7. FROM: Position Title and Num DIRECTOR, INTERGOVER EXTERNAL AFFAIRS 10000000 IGS1564  L. Pay Plan 9. Occ. Code 0301 15  2A. Basic Pay 12B. Locality A S110460.00 S33668.00  14. Name and Location of Position IN01 SECRETARY'S IMMEI  WASHINGTON,DC  EMPLOYEE DATA 23. Veterans Preference 1 - None 2 - 10-Polat/ 27. FEGL1 (b) (6)  30. Retirement Plan	of Action			2. Social :	Security Number	3. Date of Birt  (b) (6	h			
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5-A. Code 894  GEN ADJ 5-C. Code QWM REG 531.2 5-E. Code ZLM 5-E. Code ZLM 5-E. Code ZLM 5-F. Legal A E.O. 14061 7. FROM: Position Title and Num DIRECTOR, INTERGOVER EXTERNAL AFFAIRS 10000000 IGS1564 Pay Plan 9. Occ. Code GS 0301 15 2A. Basic Pay 12B. Locality A S110460.00 S33668.00 14. Name and Location of Position IN01 SECRETARY'S IMMED WASHINGTON, DC  EMPLOYEE DATA 23. Veterans Preference 1- None 2-5-Point 1- None 2-5-Point 1- None 2-5-Point 27. FEGL1 (b) (6) 30. Retirement Plan	of Action	FIRST ACTION							a Car	
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Pay Plan   9, Occ. Code   10, Grade or GS   0301   15     2A. Basic Pay   12B. Locality A     \$110460.00   \$33668.00     14. Name and Location of Position IN01 SECRETARY'S IMMEI    WASHINGTON, DC     EMPLOYEE DATA     23. Veterans Preference   1 - None   2 - 5 - Point   4 - 10 - Point     27. FEG.1.1   (b) (6)   30. Retirement Plan   (b) (6)   (6)				DIRECT	NAL AFFAIR	OVERNMENT.	AL AND			
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(b) (6) 30. Retirement Plan (b) (6)	D Francisco	16-Point/Other 16-Point/Compensals	de/30%	- 10		onditional adefinite		(b)(b)	PEN IEN	NO
(b) (6)				28. Annuita	nt Indicator			29. Pay Ra	te Determin	iant
(b) (6)		11 Capadas d	omp. Date (Leave)	32. Work S	hedule			33 Part T	ime Hours	Por
A CONTRACT OF A		01/20/2021			ULL-TIME			35. Fart-1	Biweekly	
POSITION DATA		0.272072021			CIAP TIME				Pay Period	
34. Position Occupied		35. FLSA C	ategory	36. Approp	riation Code			37. Bargai	ning Unit St	stus
2   1 = Competitive Service 3 = SES (	ieneral areer Reserved		- Exempt - Nonexempt	1				8888		
38. Duty Station Code			tion (City - County							
11-0010-001		1000000	TON,DISTRICT	OF COLU						
40. Agency Data 41. FUNC CLS 00 (b) (6)	EI EI	UC LVL 17	43. SUPV ST	AT 8	POSITION	N SENSITIVITY	HIGH RI	sk		
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46. Employing Department or Agency IN - OFC OF THE SECRETARY  47. Agency Code 48. Personnel Office ID 49. Approval Date IN01 4342 01/06/2022						on and Title of App		cial		

I. Name (Last, First, Middle) ALONSO, SHANTHA R						2. Social Security Number 3. Date of Birth 4. Effective Date (b) (6) (6) (3/21/2021						
FIRST ACTI	ON				SECONI	ACTION	N. T.					
5-A. Code 881	5-B. Nature of Action				6-A. Code	6-F	3. Nature of Action					
5-C. Code DPM	5-D. Legal Authorit 5 U.S.C. CHAPT				6-C. Code	6-	D. Legal Authority	di.				
5-E. Code	5-F. Legal Authorit				6-E. Code	6-	F. Legal Authority					
EXTERNAL AI	TERGOVERNME	NTAL AND			DIRECT	AL AFFAIR	GOVERNMENT	AL AND				
GS 0301	de 10. Grade or Level i	1. Step or Rate 1	2. Total Salary \$144128.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level	19,Step or Rat	te 20. Total S \$14412		21. Pay Basis PA	
2A. Basic Pay \$110460.00	12B. Locality Adj. \$33668.00	12C. Adj. Ba \$144128		12D. Other Pay \$0.00	20A. Basic Pay \$110460.		20B. Locality Adj. \$33668.00	20C. Adj.	Basic Pay	20D. Other \$0.00	r Pay	
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EMPLOYEE					24. Tenure 25. Agency Use 26. Veterans Preference for RIF							
1 - None 2 - 5-Poin	3 10-Point/Disability		6-Point/Other 6-Point/Compensab	de(30%			Conditional Indefinite	ency Use	100 (00)	(BV) (B)	ve for RIF	
27. FEGLI					28. Annuitan	Indicator			29. Pay R	ate Determin	iant	
30. Retirement Pla	n		31, Service C 01/20/2021	Comp. Date (Leave)	32. Work Sch	nedule			33. Part	Time Hours Biweekly		
POSITION	ATA		01/20/2021		F FULL-TIME Pay Period							
34. Position Occup	ied	77	35. FLSA C		36. Appropri	ation Code			37. Barga	ining Unit S	tatus	
2 2 Excepted S	errice 4= SES Career Re	served	E N	- Exempt - Nonexempt tion (City – County	- State or Dog	rseas Lacation	)		8888			
38. Duty Station C 11-0010-001	oue.			TON,DISTRICT			,					
40. Agency Data FUNC CLS 00	(b) (6)	42. ED	UC LVL 17	43. SUPV ST	TAT 8	44. POSITIO	N SENSITIVIT	Y HIGH R	ISK			
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210745748 / ELECTRONICALLY SIGNED BY:							
47. Agency Code IN01	48. Personnel Office	iD.	49. Approva 03/29/202			HARDAWA	Y S SPECIALIST					
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I. Name (Last, Firs ALONSO, SHAN					2. Social Se	6) Number	3. Date of Bir (b) (6	in .	4. Effecti 02/10	ve Date 5/2021		
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5-A. Code 570	5-B. Nature of Actio				6-A. Code	6-B.	Nature of Action					
5-C. Code Y7M	5-D. Legal Authorit SCH C, 213,3312				6-C. Code	6-D	Legal Authority					
5-E. Code	5-F. Legal Authority	y			6-E. Code	6-F	Legal Authority					
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12A. Basic Pay \$110460.00	12B. Locality Adj. \$33668.00	12C. Adj. Bas \$144128.	de Pay	12D. Other Pay \$0.00	20A. Basic Pay \$110460.	32.70	20B. Locality Adj. \$33668,00	20C. Adj.		20D. Other	r Pay	
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27, FEGLI (b) (6)					28. Annuitan	t Indicator			29. Pay R	ate Determin	nant	
30. Retirement Pla	n		31, Service C 01/20/2021	omp. Date (Leave)	9 32. Work Schedule  F FULL-TIME  33. Part-Time Hours Per Biweekly Pay Period							
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38. Duty Station Co 11-0010-001			39, Duty Sta	ion (City - County TON,DISTRICT		Action to the second second						
40. Agency Data FUNC CLS 00	(b) (6)	42. EDU	C LVL 17	43. SUPV ST	TAT 8	44. POSITION	N SENSITIVIT	инсн в	sk			
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46. Employing Department or Agency IN - OFC OF THE SECRETARY 47. Agency Code 48. Personnel Office ID 49. Approval Date												
					210519710		on and Title of Ap NICALLY SIG		cial.			

FPM Supp. 296-33, Su 1. Name (Last, Firs ALONSO, SHAN	t, Middle)			2. Social Security Number 3. Date of Birth 4. Effective Date 01/20/2021								
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5-A. Code 190	5-B. Nature of Action	on APPT NTE 05-19-2	i	6-A. Code	12.7	Nature of Action						
5-C. Code Y9K	5-D. Legal Authorit SCH C, 213,330			6-C. Code	6-D.	Legal Authority	in T					
5-E. Code	5-F. Legal Authorit	2.0		6-E. Code	6-F.	Legal Authority						
7. FROM: Position		II. Stop or Rate 12. Total S	alary 13. Pay Basis	10000000	VISOR TO	mber THE SECRE		e 20. Total Sa	alary/Award	21. Pay Basis		
2A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	GS 20A. Basic Pay \$110460.00	0301	15 0B. Locality Adj. \$33668.00	20C, Adj. 1		20D. Other \$0.00			
				WASHINGTO		deplate of						
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46. Employing Depa IN - OFC OF T			and Title of App	N. 100 D. 100	cial							
47. Agency Code IN01	48. Personnel Office		pproval Date	ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST								

PM Supp. 296-33, Sub	och. 4						1			-		
I. Name (Last, First BALER, DAVID					2. Social Security Number 3. Date of Birth 4. Effective Date 01/02/2022							
FIRST ACTION					SECO	ND ACTION	V		01/02/	2022		
5-A. Code	5-B. Nature of Action	in			6-A. Cod		B. Nature of Action	Ø.				
894	GEN ADJ				3							
5-C. Code QWM	5-D. Legal Authorit REG 531.207	У			6-C. Cod	e 6-	D. Legal Authority					
5-E. Code	5-F. Legal Authorit				6-E. Code	e 6-	F. Legal Authority	n				
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2A. Basic Pay \$46083.00	12B. Locality Adj. \$14046.00	12C. Adj. B \$60129		12D. Other Pay \$0.00	20A. Basic \$4709	2.77	20B. Locality Adj. \$14850.00	20C. Adj. 1 S6194	200	20D. Other \$0.00		
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38. Duty Station Co		eryea		ation (City - County	- State or t	Overseas Location	n)		2000			
11-0010-001			32.0 EV	GTON,DISTRICT	OF COL		1					
40. Agency Data FUNC CLS 00	(b) (6)	42 E.D	UC LVL 13	43. SUPV ST	TAT 8	POSITIO	N SENSITIVIT	Y HIGH RI	sk			
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46. Employing Department or Agency IN - OFC OF THE SECRETARY  47. Agency Code 48. Personnel Office ID 49. Approval Date					2201293		tion and Title of Ap ONICALLY SIG		ial			
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## DAVID H. BALER



#### Education

#### New York University, B.A. Global Liberal Studies, New York, NY

Thesis Research: Global innovations in city governments' nighttime policy; NYU London: 2015-16, 2017-18

Honors: Leadership Fellow, President's Service Award, Torch Award for Community Leadership, Dean's List



## Work Experience

#### The White House, Advance Associate, Washington, D.C.

March 2021 - Present

- Work closely with advance, scheduling and political offices of Vice President and Second Gentleman to execute domestic & international travel
- Various advance duties, including management of event sites, general crowd & VIP arrival and participation, motorcade movement and airport logistics
- Manage national and local press coverage, including 1-on-1 interviews and live broadcasts
- Coordinate with United States Secret Service, local elected officials, labor unions, local law enforcement and other external organizations
- Plan and implement COVID-19 protocol and CDC guidance for all events

## Tom Steyer PAC, Political Associate, San Francisco, CA

September 2020 - November 2020

- Primary liaison to Biden for President & Biden Climate Coalition
- · Staffed principal during in-person & virtual Biden for President events
- Created political call sheets, memos and schedules in line with organization's short term and long term strategy
- Planned and produced 20+ virtual national & state events with elected, labor, and climate leaders
- Managed Biden Climate Coalition 15,000+ member list communications, growth and data organization
- Coordinated with digital and communications team for event assets and dissemination

#### Tom Steyer 2020, Advance Desk, San Francisco, CA

September 2019 - March 2020

- Staffed principal at campaign events, political meetings and media interviews
- Managed onboarding, scheduling, travel and ground logistics for 50+ campaign advance officers
- Streamlined campaign advance operations across 65+ trips, including: creation of finance, procedure and travel docs, maintaining and updating trip staff trackers, and scheduling meetings for HQ and trip staff
- Maintained daily communication between campaign HQ, state and traveling staff and external partners
- Acted as site & press advance for campaign events in California, Nevada, New Hampshire and Iowa

#### Bill de Blasio 2020, Operations Associate, New York, NY

June 2019 - September 2019

- Managed trip planning and briefings for NYC Mayor Bill de Blasio and First Lady Chirlane McCray
- Advanced and staffed principals at campaign events, meetings and fundraisers
- Organized and led campaign volunteer trainings and canvassing across NYC boroughs
- Coordinated with NYC Hotel Trades Council, AFL-CIO on city-wide member mobilization to support campaign
- Aided campaign finance director with fundraising data organization, call sheets and small dollar donation initiatives

#### New York City Mayor's Office, Intern to the First Lady, New York, NY

September 2018 - May 2019

- Advanced for First Lady of New York City (FLONYC), coordinating event management and ground activity for City Hall, Gracie Mansion and external engagements
- Prepared weekly briefings for First Lady Chirlane McCray & staff with relevant reports, event and scheduling details
- Assisted FLONYC Director of Operations with organization, outreach and scheduling

#### Volunteer Experience

#### Project N95, Project Manager - Partnerships, Remote

April 2020 - June 2020

Project N95 is a volunteer-led clearinghouse for critical healthcare equipment in response to the COVID-19 pandemic.

- Managed partnership and data sharing agreements with PPE procurement officials in federal, state, local govs
- Facilitated webinar discussions and online forum for domestic manufacturers pivoting to PPE production

#### New York Philharmonic, Marketing Volunteer, New York, NY

July 2018 - September 2018

- Implemented marketing plans for all major concerts in the 2018-2019 season
- Planned promotion and events for newly hired NY Philharmonic conductor Jaap van Zweden

I. Name (Last, Firs BALER, DAVID				2. Social Security Number 3. Date of Birth 4. Effective Date (b) (6) 11/22/2021							
FIRST ACTI	ON			SECOND AC	CTION						
5-A. Code 170	5-B. Nature of Action	on .		6-A. Code	6-B. N	Nature of Action					
5-C. Code Y7M	5-D. Legal Authorit			6-C. Code	6-D.	Legal Authority					
5-E. Code	SCH C, 213,3312 5-F. Legal Authorit			6-E. Code	6-F.	Legal Authority					
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7. FROM: Position	Title and Number			15. TO: Position 1 ADVANCE R							
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2A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay \$46083.00	2	9B. Locality Adj. \$14046.00	20C. Adj. S6012	Basic Pay 29.00	20D. Other \$0.00	7.5	
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EMPLOYEE  23. Veterans Prefer				24. Tenure		25. Age	ncy Use	26 Veters	ıns Preferen	re for RIF	
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27. FEGLI		21111		28. Annuitant Indi	cator			29. Pay R	ate Determin	iant	
30. Retirement Pla	n	31. Service	e Comp. Date (Leave)	32. Work Schedule	e.			33. Part-	Fime Hours	Per	
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38. Duty Station Co 11-0010-001		39, Duty 5	Station (City - County NGTON,DISTRICT								
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46, Employing Dep: IN - OFC OF T	50. Signature/Authentication and Title of Approving Official 212386222 / ELECTRONICALLY SIGNED BY:										
47. Agency Code	48. Personnel Office	1D 49. Appr		WHITNEY N. LOVATO HUMAN RESOURCES SPECIALIST							

## TOMMY P. BEAUDREAU



#### PROFILE

- Experienced attorney and senior government executive with extensive relationships and deep legal and policy expertise, particularly in energy, conservation, public lands, oceans, Tribal matters, Arctic, climate, and government administration and personnel
- Track record of solving difficult legal, regulatory and political problems while working at the highest levels in government, industry, and civil society
- Proven crisis manager who has led people and large organizations through high-profile, intense challenges by building confidence, communicating clearly, providing strategy and structure, and using sound judgment to manage risk
- Member of the Biden campaign Native American Policy Committee, co-chair of the Public Lands and Waters Sub-Committee of the Climate, Energy and Environment Policy Committee, and co-chair of the Offshore Wind for Biden fundraising initiative

## EXPERIENCE

#### Latham & Watkins LLP

Washington, DC Partner 2017 - Present

- Partner in the Environment, Land and Resources Department and Global Co-Chair of the firm's Project Siting and Approvals practice group
- Practice includes environmental compliance and permitting related to large scale energy and infrastructure projects, including offshore wind and other renewable energy projects
- Broad expertise with the full spectrum of issues related to public lands and federal waters,
   Tribal consultation and cultural resources, wildlife protections, and conservation
- Deep experience with federal environmental regulation and compliance issues, including under NEPA, the Clean Water Act, the Clean Air Act, TSCA, FIFRA, and NRDA
- First chair litigator experienced with administrative and regulatory matters
- Trusted advisor on crisis management, emergency response, and stakeholder relations

#### Center for Global Energy Policy, Columbia University

New York, NY

Non-Resident Fellow 2017 - Present

 Non-resident scholar providing thought leadership relating to conventional and renewable energy and infrastructure development, public lands and the offshore, and climate

#### United States Department of the Interior

Washington, DC

Chief of Staff 2014 - 2017

Acting Assistant Secretary, Land and Minerals Management 2013 - 2014 Director, Bureau of Ocean Energy Management 2011 - 2014 Senior Advisor, BOEMRE 2010 - 2011

- Helped lead the Interior Department's response to the *Deepwater Horizon* crisis and that
  involved sweeping regulatory reforms, including numerous rulemakings and the overhaul of
  federal offshore oil and gas oversight through a complex and successful re-organization
- Provided leadership on energy issues relating to the offshore and public lands, including policy, regulation and decision-making regarding offshore leasing and standards, regulation of hydraulic fracturing and methane emissions, Bureau of Land Management regulatory and planning processes, compliance with the Endangered Species Act and the sage grouse planning effort, oil and gas activity in the Arctic, and reform of the federal coal program
- Worked to stand up renewable energy projects offshore and on public lands, including as the
  first Director of BOEM to break through on the nascent federal offshore wind program and
  conduct the first competitive offshore wind lease sales in U.S. waters, oversaw efforts to site
  wind and solar projects on public lands, and worked to resolve conflicts by working across
  agencies, with the renewable energy industry, Tribes, and conservation groups to protect
  wildlife, mitigate impacts, and provide regulatory certainty
- Coordinated landscape-scale conservation efforts, including marine and terrestrial national monument designations under the Antiquities Act, National Parks and wildlife refuges programs, and the BLM National Conservation Lands System
- Nominated by President Obama to be Interior's Assistant Secretary for Policy, Management and Budget (the Department's Chief Financial and Human Capital Officer), advanced unanimously out of committee to the Senate floor, and subsequently requested nomination be withdrawn to become Chief of Staff and to directly support Secretary Jewell in establishing priorities and overseeing operations across the Department's diverse set of missions in a 70,000 employee, \$12 billion enterprise
- As Chief of Staff for Secretary Jewell, oversaw the Secretary's policy and political agenda, strategic communications, legislative and budget strategy, intra-Department and interagency coordination, and public engagement and stakeholder outreach
- Helped manage the Department's implementation of the Administration's Climate Action Plan, coordinated with the Solicitor's Office on litigation and legal advice to the Secretary, and worked with staff and Tribal Nations to strengthen Native American communities
- Managed responses to Congressional oversight requests and Inspector General investigations

- Oversaw the Department's 120 political appointees, as well as senior career staff as Chair of the Executive Resources Board, including hiring, promotions, compensation, ethical compliance, and discipline
- Testified more than ten times before House and Senate authorizing and appropriations committees, including a confirmation hearing

#### Fried, Frank, Harris, Shriver & Jacobson, LLP

Washington, DC Partner 2006 - 2010 Associate 1997 - 2000, 2001 - 2006 Summer Associate 1996

- Litigation partner focused on internal investigations, financial industry regulation and SEC enforcement matters, and a wide range of criminal and civil litigation
- Led teams of lawyers and technical experts on high-profile matters for government agencies
  engaged in reform following scandal or loss of public confidence, including as Deputy
  Independent Monitor for the Metropolitan (D.C.) Police Department concerning use of force
  issues (2002-2008); as Deputy Independent Monitor for the Virgin Islands Police Department
  (2010) concerning use of force issues; and the independent investigation of the Houston Police
  Department's crime laboratory regarding DNA analysis and other forensic science disciplines,
  lab management, and handling of evidence (2005-2007)
- Co-Chair of the D.C. office's Recruitment Committee; member of the firm's International Committee; and active in pro bono matters.

#### United States District Court, Eastern District of Virginia

Norfolk, VA

Judicial law clerk for the Hon. Jerome B. Friedman 2000 - 2001

#### EDUCATION

Georgetown University Law Center

J.D., cum laude

Washington, DC

Yale University

B.A., History, with honors

New Haven, CT
(b) (6)

#### BAR ADMISSIONS AND AFFILIATIONS

- Virginia (currently inactive), District of Columbia, United States District Court for the Eastern District of Virginia; United States District Court for the District of Columbia
- Member of the board of trustees of the Conservation Lands Foundation
- Held high-level security clearance while in government

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## Summary of Qualifications

Highly accomplished executive manager of complex organizations. Extensive experience developing and directing political, PR and issues campaigns across multiple platforms.

## Professional Experience

#### U.S. Geological Survey

2017-2020

#### Associate Director - Communications and Publishing

Responsible for the strategic positioning of the agency with the media, Congress, coalition partners and the general public. Oversee the production of more than one thousand scientific publications issued by the agency each year.

- Manage a team of 150 professionals and a budget of \$7 million.
- Have successfully implemented a first of its kind strategic communications strategy for the agency, focused on better telling the USGS story
- Serve on the Executive Leadership Team, the Survey's senior leadership team responsible for long term strategy and management decisions.

#### U.S. Fish and Wildlife Service

2013-2017

#### Assistant Director - External Affairs

Oversaw all aspects of external affairs including public affairs, digital media, marketing, partnerships, and congressional relations. Responsible for strategic positioning of the agency during a time of decreasing budgets and increasing scrutiny of the agency's mission.

- Directed a major reorganization of the external affairs program to better align functions with communications needs.
- Managed a team of 30 professionals and a budget of \$5 million.
- Successfully implemented a non-traditional stakeholder initiative to expand and improve the relevancy of the agency's missions to demographic groups traditionally underserved.

## U.S. Fish and Wildlife Service

2011-2013

#### Chief of Staff

Served as senior strategist and advisor to the Director, coordinating Service activities with the policy agenda of both the Obama Administration and the Secretary of the Interior.

- Provide strategic and communications advice to the Director on policy implementation.
- Represent the Service's interest during the development of inter-Department and inter-agency policy positions.
- Meet with stakeholder organizations to both receive information and convey Service positions.

#### U.S. Department of the Interior - Washington, DC

#### 2009-2010

#### Assistant to the Secretary and Director of Communications

Served as the lead communications advisor to the Secretary, responsible for the development and execution of all elements of the Department of the Interior's communications strategy including media relations, new media, and internal/employee communications.

- Managed high return media relations operation that garnered nearly 2500 media stories on national network cable and broadcast networks and in the nation's top print outlets, including the New York Times, Washington Post, Wall Street Journal, and USA Today
- Created the first ever New Media team at the Department, managed the re-branding and launch of the Department's external website.
- Created the first ever Internal Communications function at the Department, recruited and hired team to develop and execute an internal communications program in support of the Secretary's management goals. Launched first-ever Department level intranet site.
- Managed a team of 15 professionals and coordinate the communications activities across the Department's 9 Bureaus.

#### Fannie Mae - Washington, DC

#### Director, Housing & Community Development (HCD) Administration

Responsible for marketing communications for the division's equity and debt business lines including lender communications, message development, and sales enablement collateral.

## Greer Margolis Mitchell Burns - Washington, DC

#### Senior Account Executive

 Wrote and produced radio, television, and print advertising for political candidates.

## Fenn and King Communications - Washington, DC

#### Producer

 Wrote and produced radio, television, direct mail and print advertising for political candidates.

#### Education

#### Dartmouth College - Hanover, NH

**AB** History

#### Harvard University - Cambridge, MA

John F. Kennedy School of Government

Completed coursework towards Masters in Public Policy

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 206-33, Subch. 4

I. Name (Last, First, Middle) HILDEBRANDT, BETSY J						2. Social Security Number 3. Date of Birth 4. Effective Date (b) (6) 07/06/2021						
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REMARKS CONTINUED

OPM RETIREMENT ANNUITY. IF RE-EMPLOYED IN FEDERAL SERVICE, REFUNDED SERVICE IS CREDITABLE FOR PURPOSES OF ENTITLEMENT AND CAN ONLY BE COMPUTED IN YOUR RETIREMENT BY REDEPOSITING THE REFUND. SF-8 (NOTICE TO FEDERAL EMPLOYEE ABOUT UNEMPLOYMENT INSURANCE) ISSUED.

OPF RETAINED BY NATIONAL PERSONNEL RECORDS CENTER

46. Employing Department	or Agunty		50. Signature/Authentication and Title of Approving Official
IN - U.S.	GEOLOGICAL	SURVEY	CATHLEEN M. SMITH
47. Agency Code INO8	48. Personnel Office ID 1890	49. Approva Date 06/09/20	SUPERVISORY HR SPECIALIST 201211927

IN - OFC OF THE SECRETARY
47 Agency Cods 48. Personnel Office 10 49. Apr

IN01

49. Approval Date 06/14/21

## NOTIFICATION OF PERSONNEL ACTION

1. Name (La	est, First, Middle	2)					2. Social Se	curity Numbe	97		3. Date of Birth	4	. Effective Date	
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ERICA J. WILLIAMS

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2 - OPF Copy - Long-Term Record - DO NOT DESTROY

HUMAN RESOURCES SPECIALIST

FPM Supp. 2	296-33, Subch.	4		NOTIF	TOATIO	IN OF I	ENSU	SIAFF					
1. Name (La	st. First, Middle						2, Social Se	curity Nu	mber	3.1	Date of Birth	4. Effective Da	
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46. Employing Department	or Agency		50. Signature/Authentication and Title of Approving Official
IN - FISH	AND WILDLIF	E SERV	KELLY C. BILLOTTE
47 Agency Code IN15	48. Personnel Office ID	49. Approval Date 11/05/13	HR SPECIALIST
TMTD	The second secon		erm Record - DO NOT DESTROY

I. Name (Last, Firs CALLAGHAN, !					2. Social S	ecurity Numbe	3. Date of Bi	rth 5	4. Effecti 07/13	ve Date 5/2021	
FIRST ACTI	ON				SECON	ACTION	I .				
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46. Employing Dep					50. Signatu	re/Authenticat	ion and Title of A	pproving Offic	cial.		
IN - OFC OF T 47. Agency Code	HE SECRETARY					VILLIAMS	ONICALLY SIG	SNED BY:			

PM Supp. 296-33, Sul	The Control of the Co				2 Sector	Canada Vand	ar 3 Data a	CDieth	4 VWood	Iva Plata	
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5-C. Code Y7M	5-D. Legal Authoric SCH C, 213,335	Carrier Governor o			6-C. Code	6	-D. Legal Autho	rity			
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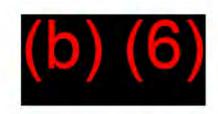
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I. Name (Last, First CALLAGHAN, M					2. Social S	ecurity Numb	oer 3. Date of Bir	th	4. Effecti 02/14	ve Date 4/2021	
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*SRRECTS I	TEM NUMBER	(6)									
46. Employing Depa IN - OFC OF T	artment or Agency HE SECRETARY						ation and Title of Ap		icial		
47. Agency Code	48. Personnel Office	: ID	49. Approx		A COUNTY OF	ARIA RANI					
IN01	4342		03/02/202	21	HUMAN	RESOURCE	ES SPECIALIST				

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296-33. Subsh. 4

FPM Supp. 296-33, S I. Name (Last, Fir CALLAGHAN,	st, Middle)				2. Social S	Security Number	3. Date of Bir	th	4. Effective 02/01/			
FIRST ACT					SECON	D ACTION			0=1021	ever.		
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5-C. Code Y9K	5-D. Legal Authori SCH C, 213,330				6-C. Code	6-I	. Legal Authority					
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	partment or Agency THE SECRETARY 48. Personnel Offic		49. Approv	al Date	21043109	5 / ELECTRO	on and Title of Ap NICALLY SIG		ial			
IN01	4342		01/29/202		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST							

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S	10.00	THE LOCK				6-A. Code	6-B	. Nature of Action	7					
15. T.O. Position Title and Number   ADVANCE REPRESENTATIVE   100000000   ICS1541			~40 00000			6-C. Code	6-1	D. Legal Authority						
ADVANCE REPRESENTATIVE						6-E. Code	6-1	F. Legal Authority						
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# Molly Callaghan



#### EXPERIENCE

## Congresswoman Deb Haaland's District Office, Albuquerque, NM — Field Representative, Staff Assistant, and Intern Coordinator

January 2019 - PRESENT

Managing the Congresswoman's District schedule

Hiring, onboarding, mentoring, and managing teams of 2-6 interns

Setting up a freshman Congressional district office and fulfilling all administrative duties such as answering phones, ordering supplies, and training team members

Managing Congressional Art Competition and App Challenge for

years 2019 and 2020

Field representative (March 2020-present): building relationships with stakeholders and working in a variety of issue areas such as the environment, healthcare, agriculture, families and children, LGBTQ+, women's and senior issues

Planning and moderating roundtables and workshops with key stakeholders, as well as moderating telephone town halls to help the Congresswoman engage with constituents remotely

## University of New Mexico Professor Sarita Cargas, UNM Honors College, Albuquerque, NM — Research Assistant

May 2018 - December 2018

Gathered and organized data on various human rights programs and degrees at universities within the United States

Collected readings to complement the textbook titled The Evolution of International Human Rights by Paul Lauren.

## **Rio Strategies**, Albuquerque, NM — Campaign Associate

March 2017 - October 2017

Monitored and updated candidate finance information for multiple candidates for state and local elected office

Communicated with campaign donors via email and telephone

Worked with candidates for call time to reach high-dollar donors

Helped plan and staff events with 15-150 people

## Maggie Toulouse Oliver for Secretary of State, Albuquerque, NM — Campaign Finance Assistant

May 2016 - November 2016

Assisted financial director and deputy financial director with campaign fundraising and donor research

Helped plan and staff political fundraising calls made by the

Communicated technical information clearly and effectively to donors and potential donors

Worked with a diverse group of volunteers to achieve campaign

SKILLS

Event planning

Database management

Public speaking and moderating events

Research

Hiring, managing, and mentoring interns

Systems administration

Microsoft Office Suite

Google Drive

Zoom

Cisco Webex

AWARDS & EXTRACURRICULARS

**UNM Student Senate** 

Studied abroad, Universidad de Extremadura, Cáceres, Spain

New Mexico State Legislative Internship 2017

UNM Amigo Scholarship



UNM Honors College

EDUCATION

University of New Mexico, Albuquerque, NM— Political Science and International Studies



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## Maria Castro

Email: (b) (6)	Phone: (b) (6)	Linkedin: (b) (6)	
Address:	) (6)		

Citizenship: U.S. Citizen Veterans' Preference: WHO Highest GS Grade: N/A Security Clearance: N/A

#### RESUME OBJECTIVE

Recent college graduate experienced in community organizing and constituent services. Experienced in scheduling, training, and coordinating in-person and virtual events. Managed volunteers over the course of an election cycle and established key relationships that will allow for a continuation of the organizing work needed after the election cycle. Looking to expand my knowledge on public policy issues as they relate to environmental and climate policies while aiding the National Park Service and the Department of the Interior, as well as other key players, in producing the best results possible.

#### EMPLOYMENT HISTORY

FIELD ORGANIZER, 68 hrs/week- 12/10/20-01/06/21

Democratic Party of Georgia, (Jonesboro, GA)

Regional Organizing Director: Jasmine Brown-Jutras (870) 308-5881. May Contact.

#### **Duties and Related Skills:**

- Recruited, mobilized, and trained a diverse group of volunteers in Clayton County, Georgia to contact voters and potential voters.
- Canvassed over 1000 voters in-person and over the phone.
- Organized and managed approximately 15 volunteers over the course of 1 month who completed over 60 phonebanking, canvassing, and GOTV shifts.
- Tracked all volunteer outreach and engagement in VAN and submitted daily reports.
- Planned and executed in-person and virtual organizing actions, events, and trainings.
- Managed the Jonesboro Staging Location during weekday canvassing events and prepared Volunteer Leaders to manage the location during our Dry Run and Get Out the Vote (GOTV) efforts.

FIELD ORGANIZER, 55 hrs/week - 68 hrs/week-05/15/20-11/06/20

North Carolina Democratic Party, (Asheville, NC)

Regional Organizing Director: Maxwell Martin (225) 439-5631. May contact.

#### **Duties and Related Skills:**

- Recruited, mobilized, and trained a diverse group of volunteers in rural Western North Carolina to contact voters and potential voters.
- Organized and managed approximately 70 volunteers over the course of 6.5 months who completed over 600 textbanking, phonebanking, and GOTV shifts.
- Tracked all volunteer outreach and engagement in VAN and submitted daily reports.
- Planned and executed organizing actions, events, and trainings.
- Developed relationships with local and national Democratic activists by engaging them with virtual events and activities (Zoom) as well as fostered partnerships with local county parties and progressive groups.
- Led Spanish language phonebank trainings to increase the accessibility of voting resources to Latinx voters in North Carolina.
- Managed the Morganton Virtual Staging Location during the Get Out the Vote (GOTV) efforts as Virtual Staging Location Director.

#### LEGISLATIVE INTERN, 30 hrs/week- 01/14/19-05/28/19

North Carolina General Assembly, Raleigh, NC.

Legislative Assistant: Veronica Green (919) 601-3915. May contact.

#### **Duties and Related Skills:**

- Legislative Intern for Representative Robert T. Reives, II
- Managed the database for registered voters within House District 54 (Chatham & Durham Counties).
- Engaged in constituent services (email, phone, in-person) & assisted with scheduling efforts.
- Operated and distributed monthly newsletter using Constant Contact with additional resources in Spanish for Latinx constituents.

#### STUDENT COORDINATOR

(Spring &

Fall, 2018)

Craig Goforth County Commissioner Campaign (Mars Hill, NC)

County Commissioner: Craig Goforth cgoforth@mhu.edu May contact.

#### **Duties and Related Skills:**

- Organized a concise group of 5 student leaders and 15 student volunteers.
- Advertised campaign information and managed various social media sites.
- Educated community members within Madison County on the candidate's platform.

Coordinated student mobilization efforts through on-campus voter registration, increasing student voter turnout to 3 times the amount from 2016, and helping promote transportation efforts.

#### EDUCATION

Mars Hill University, Mars Hill, NC 28754

Bachelor of Arts, Political Science & International Studies, cum laude- Aug 2016-May 2020

Minor: French

Honors Program Graduate

Outstanding Graduate in Political Science

Affiliations: Student Government Association of Mars Hill University- Student Body President

(b) (6) Pi Sigma Alpha National Honors Society-

Asheboro High School, Asheboro, NC 27203

High School Diploma- (b) (6)

Distinguished Graduate

#### ADDITIONAL TRAINING

Organizing Corps 2020

(March, 2020)

Corps Member (Raleigh, NC)

Trained in a 7-day Bootcamp through Organizing Corps 2020, a DNC-sponsored effort in coordination with the North Carolina Democratic Party, led by veteran campaign staff that recruits and trains first-time organizers on the skills they need to succeed as field organizers. Participated in workshops and simulations on the fundamentals of organizing: voter registration, volunteer recruitment, voter contact, digital tools, data analytics, and field strategy.

#### KNOWLEDGE, SKILLS, & ABILITIES

VoteBuilder (VAN), Volunteer Recruitment and Management, SMS Texting, Slack, Data Management and analytics, Digital Organizing (Google programs), Language proficiency (Spanish, English, French), Extensive leadership and organizational skills.

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# Jordan Chatman

Communications & Marketing Professional | Event Production



## CONTACT









## **EDUCATION**

Bachelor of Science, Political Science |
Tuskegee University | (1) (1)

## SKILLS

Event Planning & Management Scheduling Social Media Marketing Marketing Strategy Production Coordination Advocacy Public Speaking Collateral Development Large-Scale Events Video Scripting & Production Advertising & Community Relations Project Management Team Leadership Brand Strategy & Brand Management **Analytical Thinking** CRM Strategic Communications

Product Development & Management Inventory Management Customer service

## SUMMARY

Strategic multi-tasker well versed in managing concurrent projects while balancing the creative and performance aspects of event management that drive innovation and revenue for the organization. Trained in all marketing disciplines: Advertising, Brand Development, Promotions, Entertainment, and Public Relations. Responsible for handling event organization from the conception stage to completion and liaising with clients, developing budgets, negotiating contract terms, liaising with suppliers and service providers, and coordinating event promotions. My creativity, sense of style, enthusiasm, highly developed problem-solving skills, along with my poise, professionalism, and personal work ethic, uniquely qualify me to work for a company that caters to large groups, public officials, and a diverse range of clients.

## **EXPERIENCE**

Advance Associate | Governor Gavin Newsom | April - June 2021

- Supported the Director of Advance in producing external public appearances for the Governor of California
- Managed all vendor invoices and oversaw security credentialing of all production personnel
- Assisted in drafting briefings, memos, and schedules for the internal production team and external vendors
- Collaborate with internal teams on creative, design and press

Production Coordinator | 2021 Presidential Inauguration | January 2021

- Supported the Director of Production in coordinating the 2021 Presidential Military Escort
- Collaborated with the Presidential Inauguration Committee to build a comprehensive production schedule
- Managed all vendor invoices and oversaw security credentialing of all production personnel
- Assisted in drafting briefings, memos, and schedules for the internal production team and external vendors

Advance Lead | Jon Ossoff for U.S Senate | November 2020 - January 2021

- Supported the Director of Advance and Deputy Director in the planning and execution of a 16 city, seven-day bus tour
- Drafted briefings documents, speaker logistics, and press advisories for drive-in rallies, canvas launches, and bus tours
- Produced a "Shop Talk" with Senator Jon Ossoff and Senator Raphael Warnock and various award winning artists and natives of Atlanta - Common, Jermaine Dupri, Michael "Killer Mike" Render, Darius "Big Tigger" Morgan, and Clifford "T.I" Harris.
- Worked directly with the Surrogates Director in the planning, scheduling, and execution of surrogate events

## DIGITAL MARKETING STRATEGY & MANAGEMENT

Womanish Art Exhibition | Chicago, IL Patagonia Worn Wear | 2018-2019

#### **EVENT PRODUCER**

WWDC 2019 & WWDC 2020

Mike Bloomberg 2020

Jamie Harrison for Senate,
Presidential Forum on Gun Control

Jon Ossoff for Senate

COP 25

Governor Gavin Newsom

NARAL National Conference
Sages & Scientist Symposium

## EVENT PRODUCTION, COORDINATION AND MANAGEMENT

Patagonia Youth Climate Action March
Patagonia HBCU College Tour
Southeast College Tour
Patagonia Summer Intern Event
Coordinator Summer

## **EXPERIENCE (CONTINUED)**

Advance Lead | Jaime Harrison for U.S Senate | September 2020-November 2020

- Supported the Director of Advance and Scheduling in planning and execution of drive-in rallies and bus tours
- Served as the press coordinator for five drive-in rallies, two senatorial debates, and a five-day bus tour
- Collaborated with the South Carolina Democratic Party to develop a statewide bus tour
- Produced a concert featuring Grammy award-winning artist, Common
- Facilitated technologies for virtual town halls and various social media events
- Drafted press advisories for various events and managed press gaggles.

#### National Advance Lead | Mike Bloomberg 2020 | November 2019-March 2020

- Supported the Director of Advance in managing event conceptualization and execution
- Coordinated travel logistics for the Mike Bloomberg, campaign staff, traveling press corps, and private security details
- Managed production schedules, procured contractors, and resolved vendor invoices
- Drafted press advisories for presidential events including rallies, community meetings, private dinners, and bus tours

#### Digital Marketing Manager | Tin Shed Ventures | November 2018-October 2019

- Managed all digital media marketing and e-commerce strategy for Patagonia's recommerce brand, Worn Wear
- Enhanced digital marketing strategies for various 1in Shed Ventures portfolio companies
- Researched environmentally responsible start-up companies for Series A investment opportunities
- Assisted in the planning and coordination of Patagonia's 2019 Youth Climate Strike

#### Worn Wear Tour Associate | Patagonia | August 2017-November 2018

- Served on the Diversity, Equity & Inclusion grants council and internal events
  planning committee
- Managed event merchandising and digital media marketing for Worn Wear tour events
- Operations coordinator and tour manager for Patagonia's 2018 College Recruiting Tour
- Scheduled outdoor recreational events for Patagonia's 2018 & 2019 Summer Internship program
- Assisted the tour manager in planning, scheduling, and execution of Patagonia's first-ever Wetsuit Repair Tour

#### Public Relations & Communications | Patagonia | August 2017-November 2018

- Assisted the Director of Global Communications and Public Relations in scheduling pre-season photoshoots
- Conducted research supporting Patagonia's national campaign "Save Bears Ears National Monument"
- Planned, coordinated and scheduled events related to Patagonia's SP' 17 & FA 18' product highlights

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## Travis Annatoyn



#### EXPERIENCE

## DEMOCRACY FORWARD FOUNDATION, WASHINGTON, DC

March 2018 - present

Managing Senior Counsel

Develop and prosecute affirmative environmental litigation at organization founded in 2017 to provide pro bono legal services in lawsuits against the federal executive, with a focus on highlighting corruption and responding to novel violations of law.

- Government ethics and transparency: Successfully challenged the Department of Interior's
  compliance with the Federal Advisory Committee Act when chartering advisory bodies related to fossil
  fuel extraction and international trophy hunting, including by obtaining a permanent injunction against
  dozens of policy recommendations for increased oil and gas development on public lands. See, e.g.,
  W. Org. of Res. Councils v. Bernhardt, 412 F. Supp. 3d 1227 (D. Mont. 2019). Persuaded agency
  Inspectors General and scientific integrity bodies to investigate potential conflicts of interest and other
  alleged wrongdoing. Robust FOIA practice, including participation in related rulemaking.
- Strategic litigation: Work with conservation community to craft lawsuits addressing unorthodox violations of the APA and other federal laws. Representative examples include:
  - Challenge to the Department of Justice's rule forbidding supplemental environmental projects
    when the agency settles civil enforcement actions under statutes administered by the EPA.
    Conservation Law Found. v. Barr, 20-cv-11827 (D. Mass.).
  - Challenge to the Department of the Interior's rule trimming protections for barrier islands and associated habitat under the Coastal Barrier Resources Act. Nat'l Audubon Soc'y v. Bernhardt, 20-cv-05065 (S.D.N.Y.).
  - Challenge to the Department of the Interior's unwritten policy deregulating the type of blowout preventers responsible for the Deepwater Horizon disaster. Healthy Gulf v. Bernhardt, 1:19-cv-02894 (D.D.C.).
- Challenges to complex rulemaking: Sole counsel to Union of Concerned Scientists in coalition
  challenges to EPA and NHTSA's rollback of federal emissions and fuel economy standards for light duty
  vehicles, and to the agencies' revocation of California's waiver to set state standards. Extensive
  experience working with experts to present technical arguments during rulemaking and litigation.
- Case management: Consult with junior attorneys during development and maintenance of non-environmental litigation, including cases implicating veteran's affairs, immigration, vacancies, and LGBTQ rights. Work with communications team to craft press releases and national and local media coverage, including by providing radio and print interviews.

## UNITED STATES DEPARTMENT OF JUSTICE, WASHINGTON, DC Trial Attorney | Environment and Natural Resources Division

Sept. 2012 - March 2018

Counsel for the United States and its agencies and officers in cases implicating environmental, constitutional, and administrative law, with particular expertise in federally protected wildlife and challenges to federal infrastructure.

 Federal programs: Participated in over 75 individual cases, typically as sole counsel, arising under statutes including the APA, BGEPA, CWA, ESA, FIFRA, FPA, MSA, MBTA, NEPA, and NFMA. Advised clients through all stages of litigation, including pre-litigation compliance, emergency relief, pleadings, discovery and record disputes, dispositive motions, remand and other remedies, negotiations and settlement, evidentiary hearings, and appeal. Argued over 20 motions in both district courts and the D.C. Circuit. Notable matters include:

- Advised the Department of the Interior in its decision allowing state-recognized Indian Tribes access to eagle feathers for religious purposes following *Burwell v. Hobby Lobby Stores*, 134 S. Ct. 2751 (2014). See McAllen Grace Brethren Church v. Jewell, 7:07-cv-0060 (S.D. Tex.).
- Oral argument in *Ctr. for Biological Diversity v. EPA*, 861 F.3d 174 (D.C. Cir. 2017), considering jurisdictional and substantive interplay of the ESA and FIFRA.
- Cross-examination of five witnesses, including three surprise witnesses, when successfully defending a motion for emergency relief related to wild horse gathers in Nevada. *Kohleriter v. Jewell*, No. 3:13-CV-00495-MMD, 2013 WL 5718963 (D. Nev. Oct. 18, 2013).
- Renewable energy: Represented agencies in litigation challenging federal permits for wind and
  hydropower projects. Coordinated response among five defendant agencies in suits against the Federal
  Columbia River Power System and other Pacific Northwest hydroelectric facilities. Defended marketbased mechanisms for conservation, including cap-and-trade systems.
- **Civil enforcement**: Investigated and prepared actions under the ESA and other statutes.
- Recognition: Division Award for Overall Outstanding Performance, 2015 & 2017. Attorney General's Honors Program.

#### GEORGETOWN UNIVERSITY LAW CENTER, WASHINGTON, DC

Sept. 2015 - Nov. 2017

Adjunct Professor of Law | United States Legal Research, Analysis, and Writing

**PEKING UNIVERSITY**, SHENZHEN, PEOPLE'S REPUBLIC OF CHINA C.V. Starr Lecturer in Law | School of Transnational Law

Sept. 2010 – June 2011

• Developed and taught J.D. curriculum at first foreign law school to seek ABA accreditation.

#### **CLERKSHIP**

## The Hon. Mary Ellen Coster Williams

Sept. 2011 – Aug. 2012

United States Court of Federal Claims

#### **EDUCATION**

#### COLUMBIA UNIVERSITY SCHOOL OF LAW

J.D. received May 2010

Columbia Journal of Environmental Law, Administrative Editor Human Rights Law Review: A Jailhouse Lawyer's Manual, Articles Editor

Honors: Harlan Fiske Stone Scholar

Alfred S. Forsyth Prize in Environmental Law

Alexander Hamilton Fellow

#### UNIVERSITY OF MICHIGAN, ANN ARBOR

B.A. received May 2006

Film Studies and Political Science, with high distinction.

#### ADDITIONAL INFORMATION

BAR LICENSES: New York, District of Columbia (admitted in D.C. Circuit & D.D.C.).

**INTERESTS**: Screenwriting, cooking, UNESCO World Heritage Sites. Eagle Scout & former chairlift operator at Steamboat resort in Steamboat Springs, CO.

## DANIEL CORDALIS

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#### EXPERIENCE

#### Attorney, Solo Practitioner

July 2016 - present

I represent Indian tribes on water and natural resources matters, including negotiations and litigation, in land acquisition transactions, public outreach, and on day-to-day tribal governance and Indian law matters. I work closely with tribal staff and leadership on fisheries and water issues, forestry, carbon projects, energy, environmental regulation and capacity building, public lands protections and collaborative management initiatives, and governmental relations. I also work with conservation organizations to enhance their knowledge of tribal governments and in establishing frameworks to engage tribes on conservation and natural resource issues. I am licensed to practice law in Colorado and California.

#### Associate Attorney, Earthjustice

April 2015 - June 2016

Litigation and advocacy practice focused on protecting public lands and resources in the Four Corners states utilizing federal environmental laws, including FLPMA, ESA, NEPA, CAA, and the APA. Practice involved legal research and writing to draft memoranda and working closely with senior attorneys to draft federal court documents, including motions and merits briefing. Work also entailed coordination and supervision of summer law clerks and helping lead the firm's relationship building with tribal communities.

#### Associate General Counsel, Office of Tribal Attorney, Yurok Tribe

October 2014 - March 2015

Under tribal council direction, worked as in-house counsel on tribe's day-to-day transactional issues as well as prospective and long-term legal issues involving tribal trust resources.

## Appellate Law Clerk, Justice Greg Hobbs, Colorado Supreme Court

September 2012 - August 2013

Assisted Justice in judicial duties, including drafting memos to decide whether court should accept certiorari petitions, drafting judicial opinions, and drafting memos to help inform Justice of case issues.

#### Law Clerk, Native American Rights Fund

May 2010 - Spring 2011

Worked to identify approaches for Indian tribes to overcome obstacles in asserting their water rights, including legal research and drafting memoranda on senior attorneys' water rights cases, specifically on issues arising from prospective litigation and Oklahoma Indian water rights.

#### Legislative Associate, National Congress of American Indians

November 2005 - August 2008

Developed and advocated for agricultural, natural resource, and environmental policy; monitored and analyzed congressional legislation that impacted American Indians; provided grassroots education, advised tribal leaders, produced legislative testimony, reports, and issue analyses, and; worked with the respective tribal, federal, state agencies to improve natural resource, environmental, and agriculture policies for tribes.

#### COMMUNITY INVOLVEMENT

Governing Council Member, The Wilderness Society

December 2019 - present

Board of Directors, Western Environmental Law Center

December 2019 - present

Advisory Council Member, Getches & Wilkinson Center for Natural Resources, Energy and the Environment, Univ. Colo. Law School December 2018 – present

Board of Directors, Environmental Protection Information Center

August 2018 - present

Lecturer, Humboldt State University

Fall 2017 - Spring 2019

#### **PUBLICATIONS & RELEVANT PRESENTATIONS**

Daniel Cordalis & Amy Cordalis, Civilizing Public Land Management in the Colorado River Basin, in VISION AND PLACE: JOHN WESLEY POWELL AND REIMAGINATION OF THE COLORADO RIVER BASIN (J. Robison, D. McCool, & T. Minckley, eds., 2020)

Ethel B. Branch & Daniel Cordalis, The Unlawful Reduction of Bears Ears National Monument: An Executive Overreach, 49 TRENDS (May/June 2018) (ABA online publication).

Protecting The Sacred: Tribal Cultural Resources in the Grand Canyon Region and on the Federal Public Lands, National Congress of American Indians Annual Conference (June 2015).

Amy Cordalis & Daniel Cordalis, Indian Water Rights: A "Cloud" over the Colorado River Basin, 5 ARIZ. J. ENVTL. L. & POL'Y 333 (2015).

Thirsty States, Flooded States: Where is Water Law Headed?, National Association of Appellate Court Attorneys Annual Conference (with Justice Greg Hobbs, Jr.) (July 2013).

Tribal Governments and Caring for the Natural World, National Park Service, Foundations of Indian Law & Policy Workshop (July 2012 & July 2013).

Charles F. Wilkinson & Daniel Cordalis, Heeding the Clarion Call for Sustainable, Spiritual Landscapes: Will the People Be Granted a New Forest Service?, 33 Pub. LAND AND RES. L. REV. 1 (2012).

Daniel Cordalis, American Indian Tribes and Water Resource Development, in PLANNING FOR AN UNCERTAIN FUTURE—MONITORING, INTEGRATION, AND ADAPTATION. PROCEEDINGS OF THE THIRD INTERAGENCY CONFERENCE ON RESEARCH IN THE WATERSHEDS (R.M.T. Webb & D.J. Semmens, eds.) U.S. Geological Survey Scientific Investigations Report (2009).

Daniel Cordalis & Dean B. Suagee, American Indian and Alaska Native Tribes and Climate Change, 22 NAT. RES. & ENV'T 45 (2008).

#### EDUCATION

#### University of Colorado Law School, Boulder, CO

J.D., (6) (American Indian law and public lands law focus)

Committee for Diversity and Inclusiveness (appointed position), Native American Law Students Association (President), Edward C. King Award (faculty student leadership award), Center for Energy & Env. Sustainability (research assistant).

M.A. Geography, (b) (6)

Thesis Title: Hydrologic Characterization of the Mary Murphy Mine and Vicinity, Chaffee County, Colorado, Using Multiple Isotope Tracers and Dissolved Solutes.

Rice University, Houston, TX

B.A. Geology, Environmental Engineering, (b) (6)

Experienced lawyer and people leader with a background in collaborative, cross-functional roles and a proven ability to improve organizational strategy and process. Former White House Commissioned Officer with extensive legal and management experience counseling senior White House and federal agency officials. Experienced law firm litigator and award-winning program leader.

