEL RECORDS CENTER, CIVILIAN PERSONNEL RECORDS, 1411 BOULDER BOULEVARD, VALMEYER, ILLINOIS, 62295. IF YOU ARE REEMPLOYED WITHIN 90 DAYS AFTER SEPARATION BY ANY FEDERAL AGENCY, YOUR RECORDS WILL BE TRANSFERRED TO THE HIRING AGENCY. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN														
46. Employing Department or Agency IN - FISH AND WILDLIFE SERV					50. Signature/Authentication and Title of Approving Official 212686767 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN15		48. Personnel Office ID 1735		49. Approval Date 12/22/2021		REONARD CHILDRES HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WELLES, CAROLINE R				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/28/2021								
FIRST ACTION					SECOND ACTION											
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 570		6-B. Nature of Action CONV TO EXC APPT									
5-C. Code		5-D. Legal Authority			6-C. Code Y7M		6-D. Legal Authority SCH C, 213.3312									
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1547					15. TO: Position Title and Number SPECIAL ASSISTANT FF09D00000 IGS1568											
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 11	11. Step or Rate 06	12. Total Salary \$84879.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 11	19. Step or Rate 06	20. Total Salary/Award \$84879.00		21. Pay Basis PA
12A. Basic Pay \$65051.00		12B. Locality Adj. \$19828.00		12C. Adj. Basic Pay \$84879.00		12D. Other Pay \$0.00		20A. Basic Pay \$65051.00		20B. Locality Adj. \$19828.00		20C. Adj. Basic Pay \$84879.00		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN15 DIRECTOR-U.S. FISH & WILDLIFE SE WASHINGTON,DC											
EMPLOYEE DATA																
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO						
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)								
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period								
POSITION DATA																
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888								
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA												
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI								
45. Remarks CORRECTS ITEM NUMBER 5D FROM SCH C, 213.3301(A)																
46. Employing Department or Agency IN - FISH AND WILDLIFE SERV					50. Signature/Authentication and Title of Approving Official 210675026 / ELECTRONICALLY SIGNED BY: RYAN A MYERS HR SPECIALIST (STAFF & RECRUIT)											
47. Agency Code IN15		48. Personnel Office ID 1735		49. Approval Date 03/16/2021												

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WELLES, CAROLINE R				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/28/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 570		6-B. Nature of Action CONV TO EXC APPT					
5-C. Code		5-D. Legal Authority			6-C. Code Y7M		6-D. Legal Authority SCH C, 213.3301(A)					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1547					15. TO: Position Title and Number SPECIAL ASSISTANT FF09D00000 IGS1568							
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 11	11. Step or Rate 06	12. Total Salary \$84879.00		13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 11	19. Step or Rate 06	20. Total Salary/Award \$84879.00	21. Pay Basis PA
12A. Basic Pay \$65051.00		12B. Locality Adj. \$19828.00	12C. Adj. Basic Pay \$84879.00		12D. Other Pay \$0.00		20A. Basic Pay \$65051.00		20B. Locality Adj. \$19828.00	20C. Adj. Basic Pay \$84879.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE. WASHINGTON,DC					22. Name and Location of Position's Organization IN15 DIRECTOR-U.S. FISH & WILDLIFE SE WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI				
45. Remarks CORRECTS ITEM NUMBER 5D FROM SCH C, 213.33213.3301(A)												
46. Employing Department or Agency IN - FISH AND WILDLIFE SERV						50. Signature/Authentication and Title of Approving Official 210626565 / ELECTRONICALLY SIGNED BY: RYAN A MYERS HR SPECIALIST (STAFF & RECRUIT)						
47. Agency Code IN15		48. Personnel Office ID 1735		49. Approval Date 03/05/2021								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WELLES, CAROLINE R				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/28/2021																			
FIRST ACTION						SECOND ACTION																					
5-A. Code 570			5-B. Nature of Action CONV TO EXC APPT			6-A. Code			6-B. Nature of Action																		
5-C. Code Y7M			5-D. Legal Authority SCH C, 213.33213.3301(A)			6-C. Code			6-D. Legal Authority																		
5-E. Code			5-F. Legal Authority			6-E. Code			6-F. Legal Authority																		
7. FROM: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1547						15. TO: Position Title and Number SPECIAL ASSISTANT FF09D00000 IGS1568																					
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 11		11. Step or Rate 06		12. Total Salary \$84879.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301		18. Grade or Level 11		19. Step or Rate 06		20. Total Salary/Award \$84879.00		21. Pay Basis PA					
12A. Basic Pay \$65051.00			12B. Locality Adj. \$19828.00			12C. Adj. Basic Pay \$84879.00			12D. Other Pay \$0.00			20A. Basic Pay \$65051.00			20B. Locality Adj. \$19828.00			20C. Adj. Basic Pay \$84879.00			20D. Other Pay \$0.00						
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE. WASHINGTON,DC						22. Name and Location of Position's Organization IN15 DIRECTOR-U.S. FISH & WILDLIFE SE WASHINGTON,DC																					
EMPLOYEE DATA																											
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%												24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO									
27. FEGLI (b) (6)												28. Annuitant Indicator (b) (6)						29. Pay Rate Determinant (b) (6)									
30. Retirement Plan (b) (6)												31. Service Comp. Date (Leave) 01/20/2021				32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA																											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved												35. FLSA Category E E - Exempt N - Nonexempt				36. Appropriation Code						37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001												39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA															
40. Agency Data FUNC CLS 00			41. (b) (6)			42. EDUC LVL 17			43. SUPV STAT 8			44. POSITION SENSITIVITY NONSENSITIVE/LOW RI															
45. Remarks DATE OF LAST EQUIVALENT INCREASE 01/20/21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6). APPOINTMENT IS INDEFINITE. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. WELCOME TO THE U.S. FISH AND WILDLIFE SERVICE.																											
46. Employing Department or Agency IN - FISH AND WILDLIFE SERV												50. Signature/Authentication and Title of Approving Official 210568801 / ELECTRONICALLY SIGNED BY: RYAN A MYERS HR SPECIALIST (STAFF & RECRUIT)															
47. Agency Code IN15			48. Personnel Office ID 1735			49. Approval Date 02/22/2021																					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WELLES, CAROLINE R				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021							
FIRST ACTION					SECOND ACTION										
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-19-21			6-A. Code		6-B. Nature of Action								
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1547										
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 11		19. Step or Rate 06		20. Total Salary/Award \$84879.00		21. Pay Basis PA					
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$65051.00		20B. Locality Adj. \$19828.00		20C. Adj. Basic Pay \$84879.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference 0100 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/20/21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210364263 / ELECTRONICALLY SIGNED BY:										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/20/2021		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WERWA, ERIC NMN				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022						
FIRST ACTION					SECOND ACTION									
5-A. Code 846		5-B. Nature of Action INDIVIDUAL TIME OFF AWARD			6-A. Code		6-B. Nature of Action							
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY ASSISTANT SECRETARY - POLICY, BUDGET AND MANAGEMENT 60000000 ES19759									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award 48HRS	21. Pay Basis
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay		20D. Other Pay		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 05/10/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 3 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE							
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220333708 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST									
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 01/19/2022											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WERWA, ERIC NMN				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 891		5-B. Nature of Action REG PERF PAY			6-A. Code		6-B. Nature of Action					
5-C. Code Q3A		5-D. Legal Authority 5 USC 5382			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number DEPUTY ASSISTANT SECRETARY - POLICY, BUDGET AND MANAGEMENT 60000000 ES19759					15. TO: Position Title and Number DEPUTY ASSISTANT SECRETARY - POLICY, BUDGET AND MANAGEMENT 60000000 ES19759							
8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$162000.00		13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$172500.00	21. Pay Basis PA
12A. Basic Pay \$162000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$162000.00		12D. Other Pay \$0.00		20A. Basic Pay \$172500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$172500.00	20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 05/10/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 3 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE				
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN												
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 220294954 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/13/2022								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WERWA, ERIC NMN				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 05/10/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 146		5-B. Nature of Action SES NON-CAREER APPT			6-A. Code		6-B. Nature of Action							
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority							
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652 DTD 4/27/21			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY ASSISTANT SECRETARY - POLICY, BUDGET AND MANAGEMENT 60000000 ES19759									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
								ES		0301	00	00	\$162000.00	PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay
								\$162000.00		\$0.00		\$162000.00		\$0.00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference					24. Tenure			25. Agency Use	26. Veterans Preference for RIF					
1 - None	3 - 10-Point/Disability		5 - 10-Point/Other		0 - None	2 - Conditional			(b) (6) YES	(b) (6) NO				
2 - 5-Point	4 - 10-Point/Compensable		6 - 10-Point/Compensable/30%		1 - Permanent	3 - Indefinite								
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 05/10/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA														
34. Position Occupied				35. FLSA Category		36. Appropriation Code			37. Bargaining Unit Status					
3	1 - Competitive Service	3 - SES General		E	E - Exempt				8888					
2 - Excepted Service	4 - SES Career Reserved		S - Nonexempt											
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
45. Remarks TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) APPOINTMENT AFFIDAVIT EXECUTED 05/10/21. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20210510. EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. (b) (6)														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210940212 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 04/30/2021										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WERWA, ERIC NMN				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 05/10/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 881		5-B. Nature of Action (b) (6)			6-A. Code		6-B. Nature of Action						
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number DEPUTY ASSISTANT SECRETARY - POLICY, BUDGET AND MANAGEMENT 60000000 ES19759					15. TO: Position Title and Number DEPUTY ASSISTANT SECRETARY - POLICY, BUDGET AND MANAGEMENT 60000000 ES19759								
8. Pay Plan ES		9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$162000.00	13. Pay Basis PA	16. Pay Plan ES		17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$162000.00	21. Pay Basis PA
12A. Basic Pay \$162000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$162000.00		12D. Other Pay \$0.00		20A. Basic Pay \$162000.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$162000.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 05/10/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 3 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 211036811 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST								
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 05/20/2021										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WILLIAMS, MARTHA M C			2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 03/08/2022						
FIRST ACTION					SECOND ACTION								
5-A. Code 570			5-B. Nature of Action CONV TO EXC APPT		6-A. Code		6-B. Nature of Action						
5-C. Code ZNM			5-D. Legal Authority 16 USC 742 (B)		6-C. Code		6-D. Legal Authority						
5-E. Code			5-F. Legal Authority		6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number PRINCIPAL DEPUTY DIRECTOR, USFWS FF09D00000 ES19683					15. TO: Position Title and Number DIRECTOR, FISH AND WILDLIFE SERVICE FF09D00000 EX00007								
8. Pay Plan ES		9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$175000.00	13. Pay Basis PA	16. Pay Plan EX		17. Occ. Code 0480	18. Grade or Level 05	19. Step or Rate 00	20. Total Salary/Award \$148500.00	21. Pay Basis PA
12A. Basic Pay \$175000.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$175000.00		12D. Other Pay \$0.00		20A. Basic Pay \$148500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$148500.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN15 DIRECTOR-U.S. FISH & WILDLIFE SE WASHINGTON,DC					22. Name and Location of Position's Organization IN15 DIRECTOR-U.S. FISH & WILDLIFE SE WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 06/01/2019		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 92		41. (b) (6)	42. EDUC LVL 15		43. SUPV STAT 2	44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN FROZEN SERVICE (b) (6) CREDITABLE MILITARY SERVICE: (b) (6) (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6)													
46. Employing Department or Agency IN - FISH AND WILDLIFE SERV					50. Signature/Authentication and Title of Approving Official 220611085 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN15		48. Personnel Office ID 1735	49. Approval Date 02/28/2022		RYAN A MYERS HR SPECIALIST (STAFF & RECRUIT)								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WILLIAMS, MARTHA M C				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/28/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 546		5-B. Nature of Action CONV TO SES NONCAREER APPT			6-A. Code		6-B. Nature of Action					
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority					
5-E. Code AWM		5-F. Legal Authority 02/12/2021			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1550					15. TO: Position Title and Number PRINCIPAL DEPUTY DIRECTOR, USFWS FF09D00000 ES19683							
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 10	12. Total Salary \$172500.00		13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$175000.00	21. Pay Basis PA
12A. Basic Pay \$143598.00		12B. Locality Adj. \$28902.00	12C. Adj. Basic Pay \$172500.00		12D. Other Pay \$0.00			20A. Basic Pay \$175000.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$175000.00	20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN15 DIRECTOR-U.S. FISH & WILDLIFE SE WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE					
45. Remarks TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) (b) (6) APPOINTMENT IS INDEFINITE. WELCOME TO THE U.S. FISH AND WILDLIFE SERVICE.												
46. Employing Department or Agency IN - FISH AND WILDLIFE SERV						50. Signature/Authentication and Title of Approving Official 210569092 / ELECTRONICALLY SIGNED BY: RYAN A MYERS HR SPECIALIST (STAFF & RECRUIT)						
47. Agency Code IN15		48. Personnel Office ID 1735		49. Approval Date 02/22/2021								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WILLIAMS, MARTHA M C				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/28/2021							
FIRST ACTION					SECOND ACTION										
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 546		6-B. Nature of Action CONV TO SES NONCAREER APPT								
5-C. Code		5-D. Legal Authority			6-C. Code V4L		6-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER								
5-E. Code		5-F. Legal Authority			6-E. Code AWM		6-F. Legal Authority 02/12/2021								
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1550					15. TO: Position Title and Number PRINCIPAL DEPUTY DIRECTOR, USFWS FF09D00000 ES19683										
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 10	12. Total Salary \$172500.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$175000.00	21. Pay Basis PA				
12A. Basic Pay \$143598.00		12B. Locality Adj. \$28902.00		12C. Adj. Basic Pay \$172500.00		12D. Other Pay \$0.00		20A. Basic Pay \$175000.00		20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$175000.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN15 DIRECTOR-U.S. FISH & WILDLIFE SE WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)							
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 06/01/2019		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE							
45. Remarks CORRECTS ITEM NUMBER (b) (6) CHANGES (b) (6) ALSO CORRECTS (b) (6)															
46. Employing Department or Agency IN - FISH AND WILDLIFE SERV						50. Signature/Authentication and Title of Approving Official 210974515 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN15		48. Personnel Office ID 1735		49. Approval Date 05/06/2021		CRYSTAL A MASON HR SPECIALIST (STAFFING)									