#### EXPERIENCE

#### KIRKLAND & ELLIS LLP

Pro Bono Counsel 2017-present

- Direct and manage the pro bono program in the D.C. office of the world's most profitable law firm
- Responsible for guiding and promoting meaningful pro bono engagement for 200+ attorneys
- · Mentor attorneys of all levels on case selection, legal strategy, and client communication
- Collaborate closely with legal service providers and public interest organizations on partnership opportunities and case strategy
- · Ensure a broad range of represented issues and initiatives across the program
- Originated role in the D.C. office and have developed innovative opportunities, increased oversight of ongoing matters, and expanded firm leadership in the community
- Received the D.C. Bar Pro Bono Law Firm of the Year award for the first time in 2019
- · Received additional awards from Kids in Need of Defense and Catholic Charities

#### THE WHITE HOUSE

#### Special Assistant to the President, Office of Presidential Personnel

2016-2017

- · Served as a Commissioned Officer to President Obama
- Advised senior White House staff, Cabinet officials, and agency leadership on politically sensitive personnel matters, nominations, and internal agency issues
- Supervised 20 staff and oversaw selection, recruitment, and management of 1,200 political appointees at eight federal
  agencies
  - Assessed legal, policy and political implications of personnel decisions and made recommendations to senior White House staff, Cabinet officials, and agency leadership, in consultation with Director of Presidential Personnel, WH Counsel, WH Legislative Affairs, and WH Communications
  - Portfolio included the Departments of Agriculture, Education, Energy, Health and Human Services, Housing and Urban Development, Interior, and Transportation and the Environmental Protection Agency; related White House offices, presidential boards and commissions, and independent regulatory agencies; and all politically-appointed inspector general positions
- Asked by White House Counsel's Office to hold a temporary dual position and lead a team in an intensive effort to
  evaluate a potential Supreme Court nominee
  - o Investigated and interviewed the candidate and wrote a memo to the President
- · Selected for the President's Leadership Workshop, an advanced management program for senior staff

#### UNITED STATES DEPARTMENT OF JUSTICE

Senior Counsel, Office of the Assistant Attorney General, Office of Justice Programs

2015-2016

- Originated role to manage Congressional oversight requests regarding OJP's high-profile criminal justice grant programs
- Directed successful initiative to clear longstanding backlog of oversight requests, working closely with the Assistant Attorney General and policy, communications, and legislative affairs teams
- Established an internal review process and improved department controls for written responses to Congress
- Conducted an independent internal investigation into whistleblower allegations for the Office of Special Counsel and wrote a detailed report identifying significant management and oversight concerns

#### THE WHITE HOUSE

#### Deputy Associate Counsel, Office of Presidential Personnel

2013-2015

- Researched, investigated, and interviewed 150+ prospective nominees for Senate-confirmed presidential appointments, including Cabinet and sub-Cabinet members; ambassadors; senior executive branch positions; and civilian presidential awards
- Responsible for identifying concerns in nominees' personal or professional background that could prompt ethics issues or public scrutiny. Worked directly with Cabinet officials and other high profile leaders
- Provided comprehensive legal, ethics, and political risk analysis on 150 candidates to senior White House staff (including the White House Chief of Staff, Deputy Chief of Staff, White House Counsel, and other senior government officials) in written memoranda and in weekly briefings

- Excelled at quickly becoming an expert in a range of subjects to identify a prospective nominee's most important and
  potentially controversial issues
- Involved in nearly all aspects of publicly announcing nominees, including preparing rapid responses to press inquiries and discussing internal strategy
- Advised nominees on responses to possible confirmation hearing questions, questions for the record, and committee questionnaires

#### DICKSTEIN SHAPIRO LLP

Associate, Litigation and Dispute Resolution

2006-2011

- Researched and drafted substantive and procedural motions, including motions for summary judgment, motions to compel, and motions regarding sanctions, and attended related hearings
- · Prepared for and assisted with depositions of plaintiffs and expert witnesses
- Drafted and responded to discovery requests, including answers to interrogatories and requests for production
- Deposed defendant, coordinated expert witnesses, and drafted pleadings for a pro bono complex mortgage fraud case and obtained a favorable settlement for the homeowners
- Interviewed, recruited, and mentored junior and summer associates
- Practice areas included false claims investigation and defense, government contracts, and mass claims resolution

#### 3D/INTERNATIONAL, INC.

Technical Writer 2002-2003

Wrote and produced company publications and business proposals for architecture and construction management firm

#### COMMUNITY LEADERSHIP



#### EDUCATION

#### GEORGETOWN UNIVERSITY LAW CENTER, J.D.

The Georgetown Journal on Poverty Law & Policy, Writing Program Director

RICE UNIVERSITY, B.A., English and Sociology

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46. Employing Depa IN - BUREAU (	artment or Agency OF LAND MGMT		III District Fire		n and Title of App NICALLY SIG!		cial					
47. Agency Code IN05	48. Personnel Office 1868	e ID	49. Approva 01/13/202		Company of the same	HARDAWAY	SPECIALIST					

I. Name (Last, Firs CULVER, NAD/					2. Social Security Number 3. Date of Birth 4. Effective Date (D) (G) 10/04/2021								
FIRST ACTI	ON				SECON	ACTION							
5-A. Code 792	5-B. Nature of Acti CHG IN DUTY				6-A. Code	6-В.	Nature of Action						
5-C. Code UNM	5-D. Legal Authori AD DTD 11/24/2				6-C. Code	6-D	Legal Authority						
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	CTOR, PROGRAM	MS AND POI	LICY		DEPUTY	15. TO: Position Title and Number DEPUTY DIRECTOR, PROGRAMS AND POLICY							
LLHQ100000 1 8. Pay Plan 9. Occ. Co ES 0301		11. Step or Rate 1	2. Total Salary \$145000.00	13. Pay Basis PA	16. Pay Plan ES	0000 ES1981 17. Occ. Code 0301	18. Grade or Level	19.Step or Ra	te 20. Total 8		21. Pay Basis		
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34. Position Occup	ied		35. FLSA C		36. Appropriation Code 37. Bargaining Unit Statu								
3 2- Excepted Sc 38. Duty Station Co	ervice 4 - SES Career Re	rserved	E	- Exempt - Nonexempt tion (City - County	- State or Ov	erseas Location)			8888				
11-0010-001	uuc .		Little Kartonia	TON, DISTRICT									
40. Agency Data FUNC CLS 00	(b) (6)	42. ED	UC LVL 21	43. SUPV ST	TAT 2	44. POSITION	N SENSITIVITY	Y CRITIC	AL-SENSI	TIVE			
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I. Name (Last, Firs CULVER, NAD					2. Social So	6)	3. Date of Bir	th	4. Effective 04/11			
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002 5-C. Code	5-D. Legal Authorit	y			540 6-C. Code	- 1	NV TO SES NO Legal Authority	MOARLE	AFFI			
					V4L	5 U	.S.C. 3394(A) N	ONCAREE	R			
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7. FROM; Position SENIOR ADVIS	Title and Number SOR TO THE SECI	RETARY				ion Title and N DIRECTOR	umber , PROGRAMS	AND POLI	CY			
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34. Position Occup			35. FLSA Ca	tegory Exempt	36. Appropri	ation Code		1		ning Unit St	atus	
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40. Agency Data FUNC CLS 00	(b) (6)	42. ED	UC LVL 21	43. SUPV ST	AT 2	POSITIO	N SENSITIVITY	Y CRITICA	L-SENSI	TIVE		
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46. Employing Department or Agency IN - BUREAU OF LAND MGMT							on and Title of Ap		ial			
	Agency Code 48. Personnel Office ID 49. Approval Date GARY P. HARDAWAY											

I. Name (Last, Firs CULVER, NAD				2. Social So	curity Number	3. Date of Birt (b) (6)	h	4. Effective 04/11/			
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5-C. Code V4L	5-D. Legal Authori 5 U.S.C. 3394(A	The State of the S		6-C. Code	6-D.	Legal Authority					
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7. FROM; Position	= 3,500 action (45)	1.53.1			ion Title and No DIRECTOR,	mber PROGRAMS	AND POLI	CY			
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2A. Basic Pay \$110460.00	12B, Locality Adj. \$33668.00	12C. Adj. Basic Pay \$144128.00	12D. Other Pay \$0.00	20A. Basic Pay \$145000.		20B. Locality Adj. \$0.00	20C. Adj. \$1450		20D. Other \$0.00	4.0	
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46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210545061 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01	48. Personnel Office 4342	e ID	49. Approv		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST								



#### PROFESSIONAL EXPERIENCE

National Audubon Society, Denver, Colorado: July, 2019 – present Vice President, Public Lands and Senior Policy Counsel

Created and leading a national public lands program at Audubon, developing priorities, partnerships and funding. Coordinate Audubon's efforts to defend and innovate implementation of bedrock wildlife conservation laws and policies, such as the National Environmental Policy Act, Endangered Species Act and Federal Land Policy and Management Act, including through on-the-ground decisions. Responsible for developing and driving Audubon's priority conservation initiatives for public lands in the West, as well as monitoring, coordinating, developing, and negotiating policy positions; supporting state and national policy and program staff; developing litigation positions; and leading Audubon's engagement with outside stakeholders including state and federal decision makers, coalition partners, and a wide range of affected interests. Participate in congressional briefing on energy development on public lands. Oversee renewable energy siting, including supporting designation of energy corridors and project on Bureau of Land Management and private lands, working with the state of New Mexico and range of interests to develop best management practices for siting transmission and facilities, and design mitigation approaches for offshore wind projects. Defended protection of sage-grouse habitat from oil and gas leasing on public lands and through protections in Colorado oil and gas leasing rulemaking. Published legal articles on mitigating the effects of climate change in federal oil and gas leasing and permitting and application of NEPA in BLM land use planning. Coordinating discussions around opportunities for Tribal co-management on public lands in Alaska and in the Lower 48.

## The Wilderness Society, Denver, Colorado: 2003 – June, 2019 Senior Counsel and Senior Director, Agency Policy and Planning

Serve as lead to develop and implement a litigation strategy for the organization. Oversight and direction of the Agency Policy and Planning Team of fourteen people with a budget over \$1 million, which includes a BLM Action Center and National Forest Action Center, whose mission is to protect America's wild lands and open spaces by helping people participate in decisions that will shape the management of public lands for generations; providing legal and policy support, as well as directly engaging with agency and administration officials; and supporting these issues through testimony and lobbying with Congress. Areas of focus include collaborative planning and public participation in the land use planning process, protection of wilderness quality lands and units of the National Landscape Conservation System, transmission planning and policy, proactive siting and zoning for renewable energy development, and addressing threats from oil and gas leasing and development. Serve as the lead on media for these areas of work. Deeply engaged in fundraising, bringing in multi-million dollar grants to sustain this and other work to support the organization's mission. Helped to create the BLM Action Center starting in 2003, issuing annual awards for BLM accomplishments and providing national, regional and local accountability on policy and decision-making.

## Patton Boggs LLP, Denver, Colorado

Partner: January 2003 – October 2003; Senior Associate: May 2000 - December 2002

Advice and counsel to clients in a broad range of industries, including environmental, design/build, waste privatization, oil and gas, electricity and information technology, regarding environmental remediation and construction contracts, government procurement and compliance, and domestic and international business transactions.

Nada Wolff Culver Resume – Page 2

Foster Wheeler Environmental Corporation, Lakewood, Colorado

Senior Counsel: May 1996 - May 2000

Oversight and participation in broad range of activities for performance of government and commercial contracts and subcontracts, as well as providing extensive advice and training to internal clients. Responsible for preparation and negotiation of contracts and subcontracts for environmental remediation, construction and design with private clients and government agencies, both national and international. Primary responsibility for development and negotiation of subcontract terms and conditions, as well as other procurement procedures and legal oversight of procurement department. As corporate claims manager, responsible for investigation, research, development and negotiations of multi-million dollar claims, as well as supervising and supporting litigation. Oversight of environmental compliance group. Also responsible for drafting and negotiation of collective bargaining agreements, negotiation and arbitration of union grievances.

Montgomery, Green, Jarvis, Kolodny & Markusson, Denver, Colorado Associate: November 1994 – May 1996

Corporate contracting and compliance advice, including assessment and drafting of contract and subcontract language, as well as direct assistance to client personnel on day-to-day basis, for a variety of environmental remediation and construction companies. Environmental defense and contribution litigation under CERCLA, RCRA and EPCRA, including participation in trial leading to first application of CERCLA to an operating refinery.

McElroy, Deutsch & Mulvaney, Denver, Colorado

Associate: November 1992 - October 1994

National coordinating counsel for major group of insurance companies with respect to environmental insurance coverage litigation, involving analysis of attendant environmental, contractual and insurance issues. Led two-phase multi-party mediation resulting in a multi-million dollar settlement of three environmental insurance coverage actions, involving numerous plaintiffs and insurers.

Sugarman & Associates, Philadelphia, Pennsylvania

Law Clerk: 1990 - 1992

Environmental litigation and toxic torts under CERCLA, NEPA and RICO. Drafted two petitions for certiorari to the United States Supreme Court.

#### BAR ADMISSION

1992 - State of Colorado - Bar No. 22180

#### EDUCATION

University of Pennsylvania Law School - J.D. (1)

Northwestern University - B.A. English and Anthropology

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. Name (Last, Fire DECKER, DAN					2. Socia	I Security Number	3. Date of Bir	th	4. Effective Date 01/02/2022				
FIRST ACTI					SECO	ND ACTION			01/02/	e o mar			
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5-C. Code QWM	5-D. Legal Author REG 531.207	ity			6-C. Cod	e 6-1	D. Legal Authority	4.					
5-E. Code ZLM	5-F. Legal Authori E.O. 14061 DA				6-E. Cod	e 6-1	F. Legal Authority						
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30. Retirement Pla	in		31, Service (	Comp. Date (Leave)	32. Work	Schedule			33. Part-T	ime Hours Biweekly	Per		
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38. Duty Station C			39. Duty Sta	tion (City - County GTON,DISTRICT			)						
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SALARY INC RATE (OR C	CLUDES A GENE OTHER GEOGRAP	ERAL INCE	REASE OF	2.2 PERCENT FOR THIS AR	AND,	IF APPLICAE	BLE, A LOCA	ALITY PA	YMENT/	SUPPLE	MENTAL		
46. Employing Department or Agency IN - OFC OF THE SECRETARY							on and Title of App ONICALLY SIG		ial.				
47. Agency Code IN01	48. Personnel Office	ce ID	49. Approv		RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER								

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5-A. Code 170	5-B. Nature of Action	on			6-A. Code	e 6-1	3. Nature of Action						
5-C. Code Y7M	5-D. Legal Authorit SCH C, 213,3312				6-C. Code	e 6-	D. Legal Authority						
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8. Pay Plan 9. Occ. C	ode 10. Grade or Level 1	1. Step or Rate 12.	Total Salary	13. Pay Basis	16. Pay Plan	0301	18. Grade or Level	19,Step or R:	200				
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I. Name (Last, First DIERA, ALEXX					2. Social S	ecurity Number	4. Effective Date 03/21/2021					
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5-E. Code	5-F. Legal Authori				6-E. Code	6-F	Legal Authority	7				
7. FROM: Position SPECIAL ASSI	STANT				SPECIAL	tion Title and N						
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2A. Basic Pay \$66829.00	12B. Locality Adj. \$20369.00	12C. Adj. B \$87198	asic Pay	12D. Other Pay \$0.00	20A. Basic Pay \$66829.0		20B. Locality Adj. \$20369.00		Basic Pay	200. Other \$0.00	Pay	
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EMPLOYEE 23. Veterans Prefer					24. Tenure		25. Age	ency Use	26. Vetera	ns Preferen	e for RIF	
1 - None 2 - 5-Point	3 10 -Point/Disabilit 4 10 -Point/Compen	2	16-Point/Other 16-Point/Compense	ble/30%	0-		aditional definite		(b) (b) YE	CENTAL	NO	
27. FEGLI					28. Annuitan	Indicator			29. Pay R:	ate Determin	ant	
30. Retirement Pla	n		31 Sandan	Comp. Date (Leave)	32. Work Sel	nedule			33 Peri	Time Hours	Per	
(b) (6)			01/25/202			LL-TIME			JS. Part	Biweekly		
POSITION D	ATA		VI(ANIAUZ	~	Pay Period							
34. Position Occup			35. FLSA (	ategory	36. Appropri	ation Code			37. Barga	ining Unit St	atus	
2 1 - Competitive 2 - Excepted Se		rserved		- Exempt - Nanexempt					8888			
38. Duty Station Co 11-0010-001	-		39. Duty St	ition (City - County GTON,DISTRICT			V =					
40. Agency Data FUNC CLS 00	41. (b) (6)	42 E1	UC LVL 17	43. SUPV ST	TAT 8	44. POSITION	N SENSITIVITY	Y HIGH R	ISK			
45. Remarks												
5. Employing Department or Agency IN - BUREAU OF LAND MGMT					The second second		on and Title of App NICALLY SIG		cial			
47. Agency Code IN05	48. Personnel Offic 1868	e ID	49. Approv		0.000	HARDAWAY RESOURCES	SPECIALIST					

I. Name (Last, Firs DIERA, ALEXX					2. Social Se	curity Number	3. Date of Birt	th	4. Effective 02/28	ve Date /2021	
FIRST ACTI	ON				SECONI	ACTION					
5-A. Code 570	5-B. Nature of Actio				6-A. Code	6-B.	Nature of Action				
5-C. Code Y7M	5-D. Legal Authority SCH C, 213,3312				6-C. Code	6-D.	Legal Authority				
5-E. Code	5-F. Legal Authority				6-E. Code	6-F.	Legal Authority				
7. FROM; Position SPECIAL ASSI						ion Title and No ASSISTANT					
10000000 IGS	1544				LLHQ10	0000 IGS1560	)				
GS 9. Occ. Co	de 10. Grade or Lével 1 12	i. Step or Rate 1 01	2. Total Salary \$87198.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level	19.Step or Rat	e 20. Total Se \$87198		21. Pay Basis PA
2A. Basic Pay \$66829.00	12B. Locality Adj. \$20369.00	12C. Adj. Ba \$87198.		12D. Other Pay \$0.00	20A. Basic Pay \$66829.0	)	20B. Locality Adj. \$20369.00	20C. Adj. \$8719		20D. Other S0.00	4.0
N01 SECRETA	RY'S IMMEDIATE ,DC	OFFICE			OFFICE O	QUARTERS F THE DIREC					
EMPLOYEE	DATA										Y
23. Veterans Prefer	3-10-Point/Disability		0-Point/Other	ble/30%	4	None 2 - Co Permanent 3 - Inc	aditional	ency Use	26. Vetera	ns Preferenc	re for RIF
27. FEGLI	4 - to Tant Compens	lote s	Thirt saighting	an Care	28. Annuitan	G-10-1-051			29. Pay Ra	ite Determin	1.70
30. Retirement Pla	n		31. Service	Comp. Date (Leave)	32. Work Sci	edule	-		33. Part-T	Time Hours I	Per
(b) (6)			01/25/202	0	F FU	LL-TIME				Biweekly Pay Period	
POSITION D			12 0 22		1						
34. Position Occup	Service 3-SES General			- Exempt	36. Appropri	ation Code			37. Bargai	ining Unit St	atus
2 2-Excepted Se		served	39. Duty Sta	- Nanexempt tion (City - County			1		0000		
11-0010-001 40. Agency Data	41.	42.	120000000000000000000000000000000000000	GTON, DISTRICT 43.	OF COLUN	1B1A 44.		A	Di .		
FUNC CLS 00	(b) (6)	ED	UC LVL 17	SUPV ST	AT 8	POSITION	SENSITIVITY	HIGH RI	SK		
BEEATORS R	MILITARY SET ETIREMENT COV S AUTOMATICAL	/ERAGE:		K (L)							
46. Employing Dep.	Colonia Colonia		n and Title of App		cial						
47. Agency Code	48. Personnel Office					HARDAWAY		0.000			

FPM Supp. 296-33, S	ubch. 4										
I. Name (Last, Fir					2. Social	Security Numb	oer 3. Date of Bi	rth	4. Effectiv		
DIERA, ALEX					OT GO	(D)	(0) (0	7	01/25/	/2021	
FIRST ACT	1					D ACTIO	A X Y				
5-A. Code 190	5-B. Nature of Action PROVISIONAL	APPT NTE	05-24-21		6-A. Code		B. Nature of Action				
5-C. Code Y9K	5-D. Legal Authorit SCH C, 213,330:	3.1.7			6-C. Code	6	-D. Legal Authority	y			
5-E. Code	5-F. Legal Authorit				6-E. Code	6	-F. Legal Authority	Y			
7 EDOM: Posido	THE AND SHOPE				15 TO. D.	sition Title and	Name				
r. PROM; Positio	n Title and Number				to the term of the first	AL ASSISTA					
. Pay Plan 9. Occ. C	ode 10. Grade or Level i	1 Sten or Date 1	Total Salary	13. Pay Basis	1000000	1 10 10 10 10 10 10 10 10 10 10 10 10 10	1	10 Sten or Bate	26 Total Sa	lary/Award	21. Pay Basis
Pay Frances. Co. C.	ode 10. Grade in Level	1. Step or Kate 1.	Total salary	is. ray bans	GS	0301	12	01	\$87198.		PA
2A. Basic Pay	12B, Locality Adj.	12C. Adj. Ba	de Pay	12D. Other Pay	20A. Basic P	ay	20B. Locality Adj.	20C. Adj.	Basic Pay	26D. Other	Pay
					\$66829	.00	\$20369.00	\$8719	8.00	\$0.00	
					WASHIN	GTON,DC					
EMPLOYEI							lar .	No. 20 Mars	26 17 1		6 - DEF
23. Veterans Prefe	3-10-Point/Disability		-Point/Other Point/Compensa	ble/30%4		- None 2	- Conditional   Z5. Ag	gency Use	26. Veteral	ns Preferences (b) (6)	re for RIF
7. FEGLI	n - 10-1 unio compens	aute	12000000			ant Indicator				te Determin	
(b) (6)					(b) (6)						
30. Retirement Pl	an			Comp. Date (Leave)	Riweekly						Per
(D) (D)			01/25/202		F	FULL-TIME				Pay Period	
POSITION I 34. Position Occu			35. FLSA C	Si barra mi	76 Appres	oriation Code			27 Panasis	ning Unit St	atur
1 - Competiti	ve Service 3 - SES General		12 E	- Exempt - Nonexempt	Sa replant	antion code			8888	ing out s	
2 2-Excepted: 38. Duty Station C		served		rtion (City - County	- State or O	verseas Locatio	on)		5000		
11-0010-001			WASHING	GTON, DISTRICT	OF COL	IMBIA					
40. Agency Data FUNC CLS 00	(b) (6)	42. EDU	IC LVL 17	43. SUPV ST	TAT 8	44. POSITI	ON SENSITIVIT	Y HIGH RI	sk		
AND LIFE OTHER APP EXPIRES. APPOINTMENT CREDITABLE PREVIOUS I EMPLOYEE ELIGIBLE AN ELECTION	NT IS ON A PRINSURANCE. I INSURANCE. I LICABLE REQUI  NT AFFIDAVIT E MILITARY SE RETIREMENT CO IS AUTOMATICA TO ELECT HEAL ON MUST BE MA YOU ARE CONS	F YOUR PEREMENTS, EXECUTED RVICE: 6 VERAGE: 6 LLY COVER TH BENEFI DE EVEN 1	REFORMAN YOU MAY 01/26/2 (6) RED UNDE ITS COVE	CE IS SATIS BE CONVERT  1.  R (0) (6) RAGE WITHIN TO DECLINE	FACTORY ED TO A 60 DAY HEALTH	, AND YOU NONTEMPO	J MEET ALL DRARY APPOI	LEGAL QU NTMENT B	ALIFIC EFORE THIS P	ATIONS, THIS AI	AND PPOINTMENT
46. Employing Department or Agency IN - OFC OF THE SECRETARY  47. Agency Code 48. Personnel Office ID 49. Approval Date IN01 4342 01/25/2021						74 / ELECTR J. WILLIAM	ation and Title of A CONICALLY SIC S ES SPECIALIST	GNED BY:	fal		

TM Supp. 296-33, Su	bch. 4										
I. Name (Last, Firs					2. Social S	ecurity Number	3. Date of Birt	h	4. Effective		
ESTENOZ, SHA	2.2.45.45						(D) (D)		08/29	/2021	
FIRST ACTI						DACTION	X				
5-A. Code 792	5-B. Nature of Act CHG IN DUTY				6-A. Code	6-B.	Nature of Action				
5-C. Code UNM	5-D. Legal Author AD DTD 08/24/				6-C. Code	6-L	D. Legal Authority				
5-E. Code	5-F. Legal Authori	ity			6-E. Code	6-F	Legal Authority				
7. FROM; Position ASSISTANT SE FISH AND WIL 40000000 EXC	CRETARY- DLIFE AND PAR	кs		T	ASSIST						
Pay Plan 9. Occ. Co EX 0340	de 10. Grade or Level	11. Step or Rate	12. Total Salary \$158500.00	13. Pay Basis PA	16. Pay Ptan EX	17. Occ. Code 0340	18. Grade or Level 1	19.Step or Rat	20. Total Sa \$15850	Walter Committee	21. Pay Basis PA
ZA. Baxic Pay	12B. Locality Adj.	12C. Adj. B	Carrier and a second second	12D. Other Pay	20A. Rasic Pay	110000	20B. Locality Adj.	20C. Adj.		20D. Other I	
\$158500.00	\$0.00	\$15850	0.00	\$0.00	\$158500	.00	\$0.00	\$1585	500.00	\$0.00	
VASHINGTON.					WASHING	GTON,DC					
EMPLOYEE  3. Veterans Prefer							25.4	cia Via	26 1704-00		6 - DIE
1 - None 2 - 5-Point	3 – 10 - Polat/Disabili 4 – 10 - Polat/Compen	-7	10-Point/Other 10-Point/Compensals	de(30%			25. Age	ncy Use	(b) (b) YE	S Preference	
7. FEGLI					28. Annuitar	t Indicator			29. Pay Ra	te Determina	nt
80. Retirement Pla			21 Canadan (	Samuel Dady 21 amount	32. Work Sc	hadule			27 David 7	Time Hours P	
(b) (6)			01/31/2006	Comp. Date (Leave)		ULL-TIME			33. Part-1	Biweekly Pay Period	er
POSITION D	ATA										
34. Position Occup			35. FLSA Ca	ategory - Exempt	36. Appropr	iation Code			37. Bargai	ining Unit Sta	tus
2 2 - Excepted Se	rsice 4 - SES Career B	Reserved	E	- Nanexempt tion (City - County	- State or Du	areas Lacation	N-		8888		
38. Duty Station Co 11-0010-001	ode		LY / 1 / 2 / 2 / 2 / 2 / 2 / 2 / 2 / 2 / 2	TON,DISTRICT							
0. Agency Data FUNC CLS 00	41. (b) (6)	42 EE	OUC LVL 14	43, SUPV ST	AT 2	44. POSITIO	N SENSITIVITY	SPECIAL	L-SENSIT	TVE (	
EMPROYEE D	UTY STATION	IS IN RE	GION D1	- NORTH ATL	ANTIC -	APPALACHI	AN				
46. Employing Department or Agency IN - OFC OF THE SECRETARY						7 / ELECTRO	on and Title of App NICALLY SIGN		cial		
47. Agency Code IN01	48. Personnel Office 4342	ce ID	49. Approva 10/20/202		WHITNEY N. LOVATO HUMAN RESOURCES SPECIALIST						

PM Supp. 296-33, Sui	bch. 4											
I. Name (Last, First ESTENOZ, SHA		2. Social Security Number 3. Date of Birth 4. Effective Date (b) (6) 07/12/2021										
FIRST ACTI	200 11000				SECON	DACTIO	V		6//12	,2021		
5-A. Code 570	5-B. Nature of Act				6-A. Code	11102 0000	B. Nature of Action					
5-C. Code ZNM	5-D. Legal Author 16 U.S.C. 742B				6-C. Code	6	D. Legal Authority	(A				
5-E. Code	5-F. Legal Author	ity			6-E. Code	6	F. Legal Authority					
	PUTY ASSISTAN DLIFE AND PAR		ARY		ASSISTA		TARY- FE AND PARKS					
ES 0301	de 10. Grade or Level	11. Step or Rate	12. Total Salary \$183100.00	13. Pay Basis PA	16. Pay Plan EX	17. Occ. Code 0340	18. Grade or Level	19.Step or Rate	20. Total Sa \$158500		21. Pay Basis PA	
2A. Basic Pay	12B. Locality Adj.	12C. Adj. B	Contraction.	12D. Other Pay	20A. Basic Pay	1000	20B. Locality Adj.	20C. Adj. 1		20D. Other		
\$183100.00	\$0.00	\$18310	0.00	\$0.00	\$158500.	00	\$0.00	\$1585	00.00	\$0.00		
WASHINGTON,					WASHING	STON,DC						
23. Veterans Prefer	ence 3 – 10 Polat/Disabili	a. P.	16-Point/Other	i. right			Conditional	ency Use	26. Vetera	ns Preferen	ce for RIF	
2 - 5-Point 27. FEGLI	4 - 10-Point/Compe	mable 6-	16-Point/Compensals	de: 30%	0 1-	35 (400-03)	Indefinite			te Determin	137	
(b) (6)			1278-2-		(b) (6	)			(b) (6)			
(b) (6)			31, Service C 01/31/2006	Comp. Date (Leave)		hedule ULL-TIME			33. Part-T	Fime Hours Biweekly Pay Period		
POSITION D			100 00000									
34. Position Occup	Service 3-SES General			Exempt	36. Appropr	iation Code			37. Bargai 8888	ining Unit St	atus	
2 2 - Excepted Se 38. Duty Station Co		Reserved	39. Duty Sta	- Nanexempt tion (City - County TON DECOMADE		erseas Locatio	n)		5000			
12-2541-011 40. Agency Data	41.	42		ION,BROWARE 43.	,FLORIDA	44.		15.8.0				
FUNC CLS 00	(b) (6)	EI	OUC LVL 14	SUPV ST	TAT 2	POSITIO	ON SENSITIVIT	Y SPECIAL	-SENSIT	TVE (		
PREVIOUS R EMPLOYEE D FROZEN SER EMPLOYEE I NOMINATED:	S AUTOMATICA	OVERAGE: IS IN RE ALLY COVE ONFIRMED:	GION 02 - RED UNDE	R (b) (6) ATTESTED:								
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 211445466 / ELECTRONICALLY SIGNED BY:							
47. Agency Code IN01	48. Personnel Office	ce ID	49. Approva		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST							

I. Name (Last, First	00.538.7				2. Social S	ecurity Number	3. Date of Bir	th	4. Effecti	ve Date	
ESTENOZ, SHA		(b) (d	6)	(b) (6			/2021				
FIRST ACTIO	ON				SECON	DACTIO	V				
5-A. Code 546	5-B. Nature of Acti		R APPT		6-A. Code	6-1	B. Nature of Action				
5-C. Code	5-D. Legal Authori	ity			6-C. Code	6-	D. Legal Authority				
V4L 5-E, Code	5 U.S.C. 3394(A 5-F. Legal Authori	******	ER		6-E. Code	6-	F. Legal Authority				
AWM	OPM 1652 FOR		21		1.11/2/21						
7. FROM: Position SENIOR ADVIS TO THE SECRI 10000000 IGS	OR ETARY OF THE I	NTERIOR			PRINCI	D WILDLI	Number Y ASSISTANT S FE AND PARKS	ECRETA	RY		
S. Pay Plan 9. Occ. Coo GS 0301	de 10. Grade or Level	11. Step or Rate 1	2. Total Salary \$172500.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level	19.Step or Rat	20. Total S \$18310		21. Pay Basis PA
2A. Basic Pay \$143598.00	12B. Locality Adj. \$28902.00	12C. Adj. Br \$172500	sic Pay	12D. Other Pay \$0.00	20A. Basic Pay \$183100.		20B. Locality Adj. \$0.00	10.000.00	Basic Pay	20D. Other \$0.00	Pay
	tion of Position's Org RY'S IMMEDIAT					SECY-FISI	osition's Organizat I & WILDLIFE				
EMPLOYEE	DATA										·
23. Veterans Preference 1 - Name 2 - 5-Point	3-10-Point/Disabilit	2)	6-Point/Other 6-Point/Compensals	nie/30%			25. Age Conditional Indefinite	ency Use	26. Veters	S DIE	ce for RIF
27. FEGLI					28. Annuitar	1710001011			29. Pay R	ate Determin	ant
30. Retirement Plan			31. Service C	Comp. Date (Leave)	Biweekly						
POSITION D	ATA		01/20/2021		p P	CLI-TIME				Pay Period	
34. Position Occupi	ied		35. FLSA C		36. Appropr	iation Code			37. Barga	ining Unit St	atus
3 2 - Excepted Set	rrice 4 - SES Career R	eserved	E	- Exempt - Nonexempt Class (City - County	- Ctot Pr		40		8888		
38. Duty Station Co 11-0010-001	de		LX CO X LCC	tion (City - County TON,DISTRICT			1)				
40. Agency Data FUNC CLS 00	41. (b) (6)	42. ED	UC LVL 14	43. SUPV ST	TAT 2	44. POSITIO	ON SENSITIVIT	V CRITIC	ALSENS	ITIVE	
EMPLOYEE IS TENURE AS PREVIOUS RI VETERAN PRI	VICE NONE MILITARY SE S AUTOMATICA USED FOR 5 U ETIREMENT CO EFERENCE IS UBJECT TO PO	LLY COVE .S.C. 35 VERAGE: NOT APPL	OZ IS NO O)(6) ICABLE TO	T APPLICABL	R EXECUT	IVE SERV	ICE,	SERVICE.			
46. Employing Department or Agency IN - OFC OF THE SECRETARY  47. Agency Code 48. Personnel Office ID 49. Approval Date IN01 4342 02/12/2021					21052020-		lion and Title of Ap ONICALLY SIG Y		cial		

FPM Supp. 296-33, S	iubch. 4							1						
I. Name (Last, Fit ESTENOZ, SH					2. Socia	Security Nu	mber	3. Date of Bir	th					
FIRST ACT	27.000				SECO	ND ACTI	ON	(D) (C		01/20	2021			
5-A. Code	5-B. Nature of Acti	on.			6-A. Code	2-31-22	2 17 7	ature of Action						
190	PROVISIONAL		5-19-21		V 18 000									
5-C. Code Y9K	5-D. Legal Authorit SCH C, 213,330				6-C. Code	e	6-D.	Legal Authority						
5-E. Code	5-F. Legal Authorit				6-E. Code	2	6-F.	Legal Authority		4. Effective Date 01/20/2021  10 20. Total Salary/Award S172500.00  Basic Pay 20D. Other Pay 500.00  26. Veterans Preference for RIF 10 YES 10 10 NO 29. Pay Rate Determinant 10 (6) 33. Part—Time Hours Per Biweekly Pay Period  37. Bargaining Unit Status 8888				
						WW 2013	70.557							
7. FROM: Positio	n Title and Number				SENIC		R	of the inti	ERIOR					
. Pay Plan 9. Occ. C	ode 10. Grade or Level	11. Step or Rate 1	. Total Salary	13. Pay Basis	16. Pay Pla		ode 1					1. 1.		
	Tres are the	Tarana		100 00 00	GS	0301		15	10					
A. Basic Pay	12B, Locality Adj.	12C. Adj. Ba	de Pay	12D. Other Pay	20A. Basic   \$14359	0.00	2	0B. Locality Adj. \$28902.00	20C. Adj. 1		11000000000			
4. Name and Lo	cation of Position's Org	anization			IN01 SE		'S IMP	tion's Organizat MEDIATE OF						
EMPLOYE	E DATA													
3. Veterans Pref	erence	5-1	-Point/Other		24. Tenur	e 0 – None	2 - Con		ency Use	26. Vetera	ns Preferenc	e for RIF		
2 - 5-Pa			⊢Point/Compensa	ble/30%	0	1 - Permanent	3 - Inde	201101 201		YE	s (DI(B)	NO		
7. FEGLI					28. Annuit	tant Indicato	ľ			29. Pay Ra	te Determin	ant		
30. Retirement Pl	an		31. Service	Comp. Date (Leave)	(ve) 32. Work Schedule 33.						33. Part-Time Hours Per			
(b) (6)			01/20/202		F	FULL-TIM	Œ							
POSITION	DATA													
34. Position Occu			35. FLSA C		36. Appro	priation Cod	e			37. Bargai	ining Unit St	atus		
2 2-Excepted		served	E	- Exempt - Nanexempt						8888				
38. Duty Station ( 11-0010-001	Code		LYCO YEAR	rtion (City - County GTON,DISTRICT			ation)							
0. Agency Data	41.	42.		43,		44.			. تدنیختی	22.				
FUNC CLS 00	(0) (0)	ED	IC LVL 14	SUPV ST	TAT 8	POSI	TION	SENSITIVITY	Y HIGH RI	SK				
APPOINTME AND LIFE OTHER APP EXPIRES. APPOINTME PREVIOUS EMPLOYEE ELIGIBLE AN ELECTI	E MILITARY SE NT IS ON A PR INSURANCE. I LICABLE REQUI  NT AFFIDAVIT RETIREMENT CO IS AUTOMATICA TO ELECT HEAL ON MUST BE MA YOU ARE CONS RVICE D (6)	OVISIONAL F YOUR PREMENTS, EXECUTED VERAGE: LLY COVER TH BENEFINDE EVEN I	REFORMAN YOU MAY (6) (6) EED UNDE ITS COVE	CE IS SATIS BE CONVERT  R (O) (6) RAGE WITHIN TO DECLINE	FACTORY ED TO F	A NONTEM	OU MIPORA	EET ALL I	EGAL QU	ALIFIC EFORE THIS F	THIS A	AND PROINTMENT		
	partment or Agency THE SECRETARY  48. Personnel Offici	a ID	49. Approv	ral Date	2103646	504 / ELEC	TRON	and Title of Ap ICALLY SIG		lal.				
IN01	4342	240	01/20/202		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST									

I. Name (Last, First, Middle) SALAZAR, FELICIA A						2. Social Security Number			4. Effective Date 12/03/2021				
FIRST ACTI	ON				SECON	D ACTIO	N						
5-A. Code 846	5-B. Nature of Action INDIVIDUAL T	6-A. Code 6-B. Nature of Action											
5-C. Code	5-D. Legal Authorit	6-C. Code 6-D. Legal Aut			Authority								
5-E. Code	5-F. Legal Authorit	6-E. Code 6-F. Legal Authority											
7. FROM: Position Title and Number						sition Title and	Number						
					SPEEC	H WRITER							
						10500000 IGS1538							
8. Pay Plan 9. Occ. Code 10. Grade or Level 11. Step or Rate 1			. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade o	r Level 1	19,Step or Rate 20. Total Sa 40HRS		lary/Award	21. Pay Basis	
2A. Basic Pay	12B. Locality Adj.	12C. Adj. Bas	ic Pay	12D. Other Pay	20A. Basic Pa	ry.	20B. Local	ty Adj.	20C. Adj. Basic	c Pay	20D. Other	r Pay	
	ation of Position's Org				IN01 SEC	nd Location of PRETARY'S I	MMEDIA	TE OFF					
EMPLOYEE													
23. Veterans Prefer	3 - 10-Point/Disability		Point/Other	-A.I-7308	-	0 - None 2 - Conditional				26. Veterans Preference for RIF			
2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%  27. FEGL1						3 1-Permanent 3-Indefinite YES  28. Annuitant Indicator 29. Pay Rate De							
(b) (6)						(b) (6) (b) (c)							
30. Retirement Plan 31. Service Comp. Date (Leave						32. Work Schedule  F FULL-TIME					33. Part-Time Hours Per Biweekly		
POSITION D	DATA		06/22/20	10	B 1	CLL-TIME					Pay Period		
34. Position Occup			35. FLSA	Category	36. Approp	riation Code			37.	Bargain	ning Unit S	tatus	
2 1 - Competitive Service 3 - SES General 2 2 - Excepted Service 4 - SES Coron Reserved				E - Exempt N - Nonexempt					8888				
38. Duty Station Code 39. Duty Str				tation (City - Count)		- State or Overseas Location) OF COLUMBIA							
40. Agency Data FUNC CLS 00 (b) (6) 42. EDUC			CLVL 13	43. SUPV S	TAT 8	ON SENSI	TIVITY	HICH RISK					
45 Remarks D					STAT 8 POSITION SENSITIVITY HIGH RISK								
46. Employing Department or Agency IN - OFC OF THE SECRETARY					70.00.20	ure/Authentica 77 / ELECTR		- 340 0000	7 7 2 2 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7				
47. Agency Code	48. Personnel Office	e ID	49. Appro		RACHAEL C. CRESPO								
IN01	4342		11/30/20	121	SUPVY HUMAN RESOURCES SPECIALIST								

PM Supp. 296-33, Su	bch. 4													
I. Name (Last, First, Middle)						2. Social Security Number			All Colors			Effective Date 01/02/2022		
SALAZAR, FELICIA A FIRST ACTION					SECOND ACTION							12/2022		
5-A. Code	5-B. Nature of Acti	on			6-A. Coc	Die U.Se Lei	-	ature of Action	0					
894	GEN ADJ					6-A. Code		v is remain at Action						
5-C. Code QWM	5-D. Legal Authority REG 531.207					6-C. Code 6-D. Legal Authority								
5-E. Code ZLM	5-F. Legal Authority E.O. 14061 DATED 12/22/21					6-E. Code 6-F. Legal Authority								
2000	Title and Number	10.00.01			15. TO: 1	Position Title a	nd Nur	nber						
SPEECH WRIT						CH WRITER								
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# Felicia Salazar



# Skills Summary

- Organized and proactive manager, big picture thinker, intuitive communicator
- Keen sense to identify and leverage trending topics using on and off the record tools to build narratives
- Expert in using targeted analytics to develop effective social media and coalition outreach strategies

# Professional Experience

# Congresswoman Deb Haaland - Washington, D.C.

Communications Director

January 2019 - present

- Chief spokesperson and writer for the Congresswoman
- Built the Haaland Congressional communications team and established the Congresswoman's national brand as a leading voice on climate, Indigenous issues, and equity
- Worked with reporters, editors, bookers, and producers to frame news coverage, place op-eds, and
  effectively increase visibility for Indigenous communities
- Managed, grew, and leveraged broad social media footprint driving news coverage and local engagement
- Developed systems and processes for incoming inquiries, press events, social media approval, and press outreach strategies
- Maintained robust press list targeting specific public lands, environment, energy, and Indian Country reporters
- Coordinated press strategies with office staff for bill and policy rollouts and public events
- Collaborated with House Leadership and Committee staff on cross over press conferences, gaggles, and other joint media appearances
- Hired a press assistant and managed workflow, strategic planning sessions, and internal press team communication

# Albuquerque Mayor Tim Keller – Albuquerque, N.M.

Public Information Officer

April 2018 - December 2018

- Established systems and processes for incoming inquiries, press events, social media approval, and press
  outreach strategies throughout a large executive office and entire City Government
- Managed and coordinated public responses with the City's 29 Departments and Public Information Officers at each department
- Served as on the record spokesperson for the Mayor's Office
- Briefed reporters, on and off the record, regarding the Mayor's policy priorities and programs
- Developed talking points, messaging memos, background documents, and press statements
- Prepared the Mayor for television, radio, and print interviews

# Democratic Party of New Mexico (DPNM) - Albuquerque, N.M.

Communications Director

March 2016 - April 2018

- Planned and executed communications strategy for 2016 and 2017 election success
- Strategically used print, radio, and web coverage while highlighting state officials and volunteers to build DPNM's brand
- Established systems and processes for press operations at DPNM
- Developed and executed 4 platform social media presence, increasing followers by 75%
- Researched, wrote, and placed opinion pieces
- Coordinated and created message strategies for campaigns up and down the ballot
- Prepared DPNM officers for interviews, press conferences, and other public events
- Developed and executed rapid response strategy for breaking political news
- Created content for and maintained DPNM website
- Designed and managed communications training for interns and volunteers
- Worked with allied organizations to increase outreach efforts
- Managed finite budget, vendors, financial disclosures, content, and field volunteers for a Mayoral election independent expenditure

# N.M. Speaker of the House Brian Egolf – Santa Fe, N.M.

Communications Director

# January 2018 – February 2018

- Managed a press team to successfully communicate the Speaker's endeavor and success at creating a bipartisan environment in the legislature
- Developed and executed a communications plan for the 30-day session, which included social media goals, proactive press engagement, earned media benchmarks, validation from community voices, and member-specific strategies
- Worked with analysts, activists, and experts to effectively and accurately inform reporters of the news for the day, legislative process, and priorities

# Press Secretary

# January 2017 - April 2017

- Successfully rolled out Democratic budget plan gaining positive press stories that steered the legislative
- Monitored legislative hearings and floor proceedings highlighting important gains and priorities
- Executed strategic floor action debate providing talking points to members for consistent messaging
- Connected N.M. Representatives with news outlets in their districts
- Communicated and coordinated messaging for the Speaker's priorities to outreach groups

# U.S. Senator Martin Heinrich - Washington, D.C.

# Deputy Press Secretary

June 2014 - March 2016

- Developed and executed social media strategies, including cultivating new communities and maintaining established audiences
- Identified news hooks and produced compelling content for a variety of platforms to strategically communicate priorities with target audiences in mind
- Analyzed data to improve outreach to constituents and the media
- Advised communications strategy decisions that contributed to the growth of distribution lists
- Entered and extracted information from various applications and systems, manipulate data in spreadsheets, identified and researched trends and made recommendations

#### Press Assistant

#### January 2013 - June 2014

- Assisted in creating vision and content for an effective website for the use of constituents, staff, reporters, and other stakeholders, earning the Gold Mouse Award for Senate Website
- Established and managed press archive for smooth press operations
- Contributed to Senator's first floor speech

#### Leadership

# Resume Bank Volunteer - Congressional Hispanic Staff Association

July 2020 - Present

Review resumes, interview applicants and advise on job placement

#### Volunteer – Habitat for Humanity Women Build

March 2018 - May 2018

Helped team meet fundraising goals, attended appropriate build training, participated in building a Habitat for Humanity home for a family in need

#### Director – New Mexico State Society, Washington, D.C.

January 2014 - March 2016

Facilitated meetings, monitored Facebook outreach, and reviewed and revised bylaws

# University of New Mexico - Albuquerque, N.M.

# Education

B.A., Spanish, B.S. Political Science, B.A., English Professional Writing

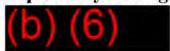
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# Joaquin Ray Gallegos



# **EDUCATION**

# University of Denver Sturm College of Law

Denver, CO

J.D., Voted Class of 2019 Commencement Speaker

Robert B. Yegge Memorial Scholar (Full-tuition)

### University of Colorado Denver

Denver, CO

B.A., Public Health

PROFESSIONAL EXPERIENCE

# U.S. Court of Appeals for the Tenth Circuit

Denver, CO

Judicial Clerk, Chambers of the Honorable Allison H. Eid

# Mille Lacs Band of Ojibwe

Mille Lacs Indian Reservation, MN

Legislative Staff Attorney, Band Assembly

- Drafted leasing code pursuant to the Helping Expedite and Advance Responsible Tribal Home Ownership Act (HEARTH Act) to govern business, agricultural, energy, and residential leasing on Band trust and restricted lands.
- Revised the child and family protection code including developing foster care home licensing procedures.
- Revised the corporate code to govern Band gaming, hospitality, marketing and technology, in-district investing and government contracting businesses.
- Assisted in legal review of Minor Trust Account procedures under the Indian Gaming Regulatory Act (IGRA).
- (Worked under the supervision of attorneys who are members in good standing of the Minnesota Bar).

### U.S. Court of Appeals for the Tenth Circuit

Denver, CO

Judicial Extern, Chambers of the Honorable Allison H. Eid

Drafted briefs evaluating petitions for rehearing en banc and recommended vote decisions.



2020-2021

2019-2020



- · Drafted portions of bench briefs analyzing cases pending before the court.
- Participated at the Tenth Circuit Bench and Bar Conference.

# U.S. Senate Committee on Indian Affairs, U.S. Senate

Summer 2018

Washington, D.C.

Legal Fellow, Office of the Vice Chairman, U.S. Senator Tom Udall

- Conducted legal review and analysis of bills and other Committee business and of certain agency actions.
- Drafted memoranda examining the legal and political implications of select cases granted and denied certiorari by the U.S. Supreme Court.
- Contributed to dossier memorandum evaluating a U.S. Supreme Court nominee; contribution specific to federal Indian law jurisprudence.
  - Drafted dossier memoranda and Senate Questions for the Record for Trump Administration nominees.
  - Assisted in legislative and oversight hearing preparation.

# Colorado Court of Appeals

Spring 2018

Denver, CO

Judicial Extern, Chambers of the Honorable David M. Furman

- Supported the court's Indian Child Welfare Act division to determine whether lower courts complied with the Act and regulations in dependency and neglect cases.
- Drafted Colorado court rules to address the Indian Child Welfare Act and regulations.
- Revised the Colorado Juvenile Law Benchbook to incorporate the Indian Child Welfare Act and regulations.
- Drafted Colorado court Indian Child Welfare Act benchcard.
- Contributed research to the American Bar Association's Indian Child Welfare Act Handbook.

# Michigan State Law School Indian Law Clinic

Summer 2017

East Lansing, MI

Summer Legal Extern

- Drafted memorandum showing lack of a qualified expert witness at the foster care placement hearing is an Indian Child Welfare Act violation and not harmless error.
- Drafted memorandum examining the authority of Indian tribes to receive student information of tribal citizens protected under the Family Educational Rights and Privacy Act (FERPA).

# University of Denver Sturm College of Law Tribal Wills Project

2016, 2018

Denver, CO

Volunteer

 To address the American Indian Probate Reform Act (AIPRA), supported drafting of wills and estate planning documents for Navajo Nation citizens, including U.S. Bureau of Indian Affairs Individual Indian Money (IIM) Accounts and allotted trust lands.

# Centers for American Indian and Alaska Native Health University of Colorado Anschutz Medical Campus

2009-2014, 2015-2016

Aurora, CO

Professional Research Assistant

- Collected and managed data from clinical alcohol and drug dependency research with Alaska Natives in detoxification and rehabilitation programs across Alaska and from clinical oral health and dental trials with Indian tribes in New Mexico, Arizona, South Dakota, Wyoming, and Colorado.
- Coordinated operations with Indian tribes, National Institutes of Health, Indian Health Service, institutional review boards, and funding partners.

# Fourth World Center for the Study of Indigenous Law and Politics University of Colorado Denver

2010-2014

Denver, CO

Credentialed Delegate

- At the United Nations Permanent Forum for Indigenous Issues, ECOSOC, United Nations, drafted intervention policy documents for the record regarding Indian treaty, health, water, and environmental rights of Indigenous Peoples.
- Engaged the U.S. Departments of State and Interior regarding the implementation of the United Nations Declaration on the Rights of Indigenous Peoples.

# Center for Native American Youth at the Aspen Institute

2013-2015

Washington, D.C.

Policy Fellow

- Trained with U.S. Senator Byron Dorgan (ret.) and Executive Director to strategize policy development and communication on Indian health care, Indian child welfare, and environment issues.
- Trained with Special Assistant to the President for Native American Affairs Jodi Gillette in the White House Domestic Policy Council to create the White House Generation Indigenous (Gen-I) initiative including the Creating Opportunity for Native Youth Convening with First Lady Obama. Managed over 60 philanthropy and giving stakeholder relationships.
  - Advocated for New Mexico, Arizona, Washington, Oregon, and North Dakota bills authorizing dental therapy providers.
- Initiated Indian Health Care Improvement Act legal review of Indian tribes' authority to develop their own health care programs, including dental therapy.

 Testified and commented to support the U.S. Interior Department's Regulations for State Courts and Agencies in Indian Child Custody Proceedings.

# **Casey Family Programs**

2015-2016

Seattle, WA

Contractor

 Developed national medical, public health partners to improve priority visibility and outcomes for Indian children and families interacting with child welfare systems.

# Laboratory of Genetics, National Institute on Aging National Institutes of Health and Johns Hopkins Medicine

2013

Baltimore, Maryland

Summer Intern

 Isolated human CD3+ T-cells from human donor blood. Treated human and mice cells with assorted antibodies, mTOR inhibitors and determined morphology, behavior based on varied incubation oxygen levels.

# CIVIC EXPERIENCE

# **Squire Patton Boggs Foundation**

2018-2020

Washington, D.C.

Advisory Committee Member

• Developed growth and alumni engagement strategies.

#### National Native American AIDS Prevention Center

2012-2015

Denver, CO

**Board Member** 

- · Guided long-term funding and community engagement strategies.
- Advised HIV/AIDS clinical trials developing novel antiretroviral therapies including Tenofovir/emtricitabine, brand-named as Truvada, on American Indian and Alaska Native participation.

#### Colorado American Indian Health Council, State of Colorado

2011-2014

Denver, CO

Board Member

 Advised state agencies on Indian health needs and priorities in Colorado, including Indian specific state resources.

#### HONORS

Squire Patton Boggs Public Policy Fellow, Squire Patton Boggs Foundation

2018

Aspen Ideas Festival Spotlight Health Scholar, the Aspen Institute	2015
Special Guest, White House Tribal Nations Conference, the White House	2013-2014
Champion for Change Award, Center for Native American Youth at the Aspen Institute	2013
Kaiser Permanente Scholar, Kaiser Permanente Colorado	2013
Boettcher Scholar, the Boettcher Foundation	2013

# **PUBLICATIONS**

- Gallegos J, Fort K. Protecting the Public Health of Indian Tribes: the Indian Child Welfare Act. Harvard Public Health Review. 2018.
- **Gallegos J.** San Juan Basin should be protected from exploitation. Guest Column. Albuquerque Journal. 2017.
- Gallegos J. Raise Your Voice to Protect Chaco Canyon. Letter to the editor. Farmington Daily Times-USA Today Network. 2017.
- Gallegos A, Gallegos J. Tapping the power of Chaco Canyon. Guest Column. Santa Fe New Mexican. 2016.
- **Gallegos J.** Tribes are essential to the well-being of Native American children. Letter to the editor. The Washington Post. 2015.
- Gallegos J. Addressing Inequality in Care. Letter to the editor. The New York Times. 2015.
- Batliner T, Wilson A, Davis E, **Gallegos J**, Thomas J, Tiwari T, Fehringer K, Wilson K, Albino J. A Comparative Analysis of Oral Health on the Santo Domingo Pueblo Reservation. Journal of Community Health. 2015.
- Ward R, Gallegos J. Dental Therapists Can Close the Oral Health Gap for Native Youth. Aspen Journal of Ideas. 2015.
- Gallegos J. A good idea for improving dental care that's proved its worth. Letter to the editor. The Washington Post. 2014.
- Batliner T, Brinton J, Daniels D, Wilson A, Gallegos J, Janis Maxine, et. al. An Assessment of Oral Health on the Pine Ridge Indian Reservation. W.K. Kellogg Foundation. 2011. \* Republished in the Fourth World Journal. 2013.
- Wilson A, Brega A, Batliner T, Henderson W, Campagna E, Fehringer K, Gallegos J, Daniels D, Albino J. Assessment of Parental Oral Health Knowledge and Behaviors among American Indians of a Northern Plains Tribe. Journal of Public Health Dentistry. 2013.

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#### PROFESSIONAL EXPERIENCE

United States House of Representative – Office of Representative Deb Haaland Washington, DC – Director of Operations

December 2020 - Present

- Prepare Congresswoman's daily schedule and ensure that she is provided with briefing materials for both DC-based and District events; coordinating with stakeholders, event participants and appropriate legislative and/or district staff; respond to all invitations by email correspondence or personal telephone; coordinate scheduling of interviews and all press in partnership with Chief of Staff, District Director and Communications Director
- Manage the Congresswoman's travel, making reservations for air travel, ground transportation and lodging
- Monitor the Office's compliance with House Rules; responsible for onboarding of new staff and fellows
  along with assisting departing employees with necessary administrative procedures; provide
  orientation and training of new staff; manage administrative files and personnel records; manage
  office purchases with Chief of Staff and District Director
- Responsible for overall office appearance and layout; provide necessary organization, supervisory, leadership and motivation to manage office operations for both DC and District offices
- Responsible for ensuring office procedures are carried our properly and efficiently; identifying weak spots in process to improve efficiency; defining, implementing and revising operational procedures for both DC and District offices
- Advanced cohesion between legislative, constituent service and administrative departments for both DC and District offices
- Managed office purchases for both DC and district offices

United States House of Representatives - Office of Representative Deb Haaland Washington, DC - Scheduler/Office Manager

October 2020 - December 2020

- Prepare Congresswoman's daily schedule and ensure that she is provided with briefing materials for both DC-based and District events; coordinating with stakeholders, event participants and appropriate legislative and/or district staff; respond to all invitations by email correspondence or personal telephone; coordinate scheduling of interviews and all press in partnership with Chief of Staff, District Director and Communications Director
- Manage the Congresswoman's travel, making reservations for air travel, ground transportation and lodging
- Monitor the Office's compliance with House Rules; responsible for onboarding of new staff and fellows
  along with assisting departing employees with necessary administrative procedures; provide
  orientation and training of new staff; manage administrative files and personnel records; manage
  office purchases with Chief of Staff and District Director
- Responsible for overall office appearance and layout; provide necessary organization, supervisory, leadership and motivation to manage office operations

United States House of Representatives - Office of Representative Deb Haaland Washington, DC - Legislative Correspondent and Systems Administrator

June 2020 - October 2020

- Managed Member constituent mail program, drafted constituent correspondence daily, 3-4 letter per day; partnered with Communications Director to plan mass mailings and newsletters each month
- Conducted legislative research on policy issues important to NM01 constituents and tracked legislation.
- Supported legislative and front office activities
- Continued to perform Systems Administration duties alongside Legislative Correspondent duties
- Performed day-to-day equipment maintenance, troubleshooting issues, including software installations and upgrades and technical support for all staff and interns related to remote work

# United States House of Representatives - Office of Representative Deb Haaland Washington, DC - Staff Assistant/Intern Coordinator/Tour Coordinator and Systems Administrator March 2020 - June 2020

- In addition to Staff Assistant, Intern Coordinator and Tour Coordinator duties: Created Remote work plan in response to the COVID-19 pandemic for the Congresswoman, all staff and interns; implemented security software, trained all staff individually and coordinated the purchase of all equipment needed
- Assisted in onboarding new staff members and fellows by imaging computers/laptops and supported and activated smart phones devices according to House standards
- Took an analytical approach to resolving office technology issues in order to ultimately address underlying issues and questions; developed expertise to upgrade smartphone and laptop systems, built an internal "wiki" with technical documentation and manuals
- Actively participated in in-house training to enhance and reinforce equipment, security and software knowledge

# United States House of Representatives - Office of Representative Deb Haaland Washington, DC - Staff Assistant/Intern Coordinator/Tour Coordinator

January 2019 - February 2020

- Served as general aide to the Congresswoman with various tasks, research and constituent and stakeholder relations; Utilized project management skills in assisting the Chief of Staff and legislative staff by tracking various tasks within the office.
- With a focus on diversity and inclusion, various educational, socioeconomic and backgrounds, created the Haaland Office internship program; created application process, reviewed applications, scheduled and conducted interviews and presented hiring recommendations; supervised interns while in office
- Created Intern Handbook for freshman office, familiarized and trained interns with office procedures and Capitol Hill culture; strongest advocate for interns to ensure both an educational and challenging experience while learning the legislative and political process
- Troubleshooting network, office and cellphone, computer and laptop, and email issues.

# Bold Futures New Mexico (Formerly known as Young Women United, YWU) Albuquerque, NM — Policy Associate

April 2017 - December 2018

- Carried the responsibility for developing and implementing YWU's policy initiatives; including improved
  access to reproductive healthcare for all New Mexicans and gender specific juvenile justice reform for
  system involved girls and young women; As a member of YWU's legislative team, worked full-time in
  legislative advocacy during the state of New Mexico's interim and legislative sessions
- Part of team that developed research and data collection projects relevant to YWU issue areas
  including Indigenous women and people, and youth in juvenile detention
- Built organizational engagement in innovative advocacy using new media techniques

Lead coalition building with other organizations focused on and related to intersecting issues; carried
ongoing involvement in collaborative projects to build trust and relationships within New Mexican
communities

#### Julianna D. Koob Government Relations

January 2017-March 2017

- Monitored all committee, floor session, client event and coalition meeting calendars for relevant meetings;
- Developed a daily schedule to monitor and advocate for all legislation relevant to clients
- Created and provided written materials on issues to legislators, their staff and allies;
- Assisted in preparing for and implementing client events during the state of New Mexico legislative session by inviting Legislators, planning events, scheduling space, and coordinating with client membership on the event day.
- Protected and held confidential all communications including verbal, written and emailed,

# Campaign to Elect Maggie Toulouse Oliver for Secretary of State— Central New Mexico Field Organizer/Volunteer Coordinator

July 2016 - November 2016

- Relationship building with community leaders in Bernalillo, Cibola, Sandoval, Torrance and Valencia County
- Utilized public speaking and presentation skills on behalf of the candidate
- Developed comprehensive strategies to recruit volunteers for phone banking, canvassing and supervising GOTV efforts; maintained strong interpersonal skills, patience, persistence, enthusiasm and proficient communication skills

Campaign to Elect Elizabeth "Liz" Thomson for State Representative House District 24- Field Organizer July 2015 - November 2015

- Recruited, trained and retained canvassing and phone-banking volunteers
- Prepared campaign materials; flyers, invitations, social media events; assisted in organizing fundraising events
- Provided proficient project management and organizational skills to assist campaign manager with scheduling press events, donor meetings and call time

### Office of United States Senator Martin Heinrich, Albuquerque, NM — Intern

September 2014- December 2014

- Gained an insider's view of the strategies, policies and procedures used statewide in a New Mexico Congressional District Office
- Practiced research skills and used good judgment in information dissemination; assisted with daily administrative duties as assigned

#### Selected Professional Highlights

- Pharmacy Contraception Protocol (2017): The state of New Mexico has a process in which licensed
  pharmacists can establish limited prescriptive authority via protocol in which new protocols are
  approved by the state Medical Board, Nursing Board, and Pharmacy Board. Beginning in the spring of
  2017, I led work at Young Women United alongside the New Mexico Pharmacy Association and the
  ACLU of NM to establish a protocol to allow trained pharmacists to prescribe contraception.
- Securing Funding to Support Young Families HB 2 (2017): In 2017 the core funding dollars for the New Mexico Graduation, Reality, Dual-Role Skills (NM GRADS) program were inexplicably and suddenly cut at the federal level. NM GRADS supports young families and students in reaching their educational

- goals, with a graduation rate of over 80%. I led work at Young Women United to secure funds in HB2 for GRADS as well as supplemental funds through the NM Public Education Department to stabilize the program.
- Reducing Strip Searches in Juvenile Detention Facilities (2018): To date, young people in New Mexico
  are being stripped searched in youth detention facilities. Working with Bernalillo, Chaves, and San Juan
  county detention administrators, in partnership with the Policy Director, I created a plan to secure
  capital outlay dollars to purchase and install drug/metal detection devices for youth detention centers
  in Bernalillo, Chaves, and San Juan counties to significantly reduce strip searches of young people in
  detention. We were able to secure capital outlay dollars for Bernalillo County.

#### **EDUCATION**

University of New Mexico, Albuquerque, NM – Political Science



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# Giovanni Rocco

# COMMUNICATIONS PROFESSIONAL

(b) (6)

(b) (6)

#### **EXPERIENCE**

# Regional Press Secretary | Biden for President North Carolina

Raleigh, NC | August 2020 - November 2020

- · Crafted earned media strategies uniquely tailored for three distinct media markets in Eastern North Carolina.
- Secured local media interviews and drafted message guidance for Joe Biden, Jill Biden, Kamala Harris, and Doug Emhoff.
- · Directed the campaign's Spanish-language media strategy across the state to educate and mobilize Latino voters.
- Developed and leveraged relationships with key political reporters to secure multiple exclusives and front-page stories.
- . Booked an average of seven interviews per week for national and local surrogates across TV, radio, print, and digital outlets.
- Authored press releases, advisories, statements, talking points, speeches, and op-eds for local candidates and elected officials.
- Organized both virtual and in-person events, including press conferences and GOTV rallies, to garner earned media coverage.

#### Senior Communications Associate | Washington Center for Equitable Growth

Washington, DC | May 2019 - August 2020

- · Crafted messaging for a diverse economic policy portfolio that included the U.S. labor market, paid leave, and unemployment,
- Cultivated relationships with key reporters at national outlets to garner strategic media coverage of leading economic research.
- Shaped content creation efforts for the organization's email marketing campaigns, social media pages, and website.
- Maximized the organization's reach and influence through proactive outreach to new media and local news outlets.
- · Media trained top scholars and economic researchers on effective interview tactics, message framing, and op-ed placement.

#### Press Associate | Center for American Progress

Washington, DC | September 2017 - April 2019

- Developed and executed press strategy for Generation Progress, the youth engagement arm of the Center for American Progress.
- Edited all reports and policy products on issues of the economy, student debt, gun violence, criminal justice, and voting access.
- Coordinated all press inquiries and prepared in house experts and youth leaders for national and local interviews.
- · Elevated the voices of young people though op ed placements in major national, local, and digital outlets.
- Served as on-the-record spokesperson for all Spanish-language media.

#### Field Organizer | Florida Democratic Party

Weston, FL | August 2016 - November 2016

- Recruited and trained hundreds of volunteers to make more than 12,000 phone calls and register 350 new voters.
- Developed bilingual outreach tactics to create an inclusive coalition of the city's immigrant. Hispanic, and Jewish communities.
- Supervised six Hillary for America fellows and led student outreach initiatives in local high schools.
- Organized Get Out the Vote efforts that helped increase voter turnout by 4 percent in Broward County.
- Coordinated day-to-day voter engagement efforts in a field office covering 13 precincts,

#### Communications Intern | Office of Congresswoman Gwen Graham

Washington, DC | February 2015 - May 2015

- Led Congresswoman Graham's media tracking efforts and compiled news clips for daily briefings.
- Created social media graphics and videos for the Congresswoman's social media pages.
- · Selected competitively by the Congressional Hispanic Caucus Institute.

# Communications Intern | Ministry of Mining, Government of Chile

Santiago, Chile | June 2014 - August 2014

- · Authored daily memos for the Minister and Undersecretary highlighting the major news of the day.
- · Tracked and reported the Department's daily press hits and media mentions.
- Maintained press lists of over 60 national and regional industry reporters.

#### **EDUCATION**

#### Florida State University

Tallahassee, FL | (6) (6)

- Bachelor of Arts in Media/Communication Studies
- Bachelor of Science in Political Science
- Magna Cum Laude

# SKILLS

- Spanish: Native
- Cision
- NGP VAN
- Marketo
- TVeyes

- Zoom
- Salesforce
- Adobe Acrobat
- Google Suite
- · Microsoft Office Suite

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5-A. Code 891	5-B. Nature of Action				6-A. Code	6-B.	Nature of Action				
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#### EXPERIENCE

# National Audubon Society, Senior Vice President, Conservation Policy, October, 2016-present Interim Chief Conservation Officer, May 2020-present

- Built Audubon's first comprehensive national policy agenda in decades and the infrastructure to execute it
  including hiring national policy leaders, a bi-partisan government affairs team, and an issues campaigns
  team as well as overseeing the creation of the partner Audubon Action Fund
- Establish annual policy priorities; oversee legislative, communications and advocacy strategy for the national organization and with Audubon's 22 state and regional offices
- Serve as a lead spokesperson for Audubon's policy priorities with media, partners, on Capitol Hill and with funders
- · Leading work to deepen Audubon's climate policy agenda and execute national and state issue campaigns
- As interim Chief Conservation Officer, responsible for setting and meeting conservation-related organizational and departmental goals, managing a 34-person team and overseeing a roughly \$8 million annual budget
- · Support state offices in developing policy and conservation goals

# Office of the Secretary, Counselor, U.S. Department of the Interior, April, 2014-September, 2016 Senior Advisor, U.S. Department of the Interior, Sept., 2011-April, 2014

# Office of the Solicitor, Counselor, U.S. Department of the Interior, March - September, 2011

- Lead departmental activities related to climate change preparedness and resilience including: representing
  the Department's interests in development of the President's Climate Action Plan; overseeing and
  tracking the Department's implementation of and support for the Executive Order Preparing the United
  States for the Impacts of Climate Change; co-Chair the interagency Climate Natural Resources Working
  Group; as well as managing development and implementation of a \$300 million Hurricane Sandy climate
  resilience investment program
- Lead development of and managed inter-bureau implementation of several landscape-scale conservation efforts including the Department's greater sage-grouse conservation strategy, the largest collaborative conservation effort in its history, serving as the Secretary's lead representative with Governors' offices, federal agencies, the White House, Congress and the press; directing the Bureau of Land Management efforts to amend over 60 Land Use Management Plans; and managing implementation of those plans
- Responsible for Endangered Species Act (ESA) issues for the Immediate Office of the Secretary including support in developing a regulatory and reform agenda and engaging with the Office of Information and Regulatory Affairs to facilitate review of ESA-related regulations and policies
- Lead the Department response to Congressional oversight including document collection, review and production; response to subpoenas; communication with Committee staff; and coordination with other Executive Branch agencies

# Office of Senator Benjamin L. Cardin, Legislative Counsel, United States Senate, 2007-March, 2011

• 111th Congress: Primary staff responsibility for the operation of the Senate Environment and Public Works Water and Wildlife Subcommittee chaired by Senator Cardin. Drafted and secured support for legislation; drafted committee reports; conceived and implemented subcommittee hearings; wrote statements, speeches, memos and other documents. Handled some Full Committee issues including climate change and BP Deepwater Horizon oversight and legislative response

 110<sup>th</sup> Congress: Lead staffer on a range of issues including military and related foreign relations committee issues as well as several appropriations bills

# Office of the Monitor, Associate Evaluation Team Member & Project-Coordinator, United States District Court for the District of Columbia, Winter 2007

 Coordinated and conducted research for court-appointed experts' evaluation of the District of Columbia Public Schools' delivery of special education services to its students

# U.S. Court of Appeals for the D.C. Circuit, Clerk, Judge David S. Tatel, 2005-06 Term

- Performed traditional legal duties of a law clerk
- Assisted Judge Tatel in mediating the remedy phase of class action brought by two classes of special education students against District of Columbia Public Schools by drafting language and other supporting materials

# Wilmer Hale LLP, Summer Associate, Washington, DC, Summer, 2004

 Researched and drafted sections of pleadings and briefs as well as legal memos on a variety of legal issues.

# Bronx Preparatory Charter School, Founding Teacher, Bronx, NY, 2000-2002

- Taught 6<sup>th</sup> and 7<sup>th</sup> grade history and 5<sup>th</sup> and 6<sup>th</sup> grade science, created curricula, administered student activities.
- · Contributed to creation of school policies, procedures, traditions, and accountability plan.

# United States Peace Corps, English Teacher/Library Development, Zimbabwe, Africa, 1997-1999

- Taught English as a second language to large multi-level classes with few resources.
- Drafted and presented project proposals to international donor agencies resulting in \$10,000 in grants to secure electrification and a \$2,000 grant to secure tapped water for the school.
- Acquired 700 Zimbabwean books for school library by establishing a tax-deductible book fund.

#### EDUCATION

University of Pennsylvania Law School, Philadelphia, Pennsylvania, J.D., cum laude,

Honors: Order of the Coif (top 10%), Comments Editor, University of Pennsylvania Law Review; Comment: Enforceable Rights, No Child Left Behind, and Political Patriotism: a Case for Open-Minded Section 1983 Jurisprudence, published, University of Pennsylvania Law Review; Public Interest Scholarship (1 of 4 in class).

Activities: President, Penn Chapter of the American Constitution Society (ACS), 2004 National Networking Award for largest ACS chapter membership, developed and implemented first national ACS student writing competition; Intern, General Counsel's Office, School District of Philadelphia; Volunteer, Education Law Center; Intern, New Visions for Public Schools.

Williams College, Williamstown, Massachusetts, B.A., History, cum laude,

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# Deb Haaland

#### Profile

From activist and organizer to Native American icon and history-making member of Congress, a nationally recognized trailblazer and outspoken proponent for public lands and addressing climate change. Leader in supporting political and economic justice for underserved and underrepresented communities across the country. Has emerged as a leading voice in addressing the existential threat posed by the climate crisis.

Daughter of Marine and Navy veterans, a single mom and small business owner who overcame financial struggles to earn both university and law school degrees. After over a decade of organizing, served as the Native American Vote Director for the Obama-Biden 2012 reelection campaign. Known for activating voters and activists alike behind causes and campaigns.

In 2014, ran for Lt. Governor of New Mexico while leading one of the state's most successful tribal corporations at the Pueblo of Laguna. The first Native American woman elected as Chair of a state party, applied business acumen and passionate leadership to coalesce the Democratic Party of New Mexico to a sweeping victory in 2016, and built a reputation as a leader that exudes unwavering honesty and ethics.

Launched a grassroots, underdog campaign for Congress in 2017 to emerge victorious in a contentious six-way Democratic primary against better funded opposition. Was elected in a landslide,

Trusted ally and advocate for priorities established by Congressional Democratic leadership and House colleagues on both sides of the aisle. Named by GovTrack as one of the most effective freshmen in the largest Democratic class in over 40 years. Has built a flawless record of creating and retaining staff loyalty.

Reelected to a second term in 2020, by a 16-point margin, she has earned her reputation as one of the country's most recognized, respected and sought after Native American leaders.

### **EXPERIENCE**

#### U.S. House of Representatives - Congresswoman

January 2019 to present

#### Leadership Positions

- · Vice Chair of the House Natural Resources.
- Chair of the Subcommittee on National Parks, Forests and Public Lands.
- Co-Chair of the Congressional Native American Caucus.
- Vice Chair of the Democratic Women's Caucus.
- · Vice Chair of the Equality Caucus.
- · Member of the House Armed Services Committee.
- Two-time National Defense Authorization Act Conferee on Natural Resources.

#### Accomplishments

- Built coalitions to successfully pass legislation designating thousands of acres of public lands in New Mexico in the Public Lands Package.
- Conducted effective oversight of the Trump Administration through role as Vice Chair of the House Natural Resources Committee.

- Successfully fought to secure 88 billion COVID 19 relief for Tribal governments in John the House and General Generalists of the CARTS Act and worked to ensure the Administration administrate troose funds fairly.
- Mover the Chapp Cultural Heritage Area Protention Act through no mittee and managed the Clapp passage of the pill.
- Guidessfüll, spensoredjosssed top pieces of legislation to address the orisis of Missing and Mundered Indigenous Women including the Not Invisible Act, and the Justice for Native Survivorus Act.
- Passed bipartisan FRGGREGS for Indian Tripes Act to amend the Title IN of the Indian Self-Determination and Education Admistance Act (ISDEAA) to reinforce the effectiveness of self-governance and self-determination for Indee, streamline implementation and enhance tribal assumption of some federal reoperatoilities on rentain massimuotion accients.

# Democratic Party of New Mexico - Chair

Abril 2010 Abril 2017

- Nameged the state wide organization including 33 country parties, and the
  effective opending of the tM Democratic State Part, 's budget.
- Successfully managed and netiked seven lyear party dept.
- wikket to build comestor and unity during contentions lines that led to an owenwhelming statewide Democratic vintury in 2010.
- Led Jemechats to retake control or the State House, son the Secretary of State office, and delivered New Mexico to Hillary Clinton by 3 soints.

# Laguna Development Corp Board of Directors — Member, Chairwoman (Elected August 2013)

Abril 2010 September 2019

- First weran to serve as Chair of LDC found of Directors, a SZMMM- gaming and possibility tripal componetion with roce than 1,180 employees.
- Analyted overaight to a complex, multi-fareted recenue-driver business that operates three hashings, restaurants, convenience stones, tracel centers, butel, RV Park, and grocery stone.
- Led primary pusiness entity, deftly rayigated the social, pultural and political challenges with thibal government.
- Moved the componition into environmentally friendly susiness practices.

#### San Felipe Tueblo - Tribal Administrator

January 1961s - November 19618

- Directed all descriptions within the Consolidated Tripsl Governmental Anagrams federal budgeting scheme, including emalacee issues and appouning additional funding sources.
- Directed and assisted the Administration with federal, state, and tribal rollifical issues.
- ▼ Managed wizk for loopyists and tribal attirheys.
- Receiver and policy drafting.

#### 2014 Statewide Campaign — Candidate for NM Lieutenant Governor

December Paik - November Pai4

- suilt a prood deslition of ketens stateside behind a campaign against a popular GOP Governor.
- Traveled stocewide to promote remodratio values and ideals.
- Engaged with pusiness leaders, preshivations, advocates. Indian Indeed, and groups about state government issues, platform priorities, and issues.
- tracked cambages finance reporting, public relations, policy-making, speech criting, sublic, speaking, and fundabising.

# Sbama-Biden Reelection Campaign — Regional Field Director, State Native American Vote Director

- Managed organizers in 3 down ses and cousequently across Indian Country to register voters, activate volunteers and new voters, and get out the vote for President parage Coama and Vice President See eiden.
- Reinsupprated the Native American Democratic Caucus of New Mexico to increase merpenship and organize 60% efforts in Indian Country.

# Maxcare Inc. - Residential Counselor, Administrative Director

November 2508-Tanuar, 2508; November 2019-Untiber 201

- Facilities of the elementally disabled adults, including ranging staff schedules, name case administration, and state program processes.
- Assisted Clients with eligicality requirements to obtain propen levels of Medicane and Social Security Benefits.
- Managed client budgess and personal bank accounts.

#### Vote New Mexico - Mative American Vote Program Manager

August 2010 November 2010

- Managed the Native American Program for the statewide Diane Jerish/Brian Color Gupernaturial Campaign.
- Managed deput, ordanizers, solunteers, and staff for dancassing and get out the outeranticities.
- Planned and carried out rallies and meet and greets; managed oblitical relationships with tripes, and tribal leaders.

# J.D. Haaland Construction, Inc. - Administration, Carmel, CA

Tanuary 2019 Aurust 2011

 Administered all areas of the pusiness, including entry into Indian housing contracts.

#### Obama for America, Full Time Volunteer in Indian Country

Duly Eurs-Nevember 2005

- Engaged in extensive organizing, can-assing, and GOTV activities in Southern New Mexico Ruealon.
- Planned and managed events and valunceers: managed Election Day staring locations.

#### Stetsen Law Offices, P.C., - Associate

August 29%6-March 20%8

- Covered Civil matters, cribal laws and constitutions, Indian Housing, capital autlay organization and lobaving efforts for alients during NM Legislative describe.
- Legal research and writing.

### Pueblo Food Specialties - Business Owner

1555-1090

- Acquired start-up capital and business grants to start successful, sole proprietoronic.
- Navigated coate outliness and health regulations to ensure cafe or ofuntion and delivery of james salca products.
- Managed anaduation and stateside and national distribution as securing state front and direct delivery outless.

# **EDUCATION**

- University of New Mexico School of Law J.D.
  - Mary Beth and W. Richard West, Jr., Award for Excellence in Indian Law 2006
  - o Native American Law Student of the Year 2004
  - Summer Internships: Teaching Assistant at Pre-Law Summer Institute, UNMSOL; Nordhaus Law Firm, Albuquerque
- University of New Mexico B.A. English (b) (6)

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# **HEATHER L. BARMORE**



### **EXPERIENCE**

# **Editorial Director, Presidential Inaugural Committee**

Washington, DC | November 2020 - Present

- Executing a digital-first narrative for the 59th Presidential Inauguration;
- Heading all storytelling and scripting for digital video pieces for the President-elect, Vice President-elect, the incoming First Lady, and the incoming Second Gentleman;
- Creating and implementing the Biden Inaugural Voice Guide setting the voice and tone for all social and digital media platforms;
- Collaborating with the website and technology team for all website content and copy.

# **Editorial Director, Biden for President**

Washington, DC | August 2020 - November 2020

- Led strategy for the President-elect's digital media platforms as a senior member of the Digital team, implementing consistent voice, tone, and narrative across channels and platforms including Twitter (@JoeBiden) and website (JoeBiden.com);
- Designed a voice guide providing guidance for writing as Joe Biden and guidelines on telling the story of his life, leadership, and policy positions via digital media, and video scripts;
- Created "Notes from Joe" a new digital content vertical for online storytelling in Joe Biden's voice:
- Supervised the growth of @JoeBiden from 8.8 million followers (August 2020) to 19.1 million followers (November 2020) on Twitter;
- Directly managed of a team of six writers specializing in video production and screenwriting, long-form and narrative non-fiction writing, and social media content.

# Digital Political Communications, Political Partnerships, and Branding Consultant Washington, DC | June 2019 - June 2020

- Served as Senior Advisor for digital with NARAL Pro-Choice America, focusing on digital brand identity, website development, brand messaging, and strategy;
- Served as Senior Advisor for public affairs and communications to Vote Run Lead, supporting the organization's political partnerships, digital events, and communications;
- Consulting services included website user experience optimization, surrogate and influencer communications, partnership and advocacy strategy, social media auditing, and editorial writing.

# **HEATHER L. BARMORE**

#### Director of Communications and Public Affairs, Vote Run Lead

New York, NY August 2018 - June 2019

- Drafted external communications, including social media, email campaigns, press releases, and statements;
- Served as principal writer for founder and CEO as well as Vote Run Lead's high-profile national surrogates;
- Acted as on the record spokesperson for Vote Run Lead to major print, digital, and broadcast outlets, including The Guardian, the Wall Street Journal, New York Magazine, NYI, ABC and Yahoo News.

# Director of Advocacy and Communications, Planned Parenthood Affiliates of California (PPAC)

Sacramento, CA | October 2017 - June 2018

- Created and executed digital and traditional media crisis communications plans;
- Developed digital and traditional media, electoral strategy, and email trainings for the organization and its seven affiliates;
- Designed brand and surrogate engagement policy for Planned Parenthood's seven affiliates; Managed a staff of six, including organizers, content creators, and electoral, brand marketing, and email consultants.

# **Digital Communications Director, Executive Office of Mayor Muriel Bowser** Washington, DC | September 2016 - October 2017

- Served as a senior advisor to Mayor Bowser and cabinet officials on digital communications strategies and messaging, including pitching stories to digital publications;
- Supervised the audience and social media engagement strategy for the Executive Office of the Mayor;
- Directly managed digital rapid response and crisis communications for national security events, including the 58th Presidential Inauguration and the 2016 Women's March on Washington.

# Deputy Director of Digital Communications, Democratic National Convention Committee

Philadelphia, PA February 2016- September 2016

- Designed and executed a bilingual digital operation across six platforms for Convention and political surrogate communicators leading to over one million impressions on the first day of the Convention;
- Advised the CEO and senior Convention and Democratic Party officials on digital outreach and messaging, including the Democratic Party Platform;
- Supervised a team of seven content creators and writers.

# **HEATHER L. BARMORE**

# Federal Liaison and Legislative Representative, New York State United Teachers (NYSUT)

Latham, NY | May 2007 - May 2014

- Facilitated the relationship between union leadership, the New York State Congressional Delegation, and national organizations including the National Education Association (NEA) and the American Federation of Teachers (AFT);
- Executed the union's federal legislative priorities as the chief advocate and lobbyist on Capitol Hill in Washington, DC;
- Organized the over 600,000 members and labor leaders to participate in presidential, congressional, and statewide campaigns and races;
- Implemented the first digital media outreach including the management of social media campaigns.

#### **FEATURED CLIPS**

- 'We Stand on the Shoulders of Giants" (Brown Girls Guide to Politics)
- How are Advocates Trying to Build on the Record Number of Women Taking Office? (NYI)
- How to talk about politics without losing your cool (Dame)

#### **EDUCATION**

American University, Washington, DC
Bachelor of Arts: Communications, Legal
Institutions, Economics, and Government
(CLEG) - (6)

#### OTHER

- Frequent public speaker on the intersection of race and politics, women in government and running for elected office, digital communications, and political engagement
- Member of the Advisory Council of Running Start

#### ETHICS PLEDGE

I recognize that this pledge is part of a broader ethics in government plan designed to restore and maintain public trust in government, and I commit myself to conduct consistent with that plan. I commit to decision-making on the merits and exclusively in the public interest, without regard to private gain or personal benefit. I commit to conduct that upholds the independence of law enforcement and precludes improper interference with investigative or prosecutorial decisions of the Department of Justice. I commit to ethical choices of post-Government employment that do not raise the appearance that I have used my Government service for private gain, including by using confidential information acquired and relationships established for the benefit of future clients.

Accordingly, as a condition, and in consideration, of my employment in the United States Government in a position invested with the public trust, I commit myself to the following obligations, which I understand are binding on me and are enforceable under law:

- 1. Labbyist Gift Ban. I will not accept gifts from registered lobbyists or lobbying organizations for the duration of my service as an appointee.
- 2. Revolving Door Ban—All Appointees Entering Government. I will not for a period of 2 years from the date of my appointment participate in any particular matter involving specific parties that is directly and substantially related to my former employer or former clients, including regulations and contracts.
- 3. Revolving Door Ban—Lobbyists and Registered Agents Entering Government. If I was registered under the Lobbying Disclosure Act, 2 U.S.C. 1601 et seq., or the Foreign Agents Registration Act (FARA), 22 U.S.C. 611 et seq., within the 2 years before the date of my appointment, in addition to abiding by the limitations of paragraph 2, I will not for a period of 2 years after the date of my appointment:
  - (a) participate in any particular matter on which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment;
  - (b) participate in the specific issue area in which that particular matter falls; or
  - (c) seek or accept employment with any executive agency with respect to which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment.
- 4. Revolving Door Ban—Appointees Leaving Government. If, upon my departure from the Government, I am covered by the post-employment restrictions on communicating with employees of my former executive agency set forth in section 207(c) of title 18. United States Code, and its implementing regulations, I agree that I will abide by those restrictions for a period of 2 years following the end of my appointment. I will abide by these same restrictions with respect to communicating with the senior White House staff.
- 5. Revolving Door Ban—Senior and Very Senior Appointees Leaving Government. If, upon my departure from the Government, I am covered by the post-employment restrictions set forth in sections 207(c) or 207(d) of title 18. United States Code, and those sections' implementing regulations, I agree that, in addition, for a period of I year following the end of my appointment, I will not materially assist others in making communications or appearances that I am prohibited from undertaking myself by (a) holding myself out as being available to engage in lobbying activities in support of any such communications or appearances; or (b) engaging in any such lobbying activities.
- 6. Revolving Door Ban—Appointees Leaving Government to Lobby. In addition to abiding by the limitations of paragraph 4.1 also agree, upon leaving Government service, not to lobby any covered executive branch official or non-career Senior Executive Service appointee, or engage in any activity on behalf of any foreign government or foreign political party which, were it undertaken on January 20, 2021, would require that I register under FARA, for the remainder of the Administration or 2 years following the end of my appointment, whichever is later.
- 7. Golden Parachute Ban. I have not accepted and will not accept, including after entering Government, any salary or other eash payment from my former employer the eligibility for and payment of which is limited to individuals accepting a position in the United States Government. I also have not accepted and will not accept any non-cash benefit from my former employer that is provided in lieu of such a prohibited eash payment.
- 8. Employment Qualification Commitment, I agree that any hiring or other employment decisions I make will be based on the candidate's qualifications, competence, and experience.
- 9. Assent to Enforcement. I acknowledge that the Executive Order entitled "Ethics Commitments by Executive Branch Personnel," issued by the President on January 20, 2021, which I have read before signing this document, defines certain of the terms applicable to the foregoing obligations and sets forth the methods for enforcing them. I expressly accept the provisions of that Executive Order as a part of this agreement and as binding on me. I understand that the terms of this pledge are in addition to any statutory or other legal restrictions applicable to me by virtue of Federal Government service.

Heather Barmore	March 8	. 21
Signature	Date	
Heather Barmore		

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5-C. Code Q7M	5-D. Legal Author REG 531.404	rity			6-C. Code	6-D	). Legal Authority				
5-E. Code	5-F. Legal Author	rity			6-E. Code	6-F	Legal Authority				
7. FROM; Position SPECIAL ASS	Title and Number				at the same of the con-	sition Title and N AL ASSISTAN					
60000000 IGS	S1561 ode 10. Grade or Leve	III Sem or Date	12 Total Salam	13. Pay Basis	6000000 16, Pay Ptan	17. Occ. Code	18. Grade or Level	10 Stan or Day	to 20 Total Sa	lace/Amarch	21. Pay Basis
GS 0301	12	01	\$89834.00	PA.	GS	0301	12	02	\$92829.		PA
2A. Baxic Pay	12B. Locality Adj.	12C. Adj.	Basic Pay	12D. Other Pay	20 A. Basic P.	ıy	20B. Locality Adj.	20C. Adj.	Basic Pay	26D. Othe	r Pay
\$68299.00	\$21535.00	\$89834	4.00	\$0.00	\$70576.	.00	\$22253.00	\$9282	29.00	\$0.00	1
WASHINGTON					WASHIN	GTON,DC					
EMPLOYEF  23. Veterans Prefe					24. Tenure		25. Age	ency Use	26. Vetera	os Preferen	ce for RIF
1 - Nune 2 - 5-Pole	3-10-Point/Disabil	**2	- 16-Point/Other - 16-Point/Compense	ble(30%	- 10	- None 2-C	onditional adefinite		(b) (b) YES	COLUMN TO SERVICE	NO.
27. FEGLI		¥77000 10		111	11.	int Indicator			29. Pay Ra		- 10
(b) (6)					(b) (E	5)			(p) (e)		
30. Retirement Pla	ın			Comp. Date (Leave)					1	ime Hours Biweekly	Per
(b) (6)			01/25/202		F	ULL-TIME				Pay Period	VI.
POSITION I			Tarana a						LOVEN TO S		
34. Position Occup			35. FLSA C	ategory - Exempt	36. Approp	riation Code			37. Bargain	ning Unit S	tatus
2 2-Excepted S 38. Duty Station C		Reserved	E	- Nanexempt rtion (City - County	- State or O	verseas Location)	) = -		8888		
11-0010-001			T METERSON	CTON,DISTRICT	OF COLU						
40. Agency Data FUNC CLS 00	(b) (6)		2. DUC LVL 13	43. SUPV ST	AT 8	POSITION	N SENSITIVIT	Y HIGH R	isk		
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	artment or Agency THE SECRETARY 48. Personnel Offi		49. Approx 02/03/20		22044338		on and Title of Ap		icial		

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I. Name (Last, Fire HORADAM, EM					2. Social :	Security Number	3. Date of Bir	th	4. Effective 01/02		
FIRST ACTI	7.5				SECON	D ACTIO	N		9,511,51	200	
5-A. Code 894	5-B. Nature of Act GEN ADJ	tion			6-A. Code	6-	B. Nature of Action				
5-C. Code QWM	5-D. Legal Author REG 531.207	rity			6-C. Code	6-	D. Legal Authority				
5-E. Code ZLM	5-F. Legal Author E.O. 14061 DA		1		6-E. Code	6-	F. Legal Authority				
7. FROM; Position SPECIAL ASS	Title and Number				at the same of the con-	ition Title and L ASSISTAN					
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GS 9. Occ. C	ode 10. Grade or Level	01 01	12. Total Salary \$87198.00	PA Basis	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level	19.Step or Rai	\$89834.		21. Pay Basis
2A. Basic Pay	12B, Locality Adj.	12C. Adj. 1	20-7-00	12D. Other Pay	20A. Basic Pa		20B. Locality Adj.		Basic Pay	20D. Othe	
\$66829.00	\$20369.00	\$87198		\$0.00	\$68299.		\$21535.00	\$8983		\$0.00	
VASHINGTON					WASHING	GTON,DC					
EMPLOYEE  23. Veterans Prefe					24. Tenure		25. Age	ency Use	26. Veters	ns Preferen	ce for RIF
1 - Nune 2 - 5-Puir	3 - 10 Polot/Disabili	***	- 10-Point/Other - 10-Point/Compense	ble(30%	- 10		Conditional Indefinite		(b) (6) YE	Chine	NO
7. FEGLI					110	nt Indicator			29. Pay Ra	te Determin	15"
30. Retirement Pla	in .		31, Service	Comp. Date (Leave)					33. Part-T	ime Hours Biweekly	Per
(b) (6)			01/25/202		FF	ULL-TIME				Pay Period	d.
POSITION I			107 80 80						Deve 1		
2 1 - Competitive 2 - Excepted S	e Service 3 - SES General			ategory - Exempt - Nonexempt	36. Approp	riation Code			37. Bargai 8888	ning Unit S	tatus
38. Duty Station C 11-0010-001		Descrived	39. Duty St	rtion (City - County GTON,DISTRICT			n)				
40. Agency Data FUNC CLS 00	41. (b) (6)		2. DUC LVL 13	43. SUPV ST	Land	44.	ON SENSITIVIT	у ніся в	isk		
SALARY INC RATE (OR C	CLUDES A GENE OTHER GEOGRA	ERAL INC	REASE OF USTMENT)	2.2 PERCENT FOR THIS AR	AND, IN	F APPLICA	BLE, A LOCA	ALITY PA	AYMENT/	SUPPLE	MENTAL
	rartment or Agency THE SECRETARY 48. Personnel Office 4342		49. Approx 01/06/20:		22012776 RAYMO	4 / ELECTRO ND A. LIMO	tion and Title of Ap ONICALLY SIG N PITAL OFFICER	NED BY:	cial		

HORADAM, EN					2. Social S	ecurity Numbe	3. Date of Bir	rth	4. Effectiv			
DIDOM A COM	7.7				SECON!	ACTION	(6)(0		02/14	/2021		
FIRST ACTI 5-A. Code	5-B. Nature of Acti	on.			6-A. Code	D ACTION	. Nature of Action					
570	CONV TO EXC				u A. Coue	0.0	. Nature of Action					
5-C. Code Y7M	5-D. Legal Authorit SCH C, 213,331				6-C. Code	6-1	D. Legal Authority					
5-E. Code	5-F. Legal Authorit				6-E. Code	6-1	F. Legal Authority					
7. FROM: Position	Title and Number				15 TO: Post	tion Title and N	Viimbae					
SPECIAL ASSI						LASSISTAN						
10000000 IGS	81545				60000000	IGS1561						
GS 9. Occ. Co	ode 10. Grade or Level	11. Step or Rate 1	2. Total Salary \$87198.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level	19.Step or Rat	e 20. Total 8 \$87198		21. Pay Basis PA	
2A. Basic Pay	12B, Locality Adj.	12C. Adj. Ba		12D. Other Pay	20A. Basic Pay		20B. Locality Adj.	20C. Adj.	1	26D. Other		
\$66829.00	\$20369.00 ation of Position's Orga	\$87198.	00	\$0.00	\$66829.0		\$20369.00 osition's Organiza	\$8719	08.80	\$0.00		
WASHINGTON	RY'S IMMEDIATE	OFFICE			WASHING		ICY, MGMT &	BUDGET				
EMPLOYEE	DATA										V 17	
23. Veterans Prefer	3-10-Point/Disability		6-Point/Other 6-Point/Compensa	ble/30%			25. Ag	ency Use	26. Veters	S (D) (6)	e for RIF	
27 FEGLI			100		28. Annuitant Indicator 29. Pay Rate Determinant							
30. Retirement Pla	,		11 Service	Comp. Date (Leave)	e) 32. Work Schedule 33. Part-Time Hours Per							
(b) (6)			01/25/202	The second second	F FULL-TIME Biweekly Pay Period							
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34. Position Occup			35. FLSA C		36. Appropr	iation Code			37. Barga	ining Unit St	atus	
2 1 - Competitive 2 - Excepted S		served		- Exempt - Nanoxempt					8888			
38. Duty Station C 11-0010-001	ode			tion (City - County GTON,DISTRICT			).					
40. Agency Data	41.	42.	0011717	43,		44. POSUTIO	Nonvo	v men -	017			
FUNC CLS 00	(0) (0)		UC LVL 13	SUPV ST	AT 8	POSITIO	N SENSITIVIT	Y HIGH RI	SK			
PREVIOUS F	MILITARY SE RETIREMENT CO S AUTOMATICA	VERAGE;	b) (6) RED UNDE	R (b) (6)								

FPM Supp. 296-33, Su	bch. 4						1					
I. Name (Last, Firs	7 S S S S S S S S S S S S S S S S S S S				2. Social	Security Num	ber	3. Date of Bi	rth	4. Effective		
HORADAM, EM					(0)	(D)		(D) (	9)	01/25	/2021	
FIRST ACTI	3					ND ACTIO						
5-A. Code 190	5-B. Nature of Action PROVISIONAL		05-24-21		6-A. Code	0	-в. М	ature of Action	1			
5-C. Code Y9K	5-D. Legal Authorit SCH C, 213,330;	2017			6-C. Code		6-D. L	egal Authority	,			
5-E. Code	5-F. Legal Authorit				6-E. Code	- 1	6-F. L	egal Authority				
7 FROM: Position	Title and Number				15. TO: Pc	osition Title an	d Non	iber				
T. E. W. M. T. M.	THE MILE TAINS				SPECL	AL ASSISTA	NT					
8. Pay Plan 9. Occ. Co	ode 10. Grade or Level i	1. Step or Rate 1	2. Total Salary	13. Pay Basis	100000 16, Pay Plan		-	. Grade or Level	19.Step or R	ate 20. Total S	alary/Award	21. Pay Basis
					GS	0301		12	01	\$87198		PA
12A. Basic Pay	12B, Locality Adj.	12C. Adj. Ba	sic Pay	12D. Other Pay	20A. Basic F \$66829	0.00		B. Locality Adj. \$20369.00	17.79	98.00 Basic Pay	20D. Other \$0.00	Pay
					WASHIN	IGTON,DC						
EMPLOYEE					12000			la .		Tax as a	1212	7
23. Veterans Prefer 1 - Nome 2 - 5-Poin	3-10-Point/Disability		6-Point/Other 6-Point/Compensa	ble/30%	0	0 - None 2	2 – Cond 3 – Indef	itional	gency Use	26. Vetera	S (D) (5)	e for RIF
27. FEGLI					28. Annuit	ant Indicator				29. Pay Ra	te Determin	ant
30. Retirement Pla	n		31, Service	Comp. Date (Leave)	32. Work !	Schedule	_			33. Part-1	Time Hours P	er
(b) (6)			01/25/202		F	FULL-TIME	5				Biweekly Pay Period	
POSITION D	DATA											
34. Position Occup	e Service 3 - SES General			- Exempt	36. Approp	priation Code				37. Bargai	ining Unit Sta	atus
2 2-Excepted S 38. Duty Station C		served	39. Duty Sta	- Nanexempt tion (City - County			ion)			0000		
11-0010-001 40. Agency Data	41.	42.	Light Chart	GTON,DISTRICT	OF COL	44.	Ĺ					
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AND LIFE I OTHER APPI EXPIRES. APPOINTMEN CREDITABLE PREVIOUS B EMPLOYEE I ELIGIBLE I AN ELECTIO	T IS ON A PRINSURANCE. I LICABLE REQUINT AFFIDAVIT E MILITARY SE RETIREMENT COURS AUTOMATICA TO ELECT HEAL ON MUST BE MAYOU ARE CONS	F YOUR PREMENTS, EXECUTED RVICE: VERAGE: LLY COVE TH BENEF: DE EVEN	O1/26/2  O1/26/2  O1/26/2  OOO  RED UNDE  ITS COVE  IF IT'S	CE IS SATIS BE CONVERT  1. R [0] (6) RAGE WITHIN TO DECLINE	FACTORY ED TO A 60 DAY HEALTH	, AND YOU NONTEMP	OU M	EET ALL RY APPOI	LEGAL Q NTMENT DATE OF	UALIFIC BEFORE THIS F	CATIONS, THIS AP	AND POINTMENT
46. Employing Dep IN - OFC OF T 47. Agency Code	artment or Agency THE SECRETARY 48. Personnel Office	: ID	49. Approv	al Date	2104003	ture/Authentic 07 / ELECTI J. WILLIAN	RONI	COLDINA WORK	P. 4 . 107 . 7	ficial		
IN01	4342		01/25/202		0.000	RESOURC		PECIALIST				

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l. Name (Last, First				2. Social S	Security Number	3. Date of Birt	h	4. Effecti		
JACKSON, DAN				(0)	D)	(p) (e)		01/02	2/2022	
FIRST ACTI	1				D ACTION	y				
5-A. Code 846	5-B. Nature of Action INDIVIDUAL T	IME OFF AWARD		6-A. Code	6-B	Nature of Action				
5-C. Code	5-D. Legal Authorit	У		6-C. Code	6-E	Legal Authority				
5-E. Code	5-F. Legal Authorit	у		6-E. Code	6-P	Legal Authority				
7. FROM: Position	Title and Number			COUNS	ition Title and N ELOR, BURE 00000 ES0006	AU OF LAND M	IANAGEM	IENT		
8. Pay Plan 9. Occ. Co.	de 10. Grade or Level I	i. Step or Rate 12. Total Salar	y 13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level 1	9.Step or Rate	20. Total S 48HRS		21. Pay Basis
ZA. Basic Pay	12B, Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20 A. Basic Pa	y.	20B. Locality Adj.	20C. Adj. I	Basic Pay	20D. Othe	r Pay
	tion of Position's Orga			IN05 HEA OFFICE O	DQUARTERS OF THE DIRE	CTOR				
EMPLOYEE	DATA									W 277
23. Veterans Prefer	3-10-Point/Disability		nsable/30%			25. Age	ncy Use	26. Veters	ns Preferen	ce for RIF NO
27. FEGLI			No. No. h	17	nt Indicator			29. Pay R	te Determin	(17)
(0) (0)		12227	W	(0) (6	loods to			(n) (p)		
(b) (6)		31, Service 11/15/20	e Comp. Date (Leave) 117		hedule ULL-TIME			33. Part-	Fime Hours Biweekly Pay Period	
POSITION D	ATA								THE W. WILLIAM	
34. Position Occupi		35. FLSA	Category	36. Appropr	iation Code	1	37. Bargaining Unit Status			
3 1 - Competitive 2 - Excepted Se		served E	E - Exempt N - Nanoxempt					8888		
38. Duty Station Co 11-0010-001	ode	LY COSCIO	Station (City – County NGTON,DISTRICT							
40. Agency Data FUNC CLS 00	41. (b) (6)	42. EDUC LVL 2	43. 1 SUPV ST	TAT 2	44. POSITIO	N SENSITIVITY	CRITICA	L-SENS	ITIVE	
EMPLOYEE D	UTY STATION	IS IN REGION 01	- NORTH ATL	ANTIC -	APPALACHI	AN				
46. Employing Depa IN - BUREAU C	artment or Agency OF LAND MGMT			1 2 2 2 2 2		on and Title of App		ial		
47. Agency Code IN05	48. Personnel Office 1868	1D 49. Appr 01/19/2	oval Date 022	60,000,000	HARDAWAY	SPECIALIST				

I. Name (Last, Firs JACKSON, DAN					2. Social S	Security Numbe	r 3. Date of Bir	th	4. Effective 01/02/		
FIRST ACTI	ON				SECON	D ACTION	V				
5-A. Code 891	5-B. Nature of Act REG PERF PA				6-A, Code	6-B	3. Nature of Action	(1)			
5-C. Code Q3A	5-D. Legal Author 5 USC 5382	ity			6-C. Code	6-1	D. Legal Authority				
5-E. Code	5-F. Legal Authori	ity			6-E, Code	6-1	F. Legal Authority				
7. FROM: Position COUNSELOR,	BUREAU OF LAN	ND MANAGI	EMENT		COUNS	ition Title and N ELOR, BURE	AU OF LAND	MANAGEV	IENT		
S. Pay Plan 9. Occ. Co ES 0301		11. Step or Rate	12. Total Salary \$162000.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level	19.Step or Rat	e 20. Total Sa S172500		21. Pay Basis PA
2A. Basic Pay \$162000.00	12B. Locality Adj. \$0.00	12C. Adj. B \$16200	asic Pay	12D. Other Pay \$0.00	20A. Basic Pa \$172500	y	20B. Locality Adj. \$0.00	20C. Adj.		20D. Other \$0.00	Pay
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EMPLOYEE							lan v	orio Ho	26 324.00		6 DIE
23. Veterans Prefer 1 - None 2 - 5-Poin	3-10-Point/Disabili	-2)	10-Point/Other 10-Point/Compensab	le(30%			Conditional Indefinite	ency Use	26. Vetera	ns Preferences (D) (b)	re for RIF
27. FEGLI	TAN TANDEN		100000000000000000000000000000000000000	1.1	28. Annuita				29. Pay Ra	te Determin	ant
30. Retirement Pla	n		31. Service C	omp. Date (Leave)	32. Work Se	chedule			33. Part-T	ime Hours	Per
(b) (6)			11/15/2017			ULL-TIME				Biweekly Pay Period	
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34. Position Occup	e Service 3 - SES General			Exempt	36. Appropr	riation Code			1000	ning Unit St	atus
38. Duty Station Co		Reserved	39. Duty Star	- Nonexempt tion (City - County			) -		8888		
11-0010-001 40. Agency Data	41.	42		TON,DISTRICT	OF COLU	MBIA 44.					
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and the second second	artment or Agency OF LAND MGMT				18 9 900		ion and Title of Ap DNICALLY SIG		cial		
47. Agency Code	48. Personnel Offic	e ID	49. Approva		0.000	HARDAWA					
IN05	1868		01/13/202	4	HUMAN	RESOURCES	SSPECIALIST				

	irst, Middle) ANNA R				2. Social Se	carity Number	3. Date of Bir	th	4. Effective 02/28/		
FIRST ACT	22.50				SECOND	ACTION			02/20/	ava1	
5-A. Code 002	5-B. Nature of Acti				6-A. Code 546	6-B	. Nature of Action ONV TO SES NO	NCAPE	D ADDT		
5-C. Code	5-D. Legal Author				6-C. Code V4L	6-1	D. Legal Authority				
5-E. Code	5-F. Legal Authori	ty			6-E, Code AWM	6-1	J.S.C. 3394(A) N F. Legal Authority PM FORM 1652		3.		
SENIOR COU	RETARY OF THE I	NTERIOR			15. TO: Posit COUNSE	ion Title and N	Number AU OF LAND	OXIV	C. 73		
8. Pay Plan 9. Occ. 0		11. Step or Rate	e 12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19.Step or Ra	ate 20. Total Sa	lary/Award	21. Pay Basis
GS 0301		04	\$158541.00	PA	ES	0301	00	00	\$162000	1	PA
12A. Basic Pay \$121506.00	12B. Locality Adj. \$37035.00	12C, Adj. \$1585		SO.00	20A. Rasic Pay \$162000.0	0	20B. Locality Adj. \$0.00		. Basic Pay 000.00	20D. Other \$0.00	4.0
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EMPLOYE 23. Veterans Pref			Call Tail		24. Tenure			ency Use	26. Vetera	ns Preferenc	e for RIF
1 - Num 2 - 5-Pa		2)	- 16-Point/Other - 16-Point/Compensab	le/30%	0-1		Conditional ndefinite		(0) (0) YE	(B) (B)	NO
27. FEGLI			108.00		28. Annuitan				29, Pay Ra	te Determin	ant
(D) (D)	N		14.	# 1/24	(b) (6)	adala.			(D) (D)		
(b) (6)	ran		31, Service C	omp. Date (Leave)		LL-TIME			33. Part-T	ime Hours I Biweekly Pay Period	
POSITION	DATA										
34. Position Occu	The state of the state of		35. FLSA Ca		36. Appropri	tion Code			37. Bargain	ning Unit St	atus
3 1 - Competit		reerved	E s.	Exempt Nanexempt	1 1 1 1 1				8888		
38. Duty Station 11-0010-001	Code		U.Y	tion (City – County TON,DISTRICT			)				
		_	2. DUC LVL 21	43. SUPV ST	TAT 2	44. POSITIO	N SENSITIVIT	Y CRITIC	AL-SENSI	TIVE	
		300									
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FUNC CLS 00  45. Remarks CORRECTS  46. Employing De	ITEM NUMBER						on and Title of Ap DNICALLY SIG		īcial		