Martha Williams

(b) (6)

Professional Experience

Director, Montana Department of Fish, Wildlife and Parks

Helena, Montana, 2017- present

- Carry out the policies of the Fish and Wildlife Commission, the Parks and Recreation Board, and work with the Governor's office to set overall agency direction.
- Ensure the stewardship of Montana's fish, wildlife, parks and recreational resources.
- Provide leadership that embraces the diversity of Montana's outdoor recreational values and incorporates these public expectations into agency direction.
- Ensure accountability and responsible use of agency resources to the Legislature and the people of Montana.
- Work with various boards and advisory councils to set direction on policy, planning, program development, guidelines, and decision making for key resource activities.
- Chair Interagency Grizzly Bear Committee
- Member of Joint Federal/State Task Force on Federal Assistance Policy
- Vice President of the Western Association of Fish and Wildlife Agencies
- Chair of the Association of Fish and Wildlife Agencies Legal Committee
- Member of Advisory Board for the Franke College of Forestry and Conservation and the University of Montana
- Board member of National Conservation Leadership Institute

Assistant Professor of Law

University of Montana School of Law, Missoula Montana, 2013-2017

- Co-directed Land Use and Natural Resources Clinic
- Taught classes fundamental to environmental program, including Public Land and Resources Law, Introduction to Environmental Law, Wildlife Law, Law of Climate Change, and Property Law
- Co-supervised Public Land and Resources Law Review
- Co-supervised Environmental Law Group

Deputy Solicitor Parks and Wildlife

United States Department of the Interior, Washington, DC 2011-2013

- Served as an alternate to and acted for the Solicitor as counsel to the Secretary of the Interior for issues arising in parks and recreation, fish and wildlife, environmental protection, natural resources assessment and restoration, and land and water conservation law.
- Served as solicitor and advisor to the National Park Service and the United States Department of Fish and Wildlife Service.
- Collaborated with the United States Attorney General and other officials at the Department of Justice and other government agency officials involved in litigation affecting or arising from programs of the Department of Interior, including personally representing the Department of the Interior on high profile, controversial, complex or precedent setting litigation and administrative appeals.
- Developed, set, and applied overall legal policies, strategies, program objectives and initiatives for the Department of the Interior, including exercising final decision authority as delegated by the Solicitor.
- Represented the Department of the Interior before stakeholder groups, Congressional committees, White House officials, and other government officials.
- Served as the Solicitor's and the Department of the Interior's point of contact for partnerships with other Federal agencies, State and local governments, Tribal governments, private industry, nongovernmental organizations, and colleges and universities and convey the missions, functions, programs, and goals of the Department of the Interior.
- Shared in the management and direction of over 300 attorneys and additional support personnel headquartered in Washington, DC and in the regional and field offices throughout the country.

Agency Legal Counsel

Montana Department of Fish, Wildlife and Parks, Helena, Montana, 1998-2011

- Advised and represented agency on real estate transactions including structuring and negotiating land transactions, drafting conveyance documents, outlining federal aid requirements, and closing transactions. Drafted conveyance documents for fee title, conservation easements, rights-of-way, and leases. Served as liaison to other governmental and nongovernmental entities, landowners, and attorneys. Taught continuing legal education classes on real property law.
- Advised and represented the agency on the Endangered Species Act policy and litigation. Stayed abreast of current legal issues regarding the Endangered Species Act.
- Advised and represented the agency on state and national environmental policy acts and taught class on public participation in government.

- Represented agency in litigation in federal and state court proceedings regarding real property, constitutional issues, licensing, Endangered species Act, and river conflicts.
- Served as hearing officer for public hearings and contested cases hearings.

Legislative Environmental Policy Analyst

Environmental Quality Council, Helena, Montana 1995-1997

- Developed and recommended to the governor and legislature state policies to foster and promote the improvement of environmental quality.
- Taught Montana Environmental Policy Act classes to state agencies.
- Reviewed MEPA and NEPA documents for compliance with the acts.
- Provided analytical overviews of environmental and natural resource issues. For example, analyzed water policy issues for legislative subcommittee on water policy and conducted comprehensive study of growth issues in Montana.
- Drafted and amended legislation for legislative services.
- Staffed standing legislative committees on natural resources and local government.
- Worked in nonpartisan manner with persons representing diverse interests in natural resource management.

Judicial Clerk

The Honorable James C. Nelson, Montana Supreme Court, Helena, Montana, 6/95-9/96

- Reviewed briefs and court records and conducted independent research to draft proposed opinions and orders.
- Developed expertise in and tremendous respect for Montana constitutional law, specifically Montana's right to a clean and healthful environment.

Special Project Coordinator

Valleys Planning Council, Towson, Maryland, 8/94-1/95

- Coordinated citizen initiatives to preserve historic farms.
- Represented organization in local government hearings and in negotiations with landowners.

Legal Intern

National Wildlife Federation, Missoula, Montana, 9/93-9/94.

- Researched and drafted Forest Service appeals and Freedom of Information Act requests.
- Researched and drafted complaints, motions, and supporting briefs on oil and gas leases, range management, wildlife management, natural resource damage laws, and the Endangered Species Act.

Education

University of Montana School of Law, Missoula, Montana

J.D. with honors (b) (6)

Journal Editor Public Land Law Review

Order of the Barristers

Teaching Assistant for Legal Writing and Appellate Advocacy

Student Comment: Martha Colhoun and Timothy Hamill, Environmental

Standing in the Ninth Circuit: Wading through the Quagmire, 15 Public Land Law Review 249

University of Virginia, Charlottesville, Virginia

B.A., Philosophy, (b) (6)

John F. Kennedy School of Government, Harvard University, Mastering Negotiations,

(b) (6)

Board and Community Involvement

(b) (6)

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WILLIAMS, MARTHA M C				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/27/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 881		5-B. Nature of Action (b) (6)			6-A. Code		6-B. Nature of Action					
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY							
10000000 IGS1550					10000000 IGS1550							
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 10	12. Total Salary \$172500.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 10	20. Total Salary/Award \$172500.00	21. Pay Basis PA	
12A. Basic Pay \$143598.00		12B. Locality Adj. \$28902.00		12C. Adj. Basic Pay \$172500.00		12D. Other Pay \$0.00		20A. Basic Pay \$143598.00		20B. Locality Adj. \$28902.00		
								20C. Adj. Basic Pay \$172500.00		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE							
WASHINGTON,DC					WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)						28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan KF FERS-FRAE & FICA				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK				
45. Remarks												
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 210534946 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 02/17/2021		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST						

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WILLIAMS, MARTHA M C				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/27/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 881		6-B. Nature of Action CHANGE IN FEGLI						
5-C. Code		5-D. Legal Authority			6-C. Code DPM		6-D. Legal Authority 5 U.S.C. CHAPTER 87						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1550					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1550								
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 10	12. Total Salary \$172500.00		13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 10	20. Total Salary/Award \$172500.00	21. Pay Basis PA	
12A. Basic Pay \$143598.00		12B. Locality Adj. \$28902.00	12C. Adj. Basic Pay \$172500.00		12D. Other Pay \$0.00			20A. Basic Pay \$143598.00		20B. Locality Adj. \$28902.00	20C. Adj. Basic Pay \$172500.00	20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 06/01/2019		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks CORRECTS ITEM NUMBER (b) (6)													
46. Employing Department or Agency IN - FISH AND WILDLIFE SERV						50. Signature/Authentication and Title of Approving Official 210974500 / ELECTRONICALLY SIGNED BY:							
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 05/06/2021		CRYSTAL A MASON HR SPECIALIST (STAFFING)							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WILLIAMS, MARTHA M C				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-19-21			6-A. Code		6-B. Nature of Action							
5-C. Code Y9K		5-D. Legal Authority SCH C, 213,3302(A)			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1550									
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis			
						GS	0301	15	10	\$172500.00	PA			
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.				
								\$143598.00		\$28902.00				
								\$172500.00		\$0.00				
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference						24. Tenure			25. Agency Use		26. Veterans Preference for RIF			
(b) (6)						0					(b) (6) YES (b) (6) NO			
27. FEGLI						28. Annuitant Indicator			29. Pay Rate Determinant					
(b) (6)						(b) (6)			(b) (6)					
30. Retirement Plan				31. Service Comp. Date (Leave)		32. Work Schedule		33. Part-Time Hours Per Biweekly Pay Period						
(b) (6)				01/20/2021		F FULL-TIME								
POSITION DATA						35. FLSA Category			36. Appropriation Code			37. Bargaining Unit Status		
2						E						8888		
38. Duty Station Code				39. Duty Station (City - County - State or Overseas Location)										
11-0010-001				WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data		41.		42.		43.		44.						
FUNC CLS 00		(b) (6)		EDUC LVL 15		SUPV STAT 8		POSITION SENSITIVITY HIGH RISK						
45. Remarks														
CREDITABLE MILITARY SERVICE: (b) (6) APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/20/21. PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.														
46. Employing Department or Agency						50. Signature/Authentication and Title of Approving Official								
IN - OFC OF THE SECRETARY						210364366 / ELECTRONICALLY SIGNED BY:								
47. Agency Code		48. Personnel Office ID		49. Approval Date		ERICA J. WILLIAMS								
IN01		4342		01/20/2021		HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WILLIAMS, MARTHA M C				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021			
FIRST ACTION					SECOND ACTION						
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 190		6-B. Nature of Action PROVISIONAL APPT NTE 05-19-21				
5-C. Code		5-D. Legal Authority			6-C. Code Y9K		6-D. Legal Authority SCH C, 213.3302(A)				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1550						
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
16. Pay Plan GS		17. Occ. Code 0301		18. Grade or Level 15		19. Step or Rate 10		20. Total Salary/Award \$172500.00		21. Pay Basis PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$143598.00		20B. Locality Adj. \$28902.00	
								20C. Adj. Basic Pay \$172500.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 06/01/2019		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks CORRECTS ITEM NUMBER (b) (6) CHANGES (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6)											
46. Employing Department or Agency IN - FISH AND WILDLIFE SERV					50. Signature/Authentication and Title of Approving Official 210973713 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 05/06/2021		CRYSTAL A MASON HR SPECIALIST (STAFFING)					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WILLIAMS, MARTHA M. C.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 04/05/2013						
FIRST ACTION					SECOND ACTION									
5-A. Code 317		5-B. Nature of Action RESIGNATION			6-A. Code		6-B. Nature of Action							
5-C. Code RUM		5-D. Legal Authority REG 715.202 OTHER			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number DEPUTY SOLICITOR FOR PARKS & WILDLIFE 90100 ES19550					15. TO: Position Title and Number									
8. Pay Plan ES		9. Occ. Code 0905	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 140000	13. Pay Basis PA		16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay 140000		12B. Locality Adj. 0	12C. Adj. Basic Pay 140000		12D. Other Pay 0			20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization IMMEDIATE OFC OF THE SOLICITOR WASHINGTON,DC					22. Name and Location of Position's Organization									
EMPLOYEE DATA														
23. Veterans Preference 01100 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 08/17/2011		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
45. Remarks FORWARDING ADDRESS: (b) (6) (b) (6) SF 2819 WAS PROVIDED. (b) (6) (b) (6) SF-8 (NOTICE TO FEDERAL EMPLOYEE ABOUT UNEMPLOYMENT INSURANCE) ISSUED. LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE.														
46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR					50. Signature/Authentication and Title of Approving Official 130375806 / ELECTRONICALLY SIGNED BY: LORETTA A POPE HUMAN RESOURCES OFFICER									
47. Agency Code IN21		48. Personnel Office ID 1890		49. Approval Date 03/05/2013										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WILLIAMS, MARTHA M. C.	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 08/17/2011
----------------------------------------------------------------	---------------------------------------------	------------------------------------	----------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 146	5-B. Nature of Action SES NONCAREER	6-A. Code	6-B. Nature of Action
5-C. Code V4L	5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER	6-C. Code	6-D. Legal Authority
5-E. Code AWM	5-F. Legal Authority OPM FORM 1652 APPR 7/28/11	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY SOLICITOR FOR PARKS & WILDLIFE 90100 ES19550						
8. Pay Plan ES	9. Occ. Code 0905	10. Grade/Level 00	11. Step/Rate 00	12. Total Salary 140000	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0905	18. Grade/Level 00	19. Step/Rate 00	20. Total Salary/Award 140000	21. Pay Basis PA
12A. Basic Pay 140000	12B. Locality Adj. 0	12C. Adj. Basic Pay 140000	12D. Other Pay 0			20A. Basic Pay 140000	20B. Locality Adj. 0	20C. Adj. Basic Pay 140000	20D. Other Pay 0		

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization IMMEDIATE OFC OF THE SOLICITOR WASHINGTON,DC
--------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------

EMPLOYEE DATA				24. Tenure	25. Agency Use	26. Veterans Preference for RIF
23. Veterans Preference <input type="checkbox"/> 1 - None <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 6 - 10-Point/Compensable/30%				<input type="checkbox"/> 0 <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite		<input type="checkbox"/> (b) (6) YES <input type="checkbox"/> (b) (6) NO

27. FEGLI (b) (6)	28. Annuitant Indicator (b) (6)	29. Pay Rate Determinant (b) (6)
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) 08/17/2011	32. Work Schedule F FULL-TIME
		33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA		35. FLSA Category	36. Appropriation Code	37. Bargaining Unit Status
34. Position Occupied 3	1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved	E E - Exempt N - Nonexempt		8888

38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA
---------------------------------------------	----------------------------------------------------------------------------------------------------------

40. Agency Data FUNC CLS 00	41. (b) (6)	42. EDUC LVL 15	43. SUPV STAT 2	44. POSITION SENSITIVITY CRITICAL-SENSITIVE
---------------------------------------	--------------------	------------------------	------------------------	----------------------------------------------------