I. Name (Last, Firs JACKSON, DAN					2. Social S	ecurity Numbe	3. Date of Bir	th	4. Effective 02/28	ve Date 3/2021	
FIRST ACTI	ON				SECONI	ACTION					
5-A. Code 546	5-B. Nature of Acti CONV TO SES		R APPT		6-A. Code	6-B	. Nature of Action				
5-C. Code V4L	5-D. Legal Authorit 5 U.S.C. 3394(A	STATE OF THE STATE	ER		6-C. Code	6-1	D. Legal Authority	(A)			
5-E. Code AWM	5-F. Legal Authorit OPM FORM 16	у			6-E. Code	6-1	F. Legal Authority	7			
SENIOR COUNTO THE SECR	Title and Number ISELOR ETARY OF THE 1: 81549	NTERIOR			COUNSI	tion Title and N LOR, BURE	AU OF LAND N	MANAGEN	4ENT		
S. Pay Plan 9. Occ. Co GS 0301	10. Grade or Level		. Total Salary S158541.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level	19.Step or Rat	20. Total 8 \$16200		21. Pay Basis PA
2A. Basic Pay \$121506.00	12B. Locality Adj. \$37035.00	12C. Adj. Bar \$158541		12D. Other Pay \$0.00	20A. Rasic Pay \$162000.		20B. Locality Adj. \$0.00	20C. Adj. \$1620	Basic Pay	20D. Other \$0.00	4.0
N01 SECRETA	RY'S IMMEDIATE	E OFFICE.			IN05 HEAD OFFICE O	OQUARTER F THE DIRE	CTOR				
EMPLOYEE 23. Veterans Prefer			1. 192.7		24. Tenure		25. Age	ency Use	26. Veters	ans Preferenc	e for RIF
1 - None 2 - 5-Poin	3 - 10 - Point/Disability t 4 - 10 - Point/Compens		I-Point/Other I-Point/Compensab	de(30%	-		onditional ndefinite		(b) (d) YE	(b) (b)	NO
27. FEGLI					28. Annuitan	t Indicator			29. Pay Ra	ate Determin	iant
30. Retirement Pla	n		31, Service C	Comp. Date (Leave)		hedule			33. Part-	Fime Hours I Biweekly Pay Period	
POSITION D	DATA		10.00		1-2	-4.040/				ray reriou	
34. Position Occup	e Service 3 - SES General	uened.		ategory - Exempt - Nanoxempt	36. Appropr	iation Code			37. Barga 8888	ining Unit St	atus
38. Duty Station Co 11-0010-001		Served	39. Duty Sta	tion (City - County TON,DISTRICT			)				
40. Agency Data FUNC CLS 00	41. (b) (6)	42. EDU	C LVL 21	43. SUPV ST	TAT 2	44. POSITIO	N SENSITIVIT	Y CRITICA	AL-SENSI	ITIVE	
PREVIOUS R	USED FOR 5 U MILITARY SE ETIREMENT CO S AUTOMATICA SATISFACTOR	VERAGE: LLY COVE	ED UNDE	R (0) (6)						3.	
and the second second	artment or Agency OF LAND MGMT				The first of the second		on and Title of Ap DNICALLY SIG		cial		
47. Agency Code IN05	48. Personnel Office 1868	e ID	49. Approv: 03/09/202			HARDAWA'	S SPECIALIST				

L Name (Last, Fire	rbch. 4										
MCKEON NO					2. Social S	ecarity Number	3. Date of Birt	h	4. Effective		
JACKSON, DAN					OF COM	ACTION	(0)(0		02/20	2021	
FIRST ACTI	5-B. Nature of Acti	on			6-A. Code	D ACTION	. Nature of Action				
5-A. Code 881	(b) (B)	OII			o-A. Code	0-6	. Nature of Action				
5-C. Code DPM	5-D. Legal Authori 5 U.S.C. CHAP				6-C. Code	6-I	D. Legal Authority				
5-E. Code	5-F. Legal Authori				6-E. Code	6-1	Legal Authority				
T EDOM D 14					35 mo n 3		(i) 14 (ii)				
SENIOR COUN	ETARY OF THE I	NTERIOR			SENIOR			ERIOR			
S. Pay Plan 9. Occ. Co GS 0301	ode 10. Grade or Level	11. Step or Rate 1	2. Total Salary \$158541.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level	19.Step or Rate	20. Total Sa \$15854		21. Pay Basis PA
2A. Basic Pay	12B. Locality Adj.	12C, Adj. Bi	255 500 500 5	12D. Other Pay	20A. Basic Pay		20B. Locality Adj.	20C. Adj.	1	20D. Other	
\$121506.00	\$37035.00	\$158541		\$0.00	\$121506.		\$37035.00	\$1585		\$0.00	4.0
WASHINGTON	J,DC				WASHING	STON,DC					
EMPLOYEE							Lance			12.2.71	
23. Veterans Prefer	3-10-Point/Disabilit	2)	6-Point/Other 6-Point/Compensab	le/30%4			25. Age	ncy Use	26. Vetera	s Preferences	e for RIF
27. FEGLI	ar a same competi			4-1	28. Annuitar	3,5100-101			7.0	te Determin	171
(b) (6)			12.783	5000 1000 0000	(b) (6				(D) (6)		
30. Retirement Pla	an .			omp. Date (Leave)					33. Part-T	ime Hours I Biweekly	Per
POSITION I	DATA		11/15/2017		F	ULL-TIME				Pay Period	
34. Position Occup			35. FLSA Ca	ategory	36. Appropr	iation Code			37. Bargai	ning Unit St	atus
2 1 - Competitive 2 - Excepted S		eserved	12 E-	Exempt Nanexempt					8888	-	
38. Duty Station C 11-0010-001			39. Duty Sta	tion (City - County TON,DISTRICT			)				
40. Agency Data	41.	42.		43.	DI COLO	44.			7.5		
FUNC CLS 00	(b) (6)	ED	UC LVL 21	SUPV ST	TAT 8	POSITIO	N SENSITIVITY	HIGH RI	SK		
and the second second second	partment or Agency OF LAND MGMT				Company of the		on and Title of App NICALLY SIG		cial		

13.   15.	FPM Supp. 296-33, S	ubch, 4										
5-A. Code PR. Nature of Artisis 190 PROVISIONAL APPT NTE 66-07-21 5-C. Code S. D. Legal Authority 5-C. Code S. D. Legal Authority 5-C. Code S. D. Legal Authority 5-F. Code S. D. Legal Author		7.				2. Social	Security Number	3. Date of Bir	rth			
PROVISIONAL APPT NTE 66-07-21  5-C-Cube 5-Cube 5-C-Cube 5-Cube	FIRST ACT	ION				SECON	ND ACTION	V				
SCH. C. 133-3392(A)  See E. Coule  See E. Co				06-07-21		6-A. Code	6-1	B. Nature of Action				
S. T.O. Position Title and Number  S. SENDIC COUNTS LLOW TO THE SECRETARY OF THE INTERIOR HOROBOOD ICS 15-9  10 C. Code   B. Crade or Level   15. Sept or Rate   12. Total Salary   15. Depth   15. De			70.0			6-C. Code	6-	D. Legal Authority	C. a.			
SENIOR COUNSELOR TO THE SECRETARY OF THE INTERIOR 10000000 ICS 1549  10 A Good or Level (1. Step or Rate) [2. Total Salary / Acad   1. Pay Base   1. Pay Bas	5-E. Code	5-F. Legal Authori	ty			6-E. Code	6-	F. Legal Authority				
Case   15   15   15   15   15   15   15   1	7. FROM: Position	n Title and Number			5	SENIO TO TH	R COUNSELO E SECRETAF	OR	ERIOR			
DR. Holic Pay   DR. Locality Adj.   DR. Adj. Black Pay   DR. Other Pay   S121506.00   S170.5250   S18584.1.00   S1.05.00   S1.05.40, Black Pay   S1.05.40, Black Pa	t. Pay Plan 9. Occ. C	ode 10. Grade or Level	11. Step or Rate 12	. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	A		100	a file and the second	21. Pay Basis PA
22. Name and Location of Position's Organization 1NOI SECRETARY'S IMMEDIATE OFFICE  WASHINGTON,DC  EMPLOYEE DATA 23. Veterans Preference 1 - None 2 - 10 - Point District	2A. Basic Pay	12B, Locality Adj.	12C. Adj. Bas	ic Pay	12D. Other Pay		Y 171		10.79.7	Basic Pay	26D. Other	Pay
23. Agency   15   23. Agency   15   23. Agency   24. Trenure   25. Agency   25. Agency   26. Vectrus Proference for RIF   25. Profest   25. Agency												
1-None   2-Potation   3-1e-Potatolisability   3-1e-Potatolisation   3-1e-Potatolisatio								Jac 4.	one Her	26 37 4 10		6 - DIE
Solution	(1) (1) 1 - Nume	3 - 10 Point/Disabilit	2		able/30%	0 1	0 - None 2 -	Conditional	ency Use	NAME OF TAXABLE PARTY.	Max usa	
II/IS/2017   F   FULL-TIME   Bincockly Pay Period	27. FEGLI		5.45			28. Annuit	ant Indicator			29. Pay R	ate Determina	int
POSITION DATA  34. Position Occupied  2	30. Retirement Pla	an		31. Service	Comp. Date (Leave)	32. Work 5	Schedule			33. Part-	Time Hours P	er
35. FLSA Category  2	(b) (6)			11/15/201	7	F	FULL-TIME					
2   1- Competitive Service   3- SES General   E   E- Example   S888    38. Duty Station Code   11-0010-001   39. Duty Station (City - County - State or Overseas Location)   WASHINGTON, DISTRICT OF COLUMBIA    40. Agency Data   41.												
2   Lacqued Servic   4 - SEC Carron Reserved   E.   S Namazonogri   39. Duty Station (City - County - State or Overseas Location)   WASHINGTON, DISTRICT OF COLUMBIA   41.   42.   43.   44.   FUNC CLS 00   6   EDUC LVL 21   SUPV STAT 8   POSITION SENSITIVITY HIGH RISK    45. Remarks   SERVICE   6   6   EDUC LVL 21   SUPV STAT 8   POSITION SENSITIVITY HIGH RISK    46. Remarks   SERVICE   6   6   EDUC LVL 21   SUPV STAT 8   POSITION SENSITIVITY HIGH RISK    47. Remarks   SERVICE   6   6   EDUC LVL 21   SUPV STAT 8   POSITION SENSITIVITY HIGH RISK    46. Remarks   SERVICE   6   6   EDUC LVL 21   SUPV STAT 8   POSITION SENSITIVITY HIGH RISK    47. Remarks   SERVICE   6   6   EDUC LVL 21   SUPV STAT 8   POSITION SENSITIVITY HIGH RISK    48. Remarks   SERVICE   6   6   EDUC LVL 21   SUPV STAT 8   POSITION SENSITIVITY HIGH RISK    49. POSITION SENSITIVITY HIGH RISK   POSITION SENSITIVITY HIGH RISK    40. Agency Data   41.		AND THE RESERVE				36. Approp	oriation Code				ining Unit Sta	itus
### WASHINGTON, DISTRICT OF COLUMBIA  ### WASHINGTON, DISTRICT OF COLUMBIA  ### WASHINGTON, DISTRICT OF COLUMBIA  #### WASHINGTON, DIST	a exceptes		eserved	Е.	- Nonexempt	- State or O	lversens Lacation	41		8888		
### SERVICE   DIG   SUPVICE   SUPVIC		ode		LY CONTROL				.,				
CREDITABLE MILITARY SERVICE:  APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFI AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTME EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 02/08/21. PREVIOUS RETIREMENT COVERAGE: (1) (5) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTI AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. EMPLOYEE IS AUTOMATICALLY COVERED UNDER (1) (2)  46. Employing Department or Agency IN-OFC OF THE SECRETARY  50. Signature/Authentication and Title of Approving Official 210431664/ELECTRONICALLY SIGNED BY:		41. (b) (6)		IC LVL 21	Life Control of the C	TAT 8		ON SENSITIVIT	Y HIGH R	ISK		
IN - OFC OF THE SECRETARY 210431664 / ELECTRONICALLY SIGNED BY:	CREDITABLE APPOINTMENT AND LIFE OTHER APPOINTMENT EXPIRES. APPOINTMENT PREVIOUS INTERPOINTMENT ELIGIBLE OF THE PROPERTY OF T	E MILITARY SE  VI IS ON A PR  INSURANCE. I  LICABLE REQUI  VI AFFIDAVIT  RETIREMENT CO  TO ELECT HEAL  ON MUST BE MA  YOU ARE CONS	COVISIONAL F YOUR PEREMENTS, EXECUTED EXECUTED OVERAGE: TH BENEFI DE EVEN I	O2/08/2 O2/08/2 O2/08/2 O3/05 O5 O5 O5 O5 O5 O5 O5 O5 O5 O	CE IS SATIS BE CONVERT  CRAGE WITHIN TO DECLINE DECLINED COV	FACTORY ED TO A 60 DAY HEALTH	, AND YOU NONTEMPO	MEET ALL RARY APPOINT	LEGAL QI NTMENT :	UALIFIC BEFORE THIS I	CATIONS, THIS AP	AND POINTMENT L ACTION.
The transfer of the transfer o			re ID	49. Appro	val Date	2104316	64 / ELECTRO	ONICALLY SIG		icial		

I. Name (Last, Firs SCOTT, JANEA					2. Soci	(6)	umber	3. Date of	Birth (6)		4. Effective 01/02		
FIRST ACTI	ION				SECO	ND ACT	ION						
5-A. Code 846	5-B. Nature of Action		VARD		6-A. Cod	e	6-B. N	Nature of Ac	tion				
5-C. Code	5-D. Legal Authorit	У			6-C. Cod	e	6-D.	Legal Autho	rity				
5-E. Code	5-F. Legal Authorit	у			6-E. Cod	e	6-F.1	Legal Autho	rity				
7. FROM: Position	Title and Number				COUN	Position Title SSELOR TO ETARY-L DOO ES19	O THE AND &	ASSISTA		ANAGEN	MENT		
R. Pay Plan 9. Occ. Co	ode 10. Grade or Level I	1. Step or Rate 12	. Total Salary	13. Pay Basis	16. Pay Pla	in 17. Occ. (	Code D	8. Grade or Le	vel 19.	Step or Rat	e 20. Total Sa 48HRS		21. Pay Basis
2A. Basic Pay	12B. Locality Adj.	12C. Adj. Bas	ic Pay	12D. Other Pay	20A. Basic	Pay	2	0B. Locality A	dj.	20C. Adj.	Basic Pay	20D. Othe	r Pay
					WASHI	NGTON,D	C						
EMPLOYEE 23. Veterans Prefer					24. Tenu	***		75	Agenc	v Use	76 Vetera	ns Preferen	ce for RIF
(b) 15 1 - None 2 - 5-Poin	3 - 10-Point/Disability		Point/Other	suble/30%	0	0 - None 1 - Permanent	2 - Com 3 - Inde	ditional	Agenc	Vosc	(D) (U) YE	VBV (B)	NO
27 FECU					28. Annu	tant Indicate	or				29. Pay Ra	te Determi	nant
(b) (6) 30. Retirement Pla			21 Camde	Comp Note / Lancal	32 Work	Schedule					22 Part 7	ime Hours	Dan
(b) (6)			01/26/20	e Comp. Date (Leave) 21	F	FULL-TIP	ME				33. Part-1	Biweekly	
POSITION I	DATA					2 - ener 3 61						Pay Period	
34. Position Occup	oied		35. FLSA	Category	36. Appr	priation Co	de			- 1	37. Bargai	ning Unit S	tatus
3 I - Competitive 2 - Excepted S		served	E	E - Exempt N - Nonexempt							8888		
38. Duty Station C 11-0010-001	ode			Station (City - County NGTON,DISTRICT			cation)						
40. Agency Data FUNC CLS 00	(b) (6)	42. EDU	C LVL 1	43. SUPV ST	ГАТ 2	44. POS	ITION	SENSITIV	TTY	CRITICA	AL-SENSI	TIVE	
*EMPLOYEE D	DUTY STATION	IS IN REG	FION D1	- NORTH ATL	ANTIC	- APPAL	ACHIA	, n					
IN-OFC OF T	partment or Agency THE SECRETARY				220333	ature/Auther	TRON		12070	11500	cial		
47. Agency Code IN01	48. Personnel Office 4342	e ID	49. Appro	oval Date	100000	P. HARDA		DECLAS	err.				
TAGE	4342		01/19/2	022	HUMA	NRESOU	KLESS	SPECIALIS	21				

I. Name (Last, Firs SCOTT, JANEA					2. Socia	(6)	ber 3.	Date of Birt	h	4. Effecti 03/20	ve Date 5/2021	
FIRST ACTI	ON				SECO	ND ACTIO	ON					
5-A. Code 881	5-B, Nature of Acti	ion			6-A. Cod	e 6	-B. Natur	e of Action				
5-C. Code DPM	5-D. Legal Authori 5 U.S.C. CHAP				6-C. Cod	e	6-D. Lega	Authority				
5-E. Code	5-F. Legal Authori	ty			6-E. Cod	e	6-F. Legal	Authority				
	TO THE ASSISTA LAND & MINERA 19802	LS MANAGI		D. Pay Basis	COUN		THE ASS D & MIT 2	SISTANT NERALS I		MENT	ialáry/Award	21. Pay Basis
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WASHINGTON					WASHI	NGTON,DC						
EMPLOYEE 23. Veterans Prefer					24. Tenur	e	4.7.7	25. Age	ncy Use	26. Veters	ans Preferen	ce for RIF
1 - None 2 - 5-Poin	3 - 10-Point/Disabilit t 4 - 10-Point/Compen	2)	10-Point/Other 10-Point/Compensal	ole(30%)	0		2 – Conditiona 3 – Indefinite			(D) (O) YE	ES (b) (6)	NO
27. FEGL1					28. Annui	tant Indicator				29. Pay R	ate Determin	iant
30. Retirement Pla	ın		31. Service (	Comp. Date (Leave)	32. Work	Schedule				33, Part-	Time Hours	Per
(b) (6)			01/26/2021		F	FULL-TIME					Biweekly Pay Period	
POSITION D	DATA										3 72 1 51100	
34. Position Occup			35. FLSA C	2.4	36. Appro	priation Code				37. Barga	ining Unit St	atus
3 I - Competitive 2 - Excepted Se		merved	E N	- Exempt - Nonexempt						8888		
38. Duty Station Co 11-0010-001	ode			tion (City – County GTON,DISTRICT			ion)					
40. Agency Data FUNC CLS 00	(b) (6)	42. ED	UC LVL 17	43. SUPV ST	TAT 2	44. POSIT	ION SEN	SITIVITY	CRITIC	AL-SENS	ITIVE	
*EMPLOYEE S	SUBJECT TO PO	ST-EMPLO	YMENT RE	STRICTIONS	ONDER	18 U.S.C.	207(0	2)				
	artment or Agency				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ature/Authentic		The state of the	17 18 20 11			
47. Agency Code	48. Personnel Offic	e ID	49. Approv		100000	P. HARDAW		OLAT TOP				
IN01	4342		03/30/202	1	HUMA	N RESOURCE	ES SPEC	TALIST				

FPM Supp. 296-33, S					1	CE-1-9-3	- 11-2-2	3° 27 -	F . F		
I. Name (Last, Fir SCOTT, JANE					2. Social	(6)	er 3. Date of	(6)	4. Effective 01/26	ve Date 5/2021	
FIRST ACT	ION				SECON	ND ACTIO	N				
5-A. Code 190			05-25-21		6-A. Code	6	B. Nature of Act	ion			
5-C. Code Y9K					6-C. Code	6-	D. Legal Author	rity			
5-E. Code	5-F. Legal Authorit	y			6-E. Code	6-	F. Legal Author	rity			
7. FROM: Positio	n Title and Number				SENIO OF TH	osition Title and OR COUNSEL E INTERIOR 00 IGS1531	OR TO THE S	ECRETAR	Y		
8. Pay Plan 9. Occ. C	ode 10. Grade or Level	1. Step or Rate 1	2. Total Salary	13. Pay Basis	16. Pay Plan GS	17. Occ. Code 0905	18. Grade or Le	vel 19,Step or F	S17250	7.0	21. Pay Basis PA
2A. Basic Pay	12B. Locality Adj.	12C. Adj. Ba	sic Pay	12D. Other Pay	20A. Basic F \$14359		20B. Locality A \$28902.00	20 10 10 to	dj. Basic Pay 2500.00	20D. Other \$0.00	Pay
					WASHIN	NGTON,DC	100000				
EMPLOYE									The same		
3. Veterans Prefe (D) (6) 1 - None 2 - 5-Poi	3 - 10-Point/Disability			dole/30%		0 - None 2-	Conditional Indefinite	Agency Use	26. Veters (b) (b)	Ins Preference	e for RIF
7. FEGL. (6)					28. Annuit	ant Indicator		'	29. Pay R:	ate Determin:	ant
30. Retirement Pl	an			Comp. Date (Leave)					33. Part-	Fime Hours P Biweekly	'er
(U) (U)	0.1751		01/26/202	1	F	FULL-TIME				Pay Period	
POSITION   34. Position Occu			35. FLSA (	Category	36. Approp	priation Code			37. Barga	ining Unit Sta	itus
2 I - Competiti		meryed		- Exempt - Nonexempt					8888		
38. Duty Station ( 11-0010-001	Code			ation (City - County GTON,DISTRICT			n)				
40. Agency Data FUNC CLS 00	41. (b) (6)	42. EDI	UC LVL 17	43. SUPV ST	TAT 8	44. POSITIO	ON SENSITIV	ITY HIGH	RISK		
APPOINTMENT AND LIFE OTHER APPEXPIRES. APPOINTMENT PREVIOUS DEMPLOYEE ELIGIBLE AN ELECTION	NT IS ON A PR INSURANCE. I LICABLE REQUI  NT AFFIDAVIT RETIREMENT CO IS AUTOMATICA TO ELECT HEAL ON MUST BE MA	OVISIONAL F YOUR PI REMENTS, EXECUTED VERAGE: LLY COVER TH BENEF: DE EVEN	REFORMAN YOU MAY (6) RED UNDE ITS COVE IF IT'S	CE IS SATIS BE CONVERT CR (b) (6) CRACE WITHIN TO DECLINE	FACTORY ED TO A 60 DAY HEALTH	, AND YOU NONTEMPO	MEET ALL	LEGAL ( DINTMENT	DUALIFIC BEFORE	CATIONS, THIS AP	AND POINTMEN
	THE SECRETARY	e ID	49. Appro	val Date	2103647		tion and Title of ONICALLY S				
IN01	FDATA  Ference  at a 10-Point Compensable  Ban  31, Service Comp 01/26/2021  DATA  upied dive Service 3-SES General listrice 4-SES Career Reserved Code  10. Grade or Level 11. Step or Rate 12. Total Salary  12B. Locality Adj. 12C. Adj. Basic Pay 12D  cation of Position's Organization  EDATA  ference  at a 10-Point Compensable  5-10-Point Other 6-10-Point Compensable  31, Service Comp 01/26/2021  DATA  upied dive Service 3-SES General listrice 4-SES Career Reserved  Code  39. Duty Station ( WASHINGTO:  41. 42. EDUC LVL 17  EMILITARY SERVICE: 56  INT 1S ON A PROVISIONAL BASIS. Y INSURANCE. IF YOUR PERFORMANCE PLICABLE REQUIREMENTS, YOU MAY BE  SET AFFIDAVIT EXECUTED 01/26/21  RETIREMENT COVERAGE: 56  RETIREMENT COVERAGE: 57  RETIREMENT COVERAGE  RETIREMENT COVERAGE			HUMAN	NESOURCE	SSPECIALIS	T				

FPM Supp. 296-33, Su I. Name (Last, Firs SCOTT, JANEA	t, Middle)					2. Social S	Security Numb	er 3. Dr	te of Birtl		4. Effective 07/16	ve Date 5/2020	
FIRST ACTI						SECON	D ACTIO	N			- 4.0.9		
5-A. Code 355	5-B. Nature of Action Termination-Exp					6-A. Code	- I I Con II control	B. Nature (	f Action				
5-C. Code	5-D. Legal Authority					6-C. Code	6	D. Legal A	uthority				
5-E. Code	5-F. Legal Authority					6-E. Code	6	-F. Legal A	uthority				
7. FROM: Position Expert 023525 00051857	Title and Number					15. TO: Pos	ition Title and	Number					
ED 0301		To the street had	. Total Salary	100	Pay Basis WC	16. Pay Pian	17. Occ. Code	18. Grade	or Level 1	9.Step or Rat	e 20. Total S	alary/Award	21. Pay Basis
2A. Basic Pay	12B. Locality Adj.	12C. Adj. Bas	ic Pay	12 D. O	ther Pay	20 A. Basic Pa	ý	20B. Loca	ility Adj.	20C. Adj.	Basic Pay	20D. Othe	r Pay
	DATA				-14	24. Tenure	7. 178		25. Agei	ıcy Use	26. Veters	uns Preferen	ce for RIF
1 - None 2 - 5-Pain	3 - 10-Point/Disability t 4 - 10-Point/Compensab		⊢Point/Other ⊢Point/Compen	suble/30%		- 10		Conditional Indefinite			(b) (0) YE	DOI:160	NO
7. FEGLI					- 7	28. Annuita	nt Indicator				29. Pay R	te Determi	nant
30. Retirement Pla	n			1	ate (Leave)			-			33. Part-1	Fime Hours Biweekly	Per
POSITION D	DATA		10/04/20	14		I II	itermittent					Pay Period	
34. Position Occup	7		35. FLSA	Category		36. Appropr	riation Code				37. Barga	ining Unit S	tatus
2 1 - Competitive 2 - Excepted Se		rysd		E - Exempt N - Nonexem	pr						8888		
38. Duty Station Co 110010001			The second second		ty – County Columbia		erseas Locatio	n)					
40. Agency Data	41. Emplid 39082	42.			43,		44.						
45. Remarks													
46. Employing Department of l	artment or Agency Energy					100	ure/Authentica		tle of App	roving Offic	cial		
47. Agency Code DN00	48. Personnel Office I 4144	D	49. Appro 07/16/20	oval Date		Patricia I	Barfield						

l. Name (Last, Fire SCOTT, JANEA							-	_			
COTT, JANEA	10.00				2. Social Se	curity Numb	er 3. Date of Bir	h	4. Effecti		
CIDOT ACT					CECON	ACTIO	(U) (U		09/30	)/2018	
FIRST ACTI	5-B. Nature of Act	ion			6-A. Code	ACTIO	N B. Nature of Action				
5-A. Code 800	Chg in Data Ele				o A. Code	0-	o. wature of Action				
5-C. Code	5-D. Legal Author	ity			6-C. Code	6	D. Legal Authority				
CGM 5-E, Code	5-F. Legal Authori	itv			6-E, Code	6	F. Legal Authority				
	1 7 6 17 1	7			3,000,000						
7. FROM: Position Expert 023525 00051857	Title and Number				15. TO: Posit Expert 023525 00051857	ion Title and	Number		,		
Pay Plan 9, Occ. C	and the second second	the first that the same	And the second second	100 100 100	16. Pay Plan	17. Occ. Code	18. Grade or Level			alary/Award	The second
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2A. Basic Pay	12B. Locality Adj.	12C. Adj. I	lasic Pay	12D. Other Pay	20A. Basic Pay		20B. Locality Adj.	20C. Adj	, Basic Pay	20D. Other	Pay
4. Name and Loc	ation of Position's Org	ganization			22. Name and	Location of I	Position's Organizat	ion			
	ary for Energy Effic ary for Transportat ologies Office		newable En		Dep Asst Se		Energy Efficiency Transportation Office	& Renew	vable En		
21D3000000					21D300000	0					
EMPLOYEE  3. Veterans Prefe					24 Tanna		25.0	mest Here	26 V-45-	ans Preference	o for DIP
1 - None 2 - 5-Poir	3 - 10-Point/Disabili	2	10-Point/Other 10-Point/Compen	subjections			Conditional Indefinite	ncy Use	(b) (b) YE	CHANGE	O C
7. FEGLI	at 10 Tune Conge	(IIII)			28. Annuitan	300 300 300				ate Determina	
(b) (6)					(b)(6)				(b) (6	)	
30. Retirement Pla	ın		10 (100)	Comp. Date (Leave)		nedule			33. Part-	Time Hours P Biweekly	er
(D) (D)	2.7247		10/04/20	14	I In	termittent				Pay Period	
POSITION I 34. Position Occup	7		Je mei	Cotomor		all of the de			17 D	tata a tan ba	A
I - Competitiv				E - Exempt	36. Appropri	ation Code				ining Unit Sta	itus
2 2 Excepted S 38. Duty Station C		toserved		N - Nonexempt tation (City - County	- State or Ove	rseas Lacatio	n)		8888		
110010001	duc		100	on Dist Columbia			7				
10. Agency Data	41.	42		43,		44.					
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is Remarks da	ata element(s	s) in ble	ock(s) 4	8.							

PM Supp. 296-33, Su	bch. 4				2.0.1			7				
Name (Last, Firs COTT, JANEA					2. Soci	al Security N	umber	3. Date of Bir	rth .	4. Effecti 07/10	ve Date 5/2018	
FIRST ACTI	ON				SECO	ND ACT	ION					
5-A. Code 760	5-B. Nature of Action		7		6-A. Coc	le	6-B. N	ature of Action	(7)			
5-C. Code H2L	5-D. Legal Authorit Reg. 304.103	y			6-C. Coo	le	6-D.1	Legal Authority				
5-E. Code	5-F. Legal Authorit	у			6-E. Cod	le	6-F. I	egal Authority				
7. FROM: Position Expert 023525 00051857	Title and Number				15. TO: 1 Exper 02352 00051	5	and Nur	nber				
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30. Retirement Pla	n		31, Service	Comp. Date (Leave)	32. Work	Schedule	_			33. Part	Time Hours	Per
(b) (6) POSITION D	ATA		10/04/201	4	1	Intermitte	nt				Pay Period	i
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38. Duty Station Co 110010001	ode		100 T Mad Co. 191	ation (City - County on Dist Columbia			ration)					
40. Agency Data	41. Emplid 39082	42		43,		44.						
45. Remarks												
46. Employing Dep. Department of	artment or Agency Energy				100	nature/Auther		and Title of Ap	proving Offic	cial		
47. Agency Code DN00	48. Personnel Office 4234	e ID	49. Appro-		Moore	Erin S						

FPM Supp. 296–33, Su I. Name (Last, Firs SCOTT, JANEA	t, Middle)					2. Social S	(6)	ber 3	b) (6	th	4. Effecti 07/10	ve Date 5/2016	
FIRST ACTI	ON					SECON	D ACTIO	N					
5-A. Code 760	5-B. Nature of Action Ext of Appt NTE					6-A. Code	6	-B. Nati	re of Action	71			
5-C. Code H2L	5-D. Legal Authority Reg. 304.103	(				6-C. Code		i-D. Leg	al Authority				
5-E. Code	5-F. Legal Authority					6-E. Code	•	F. Leg	al Authority				
7. FROM: Position Expert 023525 00051857	Title and Number					15. TO: Pos Expert 023525 0005185	ition Title and	i Numbe	er				
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	ry for Energy Efficie ry for Transportatio logies Office		wable En			Dep Asst S	ecretary for ecretary for echnologies	Trans	portation	y & Renev	vable En		
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Name (Last, Firs COTT, JANEA					2. Soci	al Security Nu	mber	3. Date of Bit	rth	4. Effecti 01/24		
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5-A. Code 800	5-B. Nature of Action				6-A. Cod	le	6-B. N	ature of Action	0			
5-C. Code CGM	5-D. Legal Authorit 5 U.S.C. 552a(e)				6-C. Cod	le	6-D.1	egal Authority				
5-E. Code	5-F. Legal Authorit	у			6-E. Cod	le	6-F. I	egal Authority				
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2 2-Excepted S 38. Duty Station C		served	39, Duty St	ation (City - County			ition)			3000		
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46. Employing Dep Department of	artment or Agency Energy				1000000			and Title of Ap	oproving Offic	Sal		
47. Agency Code DN00	48. Personnel Office 4234	e ID	49. Appro-	WC ED 0301 00 00 00 0 WC  IZB. Other Pay 0 20A. Basic Pay 0 20B. Jeachity Adj. 28C. Adj. Basic Pay 0 0 0 0 0  22. Name and Location of Position's Organization Assistant Secretary for Energy Efficiency & Renewable En Dep Assi Secretary for Transportation Fuel Cell Technologies Office  21D3000000  24. Tenure 2-Conditional 0 1-Permanet 3-Indicate 25. Agency Use 24. Tenure 2-Conditional 1-Permanet 3-Indicate 25. Agency Use 26. Veterans Preference for RIF (1) (6) (6) (7) (8) (8) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1								

FPM Supp. 296-33, Su I. Name (Last, Firs SCOTT, JANEA	t, Middle)					2. Social	Security Nur	nber	3. Date of Bir	th	4. Effecti 07/17	ve Date 1/2015	
FIRST ACTI	ON					SECON	D ACTIO	ON		7			
5-A. Code 760	5-B. Nature of Actio					6-A. Code	17777	A	ature of Action				
5-C. Code H2L	5-D. Legal Authority Reg. 304.103	у				6-C. Code		6-D.1	egal Authority				
5-E. Code	5-F. Legal Authority	Y				6-E, Code		6-F. I.	egal Authority				
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	ry for Energy Effici ry for Transportatio logies Office		ewable En			Dep Asst	Secretary for Technologic	or Tra	rgy Efficiency nsportation ce	v & Renev	wable En		
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46. Employing Depa Department of l							ture/Authent		and Title of Ap	proving Of	ficial		
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Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33. Sulich, 4

FPM Supp. 296-33, So 1. Name (Last, Fir SCOTT, JANEA	st, Middle)				2. Socia	Security Num	nber	3. Date of Birt	h	4. Effecti 10/04	ve Date 4/2014	
FIRST ACT					SECO	ND ACTIO	ON			3,37,7		
5-A. Code 171	5-B. Nature of Action	To real to			6-A. Cod			ture of Action				
5-C. Code H2L	5-D. Legal Authorit Reg. 304.103	у			6-C. Cod	e	6-D. L	egal Authority				
5-E. Code	5-F. Legal Authorit	у			6-E. Cod	e	6-F. L	gal Authority				
7. FROM: Position	n Title and Number				15. TO: P Exper 023525 000518	5	nd Num	ber				
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3. Veterans Prefe 1 - None 2 - 5-Poin	3 - 10-Point/Disability		0-Point/Other 6-Point/Compen	suble/30%	24. Tenur 0	0 - None	2 - Condi	ional	ncy Use	ALC: VALUE	ans Preferenc	e for RIF
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34. Position Occup	7		35. FLSA	Category	36. Appro	priation Code				37. Barga	ining Unit Sta	atus
2 I - Competition 2 - Excepted S		served	E	E - Exempt N - Nonexempt						8888		
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Department of					Swales,	Selina M		nd Title of App		ficial		
47. Agency Code DN00	48. Personnel Office 4225	ID	49. Appro	oval Date	Superv	sory Human	Resou	rces Specialis	ST.			

I. Name (Last, First, SCOTT, JANEA					2. Social S	ecurity Numb	er 3. Date	of Birt	h	4. Effecti 03/15	ve Date 5/2013
FIRST ACTIO	ON				SECON	D ACTIO	N				
5-A. Code 317	5-B. Nature of Action	in			6-A. Code	6-	B. Nature of	Action			
5-C. Code	5-D. Legal Authority	y			6-C. Code	6	D. Legal Au	thority			
RUM	REG 715.202 OT	3.45 a									
5-E. Code	5-F. Legal Authority	y			6-E. Code	6	-F. Legal Au	thority			
7. FROM: Position 7 SPECIAL ASSIS	TANT				15. TO: Pos	ition Title and	Number				
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I. Name (Last, Firs SCOTT, JANEA					2. Social	(6)	per 3. Da	te of Birt	h	4. Effective 04/22	e Date /2012	
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5-A. Code 893	5-B. Nature of Action REG WRI	on			6-A. Code	6-	-B. Nature e	f Action				
5-C. Code Q7M	5-D. Legal Authorit REG 531.404	у			6-C. Code	6	-D. Legal A	uthority				
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	ation of Position's Organization of Position's Organization of Position of Position's Organization of Position of				SECRET	and Location of ARY'S IMM						
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30. Retirement Pla	ıı .			Comp. Date (Leave)							ime Hours Biweekly	Per
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5-E, Coda	5-F. Legal A	uthority					6-E. Code	6-F. Legal	Authority				
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	9. Occ. Code	10. Grade/Leve	CC3 #2.21***	C William - Children		13. Pay Basi	s 16.Pay Plan	17. Occ, Co		19. Step/Rate		37.7. 25.	
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45. Remark	3												

DATE OF LAST EQUIVALENT INCREASE 04/26/09.

WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.

46. Employing Department or Agency IN - OFC OF THE SECRETARY 47. Agency Code 48. Personnel Office ID 49. Approval Date IN01 4342 04/23/10 100868156 2 - OPF Copy - Long-Term Record - DO NOT DESTROY

Standard Form 50-B	
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U.S. Office of Personnel Managem	ent
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	le)					2. Social Se	curity Number		. Date of Birth	4. Ett	ective Date	
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5-A. Code   5-B. Nature	Of Action						6-B. Nature					
894 GEN	ADJ											
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EMPLOYEE 23. Veterans Preference 1 - None 2 - 5-Point 27. FEGU (b) (6) 30. Retirement Plan	3 - 10-Point 4 - 10-Point	t/Disability t Compensable	6 - 10-Pc	Service Con	1	24. Tenure 3 28. Annuitz (5) (6) 32. Work S	0 - None 1 - Permanent ant Indicator	2 - Conditional t 3 - Indefinite	25. Agency U	29. F (b)	YES Pay Rate Det	NO erminant surs Per ekly
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SALARY INCLUDES A GENERAL INCREASE OF 1.5 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.

48. Employing Departmen	nt or Agency		50. Signature/Authentication and Title of Approving Official	
IN - OFC	OF THE SECRE	TARY		
47. Agency Code INO1	48. Personnel Office ID 4342	49. Approval Date 01/26/10	AUTHORIZING OFFICIAL	
THOT	1372	01/	Double Do Manager	

FPM Supp.	296-33, Subct	1. 4		NOTIF	ICATI	ON OF	PERSO	NNEL A	CTION				
1. Name (La	st, First, Midd	(e)					2. Social S	ecurity Number		3. Date of Birth	4.	Effective Date	1
SCOT	T, JA	NEA A.					(b) (	6)		(b) (6)	L	5/26/	0.9
	TACTI						SEC	OND AC	TION			Minasi (	
(b) (6	5-B. Nature	Of Action					6-A. Code	6-B. Nature o	of Action				
S-C. Code	5-D. Legal A	luthority				- 0	6-C Code	6-D. Legal Au	uthority				
DPM	5 U	.s.c. 0	HAPTER	87			17.26%						
5-E. Code	5-F. Legal A						6-E. Code	6-F. Legal Au	nthority				
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	9. Occ. Code	10. Grade/Leve	11, Step/Rate	12. Total S	-54	13. Pay Basis	16.Pay Plan	17. Occ. Code	18. Grade/Leve	19. Step/Rate	20. Total	Salary/Award	
GS	0301	14	01	\$102		PA	GS	0301	14	D1	\$102	721	PA
2A. Basic I		12B. Locality Ac		J. Basic Pay	100.00	ther Pay	20A, Basic		20B, Locality Adj.		. Basic Pay	20D. Ot	
\$ 83		\$ 1927 Position's Organi		721	\$	0	\$ 834	45	\$ 19276	\$102	721	\$	0
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	INGTO	DATA					WASH	INGTON	N, DC		*****		
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(b) (6)	1 - None	3 - 10-Po	int/Disability int Compensable	5 - 10-	Point Other		3	O - None	2 - Conditional	-	101	. (6	100
7. FEGU	2 + 5-Point	4 - 10-Po	int Compensable	6 - 10-	Point/Compe	nsable/30%	_	1 - Permanent ant Indicator	3 - Indefinite		128	YES Pay Rate De	NO
(b)(6)	(b) (b	1					(b) ((	3			1	(5)	Continue de la
O, Retireme	ent Plan			31.	Service Cor	np. Date (Leave)	32. WORK	PERIODINA			33.	Part-Time Ho	sus Per
(b) (6	3)			10.0		26/09	The Laboratory Com-	ULL-TI	ME			Biwe	
POSI	HON'D	AIA		•			i mari						
4. Position				35.	FLSA Categ	500000	36. Approp	riation Code	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		13	7. Bargaining	Unit Status
2	2 - Excepte	titive Service 3 od Service 4	- SES General - SES Career Rese	rved	E N.	Nonexempt	12.4					888	8
8. Duty Sta			- 3	39.		n (City - County							
	010-0				WASH	HINGTON	,DIST	RICT C	F COLUM	BIA			
O. Agen	cy DhiaN	C 41.	(6)	42.EDU	C LVI	43.SU	JPV ST	AT 44. E	OSITION HIGH		TIVIT	Y	1.4
45. Remarks	77.93						-		mign	KLOK			-

46. Employing Departmen	nt or Agency	261.1	50. Signature/Authoritication of Jittle of Approving Official
IN - OFC	OF THE SECRE	TARY	Could Buckley
47. Agency Code	48. Personnel Office ID	49. Approval Date	AUTHORIZING OFFICIAL
IN01	4342	05/26/09	091042328

Standard Form 50-B Rev. 7/91

	of Personnel I 296-33, Subc			NOTIF	ICATI	ON OF	PERSO	NNEL A	ACTION	1				
	Last, First, Middle) OTT, JANEA A.						_	ecurity Numb			ate of Birth	4. 8	fective Dat	0
and the same of	TACT	ION					SECO	6) OND A			o) (6	0	4/26,	/09
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170 5-C. Code	5-D, Legal	APPT					6-C Code	6-D. Legal	Authority					
Y7M			.3301				0.0 000	O-D, cegan	-dinary					
5-E. Code	5-F. Legal		.5501				6-E. Code	6-F. Legal A	Authority					
7. FROM	: Position	Title and Num	ber				Programme to		itle and Nu SSIST?	ANT				
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8. Pay Plan	9. Occ. Cod	a 10. Grade/Level	11. Step/Rate	12. Total Sa	lary	13. Pay Basis	GS Plan	17.0cc.Cc		D:	). Step/Rate	\$102		PA Pay Ba
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(b) (6)					04/2	26/09	FF	ULL-T	IME	000				eekly Period
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38. Duty Sta		eo service 4 -	Ses Career ness			Nonexempt n (City - County	- State or Ove	erseas Locatio	on)				000	0
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		C 41.	(6)	42. EDU		43.SU	PV ST	AT 44.	POSIT			TIVIT	Y	
CLS 45, Remarks	00		/ \ - /		17		8		HIC	SH R	ISK			
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6. Employed	g Departmen	t or Annov					50 d	aldunk I		Name :	9 Official			
		OF THE	SECRETA	RY		1	50. Sinatu	o/Authentida	tigh and Title o	Tory	Unicial			
7. Agency (		48. Personnel (		49. Approval Da	ate	1	AUTH	ORIZI	NG OFF	ICI	L			

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- OPF Copy - Long-Term Record - DO NOT DESTROY

4342

IN01

#### ETHICS PLEDGE

I recognize that this pledge is part of a broader ethics in government plan designed to restore and maintain public trust in government, and I commit myself to conduct consistent with that plan. I commit to decision-making on the merits and exclusively in the public interest, without regard to private gain or personal benefit. I commit to conduct that upholds the independence of law enforcement and precludes improper interference with investigative or prosecutorial decisions of the Department of Justice. I commit to ethical choices of post-Government employment that do not raise the appearance that I have used my Government service for private gain, including by using confidential information acquired and relationships established for the benefit of future clients.

Accordingly, as a condition, and in consideration, of my employment in the United States Government in a position invested with the public trust, I commit myself to the following obligations, which I understand are binding on me and are enforceable under law:

- 1. Labbyist Gift Ban. I will not accept gifts from registered lobbyists or lobbying organizations for the duration of my service as an appointee.
- 2. Revolving Door Ban—All Appointees Entering Government. I will not for a period of 2 years from the date of my appointment participate in any particular matter involving specific parties that is directly and substantially related to my former employer or former clients, including regulations and contracts.
- Lobbyists and Registered Agents Entering Government. If I was registered under the Lobbying 3. Revolving Door Ban Disclosure Act, 2 U.S.C. 1601 et seq., or the Foreign Agents Registration Act (FARA), 22 U.S.C. 611 et seq., within the 2 years before the date of my appointment, in addition to abiding by the limitations of paragraph 2, I will not for a period of 2 years after the date of my appointment:
  - (a) participate in any particular matter on which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment;
  - (b) participate in the specific issue area in which that particular matter falls; or
  - (c) seek or accept employment with any executive agency with respect to which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment,
- Appointees Leaving Government. If, upon my departure from the Government, I am covered by the postemployment restrictions on communicating with employees of my former executive agency set forth in section 207(c) of title 18. United States Code, and its implementing regulations, I agree that I will abide by those restrictions for a period of 2 years following the end of my appointment. I will abide by these same restrictions with respect to communicating with the senior White House staff.
- Senior and Very Senior Appointees Leaving Government. If, upon my departure from the Government, I 5. Revolving Door Ban am covered by the post-employment restrictions set forth in sections 207(c) or 207(d) of title 18. United States Code, and those sections' implementing regulations, I agree that, in addition, for a period of 1 year following the end of my appointment, I will not materially assist others in making communications or appearances that I am prohibited from undertaking myself by (a) holding myself out as being available to engage in lobbying activities in support of any such communications or appearances; or (b) engaging in any such lobbying activities.
- Appointees Leaving Government to Lobby. In addition to abiding by the limitations of paragraph 4.1 also 6. Revolving Door Ban agree, upon leaving Government service, not to lobby any covered executive branch official or non-career Senior Executive Service appointee, or engage in any activity on behalf of any foreign government or foreign political party which, were it undertaken on January 20, 2021, would require that I register under FARA, for the remainder of the Administration or 2 years following the end of my appointment, whichever is later.
- 7. Golden Parachute Ban. I have not accepted and will not accept, including after entering Government, any salary or other cash payment from my former employer the eligibility for and payment of which is limited to individuals accepting a position in the United States Government. I also have not accepted and will not accept any non-cash benefit from my former employer that is provided in lieu of such a prohibited cash payment,
- 8. Employment Qualification Commitment, I agree that any hiring or other employment decisions I make will be based on the candidate's qualifications, competence, and experience.
- 9. Assent to Enforcement. Lacknowledge that the Executive Order entitled "Ethics Commitments by Executive Branch Personnel," issued by the President on January 20, 2021, which I have read before signing this document, defines certain of the terms applicable to the foregoing obligations and sets forth the methods for enforcing them. I expressly accept the provisions of that Executive Order as a part of this agreement and as binding on me. I understand that the terms of this pledge are in addition to any statutory or other legal restrictions applicable to me by virtue of Federal Government service.

Jansa A. Scott	01/26	. 20
Signature Name (Type or Print): Janea A. Scott	Date	

PM Supp. 296-33, Su	bch. 4												
. Name (Last, Firs GRANDY JR., J	and the same				2. Soci	al Security Num	nber	3. Date of Bir	rth	4. Effective 01/02/			
FIRST ACTI					SECO	ND ACTIO	ON			01/02/	AUA A		
5-A. Code	5-B. Nature of Action	on			6-A. Cod	200 10 20 100	200	ture of Action	0				
894	GEN ADJ	h.			6-C. Cod	le .	6-D *	anni deste de					
5-C. Code QWM	5-D. Legal Authorit REG 531.207	3			U C. C.OC		g-D. C	egal Authority					
5-E. Code ZLM	5-F. Legal Authorit E.O. 14061 DAT				6-E. Cod	le	6-F. L.	egal Authority	1				
7. FROM: Position	Title and Number	ASSESSED TO THE				Position Title an	nd Num	ber					
ADVISOR	.00131				ADVI		50						
10500000 IGS Pay Plan 9, Occ. Co	31580 ode 10. Grade or Level I	1. Step or Rate	12. Total Salary	D. Pay Basis	10500 16. Pay Pla	The second second	-	Grade or Level	19,Step or Rate	20. Total Sa	dary/Award	21. Pay Basis	
GS 0301	12	01	\$87198.00	PA	GS	0301		12	01	\$89834.		PA	
A. Basic Pay	12B. Locality Adj.	12C. Adj. B		12D. Other Pay	20 A. Basic	72.72		B. Locality Adj.	20C. Adj.		20D. Other	7.5	
\$66829.00	\$20369.00 ation of Position's Orga	\$87198	.00	\$0.00	\$68299.00 \$21535.00 \$89834.00 \$0.00 22. Name and Location of Position's Organization								
VASHINGTON	MMUNICATION					E OF COMM	UNIC	ATION					
EMPLOYEE													
23. Veterans Prefer	3 - 10-Point/Disability		10-Point/Other		24. Tenu	0 - None	2 - Condi	tional	ency Use	26. Vetera (0) (6) VE	ns Preferen		
2 - 5-Poin 27. FEGL1	t 4 - 10-Point/Compens	able 6-	16-Point/Compensa	Die(39%)	3 28. Annu	1 - Permanent itant Indicator	3 – Indefi	nite			te Determin	NO iant	
(b) (6)		V.			(b) (	6)				(b) (6)		10/10	
30. Retirement Pla	1		100000	Comp. Date (Leave)		Schedule				33. Part-T	ime Hours Biweekly	Per	
(D) (D)	NATA		05/24/202	1	F FULL-TIME Pay Period								
POSITION I 34. Position Occup	7		35. FLSA C	Category	36. Appropriation Code 37. Bargaining Unit Status							tatus	
2 1 - Competitiv		served	E I	- Exempt	7.4.4	W. E. 12, 722				8888			
38. Duty Station C			39, Duty Str	tion (City - County			tion)						
11-0010-001 0. Agency Data	41.	42	137 C. S.	GTON,DISTRICT	Or COL	LUMBIA 44.							
FUNC CLS 00	(b) (6)		UC LVL 13	SUPV ST	TAT 8		ION S	ENSITIVIT	Y HIGH RI	SK			
SALARY INC RATE (OR C	CLUDES A GENE OTHER GEOGRAP	RAL INCR	EASE OF STMENT)	2.2 PERCENT FOR THIS AR	AND, EA.	IF APPLIC	CABL	E, A LOC	ALITY PA	YMENT/	SUPPLE	MENTAL	
IN-OFC OF T	artment or Agency THE SECRETARY				220128	nature/Authentic 247 / ELECT	RONI	Alle Tour Shell S.		stat.			
47. Agency Code IN01	48. Personnel Office 4342	e ID	49. Approv			IOND A. LIM F. HUMAN C		A OFFICE	0				
ALTVA.	7574		01/00/20		VEHIEL	S FILINDAIN CO	OFFIER	AL OFFICE					

I. Name (Last, Firs GRANDY JR., J		2. Socia	Security Nun	iber	3. Date of Bir	th	4. Effective 10/25					
FIRST ACTI					SECO	ND ACTIO	ON					
5-A. Code 930	5-B. Nature of Acti DETAIL NTE 0				6-A. Code		6-B. Na	ure of Action				
5-C. Code	5-D. Legal Authori	iy			6-C. Code		6-D. Le	gal Authority				
5-E. Code	5-F. Legal Authorit	fy			6-E. Code		6-F. Le	gal Authority				
7. FROM: Position ADVISOR	Title and Number					osition Title ar ASSIFIED D						
10500000 IGS	51580				500000	00						
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EMPLOYEE										What days		7 8 1 Lands
23. Veterans Prefer	3 10-Point/Disability		Point/Other	dole/30%	24. Tenur	0 - None	2 - Conditi 3 - Indefin	onal	ency Use	26. Vetera	ns Preferen	ce for RIF
27. FEGL1	. To ronto compen		The Sample		28. Annuitant Indicator 29. Pay Rate Determinant (b) (6)							1111
30. Retirement Pla	un .		31, Service 05/24/202	Comp. Date (Leave)		Schedule FULL-TIMI	Ē.			33. Part-1	ime Hours Biweekly Pay Period	
POSITION D	DATA		1 4 4 4 4 4 4 4 4		Pay Period							
34. Position Occup			35. FLSA (		36. Appro	priation Code				37. Bargai	ning Unit S	atus
2 I - Competitive 2 - Excepted S		eserved	E	E – Exempt V – Nonexempt						8888		
38. Duty Station C 11-0010-001	ode			ation (City – County GTON,DISTRICT			ion)					
40. Agency Data FUNC CLS 00	41. (b) (6)	42. EDU	IC LVL 13	43. SUPV ST	TAT 8	44. POSIT	ION S	ENSITIVIT	Y HIGH R	ask		
emplotee d	DUTY STATION	IS IN REC	GION 01	- NORTH ATL	ANTIC -	- APPALAC	CHIAN					
46. Employing Department or Agency IN - OFC OF THE SECRETARY						nture/Authenti 279 / ELECT				licial		
47. Agency Code	48. Personnel Office	e ID	49. Appro-		100000	EY N. LOV		POLAT TOW				
IN01	4342		10/27/20	41	HUMAN RESOURCES SPECIALIST							

I. Name (Last, Firs GRANDY JR., J					2. Social S	Security Number	3. Date of Birt	th	4. Effective 05/24								
FIRST ACTI	ON				SECON	DACTION	V										
5-A. Code 881	5-B. Nature of Actio	1			6-A. Code	6-F	3. Nature of Action										
5-C. Code DPM	5-D. Legal Authorit 5 U.S.C. CHAPT				6-C. Code	6-	D. Legal Authority										
5-E. Code	5-F. Legal Authority	y			6-E. Code	6-	F. Legal Authority										
7. FROM: Position ADVISOR	Title and Number				15. TO: Pes ADVISO	ition Title and I	Number										
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GS 0301	ode 10. Grade or Level I	1. Step or Rate	12. Total Salary \$87198.00	D. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level	19,Step or R: 01	se 20. Total S: \$87198		21. Pay Basis PA						
2A. Basic Pay \$66829.00	12B. Locality Adj. \$20369.00	12C. Adj. B \$87198.		12D. Other Pay \$0.00	20A. Basic Pa \$66829.0		20B. Locality Adj. \$20369.00	10000	Basic Pay	20D. Other \$0,00	7.5						
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EMPLOYEE							100		lbe to a		e nun						
23. Veterans Prefer 1 - None 2 - 5-Poin	3 - 10-Point/Disability		10-Point/Other 10-Point/Compensa	ble@9%	-		Conditional Indefinite	ency Use	26. Vetera (b) (b) YE	S (D) (6)	re for RIF						
27. FEGLI					28. Annuitant Indicator 29. Pay Rate Determinant												
30. Retirement Pla	n		31. Service	Comp. Date (Leave)													
(b) (6)			05/24/202		F FULL-TIME Biweekly Pay Period												
POSITION D	DATA																
34. Position Occup			35. FLSA C	ategory - Exempt	36. Appropr	iation Code				ining Unit St	stus						
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38. Duty Station Co 11-0010-001	ode			tion (City - County GTON,DISTRICT			9										
40. Agency Data FUNC CLS 00	(b) (6)	42 E.D	UC LVL 13	43. SUPV ST	TAT 8	44. POSITIO	ON SENSITIVITY	HIGH R	ask								
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	artment or Agency THE SECRETARY						ion and Title of App ONICALLY SIG		licial .								
47. Agency Code IN01	48. Personnel Office	ID	49. Approv		LORI M.		e edectation										
4.704	7677 8		00/30/20/		EL CANTA N	DEADLY LINE E.	S SELECTARIST			HUMAN RESOURCES SPECIALIST							

# John Grandy



#### WORK EXPERIENCE

#### **Biden For President**

August 2019 - November 2020

Detroit, Michigan

Michigan Deputy Communications Director

- Crafted and executed communications strategy for the critical swing state of Michigan during the general election, winning the state by more than 140,000 votes.
- Staffed high-level principals and campaign surrogates for interviews, rallies, and public campaign stops across the state.
- Fielded press inquiries from, and managed relationships with, local and national media outlets.