45. Remarks
SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20110817.
FROZEN SERVICE **(b) (6)**
(b) (6)
TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.
CREDITABLE MILITARY SERVICE: **(b) (6)**
PREVIOUS RETIREMENT COVERAGE: **(b) (6)**
APPOINTMENT AFFIDAVIT EXECUTED 08/17/11.
EMPLOYEE IS AUTOMATICALLY COVERED UNDER **(b) (6)**

46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR			50. Signature/Authentication and Title of Approving Official 111416575 / ELECTRONICALLY SIGNED BY: LORETTA A POPE HUMAN RESOURCES OFFICER	
47. Agency Code IN21	48. Personnel Office ID 1890	49. Approval Date 08/15/2011		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WILLIAMS, MARTHA M. C.		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 08/17/2011
----------------------------------------------------------------	--	---------------------------------------------	------------------------------------	----------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 002	5-B. Nature of Action CORRECTION	6-A. Code 146	6-B. Nature of Action SES NONCAREER
5-C. Code	5-D. Legal Authority	6-C. Code V4L	6-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER
5-E. Code	5-F. Legal Authority	6-E. Code AWM	6-F. Legal Authority OPM FORM 1652 APPR 7/28/11

7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY SOLICITOR FOR PARKS & WILDLIFE 90100 ES19550										
8. Pay Plan ES	9. Occ. Code 0905	10. Grade/Level 00	11. Step/Rate 00	12. Total Salary 140000	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0905	18. Grade/Level 00	19. Step/Rate 00	20. Total Salary/Award 140000	21. Pay Basis PA				
12A. Basic Pay 140000		12B. Locality Adj. 0		12C. Adj. Basic Pay 140000		12D. Other Pay 0		20A. Basic Pay 140000		20B. Locality Adj. 0		20C. Adj. Basic Pay 140000		20D. Other Pay 0	

14. Name and Location of Position's Organization						22. Name and Location of Position's Organization IMMEDIATE OFC OF THE SOLICITOR WASHINGTON,DC					
--------------------------------------------------	--	--	--	--	--	-----------------------------------------------------------------------------------------------------------------------	--	--	--	--	--

EMPLOYEE DATA							
23. Veterans Preference			24. Tenure		25. Agency Use	26. Veterans Preference for RIF	
<input type="checkbox"/> 1 - None <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 6 - 10-Point/Compensable/90%			<input type="checkbox"/> 0 <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite			<input type="checkbox"/> YES <input type="checkbox"/> NO	

27. FEGLI (b) (6)			28. Annuitant Indicator 9 NOT APPLICABLE		29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 08/17/2011		32. Work Schedule F FULL-TIME	
33. Part-Time Hours Per Biweekly Pay Period			37. Bargaining Unit Status 8888			

POSITION DATA							
34. Position Occupied		35. FLSA Category		36. Appropriation Code		37. Bargaining Unit Status	
<input type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 4 - SES Career Reserved		<input type="checkbox"/> E - Exempt <input type="checkbox"/> N - Nonexempt					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA				

40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 15	43. SUPV STAT 2	44. POSITION SENSITIVITY CRITICAL-SENSITIVE
---------------------------------------	--	-----------------------	---------------------------	---------------------------	-------------------------------------------------------

45. Remarks
FROZEN SERVICE (b) (6)
CREDITABLE MILITARY SERVICE: (b) (6)
CORRECTS ITEM NUMBER #45 FROM NOT SUBJECT TO 1 YEAR SES PROBATIONARY PERIOD
PREVIOUS RETIREMENT COVERAGE: (b) (6)

46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR			50. Signature/Authentication and Title of Approving Official 111425496 / ELECTRONICALLY SIGNED BY: LORETTA A POPE HUMAN RESOURCES OFFICER		
47. Agency Code IN21	48. Personnel Office ID 1890	49. Approval Date 08/17/2011			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) YOUNKLE, JOSEPH B				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/02/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action					
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority					
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number SPECIAL ASSISTANT TO THE ASSISTANT SECRETARY- WATER SCIENCE 30000000 IGS1582					15. TO: Position Title and Number SPECIAL ASSISTANT TO THE ASSISTANT SECRETARY- WATER SCIENCE 30000000 IGS1582							
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 11	11. Step or Rate 01	12. Total Salary \$72750.00		13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 11	19. Step or Rate 01	20. Total Salary/Award \$74950.00	21. Pay Basis PA
12A. Basic Pay \$55756.00		12B. Locality Adj. \$16994.00	12C. Adj. Basic Pay \$72750.00		12D. Other Pay \$0.00			20A. Basic Pay \$56983.00		20B. Locality Adj. \$17967.00	20C. Adj. Basic Pay \$74950.00	20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 ASST SECY-WATER & SCIENCE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-WATER & SCIENCE WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference 001.00 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator 9 NOT APPLICABLE			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 07/19/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK				
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.												
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 220128541 / ELECTRONICALLY SIGNED BY: RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/06/2022								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) YOUNKLE, JOSEPH B				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 07/19/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action					
5-C. Code Y7M		5-D. Legal Authority SCH C, 213,3312			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number					15. TO: Position Title and Number SPECIAL ASSISTANT TO THE ASSISTANT SECRETARY- WATER SCIENCE 30000000 IGS1582							
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 11		19. Step or Rate 01		20. Total Salary/Award \$72750.00		21. Pay Basis PA		
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$55756.00		20B. Locality Adj. \$16994.00		
								20C. Adj. Basic Pay \$72750.00		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 ASST SECY-WATER & SCIENCE WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)				28. Annuitant Indicator 9 NOT APPLICABLE			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 07/19/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt S - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK				
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 07-19-21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 211384935 / ELECTRONICALLY SIGNED BY:							
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 07/01/2021		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST						

Joseph Younkle

(b) (6)

Oncida Nation Descendant

Experience

Democratic Congressional Campaign Committee

Washington, DC

Midwest, South and Tribal Engagement and Active Members (TEAM) Program Deputy Finance Director

August 2019–Present

- Expanded DCCC TEAM Program, creating COVID-19 policy updates with Members of Congress and tribal lobbyists and leaders
- Assists in managing DCCC relationships with tribal lobbyists in Washington, DC
- Aids regional director in high-dollar fundraising throughout the Midwest, South and the DCCC's TEAM Program, raising over \$18.8 million for the committee in the 2020 election cycle so far

National American Indian Housing Council

Washington, DC

Advocacy Fellow

July 2019–August 2019

- Maintained the organization's advocacy documents, drafting material on federal housing programs available to Native Americans
- Expand grassroots outreach through phone2action, encouraging people to engage with their members of Congress on housing
- Revising organization's website, updating all advocacy pages and documentation

Office of Congresswoman Kim Schrier (WA-08)

Washington, DC

Legislative Intern

May 2019–June 2019

- Assisted Legislative Correspondent with batching correspondence, writing letters and sending constituent mail in Intranet Quorum
- Maintained office legislative tracker, updating with votes and sponsored legislation
- Conducted policy research for the legislative team, writing an average of six cosponsor and policy recommendations per week

Office of Congresswoman Suzan DelBene (WA-01)

Washington, DC

Legislative Intern

February 2019–May 2019

- Drafted and batched constituent correspondence using Fireside, writing over 150 letters on Medicare, healthcare and other issues at an average of 20 per week and helping reduce correspondence backlog
- Assisted legislative staff with policy research and drafting over 50 legislative briefs and recommendations
- Attended one Congressional briefing every two weeks, and created summary briefs for legislative staff
- Aided office scheduler in processing meeting requests for the member and staff for the DC office
- Gave an average of four tours per week of the U.S. Capitol for over 100 constituents of Congresswoman DelBene

Cindy Axne for Congress (IA-03)

Des Moines, IA

Finance Director

May 2018–December 2018

- Led campaign's finance operation which raised over \$5 million for a top 10 DCCC Red to Blue candidate
- Drafted campaign communications including emails, direct mail solicitations, and event briefs for candidate and staff
- Worked with campaign manager on daily budgeting and fundraising projections, maintaining a consistent income
- Oversaw campaign call time program with three finance staff, raising over \$1 million
- Scheduled and staffed candidate's national fundraising travel and donor meetings

Wachs for Wisconsin (WI-Gov)

Madison, WI

Finance and Events Manager

August 2017–April 2018

- Conceived and implemented a comprehensive campaign statewide house party program, collaborated with finance team on planning and execution of campaign fundraisers, managed preparation, logistics, and follow-up for all fundraising events raising over \$30,000
- Oversaw successful donor research program, expanded new donor network, created over 3000+ call sheets
- Responsible for campaign data integrity by tracking projects, performing data entry, and database maintenance

Friends of Joe Parisi (Dane County Executive)

Madison, WI

Finance Director

February 2017–April 2018

- Led campaign direct mail and digital solicitation programs, drafting and editing all communications
- Expanded campaign donor list, researching an additional 1000+ call sheets

Covance Laboratories

Madison, WI

Analyst I, Analyst II

June 2014–July 2017

- Managed a diverse portfolio of clients and experimental drugs studies
- Trained individuals on new automation techniques and assisted in troubleshooting clinical lab operations
- Responsible for data generation and quantitative analysis of clinical and preclinical drug studies

Education

University of Wisconsin—Madison

Madison, WI

Bachelor of Science in Biochemistry

(b) (6)

Technical Skills and Training: Fireside, Intranet Quorum, Microsoft Office, WordPress /Wix website programs, Warchest budgeting software, NGP Database, Vote Builder, Callfire/Phoneburner, phone2action

Matthew J. Strickler

(b) (6)

(b) (6)

(b) (6)

WORK EXPERIENCE

January 2018 to Present – Secretary of Natural Resources and Chief Resilience Officer, Commonwealth of Virginia

Management – Oversee the operations of five state agencies with nearly 2,200 employees, three separate law enforcement divisions, and a combined annual budget approaching \$500 million. Directly manage 13 politically-appointed executives: two deputy secretaries, five agency directors, five deputy directors, and the Special Assistant to the Governor for Coastal Adaptation and Protection. Serve as Chairman of the Chesapeake Bay Program Principals' Staff Committee and Chairman of the Virginia Land Conservation Foundation Board of Trustees.