Southern Regional Press Secretary

Remote (COVID-19)

- Primary press contact for the states of Ohio, Georgia, North Carolina, Texas, Maryland, and Oklahoma,
- Coordinated and drove press coverage around virtual events.
- Booked numerous high level principals and surrogates for local television interviews.

South Carolina Press Secretary

Columbia, South Carolina

- Member of the team that secured a decisive primary victory for Vice President Biden, carrying all 46 counties and catapulting him to the Democratic nomination.
- Served as an on-the-record press contact throughout the Democratic primary as part of a three person communications team in the state.
- Staffed principals and campaign surrogates for interviews, rallies, and public campaign stops across the state.

U.S. Senator Brian Schatz

July 2017 - August 2019

Washington, DC

Deputy Press Secretary

- Worked with communications and legislative staff to develop a communications plan to advance the Senator's agenda,
- Prepared and staffed the Senator for interviews, rallies, press conferences, roundtables, floor speeches, and other public
- Interfaced with the Senator and senior staff to produce content for an active press shop.

Washington, DC Press Assistant

- Compiled the Senator's daily press clips and wrote press releases and statements.
- Managed the Senator's digital platforms, including Facebook, Twitter, Instagram, and the office website.
- Gathered and distilled information on a wide range of issues, including health care, tax policy, climate change, net neutrality, and foreign policy for the use of the communications team.

#### U.S. Senate Democratic Leader Charles Schumer

February - July 2017

Leadership Office Press Intern

Washington, DC Composed daily press briefings for the Senate Democratic Leader and his national press team.

- Compiled social media roundups, daily mentions of the Senator, and minutes of communications team meetings.
- Attended and recorded numerous press conferences and interviews.

#### U.S. Congressman Charles B. Rangel

September - December 2016

Press Intern

Washington, DC

- Drafted press statements, press clippings, talking points, social media posts, op-eds, and the weekly newsletter.
- Led the maintenance of websites, social media platforms, and the office communications calendar.
- Answered phone calls, addressed constituent concerns, and greeted visitors.

#### U.S. Senate Homeland Security & Governmental Affairs Committee Press Intern

February - June 2016

Washington, DC

- Worked with Senator Tom Carper's personal and committee press staffs in an active Senate press office.
- Compiled daily clips and drafted press releases, weekly e-newsletters, social media posts, and floor speeches.
- Regularly maintained press contacts, websites, and prepared for weekly committee hearings.

#### VOLUNTEER WORK

- Assisted with poll protection and canvassed for Senator Jon Tester's 2018 reelection campaign.
- Volunteered for Hillary for America during 2016 president election.
- Canvassed for the 2012 Barack Obama presidential campaign in Lancaster, Pennsylvania.

#### EDUCATION

Franklin and Marshall College - Lancaster, PA

Bachelor of Arts Major: Government Minor: Psychology

Study abroad: New York University - Florence, Italy



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### REBECCA IRENE KASPER

#### WORK & POLITICAL EXPERIENCE

#### BIDEN FOR PRESIDENT

Deputy Finance Director, South Central Region

Durham, NC | June 2020 - Present

- Managed extensive fundraising operations across South Central Region (AZ, AR, NM, OK & TX, NM) including events
  with President-Elect Biden, First Lady-Elect Dr. Biden, Vice President-Elect Harris and Second Gentleman-Elect Emhoff,
  and key campaign surrogates that raised nearly \$20 million for the presidential campaign committee.
- Worked closely with campaign's political and surrogate teams to ensure alignment with strategic electoral goals, including
  developing fundraising and non-fundraising campaign programming with key Arizona surrogates to amplify messaging and
  build momentum in crucial battleground state won by President-Elect Biden & Vice President-Elect Harris,
- Leader of coalitions activities for Republicans for Biden and Jewish-Americans for Biden, which broadened the campaign's
  outreach in key battleground states like Arizona.

Biden Climate Voter Finance Director

Durham, NC | August 2020 - Present

- Executed over twenty events with key climate donors, including the nascent group Clean Energy for Biden, a network of
  clean energy business leaders and advocates, raising \$6 million in a three-month period and attracting first-time political
  donors.
- Facilitated close relationships with National Coalition Co-Chairs to further their engagement and enlist additional supporters
  and worked closely with key campaign surrogates to ensure critical stakeholders were part of the Biden climate plan strategy.
- Recruited climate donors nationally to catalyze support for Biden-Harris climate plan within their professional and personal
  communities and build the Biden-Harris Climate Voter national coalition.

#### EDUCATION NOW, Executive Director

Durham, NC | January 2020 - Present

- Ran a newly formed 501 (c)(4) organization focused on impacting the outcome of North Carolina state senate races with sole
  responsibility for raising all funds and allocating resources most effectively between each communication medium, spending
  \$1.5m across all districts from July November 2020.
- Managed key stakeholder relationships and overall budget to execute direct mail and digital communication plan in five targeted NC state senate races, while working with partner organizations to ensure Education Now's program complemented their work.

#### KASPER CONSULTING, LLC, Principal

Durham, NC | January 2019 - Present

- A political consulting firm focused on national fundraising, building campaign operations and overall strategic guidance for congressional and statewide campaigns.
- Assist federal, state, and local candidates as they explore campaigns, build primary and general election budgets that
  effectively deploy all resources available.

#### SINEMA FOR ARIZONA, National Finance Director

Phoenix, AZ | September 2017 - December 2018

- Built and instituted a reporting structure to produce detailed daily and weekly revenue projections to inform real-time spending decisions and shift calculations based on changes in fundraising results.
- Directed an eight-person team, including five full-time staff members and three consultants, that strategically executed 20-25 hours of candidate call time per week and planned over 300 events in AZ, D.C. and across the country, including multiple events with high-level surrogates.
- As a member of senior staff in charge of the Finance Department, executed the largest and most sophisticated Democratic fundraising operation in Arizona history raising \$28 million for Congresswoman Kyrsten Sinema's winning United States Senate campaign.
- Oversaw the digital program that raised over \$8 million through a multi-channel digital fundraising strategy powered by grassroots contributions through e-mail, social media, and other campaign advertisements.

#### KYRSTEN SINEMA FOR CONGRESS, National Finance Director

Washington, DC | January 2017 - August 2017

- Raised over \$2 million for a three-term congresswoman representing the greater Phoenix area exploring plans to run for statewide office.
- Led a four-person team, two full-time associates and two consultants, in executing a fundraising plan that included over 70
  events per quarter across the country, a digital fundraising program, and at least 15 hours of candidate call time per week.

#### CHRACA FRIEDMAN GROUP, Senior Associate

Washington, DC | February 2013 - December 2016

Created and implemented quarterly finance plans, including events in D.C., nationally, and in-district, for Congressional
clients including, but not limited to, Senator Jon Tester (D-MT), Senator Ed Markey (D-MA).

MONTANANS FOR TESTER, Deputy National Finance Director

Washington, DC | January 2011 - January 2013

DEMOCRATIC SENATORIAL CAMPAIGN COMMITTEE, Finance Assistant

Washington, DC | March 2009 - Dec. 2010

EDUCATION

Sewanee: The University of the South, Cum Laude

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Major: English; Minor: Women's Studies; Member of Order of the Gownsmen, University Academic Honor Society

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# Kate Kelly



Experience

U.S. DEPARTMENT OF THE INTERIOR, Office of the Secretary

Washington, D.C. July 2010 - present

Deputy Communications Director/Speechwriter
 Write and review materials for press announcements, including news releases and speeches

Develop and implement long-term communications strategy for Interior

Manage day-to-day activities of the Office of Communications

 Serve as a liaison between the Office of the Secretary and Interior's bureaus on announcements and press inquiries

Support the Secretary's press needs during travels and events

 Interface with members of the media, White House and across the administration to effectively tell Interior's story

#### UNITED STATES SENATE, Office of Arlen Specter Press Secretary

Washington, D.C. Sept. 2007 – July 2010

· Directed media and public relations for a senior member of the United States Senate

Navigated Sen. Specter's media relations during major national events including:

Supreme Court nominations, healthcare reform, and the Recovery Act

- Managed all national and local media requests; granted and supervised print, tv and
  radio interviews; built and maintained relationships with reporters; coordinated press
  conferences and media events in D.C. and Pennsylvania; wrote press releases and
  media advisories; composed and edited op-eds and letters to the editor
- Worked closely with legislative staff to effectively articulate Sen. Specter's positions
- Spearheaded first major redesign of official website; maintained website on day-today basis; wrote e-newsletter that connected to 1.2 million constituents

Deputy Press Secretary

Sept. 2006-2007

 Served as Acting Press Secretary during the previous Press Secretary's promotion to Chief of Staff

Assistant to the Chief of Staff

Sept. 2005-2006

- Team player in high-pressure environment; assisted two Chief of Staffs' transition into the demanding job
- Managed grants portfolio; helped constituents apply for federal funding

# PELZ AND ASSOCIATES, P.C.

Denver, CO

Law Clerk

Worked directly with attorneys paralegals and clier

June '04- Sept. 2005

 Worked directly with attorneys, paralegals and clients on case investigation and preparation; organized over 10,000 documents, analyzed depositions and created exhibit notebooks for major oil & gas trial that received a record-high verdict

# ST. LOUIS COUNTY PUBLIC DEFENDER'S OFFICE Legal Intern

St. Louis, MO

Jan. 2004-May 2004

 Interviewed individuals charged with crimes to determine qualification for services, facts of case; worked with public defender to develop defense strategy

#### Education

WASHINGTON UNIVERSITY IN ST. LOUIS

Bachelor of Arts

Major: Political Science; Minor: Writing

St. Louis, MO



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	partment or Agency						ion and Title of Ap					
47. Agency Code	48. Personnel Offic	e ID	49. Appro 04/30/20			LE R. OXY	ER					
IN01												

#### NOTIFICATION OF PERSONNEL ACTION

PM Supp. 296-33, Subs	ch. 4			1. T. T. J. J. L. Y.									
I. Name (Last, Fi	irst, Middle)				2. Social S	ecurity Number	3. Date of Bi	irth	4. Effectiv	e Date			
KELLY, KAT	THERINE P				(b) (l	5)	(b) (6	)	08/14/	2011			
FIRST ACT	TION				SECONE	ACTION							
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5-C. Code Y7M	5-D. Legal Author SCH C, 213.3	1.74			6-C. Code	6-0	). Legal Authorit	у					
5-E. Code	5-F. Legal Author	rity			6-E. Code	6-F	Legal Authorit	у					
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27. FEGLI (b) (6)					28. Annuita (b) (6	nt Indicator			29. Pay Ra (b) (6)	te Determin	ant		
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38. Duty Station ( 11-0010-001	Code			ion (City – County TON,DISTRI									
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DATE OF LAST EQUIVALENT INCREASE 08/14/11.
POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND.

46. Employing Depa IN - OFC OF	THE SECRETARY		50. Signature/Authentication and Title of Approving Official 111298870 / ELECTRONICALLY SIGNED BY:
47. Agency Code	48. Personnel Office ID	49. Approval Date	MICHELLE R. OXYER
IN01	4342	08/15/2011	SUPVY HUMAN RESOURCES SPECIALIST

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DATE OF LAST EQUIVALENT INCREASE 07/18/10.
WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.

46. Employing Depa IN - OFC OF	THE SECRETARY		50. Signature/Authentication and Title of Approving Official 111141040 / ELECTRONICALLY SIGNED BY:
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 07/21/2011	MICHELLE R. OXYER SUPVY HUMAN RESOURCES SPECIALIST

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POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND.

EMPLOYEE IS AUTOMATICALLY COVERED UNDER (D) (6)

46. Employing Department or Agency IN - OFC OF THE SECRETARY 47. Agency Code 48. Personnel Office ID 49. Approval Date IN01 4342 07/16/10 101384263 - OPF Copy - Long-Term Record - DO NOT DESTROY



#### EXPERIENCE

## UNITED STATES SENATE, Office of Arlen Specter

Washington, D.C. Sept. 2007 - present

Press Secretary

 Direct media and public relations for prominent United States Senator; report directly to Senator and Chief of Staff

 Navigated Sen. Specter's media relations during major national events including: Supreme Court nominations, healthcare reform, the Recovery Act and Sen. Specter's subsequent party switch

Manage all national and local media requests; grant and supervise print, tv and radio
interviews; build and maintain relationships with reporters; coordinate press
conferences and media events in D.C. and Pennsylvania; write press releases and
media advisories; compose and edit op-eds and letters to the editor

 Work closely with legislative staff to effectively articulate Sen. Specter's positions; supervise press aide

 Spearheaded first major redesign of official website; maintain website on day-to-day basis; write e-newsletter that reaches 1.2 million constituents

Deputy Press Secretary

Sept. 2006-2007

 Served as Acting Press Secretary during the previous Press Secretary's promotion to Chief of Staff

Assistant to the Chief of Staff

Sept. 2005-2006

- Team player in high-pressure environment; assisted two Chief of Staffs' transition into the demanding job
- Managed grants portfolio; helped constituents apply for federal funding

## PELZ AND ASSOCIATES, P.C.

Denver, CO

Law Clerk

June '04- Sept. 2005

- Worked directly with attorneys, paralegals and clients on case investigation and preparation
- Organized over 10,000 documents, analyzed depositions and created exhibit notebooks for major oil & gas trial that received a record-high verdict

### ST. LOUIS COUNTY PUBLIC DEFENDER'S OFFICE Legal Intern

St. Louis, MO

Jan. 2004-May 2004

 Interviewed individuals charged with crimes to determine qualification for services, facts of case; worked with public defender to develop defense strategy

#### EDUCATION

WASHINGTON UNIVERSITY IN ST. LOUIS

Bachelor of Arts; GPA 3.8/4.0

Major: Political Science; Minor: Writing

St. Louis, MO

#### INTERESTS

Road biking, yoga-ing, envelope-making

U.S. Office of Person

FPM Supp.	296-33, Subci	n. 4		NOTIF	ICATI	ON OF	PERSO	NNEL A	CTION				
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IN01	4342	08/11/2		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST								

#### (b) (6)

#### **EXECUTIVE SUMMARY**

Attorney and policy expert with 10+ years dedicated to public service work and professional experience in all three branches of government and in the private sector

Proven ability to manage multiple projects in a demanding, fast-paced work environment with strict deadlines

#### PROFESSIONAL EXPERIENCE

#### Office of Hawaiian Affairs (OHA), Washington, DC

May 2018-present

OFLA is a semi-autonomous state agency established through the Hawai'i State Constitution to better the conditions of Native Hawaiians

#### D.C. Bureau Chief

- Develop OHA's federal priorities and advocacy strategy to accomplish short- and long-term policy goals
- Establish OHA as the primary provider of technical assistance to Congress and federal agencies on all Native Hawaiian
  policy matters, including proposed bills, resolutions, hearings, regulations, and other federal actions
- Review and revise OHA testimony on proposed legislation, regulations, and appointments affecting Native Hawaiians
- Manage all outreach to and development of professional relationships with Congressional offices and federal agencies
- Engage with Native Hawaiian community leaders to promote new federal programs and gather concerns about existing
  programs to facilitate better engagement between the Native Hawaiian community and the federal government
- Build coalitions with American Indian and Alaska Native leaders across Indian Country and national Native organizations
- Monitor and report on developments in federal Indian law and international Indigenous legal principles
- · Provide oral testimony and written memoranda to OHA's CEO and Board of Trustees on federal issues and Bureau work
- Supervise all work of Bureau staff, including all administrative processes supporting the Bureau's policy work

### Adams Miyashiro Krek LLP, Honolulu, HI

Dec 2016-May 2018

-Associate

- · Areas of practice included insurance defense, non-profit guidance, maritime law, workers' compensation, and subrogation
- Represented clients in complex commercial litigation matters, including questions of first impression; developed and
  approved legal strategy with clients; executed litigation plans; drafted complaints, briefs, pretrial motions, memoranda, and
  discovery requests and responses; oversaw discovery and production of confidential documents in multi-million-dollar
  personal injury cases; directed and defended depositions; and negotiated multi-party settlements
- Counseled non-profit organizations and schools on issues of general corporate governance, drafted and revised guidance
  and operation documents, and reviewed matters as requested for compliance with federal, state, and local laws

# Colleen Hanabusa for Hawai'i Congressional District-1, Honolulu, HI

Aug-Nov 2016

Campaign Manager

Managed all field and strategic operations of the successful campaign for Congresswoman Hanabusa

# Keone Nakoa for Hawai'i State Senate District-13, Honolulu, HI

Mar-Aug 2016

Candidate

In first run for public office, received 23.3% of votes cast in a three-person race to fill an open seat in primary race

#### Intermediate Court of Appeals of Hawai'i (ICA), Honolulu, HI

Sep 2015-Mar 2016

Law Clerk to the Honorable Craig H. Nakamura, Chief Judge of the ICA

- Drafted opinions, orders, and bench memoranda
- Reviewed records and conducted legal research to provide recommendations to Chief Judge Nakamura
- Edited and reviewed memos from other clerks and judges for legal accuracy, analysis, and citations

#### Office of U.S. Senator Daniel K. Akaka (D-HI), Washington, DC/Honolulu, HI

Dec 2008-Jan 2013

Speechwriter (2011-2013); Caseworker/Press Assistant (2010-2011); Legislative Correspondent/Press Assistant (2008-2010)

- Advised Senator Akaka on review, delivery, and content of more than 200 speeches, remarks, talking points, and interviews
  and served as final proofer for all letters issued from his office
- Assigned appropriate speechwriting and social media tasks to junior legislative staff and interns and strategically prioritized speeches, press releases, talking points, and posts on various social media platforms
- Met with constituents regarding issues related to federal agencies and other organizations and corresponded with federal
  agencies and organizations for constituent casework on Senator's behalf

#### EXTERNSHIP EXPERIENCE

#### Supreme Court of Hawai'i, Honolulu, HI

Jan-May 2015

Extern to the Honorable Mark E. Recktenwald, Chief Justice of the Supreme Court of Hawai'i

· Performed detailed legal research and analysis and drafted bench memos, statements, and response memos

#### Janet D. Steiger Fellowship (sponsored by the American Bar Association), Honolulu, HI

May-Aug 2014

Legal Fellow in the Office of Consumer Protection, Department of Commerce and Consumer Affairs, State of Hawai'i

Conducted legal research and drafted memoranda, court documents, and legislation related to consumer protection issues

#### Consumer Financial Protection Bureau (CFPB), Washington, DC

May-Aug 2013

Student Policy Analyst

- Drafted 12 informational memos, 8 briefing memos, 13 meeting wrap-ups, and 5 call-time memos for CFPB Director and bureau-wide staff on various issues reviewed at the CFPB for potential action
- Met with community groups, industry personnel, and CFPB Directors and staff on information and strategy briefings

#### EDUCATION

# University of Hawai'i William S. Richardson School of Law, Honolulu, HI

J.D., cum laude, (D) (6)

- Activities: Asian-Pacific Law and Policy Journal (Staff Editor); Constitutional Law tutor; Client Counseling Team; Student Bar Association President; 'Ahahui o Hawai'i; Phi Delta Phi International Legal Honor Society
- Awards: CALI Award for Highest Grade in Class in Constitutional Law II

# University of Hawai'i Shidler College of Business, Honolulu, HI

M.B.A., (b) (6)

Harvard University, Cambridge, MA

A.B. in Biological Anthropology, (b) (6)

NCAA Division IA Football; The Owl Club; Rugby Football Club; Hawai'i Club

Sophia University, Tokyo, Japan Study Abroad, (b) (6)

#### COMMUNITY SERVICE

#### Federal Grant Review Panelist, Washington, DC

2019, 2020

Panelist for the Minority Business Development Agency (2019) and the Administration for Native Americans (2020)

Reviewed and scored grant applications for federal grants related to minority businesses and Native language programs

#### Wai'alae School Foundation, Board of Directors, Honolulu, HI Director

Jan 2018-present

 Serve on the Board of Directors for the Wai'alae Elementary Public Charter School, a WASC-accredited elementary charter school focused on socially responsible, collaborative education

# Nu'uanu/Punchbowl Neighborhood Board No. 12, Honolulu, HI

Sep 2016-May 2018

Board Member for Subdistrict 3 (Nu'uanu)

Served on the Board to hear monthly reports from state and local officials and voice concerns from the community

#### Democratic Party of Hawai'i, Honolulu, HI

Mar 2016-May 2018

District 25 Chair (Nu'uanu, Panoa, and Punchbowl Neighborhoods)

Oversaw all district activities, including Board meetings and biennial officer elections

# Civil Service Commission, City and County of Honolulu, Honolulu, HI

Mar 2014-Jun 2015

Commissioner

- Appointed by Honolulu Mayor Kirk Caldwell and confirmed by the Honolulu City Council
- Issued rulings on appeals of city and county civil service human resource decisions

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#### ETHICS PLEDGE

I recognize that this pledge is part of a broader ethics in government plan designed to restore and maintain public trust in government, and I commit myself to conduct consistent with that plan. I commit to decision-making on the merits and exclusively in the public interest, without regard to private gain or personal benefit. I commit to conduct that upholds the independence of law enforcement and precludes improper interference with investigative or prosecutorial decisions of the Department of Justice. I commit to ethical choices of post-Government employment that do not raise the appearance that I have used my Government service for private gain, including by using confidential information acquired and relationships established for the benefit of future clients.

Accordingly, as a condition, and in consideration, of my employment in the United States Government in a position invested with the public trust, I commit myself to the following obligations, which I understand are binding on me and are enforceable under law:

- 1. Labbyist Gift Ban. I will not accept gifts from registered lobbyists or lobbying organizations for the duration of my service as an appointee.
- 2. Revolving Door Ban—All Appointees Entering Government. I will not for a period of 2 years from the date of my appointment participate in any particular matter involving specific parties that is directly and substantially related to my former employer or former clients, including regulations and contracts.
- 3. Revolving Door Ban—Lobbyists and Registered Agents Entering Government. If I was registered under the Lobbying Disclosure Act, 2 U.S.C. 1601 et seq., or the Foreign Agents Registration Act (FARA), 22 U.S.C. 611 et seq., within the 2 years before the date of my appointment, in addition to abiding by the limitations of paragraph 2, I will not for a period of 2 years after the date of my appointment:
  - (a) participate in any particular matter on which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment;
  - (b) participate in the specific issue area in which that particular matter falls; or
  - (c) seek or accept employment with any executive agency with respect to which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment.
- 4. Revolving Door Ban—Appointees Leaving Government. If, upon my departure from the Government, I am covered by the post-employment restrictions on communicating with employees of my former executive agency set forth in section 207(c) of title 18. United States Code, and its implementing regulations, I agree that I will abide by those restrictions for a period of 2 years following the end of my appointment. I will abide by these same restrictions with respect to communicating with the senior White House staff.
- 5. Revolving Door Ban—Senior and Very Senior Appointees Leaving Government. If, upon my departure from the Government, I am covered by the post-employment restrictions set forth in sections 207(c) or 207(d) of title 18. United States Code, and those sections' implementing regulations, I agree that, in addition, for a period of 1 year following the end of my appointment, I will not materially assist others in making communications or appearances that I am prohibited from undertaking myself by (a) holding myself out as being available to engage in lobbying activities in support of any such communications or appearances; or (b) engaging in any such lobbying activities.
- 6. Revolving Door Ban—Appointees Leaving Government to Lobby. In addition to abiding by the limitations of paragraph 4.1 also agree, upon leaving Government service, not to lobby any covered executive branch official or non-career Senior Executive Service appointee, or engage in any activity on behalf of any foreign government or foreign political party which, were it undertaken on January 20, 2021, would require that I register under FARA, for the remainder of the Administration or 2 years following the end of my appointment, whichever is later.
- 7. Golden Parachute Ban. I have not accepted and will not accept, including after entering Government, any salary or other eash payment from my former employer the eligibility for and payment of which is limited to individuals accepting a position in the United States Government. I also have not accepted and will not accept any non-cash benefit from my former employer that is provided in lieu of such a prohibited eash payment.
- 8. Employment Qualification Commitment, I agree that any hiring or other employment decisions I make will be based on the candidate's qualifications, competence, and experience.
- 9. Assent to Enforcement. I acknowledge that the Executive Order entitled "Ethics Commitments by Executive Branch Personnel," issued by the President on January 20, 2021, which I have read before signing this document, defines certain of the terms applicable to the foregoing obligations and sets forth the methods for enforcing them. I expressly accept the provisions of that Executive Order as a part of this agreement and as binding on me. I understand that the terms of this pledge are in addition to any statutory or other legal restrictions applicable to me by virtue of Federal Government service.

legal restrictions applicable to the by virtue of redefal Government service,		
FOI -	Jan 23	.20
Signature, Name (Type or Print): Elizabeth Klein	Date	



#### Work Experience

State Energy & Environmental Impact Center, NYU School of Law, Washington, DC Deputy Director, August 2017-present

- Launched new center to support state attorneys general defending and promoting clean energy, climate, and environmental laws and policies.
- Supervise the center's legal and communications staff and coordinate a legal fellowship program, which includes a team of attorneys hired in attorney general offices across the country to work on environmental matters.
- Serve as outside counsel to several state attorneys general, providing legal and strategic advice on high profile environmental issues.
- Oversee the center's communications efforts to amplify the work of state attorneys general and serve
  as one of two primary spokespeople for the center with the media and at conferences and seminars.

#### U.S. Department of the Interior, Washington, DC

Principal Deputy Assistant Secretary, Office of Policy, Management & Budget, October 2016-January 2017, and Associate Deputy Secretary, March 2012-January 2017; Counselor to the Deputy Secretary, August 2010-March 2012

- Oversaw Department's Policy, Management & Budget operation and served as the agency's Chief Financial Officer, Chief Acquisition Officer, and Chief Performance Officer.
- Advised Deputy Secretary and Secretary on implementation of priority Departmental policies.
- Provided executive direction and oversight and ensured coordination among Department's senior leadership on key policy initiatives, with a particular emphasis on facilitating renewable energy development, ensuring responsible conventional energy development, implementing Indian affairs priorities, and supporting climate change adaptation efforts.
- Developed and led cross-bureau strike teams on renewable energy, infrastructure permitting, and climate change adaptation and served as primary contact on related intergovernmental committees.
- Served as senior liaison with the Office of Management and Budget on all priority regulatory matters.

#### Latham & Watkins LLP, Washington, DC

Associate, October 2006-August 2010; Summer Associate, May 2005-August 2005

- Advise clients in litigation and regulatory matters, including federal land management, National Environmental Policy Act compliance, renewable energy development, and Superfund issues.
- · Served on firm's pro bono committee, overseeing all pro bono matters in the Washington, D.C. office.

Department of Justice, Environment & Natural Resources Division, Washington, DC Law Clerk, Environmental Enforcement Section, September 2004-November 2004; Summer Law Clerk, General Litigation Section, May 2004-July 2004

- Researched legal issues regarding enforcement actions and to support litigation efforts of federal
  agencies, including the Environmental Protection Agency, U.S. Forest Service, and Bureau of Land
  Management.
- · Prepared legal memoranda, complaints, and briefs for staff attorneys.

#### National Park Foundation, Washington, DC

Director, Communications & Government Relations, January 2001-July 2003

- Developed government relations strategy and managed all congressional communications.
- Managed public relations activities for corporate stewardship program.
- Served as project manager for strategic planning process.

### Department of the Interior, Washington, DC

Special Assistant to the Secretary, May 1999-January 2001

- Scheduled, coordinated logistics, and provided briefing materials for the Secretary's meetings in D.C.
- Assisted in editing and preparing writing projects, including speeches, articles, and correspondence.

### Johnson Smith Pence Wright & Heath LLP, Washington, DC

Policy Analyst, August 1998-May 1999

- Identified potential clients and developed government relations strategies.
- Monitored federal and state legislation affecting current and potential clients.

### Democratic Governors' Association, Washington, DC

Compliance Director, January 1997-August 1998

- Determined contribution priorities, administered funds, and ensured compliance with campaign finance laws.
- Organized and staffed fundraisers, conferences, and briefings.

#### Education

American University, Washington College of Law, Washington, DC; Juris Doctor, Summa Cum Laude, Order of the Coif, Sustainable Development Law & Policy Journal Staff Member and Senior Articles Editor, Environmental Law Society President, Women's Law Association Secretary

The George Washington University, Washington, DC; Bachelor of Arts Economics, (b) (6) Summa Cum Laude, Phi Beta Kappa, University Honors Scholar, Women's Studies Minor

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Elizabeth Johnson Klein

Effective Date: 10 / 30/16 \_

#### Work Experience

U.S. Department of the Interior, Washington, DC

Associate Deputy Secretary, March 2012-present, Counselor to the Deputy Secretary, August 2010-March 2012

- Advise Deputy Secretary on development, coordination, and implementation of priority Departmental policies.
- Provide executive direction and oversight and ensure coordination among Department's senior leadership on key policy initiatives, with a particular emphasis on facilitating renewable energy development, sustainable oil and gas operations, Indian affairs priorities, and climate change adaptation efforts.
- Developed and lead cross-bureau strike teams on offshore renewable energy and climate change adaptation and serve as primary Department contact on related intergovernmental committees.
- Serve as senior liaison with the Office of Management and Budget on all priority regulatory matters.
- Supervise staff within the Office of the Deputy Secretary.

#### Latham & Watkins LLP, Washington, DC

Associate, October 2006-August 2010; Summer Associate, May 2005-August 2005

- Represented clients in litigation and regulatory matters, including federal land management, National Environmental Policy Act compliance, renewable energy development, climate change, and Superfund issues.
- Served on the firm's pro bono committee, overseeing all pro bono matters in the Washington, D.C. office.

# Department of Justice, Environment & Natural Resources Division, Washington, DC Law Clerk, Environmental Enforcement Section, September 2004 November 2004

- Researched legal issues regarding enforcement actions undertaken by Environmental Protection Agency.
- Prepared legal memoranda and draft complaints for staff attorneys.

# Department of Justice, Environment & Natural Resources Division, Washington, DC Summer Law Clerk, General Litigation Section, May 2004-July 2004

- Researched legal issues supporting litigation efforts, with an emphasis on Forest Service, Environmental Protection Agency, and Bureau of Land Management activities.
- Prepared legal memoranda and draft briefs for staff attorneys.

# National Park Foundation, Washington, DC

Director, Communications & Government Relations, January 2001-July 2003

- Developed government relations strategy and managed all congressional communications.
- Managed public relations activities for corporate stewardship program.
- Served as project manager for strategic planning process.

#### Department of the Interior, Washington, DC

Special Assistant to the Secretary, May 1999-January 2001

- Scheduled, coordinated logistics, and provided briefing materials for the Secretary's meetings in D.C.
- Assisted in editing and preparing writing projects, including speeches, articles, and correspondence.

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Policy Analyst, August 1998-May 1999

- Identified potential clients and developed government relations strategies.
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# Democratic Governors' Association, Washington, DC

Compliance Director, January 1997-August 1998

- Determined contribution priorities, administered funds, and ensured compliance with campaign finance laws
- Organized and staffed fundraisers, conferences, and briefings.

### Education

American University, Washington College of Law, Washington, DC; Juris Doctor, (6) (6)
Summa Cum Laude, Order of the Coif, Sustainable Development Law & Policy Journal Staff Member and Senior Atticles Editor, Environmental Law Society President, Women's Law Association Secretary

The George Washington University, Washington, DC; Bachelor of Arts Economics, (b) (6)
Summa Cum Laude, Phi Beta Kappa, University Flonors Scholar, Women's Studies Minor

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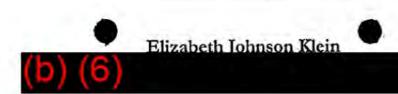
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46. Employing Department or Agency IN - OFC OF THE SECRETARY 47. Agency Code 49. Approval Date 48. Personnel Office ID 08/02/10 101769872 IN01 4342

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Work Experience

Latham & Watkins LLP, Washington, DC

Associate, October 2006-present; Summer Associate, May 2005-August 2005

Represent clients in environmental litigation and regulatory matters, with an emphasis on federal land
management, National Environmental Policy Act compliance, renewable energy development, climate change
policy, and Superfund issues.

Serve on the firm's pro bono committee, which oversees all pro bono matters in the Washington, D.C. office.

# Department of Justice, Environment & Natural Resources Division, Washington, DC Law Clerk, Environmental Enforcement Section, September 2004-November 2004

- Researched legal issues regarding enforcement actions undertaken by Environmental Protection Agency.
- Prepared legal memoranda and draft complaints for staff attorneys.

# Department of Justice, Environment & Natural Resources Division, Washington, DC Summer Law Clerk, General Litigation Section, May 2004-July 2004

- Researched legal issues regarding ongoing Department of Justice litigation, with an emphasis on Forest Service, Environmental Protection Agency, and Bureau of Land Management activities.
- Prépared legal memoranda and draft briefs for staff attorneys.

#### National Park Foundation, Washington, DC

Director, Communications & Government Relations, January 2001-July 2003

- Developed government relations strategy and managed all congressional communications.
- · Managed public relations activities for corporate stewardship program.
- Served as project manager for strategic planning process.

## Department of the Interior, Washington, DC

Special Assistant to the Secretary, May 1999-January 2001

- Scheduled, coordinated logistics, and provided briefing materials for the Secretary's meetings in D.C.
- Assisted in editing and preparing writing projects, including speeches, articles, and correspondence.

#### Johnson Smith Pence Wright & Heath LLP, Washington, DC Policy Analyst, August 1998-May 1999

- Identified potential clients and developed government relations strategies.
- Monitored federal and state legislation affecting current and potential clients.

#### Democratic Governors' Association, Washington, DC Compliance Director, January 1997-August 1998

- Determined contribution priorities, administered funds, and ensured compliance with campaign finance laws.
- Organized and staffed fundraisers, conferences, and briefings.

#### Education

American University, Washington College of Law, Washington, DC,

Summa Cum Laude, Order of the Coif, Sustainable Development Law & Policy Journal Staff Member and Senior Articles Editor, Environmental Law Society President, Women's Law Association Secretary, Integrated Curriculum Dean's Fellow, Gillett-Mussey Fellow

The George Washington University, Washington, DC, D (6)
Bachelor of Arts Economics, Women's Studies Minor, GPA: 3.8
Summa Cum Laude, Phi Beta Kappa, University Honors Scholar

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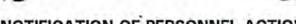
46. Employing Departmen IN - OFC	or Agency OF THE SECRE	TARY	1.	SANDRA STREETS WWG THE
47. Agency Code INO1	48. Personnel Office ID 4342	49. Approval Date 01/19/01	for	PERSONNEL OFFÍCER 010023346
	2 - OP	F Copy - Lo	ng-Kerm	Record - DO NOT DESTROY

1. Name (Last, First, Middle)		2. Social Sacur	ity Number	3, Date of Bi	
JOHNSON, ELIZABETH A.		(p) (p)	Market Street	(n) (o)	01/14/01
FIRST ACTION		SECOND			
5-A. Cede 5-B. Nature of Action		6-A Cede	6-B. Nature of Action		
894 PAY ADJ		11			
5-C. Code 5-D. Legal Authority		6-C. Code	6-D. Legal Authority		
QWM   REG 531.205					
5-E. Code 5-F. Legal Authority		6-E. Code	6-F. Legal Authority		
ZLM EO 13182 DATED 12/23	3/00	*			
7. FROM: Position Title and Number			n Title end Number	1970	
SPECIAL ASSISTANT		SPECIA	L ASSISTAN	IT	
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8,PayPlan 9,Occ. Code 10,Grade/Level 11,Step/Rate 12,Salary	13,PayBasis		ccCode 18,Grade/Level		O.Salary/Award   21.Pay Ba
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[6] 가입하는 성도하면 [8] - [1]	724 \$ 0	\$ 40		Part of the second	44352 \$ 0
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(b) (b)	1	(b) (6)			(6) (6)
30. Retirement Plan	31.Service Comp. Date (Leave)	32. Work Sche	dule		22 Part-Time Maure Par
b) (6)	05/26/99	the second second second	LL-TIME		33. Part-Time Hours Per Briveekly Pay Period
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2 2-Excepted Service 4-SES Career Reserved	100 Date Cartier IChe Cause				
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46. Employing Department or Agency			50, Signature/Authentication and Title of Approving Official	IN010S4342
IN - OFC (	OF THE SECRET	ARY		
47. Agency Code	48. Personnel Office ID	49. Approval Date	AUTHORIZING OFFICIAL	
IN01	4342	01/14/01	010144511	

1. Name (Last, First, Middle)		2, Social Security Number	3. Date of Birth	4. Effective Date
JOHNSON, ELIZABETH A.		(b) (b)	(p) (p)	01/02/00
FIRST ACTION		SECOND ACTION		
5-A. Code 5-B. Neture of Action		6-A. Code   6-B. Nature of Act	lion	
894 PAY ADJ				
5-C. Code 5-D. Legal Authority		6-C. Code 6-D. Legal Authorit	y	
QWM REG 531.205		1.5		
5-E. Code 5-F. Legal Authority	and and and and	6-E. Code 6-F. Legal Authority	Y	
ZLM  E.O. 13144 DATED 12	2/21/99			
7. FROM: Position Title and Number		15, TO: Position Title and Number		
SPECIAL ASSISTANT		SPECIAL ASSIST	TANT	
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8.PayPlan 9.Occ. Code 10.Grade/Level 11.Step/Rate 12.Sel				ary/Award 21,Pay B
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46. Employing Department or Agency			50, Signature/Authentication and Title of Approving Official	IN010S4342		
IN - OFC	OF THE SECRET	ARY				
47. Agency Code	48. Personnel Office ID	49, Approval Date	AUTHORIZING OFFICIAL			
INO1	4342	12/30/99	282022			
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	296-33, Subci					ON OF	1	ecurity Number		3. Date of Birth	la s	fective Date	
							(b) (6) (b) (6)			7-7			
JOH	NSON,	ELIZABE	TH A.		**********	***************************************		(0)		(n) (n)	0.	7/18/	99
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5-A. Code	5-B. Nature	Of Action					6-A, Code	6-B. Nature	of Action				
881 (0) (0)													
5-C. Code 5-D. Legal Authority							6-C Code	6-C Coda 6-D. Legal Authority					
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5-E. Code 5-F. Legal Authority						6-E. Code	6-F. Legal A	Authority					
7. FROM	1: Position	Title and Num	ber				15. TO:	Position T	itle and Numbe	or			
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8. Pay Plan 9. Occ. Code 10. Grade/Level 11. Step/Rate 12. Total Salary 13. Pay Basis						16.Pay Plan	17. Occ. Co	de 18. Grade/Leve	19; Step/Rate .	20. Total S	alary/Award	21. Pay Bas	
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30. Retirem	ent Plan			31.	Service Con	np. Date (Leave)	32. Work 5	Schedule			33.	Part-Time Ho	ours Per
(b) (6	3)				05/2	26/99	FE	ULL-T	IME			Biwe	ekly Period
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34. Position		~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		35.	FLSA Categ	ory	36. Approp	oriation Code	******	********	3	7. Bargaining	Unit Status
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	tation Code	O COLVICE 4	GES STROM U030			n (City - County	- State or Ov	erseas Locatio	on)				<del>-</del>
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46. Employing Department or Agency

IN - OFC OF THE SECRETARY

47. Agency Code

INO1 4342

O7/18/99

2 - OPF Copy - Long-Term Record - DO NOT DESTROY

Standard Form 50-B	
Rev. 7/91	
U.S. Office of Personnel Management	

1, Name (La	st, First, Midd	le)					2. Social S	curity Numb	er	3. Date of	Birth 4.	Effective Dat	ie
JOHNSON, ELIZABETH A.					(b) (6) n6/20/99								
FIRST ACTION						SECOND ACTION							
5-A. Code	5-B. Nature	Of Action					6-A. Code	6-B. Nature	of Action				
570	CON	V TO EX	C APPT										
5-C. Code	5-C. Code 5-D. Legal Authority					6-C Code	6-D. Legal	Authority					
Y7M SCH C, 213.33SCH. C 213.3301 .													
5-E. Code	5-F. Legal A	Authority					6-E. Code	6-F. Legal /	Authority				
7. FROM	: Position	Title and Numl	ber			_	15. TO:	Position T	itle and Num	oer			
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1000	00000	99-	0149				1000	0000	96-	0097			
8. Pay Plan	9. Occ. Code	the first term of the second	11. Step/Rate	12, Total St	alary	13. Pay Basis	16.Pay Plan	17. Occ. Co	The second second second	vel 19. Ste	p/Rate 20. Total	Salary/Award	21. Pay Basi
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14. Name a	nd Location of	Position's Organiza	ation				22. Name 8	and Location	of Position's Organ	Ization			
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Acces to section to be said.	LOYEE	DATA			Oronous and		24. Tenure			1 25 400	ncy Use 2	C Vararaca D	reference for RII
(b) (6)	1 - None 2 - 5-Point	3 - 10-Poin	t/Disability	5 - 10-P	oint Other		P. S. S. S. S. S. S. S. S.	0 - None 1 - Permaner	2 - Condition	ai	A DECLES IN	b. Veterans Pr	eterence for ru
22 55011	2 - 5-Point	4 - 10-Poin	t Compensable	6 • 10-P	oint/Compe	ensable/30%		1 - Permaner ent Indicator	nt 3 - Indefinite	F	SEX	YES Date D	NO
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47. Agency Code INO1	48: Personnel Office ID 49. Approval Date 4342 06/20/99		PERSONNEL OFFICER 990937363

SECOND ACTION   S-A, Code   S-B, Nature Of Action   S-A, Code   S-B, Nature Of Action   S-A, Code   S-B, Nature of Action   S-C, Code   S-B, Nature of Action   S-C, Code   S-D, Legal Authority   S-C, Code   S-D, Legal Author	/26/99  ry/Award   21. Pay Ba 14   PA 200. Other Pay \$ 0
FIRST ACTION  A. Code 5-B. Nature of Action  EXC APPT NTE 06-25-99  G-C. Code 5-D. Legal Authority  WPP SCH A, 213.3102(I)(2)  G-E. Code 5-F. Legal Authority  FROM: Position Title and Number  SPECIAL ASSISTANT  1.000000 99-0149  Pey Plan 9. Occ. Code 10. Grade/Level 11. Step/Rate 12. Total Salary 13. Pay Basis 16. Pay Plan 17. Occ. Code 18. Grade/Level 19. Step/Rate 20. Total Salary 20. Basic Pay 208. Locality Adj. 20C. Adj. Basic Pay 3.7744 \$ 2.970 \$ 4.0714  4. Name and Location of Position's Organization  WASHINGTON , DC  WASHINGTON , DC  WASHINGTON , DC	ry/Award 21. Pay Ba 14 PA 200, Other Pay
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46. Employing Department or A IN - OFC OF	THE SECRE	TARY	50. Signature/Authentication and Title of Approving Official SANDRA STREETS	
47. Agency Code INO1	48. Personnel Office ID 49. Approval Date 05/26/99		PERSONNEL OFFICER 990826343	

# Elizabeth A. Johnson (b) (6)

#### Work Experience

Johnson Smith Pence Wright & Heath LLP, Washington, DC

Policy Analyst, August 1998-present

Identify potential clients and determine appropriate strategy to meet their government relations needs.

Monitor federal and state legislation affecting current and potential clients.

Manage daily operations of the Washington, DC office of this Indiana based law firm.

Democratic Governors' Association, Washington, DC

Compliance Director, January 1997-August 1998

 Determined DGA contribution priorities, administered funds to Gubernatorial Nominees, and ensured DGA compliance with state campaign finance laws.

Served as liaison on compliance matters for DGA staff, DGA contributors, Gubernatorial offices and Gubernatorial campaigns.

- Organized and staffed all DGA fundraisers, conferences and briefings by recruiting contributors, communicating with event attendees and participating in advance operations.
- Coordinated candidate recruitment and campaign visits for DGA Chairman and DGA Executive Director.

Managed DGA intern program.

# Women's Leadership Forum, Democratic National Committee, Washington, DC Staff Assistant, May 1996-December 1996

Planned events nationwide to raise money for the Democratic Party.

 Established office organization, developed database of current and prospective members, and recruited and supervised volunteer staff.

## The 75th Anniversary of Woman's Suffrage Task Force, Washington, DC Public Relations Liaison, February 1995-August 1995

Planned Washington, DC conference to commemorate the anniversary of the 19th Amendment.

Communicated with various organizations nationwide, congressional offices, the press, and interested individuals
regarding information about all aspects of the events.

Managed headquarter operations and sales during the events and distributed proceeds at the close of festivities.

#### Women's Action for New Directions/Women Legislators' Lobby, Washington, DC Event Assistant, September 1995-December 1995

 Planned the annual Washington, DC bipartisan conference, which included scheduling congressional appointments for attending state legislators.

Managed correspondence with members and organized electronic mail database.

## The George Washington University Office of Admissions, Washington, DC Admissions Assistant, January 1994-May 1995

· Munissions Assistant, January 1994-Way 1995

- . Reviewed applications of prospective Honors students and issued decisions regarding acceptance or denial.
- Developed a more efficient Honors application review process, reducing necessary staff from five initial readers to one.
- Provided administrative assistance to Senior Assistant Director of Admissions, which included contacting alumni and students, scheduling recruitment visits, and preparing recruitment materials.