Policy development and execution – Propose and implement executive actions to further the Governor's policy objectives, including establishing the Virginia Council on Environmental Justice, the Virginia Coastal Master Planning Framework, and the *ConserveVirginia* land conservation initiative. Draft, negotiate, and ensure passage of legislation, including bills to clean up coal ash dumps, reduce agricultural water pollution, and join the Regional Greenhouse Gas Initiative.

Executive decision support – Serve as the Governor's primary advisor on issues of environmental and natural and cultural resources policy, including climate change mitigation and adaptation, pollution prevention and reduction, wildlife and fisheries, land conservation, Chesapeake Bay restoration, coastal protection, and historic resources.

April 2012 to January 2018 – Senior Policy Advisor and Professional Staff Member, U.S. House of Representatives Committee on Natural Resources

Policy development – Served as lead policy advisor for Democratic House Members on issues related to fisheries, wildlife, and oceans, including the impacts of climate change on oceans and coasts, economic and national security implications of illegal fishing and wildlife trafficking, and protection of marine mammals and endangered species.

Legislative decision support – Developed briefing materials and conducted briefings for Democratic staff and House Members on the Natural Resources Committee. Generated vote recommendations for Members on legislation related to fisheries, oceans, and wildlife. Served as lead staff for organizing and executing Democratic strategy for Committee hearings, floor action, and legislative initiatives.

Staff Management – Supervised up to two professional, full-time postgraduate marine policy fellows in addition to multiple shared full and part-time staff assistants and interns. Coordinated with communications staff to ensure media coverage of issues before the Committee. Coordinated with partners from universities, non-profits, industry, and government to build support for policy initiatives.

Nov. 2008 to April 2012 – Legislative Assistant, Senator Ralph S. Northam (Virginia's 6th District)

Legislative decision support – Development of legislative proposals; research and drafting; legislative strategy; coordination of groups in support of legislative initiatives. Led efforts to enact bills related to sea level rise assessment, protecting youth athletes from concussions, and improving Chesapeake Bay water quality.

Media relations – Drafting and dissemination of media releases, op-eds, and newsletters; development of online/social media content; building relationships with local, regional, and state level journalists.

Community outreach – Representing Senator Northam at public events; meeting with constituent advocates and government relations professionals; constituent casework.

Matthew J. Strickler

(b) (6)

(b) (6)

(b) (6)

Management - Served as Campaign Director for Senator Northam's successful reelection campaign in 2011; fundraising and budgeting (\$500,000 budget); coordination of campaign consultants, staff and volunteers; setting campaign strategy and messaging.

Feb. 2008 to Nov. 2008 – Hampton Roads Political Director and Outreach Assistant, Friends of Mark Warner

Policy support – Provided region-specific research and decision support on policy issues, most notably Chesapeake Bay restoration, economic development, and military affairs.

Staff support – Served as Governor Warner's point of contact during his visits to Hampton Roads; provided event and issue briefings; planned and staffed political events.

Political organizing – Served as regional representative to Governor Mark Warner's successful U.S. Senate campaign; attended public events and spoke on behalf of Governor Warner; coordinated events for media and voter outreach; led regional outreach to elected officials and key political contacts.

Jan. 2007 to Feb. 2008 – Knauss Marine Policy Fellow, Deputy Assistant Sec. of Commerce for Int'l Affairs

Policy support – Assisted office staff in support of the DAS, and the Deputy Director of the NOAA Office of International Affairs. Areas of responsibility included climate change, ocean governance, sustainable tourism, ecosystem-based management, maritime security, and capacity building activities associated with free trade agreements and foreign aid.

Staff support - Represented NOAA OIA as a member of U.S. delegations at numerous conferences and meetings, including: Caribbean Tourism Organization Sustainable Tourism Conference 9 (Grand Cayman, Cayman Islands); UNICPOLOS negotiations on Marine Genetic Resources (New York, New York); Arctic Council Working Group on Protection of the Arctic Marine Environment (Reykjavik, Iceland); Second Global Conference on Large Marine Ecosystems (Qingdao, China).

EDUCATION

Washington and Lee University (b) (6)

- BA in Public Policy, Williams School of Commerce, Economics, and Politics
- Certificate in Environmental Studies

College of William and Mary (b) (6)

- MA in Public Policy, Thomas Jefferson Program

Virginia Institute of Marine Science (b) (6)

- MS in Marine Science, Virginia Institute of Marine Science

REFERENCES

Available upon request.

Resume

Michael Martinez

(b) (6)

(b) (6)

(b) (6)

(b) (6)

EXPERIENCE

Northwest Indian Fisheries Commission

Habitat Policy Analyst

October 2018 - present

- Water resources policy advisor for 20 Western Washington treaty tribes and Commission leadership.
- Leads Washington Coordinated Tribal Water Quality Program.
- Develops administrative records for potential water quality litigation.
- Coordinates and supports tribal engagement in legislative and administrative policy processes.
- Secured riparian habitat amendment in Governor Inslee's Climate Commitment Act (SB 5126, 2021).
- Policy project management.

Supreme Court of Washington

Judicial Law Clerk, Honorable Debra L. Stephens, Associate Justice.

August 2017 – October 2018

- Legal research and writing, drafted legal memos and court opinions. Supervised legal externs.

Lewis and Clark Law School

Research Assistant, Environmental Law Program

June 2016 – March 2017

- Researched Columbia River basin law and policy issues, revised treatise along with environmental law faculty with emphasis on: salmon fisheries, Northwest Power Act, Endangered Species Act, Columbia River Treaty, American Indian treaties and case law, water law, and other applicable law and policies.

U.S. Department of Agriculture (USDA) - Special Assistant, Schedule C Presidential Appointment

USDA Natural Resources Conservation Service (NRCS):

June 2009 – June 2016

- Chaired Tribal Engagement Working Group, Gulf of Mexico Ecosystem Restoration (RESTORE) Council.
- Represented USDA on Executive Committee of the RESTORE Council.
- USDA Team Lead, National Ocean Policy.
- USDA Team Lead, Environmental Justice (EJ). Facilitated collaboration with other federal EJ programs.
- Policy Advisor to USDA Deputy Undersecretary for Natural Resources and Environment, Puget Sound Federal Caucus.
- NRCS Lead for American Reinvestment and Recovery Act (ARRA): Authored ARRA reports for USDA Secretary, White House, and Congress; Led team that obligated and disbursed \$340 million watersheds restoration appropriation; Developed performance plans for two-dozen staff with ARRA responsibility.
- Researched and Interpreted Farm Bills, American Indian law, Civil Rights Act, and other applicable laws. Developed policy and legal recommendations for USDA leadership.

Detail: USDA Office of General Counsel, Natural Resources and Environment:

June 2013-Sept. 2014

- Advised USDA leadership regarding Deepwater Horizon oil spill law and policy.
- Researched and interpreted RESTORE Act, Clean Water Act, Oil Pollution Act, Endangered Species Act, Farm Bills, 1872 Mining Act, American Indian law, US Forest Service statutes, water law, treaties and case law; developed legal and policy recommendations for USDA leadership.

Detail: USDA Office of the Assistant Secretary for Civil Rights:

June-December 2011

- USDA Hispanic & Women Farmer Claims Program.
- Coordinated national outreach with Latino and women's bar associations, law schools, and legal aid.
- Coordinated Office of Civil Rights drafting, review, and editing of adjudication program claims forms.

Minnesota Department of Natural Resources (MN DNR)

Senior Real Estate Program Administrator, Division of Fish and Wildlife: July 2007 – May 2009

- Researched and interpreted Pittman–Robertson Act and Dingell–Johnson Act, implemented fisheries and wildlife habitat and public access land acquisition programs.
- Coordinated Division’s land acquisition transactions, managed complex real estate projects.
- Managed Division’s easement acquisition program; Carried portfolio of 25+ real estate transactions.
- Negotiated agreements with landowners, NGOs and other governmental agencies.
- Lead negotiator - \$800K ½-price bargain sale, 300-acre habitat purchase at confluence of Mississippi & St. Croix Rivers, among: MN DNR, Dakota Co., Hastings city, Twin Cities Metropolitan Council, & seller.