#### Education

The George Washington University, Washington, DC, Bachelor of Arts Economics, Women's Studies Minor, GPA: 3.8
Summa Cum Laude, Phi Beta Kappa, University Honors Scholar

Section   Sect	PM Supp. 296-33, Su	bch. 4											
SECOND ACTION   S-A. Code   S-B. Nature of Action   S-A. Code   S-B. Nature of Action   S-A. Code   S-B. Nature of Action   S-C. Code   S-D. Legal Authority   S-D. Legal Autho						2. Social S	Security Number	3. Date of Bir	th				
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2 1- Excepted Service 4 - SES Career Reserved E S - Names compt.  38. Duty Station Code 11-0010-001  39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA  40. Agency Data FUNC CLS 00  41.  42.  43.  44.  45. Remarks 45. Remarks 46. Remarks 46. Remarks 47. Remarks 47. Remarks 48. Remarks 49. POSITION SENSITIVITY HIGH RISK  49. POSITION SENSITIVITY HIGH RISK  40. Agency Data 41.  41.  42.  43.  44.  44.  45. Remarks 46. Remarks 47. Remarks 48. Remarks 49. POSITION SENSITIVITY HIGH RISK  49. POSITION SENSITIVITY HIGH RISK  40. Agency Data 41.  41.  42.  43.  44.  44.  45. Remarks 46. Remarks 47. Remarks 48. Remarks 49. POSITION SENSITIVITY HIGH RISK  49. Remarks 40. Agency Data 40. Agency Data 41.  41.  42.  43.  44.  45. Remarks 46. Remarks 47. Remarks 48. Remarks 49. POSITION SENSITIVITY HIGH RISK  49. Remarks 40. Agency Data 40. Agency Data 41.  41.  42.  43.  44.  44.  45. Remarks 46. Remarks 47. Remarks 48. Remarks 49. POSITION SENSITIVITY HIGH RISK  49. Remarks 40. Agency Data 41.  41.  42.  43.  44.  44.  45. Remarks 46. Remarks 47. Remarks 48. Remarks 49. Remarks 49. Remarks 40. Remarks 40. Agency Data 41.  41.  42.  43.  44.  44.  45. Remarks 46. Remarks 46. Remarks 47. Remarks 48. Remarks 49. Remarks 49. Remarks 49. Remarks 40. Remarks 40. Remarks 40. Agency Data 41.  41.  42.  43.  44.  44.  45. Remarks 40. Remarks	argaining Unit Status		e	priation Code	36. Approp	tegory	35. FLSA Ča			
39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA  40. Agency Data FUNC CLS 00  41. 42. 43. 44.  FUNC CLS 00  50 (6) EDUC LVL 17  50 SUPV STAT 8  FUNC STAT 8  FUNC CLS 00  41. 42. 43. 44. POSITION SENSITIVITY HIGH RISK  45. Remarkable MILITARY SERVICE: 50 (6) 6  PREVIOUS RETIREMENT COVERAGE: 50 (6) 6  EMPLOYEE IS AUTOMATICALLY COVERED ONDER 50 (7)								eryed		
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46. Employing Department or Agency IN - BUR OF OCEAN ENERGY MGT 50. Signature/Authentication and Title of Approving Official 210567484 / ELECTRONICALLY SIGNED BY: 47. Agency Code 48. Personnel Office ID 49. Approval Date ERICA J. WILLIAMS			TRONIC	84 / ELECT	2105674					

FPM Supp. 296-33, Se	ubch. 4																
I. Name (Last, Fire					2. Social	Security Num	ber	3. Date of Bir	rth								
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5-C. Code Y9K	5-D. Legal Authorit SCH C, 213,330				6-C. Code		6-D. Le	egal Authority		ot/20/2021  or Rate 20. Total Salary/Award 21. Pay Basis \$142950.00 PA  Adj. Basic Pay 20D. Other Pay \$0.00  20. Veterans Preference for RIF (1) (1) (1) (2) NO  29. Pay Rate Determinant (1) (5)							
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38. Duty Station C 11-0010-001	ode		LY CONTRACTOR	rtion (City - County GTON,DISTRICT			ion)										
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46. Employing Dep IN - OFC OF T 47. Agency Code IN01	al Date	2103648 ERICA	ture/Authentic 07 / ELECTI J. WILLIAM N RESOURC	RONIO 48	CALLY SIG		ial										

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l. Name (Last, Firs					2. Social	Security Number	3. Date of Birt	h							
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FIRST ACTI	1				1	D ACTION									
5-A. Code 846	5-B. Nature of Action INDIVIDUAL T		VARD		6-A. Code	6-B.	Nature of Action								
5-C. Code	5-D. Legal Authorit	y			6-C. Code	6-D.	Legal Authority								
5-E. Code	5-F. Legal Authorit	у			6-E. Code	6-F.	Legal Authority			26. Veterans Preference for RIF  VES NO  9. Pay Rate Determinant  3. Part—Time Hours Per  Biweekly  Pay Period  27. Bargaining Unit Status  8888					
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6. Employing Department or Agency IN - OFFICE OF THE SOLICITOR					I I A P S C S S		n and Title of App NICALLY SIGN		ial						
47. Agency Code IN21	48. Personnel Office 1890	ID	49. Appro-		220435455 / ELECTRONICALLY SIGNED BY:  LORETTA A POPE  HUMAN RESOURCES OFFICER										

I. Name (Last, Firs KRAKOFF, SAF					2. Social S	6)	3. Date of B	irth 6							
FIRST ACTI	ON				SECON	ACTION									
5-A. Code 891	5-B. Nature of Acti REG PERF PA				6-A. Code	6-B	. Nature of Actio	n							
5-C. Code Q3A	5-D. Legal Authori 5 USC 5382	Dy .			6-C. Code	6-1	D. Legal Authorit	у							
5-E. Code	5-F. Legal Authori	ty			6-E. Code	6-1	F. Legal Authorit	у							
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3 2 - Excepted St 38. Duty Station Co 11-0010-001		eserved	39. Duty Sta	- Nanosempt tion (City – County TON,DISTRICT			)		9999						
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66. Employing Department or Agency IN - OFFICE OF THE SOLICITOR					III DALLES SEEDS			Photo March 18	cial						
47. Agency Code IN21	48. Personnel Office 1890	e ID	49. Approva			A A POPE RESOURCES	SOFFICER	nd Title of Approving Official CALLY SIGNED BY: FFICER							

FPM Supp. 296-33, Su	dich. 4										
I. Name (Last, First KRAKOFF, SAR					2. Social	Security Numb	er 3. Date of B	irth 6)	4. Effective 05/23/	7.075	
FIRST ACTI	ON				SECON	D ACTIO	N				
5-A. Code 146	5-B. Nature of Acti SES NON-CAR				6-A. Code	-11-5 5-00	B. Nature of Actio	n			
5-C. Code V4L	5-D. Legal Authoric 5 U.S.C. 3394(A	College Training	ER		6-C. Code	6	-D. Legal Authorit	ty			
5-E. Code AWM	5-F. Legal Authorit OPM FORM 16	The second secon	4/20/21		6-E. Code	6	F. Legal Authorit	у			
7. FROM: Position	Title and Number					sition Title and Y SOLICITO	Number DR-PARKS & W	ILDLIFE			
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27, FEGLI (b) (6)					28, Annuita	nt Indicator			29. Pay Ra (b) (6)	te Determin	ant
30. Retirement Plan	n			Comp. Date (Leave)	32. Work S					ime Hours I Biweekly	er
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38. Duty Station Co 11-0010-001	ode		1 X X X X X X X X X X X X X X X X X X X	tion (City - County GTON,DISTRICT			n)				
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46. Employing Dept IN - OFFICE O 47. Agency Code IN21	artment or Agency OF THE SOLICITO 48. Personnel Office 1890	700	49. Approv		21103742 LORET	0 / ELECTR FA POPE	tion and Title of A ONICALLY SIG		ficial		

I. Name (Last, Fire KRAKOFF, SA)				2. Social Se (b) (f	curity Number	3. Date of Bir	th	4. Effective 05/23					
FIRST ACTI	ION			SECONI	ACTION								
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002 5-C. Code	5-D. Legal Authorit			146 6-C. Code		S NON-CAREE  D. Legal Authority	RAPPT						
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7. FROM: Position	n Title and Number			DEPUTY		Number R-PARKS & WI	LDLIFE						
3. Pay Plan 9. Occ. C	ode 10. Grade or Level	11. Step or Rate 12. Total Salary	13. Pay Basis	90100 16, Pay Plan ES	ES19546 17. Occ. Code 0905	18. Grade or Level	19.Step or Rate	20. Total S:		21. Pay Basis PA			
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34. Position Occup		35. FLSA C	ategory - Exempt	36. Appropri	ation Code				ning Unit St	atus			
38. Duty Station C		served E s	- Nanexempt tion (City - County	- State or Ove	rseas Location	)		8888					
11-0010-001	Mas		TON,DISTRICT										
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16. Employing Department or Agency IN - OFFICE OF THE SOLICITOR 47. Agency Code 48. Personnel Office ID 49. Approval Date						on and Title of Ap		ial					
47 Annua (C. )	40 D	III	I Date	LORETTA POPE HUMAN RESOURCES OFFICER									

TM Supp. 296-33, Su	rbch. 4		<u> </u>												
I. Name (Last, Fire	st, Middle)			2. Social S	Security Number	3. Date of Bir	th								
KRAKOFF, SAI				(D)	0)	(b) (6		05/23	/2021						
FIRST ACTI	ION			SECON	D ACTION										
5-A. Code 002	5-B. Nature of Acti CORRECTION			6-A. Code 146	107.5	Nature of Action S NON-CAREE	R APPT								
5-C. Code	5-D. Legal Authori	O .		6-C. Code V4L	-10	D. Legal Authority J.S.C. 3394(A) N	ONCARE	ER	Total Salary/Award 21. Pay Basis 162000.00 PA  Pay 20D. Other Pay 30.00  Veterans Preference for RIF 15 VES 15 TO NO  Pay Rate Determinant 16 Part—Time Hours Per Biweekly Pay Period  Bargaining Unit Status 88						
5-E. Code	5-F. Legal Authori	ty		6-E, Code AWM		F. Legal Authority M FORM 1652	APPRVD 4	/20/21	20. Total Salary/Award S162000.00 PA  asic Pay S0.00  26. Veterans Preference for RIF NO S0.00  27. Pay Rate Determinant So. (6)  33. Part—Time Hours Per Biweekly Pay Period  37. Bargaining Unit Status  8888  L-SENSITIVE						
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(b) (6)				28, Annuita	nt Indicator			29. Pay Ra	te Determin	iant					
30. Retirement Pla	ın	31, Service	Comp. Date (Leave)	32. Work So	chedule			33. Part-T		Per					
(b) (6)		05/26/20	20	F F	ULL-TIME					K					
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34. Position Occup	e Service 3 - SES General	35. FLSA	E - Exempt	36. Appropr	riation Code			100	ning Unit S	tatus					
38. Duty Station C		39. Duty S	N - Nonexempt tation (City - County CTON DISTRICT			)		5500							
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46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR 47. Agency Code 48. Personnel Office ID 49. Approval Date					8 / ELECTRO	on and Title of App ONICALLY SIG		cial							
47. Agency Code IN21	48. Personnel Offic	e ID 49. Appro 07/12/20		LORETT		SOFFICER									

PM Supp. 296-33, Su	bch. 4									-					
I. Name (Last, Firs KULES, AMAN					2. Social Security Number 3. Date of Birth 4. Effective Date (b) (6) 01/02/2022										
FIRST ACTI					SECON	DACTION			OT OF						
5-A. Code 894	5-B. Nature of Act	tion			6-A. Code	- U.S. Lebel	Nature of Action	1							
5-C. Code QWM	5-D. Legal Author REG 531.207	rity			6-C. Code	6-D.	Legal Authority								
5-E. Code ZLM	5-F. Legal Author E.O. 14061 DA				6-E. Code	6-F.	Legal Authority								
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L Pay Plan 9, Occ. Co		11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan		18. Grade or Level	19,Step or Ra	te 20. Total Sa	lary/Award	21. Pay Basis				
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2A. Basic Pay \$97037.00	12B. Locality Adj. \$29577.00	12C. Adj. I \$12661		12D. Other Pay \$0.00	20A. Basic Pa \$99172.0	Z	20B. Locality Adj. \$31269.00	10000	. Basic Pay 441.00	20D. Other \$0.00	7.5				
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23. Veterans Prefer 1 - None 2 - 5-Poin	3 - 10-Point/Disabili	-2	16-Point/Other 16-Point/Compensal	ole(30%)		None 2 - Co Permanent 3 - Ind	nditional	ency Use	26. Veteral (b) (6) YES	ns Preferences	ce for RIF				
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34. Position Occup				- Exempt	36. Appropr	iation Code			37. Bargain	ning Unit St	stus				
2 2-Excepted S 38. Duty Station C		Roserved	39. Duty Sta	- Nonexempt tion (City – County					0000						
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40. Agency Data FUNC CLS 00	(b) (6)	EI EI	DUC LVL 13	SUPV ST	TAT 4	POSITION	SENSITIVITY	HIGH R	ISK						
SALARY INC RATE (OR C	CLUDES A GENE OTHER GEOGRA	ERAL INCI PHIC ADJU	REASE OF USTMENT)	2.2 PERCENT FOR THIS AR	AND, IE	'APPLICAB	LE, A LOCA	ALITY P	AYMENT/	SUPPLE	MENTAL				
46. Employing Department or Agency IN - OFC OF THE SECRETARY 47. Agency Code 48. Personnel Office ID 49. Approval Date					22012840				icial						
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I. Name (Last, Firs KULES, AMAN)					2. Social S	Security Numi	ber 3. Date	of Birth								
FIRST ACTI					SECON	D ACTIO	N									
5-A. Code	5-B. Nature of Acti	ion			6-A. Code	11.7.1	-B. Nature of A	Action								
570	CONV TO EXC	72.2.2														
5-C. Code Y7M	5-D. Legal Authori SCH C, 213,331				6-C. Code	6	-D. Legal Aut	hority								
5-E. Code	5-F. Legal Authori				6-E. Code	6	-F. Legal Aut	hority			Veterans Preference for RIF  VES NO  Pay Rate Determinant  (6)  Part—Time Hours Per  Biweekly  Pay Period  Bargaining Unit Status  88					
7. FROM: Position DEPUTY DIRE AND ADVANC 10000000 IGS	CTOR, OFFICE C E	OF SCHEDUL	ING		DIRECT	OVANCE	CE OF SCHE	DULIN	NG							
R. Pay Plan 9, Occ. Co GS 0301	ode 10. Grade or Level	to the Street of the	. Total Salary \$117516.00	D. Pay Basis	16. Pay Plan GS	17. Occ. Code	18. Grade or	Level 19	Step or Rate	The second		1000				
2A. Basic Pay \$90064.00	13 12B. Locality Adj. \$27452.00	12C. Adj. Bas \$117516.	de Pay	12D. Other Pay \$0.00	20A. Basic Pa \$97037.	iy.	20B. Locality \$29577.	1	20C. Adj. I \$1266	Basic Pay	20D. Other	Pay				
	ution of Position's Org RY'S IMMEDIAT				IN01 SEC		Position's Org IMMEDIAT				,					
EMBI OVEE	DATA															
23. Veterans Prefer	rence 3 – 10–Point/Disabilit	2.	Point/Other Point/Compensal	ole/30%	-		- Conditional - Indefinite	5. Agen	cy Use	ASSESSED OF THE PARTY OF THE PA	761 (61					
27. FEGLI				V.		nt Indicator				29. Pay R						
30. Retirement Pla	n .		31, Service 0 06/09/2021	Comp. Date (Leave)		chedule ULL-TIME				33. Part-	Biweekly					
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34. Position Occup	e Service 3 - SES General			- Exempt	36. Appropr	riation Code				37. Barga 8888	ining Unit St	atus				
2 2-Excepted Se 38. Duty Station Co 11-0010-001		merved	39. Duty Sta	- Nonexempt tion (City - County TON,DISTRICT			on)			3090						
40. Agency Data FUNC CLS 00	AVE	42.	IC LVL 13	43. SUPV ST		44.	ON SENSIT		****							
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. Name (Last, First ANDA, MACK)	and a till man in				2. Social	Security Numb	er 3. D	ate of Bir	h	4. Effective 01/02	ve Date /2022		
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5-A. Code 894	5-B. Nature of Act GEN ADJ	ion			6-A. Code	-115-1-65	B. Nature	of Action					
5-C. Code QWM	5-D. Legal Author REG 531.207	ity			6-C. Code	6	-D. Legal	Authority					
5-E. Code ZLM	5-F. Legal Author E.O. 14061 DA				6-E. Code	6	-F. Legal /	Authority					
7. FROM: Position ADVISOR TO T OF THE INTER 10000000 IGS	THE DEPUTY SEC RIOR	CRETARY			ADVISO	oition Title and OR TO THE LINTERIOR 0 IGS1579	DEPUTY	SECRE	TARY				
GS 0301	de 10. Grade or Level	11. Step or Rate 1	2. Total Salary \$122530.00	D. Pay Basis	16. Pay Plan GS	17. Occ. Code 0301	18. Grad	e or Level	19,Step or Rate	20. Total S \$12623		21. Pay Basis PA	
2A. Basic Pay \$93907,00	12B. Locality Adj. \$28623.00	12C. Adj. Ba \$122530	sic Pay	12D. Other Pay \$0.00	20A. Basic Pa \$95973.	y	20B. Loc	ality Adj.	20C. Adj. 1 \$1262.	Basic Pay	20D. Other	Pay	
	tion of Position's Or; RY'S IMMEDIAT	and the second of the second of			IN01 SEC	d Location of RETARY'S		-					
EMPLOYEE													
23. Veterans Prefer	3 10-Point/Disabili	2	6-Point/Other	de/30%	-		- Conditional - Indefinite	25. Age	ncy Use	26. Veters (D) (6) YE	S (b) (c)	re for RIF	
27. FEGLI						nt Indicator					te Determin	-	
30. Retirement Plan	п		31 Sarvine	Comp. Date (Leave)	32. Work S	chedule				33 Part	Time Hours	Per	
(b) (6)			10/05/2017			ULL-TIME			- 1	Jo. Fart	Biweekly Pay Period		
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34. Position Occupi			35. FLSA C	40 pr 1	36. Approp	riation Code				37. Barga	ining Unit St	atus	
2 1 - Competitive 2 - Excepted Se		toserved	E N	- Exempt - Nonexempt						8888			
38. Duty Station Co 11-0010-001	ode			tion (City – County TON,DISTRICT			in)						
40. Agency Data FUNC CLS 00	(b) (6)	42. ED	UC LVL 21	43. SUPV ST	TAT 8	44. POSITI	ON SENS	ITIVIT	HIGH RE	sk			
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6. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220128175 / FLECTRONICALLY SIGNED BY:								
47. Agency Code IN01	48. Personnel Office		49. Approv		50. Signature/Authentication and Title of Approving Official 220128175 / ELECTRONICALLY SIGNED BY: RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER								

I. Name (Last, Firs LANDA, MACK					2. Social S	ecurity Number	3. Date of Bit	rth :	4. Effective 05/10	ve Date 0/2021	
FIRST ACTI	ON				SECON	ACTION	V				
5-A. Code 881	5-B. Nature of Acti	on			6-A. Code	6-1	3. Nature of Action	1			
5-C. Code DPM	5-D. Legal Authorit 5 U.S.C. CHAP	Acres Control			6-C. Code	6-	D. Legal Authority				
5-E. Code	5-F. Legal Authorit	у			6-E. Code	6-	F. Legal Authority	0			
7. FROM: Position ADVISOR TO T OF THE INTER 10000000 IGS	THE DEPUTY SEC RIOR	RETARY			ADVISO	INTERIOR	Number DEPUTY SECRI	ETARY			wI
GS 0301	de 10. Grade or Level		S122530.00	DA Pay Basis	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level	19,Step or R: 01	ste 20. Total S \$12253	7.5	21. Pay Basis PA
2A. Basic Pay \$93907.00	12B. Locality Adj. \$28623.00	12C. Adj. Ba \$122530		12D. Other Pay \$0.00	20A. Basic Pay \$93907.0		20B. Locality Adj. \$28623.00	10000	6. Basic Pay 2530.00	20D. Other 1 \$0,00	ay
	tion of Position's Org RY'S IMMEDIATI					RETARY'S I	osition's Organiza MMEDIATE OI				
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23. Veterans Prefer	3 - 10-Point/Disability		-Point/Other -Point/Compensab	nie/30%	_		Conditional Indefinite	ency Use	26. Veters	S (b) (6)	
27. FEGLI					28. Annuitar	t Indicator			29. Pay R	ate Determina	nt
30. Retirement Pla	n d		31, Service C 10/05/2017	Comp. Date (Leave)	32. Work Schedule  F FULL-TIME  33. Part-Time Hours Per Biweekly Pay Period						
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2 i - Competitive 2 - Excepted Sc	Service 3 - SES General	served		ategory - Exempt - Nonexempt	36. Appropr	ation Code			8888	ining Unit Sta	145
38. Duty Station Co 11-0010-001			39, Duty Sta	tion (City - County TON,DISTRICT			n)				
40. Agency Data FUNC CLS 00	(b) (6)	42. EDI	IC LVL 21	43. SUPV ST	TAT 8	44. POSITIO	N SENSITIVIT	у нісн в	nsk		
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46. Employing Department or Agency IN - OFC OF THE SECRETARY 47. Agency Code 48. Personnel Office ID 49. Approval Date					211056676	/ELECTRO	ion and Title of Ap	AND THE PROPERTY.	ficial		
47. Agency Code IN01	48. Personnel Office	ID	49. Approva 05/25/202		Contract Contract	HARDAWA RESOURCE	Y S SPECIALIST				

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5-A. Code 846	5-B. Nature of Actio		WARD		6-A. Code	6-	B. Nature	of Action				
5-C. Code	5-D. Legal Authorit	y			6-C. Code	6-	D. Legal A	athority				
5-E. Code	5-F. Legal Authority	у			6-E. Code	6-	F. Legal A	uthority				
7. FROM: Position	Title and Number					sition Title and		20022	الأساليين			
					DEPUT	Y SOLICITO	R-LAN	D RESO	URCES			
					90100	ES19609						
Pay Plan 9. Occ. Co	de 10. Grade or Level 1	1. Step or Rate 12	2. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade	or Level 1	19.Step or Rate	20. Total S: 48HRS		21. Pay Basis
A. Basic Pay	12B, Locality Adj.	12C. Adj. Bas	iic Pav	12D. Other Pay	20 A. Basic Pa	IV.	20B. Loc	ality Adj.	20C. Adj. B		20D. Other	Pay
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						GTON,DC						
EMPLOYEE	DATA											
3. Veterans Prefer	ence 3 – 10 Point/Disability		0-Point/Other 0-Point/Compense	ble/30%		- None 2-	Conditional Indefinite	25. Age	ncy Use	26. Vetera	ns Preferenc	e for RIF
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1 - Competitive	Service 3-SES General			- Exempt	ou. Approp	riation Code				8888	ning Unit Sta	itus
8. Duty Station Co		erved	-	- Nanescupt rtion (City - County	- State or O	verseus Locatio	n)			0000		
1-0010-001	rue .		LY CONTROL	GTON, DISTRICT			,					
0. Agency Data FUNC CLS 00	41.	42. FDI	C LVL 15	43. SUPV ST	TAT 2	44. POSITIO	ON SENS	TIVITY	CRITICA	LSENSI	TIVE	
employee d	UTY STATION I	IS IN REG	SION 01	- NORTH ATL	ANTIC -	APPALACE	IIAN					
	artment or Agency F THE SOLICITOR	R			I A principle	ure/Authentica 58 / ELECTR				al		
47. Agency Code IN21	48. Personnel Office 1890	ID	49. Approv			TA A POPE RESOURCE	S OFFIC	ER				

I. Name (Last, Firs LANDRETH, N					2. Social S	ecurity Number	3. Date of Bir	th	4. Effective 01/02	ve Date /2022	
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5-A. Code 891	5-B. Nature of Acti REG PERF PA				6-A. Code	6-B	. Nature of Action				
5-C. Code Q3A	5-D. Legal Authori 5 USC 5382	(y			6-C. Code	6-L	D. Legal Authority				
5-E. Code	5-F. Legal Authori	ty			6-E. Code	6-F	Legal Authority	~			
	Title and Number CITOR - LAND RI	ESOURCES	5			tion Title and N SOLICITOR	umber R - LAND RESO	OURCES			
S. Pay Plan 9. Occ. Co ES 0905		11. Step or Rate 1	2. Total Salary \$170000.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0905	18. Grade or Level	19.Step or Ra	te 20. Total S \$17250		21. Pay Basis PA
2A. Basic Pay \$170000.00	12B. Locality Adj. \$0.00	12C. Adj. Ba \$170000	sic Pay	12D. Other Pay \$0.00	20A. Basic Pay \$172500.		20B. Locality Adj. \$0.00	20C. Adj	Basic Pay	20D. Other \$0.00	Pay
WASHINGTON	,DC	SOLICTION			WASHING		OF THE SOLI	CHOR			
EMPLOYEE 23. Veterans Prefer			Co. 1907 7		24. Tenure		25. Age	ency Use	26. Veters	ıns Preferenc	e for RIF
1 - None 2 - 5-Poin	3 – 10 Point/Disabilit 4 – 10 Point/Compen	2)	0-Point/Other 16-Point/Compensab	de/30%	0 0-		onditional definite		(b) (b) YE	(ISOME)	NO
27. FEGLI					28. Annuitan	t Indicator			29. Pay R:	ate Determin	ant
30. Retirement Pla	n		31, Service C	Comp. Date (Leave)		hedule			33. Part-	Fime Hours	
POSITION E	DATA		01/20/2021			LIVIE .				Pay Period	
34. Position Occup	pied		35. FLSA C		36. Appropr	iation Code			37. Barga	ining Unit St	atus
3 2-Excepted S	errice 4 = SES Career R	eserved	E N	- Exempt - Nonexempt	- State P				8888		
38. Duty Station C 11-0010-001	ode			tion (City – County TON,DISTRICT							
40. Agency Data FUNC CLS 00	41. (b) (6)	42. ED	UC LVL 15	43. SUPV ST	TAT 2	44. POSITIO	N SENSITIVITY	Y CRITIC	AL-SENSI	TIVE	
*EMPLOYEE D	OUTY STATION	IS IN RE	GION 01	- NORTH ATL	ANTIC -	APPALACHI	AN				
IN - OFFICE O	artment or Agency OF THE SOLICITO				220435427	/ELECTRO	on and Title of App NICALLY SIG	a disclosed of	icial		
47. Agency Code IN21	48. Personnel Office 1890	e ID	49. Approva			A A POPE RESOURCES	OFFICED				

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I. Name (Last, First					2. Social S	ecurity Number	3. Date of Birt	h	4. Effecti		
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5-A. Code	5-B. Nature of Act	ion			6-A. Code	- Montena	Nature of Action				
881	(b) (6)				3.0.20						
5-C. Code DPM	5-D. Legal Author 5 U.S.C. CHAP	The second second second			6-C. Code	6-D.	Legal Authority				
5-E. Code	5-F. Legal Authori				6-E. Code	6-F,	Legal Authority				
a length b	Truth 120				15.70.5	4					
7. FROM: Position DEPUTY SOLI	CITOR - LAND R	ESOURCES				tion Title and Nu SOLICITOR		URCES			
90100 ES196	609				90100	ES19609					
S. Pay Plan 9. Occ. Co	AND REAL PROPERTY.	100		13. Pay Basis	16. Pay Plan	1.1000.000	8. Grade or Level		100 100 100		21. Pay Basis
ES 0905	12B. Locality Adj.	12C, Adj. B	\$170000.00	PA 12D. Other Pay	ES 20A. Basic Pay	0905	20B. Locality Adj.	00 20C Adi	S17000 Basic Pay	10.00 26D. Other	PA
\$170000.00	\$0.00	\$17000		\$0.00	\$170000.	190	\$0.00	10.77.65	000.00	\$0.00	
N21 IMMEDIA	,DC	SOLICITOR			WASHING	EDIATE OFC	OF THE SOLI	CHOR			
EMPLOYEE	DATA										
23. Veterans Prefer	3-10-Point/Disabilit	47	16-Point/Other				editional	ncy Use	(6) (6)	ans Preference	
2 - 5-Point 27. FEGLI	t 4 - 10-Polat/Compen	nsable 6 -	16-Point/Compensal	nle/3054	0 1- 28. Annuitan	Permanent 3 - Indi	efinite			ate Determin	NO ant
(b) (6)					(b) (6)				(b) (6	23,53 200	
30. Retirement Pla	n			Comp. Date (Leave)					33. Part-	Time Hours I Biweekly	Per
(0) (6)			01/26/2021		F F	ULL-TIME				Pay Period	
POSITION D  34. Position Occup			IS DIELO	stanori	36 Approx	lation Code			37 Bear	ining Unit fo	atue
1 - Competitive	Service 3-SES General			- Exempt	36. Appropr	Lasion Code			8888	ining Unit St	
38. Duty Station Co		Reserved		- Nanescupt tion (City - County	- State or Ov	erseas Location)			0000		
11-0010-001	67.6		120 0707.11	TON,DISTRICT	OF COLUM	2007					
40. Agency Data FUNC CLS 00	41. (b) (6)	42 ED	UC LVL 15	43. SUPV ST	TAT 2	44. POSITION	SENSITIVITY	CRITIC	AL-SENS	ITIVE	
45. Remarks											
46. Employing Depa IN - OFFICE O 47. Agency Code	F THE SOLICITO		40 1	ul Date	210747358	re/Authentication  B / ELECTRON  A A POPE	Committee of the State of the S		cial		
IN21	48. Personnel Office 1890	ce III	49. Approv 03/26/202		0.0000000000000000000000000000000000000	RESOURCES	OFFICER				
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5-C. Code	p or Rate 20. Total Salary/Award S170000.00 PA  OC. Adj. Basic Pay S0.00 S0.00  OR  26. Veterans Preference for RIF  (b) (b) YES (115) NO  29. Pay Rate Determinant  (b) (6)  33. Part—Time Hours Per Biweekly
V4L   5 U.S.C. 3394(A) NONCAREER   5-E. Code   5-F. Legal Authority   5-E. Code   5-F. Legal Authority   6-E. Code   6-F. Legal Authority   7. FROM: Position Title and Number   5-E. Code   6-F. Legal Authority   7. FROM: Position Title and Number   5-E. Code   6-F. Legal Authority   7. FROM: Position Title and Number   5-E. Code   6-F. Legal Authority   7. FROM: Position Title and Number   5-E. Code   6-F. Legal Authority   7. FROM: Position Title and Number   5-E. Code   5-FR. Legal Authority   5-E. Code   5-FR. Legal A	p or Rate 20. Total Salary/Award S170000.00 PA  OC. Adj. Basic Pay S0.00 S0.00  OR  26. Veterans Preference for RIF  (b) (b) YES (115) NO  29. Pay Rate Determinant  (b) (6)  33. Part—Time Hours Per Biweekly
5-E. Code AWM OPM FORM 1652 APPVD 2/12/21  7. FROM: Position Title and Number SENIOR COUNSELOR TO THE SECRETARY OPT THE INTERIOR 10000000 IGS1518  Pay Plan 9. Occ. Code S168 F. Legal Authority OPM FORM 1652 APPVD 2/12/21  15. TO: Position Title and Number DEPUTY SOLICITOR - LAND RESOURC OF THE INTERIOR 10000000 IGS1518  90100 ES19609  10. Grade or Level 11. Step or Rate 12. Total Salary S168 I50.00 S170000.00 S170000.0	p or Rate 20. Total Salary/Award S170000.00 PA  OC. Adj. Basic Pay S0.00 S0.00  OR  26. Veterans Preference for RIF  (b) (b) YES (115) NO  29. Pay Rate Determinant  (b) (6)  33. Part—Time Hours Per Biweekly
15. TO: Position Title and Number   SENIOR COUNSELOR TO THE SECRETARY   SENIOR COUNSELOR TO THE SECRETARY   SENIOR COUNSELOR TO THE SECRETARY   OF THE INTERIOR   10000000   IGS1518   90100   ES19609   S. Pay Plan   9. Occ. Code   10. Grade or Level   11. Step or Rate   12. Total Salary   S. Pay Plan   17. Occ. Code   18. Grade or Level   19. Ste   19. Ste   19. Ste   19. Ste   128. Locality Adj.   12C. Adj. Basic Pay   12B. Locality Adj.   12C. Adj. Basic Pay   12B. Other Pay   S128870.00   S39280.00   S168150.00   S0.00   S170000.00   S0.00   S0.00   S170000.00   S0.00	p or Rate 20. Total Salary/Award S170000.00 PA  OC. Adj. Basic Pay S0.00 S0.00  OR  26. Veterans Preference for RIF  (b) (b) YES (115) NO  29. Pay Rate Determinant  (b) (6)  33. Part—Time Hours Per Biweekly
DEPUTY SOLICITOR - LAND RESOURGED   DEPUTY SOLICITOR - LAND RESOURCED   DEPUTY SOLICITOR - LAND RESO	p or Rate 20. Total Salary/Award S170000.00 PA  OC. Adj. Basic Pay S0.00 S0.00  OR  26. Veterans Preference for RIF  (b) (b) YES (115) NO  29. Pay Rate Determinant  (b) (6)  33. Part—Time Hours Per Biweekly
CS	S170000.00 PA  OC. Adj. Basic Pay S170000.00 S0.00  OR  Jse  26. Veterans Preference for RIF  (b) (b) VES (J155) NO  29. Pay Rate Determinant (b) (6)  33. Part—Time Hours Per Biweekly
S128870.00 S39280.00 S168150.00 S0.00 S170000.00 S0.00  14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE.  WASHINGTON,DC  WASHINGTON,DC  WASHINGTON,DC  EMPLOYEE DATA  23. Veterans Preference  1 - None 2 - 5 - 10 - Polat/Other 2 - 5 - Polat 4 - 10 - Polat/Compensable(30%)  5 - 10 - Polat/Compensable(30%)  30. Retirement Plan  31. Service Comp. Date (Leave)  10 (6)  32. Work Schedule  10 (6)  33. Service Comp. Date (Leave)  10 (6)  14. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITY  24. Tenure 25. Agency to the solicity of the solicity	OR  26. Veterans Preference for RIF  (B) (6)  VES (0110)  NO  29. Pay Rate Determinant  (D) (6)  33. Part—Time Hours Per  Biweekly
WASHINGTON,DC  WASHINGTON,DC  WASHINGTON,DC  WASHINGTON,DC  WASHINGTON,DC  WASHINGTON,DC  EMPLOYEE DATA  23. Veterans Preference  1 - Nome 3 - 10 - Polat/Disability 5 - 10 - Polat/Other 2 - 5 - Polat 4 - 10 - Polat/Compensable 30% 0 1 - Permanent 3 - Indefinite  27. FEG.1  (b) (6)  30. Retirement Plan  31. Service Comp. Date (Leave)  (b) (6)  F FULL-TIME  POSITION DATA	26. Veterans Preference for RIF  (b) (b) VES (D) NO  29. Pay Rate Determinant  (b) (6)  33. Part—Time Hours Per  Biweekly
23. Veterans Preference 24. Tenure 25. Agency to the point of the poin	29, Pay Rate Determinant (b) (6)  33. Part—Time Hours Per Biweekly
1 - Nume 3 - 10 - Polat/Disability 5 - 16 - Polat/Compensable/30% 2 - 5 - Polat 4 - 10 - Polat/Compensable 6 - 10 - Polat/Compensable/30% 27. FEGLI  (b) (6)  30. Retirement Plan  31. Service Comp. Date (Leave)  (b) (6)  FULL-TIME  POSITION DATA	29, Pay Rate Determinant (b) (6)  33. Part—Time Hours Per Biweekly
27. FEGLI (b) (6)  30. Retirement Plan 31. Service Comp. Date (Leave) (b) (6)  01/26/2021  F FULL-TIME  POSITION DATA	29, Pay Rate Determinant (b) (6)  33. Part—Time Hours Per Biweekly
(b) (6) 01/26/2021 F FULL-TIME POSITION DATA	Biweekly
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#### NATALIE A. LANDRETH

Senior Staff Attorney, Litigation Manager Native American Rights Fund



#### REPRESENTATIVE LITIGATION

State of Alaska et al v. Arctic Village Council et al, Case no. S-17902 (Alaska Supreme Ct. October 2020). Counsel for Tribe challenging the constitutionality of witness signature requirement on absentee ballots during the pandemic. Won decision in Tribe's favor that witness requirement could not be implemented in 2020 general election.

Confederated Tribes of the Chehalis Reservation et al v. Mnuchin et al, Consolidated cases 20-2054, 20-5205, 20-5209 (D.C. Cir. 2020). Counsel for Rosebud Sioux Tribe, Arctic Village, Venetie, and Nondalton challenging the Secretary of the Treasury's decision to include forprofit corporations in the definition of "Indian Tribe" for purposes of distribution of CARES Act funds. Prevailed at District Court and Court of Appeal, petition for certiorari pending.

Western Native Voice et al v. Stapleton, Case no. DV-56-2020-377-DK (Montana District Ct. 2020). Counsel for five Tribes challenging constitutionality of the Ballot Interference Prevention Act (BIPA), which prevents organizations and others from collecting voted ballots and delivering them to the election office or mailbox. Prevailed at trial court and Montana court struck down prohibition on ballot collection.

Hopi Tribe et al v. Trump, Case no. 17-cv-2590 (D.C. District Ct. 2017). Counsel for three of five Tribes challenging the President's revocation of the Bears Ears National Monument Proclamation under the Antiquities Act. Pending.

Rosebud Sioux et al v. Trump, Case no. 4:18-cv-118 (D. Mont. 2017). Counsel for Rosebud Sioux and Fort Belknap Indian Community alleging treaty and environmental law violations in the planning and permitting of the Keystone XL Pipeline. Pending.

United Keetoowah Band et al v. FCC, Case no. 18-1129 (D.C. Cir. 2018). Counsel for Blackfeet Petitioners (eight Tribes and United Southern and Eastern Tribes) challenging the an order exempting small cell phone tower construction (the 5G network) from review under the National Historic Preservation Act. Won decision in Tribes' favor.

Center for Biological Diversity et al v. United States Army Corps of Engineers, Case no. 2:14-cv-01667-PSF-CW (9<sup>th</sup> Cir. 2015). Counsel for Santa Ynez Band of Chumash Indians challenging the Defendant's failure to consult with the Tribe under the National Historic Preservation Act in issuing a Section 404 permit for a large scale development. Argued in the

Ninth Circuit Court of Appeals, case then settled.

Toyukak et al v. Mallott, Case no. 3:13-cv-00137(SLG) (D. Alaska 2015). Counsel for two individual voters and four tribes alleging violations of Section 203 of the Voting Rights Act and the 14<sup>th</sup> and 15<sup>th</sup> Amendments of the Constitution, for failure to translate voting materials for limited English proficient, Native language speakers. After a full two-week trial on the merits, in September 2014 the District Court found in favor of the plaintiffs and issued a broad remedial order. Judgment and Order available at 2015 WL 11120474. Court oversight ongoing.

Simmonds v. Parks, 329 P.3d 995 (Alaska Supreme Court 2014). Counsel for parents who adopted child through tribal court and counsel for Tribe to enforce Tribe's ability to terminate parental rights in tribal court. Defendant challenged the due process provided by tribal courts, but the Supreme Court held in favor of plaintiffs and established a tribal court exhaustion rule in Alaska.

Nulato v. State, Case no. 4-FA-13-02478CI (Alaska Superior Court 2014). Counsel for Tribe in upholding termination of parental rights. Court dismissed case against Tribe based on litigant's failure to exhaust tribal court remedies and failure to prove due process violation in tribal court.

Shelby County v. Holder, No. 12-96 (U.S. Feb. 1, 2013). Counsel of record for amici curiae Alaska Federation of Natives, Alaska Native voters, and Tribes. Submitted brief in support of Respondents defending the coverage formula under Section 4(b) of the Voting Rights Act. Brief available at 2013 WL 476708.

State of Alaska v. Holder, Case No. 1:12-cv-001376-RLW (D.D.C. 2012): Applicant for intervention on behalf of Emmonak Tribal Council, Levelock Village Council, Togiak Traditional Council, Willie Kasayulie, Anna Nick, Vicki Otte, and Mike Williams. Intervention in support of Respondent defending the coverage formula under Section 4(b) of the Voting Rights Act. Case stayed and then mooted as a result of Shelby County.

Native Village of Eyak et al. v. Blank, 688 F.3d 619 (9th Cir. 2012) (en banc). Counsel for five plaintiff Tribes in action to assert aboriginal hunting and fishing rights in federal waters in the Gulf of Alaska. Argued the case before en banc panel in September 2011.

Samuelsen v. Treadwell, 2012 WL 2236637 (D. Alaska 2012). Counsel for four individual voters seeking declaratory and injunctive relief to enforce Section 5 of the Voting Rights Act. Case dismissed as moot after preclearance granted.

In re 2011 Redistricting Cases, 294 P.3d 1032 (Alaska 2012), Case no. S-14721. Represented amicus curiae Bristol Bay Native Corporation în advocating for redistricting plan. Brief available at 2012 WL 2403613.

McCrary v. Ivanoff Bay Village, 265 P.3d 337 (Alaska 2011). Counsel for Tribe in successfully upholding assertion of sovereign immunity in response to claim arising out of development contracts.

Nick et al. v. Bethel, Case No. 3:07-cv-00098 (TMB) (D. Alaska 2010). Counsel for limited-English proficient Yup'ik-speaking voters to enforce Sections 203 and 208 of the Voting Rights Act. Secured a preliminary injunction ordering the State to provide sample ballots and other election materials in the Yup'ik language for Alaska Native voters. Settled and court issued final order on February 16, 2010 retaining jurisdiction and ordering State to adopt enhancements to make voting more accessible to Native language speakers.

Northwest Austin Municipal Utility District Number One v. Holder, No. 08-322 (U.S. Mar. 25, 2009): Counsel of record for amici curiae brief of Alaska Native voters. Submitted brief in support of Respondents defending the coverage formula under Section 4(b) of the Voting Rights Act. Brief available at 2009 WL 815235.

Kaltag Tribal Council et al. v. Jackson, 344 Fed. Appx. 324, (9th Circuit Aug. 28, 2009). Counsel for Tribe and adoptive Alaska Native parents in action to enforce the "full faith and credit" guarantee of the Indian Child Welfare Act (ICWA). Argued in the Ninth Circuit, which affirmed the order of the District Court. Certiorari denied in 2010.

Native Village of Eyak et al v. Gutierrez, Case No. A98-365 CV (HRH) (D. Alaska 2009) (on remand from Ninth Circuit). Counsel for five plaintiff Tribes in action to assert aboriginal hunting and fishing rights in the Gulf of Alaska. Oversaw two-week federal trial with approximately 20 witnesses.

Kaltag Tribal Council et al. v. Jackson, Case no. 3:06-cv-211 (TMB) (D. Alaska 2008), available at 2008 WL 9434481. Counsel for Tribe and adoptive Native parents in action to enforce the "full faith and credit" guarantee of the Indian Child Welfare Act (ICWA). Secured an order directing the State Bureau of Vital Statistics to issue birth certificates to children adopted through tribal courts.

Al-TC et al. v. State of Alaska, 110 P.3d 947 (Alaska 2005). Counsel to plaintiffs in action challenging the failure to provide equal protection in the provision of police services in rural Alaska.

Native Village of Eyak et al. v. Blank, 375 F.3d 1218 (9th Cir. 2004) (en banc). Counsel for five plaintiff Tribes in action to assert aboriginal hunting and fishing rights in federal waters in the Gulf of Alaska. Secured remand to the District Court.

#### REPRESENTATIVE NON-LITIGATION MATTERS

Founded and lead the Native American Voting Rights Coalition in 2015, information available at <a href="https://www.narf.org/cases/voting-rights/">https://www.narf.org/cases/voting-rights/</a> and <a href="www.vote.narf.org">www.vote.narf.org</a>. This is a nationwide Coalition of advocates, lawyers, academics and tribal representatives that addresses Indian voting issues nationwide.

Represent the Bering Sea Elders Group in advocating for protection of their traditional use area from fishing and shipping-related threats in federal waters. Succeeded in helping establish the Northern Bering Sea Climate Resilience Area by Executive Order of President Obama on

December 9, 2016. <a href="https://obamawhitehouse.archives.gov/the-press-office/2016/12/09/executive-order-northern-bering-sea-climate-resilience">https://obamawhitehouse.archives.gov/the-press-office/2016/12/09/executive-order-northern-bering-sea-climate-resilience</a>

#### EMPLOYMENT

Senior Staff Attorney Member, Litigation Management Committee (2005-2020) Native American Rights Fund, Anchorage, Alaska July 2003 – present

Litigation Associate
Irell & Manella LLP, Los Angeles, California
September 2002 – July 2003

Law Clerk to the Honorable Dana Fabe, Chief Justice Alaska Supreme Court, Anchorage, Alaska September 2001 – September 2002

Law Clerk to the Honorable Robert Yazzie, Chief Justice Supreme Court of the Navajo Nation, Window Rock, Arizona January 2001 – April 2001 (while in law school)

#### EDUCATION

Harvard Law School
Cambridge, Massachusetts
Juris Doctor

Third Place Brief, National Native American Law Students Association Moot Court Vice President, Native American Law Students Association Senior Editor and Note Contributor, Harvard Environmental Law Review Student Attorney, Harvard Defenders Board of Directors, Student Activities Committee

Harvard University Cambridge, Massachusetts Bachelor of Arts, magna cum laude,

Awarded summa cum laude on senior thesis
Radcliffe Fellowship
Phi Beta Kappa award recipient
Harvard College Scholar (awarded for high grade point average)
Vice President, Speech and Parliamentary Debate Society
Repatriation Committee, Native Americans at Harvard-Radcliffe

#### PUBLICATIONS

James T. Tucker, Natalie A. Landreth, & Erin Dougherty Lynch, "Why Should I Go Vote Without Understanding What I Am Going to Vote For?" The Impact of First Generation Voting Barriers on Alaska Natives, 22 MICH. J. RACE & L. 327 (2017).

The Use of the Alaska Native Claims Settlement Act to Justify Disparate Treatment of Alaska's Tribes, by Natalie Landreth and Erin Dougherty, 36 Am. Indian L. Rev. 321 (2011 – 2012)

Voting Rights in Alaska: 1982-2006, by Natalie Landreth and Moira Smith 17 So. CAL. REV. OF LAW AND SOC. JUSTICE 79 (Fall 2007)

#### LEGISLATIVE MATTERS

Testified before the United States House of Representatives, Committee on the Judiciary, Hearing on HR 4, "Evidence of Current and Ongoing Voting Discrimination," September 10, 2019.

Testified before the United States Senate, Committee on the Judiciary, Hearing on the Reauthorization of the Voting Rights Act; "Modern Enforcement of the Voting Rights Act," May 10, 2006.

#### **COMMITTEE POSITIONS**

- Chair, United States Civil Rights Commission, Alaska State Advisory Committee (2017-present)
- Member, Alaska Court System, Court Improvement Project, Chair of Indian Child Welfare Act (ICWA) Subcommittee (2015 – 2017)
- Member, Alaska Court System, Committee on Fairness, Diversity and Equality (2009 present)
- Member, Alaska Court System, Child in Need of Aid (CINA) Court Rules Committee (2007 2017)
- Member, Executive Committee, Alaska Native Law Section, Alaska Bar Association (2010 2016)
- Member, Alaska Bar Association Ethics Committee (2013 2019)
- Co-chair, Federal Bar Association, Annual Indian Law Conference (2008 and 2014)
- Chair, Native Law Section, Alaska Bar Association (2004 2007)

#### BAR ADMISSIONS

United States Supreme Court (2013)

United States Court of Appeals for the Ninth Circuit (2004)

United States District Court for the District of Alaska (2004)

Alaska Bar Association (2004)

United States District Court for the Central District of California (2001)

California Bar Association (2001)

#### TRIBAL AFFILIATION

Enrolled member of the Chickasaw Nation of Oklahoma (Imatobby family)

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I. Name (Last, Firs DANIEL-DAVIS					2. Social	Security Numbe	3. Date of Birt		tive Date 02/2022
FIRST ACTI	ON				SECON	D ACTION			
5-A. Code 846	5-B. Nature of Action INDIVIDUAL T		RD		6-A. Code	6-H	. Nature of Action		
5-C. Code	5-D. Legal Authorit	у			6-C. Code	6-1	D. Legal Authority		
5-E. Code	5-F. Legal Authorit	у			6-E. Code	6-1	F. Legal Authority		
7. FROM: Position	Title and Number				PRINCI	AND MINERA	Number Y ASSISTANT SI LS MANAGEM		
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27. FEGLI					75.00	nt Indicator		29. Pay 1	Rate Determinant
30. Retirement Pla	1	13	1. Service Com	ip. Date (Leave)	32. Work S	chedule	y	33 Part	Time Hours Per
(b) (6)			4/28/2019	p. Date (Leave)		ULL-TIME		33. 1 are	Biweekly Pay Period
POSITION D	DATA	1.7				- come constraint			1 42 1 51100
34. Position Occup		3	5. FLSA Categ		36. Approp	riation Code		37. Barg	aining Unit Status
3 I - Competitive 2 - Excepted Se			120 2 2 2 2 2	nesempt				8888	
38. Duty Station Co 11-0010-001	ode		2.16.50	(City - County ON,DISTRICT		erseas Location MBIA	)		
40. Agency Data FUNC CLS 00	(b) (6)	42. EDUC	LVL 13	43. SUPV ST	TAT 2	44. POSITIO	N SENSITIVITY	CRITICAL-SENS	SITIVE
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	artment or Agency				11 2000 200		ion and Title of App DNICALLY SIGN	7. 1. 2. C. 1	
47. Agency Code	48. Personnel Office		19. Approval D	ate	1000000	HARDAWA			
IN01	4342		01/19/2022		HUMAN	RESOURCES	SPECIALIST		

DCR. 4				2 Sprint S	acardty Numbe	ye 3 Date of Ried	6	4 V.Coctic	a Data
, LAURA E				(b) (	6)	(b) (6)			/2021
ON				SECON	DACTION	V			
				6-A. Code	6-1	B. Nature of Action			
				6-C. Code	6-	D. Legal Authority	4		
5-F. Legal Authori	fy	1		6-E. Code	6-	F. Legal Authority			
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ersice 4- SES Career R	merved	39, Duty Sta	tion (City - County			n)		3000	
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artment or Agency				21056721	8/ELECTRO	ONICALLY SIG		ial	
48. Personnel Office	e ID	49. Approv: 02/22/202		LOCAL VILLE					
	ATA  CATA  CON  5-B. Nature of Acti REASSIGNME  5-D. Legal Authori 5 U.S.C. 3395(D)  5-F. Legal Authori OPM FORM 16  Title and Number  SOR ETARY OF THE LEGAL  10. Grade or Level 00  12B. Locality Adj. SO.00  tion of Position's Org RY'S IMMEDIATI  DC  DATA  ence 3-10-Point/Disability 4-10-Point/Compen  ATA  ied  ied  ied  4-SET Career R  ied  4-SET Career R  ode  41.  (b) (c)  UBJECT TO PO  USED FOR 5 U  MILITARY SE  ETIREMENT CO  VICE (S) 18  S AUTOMATICA  AUTOMATICA	ALAURA E  ON  5-B. Nature of Action REASSIGNMENT  5-D. Legal Authority 5 U.S.C. 3395(D)(1)  5-F. Legal Authority OPM FORM 1652 DTD 2/12/2  Title and Number SOR ETARY OF THE INTERIOR  9772  de   10. Grade or Level   11. Step or Rate   12.   00	ALURA E  ON  5-B. Nature of Action REASSIGNMENT  5-D. Legal Authority 5 U.S.C. 3395(D)(1)  5-F. Legal Authority 6 OPM FORM 1652 DTD 2/12/21  Title and Number FOR  Title and Number FOR  Title and Number FOR  To Grade or Level 11. Step or Rate 12. Total Salary FOR  ETARY OF THE INTERIOR  9772  de 10. Grade or Level 11. Step or Rate 12. Total Salary FOR  ETARY OF THE INTERIOR  9772  de 10. Grade or Level 11. Step or Rate 12. Total Salary FOR  ETARY OF THE INTERIOR  9782  S180000.00  12B. Locality Adj. S180000.00  12C. Adj. Basic Pay  S180000.00  12B. Locality Adj. S180000.00  12B. Loca	A. Middle)  S. LAURA E  ON  5-B. Nature of Action REASSIGNMENT  5-D. Legal Authority 5 U.S.C. 3395(D)(1)  5-F. Legal Authority OPM FORM 1652 DTD 2/12/21  Title and Number OR  ETARY OF THE INTERIOR  9772  de [0.6 Grade or Lavel   11. Step or Rate   12. Total Salary   12. Other Pay   12.	A. Middle	2. Social Security Numbro   1. Second Security Numbro   1. Second Security Numbro   1. Second Security Numbro   1. Second Security Secur	2. Social Security Number 3. Date of Birt 5. LAURA E 5. SECOND ACTION 6. A. Code 6. S. Nature of Action REASSIGNMENT 5. D. Legal Authority 5. U.S.C. 3395(Dy(1) 5. S. Legal Authority 6. C. Code 6. S. Nature of Action REASSIGNMENT 6. C. Code 6. S. Nature of Action REASSIGNMENT 6. C. Code 6. S. Nature of Action REASSIGNMENT 6. C. Code 6. S. Nature of Action REASSIGNMENT 6. C. Code 6. S. Nature of Action REASSIGNMENT 6. C. Code 6. S. Nature of Action REASSIGNMENT 6. C. Code 6. S. Nature of Action REASSIGNMENT 7. S. Locality Adj. 8. T. Or Position Title and Number PRINCIPAL DEPLITY ASSISTANT S REASSIGNMENT 15. T. Position Title and Number PRINCIPAL DEPLITY ASSISTANT S REASSIGNMENT 15. T. Position Title and Number PRINCIPAL DEPLITY ASSISTANT S REASSISTANT S REASSISTA	2. Social Socialty Number   1. Date of Birth   1.	2. Social Security Number   3. Date of Birth   4. Effect   0.725   0.705   0

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I. Name (Last, Firs					2. Soci	al Security N	umber	3. Date of Bir	th	4. Effectiv		
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FIRST ACTI	12 27 17 77 12 17				1	ND ACT						
5-A. Code 002	5-B. Nature of Action	on			6-A. Coc	le		ature of Action NON-CAREE	R APPT			
5-C. Code	5-D. Legal Authorit	У			6-C. Coo	le		egal Authority .C. 3394(A) N		er.		
5-E. Code	5-F. Legal Authorit	у			6-E. Coc			egal Authority CHCHO ME	MO DTD (	01/12/2021		
7. FROM: Position	Title and Number				SENI		OR TARY	ober	ERIOR			
8. Pay Plan 9. Occ. Co	ode 10. Grade or Level I	1. Step or Rate 12. T	otal Salary	13. Pay Basis	16. Pay Pi	an 17. Occ. 0	-	Grade or Level		1000-6		21. Pay Basis
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EMPLOYEE								les c		De servi		e nen
23. Veterans Prefer	3 - 10-Point/Disability		int/Other	ole/30%	24. Tenu 0	0 - None 1 - Permanent	2 - Cond 3 - Indel	litional	ency Use	26. Vetera	S (b) (0	re for RIF
27. FEGLI						itant Indicate	5 13 5			29. Pay Ra	ite Determin	717
30. Retirement Pla	1	3	1. Service (	Comp. Date (Leave)	32. Work	Schedule				33. Part-1	Time Hours	Per
(b) (6)			4/28/2019		F	FULL-TIN	AE.				Biweekly Pay Period	
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34. Position Occup	e Service 3 - SES General			- Exempt	36. Appr	opriation Cod	ie				ining Unit St	atus
3 2 - Excepted Station Co				- Nonexempt tion (City - County	- State or	Overseas Loc	ation)			8888		
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40. Agency Data FUNC CLS 00	(b) (6)	42. EDUC	LVL 13	43. SUPV ST	TAT 2	44. POS	TION	SENSITIVIT	Y HIGH RI	sk		
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IN-OFC OF T	artment or Agency THE SECRETARY				210444	106 / ELEC	TRON	and Title of Ap ICALLY SIG		cial.		
47. Agency Code IN01	48. Personnel Office 4342	ID	49. Approv 02/02/202		LOSSYN	A J. WILLL AN RESOU		PECIALIST				

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. Name (Last, Firs DANIEL-DAVIS					2. Social Security Number 3. Dat			6 8irth 4. Effective Date 01/20/2021				
FIRST ACTI					SECO	ND ACTIO	N					
5-A. Code 146	5-B. Nature of Action SES NON-CARI				6-A. Code	e 6-	B. Nature of Action	n				
5-C. Code	5-D. Legal Authorit		_		6-C. Cod	e 6-	D. Legal Authorit	y				
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5-E. Code AWM	5-F. Legal Authorit OPM CHCHO		01/12/2021		6-E. Code 6-F. Legal Authority							
7. FROM: Position Title and Number						15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 ES19772						
I. Pay Plan 9, Occ. Co	de 10. Grade or Level	11. Step or Rate 12	. Total Salary	13. Pay Basis	16. Pay Pla ES	0301	18. Grade or Level	19.Step or R: 00	Rate 20. Total Salary/Award 21. Pay Basi \$180000.00 PA			
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	tion of Position's Org				IN01 SE		Position's Organiz: MMEDIATE O					
EMPLOYEE					1 - 52		16.0	E. Comp.	There			
23. Veterans Prefer 1 - None 2 - 5-Point							24. Tenure  0   0 - None   2 - Conditional   3 - Indefinite   25. Agency Use   26. Veterans Preference   (D) (D) YES (D) (D) NO					
27. FEGLI			10.000	- V-	28. Annuitant Indicator 29. Pay Rate Determinant							
30. Retirement Plan	n		31, Service	Comp. Date (Leave)	32. Work Schedule 33. Part-Time Hours Per						r	
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34. Position Occup	Service 3 - SES General			- Exempt	36. Appro	priation Code	37. Bargaining Unit Status 8888					
3 2-Excepted Se 38. Duty Station Co		served		i - Nonexempt ation (City - County	ty – State or Overseas Location)							
11-0010-001		1172	WASHIN	GTON,DISTRICT	OF COL							
40. Agency Data FUNC CLS 00	(b) (6)	EDU	C LVL 13	SUPV ST	STAT 2 POSITION SENSITIVITY HIGH RISK							
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46. Employing Depa IN - OFC OF T 47. Agency Code	artment or Agency HE SECRETARY  48. Personnel Office	- iD	49. Appro	val Date	2103637	737 / ELECTR	tion and Title of A ONICALLY SIG		ficial			
IN01	4342		01/20/20		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST							

	I. Name (Last, First, Middle)  DANIEL-DAVIS, LAURA E						2. Social Security Number 3. Date of Birth 4. Effective Date (b) (6) 01/20/2021				
FIRST ACTI	ON				SECON	ACTION					
5-A. Code 881	5-B. Nature of Actio	)n			6-A. Code 6-B. Nature of Action						
5-C. Code DPM	5-D. Legal Authorit 5 U.S.C. CHAPT				6-C. Code 6-D. Legal Authority						
5-E. Code	5-F. Legal Authorit	у			6-E. Code 6-F. Legal Authority						
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 ES19772						15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 ES19772					
ES 0301	[ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ]			A STATE OF	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Leve	L 19,Step or R	Rate 20. Total Salary/Award 21. Pay Basis \$180000.00 PA		
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1 - None 2 - 5-Point	3 10-Point/Disability		6-Point/Other 6-Point/Compensab	le(30% -	0-		25. Agency Use 26. Veterans Preference for RIF				
27. FEGLI					28. Annuitant Indicator 29. Pay Rate Determinant						
30. Retirement Pla	n		31, Service C	Comp. Date (Leave)	Biweekly						er
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34. Position Occup			35. FLSA C	ategory - Exempt	36. Appropriation Code 37. Bargaining Unit Sta 8888						tus
3 2-Excepted Se 38. Duty Station Co	iersice 4- SES Career Re	served	E N	Nonexempt							
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40. Agency Data FUNC CLS 00	(b) (6)	42. E.D.	UC LVL 13	43. SUPV ST	STAT 2 POSITION SENSITIVITY HIGH RISK						
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	partment or Agency THE SECRETARY						on and Title of A NICALLY SI				

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 20e-33 Subch. J.