Detail: Amicus Brief Team Coordinator, Office of Deputy DNR Commissioner: January 2008 – May 2009

- US Forest Service litigation: Developed factual background for State’s interest in litigation; Developed legal arguments in collaboration with MN Attorney General’s Office.
- Researched and interpreted National Environmental Policy Act, Wilderness Act, National Forest Management Act, Administrative Procedure Act, and Boundary Waters Canoe Area Wilderness Act.
 - Sierra Club, et al. v. Abigail R. Kimbell and Mike Johanns, 640 F.Supp.2d 1082 (D.Minn. 2009), *Echo Trail timber harvest plan, Superior National Forest.*
 - Sierra Club, et al. v. Dale Bosworth & Mike Johanns, 595 F.Supp.2d 1021 (D.Minn. 2009), *2004 Superior Natl. Forest Plan.*
 - Izaak Walton League of America, et al., v. Abigail R. Kimbell and Mike Johanns, 558 F.3d 751 (8th Cir. 2009), *South Fowl Lake Snowmobile Trail Proposal, Superior National Forest.*

Acquisition and Development Coordinator, Division of Trails and Waterways: March – July 2007

- Coordinated joint powers agreements with other governmental units for facilities development.

Senior Planner, Division of Ecological Resources: October 2005 – March 2007

- Drafted Environmental Assessment Worksheets (EAW) and EAW threshold decisions for trail projects.
- Interpreted and revised MN Environmental Quality Board Rules.

Regulatory and Recreation Specialist, Division of Trails and Waterways: February 2004 – October 2005

- Managed \$2 million in annual federal assistance from US Fish & Wildlife Service and US Coast Guard.
- Coordinated Division’s regulatory permitting, including: Clean Water Act, USFWS regulatory requirements, Minnesota Wetland Conservation Act and Minnesota Protected Waters permits.
- Administered Division’s Wetland Mitigation Bank.

Detail: Legislative Liaison, Division of Trails and Waterways: 2005 Session

- Coordinated legislative drafting, review, communications, and stakeholder negotiations.
- Secured passage of bill (HF 436/SF 929) requiring consultation with DNR Commissioner before a local jurisdiction may vacate public right-of-way that provides access to public waters or natural resources.

Acquisition and Development Specialist, Div. of Trails & Waterways: November 1998 – February 2004
Metro Region 9/02-2/04, Brainerd Lakes Region 11/98-9/02, Northeast Region 3/98-11/98.

- Coordinated real property and easement acquisition for trail & public water access programs.
- Managed 56-mile recreational trail with \$200,000 operations budget; Served as lead worker for one clerical and two field employees, and two seasonal field crews; Enforced laws and rules.
- Project Manager for \$3.5 million in capital development projects; Coordinated project regulatory permits and review; Coordinated interagency planning teams and drafted joint powers agreements.

PUBLISHED WORK

Working Lands for Wildlife: Targeted Landscape-Scale Wildlife Habitat Conservation. Natural Resources & Environment Vol. 29, No. 3, American Bar Association. Winter 2015.

EDUCATION

Master of Laws, Environmental Law, Lewis & Clark Law School, Portland, OR

Honors and Activities: Leadership Award Tuition Remission, Research Assistant– Pacific Salmon Law/Policy.

Juris Doctor, Hamline University School of Law, St. Paul, MN

Honors and Activities: Dean's Honor Roll, Justice Thurgood Marshall Memorial Scholarship, Robert Harris Atkins Environmental Law Scholarship, MN Justice Foundation pro bono service - *Minnesota Senate Environment, Energy and Jobs Finance Committee* - renewable energy policy analysis.

Master of Arts, Geography and Environmental Studies, Northeastern Illinois University, Chicago

Honors and Activities: Gamma Theta Upsilon International Honor Society, Graduate Merit Tuition Waiver, National Hispanic Scholarship, Graduate Teaching Assistant – World Geography.

Bachelor of Science, Natural Resource Recreation Planning and Management, Univ. of Illinois, Urbana

Honors: Charles K. Brightbill Award as the Outstanding Senior in the Department of Leisure Studies, Dean's List, Illinois General Assembly Scholarship.

LEADERSHIP

- Co-Chair, Thurston County (Olympia, WA) Bar Association Diversity & Inclusion Section: 2019-20.
- Co-Chair, Ramsey County (St. Paul, MN) Bar Association Diversity Committee: 2006-08.
- President/Founder, Highland Park Conservation Society, Highland Park, IL: 1987-89. Organized and led coalition that protected and restored 35 acres of high-quality natural areas, including wetlands, prairie, and oak savanna. Represented Society before legislative and administrative boards, and the media.

TRAINING and CERTIFICATIONS

- White House Climate Leaders Workshop, Presidential Personnel Office: 2015-16.
- Fellow, Center for American Progress Leadership Institute: 2014-15.
- Certificate: Alternative Dispute Resolution, Hamline University Dispute Resolution Institute. 2007.
- Graduated from MN DNR Supervisor School (2006), and Management Development Academy (2003).

AFFILIATIONS

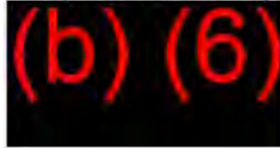
- Washington State Bar Association (attorney # 43852), Thurston County Bar Association.
- National Association of Latino Elected and Appointed Officials (NALEO).
- Hispanic National Bar Association, Latino Bar Association of Washington.
- Northwest Indian Bar Association, Environmental Law Institute.

AWARDS

- US Environmental Protection Agency Office of Water Bronze Medal, National Ocean Policy: 2013.
- US Department of Agriculture Secretary's Honor Award for Excellence: 2011; 2012.
- Golden Rule Award for community service from JC Penney: 1991.
- Outstanding Volunteer Stewardship Award from the Illinois Chapter of the Nature Conservancy: 1991.

CV available upon request.

Tracy Stone-Manning



PROFESSIONAL EXPERIENCES

Associate Vice President for Public Lands, National Wildlife Federation
9/17 – present

Direct strategy and manage public lands program for country's largest conservation organization. Helped raise national profile of public lands issues, which led to the passage of permanent funding for the Land and Water Conservation Fund and withdrawal of William Perry Pendley's nomination to head the Bureau of Land Management. Worked to ensure NWF is a trusted voice and thought partner on public lands and the West. Serve on US Forest Stewardship Council board.

Chief of Staff, Governor Steve Bullock, Montana
11/14 – 9/17

Managed the governor's office and 18 Cabinet officials through a successful re-election campaign and two legislative sessions, overseeing day-to-day governing, strategic direction and communications. Helped elevate the issue of public lands as a pillar of the re-election campaign. During my tenure in his office, the governor's legislative wins included passing Medicaid expansion, a campaign finance bill, a tribal water compact and a gas tax to pay for infrastructure through legislatures composed of 2/3 Republicans. Later, served as advisor to the governor's presidential campaign on climate and the environment.

Director, Montana Department of Environmental Quality
1/13 – 11/14

Appointed by Governor Bullock to run environmental regulatory agency with 435 employees and a \$50 million budget. Directed the assessment of Montana's potential implementation of the draft Clean Power Plan, leading community conversations from Colstrip to Missoula. Oversaw the adoption of numeric standards for nutrients with support from industry and municipalities. Worked successfully with highly partisan Legislature. Served on Executive Committee for the Environmental Council of the States and as the chair of its Air Committee before moving to the Governor's office.

Acting State Staff Director and Senior Advisor, Senator Jon Tester
1/12 – 12/12

Managed the senator's state staff during his re-election year, served on his senior staff, and advised him on a broad range of issues, with emphasis on the environment.

Travelled with the senator throughout the state, coordinating his official work during his re-election campaign.

Regional Director for Senator Jon Tester and Natural Resource Policy Advisor
1/07 – 1/12

Directed regional office for the Senator and was lead staffer in the state for conservation, natural resources and alternative energy. Served as project manager for the Forest, Jobs and Recreation Act, a place-based collaborative bill that would designate nearly 700,000 acres of wilderness, create recreation areas and mandate forest restoration and timber harvest. The bill garnered overwhelming support in state; public opinion polls showed percentage of support in the 70s, breaking a decades-long log jam in wilderness politics. Advised the senator on other key issues including wolf delisting, HR 1505 (the borderlands “protection” bill), attacks on clean air and sportsmen’s issues.

Executive Director, Clark Fork Coalition, Missoula, MT
8/99 – 1/07

Conceived of and managed a successful and bi-partisan campaign to remove the dam at the confluence of Blackfoot and Clark Fork rivers, despite a difficult political climate. Co-directed a campaign with Montana Trout Unlimited that rejected a ballot measure that would have overturned the state’s cyanide heap leach mining ban. Clean water took 58 percent of the vote, even though our campaign was outspent 7 to 1. Created a partnership with two conservation donors in order to purchase and manage a ranch in the upper Clark Fork in a Superfund site. Launched an effort bringing together ranchers, economic development specialists, teachers and citizens to use the pending Superfund cleanup as a springboard to economic and cultural revitalization.

Doubled the budget and staff of the modest organization. Launched successful capital campaign to purchase an office building.

Founding Editor, Headwaters News
10/98 – 8/99

Conceived, raised two years of start up funds, and launched Headwaters News, later called Mountain West News, an online source of news housed at the Center for the Rocky Mountain West.

Senior Fellow, Ecotrust, Portland, OR
1/97 – 9/98

Led the strategy of a community-based economic development and conservation program at the mouth of the Columbia River and directed the program from an Astoria-based field office. In a key project, helped a salmon hatchery launch a watershed restoration effort that shifted the hatchery’s focus away from producing fish to revitalizing fish habitat. Recruited, hired and trained my local replacement.