I. Name (Last, Firs		2. Social Security Number 3. Date of Birth				2000	4. Effective Date					
DANIEL-DAVIS					(D) (O) 05/02/2014 SECOND ACTION							
FIRST ACTI	1	re.						10.0				
5-A. Code 317	5-B. Nature of Action RESIGNATION	in .			6-A. Code	6-1	B. Nature of A	ction				
5-C. Code	5-D. Legal Authorit	LOCK LOCK			6-C. Code 6-D. Legal Authority							
RUM 5-E. Code	F. Legal Authorit				6-E. Code	6-	F. Legal Auth	ority				
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	ay Plan 9, Occ. Code 10. Grade or Level 11. Step or Rate 12. Total Salary D. Pay Basis					17. Occ. Code	18. Grade or	Level 19,St	ep or Rate 20. Total Sa	alary/Award 21, Pay Basis		
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EMPLOYEE									The second			
23. Veterans Prefer 1 - None 2 - 5-Poin	3 - 10-Point/Disability		9-Point/Other 9-Point/Compense	ble/30%			Conditional Indefinite	5. Agency	Use 26. Vetera	ns Preference for RIF S (0) (6) NO		
7. FEGLI					28. Annuitant Indicator 29. Pay Rate Determinant (b) (6)							
30. Retirement Pla	ın		31. Service 10/08/200	Comp. Date (Leave) 0	33. Work Schedule  F FULL-TIME  33. Part—Time Hours Per Biweekly Pay Period							
POSITION D	DATA											
34. Position Occup	e Service 3 - SES General			- Exempt	A STATE OF THE PARTY OF THE PAR					37. Bargaining Unit Status		
3 2-Excepted Station Co		erved		- Nonexempt ation (City - County	ty – State or Overseas Location)							
11-0010-001	V'-		WASHING	GTON, DISTRICT	OF COLU	MBIA						
40. Agency Data FUNC CLS 00	(b) (6)	42. E.D.	JC LVL 13	43. SUPV S	TAT 2	44. POSITIO	ON SENSITI	VITY SP	ECIAL-SENSIT	IVE (		
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	nartment or Agency HE SECRETARY 48. Personnel Office	ip	49. Approv	eal Date	1408143	ure/Authenticat 37 / ELECT CE I. JONES	RONICAL					
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1. Name (Last, First, Mid	die)					2. Social S	ecurity Numb	er	3. 0	3. Date of Birth 4. Effective (		ffective Date		
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FIRST ACT	ION (		A TO MAKE			SEC	A DNC	CTION		X de la constant				
5-A. Code   5-B. Nature	Of Action	19-201				6-A. Code	6-B. Nature	of Action						
721 REA	ASSIGNME	TV												
5-C. Code S-D. Legal	Authority					6-C Code 6-D. Legal Authority								
V9M 5 L	J.S.C. 3	395 (D) (	1)											
5-E. Code 5-F. Legal Authority						6-E. Code	E. Code 6-F. Legal Authority							
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7. FROM: Position Title and Number							Position T							
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1000000 8. Pay Plan 9. Occ. Cod		5421 111. Step/Rate	12. Total Sal	ale i	13. Pay Basis		17.00c.Co		S050	9. Step/Rate	In Taral C	alary/Award	21, Pay Basis	
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\$175000	100	0 \$175		\$	0	\$1750		\$	0	\$175	Service Con-	\$	0	
14. Name and Location o				1.7			and Location				-	1.7		
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23. Veterans Preference 1 - None		Volume of the second	5-10-0	oint Other		24, Tenure	0 - None	2 · Con	Company of the Company	5. Agency Us	e 26.	Veterans Pre	ference for RIF	
2 - 6-Poir	4 - 10-Poin	t/Disability t Compensable	8 · 10-Pc	oint/Compe	nsable/30%	0	1 - Permaner		finite			YES	NO	
27. FEGU (b) (6)						28. Annuit	ant Indicator				29.	Pay Rate De	terminant	
30. Retirement Plan			31.5	2.1.2.2.2.2.2.	np. Date (Leave)	32. Work 9	Schedule	10000	_		33.	Part-Time Ho		
(b) (6)				10/0	00/80	FF	ULL-T	IME			. A.	Pay I	Period	
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34. Position Occupied	etitive Service 3 -	SES General	35, F	LSA Categ	exempt	36. Appropriation Code								
3 2 - Excep	ted Service 4 -	SES Career Reser		E N.I	Vonexempt							8		
38. Duty Station Code			39.0		City - County					22				
11-0010-0			DOW		IINGTON						N+17+M			
40. Agency Dittell CLS 00		(6)	42. EDUC	13	43.SU	2	AT 44.			SENSI L-SEN				
45. Remarks	Marie Committee	Mar Sa					0.575	a wint			-234			
EMPLOYEE	SUBJECT	TO POS	T-EMPI	LOYME	ENT RES	TRICI	CIONS	UNDER	18	U.S.C	. 207	(C)		

46, Employing Department or Agency IN - OFC OF THE SECRETARY

47. Agency Code 48. Personnel Office ID 49. App SANDRA S. WHEATLEY 49. Approval Date HUMAN RESOURCES OFFICER 03/11/11 IN01 4342 110378207 OPF Copy - Long-Term Record - DO NOT DESTROY

Stan	dard Form 50-B
Rev.	7/91
U.S.	Office of Personnel Management
FPM	Supp. 296-33, Subch. 4

DANIEL-DAVIS, LAURA E. FIRST ACTION  5-A. Code   5-B. Nature Of Action  721 REASSIGNMENT  5-C. Code   5-D. Legal Authority  V9M   5 U.S.C. 3395 (D) (1)  5-E. Code   5-F. Legal Authority  AWM   OPM FORM 1652 DATED 11/9/10	(b) (c	OND A	er T	3. Date	of Birth	4. Effective Da	te	
FIRST ACTION  5-A. Code   5-B. Neture Of Action    721   REASSIGNMENT    5-C. Code   5-D. Legal Authority    V9M   5 U.S.C. 3395 (D) (1)    5-E. Code   5-F. Legal Authority    AWM   OPM   FORM   1652   DATED   11/9/10	6-A. Code		11.	(b)	(6)			
5-A. Code   5-B. Neture Of Action   721   REASSIGNMENT   5-C. Code   5-D. Legal Authority   V9M   5 U.S.C. 3395 (D) (1)   5-E. Code   5-F. Legal Authority   AWM   OPM FORM 1652 DATED 11/9/10	6-A. Code		CTION		(0)	11/21	/1.0	
5-C. Code   5-D. Legal Authority   V9M   5 U.S.C. 3395 (D) (1)   5-E. Code   5-F. Legal Authority   AWM   OPM FORM 1652 DATED 11/9/10	6-C Code							
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46. Employing Department or Agency IN - OFC OF THE SECRETARY
7. Agency Code | 48. Personnel Office ID | 49. App SANDRA S. WHEATLEY 47. Agency Code HUMAN RESOURCES OFFICER 49. Approval Date 11/19/10 IN01 4342 102295732

OPF Copy - Long-Term Record - DO NOT DESTROY

#### NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle)							2. Social Se	ecurity Number	1 10	3.	Date of Birth	4, Ef	fective Date	)
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Q3B	5 U	SC 5382												
5-E. Code	5-F. Legal A	uthority					6-E. Code	6-E. Code 6-F. Legal Authority						
7. FROM	: Position T	itle and Numb	er	,			15. TO:	Position Ti	le and N	umber	-			
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IN - OFC	OF THE SECRE	TARY	SANDRA S. WHEATLEY
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	2 01	W Const Long	Town Dogger DO NOT DECEMBOY

Standard Form 50-B Sev. 7/91 U.S. Office of Personnel Management EPM Supp. 298-33 Subch. 4

### NOTIFICATION OF PERSONNEL ACTION

1. Name (L	ast, First, Midd	ie)					2. Social S	curity Number	tr .	3, D	ate of Birth	4. Ef	fective Date	
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5-C. Code	5-D. Legal						6-C Code	-C Code 6-D, Legal Authority						
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7. FROM	: Position	Title and Numb	er				15. TO:	Position T	itle and Nu	mber				
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46. Employing Department or Agency

IN - OFC OF THE SECRETARY

47. Agency Code

48. Personnel Office ID

49. Approval Date

IN01 4342 03/13/09

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Rev. 7/91

U.S. Office of Personnel Management FPM Supp. 298-33, Subch. 4

1. Name (Last, First, Middle).				2. Social Se	curity Numb	er	3.1	Date of Birth	4.1	Effective Date	
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46. Employing Department IN - OFC		TARY	50, Signaturar Authentication and Title of Approving Official	
47. Agency Code INO1	48. Personnel Office ID-	49. Approval Date 02:/04/09	AUTHORIZING OFFICIAL 7	
	2 - OF	F Copy - Long-	Term Record - DO NOT DESTROY	



## PROFESSIONAL EXPERIENCE

4 23 3

Washington, DC April 2007 – January 2009 Representative Mark Udall

Deputy Chief of Staff

• Managed Washington, DC office, directing Representative Udall's legislative, press and political activities and staff of ten. Areas of focus included development, oversight and implementation activities and staff of ten. of policy and initiatives on energy and climate change; western lands protection and development; Farm Bill conservation programs; online safety for children; and credit card reform Provided strategic guidance to Representative Udall on full range of domestic, national security

and international issues

Served as key Washington political and policy advisor during Rep. Udall's successful run for

Coordinated and oversaw transition from House to Senate post-election, including management of staffing, office space, transition budget, and development of initial Senate legislative agenda

Latham & Watkins Washington, DC Senior Policy Specialist March 2001 - March 2007

Provided guidance to business and non-governmental organizations concerning federal land and conservation programs and policies, energy and climate change policy, the federal budget and appropriations process, and maintaining working relationships with Congress and the federal

Developed legislative proposals, talking points, briefing materials, and media and outreach strategies to assist clients in strategically presenting and implementing targeted initiatives

Business Development Manager - Environment & Lands Practice July 2005 - March 2007
Organized and directed efforts of the firm's Global Climate Change initiative
Coordinated and oversaw all business development activities of the Global Environment, Land & Resources Department, including preparation of strategic business and marketing plans, press and public relations, seminar planning and execution, and development and distribution of marketing materials

U.S. Department of the Interior

Washington, DC

Office of the Deputy Secretary

Chief of Staff

Served as key senior advisor to Deputy Secretary of the Interior David Hayes on policy, communications, and strategic planning matters. Areas of focus included Western water policy, Endangered Species Act and land management issues, increasing support and funding for the Land and Water Conservation Fund, work with communities to preserve open space in urban and suburban areas, and Indian water rights settlements

Developed and implemented Administration positions and initiatives, in coordination with

Developed and implemented Administration positions and initiatives, in coordination with agency leadership, White House officials, Congress, and other government and non-government

Represented the Deputy Secretary at events and meetings with local, state, tribal and federal government officials and representatives of non-governmental organizations

Managed and coordinated efforts of twenty professional staff members Advised Deputy Secretary during the Senate confirmation process

Office of Congressional Affairs

Special Assistant to the Director March 1998 - April 1999

Coordinated Departmental legislative activity concerning American Indian, Alaska land management and Endangered Species Act issues
Presented Departmental legislative proposals to key Congress members and staff and advised

them of Administration positions on pending legislation

Worked closely with Congressional offices, authorizing Committees and the White House to develop legislative measures

Office of the Secretary

February 1994 - January 1997

Director of Scheduling and Advance

Advised Interior Secretary Bruce Babbitt on communications and strategic issues
Developed public outreach plans for priority Administration and Department initiatives
Planned, organized, and staffed national and international travel for Secretary Babbitt,
highlighting critical Department issues and Clinton Administration success stories

Trained and supervised scheduling and advance staff of eight

Deputy Director of Scheduling
Organized Secretary Babbitt's Washington, DC and travel schedules
Coordinated Department of the Interior surrogate scheduling program June 1993-February 1994 Democratic Governors' Association (DGA) Washington, DC January 1997 - March 1998 Deputy Executive Director

Assessed political landscape in key states and advised DGA Chair Governor Howard Dean and Executive Director Planned and directed gubernatorial candidate recruiting program of the DGA Chair Organized and coordinated event details for DGA conferences, dinners, meetings and other

Managed statewide surrogate appearances for Don Beyer for Governor Campaign, Fall 1997

Clinton/Gore 96

Washington, DC October 1996

Coordinated surrogate scheduling operation at Vice Presidential Debate in St. Petersburg, FL

Presidential Inaugural Committee (PIC)

Staff, Executive Offices and Chief Financial Office

Coordinated multiple events for executive offices

Performed a broad range of activities associated with the close out of the Inaugural Committee

Washington, DC December 1992-May 1993

North Carolina Alliance for Conservation Action Grass Roots Canvasser

Charlotte, NC January 1991-April 1991

Organized outreach program for Earth Day 1991 in Charlotte, NC

### EDUCATION

Wake Forest University B.A. in Politics,

Winston-Salem, NC Graduated cum laude U.S. Office of Personnel Management

FPM Supp. 2				NOT	FICATI	ON OF	1	_	ACTIO		***	- 0		
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46. Employing Department IN - OFC	or Agency OF THE SECRE	TARY	50. Signatule/Authentication and Title of Approving Official		
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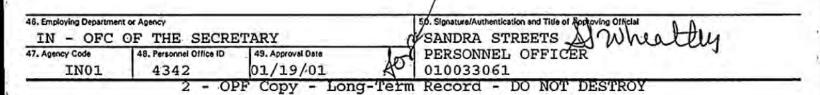
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46. Employing Department or	r Agency		50. Sign turk/Authentication and Title of Approving Official
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46. Employing Departm	ent or Agency		50. Signature/Authentication and Title of Approving Official	IN010S4342
IN - OFC	OF THE SECRET	ARY		100000000000000000000000000000000000000
47. Agency Code	48. Personnel Office ID	49. Approval Data	AUTHORIZING OFFICIAL	
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Standard Form 50-B Rev. 7/91 U.S. Office of Personnel Management

1. Name (Last, First, N	liddle)					2. Social S	ecurity Numbe	4	3. Date of	Birth	4. Ef	fective Date	
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40. Agency Dillo	NC 41. (b)	(6)	42.EDUC	13	43.SU	JPV LV 5	L 44.	POSITION CRIT		SITI SENS			•
45. Remarks							-						
DATE OF	LAST FOIL	TVALENT	TNCRE	ASE	05/09/	99				111			

WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.

46. Employing Department or Agency IN - OFC OF THE SECRETARY SANDRA STREETS 47. Agency Code 49. Approval Date PERSONNEL OFFICER 48. Personnel Office ID 05/05/00 INOL 001433810 4342 2 - OPF Copy - Long-Term Record - DO NOT DESTROY

1. Name (Last, First, Middle)			2. Social	Security Numb	oer .	3. Date of		4. Effective	
DANIEL-DAVIS, LAURA	Ε		(D)	(6)	1	(b) (	6)	01/02	/00
FIRST ACTION				OND ACT					
5-A. Code   5-B. Nature of Action			6-A. Co	6-8, Ne	ture of Action				
894 PAY ADJ									
5-C, Code 5-D, Legal Authority			6-C, Co	6-D. L.	gal Authority				
QWM REG 531.205									
5-E. Code 5-F. Legel Authority			6-E. Cod	6-F. Le	gel Authority	*			
ZLM E.O. 13144 DAT	ED 12/21/99								
7. FROM: Position Title and Number			15. TO:	Position Title	end Number				
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	\$ 86034	PA		0301	15	03	A STATE OF THE STA		100000000000000000000000000000000000000
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14. Name and Location of Position's Organization SECRETARY'S IMMEDIAT	L CLUICE		The second second second		of Position's Org		10000	22	
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EMPLOYEE DATA									
23. Veterans Preference			24. Tenu		_	25. Agency	Use	26.Veterans	Preference for I
(b) (6) 1-None 3-10 Pt Diseb. 2-5 Pt 4-10 Pt Comp.	5-10 Pt Other 6-10 Pt /30% Comp.		3	1-Permane	2-Conditional 3-Indefinite	F	SEX	(0) 16 YES	ON
27. FEGL (b) (6)	0-10 FE 730% Comp.	_		tant Indicator	3-ancentate		JLA		e Determinant
b) (6)			(h)	(6)				(b) (6)	
30, Retirement Plan	31 Service C	omp. Date (Leave	35 100				_	33 PartaTie	. Vause Des
(5V/8)		12/94		6)				00. 141.	Hours Per Brweekly Pay Period
DOCITION DATA	1 007	12/34	(-//	-,					
POSITION DATA  34. Position Occupied	35. FLSA Ca	· · · · · · · · · · · · · · · · · · ·	136 Ann	opriation Code				127 Parasina	g Unit Status
1-Competitive Service 3-SES Gen	eral E	-Exempt	Tales yet					1 - D - D - D - D - D	
		-Nonexempt		00D01				88	88
38. Duty Station Code		tion (City-Count)							
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40. Agency Dal UNC 41	42 EDUC LV	L 43. SU		L 44	POSITIO				
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45. Remarks				27275	644	TO LESS		200 117	
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LOCALITY DAYMENT (OR	OTHER GEOGR	A DUTC A	D.IIICT	MENT	EOD TU	TC ADI	- 4		

48. Employing Department or Agency

IN - OFC OF THE SECRETARY

47. Agency Code 48. Personnel Office ID 49. Approval Date INO1 4342 12/30/99

50. Signature/Authentication and Title of Approving Official INO10S4342

AUTHORIZING OFFICIAL 275259

40. Agency DateNC

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CLS

45, Remarks



FPM Supp. 296-33, Subd	1. 4	- 43	NOTIFI	CATI	UN OF F	LNSU	MINEL	CHOIL				
1. Name (Last, First, Midd	le)					2. Social Si	ecurity Number	1	3. Date of Birth	4	. Effective Date	_
DANTEL-DA	VIS, LAUR	A E.		4.		(b) (	6)		(b) (6)	1	05/09/	99
FIRST ACTI	ÓÑ	7				SEC	IND AC	NOIL				
5-A. Code 5-B. Nature	Of Action		Henri Anno 2	200123111111		6-A. Code	6-B. Nature of	of Action			and state time and	100000000000000000000000000000000000000
702 PRO	MOTION											
5-C. Code 5-D. Legal /	Luthority					6-C Code	6-D, Legal A	uthority				
	C, 213.3	32										
5-E. Code 5-F. Legal A	uthority					6-E. Code	6-F. Legal Au	nhority				
7. FROM: Position	Title and Number					15. TO:	Position Ti	tle and Numbe	r			
SPECIAL A	SSISTANT					CHIE	F OF	STAFF				
10400000	00981	66				1010	0000	99-0	085			
8. Pay Plan 9. Occ. Code			12. Total Sala	MA	13. Pay Basis		17. Occ. Cod			e  20, Tota	Salary/Award	21. Pay Basi
GS 0301	14 0	100000000000000000000000000000000000000	\$ 799	99	PA	GS	0301	15	03		6034	PA
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WASHINGTO	N, DC					WASH	INGTO	N, DC				
EMPLOYEE	DATA					24, Tenure		ğ.	25. Agency	Usa I 2	6. Veterans Pref	erence for Ril
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27. FEGU (b) (6)	4- To-rain car	ripersaure		incompe	14401075078		ant Indicator	3 moentate			9. Pay Rate Dete	
30, Retirement Plan			31.5		.2/94	32. Work S	ULL-T	IME		3	3. Part-Time Hou Biwee Pay Po	kly
POSITION	DATA								•			
34. Position Occupied 1 - Compe	titive Service 3 - SES	General			xempt	R. SAMP SELL	oriation Code		191		37. Bargaining	
2 2 - Except	ed Service 4 - SES	Career Reserv		H-1	lonexempt (City - County -		.00D01				888	5
11 - 001 0 - 0	01		33.0		TNGTON			OF COLU	мета			

43.SUPV LVL

44. POSITION SENSITIVITY

CRITICAL-SENSITIVE

POSITION IS AT THE FULL PERFORMANCE LEVEL.

42.EDUC LVL

13

46. Employing Departmen	nt or Agency		50, Signature/Authentication and Title of Approving Official
IN - OFC	OF THE SECRE	TARY	SANDRA STREETS
47. Agency Code	48, Personnel Office ID	49. Approval Date	PERSONNEL OFFICER
INOL	4342	05/09/99	990810092

1. Nome (Last, First, Middle)		2. Social Se	curity Numb	• 7	3. Date o	t Birth	4. Ellective	Date
DANIEL-DAVIS, LAURA E.		(b)(6)			(b) (	6)	01/03	/99
FIRST ACTION		SECON	D ACT	ION	1.61	1		
5-A, Code   5-B, Nature of Action		6-A. Cede	6-8. Nat	ure of Action				
894 PAY ADJ								
5-C. Code 5-D. Legal Authority		6-C. Code	6-D. Les	al Authority				
QWM REG 531.205								
5-E. Code 5-F. Legal Authority	J.50.	6-E. Code	6-F. Leg	al Authority				
ZLM E.O. 13106 DATED 12	/7/98							
7. FROM: Position Title and Number		15. TO: Pos	ition Title a	nd Number				
SPECIAL ASSISTANT		SPECI	AL AS	SSISTAN	T			
		100						
10400000 0098166		10400	000	009	38166	0.002		
8.PayPlan 3.Occ. Code 10,Grade/Level   11,Step/Rate   12,Sala		1.00	OccCode 1	B,Grade/Level	19.Step/Ret	20,Salary/	Award	21.Pay Basi
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\$ 71931  \$ 5229   \$ 7	7160   \$ 0	\$ 7	4162	\$ 583	37	\$ 79	999  \$	0
14, Name and Location of Position's Organization SECRETARY'S IMMEDIATE OFF				of Position's O		35.5	7	
WASHINGTON, DC		WASHI	NGTU	V, DC				
EMPLOYEE DATA								
23. Veterans Preference		24. Tenure			25. Agen	cy Use	26.Veterans	Preference for
b) (6) 1-None 3-10 Pt Disab, 5-10 Pt O 2-5 Pt 4-10 Pt Comp. 6-10 Pt /			O-None 1-Permanen	2-Condition 3-Indefinite	" F	SEX	(D) YES	ON ON
27. FEGLI (6)		28. Annuitan					29, Pay Rat	e Determinant
b) (6)		(b) (6					(b) (6)	
30. Retirement Plan	31,Service Comp. Date (Leave)	32, Work 50	hedule		_			me Hours Per
b) (6)	08/12/94	FF	ULL-1	TIME				Biweekly Pay Period
POSITION DATA								
34. Position Occupied	35, FLSA Category	36. Appropri	ation Code				37, Bargaine	ng Unit Status
2 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Cereer Reserve.	E E-Exempt	DD610	0D01				88	88
38. Duty Station Code	39. Outy Station (City-County-			r)	v 0.3.			
11-0010-001	WASHINGTON	DIST	RICT	OF COL	LIMPTA			
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40. Agency De UNC 41/6 /61 42.	EDUC LVL 43. SUI						ITY	
40. Agency DeFUNC (1) (6) (42.				OSITIO		SITIV		
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(OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.

46, Employing Departm	ent or Agency	could be a second	50. Signature/Authentication and Title of Approving Official	0S4342
IN - OFC	OF THE SECRET	ARY		
47. Agency Code	48. Personnel Office ID	49. Approval Date	AUTHORIZING OFFICIAL	
IN01	1841	12/30/98	990147077	

Standard Form 50-B
Rev. 7/91
U.S. Office of Personnel Management



FPM Supp. 2	296-33, Subch	. 4		NOTIFI	CAH	ON OF I	EKSU	MINEL !	40	HOIL				
1. Name (La:	st, First, Middle	e)					2. Social Se	curity Numb	er	3	. Date of Birt	b.	4. Effective Date	
DANI FIRS	EL-DAY T ACTI	-	JRA E.					ND A 6-B. Nature			(b) (6	ÇHT.	03/30/	98
170	EXC	APPT												
5-C. Code	5-D. Legal A	uthority					6-C Code	6-D, Legal	Auth	ority				
Y7M	SCH	C, 213.	332											
5-E. Code	5-F, Legal A	uthority					6-E. Code	6-F. Legal /	Auth	ority				
7. FROM:	Position 1	Title and Numb	or				0.000 0.000	IAL A		and Number				
B. Pay Plan	9, Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Sal	sry	13. Pay Basis		17. Qcc, Cc	ebo	18. Grade/Level		te 20. To	tal Salary/Award	21. Pay Basis
		1. IN 18 30		Digital To		The Art	GS	0301		14	06	\$	77160	PA
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	V						\$ 719	31	1 5	5 5229	\$ 7	7160	\$	0
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27. FEGU	2 · 5·Point	4 - 10-Point	Compensable	8 - 10-Po	int/Compe	nsable/30%	28, Annulta	1 - Permaner	nţ	3 - Indefinite	F	SEX	29, Pay Rate De	NO
DI (G)	(0) (0)			-			25. Almoits	Increator					29, Pay Nate De	terminant
30. Retireme	ent Plan	_		31.5	endre Con	np. Date (Leave)	32. Work S	chedule				-	33. Part-Time H	Aura Par
b) (6)	11, 11,011					2/94		ULL-T	TN	ME			Biwe	ekly
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34. Position		AIA		1 35, F	LSA Cateo	ory	36. Approp	riation Code	2.64	N. S. att	and you wa	14 H & 2	37. Bargaining	Unit Status
2	1 - Compet 2 - Excepte	itive Service 3 - 1	SES General SES Career Reser	net -	F 5:5	xempt Vonexempt	DD61	00D01					888	8
38. Duty Sta		o service 4.	JES COICEI HESE			(City - County			_		_			
11-0	010-0	01			WASH	INGTON	. DIS	TRICT	. (	OF COLU	MBIA			
40. Agen	cy Data No	C 41 (b)	<b>(6)</b>	42.EDUC			PV LV			OSITION		ITIV:	ITY	
CLS	00		(0)	10000	13	722	8			NONSE				
45. Remarks					40.14									
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EMPL	OYEE	IS AUTON	MATICAL	TA COL	EREL	UNDER	Jel 16	1						

46. Employing Departmen IN - OFC	or Agency OF THE SECRE	TARY	50. Signature/Authentication and Title of Approving Official Scarcy Bull palla
47. Agency Code INO1	48. Personnel Office ID 1841	49. Approval Date 03/27/98	AUTHORIZING OFFICIAL 980021987
	2 - OP	F Copy - Long-Ter	rm Record - DO NOT DESTROY





FPM Chapter 296-33,	Subch. 4		NO 11	FICATI	ON OF P	ENSUN	INEL ACTION	u .		100		
1. Name (Last, Firs	t, Middle) DANIEL-DA	AVIS, LA	AURA	E.		2. Social	Security Number		ate of Bir	th 4.	Effective 01-1	7-97
FIRST ACTION						SECO	ND ACTION		-	-	- 1	
5-A.Code 5-B. Natu 317 RESIGN	re of Action						6-B.Nature of Act	tion		12/2/		
5-C.Code 5-D. Lega		ER				6-C.Code	6-D.Legal Authori	ity				
5-E.Code 5-F. Lega						6-E.Code	6-F.Legal Authori	ty				
7. FROM: Position SPE ASST SECY &		27.0				15. TO:	Position Title and	d Numbe	or			
8. Pay Plan 9. Occ.Code	10.Grade/Leve 11.	. Step/Rate	12. Salar	γ	13. Pay Basis	16. Pay Plan	17. Occ.Code 18.Grad	e/Leve 19. S	tep/Rate 2	0. Salary/A	Award	21. Pay Basis
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WASHINGTON												
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EMPLOYEE D	ATA	//Disability	. 5.	10-Point/Othe	er	24. Tenur	O - None 2 - Cond	itional	Agency Use			Preference for RI
EMPLOYEE D	ATA	t/Disability //Compensable	5 - 6 -	10-Point/Othe 10-Point/Com	er pensable/30%	3		itional	_	26	YES Y Rate De	NO
EMPLOYEE D	ATA	u∕Disability u∕Compensabl		10-Point/Com	er ppensable/30% np.Date (Leave)	3	0 - None 2 - Cond 1 - Permanent 3 - Indefi ent Indicator	itional inite F		29 Pay	YES	NO
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46. Employing Departm	nent or Agency INT-OFC OF THE SEC	T'Y	50. Signature/Authentication and Fitle of Approving Officer  Wheatly
47. Agency Code INO1	48, Personnel Office ID 1841	49. Approval Date 01-23-97	AUTHORIZING OFFICIAL
6 - PART 50-314		2 - OPF Copy -	Long Term Record - DO NOT DESTROY

	idale)		130		2. Social Sei	curity Numb	er	3. Date o	1 Birth	4, Ellectiv	
DANIEL-DA	AVIS, I	LAURA I	Ε.		(b) (6)			(b) (	5)	01	-05-97
FIRST ACTIO	IN				SECON	D ACT	ION				
5-A. Code   5-8, Na	sture of Action				6-A Code	6-B, Na	ture of Action			,	
894 PAY	ADJ										
5-C. Code   5-D. Le	egal Authority			-	6-C. Code	6-D, L.	gal Authority			4-000	
OWM REG	. 531.3	205									
	gal Authority				6.E. Code	6-F. Le	gal Authority				
ZLM E.O	. 1303	3. DAT	ED 12/27/98	3							
FROM: Position Title and Number					SPE ASST SECY & DIR OF SCH ADV						
					100	00	-96	-114			
PayPlan 9,0cc. Code	10.Grade/Level	11,Step/Rate	12.Salary	13,PayBasis	IEPerPla 17	7.OccCede	18,Grade/Level	19.Step/Rat	20,Salary/	Award	21,Pay Bas
GS 0301	13	01	\$5286	67 PA	GS 0	301	13	01		\$546	29 PA
2A. Basic Pay	128, Locality	Adj. 120	C. Adj. Pay 12D	Other Pay	20A. Basic I	Pay	208, Locality A	dj.  20	C. Adj. Basi	c Pay 20	D. Other Pay
\$49856	\$30	11	\$52867	\$0	\$510	03	\$3626		\$546	29	\$0
					WAS	HING	TON, D.	c.			
					WAS	HING	TON, D.	с.			
EMPLOYEE D	DATA **				WAS	HING	TON, D.	3.		4.	-1
	DATA **		**		WAS	HING	TON, D.	C .	y Use	A.   26,Vetera	ns Preference for
23. Veterans Preference	3-10 PL 0		10 PL Other		24, Tenure	O-None	2-Conditional	25. Agen		26,Vetera	ns Preference for
3. Veterans Preference			**		24, Tenure	O-None 1-Permaner	2-Conditional	25. Agen	y Us. SEX	26,Vetera	CONTRACT OF THE PARTY OF THE PA
3. Veterans Preference	3-10 PL 0		10 PL Other		24. Tenure	O-None 1-Permaner	2-Conditional	25. Agen		26,Vetera	ES NO
23, Veterans Preference  (6) 1-None 2-5 Pt  2, FEGUT	3-10 PL 0		10 PL Other 10 PL /30% Comp.	Comp. Date Grave)	24, Tenure 3 28, Assuitan	O-None 1-Permaner	2-Conditional	25. Agen		26,Vetera Y1 29, Pay F	Rate Determinant
23, Veterans Preference  (6) 1-None 2-5 Pt  2, FEGUT	3-10 PL 0		10 PL Other 10 PL /30% Comp.	Comp. Date (Leave)	24. Tenure  3 28. Associase  (b) (6 32. Work 50	0-None 1-Permaner 1 Indicator	2-Conditional 3-Indefinite	25. Agen		26,Vetera Y1 29, Pay F	ES NO
23, Veterans Preference  1 - None 2 - 5 Pt.  27, PEGLT  5) (6)  30. Retirement Plan  (b) (6)	3-10 Pt (		10 PL Other 10 PL /30% Comp.	Comp. Date (Leave) - 01 - 93	24. Tenure  3 28. Associase  (b) (6 32. Work 50	0-None 1-Permaner 1 Indicator	2-Conditional	25. Agen		26,Vetera Y1 29, Pay F	Rate Determinant
1-None 2-5 Pt 1-	3-10 Pt (		10 PL Other 10 PL /30% Comp.	-01-93	24. Tenure  3 28. Associase  (b) (6 32. Work 50	O-None 1-Permanes 1 Indicator	2-Conditional 3-Indefinite	25. Agen		26,Vetera 29, Pay F (b) (6	Rate Determinant
3. Veterans Preference 1 - None 2 - 5 Pt 2 - 5 Pt 3. PEUT  6 (6) 6. Retirement Plan  (b) (6) PUSITION 13. 4. Position Occupied 1 - Competit	3-10 PL C 4-10 PL C	Gomp. 6-	10 PL Other 10 PL /30% Comp. 31,Service 06	-01-93 Category E-Exampt	24, Tenure 3 28, Assuitan (b) (6 52, Work SE	O-None 1-Permanes 1 Indicator	2-Conditional 3-Indefinite	25. Agen		26,Vetera 29, Pay F (b) (6 33, Part-	Rate Daterminant  Time Hours Per Briveahly Pay Period
2. Veterans Preference 1 - None 2 - 5 Pt 2 - 5 Pt 30. Retirement Plan (b) (6) PUSITION US 44. Position Occupied 1 - Competit 2 - 2-Excepted	3-10 Pt C 4-10 Pt C	Comp. 6-	10 PL Other 10 PL /30% Comp. 31,Service 06-	-01-93 Category	24. Tenure 3 28. Annuitan 52. Work 36 F F	0-None 1-Permanes 1 Indicator ULL	2-Conditional 3-Indefinite	25. Agen		26,Vetera 29, Pay F (b) (6 33, Part-	Time Hours Per Brivelity Pay Period
23, Veterans Preference  1 - None 2 - 5 Pt  2 - 5 Pt  2 - 7 COLT  5) (6)  30, Retirement Plan  (b) (6)  PUSITION US  34, Position Occupied  1 - Competit  2 - Excepted	3-10 PL C 4-10 PL C	3-SES General 4-SES Career	31, Service 06 -	Category E-Exempt N-Nonexempt Station (City-County	24. Tenure  3 28. Annuitan  52. Work St.  F F  36. Appropri	0-None 1-Permanen 1 Indicator  Lineaure ULL Lineaure Location Code	2-Conditional 3-Indefinite  TIME	25. Agen	SEX	26,Vetera 29, Pay F (b) (c) 33, Part-	Rate Daterminant  Time Hours Per Briveahly Pay Period
23. Veterans Preference  1 - None 2 - 5 Pt  2 - 5 Pt  30. Retirement Plan  (b) (6)  PUSITION 15: 34. Position Occupied 1 - Competit 2 - 2 - Excepted 38. Duty Station Code	3-10 PL C 4-10 PL C	Gomp. 6-	31.Service 06- 35. FLSA ( Reserved E 39. Duty S	Category E-Exempt N-Nonexempt Station (City-County	24. Tenure  3 28. Annuitan  52. Work Se F F 36. Appropri	0-None 1-Permane 1 Indicator Indicator ULL atton Code STRI	2-Conditional 3-Indefinite  - TIME	25. Agen	SEX	26,Vetera 29, Pay F (b) (c) 33, Part- 37, Barga 88	Rate Daterminant  Time Hours Per Briveahly Pay Period
23. Veterans Preference  1 - None 2 - 5 Pt  2 - 5 Pt  2 - 7 PCGLT  5 (6)  70. Retirement Plan  (b) (6)  PUSITION US  34. Position Occupied  1 - Competit  2 - 2 - Excepted  38. Dety Station Code  40. Agency Daf UN	3-10 PL C 4-10 PL C	3-SES General 4-SES Career	10 PL Other 10 PL /30% Comp. 31,Service 06 - 35, FLSA ( Reserved E 39, Duty S 01 V	Category E-Exempt N-Nonexampt Station (City-County WASHINGT) VA. 43SUP	24. Tenure  3 28. Annuitan  52. Work Se F F 36. Appropri	0-None 1-Permane 1 Indicator Indicator ULL ation Code  cas Locatlo STRI 44	2-Conditional 3-Indefinite  - TIME  TOF C POSITIO	25. Agen	IA, D	26,Vetera 29, Pay F (b) (c) 33, Part- 37, Barga 88	Rate Daterminant  Time Hours Per Briveahly Pay Period
3. Veterans Preference 1 - None 2 - 5 PL 7. PCGLT  0) (6) 0. Retirement Plan  (6) PUSHIUN 13: 4. Position Occupied 1 - Competit 2 + 2-Excepted 8. Dety Station Code	3-10 PL C 4-10 PL C	3-SES General 4-SES Career	31.Service 06- 35. FLSA ( Reserved E 39. Duty S	Category E-Exempt N-Nonexempt Station (City-County	24. Tenure  3 28. Annuitan  52. Work Se F F 36. Appropri	0-None 1-Permane 1 Indicator Indicator ULL ation Code  cas Locatlo STRI 44	2-Conditional 3-Indefinite  - TIME	25. Agen	IA, D	26,Vetera 29, Pay F (b) (c) 33, Part- 37, Barga 88	Rate Determinant  Time Hours Per Brively Pay Period

(OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.

46. Employing Departm	ent or Agency		50, Signature/Authentication and Title of Approving Official	A251841DCY0182		
INT-OFC	OF THE SECT'Y					
47. Agency Code	48, Personnel Office ID	49. Approval Date				
INO1	1841	01-04-97				
				0004.01		

FPM Supp.	296-33,	Subch. 4	I TO I II I OI		., 01 11	STAD.			11			
1. Name (L. DAN)		Middle) DAVIS, LAU	RA E.	101	7	2. Soc	(6)	Number	3. D	ate of Birth		tive Date 15-96
FIRST	ACTIC	N(				SEC	OND AC	CTION				
5-A. Code 893	1000000	ature of Action CHIN-GRADE	INC			6-A. C	ode 6-B.	Nature of Action	1			
5-C. Code Q7M		gal Authority 531.404			- U	6-C, C	ode 6-D.	Legal Authority				
5-E, Code	5-F. Le	gal Authority				6-E. C	ode 6-F.	Legal Authority				
SA		ion Title and Nu & DIR SCI -9517	H & ADV			'SI		ion Title and & DIR	SCH			
8. Pay Plan 9	. Occ. Co	de 10. Grade/Level 11.	Step/Rate 12, Total Salar	у	13. Pay Basis	6. Plan	17. Occ. Co	de 18. Grade/Leve	1 19. St	ep/Rate 20. Total	Salary/Awar	d 21. Pay Basi
GS C	301	12 0:	1 \$4	4458	PA	GS	0301	12	02		\$4594	1 PA
12A. Basic	Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. C	Other Pay	20A.	Basic Pay	20B. Locality	Adj.	20C. Adj. Basi		
\$43	1926	\$2532	\$44458		\$0	\$43	324	\$2617		\$4594	1	\$0
SEC	CRETA	on of Position's Orga ARY'S IMME! STON, D.C.	nization	E		SI	CRETA	RY'S IM TON, D.	MEDI		ICE	

	0-Point/Other 0-Point/Compensable/30%	24. Tenure 3 0 - None 2 - Conditional F SEX			
27. FEGL! (b) (6)		28. Annuitant Indicator	(b) (6)		
30. Retirement Plan	31. Service Comp. Date 06-01-93	32. Work Schedule F FULL - TIME	33. Part Time Hours Per Biweekly Pay Penod		
POSITION DATA					
34. Position Occupied  2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved	35. FLSA Category E = Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001	39. Duty Station (City -Cou	nty - State or Overseas Location)  N, DISTRICT OF COLUMBIA, D	ISTRI		
40. Agency DataFUNC . 41. (b) (6) 42EI	UC. LVL. 43.SUP	V. IND. 44. POSITION-SENSITI	VITY		

(b) (6)

WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. ELIGIBILITY FOR THIS WITHIN-GRADE INCREASE EXPLAINED BELOW. WITHIN GRADE WEEKS IN PAY STATUS 052 DATE OF LAST EQUIVALENT INCREASE 95-09-17

46. Employing Department or Agency

INT-OFC OF THE SECT'Y

47. Agency Code 48. Personnel Office ID 49. Approval Date

IN01 1841 09-13-96 AUTHORIZING OFFICIAL

CK-DIG: 2

U.S. Office FPM Supp.	of Personnel 1 296-33, Subch	Management n. 4	NO'	TIFICA	TIO	N OF P	ERS	NC	NEI	LACTI	ON.		-	
1. Name (L	ast, First, Mid	dle)	7.5				2. Soci	al Se	curity l	Number	3. D	ate of Birth	4. Effecti	ve Date
DAN	IEL-DAV	IS, LA	URA E.				(b)	9				) (6)	09-1	5-96
	<b>ACTION</b> ®		3.76							TION				
5-A. Code 702	5-B. Nature PROMO	The second of					6-A. C	ode	6-B. N	Nature of Action	n			
5-C. Code Y7M		213.3	312				6-C. C		1 200	Legal Authorit				
5-E. Code	5-F. Legal A	uthority					6-E. C	ode	6-F. L	egal Authority	′			
SA/ 100	I: Position ' SECY &	-951	CH & A 78				10	E	ASS!	ion Title ar F SECY -96	& DI	ROFS		
	. Occ. Code 10					13. Pay Basis	100000	1			200	p/Rate 20. To	al Salary/Award	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
			02		5941	PA	GS	_		1300 1 5	01	200 14: 0	\$52867	
12A. Basic		Locality Adj	0.107		120.0	ther Pay	1000		Pay	The state of the s	2120211		asic Pay 20D.	
	nd Location of	\$2617		45941		\$0	\$45			\$3011 cation of Posit		\$528	67	\$0
	CRETARY SHINGTO			OFFIC	E					RY'S IM FON, D.		ATE OF	FICE	
EMPLO	OYEE DAT	'A												
(b) (6) 1 <sub>2</sub>	s Preference - None 3 - 5-Point 4	- 10-Point/D	isability ompensable	5 - 10-Poir 6 - 10-Poir	nt/Other nt/Comper	nsable/30%	24. T	- No - Pe	one rmamer	2 - Condition at3 - Indefinite	25.	Agency Use SEX	26. Veterans	A STATE OF THE STA
27. FEGLI	3)						28. A	nnuit 6)	ant Indi	icator			29. Pay Rate	Determinant
30. Retirem	ent Plan			31,	Service C	omp. Date	32. W	ork S	Schedul	c			33, Part Tim	e Hours Per
(b)(6)					06-0	1-93	F	FU	LL ·	- TIME			P	iweekly ay Penod
	ON DATA										<b>90900</b>			
	Occupied Competitive : Excepted Ser	Service 3 - SI vice 4 - SI	S General S Career Re	escryea		- Monexempt		7 Y	priation	1.4.6			37. Bargaini 8888	The state of the same of
38. Duty St	10. 4.5. 4.1	11-00	10-001			ion (City -Co SHINGT(				as Location) CT OF C	OLUM	BIA, D	ISTRI	
	DataFUNC S. 00	41. (b)	(6)	42EDUC 13	. LVI	43.SUI 8	v. I	ND	• 44.	POSITI RITICA	ON-S L SE	ENSITI NSITIV	VITY E	
45. Kemary														

(b) (6)

46, Employing Department or Agency

INT-OFC OF THE SECT'Y

47. Agency Code | 48, Personnel Office ID | 49, Approval Date | 1841 | 09-10-96 | AUTHORIZING OFFICIAL

CK-DIG: 2

			4
NOTIFICATION	OF	PERSONNEL	ACTION

U.S. Office of Personnel Management FPM Supp. 296-33, Subch. 4	TIFICATION OF PE	ERSON	NEL	ACTION	1			
1. Name (Last, First, Middle)		2. Social S	ecurity No	umber	3. Date of	of Birth	4. Effective Dat	10
PANIEL-DAVIS, LAURA E. FIRST ACTION 5A. Code   5-B. Nature of Action		SECUN 6-A. Code		ION are of Action	(b)	(6)	04-29	96
872 TIME OFF AWARD				al Authority				
73.20   22.31   20.05   L. L. L. L		oc. 000	o-D. Logs	a Authority				
V3E 5 U.S.C. 4502 (E) SE. Code 5-F. Legal Authority		6-E, Code	6-F. Lega	al Authority				
7. FROM: Position Title and Number		SA/	SECY	Title and No	SCH &	ADV		T
8, Pay Ptan   9, Occ., Coder   10, Grade/Level   11, Step/Rate   12, Total Salary	13. Pay Basis 1	100 6.Pay Plan 17.		18. Grade/Level	5 1 7 8 19. Step/Rate	20. Total Salaryii	Award	21. Pay Basis
							40/HR	
12A. Basic Pay 128. Locality Adj. 12C. Adj. Basic Pay	120, Other Pay	20A. Basic Pay		208. Locatry Ad	200	C. Adj. Basic Pay	200. Other P	al
27. FEGLI (b) (6) 30. Retirement Plan (b) (6) POSITION DATA 34. Position Occupied	3-10-Point/Other 3-10-Point/Compensable/30% 31. Service Comp. Date (Leave) 06-01-93 35. FLSA Category	24. Tenure 3 29. Annuite (b) (6) 32. Work \$	2 - None 1 - Permanant Indicat Schedule	- TIME	25. Ag	oncy Use	26, Veterans Provided	NO Determinant Hours Per reekly Period
2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved 38. Duty Station Code	E - Exempt N - Nonexempt 39. Duty Station (City - County	- State or	Overseas	Location)			8888	
11-0010-001	WASHINGTON			-76 FT B.R. L. T.	OF COL	UMBIA.	DIS	
40. AGENCY DATINC . 41 AND ASSESSED LEDU	C. LVL. SUPV.		- 44		ON-SEN	SITIVIT		
45, Remarks  (b) (6)  TIME OFF AWARD FOR 40 HOUR			15				CK-DI	G: 2

INT-OFC OF T	un anamis		
	HE SECT Y	49. Approval Date	- Deuson & Beard
INO1	1841	05-08-96	AUTHORIZING OFFICIAL



6 59 11		
ICATION	OF PERSONNEL	ACTION

FPM Chap	ter 296-33	Subch. 4	NO	TIFICAT	ION OF P	ERSO	INEL A	CTION				*
1. Name	(Last, Firs	st, Middle) DANIEL-DA\	/IS, LAUR	A E.		2. Socia	Security b) (6)	Number	3. Date of (b) (6)			Dale 9-96
FIRST	ACTIO	N'				SECO	ND ACT	ION	ALL KINE	1	10	th-
		re of Action				6-A.Code 872		FF AWARD	)			
5-C.Code		al Authority				6-C.Code	6-D.Lega	Authority C. 4502 (E)				
5-E.Code	5-F. Lega	al Authority				6-E.Code		l Authority				
7. FROM	1: Positio	n Title and Num	ber				Y & DIR S	Title and Nu CH & ADV -95178	mber			
8. Pay Plan	9. Occ.Cod	0 10.Grade/Leve 11. S	Step/Rate 12. S	elary	13. Pay Basis	16. Pay Plan	17. Occ.Co	de 18.Grade/Leve	19, Step/Rate	20. Salary/Awar 40/HI		21. Pay Basis
12A. Basic F	Pay	128. Locality Adj.	12C, Adj. 8	sic Pay 12	2D. Other Pay	20A. Basic	Pay	208. Locality Ad	j. 20C.	Adj. Basic Pay	_	Other Pay
						and the second	INGTON	IMMEDIAT	E OFFICE			
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23. Veter	an Preferent		isability omneosable	5 - 10-Point/Ot	ther empensable/30%	24. Tenu 3	re O - None 1 - Permaner	2 - Conditional	25. Agency t		erans F	Preference for RIF
27. FEGU	2 - O POINT	4-10-10-10-0	o.iipeiissoio	5 - 10 1 om 500	An penson service	28. Annuit	ant Indicator			29. Pay Ra		
30, Retirem	ent Plan				omp.Date (Leave) -01-93	32. Work	Schedule • Full-Time • Part-Time	I - Intermittent G - FT Seasonal Q - PT Seasonal	J - INT Season H - FT On-Call R - PT On-Call	33. Part-Tim	5	ty Pay Period
34. Positi	ON_DA on Occupie - Competitive - Excepted S	1	General Career Reserve	35.FLSA C	Category E - Exempt N - Nonexempt	36. Appr	opriation Co	do		37. Bargair		
	Station Cod		Career neserve		Station (City - Co			DISTRICT	OF COLU	MBIA, DIS	000	
	s. 00	<sup>41.</sup> (b) (6	<sup>42</sup> ED	UC. LVL. 13.	43. SUPV		44.			N-SENSITIV	ITY	
45. Remai	rks											

CORRECTS (b) (6) THIS ACTION ALSO CORRECTS THE SAME ITEM ON ALL PREVIOUS ACTIONS BACK TO 171, EXC APPT NTE 09-28-93, EFFECTIVE 06-01-93.