Freelance writer and media consultant
6/95 – 1/97

Contributor to *High Country News*, *Northern Lights*, *Bloomsbury Review*, *Summit*. Writer and editor for and editor for Lycos. Web page designer, desktop publisher, video producer and media consultant for conservation organizations.

Knight Fellowship program, Stanford University, CA
9/94 – 6/95

Joined my spouse and 16 journalists and their spouses in studies at Stanford. Attended weekly seminars with journalists and policy leaders. Also took courses in the School of Business, biology and writing.

Executive Director, Five Valleys Land Trust, Missoula, MT
12/92 – 9/94

Transformed small organization. Responsibilities included negotiating land acquisitions and conservation easements; raising yearly budget; outreach to the community through newsletter and media contacts. Launched successful campaign to buy and protect a mountain on the edge of Missoula.

EDUCATION

Graduate University of Montana, Missoula, Montana
M.S. in Environmental Studies, (b) (6)

Undergraduate University of Maryland, College Park, Maryland
B.A. in Radio-Television-Film, (b) (6)
University of Exeter, England, (b) (6)

PUBLICATIONS

Editor, *The River We Carry With Us, Two Centuries of Writing from the Clark Fork Basin*, Clark City Press, 2002

PERSONAL INTERESTS

(b) (6)

WIZIPAN GARRIOTT LITTLE ELK

(b) (6)

RELEVANT EXPERIENCE

CEO, Rosebud Economic Development Corporation Rosebud Indian Reservation, SD (April 2012 – Present)

Direct all aspects of REDCO and Sicangu Community Development Corporation to implement strategy and achieve goals identified by the corporate board of directors. Ensure sound financial management of over \$20 million in annual revenues. Ensure compliance with law and personnel policies. Manage senior corporate staff and ensure employee development for 70+ employees. Develop and protect organizational culture. Direct marketing efforts and serve as chief spokesperson for organization. Direct economic policy development on behalf of the Rosebud Sioux Tribe.

Director, Office of Program Analysis, Rosebud Sioux Tribe, Rosebud, SD (September 2011 – April 2012)

Provide strategic development and organizational, financial, and H.R. analysis and recommendations for improvement. Advise and assist Tribal leadership in a wide variety of matters, including: securing of federal funds, working with the federal government; representing the Tribe at meetings and official consultation sessions; drafting of talking points, letters, position papers, and memoranda; community outreach, and; other duties as assigned by the Tribal Council and President.

Deputy Chief of Staff and Policy Advisor, Office of the Assistant Secretary - Indian Affairs, Department of the Interior, Washington, DC (March 2009 – May 2011)

Carry out the Department's priorities for the Bureau of Indian Affairs, Bureau of Indian Education, Office of Indian Energy and Economic Development, and other offices administered by the Assistant Secretary.

Manage senior staff overseeing approximately 9,000 employees. Assist in developing and managing annual budget of approximately \$2.5 billion. Indian Affairs' coverage area includes: providing services to 1.9 million American Indians; working with 565 federally recognized tribes; managing 55 million acres of land, and; educating 42,000 students in 183 schools and two colleges.

Advise the Assistant Secretary on policy, political, budget, and management matters in the areas of: public safety; education; economic development; natural resources; Alaska

Native affairs; housing; public health; social services; government-to-government consultation, and; public, congressional, tribal, and state relations.

Draft and edit written materials for the Secretary of the Interior, Assistant Secretary, and senior staff, including: information and decision memoranda, congressional testimony, talking points, press statements, letters, newsletters, brochures, media ads, and various internal communications.

First Americans Public Liaison, Office of the President Elect, Obama-Biden Transition Team, Washington, DC (November 2008 – January 2009)

Coordinated efforts with senior transition staff, Agency Review Teams, Policy Teams, and Indian Country to write the Indian Transition Plan for the incoming Administration; Advised Transition Team on political and policy issues, including: presidential appointments, public safety, education, economic and energy development, natural resources, federal recognition, tax, Alaska Native concerns, housing, transportation, agriculture, historic preservation, trust reform and litigation, gaming, labor, health, social services, water rights, and international indigenous rights; coordinated outreach efforts with tribes, tribal organizations, and other stakeholders.

First Americans Vote Director, Obama for America, Chicago, IL (Summer 2007; May 2008 – November 2008)

Directed Obama for America's Native American campaign strategy resulting in record setting Native American voter turnout and participation rates. Duties included: development of Native American policy platform; coordination of political, field, and media activities; drafted memoranda and talking points for candidate Obama; managed over 10 staff and hundreds of volunteers throughout Indian country.

Summer Associate, Perkins Coie, LLP, Washington, DC (Summer 2006)

Drafted legal memoranda on issues pertaining to federal and state campaign law, civil procedure, and tribal land claims; Updated report on renewable energy portfolio standards; Provided analysis on case law for antitrust matter; Provided research analysis for Supreme Court Amicus Brief in the case of *Massachusetts v. EPA*.

Legislative Assistant for Government Affairs, Olsson, Frank and Weeda, P.C., Washington, DC (January 2005 – May 2005)

Assisted and advised clients in developing strategies for advocacy before Congress and the Administration, including the Department of Interior, U.S. Department of Agriculture, and Department of Justice; Monitored, researched and analyzed legislation concerning appropriations, agriculture, and Indian affairs.

Special Assistant for Economic Development and Indian Affairs, Office of U.S. Senate Minority Leader Tom Daschle, Washington, DC (August 2003 – December 2004)

Researched, monitored and analyzed legislation related to Indian affairs with a focus on appropriations, economic development, housing, and education; Assisted in drafting, introduction, and passage of legislation; Drafted numerous statements, memoranda, constituent correspondence, and letters.

Regional Office Director, Campaign Office of Senator Tom Daschle, Rosebud, SD (September 2004 – November 2004)

Managed five field staff and over 100 volunteers in organizing voter registration, outreach, and election day activities; Assisted in achieving record-setting voter turnout rates for every reservation-based county in South Dakota.

EDUCATION

University of Arizona James E. Rogers College of Law, Tucson, AZ

J.D., (b) (6)

- Research Assistant, Indian Legal Studies, Professor James Hopkins
- Andrew Silverman Community Service Award
- Arizona State Bar Association Essay Contest Winner
- Runner up, National Native American Law Students Association Moot Court Competition
- National Native American Law Students Association Board of Directors, Public Relations Director
- Native American Law Students Association, University of Arizona: Treasurer, Vice President
- Accenture Corporation Fellowship
- Law College Association Scholarship
- Law College Academic Achievement Scholarship
- Rae Royer Memorial Scholarship
- Arizona State Bar Association Scholarship

American Indian Law Center, Albuquerque, NM

Certificate of Completion of Pre-Law Summer Institute, (b) (6)

- Class Rank: (b) (6)
- Completed courses in Indian Law, Torts, Property, and Legal Writing.

Yale University, New Haven, CT

Bachelor of Arts in American Studies, (b) (6)

- Ezra Stiles College Rita Lipson Cup (for work and dedication to student advocacy)

- Class Simulation Award: U.S. Congress, Best Public Interest Lobbyist
- Fred Danforth Scholarship
- Stone Trust Corporation Scholarship
- Kayleen Young Memorial Scholarship
- Frank LaPoint Memorial Scholarship
- Rosebud Educational Society Scholarship
- Lakota Nation Invitational Scholarship
- The Association of Native Americans at Yale: Vice President, President

REPRESENTATIVE PUBLICATIONS

wizipan.com, custom content website. Articles include:

- *Imagine: 1*
- *COVID-19 Response Revealing Economic Inequity In Indian Country*
- *Doing Right By Women's Equity*
- *What An All Native Cabinet Could Look Like*
- *What If Tomorrow The Treaties Were Honored?*

From Poverty to Prosperity: A National Strategy to Cut Poverty in Half, Report and Recommendations of the Center for American Progress Task Force on Poverty, (April 2007, served as task force member).

Unlawful Taxation, The Arrow (Fall 2006).

REPRESENTATIVE TESTIMONY, PANELS AND PRESENTATIONS

Panelist, Investing for Climate Change and Social Infrastructure in Indian Country, Sorenson Impact Center, Winter Innovation Summit, Salt Lake City, Utah, February 4, 2020.

Panelist, Social Investment with Indigenous Communities – Part II, SOCAP Conference, San Francisco, CA, October 24, 2019.

Verbal and Written Testimony, Recruitment, Hiring, Training, and Retention of Law Enforcement Officers in Indian Country, U.S. Senate Committee on Indian Affairs, Washington, DC, March 18, 2010.

Panelist, Seizing Our Energy Future and Opportunities for Inter-Tribal Cooperation, Renewables on Tribal Homelands Conference, Rosebud, South Dakota, April 30.

Panelist, Juvenile Justice and Youth Wellness: Developing Early Assessment and Intervention Programs, National Congress of American Indians Midyear Conference, Rapid City, South Dakota, June 22, 2010.

Panelist, Opportunities for Supporting Healthy, Successful Native American Children, Native Americans in Philanthropy Conference, Denver, Colorado, April 22, 2010.

Panelist, Potential Impact of Energy and Climate Change Initiatives on Indian Trust Resource Management, Intertribal Monitoring Association Annual Conference, Las Vegas, Nevada, November 12, 2009.

Moderator, Consultation Sessions for BIA Office of Justice Services, Rapid City, April 29, 2010, South Dakota; Albuquerque, New Mexico May 4, 2010; Portland, Oregon, May 11, 2010.

Moderator, Consultation Sessions for Department of Interior regarding development of Consultation Policy, Minneapolis, Minnesota, January 5, 2010; Oklahoma City, Oklahoma, January 7, 2010.

Keynote Address, Tribal Listening Conference, U.S. Attorney's Office – South Dakota, South Dakota U.S., Oacoma, South Dakota, February 4, 2010.

Keynote Address, St. Francis Indian School Teacher Training, St. Francis, South Dakota, August 18, 2004,

Keynote Address, Youth 2000 Leadership Conference, Rapid City South Dakota, April 16, 2004.

Speaker, Making it Work in Indian Country, Native American Development Corporation Conference, Billings, Montana, August 13, 2009.

Speaker, Native American Caucus, National Democratic Convention, Denver, Colorado, August 27, 2008.

Speaker, Sinte Gleska University Graduation Commencement, Mission, South Dakota, August 27, 2004.

REPRESENTATIVE MEDIA

ABC News, Bison transfers planned for US park, Indian reservation, 2020

Roll Call, After 184 years, Cherokees seek House delegate seat promised in treaty, 2019

Washington Post, In Senate Battleground, Native American voting rights activists fight back against voter ID restrictions, 2018

SDPB Radio, Youth Partner Growing Opportunities in Rosebud, 2018

PBS, Native American Businesses, 2017

The Ed Show, MSNBC, Native Americans could decide South Dakota senate race, 2016

The Ed Show, MSNBC, Controversial shirt raises questions about race-based mascots, 2014

The Ed Show, MSNBC, No KXL, 2014

BOARDS, COMMITTEES, PUBLIC SERVICE

Member, National Congress of American Indians Building Tribal Economies Toolkit Working Group, 2020 – Present

Committee Member, NDN Fund Steering Committee 2019 – Present

Member, South Dakota Educational Equity Coalition, 2019 – Present

Advisory Board Member, Teach For America South Dakota Advisory Board, 2019 - Present

School Board Member, St. Francis Indian School, 2020

Education Committee Member, Rosebud Sioux Tribe, 2016 - 2018

School Board Member, St. Francis Indian School, 2016 - 2017

NATIVE NATION CITIZENSHIP

Sicangu Lakota, enrolled member of the Rosebud Sioux Tribe

REFERENCES

Wayne Boyd, Secretary, Rosebud Sioux Tribe, 101 Legion Avenue, Rosebud, SD 57555, (b) (6)

Peter Rouse, Senior Policy Advisor, Perkins Coie, 700 13th Street, NW, Suite 600, Washington, DC 20005, PRouse@perkinscoie.com, (b) (6)

Robert Williams, E. Thomas Sullivan Professor of Law and American Indian Studies &
Director of the Indigenous Peoples Law and Policy Program, University of Arizona
James E. Rogers College of Law. (b) (6)

(b) (6)

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) NAKOA, KEONE J		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 01/01/2023
FIRST ACTION		SECOND ACTION		
5-A. Code 891	5-B. Nature of Action REG PERF PAY	6-A. Code	6-B. Nature of Action	
5-C. Code Q3A	5-D. Legal Authority 5 USC 5382	6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	
7. FROM: Position Title and Number DEPUTY ASSISTANT SECRETARY- INSULAR AND INTERNATIONAL AFFAIRS 17000000 ES19814		15. TO: Position Title and Number DEPUTY ASSISTANT SECRETARY- INSULAR AND INTERNATIONAL AFFAIRS 17000000 ES19814		
8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$162000.00
13. Pay Basis PA		16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00
19. Step or Rate 00		20. Total Salary/Award \$168480.00		21. Pay Basis PA
12A. Basic Pay \$162000.00	12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$162000.00	12D. Other Pay \$0.00	
20A. Basic Pay \$168480.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$168480.00	20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE ASST SECY - INSULAR & INT'L AFFRS		22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE ASST SECY - INSULAR & INT'L AFFRS		
EMPLOYEE DATA				
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%		24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO
27. FEGLI (b) (6)		28. Annuitant Indicator (b) (6)	29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) 08/13/2017	32. Work Schedule F FULL-TIME	
33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA				
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA		
40. Agency Data FUNC CLS 00	41. (b) (6)	42. EDUC LVL 21	43. SUPV STAT 2	44. POSITION SENSITIVITY CRITICAL-SENSITIVE
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN				
46. Employing Department or Agency IN - OFC OF THE SECRETARY		50. Signature/Authentication and Title of Approving Official 230320671 / ELECTRONICALLY SIGNED BY:		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 01/13/2023	GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) NAKOA, KEONE J	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 08/30/2021
--------------------------------------------------------	---------------------------------------------	------------------------------------	----------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 002	5-B. Nature of Action CORRECTION	6-A. Code 882	6-B. Nature of Action CHG IN SCD
5-C. Code	5-D. Legal Authority	6-C. Code VZM	6-D. Legal Authority 5 U.S.C. 6303
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number DEPUTY ASSISTANT SECRETARY- INSULAR AND INTERNATIONAL AFFAIRS 17000000 ES19814	15. TO: Position Title and Number DEPUTY ASSISTANT SECRETARY- INSULAR AND INTERNATIONAL AFFAIRS 17000000 ES19814										
8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$162000.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$162000.00	21. Pay Basis PA
12A. Basic Pay \$162000.00	12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$162000.00	12D. Other Pay \$0.00	20A. Basic Pay \$162000.00	20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$162000.00	20D. Other Pay \$0.00				
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE ASST SECY - INSULAR & INT'L AFFRS						22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE ASST SECY - INSULAR & INT'L AFFRS					

23. Veterans Preference (b) (6)			24. Tenure 0			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
1 - None	3 - 10-Point/Disability	5 - 10-Point/Other	0 - None	2 - Conditional					
2 - 5-Point	4 - 10-Point/Compensable	6 - 10-Point/Compensable/30%	1 - Permanent	3 - Indefinite					
27. FEGLI (b) (6)			28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)			
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 08/13/2017			32. Work Schedule F FULL-TIME			
						33. Part-Time Hours Per Biweekly Pay Period			

34. Position Occupied 3		35. FLSA Category E		36. Appropriation Code		37. Bargaining Unit Status 8888	
1 - Competitive Service	3 - SES General	E - Exempt					
2 - Excepted Service	4 - SES Career Reserved	N - Nonexempt					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA			

40. Agency Data FUNC CLS 00	41. (b) (6)	42. EDUC LVL 21	43. SUPV STAT 2	44. POSITION SENSITIVITY CRITICAL-SENSITIVE
---------------------------------------	--------------------	-----------------	-----------------	---------------------------------------------

45. Remarks (b) (6)				
46. Employing Department or Agency IN - OFC OF THE SECRETARY			50. Signature/Authentication and Title of Approving Official 222199387 / ELECTRONICALLY SIGNED BY:	
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 10/20/2022	ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) NAKOA, KEONE J	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 08/30/2021
--------------------------------------------------------	---------------------------------------------	------------------------------------	----------------------------------------

FIRST ACTION		SECOND ACTION	
5-A. Code 146	5-B. Nature of Action SES NON-CAREER APPT	6-A. Code	6-B. Nature of Action
5-C. Code V4L	5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER	6-C. Code	6-D. Legal Authority
5-E. Code AWM	5-F. Legal Authority OPM FORM 1652 DTD 08/06/21	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number	15. TO: Position Title and Number DEPUTY ASSISTANT SECRETARY- INSULAR AND INTERNATIONAL AFFAIRS 17000000 ES19814
8. Pay Plan ES	16. Pay Plan ES
9. Occ. Code	17. Occ. Code 0301
10. Grade or Level	18. Grade or Level 00
11. Step or Rate	19. Step or Rate 00
12. Total Salary	20. Total Salary/Award \$162000.00
13. Pay Basis	21. Pay Basis PA
12A. Basic Pay	20A. Basic Pay \$162000.00
12B. Locality Adj.	20B. Locality Adj. \$0.00
12C. Adj. Basic Pay	20C. Adj. Basic Pay \$162000.00
12D. Other Pay	20D. Other Pay \$0.00
14. Name and Location of Position's Organization	22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE ASST SECY - INSULAR & INT'L AFFRS

EMPLOYEE DATA

23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%	24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO
27. FEGLI (b) (6)	28. Annuitant Indicator (b) (6)	29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) 08/30/2021	32. Work Schedule F FULL-TIME	
		33. Part-Time Hours Per Biweekly Pay Period	

POSITION DATA

34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved	35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA		

40. Agency Data FUNC CLS 00	41. (b) (6)	42. EDUC LVL 21	43. SUPV STAT 2	44. POSITION SENSITIVITY CRITICAL-SENSITIVE
---------------------------------------	--------------------	-----------------	-----------------	---------------------------------------------

45. Remarks
 TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.
 CREDITABLE MILITARY SERVICE: **(b) (6)**
 PREVIOUS RETIREMENT COVERAGE: **(b) (6)**
 APPOINTMENT AFFIDAVIT EXECUTED 08-30-21.
 EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN
 SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20210830.
 EMPLOYEE IS AUTOMATICALLY COVERED UNDER **(b) (6)**
 ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION.
 AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.

46. Employing Department or Agency IN - OFC OF THE SECRETARY	50. Signature/Authentication and Title of Approving Official 211698971 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST
47. Agency Code IN01	48. Personnel Office ID 4342
49. Approval Date 08/11/2021	