50. Signature/Authentication and Title of Approving Officer 46. Employing Department or Agency INT-OFC OF THE SECT'Y 49. Approval Date 48. Personnel Office ID 47. Agency Code **IN01** 1841 08-22-96

Standard F	om 50-l	1	
Rev. 7/91			
U.S. Office	of Perso	nnel Ma	nagemon
COLL Cum	200 33	Cuhah	

U.S. Office of Personnel Management FPM Supp. 296-33, Subch. 4 NOTIFICATION OF F	PERSONNEL ACTION	
1. Name (Last, First, Middle)	2. Social Security Number 3. Date of Birth 4.	Effective Date
DANIEL-DAVIS, LAURA E.	(b) (6) (b) (6)	02-04-96
FIRST ACTION	SECOND ACTION	
5-A. Code   5-B. Nature of Action .	8-A. Code 6-B: Nature of Action	
881 (b) (6)		
5-C. Code 5-D. Logal Authority	6-C. Code 6-D. Legal Authority	
DPM 5 U.S.C. CHAPTER 87	Maria di Caracteria di Caracte	:
5-E. Codo   5-F. Legal Authority	6-E, Code 6-F, Logal Authority	
		4
7. FROM: Position Title and Number	15. TO: Position Title and Number	
SA/SECY & DIR SCH & ADV	SA/SECY & DIR SCH & ADV	
· ·		
10000 -95178	10000 -95178	
8. Pay Plan 9. Occ. Code 10. Grado Level 11. Step Rate 12. Total Salary 13. Pay Basis		ard 21: Pay Basis
GS 0301 12 01 \$44458 PA	GS 0301 12 01 S	44458 PA
12A. Basic Pay 12B. Locally Adj. 12C. Adj. Basic Pay 12D. Other Pay	20A. Basic Pay 20B. Locally Adj. 20C. Adj. Basic Pay	200, Other Pay
\$41926 \$2532 \$44458 \$0	\$41926 \$2532 \$44458	\$0
14. Name and Location of Position's Organization	22. Name and Location of Position's Organization	
SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.	SECRETARY'S IMMEDIATE OFFICE WASHINGTON, D.C.	Œ
EMPLOYEE DATA	•	
23. Veterans Preference	24. Tenure 25. Agency Use 26	6. Veterans Preference for RIF
(b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 6 - 10-Point/Compensable 8 - 10-Point/Compensable/30%	3 0-None 2-Conditional F SEX	YES NO
27. FEGLI		9. Pay Rate Determinant
(b) (6)	(b) (6)	) (6)
30. Houremont Plan 31. Service Comp. Date (Leave)	32. Work Schedule 3	3. Part-Time Hours Per
(b) (6) 06-01-93	F FULL - TIME	Biweekly Pay Period
POSITION DATA		
34. Position Occupied 35. FLSA Category	36. Appropriation Code	7. Bargaining Unit Status
2 1 • Compositive Service 3 • SES General E • Exempt V • N • Nonexempt		8888
33. Duty Station Code 39. Duty Station (City - County -	State or Overseas Location)	V.V.V.
그의 배경하다가 하면 하는 이 이 사람들 그리었다. 중요한 얼굴하는 그 계속 강점을 하는 하를 취심했다. 취	ON DC. DISTRICT OF COLUMBIA, I	oc.
	V. IND. 44 POSITION-SENSITEVITY	

CLS . 45. Romarks

46. Employing Department or Agency 50. Signature/Authentication and Title of Approving Official A251841DC288WQ INT-OFC OF THE SECT 1 Y
47. Agency Code 48. Personnel Office ID 49. Approval Date INOL 1841 02-01-96

CK-DIG: 2

1. Neme (Last, First,	Middle)				2 Social Sa	urity Numb	*	3, Dat	of Birth	4. Ellective	Date
DANIEL-E	AVIS, LAUR	A E.			$(\mathbf{D})$	0)		(b	(6)	01-	07-96
FIRST ACT	ON	9.5	-	100	SECON	D ACT	ION		17.12		1
12 선생님은 11 1 선생하	fature of Action				6.A. Code	6-B, Na	ture of Action				
	ADJ										
	legal Authority				6-C. Code 6-D. Legel Authority						
	5. 531.205										
	egal Authority				6-E. Code 6-F. Legal Authority						
ZLM E.C		ATED 12/28	/95								
7. FROM: Position Title and Number					SA/SECY & DIR SCH & ADV						
8.PayPlan 9.Occ. Code	10.Grade/Lavel 11,Stap	Rate 12, Salary		13,Pay8asis	Stayfian 17	OccCode	18.Grade/Leval	19.Step/	Rate 20. Salary	Award	21,Pay Basi
GS 0301	12 01	\$4:	3356	P.A	GS 0	301	12	01		\$4445	8 PA
12A. Basic Pay	128. Locality Adj.	12C. Ada Pay	12D. Othe		20A. Basic F	ay.	208. Locality		20C. Adj. Basi	c Pay 200	Other Pay
\$41104	\$2252	\$43356		\$0	\$419	26	\$2532	2	\$444	58	\$0
EMPLOYEE	DATA				77 - Marie	A -	3	. Y.	· · · · · ·		(
23, Veterans Preferen	3-10 Pt. Disab.	5-10 Pt Other		40	24. Tenure	D-None	2 • Condition		enty Ute	26,Veterans	Preference for
2-5 Pt	4-10 Pt. Comp.	6-10 Pt /30% Comp.			3	I-Permenen		"   F	SEX	(D) (O) YES	
27. FEGLI					28. Annuitant	Indicator				29, Pay Ra	te Determinant
(p) (p)				(1)	32, Work Sc	14.0				(0) (0	
(h) (6)			06-01	- O 3	32. Work Sc		TIME			33, Pact-Ti	Bowelly Pay Period
DOCITION D	ATA		10-01	-93	of the states	-/	- TIME	_	- I Ma Late	ton the	
POSITION D	AIA	The second second	LSA Categor	y dett	136, Appropris		N.	15.4		31-	ng Unit Status
	itive Service 3-SES G	anarat	E-Ex							888	
38. Duty Station Cod		27 227 20 21 21 227		(City-County-	State or Overse	as Locatlo	n)	_		1 000	
	11-0010	-001	WAS	HINGTO	N DC.	DIST	TRICT C	OF CO	LUMBIA	. DC	
	00 (b) (b)	6)  42EDUC.				. 44		N-SE	NSITIV		
	NCLUDES A						AND A L		ITY PA	YMENT	

46. Employing Department or Agency

INT-OFC OF THE SECT'Y

47. Agency Ceda AR. Personnel Office ID 49. Approval Date

INO1 1841 01-06-96 AUTHORIZING OFFICIAL



FPM Supp. 296-33, Subch, 4	NOTIFICATION	NUFF	EHOUN	INEL A	STION				
1. Name (Last, First, Middle) DANIEL-DAVIS, LAURA B.			2. Social Se	curity Number	1	3, Date	of Birth	4. Effective Da	
			05000	D. AOTIO			U	09-17	-95
FIRST ACTION 5-A. Code   5-B. Nature of Action				D ACTIO 6-B. Nature o			-		
702 PROMOTION	9		UN. 0000	OD. Halolo C	, Action				
SC, Code   5-D, Legal Authority		_	6-C. Code	6-D. Legal At	thority				
Y7M   SCH C 213.3312									
5-E. Code 5-F. Legal Authority			6-E. Code	6-F, Logal Au	thority				===
7. FROM: Position Title and Number SCHRDULER			15. TO: P BA/E	Position Titl BECY &	DIR	BCH &	ADV		
1344 b		Y				178			
8. Pay Ran 9. Occ. Code 10. Grade/Level 11. Step/Rate 12. GS 0 3 0 1 11 0 2	S37380	13. Pay Basis PA		Occ. Code 18. Gr	L 2	19. Step/Rate 01	20. Total Sataryii	43356	PA
12A. Basic Pay \$ 3 5 4 3 8   12B. Locatry Aq.   12C. Aq.   12C. Aq.   5	3 7 3 8 0 120, Other Pay	\$0	20A. Basic Pay \$411 (		3 2 2 5 2	20	C. Aq. Basic Pay \$ 4 3 3 5 6	200. Other	Pay \$ 0
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EMPLOYEE DATA 23. Vaterans Preference 1 - None 3 - 10-Point/Disability 2 - 5-Point 4 - 10-Point/Compensable	5 = 10-Point/Other 6 = 10-Point/Compens	eable/2006	24. Tenure	- None - Permanent	2 - Condition	25. Ag	BEX	26. Veterans F	reference for F
27, FEG. (b) (6)	o to		(b) (6		o modern			(b) (6)	
30, Retirement Plan (b) (6)	31. Service Comp. 06 - 01 -	Date (Leave) 93	32. Work S	chedule	TINE		o l	33. Part-Tim	e Hours Per weekly ay Period
POSITION DATA  34. Position Occupied  1 - Competitive Service 2 - Excepted Service 4 - SES General 4 - SES Career Res	35. FLSA Catego		36. Арргори	riation Code	1.5			37. Bargainii 8888	ng Unit Stat
38. Duty Station Code 11-0010-001		INGTO	N DC,	DISTR:	CT O		UNBIA,		
40. AGENCY DATA 0 4	13	8	. IND.			ITIVE	SITIVIT	120-22	
45. Bemarks								CK-DI	G 1 2

46. Employing Department of Agency BECT 'Y

47. Agency Sode 48. Personnel Office ID 49. Approval Date 199-22-95 AUTHORIZING OFFICIAL

The second second second	daniel-davis, laura e.						mbos	3 Date	6 Birth	4- 6/8° ivo	8ªº95	
FIRST ACTION 1893   501竹	i Magrade in	NC			SECONI 6-A. Code		TION ire of Action				-	
Q7M FREG	531.404				6-C. Code 6-D. Legal Authority							
-E. Code 5-F. Legal	Authority		6-E. Code	6-F. Lega	al Authority	7						
10000	Hitle and Number				15 SCHE		武祖le and N -94	umber 4-232				
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	ON, D.C.	7			The first control of the		TON, D	MEDIA .C.	TE OFF	ICE		
WASHINGT	ON, D.C.			,	The first control of the				TE OFF		**************************************	
EMPLOYEE DA	ATA	117.000	oint/Other oint/Compensab	sle/30%	WASE	- None	ron, D	.C.	TE OFF	26, Veteran	NO	
WASHINGT  EMPLOYEE DA  3. Veterans Preference 1 - None 2 - 5-Point  7. EGG  Retirement Engl	ATA 3-10-Point/Disabit 4-10-Point/Compe	ty 5 – 10-P	· · · · · · · · · · · · · · · · · · ·		WASE	- None - Perman	ron, D	.C.		26. Veteran YES 29. Pay R	NO	
EMPLOYEE DA 23. Veterans Preference 1 - None 2 - 5-Point 27. EEGL 30. Retirement Plans FERS POSITION DA 34. Position Occupied	ATA 3-10-Point/Disabit 4-10-Point/Compe  AND FICA TA	neral eor Reserved	ensoe Comp. Da	gtg(Leave)	24 Tenure 25 Appurit	- None - Permanant Indicat	ent 2-Conda	.C.	iegę We	26. Veteran YES 29. Pay R 33. Part-Ti	me Hours Per Biweekly	
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WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. ELIGIBILITY FOR THIS WITHIN-GRADE INCREASE EXPLAINED BELOW. WITHIN GRADE WEEKS IN PAY STATUS 052 DATE OF LAST EQUIVALENT INCREASE 94-08-07

46. Employing Recarring of Approving Official

47. Agency Code

48. Persone Office ID

49. Approval Date - 04-95

AUTHORIZING OFFICIAL

1. Name (Last, First,		ALIDA	-			2, Social Security Number 3, Date of Birth 4, Effective Date 0 1 - 08 - 95						
DANIEL-		LAUKA	E.		-	CLCC	10 403	HON	(0)	(0)	01-0	8-95
FIRST ACT	Nature of Action					16-A Code	ID ACT	ture of Action		- V		6 7 40
	Y ADJ				14	0 12 0111	0.0.11					
	Legal Authority				_	6.C. Code	6-D. Le	- 47				
	3. 531.2	205										
	Legal Authority	205				6-E. Code	6-F. Legel Authority					
	LM E.O. 12944, DATED 12/29/94											
	FROM: Position Title and Number							and Number	_		_	
		100		-94	-232	1						
3.PayPlan 9.Occ. Cod	e 10.Grade/Level	11,Step/Rete			13.PayBasis	16 PayPlan 1	OccCode	18,Grade/Level	19,Step/Rate	20. Salary/ Award	Jan W	21.Pay Bas
GS 0301	111	01	\$3	5045	PA	GS 0	301	1.1	01	. \$:	36174	PΔ
12A Basic Pay	128. Locality		Adj. Pay	12D. Othe		20A Basic		208, Locality	C20 - 110	C. Adj. Basic Pay	20D. O	ther Pay
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2-5 PL	4-10 PL C		10 PL /30% Comp.			3	1-Permaner		F F	SEX	YES	NO
Z7. FEGLT						28. Annuitan	Indicator			29.	Pay Rate (	Determinant
0) (0)			To a			(0) (0					) (6)	
30, Hatirement Plan					Date (Leave)	32. Work Sc		T.1115		33	Part-Time	Hours Per Brweekly
(b) (6)				06-01	-93	I F	ULL .	- TIME	te la constitución		2000000000	ey renou
34. Position Occupied			ALC: THE	LSA Categor	S to a like	136. Appropri			1 1 1		Bargaining	5.62
1-Compe	titive Service	3-SES General 4-SES Coreer	<u> </u>	E-Ex		Jo. Appropri	ation Code			37.	8888	Unit Status
38. Duty Station Cod	•		39. 0		(City-County-	State or Overs	eas Locatio	n)	A. Carl		777	
	11-0	0010-0		WAS	HINGTO	IN DC,				JMBIA, I		
CLS. (	10 11 (b	) (6)	42EDUC.	LVL.	43SUPV	. IND		POSITIO DN-SENS		SITIVITY	1	
45, Remarks	3.7			MAJ.	A. C.						1.77	
			NERAL INC							TY PAYME	ENT	

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46. Employing Departme	ent or Agency		50. Signatural Authoritication and Title of Approving	Pilicial #25/184 100	Y0228
INT-OFC (	OF THE SECT'Y			June	
47. Agency Code	48. Personnel Office ID	49. Approval Date	- Jaun 1		
INO1	1841	01-14-95	AUTHORIZING OFFICIAL		1
5.54					PPO4 CIG

Standard Form 50-B	
Rev. 7/91	
U.S. Office of Personnel Management	
FPM Sitton, 296-33, Subch, 4	

# 7.5-

FPM Supp.	296-33,	Subcn. 4		140111	ICATIC	) O I	LIIOU	MALL	. AOTIO	4.5				
1. Name (L	ast, First,	Middle)	2 6 4				2. Social S	Security I	Number	3. Date	of Birth	4. Effect	ive Dat	0
DANIE	EL-DA	AVIS, L	AURA I	2.			(b) (6			(b) (	6)	08-	07-	94
FIRST							SECOND ACTION  6-A. Code 6-B. Nature of Action							
	7777	ure of Action					6-A. Code	6-B. Na	ture of Action					
702		MOTION					00.04	001						
	C. Code   5-D. Legal Authority Y7M   SCH   C   213.3312							GD, Le	gal Authority					
	E. Code 5-F. Legal Authority							CEIA	gal Authority					-
5-E. C008								Or, L6	gai Admonty					
		n Title and N SCHEDUL						Position	n Title and N ER	umber				
100	0 0	-93	-205				100	00	-94	-232				
8. Pay Plan 9.	Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary		13. Pay Basis	16. Pay Plan 1	. Occ. Code	18. Grade/Level	19, Step/Rate				21, Pay Basis
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EMPLO		TON, D.	÷ ×		y	- 4.8		12 - 2			one.		*	
23. Veteran	s Prefere	nce	20.4134				24. Tenur			A CONTRACTOR OF THE PARTY OF TH	Igency Use	26. Vet	erans Pr	ference for RII
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27, FEGLI	)						28. Annuit	ant Indic	ator			29. Pa	y Rate	Determinan
30 Retirem	6)				Service Com 06-01-	p. Date (Leave) -93	32. Work		- TIME			33. Pa	- Biw	Hours Per eekly Period
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38. Duty St	*****	11-0	010-0	POWER AND	1-111	HINGTO	YILD		TRICT D	F COL	UMBIA,	DC		
40. AGENC	Y'DATA	o l	) (b)	13	LVL.	1	LIND	11	DN SENS	ITIVE	DITION		أديان	

45. Remarks
POSITION IS AT THE FULL PERFORMANCE LEVEL

(b) (6)

50. Signature/Authentication and Title of Approving Official

AUTHURIZING OFFICIAL

47. Agency Code INO 1

46. Employing Department or Agency INT-OFC OF THE SECT'Y

48. Personnel Office ID

1841

49. Approval Date

08-05-94

FPM Supp. 296-33, S	Subch. 4		NOT	FICATIC	N OF F	ENSU	MMEL	ACTION	•				
1, Name (Last, First,	Middle)		·F	1.		2. Social S	Security N	umber	3, D	te of Birt	h 4.1	Effective Da	ite
DANIEL-DA FIRST ACTIO 5-A. Code   5-B. Natio	N	LAURA	E.		- 1	SECON 6-A. Code		TION ure of Action	. i (b	(6)	يجا ا	16-12	-94
	HIN-GR	ADE IN	C	- 5									
	al Authority					6-C. Code 6-D. Legal Authority							
	E, Code 5-F, Legal Authority							al Authority	t.		_	-	
7. FROM: Position DEPUTY S	SCHEDUL	Number LER	1			DF P	UTY	Title and No	EK				
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8 Pay Plan 9, Occ. Code GS U301	08	0 1		26223	PA PA	GS 0	301	18. Grade/Level 0 SI	19. Step/R 0 2			1098	PA
12A Basic Pay \$25159	128. Localty Ad \$ 1 0 &		\$26223	120, Other F	Pay ⊈O	20A, Basic Pa		208. Localty Ad		200. Adj. 8		200, Other	
14. Name and Location					*0	\$259		\$1100			7098	1 9	<b>6</b> 0
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23 Veterans Preferen	nce	0-Point/Disabil-	ty 5-	10-Point/Other	osoble/30%	24. Tenur	0 - None 1 - Perman	2 - Conditi		Agency		6. Veterans P	reference for RI
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30 Retirement Plan (b) (6)			3	06-01-		F F	Schedule ULL -	- TIME			3	Bh	Hours Per weekly by Period
		3 - SES Ger 4 - SES Care	neral		gory xempt lonexempt	36. Approp	oriation Co	xde		*		7. Bargainin	g Unit Status
38. Duty Station Code		0010-0		9, Duty Station				RICT U	E 00	LIMP	TA 150		
40. AGENCY BAING	C. 14	) (6	and the same of th	. LVL.		. IND	. 4	RITICAL	N-SE	NSIT	IVITY	3	-
45. Remarks	CODVA	T 70	- AN A	DOUDE		uel e	. 05:	/A				:K-DY	31 2

WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. ELIGIBILITY FOR THIS WITHIN-GRADE INCREASE EXPLAINED BELOW. WITHIN GRADE WEEKS IN PAY STATUS 052
DATE OF LAST EQUIVALENT INCREASE 93-06-01

46. Employing Department or Agency
INT-OFC OF THE SECT'Y

47. Agency Code
1N01
1B41
106-27-94
49. Approval Date
AUTHORIZING OFFICIAL

FPM Supp	. 296-33, 9	Subch, 4		NOT	IFICATIO	N OF F	ERSO	NNEL	ACTION	Į.			
1. Name (L	ast, First,	Middle)				+	2. Social S	Security N	umber	3. Date of	Birth	4. Effective D	ate
	ACTIO	VIS, LAU	4,022.5.7		e.	· Po	SECON 6-A. Code		TION ure of Action	(b) (e	)	02-17-9	
5-C. Code V4R		al Authority S.C. 45	05A				6-C. Code 6-D. Legal Authority						
5-E, Code	-E, Code 5-F. Legal Authority							6-F, Leg	al Authority				
7. FROM:	: Position	n Title and N	Number		+	11	18.300	TY SC	Title and N	-93-19	4		
8. Pay Plan 9	Qcc, Code	10. Grade/Level	11. Step/Rate	12, Total Salary		13. Pay Basis	16.Pay Plan 17	7. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salaryi \$2000		21. Pay Basis
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	OYEE D					- 1			N, D.C.				-
23. Veterar	1 - None		0-Point/Disability 0-Point/Compens	5	- 10-Point/Other		24. Tenure	0 - None	2 - Conditi	ional	ncy Use	10 (6)	Preference for RIF
27. FEGU	2 - 5-Poi	1 4-10	0-Point/Compens	able 6	- 10-Point/Compens	able/30%	28. Annuit	1 - Perman ant Indica		ie F	SEX	29, Pay Rat	NO. te Determinant
(b) (6	attrement Plan  31, Service Comp. Date (Lear  06–01–93  SITION DATA						F F		- TIME			- B	ne Hours Per iweekly ay Period
34. Position	1 - Comp	l tetsive Service oted Service	3 - SES Gene 4 - SES Caree	ral r Reserved	35. FLSA Catego	mpt exempt	36. Approp					37. Bargaini 8888	ing Unit Status
_ = 57 = 51	010-00	1			39. Duty Station ( WASHINGTO	N DC,	ty - State of DISTRI	CT OF	COLUMBI	A, DC			
CLS.	71700						V.IND.	4		ON-SENS		4	
45. Remark	cs .		70.7								CAP LONG	CV.	DIC. 2

D)(b)

PERFORMANCE AWARD FOR THE AMOUNT OF 2000.00.

46. Employing Department or Agency
INT-OFC OF THE SECT'Y

47. Agency Code
INO1

48. Personnel Office ID
49. Approval Date
AVTHORIZING OFFICIAL

4	me (Lasi, First, Middle) ANIEL-DAVIS, LAURA E.							2, Social Security Number 3, Date of Birth 4, Effective Date						
DANI	EL-D	AVIS, I	LAURA	E.			(b) (6			_ (b)	(6)	1	01-09	9-94
FIRST	ACTIO	N					SECON	ID AC	TION				*	
-A. Code	100	ture of Action					6-A Code	6-8, N	sture of Action		D.			
895		ALITY I	PAYME	NT										
·C. Code	1	gal Authority	191.0				6-C. Code	6-D. L	egal Authority					
VGR		.S.C. !	5304				6-E. Code							
S.E. Code	. Code 5-F. Legal Authority							. 6.F. Le	igel Authority					
FROM: Pe	FROM: Position Title and Number							ition Title	and Number	_	_	_		-
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		of Position's D		4201	55	40			of Position's Or		1 42	0223		40
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ENABI O	VEC. D	ATA					SEC WAS	RETA HING	RY'S IN TON, D.	MMEDI .C.	ATE .	OFFIC	E	
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3. Veterans	Preterence I-None	3-10 PL D		5-10 PL Other			WAS	HING 0-None	TON, D.	. C .	ency Use	126.	Vatarans Pre	DA (B)
3. Veterans	Preference			5-10 PL Other 6-10 PL /30%	Comp.		WAS	O-None	TON, D.	. C .		X (5)	Veterans Pre	NO.
3. Veterans	Preterence I-None	3-10 PL D			Comp.		WAS	O-None	TON, D.	. C .	ency Use	X (5)	Vatarans Pre	NO.
3. Veterans 2) (6)	Preterence I-None	3-10 PL D				omp. Date Geave	24. Tenure 3 28. Annuitani	O-None 1-Permane	TON, D.	. C .	ency Use	X (b)	Veterans Pre YES Pay Rate D	NO NO
3. Veterans 2) (6)	Preference 1-None 2-5 PL	3-10 PL D			31,Service C	iomp. Date Geave	24, Tenure 3 28, Annuitant (b) (6)	O-None 1-Permane 1 Indicator	Z*Condition	. C .	ency Use	X (b)	Veterans Pre YES Pay Rate D	NO NO
(b) (6) (6) (b) (6) (6) (6) (6) (6) (6) (6) (6)	Preference 1-None 2-5 PL	3-10 Pt C 4-10 Pt C			31,Service C	omp. Date Reave 01-93	24, Tenure 3 28, Annuitant (b) (6)	O-None 1-Permane 1 Indicator	TON, D.	. C .	ency Use	X (b)	Veterans Pre	NO eterminant
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3. Veterans 3) (6) : (6) : (7) tirement 4. Position	Preference 1-None 2-5 PL or Plan Occupied 1-Competiti	3-10 Pt. C 4-10 Pt. C	3+SES Ge	6-10 PL /30%	31.Service C 06 -	01-93	24, Tenure 3 28, Annuitant (b) (6)	O-None 1-Permane 1 Indicator	2-Conditions 3-Indefinite	. C .	ency Use	X (b)	Veterans Pre  VES  Pay Rate D  (6)  Part-Time	NO eterminant lours Per liweakly by Period
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D) (6	Preference 1-None 2-5 PL  at Plan  Occupied 1-Competit 2-Excepted tion Code	3-10 Pt. C 4-10 Pt. C	3-SES Ger 4-SES Car	6-10 PL /30%	31. Service C 06 - 35, FLSA Ca E 39, Duty Sta W.	01-93  Itagory E-Exampt N-Nonexampt Ition (City-Count ASHINGT L.  43SUP	24. Tenure 3 28. Annuitani (b) (6) 32. Work Sc F F 36. Appropri	O-None 1-Permane t Indicator thedule ULL easter Code	2-Conditions 3-Indefinite  TRICT C	DF CO	SE LUMB	33. 37. 37.	Vatarans Pre VES Pay Rate D (6) Part-Time   Bargaining U 8888	NO eterminant lours Per liweakly by Period
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46. Employing Departme	at or Agency		50. Signature/Authentication and Title of Approving Official	A251841DCY0208
INT-OFC (	OF THE SECT'Y		1/10	
47. Agency Code	48. Personnel Office ID	49. Approval Date	TVI DOUM	
INO1	1841	01-17-94	AUTHORIZING OFFICIAL	



FPM Supp. 296-	33, Subch, 4		NOT	FICATIO	N OF F	EHSO	MEL	. ACTIO	אכ			
FIRST AC 5-A Code   5-B	-DAVIS,			W.		2. Social S (b) (6 SECON 6-A. Code	D AC		l (b	ate of Birth (6)	4. Effective 08-	e Date 22-93
	Legal Authority	3.3312				6-C. Code	6-D, Le	gal Authority				
	Legal Authority					6-E. Code	6-F. Le	gal Authority	y.			
7. FBOM: PO	Young The Di	Number ULER 93-194				15. TO:		SCHED	Nuek <sup>er</sup> 93–205			
8. Pay Plan 9.000. 6 GS 030	1 0 B	11. Step/Rate 0 1	12. Total Salary \$2515	9	13. Pay Basis PA	16. Pay Plan 17. GS 0	. 000. Code 3 () 1	18. Grade/Leve	19. Step/R 0 1	20. Total Sala \$251		PA Basis
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	elerence None 3- 5-Point 4-	-10-Point/Disability 10-Point/Compens	sable 6 -	10-Point/Other 10-Point/Compens	Date (Leave)	28. Annuita (b) (6 32, Work S	0 - None 1 - Perma ant Indica Schedule	nent 3 - Inc ator	nditional F	Agency Use	29. Pay	ans Preference for RIFS NO Rate Determinant Time Hours Per
POSITION 34, Position Occ 2 1- 2- 38, Duty Station	upled Competitive Service Excepted Service	3-SES Gene 4-SES Caree	ral r Reserved	06-01-	ory empt nexempt	36. Approp	riation C		_		37. Barg 888	Pay Period
36, Duty Station		-0010-0	AND ADDRESS OF THE REAL PROPERTY.	The second secon	INGTO	N DC,	DIS	TRICT		LUMBIA,		
40. AGENCY D	00	b) (6)	13	. LVL.	SPLA	. IND		RUSIT	IUN-SE AL SEN	NSITIVI SITIVE	TY	
45, Remarks EMPLOY (b) (6)	EE IS AL	(b) (6)	CALLY C	OVERED		(b) (6)					CK-	DIG: 2

46. Employing Departs INT-OFC	nent or Agency OF THE SECT'Y	A	50-Signature/Authentication and Title of Approving Official 31841 DC7859L
47. Agency Code	48. Personnel Office ID	49. Approval Date	AUTHORIZING OFFICIAL
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	, Middle)		4-1			2. Socia	Security N	umber	- 3. D	ate of	Birth		lective Da	
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SE Code S-F. Le	gal Authority				- 3	6-E. Cox	6-F. Leg	al Authority			- :			p.
7. FROM: Positiv		nber -194	ă.		- 1	DE	Position PUTY	Title and N SCHEDU	lumber ILER	4	u =			
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\$25159	128. Localty Adj. \$ ()		\$25159	120, Other Pay	\$0 .	20A Basic \$25	Pay 159	206, Locality A	0	200.	44, Basic Pay \$2515		200, Other 1	Pay \$ O
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46. Employing Department or Agency
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47. Agency Code
IN 0 1

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49. Approval Date
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AUTHOR ZING OFFICIAL

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1. Name (L	ast, First,	Middle)					2. Social	Security N	lumber	3. Date	of Birth	4. Effective D	Date
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27. FEGLI	1 - None 2 - 5-Poi	int 4-10	-Point/Compens	sable 6	- 10-Point/Compens	sable/30%	28. Ann	1 - Perma		nite F	19EV	YES 29, Pay Ba	NO te Determinant
(b) (	3)						(b) (6		-			(b) (6)	-
30. Retirem	nent Plan				31. Service Comp.	Date (Leave)	32. Work	Schedule		_			ne Hours Per
(b)	(6)				06-01	-93	F	FULL	- TIME				liweekly Pay Period
POSIT	ION D	ATA	-							_			
34. Position		d petitive Service	3 - SES Gene		35. FLSA Catego		36. Appr	opriation C	ode				ing Unit Status
¥3	2 - Exce	pted Service	4 - SES Care	r Reserved		nexempt	State	or Overson	n I continui			8888	
38. Duty S	tation Coo		0010-0	A. T						05 001	HADTA	200	
40. AGENO	CV DATE		0010-0						POSITI				
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47. Age:.cy Code	50. Signature Authoritication and Title of Approving Offich P51841DC7699L  AVIHURIZING UFFICIAL

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management

I. Name (Last, Fire LEFTON, AMA					2. Social Security Number 3. Date of Birth 4. (b) (6)					4. Effective Date 01/02/2022		
FIRST ACTI					SECON	DACTION						
5-A. Code 846	5-B. Nature of Acti INDIVIDUAL T		ARD		6-A. Code 6-B. Nature of Action							
5-C. Code	5-D. Legal Authorit	O.			6-C. Code	6-D	Legal Authority					
5-E. Code	5-F. Legal Authorit	ty			6-E. Code	6-F.	Legal Authority					
7. FROM: Position	n Title and Number			1	15. TO: Position Title and Number DIRECTOR BUREAU OF OCEAN ENERGY MANAGEMENT MMAA0000 ES19632							
8. Pay Plan 9. Occ. Co	ode 10. Grade or Level	11. Step or Rate 12.	Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19.Step or Rate	20. Total Sa 48HRS		21. Pay Basis	
ZA. Basic Pay	12B, Locality Adj.	12C. Adj. Busic	Pay	12D. Other Pay	20 A. Basic Pa	y-	20B. Locality Adj.	20C. Adj.	Basic Pay	20D. Othe	r Pay	
EMPLOYEE  23. Veterans Prefer					24. Tenure		25 Ag	ency Use	26. Vetera	ns Preferen	ce for RIF	
1 - Nune 2 - 5-Puin	3-10-Point/Disability		Point/Other Point/Compense	ble/30%	0.	None 2 - Co Permanent 3 - Inc	aditional		(b) (b) YE	(6) (8)	NO	
27. FEGLI					28. Annuitant Indicator 29. Pay Rate Determinant						iant	
30. Retirement Pla	an	1	31, Service	Comp. Date (Leave)	e) 32. Work Schedule 33. Part-Time Hours Per							
(b) (6)			02/01/202		F FULL-TIME					Biweekly Pay Period		
POSITION I	DATA											
34. Position Occup	and the second second		35. FLSA C	ategory - Exempt	36. Appropr	iation Code		37. Bargaining Unit Status				
3 2 - Excepted S	Service 4 = SES Career Re		Е ,	- Nonexempt ation (City - County	- State on D	ersous Landing		8888				
38. Duty Station C 11-0010-001	ode			GTON,DISTRICT								
40. Agency Data FUNC CLS 00	(b) (6)	42. EDU	C LVL 13	43. SUPV ST	44. POSITION SENSITIVITY CRITICAL-SENSITIVE							
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46. Employing Department or Agency IN - BUR OF OCEAN ENERGY MGT					The state of the s	re/Authenticatio			fal			
47. Agency Code	48. Personnel Office	e ID	49. Approv		200000000000000000000000000000000000000	HARDAWAY						
IN27	4342		01/19/20:	22	RESOURCES	SPECIALIST						

I. Name (Last, First	DOM: NAME				2. Social	Security Numb	er 3. Date of Bir	th	4. Effecti	ve Date	
LEFTON, AMA					SECOND ACTION 01/02/2022						
FIRST ACTI		*tary				11222	FY				
5-A. Code 891	5-B. Nature of Act REG PERF PA				6-A. Code	6-	B. Nature of Action				
5-C. Code	5-D. Legal Author	ity			6-C. Code 6-D. Legal Authority						
Q3A 5-E. Code	5 USC 5382 5-F. Legal Author	ity			6-E. Code	6	F. Legal Authority				
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DIRECTOR	n Title and Number OCEAN ENERGY 1 ES19632	MANAGEME	NT		DIRECT	U OF OCEA	N ENERGY MA	NAGEMEN	T		
Pay Plan 9. Occ. Co ES 0301	ode 10. Grade or Level	The state of the s	2. Total Salary \$170000.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level	19.Step or Rate	20. Total S \$17250		21. Pay Basis PA
2A. Basic Pay \$170000.00	12B. Locality Adj. \$0.00	12C. Adj. Bas \$170000	de Pay	12D. Other Pay \$0.00	20A. Basic Pa \$172500	y	20B. Locality Adj. \$0.00	20C. Adj. \$1725	Basic Pay	20D. Other \$0.00	Pay
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EMPLOYEE											7.11
(b) (b) 1 - None 2 - 5-Poin	3-10-Polot/Disabili	*2)	-Point/Other	de/30°4	24. Tenure  0 - None 2 - Conditional 3 - Indefinite  25. Agency Use 26. Veterans Preference for F						re for RIF
7, FEGLI				100	28. Annuitant Indicator 29. Pay Rate Determina						137
30. Retirement Pla	an an		31. Service (	Comp. Date (Leave)		chedule			33, Part-	Fime Hours	Per
(b) (6)			02/01/2021		F FULL-TIME 33. Part—Time Hours Per Biweekly Pay Period						
POSITION I											
34. Position Occup	STATE OF THE STATE OF THE STATE OF		35. FLSA Ca	ategory - Exempt	36. Appropr	riation Code		37. Bargaining Unit Status			
3 2-Excepted S 38. Duty Station C	Service 4 = SES Career I	Reserved	E N	- Nanexempt	ty – State or Overseas Location)						
11-0010-001	and the same of th		Land of the Control of the	TON,DISTRIC							
40. Agency Data FUNC CLS 00	(b) (6)	42. E.D.U	IC LVL 13	43. SUPV S	44. STAT 2 POSITION SENSITIVITY CRITICAL-SENSITIVE						
EMPLOYEE I	OUTY STATION	IS IN REC	GION D1 -	- NORTH ATI	ANTIC -	APPALACH	IIAN				
46. Employing Department or Agency IN - BUR OF OCEAN ENERGY MGT 47. Agency Code 48. Personnel Office ID 49. Approval Date					22029500		tion and Title of Ap ONICALLY SIG		cial		
IN27	4342		01/13/202		0.000		S SPECIALIST				

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management

I. Name (Last, Firs LEFTON, AMA			2. Social Security Number 3. Date of Birth 4. Effective Date 09/27/2021								
FIRST ACTI	ON				SECON	ACTION					
5-A. Code 792	5-B. Nature of Acti CHG IN DUTY				6-A. Code 6-B. Nature of Action						
5-C. Code UNM	5-D. Legal Authori AD DTD 10-5-2				6-C. Code 6-D. Legal Authority						
5-E. Code	5-F. Legal Authori	ity			6-E. Code	6-F	Legal Authority				
DIRECTOR	Title and Number OCEAN ENERGY M ES 19632	MANAGEMI	ENT		15. TO: Position Title and Number DIRECTOR BUREAU OF OCEAN ENERGY MANAGEMENT MMAA0000 ES19632						
ES 0301	ode 10. Grade or Level 00	11. Step or Rate	12. Total Salary \$170000.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19.Step or Rat-	e 20. Total S \$17000		21. Pay Basis PA
2A. Basic Pay \$170000.00	12B, Locality Adj. \$0.00	12C. Adj. B \$17000		12D. Other Pay \$0.00	20A. Basic Pay \$170000.		20B. Locality Adj. \$0.00	20C. Adj. \$1700		20D. Other \$0.00	
EMPLOYEE 23. Veterans Prefer			Calabra 7		24. Tenure		25. Age	ency Use	26. Veters	ns Preferen	e for RIF
1 - None 2 - 5-Poin	3 – 10 Point/Disabilit 4 – 10 Point/Compen	2)	16-Point/Other 16-Point/Compensab	le(30%)	0 None 2 - Conditional 1 - Permanent 3 - Indefinite YES (5) (6) NO						
27. FEGLI					28. Annuitant Indicator 29. Pay Rate Determinant						
30. Retirement Pla	n		31. Service C	omp. Date (Leave)	33. Part—Time Hours Per Biweekly Pay Period						
POSITION I	DATA		3 - 1 - 2 - 2 - 2			-3-3-01-0				ray reriou	
34. Position Occup			35. FLSA Ca	tegory Exempt	36. Appropriation Code 37. Bargaining Unit State						atus
3 2-Excepted S 38. Duty Station C	ervice 4 = SES Career R	teserved	E N	Nonexempt	8888 ty - State or Overseas Location)						
11-0010-001				TON, DISTRICT	OF COLU						
40. Agency Data FUNC CLS 00	(b) (6)	42 ED	UC LVL 13	43, SUPV ST	44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
*EMPLOYEE I	UTY STATION	IS IN RE	GION 01 -	- NORTH ATL	ANTIC -	APPALACHI	AN				
46. Employing Department or Agency IN - BUR OF OCEAN ENERGY MGT							n and Title of App		cial		
		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST									

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management

I. Name (Last, Firs LEFTON, AMA				2. Social Security Number 3. Date of Birth 4. Effective Date (b) (6) 05/11/2021						
FIRST ACTI	ON			SECON	ACTION					
5-A. Code 792	5-B. Nature of Act CHG IN DUTY			6-A. Code	6-B	. Nature of Action				
5-C. Code UNM	5-D. Legal Author OPM FORM 10	ity 552 DTD 05/11/21		6-C. Code 6-D. Legal Authority						
5-E. Code	5-F. Legal Authori			6-E. Code	6-1	F. Legal Authority				
7. FROM: Position DIRECTOR BUREAU OF O MMAA0000	CEAN ENERGY	MANAGEMENT		15. TO: Position Title and Number DIRECTOR BUREAU OF OCEAN ENERGY MANAGEMENT MMAA0000 ES19632						
8. Pay Plan 9. Occ. Co ES 0301	de 10. Grade or Level	11. Step or Rate 12. Total Salary 00 \$170000.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level	19.Step or Rate	20. Total S S17000		21. Pay Basis PA
2A. Basic Pay \$170000.00	12B. Locality Adj. S0.00	12C. Adj. Basic Pay \$170000.00	12D. Other Pay \$0.00	20A. Basic Pay \$170000.		20B. Locality Adj. \$0.00	20C. Adj. I \$1700	Basic Pay	20D. Other \$0.00	Pay
EMPLOYEE 23. Veterans Prefer		Section 74		24. Tenure			ency Use	26. Vetera	ns Preferen	ce for RIF
1 - None 2 - 5-Poin	3 – 10 Point/Disabilit 4 – 10 Point/Compen		able/30%	0 - None 2 - Conditional 0 1 - Permanent 3 - Indefinite VES NO						
27. FEGLI				28. Annuitant Indicator 29. Pay Rate Determinant						
30. Retirement Pla	n	1.50.149	Comp. Date (Leave)	Riweekly						
POSITION E	ATA	02/01/202	1	F FULL-TIME Pay Period						
34. Position Occup		35. FLSA	Category	36. Appropr	iation Code			37. Bargai	ining Unit St	atus
3 1 - Competitive 2 - Excepted S		100	E - Exempt N - Nanexempt			8888				
38. Duty Station C 36-6110-083	ode		ation (City - County ENSSELAER,NEV		erseas Location	)				
40. Agency Data FUNC CLS 00	41. (b) (6)	42. EDUC LVL 13	43. SUPV ST	44. POSITION SENSITIVITY CRITICAL-SENSITIVE						
Employee o	UTY STATION	IS IN REGION 01	- NORTH ATL	ANTIC -	APPALACH	IAN				
46. Employing Department or Agency IN - BUR OF OCEAN ENERGY MGT						on and Title of App		ial		
47. Agency Code 1N27	48. Personnel Office 4342	te ID 49. Appro 05/12/20		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST						

I. Name (Last, Fir LEFTON, AMA				2. Social Security Number 3. Date of Birth 4. Effective Date (b) (6) (2/28/2021								
FIRST ACT	ION			SECONI	ACTION							
5-A. Code 546	5-B. Nature of Acti CONV TO SES	on NONCAREER APPT		6-A. Code 6-B. Nature of Action								
5-C. Code V4L	5-D. Legal Authori 5 U.S.C. 3394(A	San		6-C. Code 6-D. Legal Authority								
5-E. Code AWM	5-F. Legal Authorit	y		6-E. Code	6-F.	Legal Authority						
7. FROM: Position SENIOR ADVI TO THE SECR	Title and Number			DIRECT	OF OCEAN	ENERGY MAN	NAGEMEN	Т				
8. Pay Plan 9. Occ. C GS 0301	ode 10. Grade or Level	1. Step or Rate 12. Total Salary 06 \$168150.00		16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level	19.Step or Rate	20. Total Sa \$17000		21. Pay Basis PA		
2A. Basic Pay \$128870.00	12B, Locality Adj. \$39280.00	12C. Adj. Rasic Pay \$168150.00	12D. Other Pay \$0.00	20A. Basic Pay \$170000.	av.	20B. Locality Adj. \$0.00	20C. Adj.		20D. Other \$0.00	4.0		
WASHINGTON												
EMPLOYEE 23. Veterans Prefe	rence	5 - 16-Point/Other		24. Tenure 25. Agency Use 26. Veterans Preference for RIF								
1 - Nume 2 - 5-Puli 27. FEGLI	3 – 10 Point/Disability at 4 – 10 Point/Compens		sable/30%	0 1 - Permanent 3 - Indefinite  28. Annuitant Indicator					29. Pay Rate Determinant			
(b) (6)				(b) (6)								
(b) (6)		31, Service 02/01/20	e Comp. Date (Leave) 21	e) 32. Work Schedule  F FULL-TIME  33. Part—Time Hours Per Biweekly Pay Period								
34. Position Occup  3   1 - Competition 3   2 - Excepted S	pied ve Service 3 – SES General	35. FLSA	Category E - Exempt N - Nonexempt	36. Appropri		37. Bargaining Unit Status 8888						
38. Duty Station C 11-0010-001		39. Duty S	tation (City - County IGTON,DISTRICT		Action to the second							
40. Agency Data FUNC CLS 00	41. (b) (6)	42. EDUC LVL 13	43. SUPV ST	44.								
PREVIOUS I SUBJECT TO EMPLOYEE	RETIREMENT CO SATISFACTOR IS AUTOMATICA		ONE YEAR SE	S PROBAT	IONARY PE	RIOD BEGIN						
46. Employing Department or Agency IN - BUR OF OCEAN ENERGY MGT						n and Title of App NICALLY SIG	a discount of the	rial				
47. Agency Code IN27	48. Personnel Office 4342	49. Appro 02/22/2	oval Date	ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST								

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management

FPM Supp. 296-33, Su	ibelt. 4		1000			7111						
I. Name (Last, Firs					2. Socia	l Security Nu	mber	3. Date of Bir	th	4. Effective		
LEFTON, AMA	0.00				(0)	(6)		(b) (6	)	02/01	/2021	
FIRST ACTI						ND ACTI	7 5 7	V				
5-A. Code 190	5-B. Nature of Acti PROVISIONAL		05-31-21		6-A. Cod	e	6-B. N	lature of Action				
5-C. Code Y9K	5-D. Legal Authori SCH C, 213,330	2017			6-C. Cod	e	6-D.	Legal Authority				
5-E. Code	5-F. Legal Authori	ty			6-E. Cod	e	6-F.)	Legal Authority				
7. FROM: Position	Title and Number				SENIC TO TI	osition Title : DR ADVISO HE SECRET 000 IGS15	R	mber OF THE INT	ERIOR			
. Pay Plan 9. Occ. Co	ode 10. Grade or Level	11. Step or Rate 12	2. Total Salary	13. Pay Basis	16. Pay Pla	n 17. Occ. C	ode 1	8. Grade or Level	19.Step or Rate	20. Total S	alary/Award	21. Pay Basis
					GS	0301		15	06	\$16815		PA
A. Baxic Pay	12B, Locality Adj.	12C. Adj. Bas	de Pay	12D. Other Pay	20A. Basic \$1288		2	0B. Locality Adj. \$39280.00	20C. Adj. 1		20D. Other \$0.00	
					WASHI	NGTON,DC	2					
EMPLOYEE  3. Veterans Prefer					24. Tenur			25 Ag	ency Use	26 Votors	ns Preferen	ee for RIF
1 - Nume 2 - 5-Poin	3-10-Point/Disabilit		0-Point/Other 0-Point/Compense	ble/30%	0	0 - None 1 - Permanent	2 - Coa 3 - Inde	ditional	Carly Oak	(b) (b) YE	(b) (b)	NO.
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46. Employing Department or Agency IN - OFC OF THE SECRETARY  47. Agency Code 48. Personnel Office ID 49. Approval Date					50. Signature/Authentication and Title of Approving Official 210431356 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY							
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5-C. Code V4L	5-D. Legal Authori 5 U.S.C. 3394(A	Carlotte Today Comment	ER		6-C. Code	6-	D. Legal Authoric	iy		
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Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33. Subsh. 4

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	artment or Agency HE SECRETARY					and Title of Appo ICALLY SIGN	1.15-61.		

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management

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38. Duty Station Code 11-0010-001  39. Duty Station (City - County - State or Overseas Lacation) WASHINGTON, DISTRICT OF COLUMBIA  40. Agency Data FUNC CLS 00  42.  43.  SUPV STAT 2  44.  POSITION SENSITIVITY CRITICAL-SENSITIVE  45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN	ied	Position Occupi	n	35. FLSA Category		36. Appropria	tion Code			37. Bargai	ining Unit St	atus
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30. Retirement Pl	an	31. Serv	ice Comp. Date (Leave	32. Work Sci	edule		3	3. Part-T	ime Hours	Per	
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47. Agency Code	48. Personnel Office	1D 49. Apr	proval Date	ERICA J.	WILLIAMS						

I. Name (Last, Firs SCHWARTZ, M					2. Social	Security Numb	er 3. D	ate of Birt	h	4. Effection 01/20	ve Date 1/2021	
FIRST ACTI	ON				SECON	D ACTIO	N					
5-A. Code 881	5-B. Nature of Act CHANGE IN F				6-A. Code		B. Nature	of Action				
5-C. Code DPM	5-D. Legal Author 5 U.S.C. CHAP				6-C. Code	6	-D. Legal	Authority				
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27. FEGLI		<b>-</b>			28. Annuit:	nt Indicator				29, Pay R	ate Determin	ant
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38. Duty Station Co 11-0010-001	ode			tion (City – County TON,DISTRICT			n)					
40. Agency Data FUNC CLS 00	(b) (6)	42. EDU	C LVL 17	43. SUPV S	ГАТ 2	44. POSITIO	ON SENS	SITIVITY	HIGH R	RISK		
45. Remarks												
46. Employing Dept IN - OFC OF T		21045698	ture/Authentica 80 / ELECTR	ONICAL	m - 3m 1707	N. 13 C. C.						
47. Agency Code IN01	48. Personnel Office 4342	ce ID	49. Approv			EL C. CRESI HUMAN RES		e educi	ALIST			
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Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management

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31. Service Comp. Date (Leave)  (b) (6)  10/20/2021  F FULL-TIME  33. Part-Time Hours Per Bis-eckly Pay Period  POSITION DATA  34. Position Occupied  35. FLSA Category  36. Appropriation Code  37. Bargaining Unit Status  38. Duty Station Code  38. Duty Station Code  39. Duty Station (City - County - State or Overseas Location)  WASHINGTON, DISTRICT OF COLUMBIA  40. Agency Data  EDUC LVL 17  44. POSITION SENSITIVITY HIGH RISK  45. Remarks  46. Capped Data  EDUC LVL 17  SUPV STAT 2  44. POSITION SENSITIVITY HIGH RISK  45. Remarks  46. Supverseas Location)  WASHINGTON, DISTRICT OF COLUMBIA  46. Supverseas Location)  WASHINGTON, DISTRICT OF COLUMBIA  47. POSITION SENSITIVITY HIGH RISK  48. Remarks  49. Duty Station (City - County - State or Overseas Location)  WASHINGTON, DISTRICT OF COLUMBIA  40. Agency Data  EDUC LVL 17  41. POSITION SENSITIVITY HIGH RISK  45. Remarks  44. POSITION SENSITIVITY HIGH RISK  45. Remarks  46. EDUC LVL 17  SUPV STAT 2  47. POSITION SENSITIVITY HIGH RISK  46. POSITION SENSITIVITY HIGH RISK  47. POSITION SENSITIVITY HIGH RISK  48. Remarks  49. Duty State or Overseas Location)  WASHINGTON, DISTRICT OF COLUMBIA  40. POSITION SENSITIVITY HIGH RISK  45. Remarks  44. POSITION SENSITIVITY HIGH RISK  46. Remarks  47. DOSTION SENSITIVITY HIGH RISK  47. DOSTION SENSITIVITY HIGH RISK  48. Remarks  49. Duty State or Overseas Location)  WASHINGTON, DISTRICT OF COLUMBIA  40. Agency Data  40. Agency Data  41. Overseas Location)  WASHINGTON, DISTRICT OF COLUMBIA  44. POSITION SENSITIVITY HIGH RISK  46. Employee and the sense of th	(6) (6)				1000	ant Indicator			29. Pay Ra	te Determin	iant
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45. Remark: TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20210120. CREDITABLE MILITARY SERVICE: [5](5] TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. PREVIOUS RETIREMENT COVERAGE: [6](6) APPOINTMENT AFFIDAVIT EXECUTED 01/20/21. NON-CAREER SES APPOINTMENT NTE 02/09/2021. EMPLOYEE IS AUTOMATICALLY COVERED UNDER (5) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL AC AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.  46. Employing Department or Agency  50. Signature/Authentication and Title of Approving Official	38. Duty Station C		100773			*C************************************					
TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. PREVIOUS RETIREMENT COVERAGE: APPOINTMENT AFFIDAVIT EXECUTED 01/20/21. NON-CAREER SES APPOINTMENT NTE 02/09/2021 EMPLOYEE IS AUTOMATICALLY COVERED UNDER (5) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL AC AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.  46. Employing Department or Agency  50. Signature/Authentication and Title of Approving Official		(b) (6)			V STAT 2	and the second of the second o	N SENSITIVIT	Y HIGH RIS	sk		
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47. Agency Code 48. Personnel Office ID 49. Approval Date GARY P. HARDAWAY	IN-OFC OF T	THE SECRETARY	e ID 49. A	2103640	008 / ELECTRO	NICALLY SIG		ial			

1. Name (Last, Firs SCHWARTZ, M					(b)	(6)	3. D:	te of Birt	,	04/06	/2012
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5-A. Code 317	5-B. Nature of Action RESIGNATION	on .			6-A. Code	6	-B. Nature	f Action			
5-C. Code RUM	5-D. Legal Authorit REG 715.202 O				6-C. Code		i-D. Legal A	uthority			
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30. Retirement Pla	п		31. Service 6	Comp. Date (Leave)	32. Work Sc	hedule ULL-TIME			33	3. Part-1	ime Hours Per Biweekly Pay Period
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	artment or Agency								roving Officia		
	48. Personnel Office			al Date	MICHE						

Part Sulph and Daystone	m. 4										
I. Name (Last, Fi SCHWARTZ					2. Social	Security Number	3. Date of B		4. Effectiv 10/09/		
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5-C. Code Y7M	5-D. Legal Author SCH C, 213.3	1.00			6-C. Code	6-1	D. Legal Authorit	у			
5-E. Code	5-F. Legal Author	rity			6-E. Code	6-)	F. Legal Authorit	y			
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45 Remarks

TAKEN IN ACCORDANCE WITH WITH SEC ORDER #3299 DTD 05/19/10

46. Employing Depa IN - OFC OF	THE SECRETARY		50. Signature/Authentication and Title of Approving Official 111662412 / ELECTRONICALLY SIGNED BY:
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date	MICHELLE R. OXYER SUPVY HUMAN RESOURCES SPECIALIST

I. Name (Last, F	-				1 Contain	Security Number	r 3. Date of B	rank.	4. Effectiv	. Data	
	, MELISSA A				(b)	(6)	(b) (	6)	10/09/		
FIRST ACT	TION				SECONI	ACTION					
5-A. Code 002	5-B. Nature of Acti CORRECTIO	300			6-A. Code 6-B. Nature of Action 721 REASSIGNMENT						
5-C. Code							D. Legal Authorit H C, 213.330				
5-F. Legal Authority						6-1	F. Legal Authorit	y.			
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	:. Code 10. Grade/Level		12, Total Salary 136134	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade/Level	19.Step/Rate 04	136134	lary/Award	21. Pay Basis
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30. Retirement P	јал 💮		31_ Service C 01/08/2006	Comp. Date (Leave)	32. Work So	chedule ULL-TIME				ime Hours Biweekly Pay Period	
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38. Duty Station (			39. Duty Sta	tion (City – County GTON,DISTRI			)				
40. Agency Data FUNC CLS 00	(b) (6)	42 ED	UC LVL 17	43. SUPV ST	TAT 8	44. POSITIO	ON SENSITIV	VITY CRI	TICAL-S	ENSITIV	VE

45 Remarks

CORRECTS ITEM NUMBER 15 FROM COMMUNICATIONS ADVISORS

46. Employing Depa IN - OFC OF	THE SECRETARY		50. Signature/Authentication and Title of Approving Official 111714046 / ELECTRONICALLY SIGNED BY:
47. Agency Code	48. Personnel Office ID	49. Approval Date	MICHELLE R. OXYER
IN01	4342	10/20/2011	SUPVY HUMAN RESOURCES SPECIALIST





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	st, First, Middl						2. Social S	ecurity N	imper		. Date of Birth	4. E	fective Date	
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5-C, Code	5-D. Legal A						6-C Code	6-D. Lo	gal Auth	ority				
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5-E. Code	5-F. Legal A	uthority					6-E. Code	6-F. Le	gal Auth	ority				
7. FROM	: Position 1	Title and Numb	per				15. TO:	Positio	n Title	and Numbe				
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14. Name a	nd Location of	Position's Organiza	tion				22. Name	and Locat	ion of Po	sition's Organiza	tion			
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1031	LION .	TO AT IL	E FOUL	r Entr	MAIN	CE TEA	EL OR	DAI	VD.					

16. Employing Department or Agency IN - BUR OF OCEAN ENERGY MGT			50/Signature further lice for and Tith of Approving Official
47. Agency Code	48. Personnel Office ID	49. Approval Date	AUTHORIZING OFFICIAL
IN23	4342	07/16/10	101382975

I. Name (Last, First, Middle)					EL ACT			_	
			2. Social	Security M	lumber	3. Date of		ffective Dat	
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FIRST ACTION			-	-	CTION	DARRENG			
5-A. Code 5-B. Nature of Action			6-A. Co	6-B. Na	ture of Action				
352 TERMINATION APPT IN	IN								
5-C. Code 5-D. Legal Authority			B-C. Cod	e 6-D. Le	gal Authority				
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5-E. Code 5-F. Legal Authority	B-E. Cod	6-F. Les	al Authority						
7. FROM: Position Title and Number	15. TO	: Positio	n Title and I	Number					
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45. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC		PICE/HC	50 Signaturd/Authentication and Title of Approving Official						
47. Agency Code DJ HC	48. Personnel Office ID 1831	49. Approval Date 07/14/10	HUMAN RESOURCES OFFICER						
CONTRACTOR OF THE PARTY OF THE			Editions Prior to 7/91 Are Not Usable After 6/30/93						

2 - OPF Copy - Long-Term Record - DO NOT DESTROY

Standard Form 50-B Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 298-33, Subch. 4

# NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle)					7					
			2. Social Security Number 3. Date of Birth 4. Effective Date							
SCHWARTZ, MEI	LISSA A		SECOND ACTION 01/03/10							
5-A. Code 5-B. Nature of A	Action		6-A. Code 6-B. Nature of Action							
894 GEN AD			U-A. Coul G-B. Natura of Action							
5-C. Code 5-D. Legal Auth			6-C. Code 6-D. Legal Authority							
QWM REG 53:	1.207									
5-E. Code 5-F. Legal Autho			6-E. Code 6-F. Legal Authority							
ZLM E O 1	3525									
7. FROM: Position Ti	tle and Number	*	15. TO: Position Title and Nu Public Affairs S 00110069 OPO28	pecialist						
E. Per Plas S. Det Com 10. Grac	de/Level 11. Step/Rate 12. Tot	al Salary 12 Pay	Basis 16 Pay Plas 17. Dec Cook 18. Grado/Level 19.	Step/Rate 20. Total	Salary/Award 21, Pay Base					
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EMPLOYEE DATA	Α			.,						
23. Veterans Preference 1-None 2-5 Point	3-10 Point/Disability 4-10 Point/Compensable	5-10 Point/Other 6-10 Point/Compensable/3		25. Agency Use	26. Valerans Preference for RIF YES NO					
27. FEGLI (b) (6)			(b) (6)		29. Pay Rate Determinant					
30. Retirement Plan (b) (6) 20S1TEONEDATA		01/08/05	F FULL TIME	33. Fait-Time						
34. Position Occupied		35. FLSA Category	36. Appropriation Code		37. Bargaining Unit Status					
2 1-Competitive Se 2-Excepted Serv	rvice 3-SES General	E-Exampl	ast Cabiobilation cond	35. Appropriation Code 8888						
38. Duty Station Code	- July Carret Reserv	The Montage of	County - State or Overseas Location)		1 3000					
		WASHINGTO	N DIST OF COLUMBIA	A DC						
11-0010-001			n Dibi of Conduntiti							

FEDERAL PAY INCREASE DUE TO E.O. 13525 SIGNED 12/23/09 SALARY INCLUDES A GENERAL INCREASE OF 1.5% ROUNDED AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.

46. Employing Department or Agency			50. Signature/Authentication and Title of Approving Official					
U.S. DEPA	RIMENT OF JUS	TICE/HC						
47. Agency Code	48. Personnel Office ID	49. Approval Date						
DJ HC	1831	12/23/09	PERSONNEL STATE					

3-Part 50-315

Editions Prior to 7/91 Are Not Usable After 6/30/93 V NSN 7540-01-333-6237-

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Roy.	7/91 Office of Personnel Managem	
U.S.	Office of Personnel Managem	ent
<b>FPM</b>	Supp. 298-33, Subch. 4	

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5-C. Code	1000	al Authority					6-C. Code	6-D. Leg	gal Authority			-	
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27. FEGLI		BIRE 4-10	Point/Compen	6-10	Point/Compa	nssole/30x	28. Annultant Indicator  (b) (6)						
30. Retire	ment Plan			31	Service Com	p Date (Leave)	32. Work	Schadula	44.80				e Hours Per
(b) (b				-100	01/08		F	FULL	The second second			PAY	reekly Period
		ATA				Test pelle	1111111111111111	TITLE OF THE PARTY					g Unit Status
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11-0	Station Cod	001	- 150		Duty Station		100 May 17	T OF	COLUM	BIA 1	oc .		
40. AGE	NCY DA		X: F	CIT2	: 1	(b) (	3)		4. D LV:1	5 YR:0	3 INST	PRG: 09	0904
45. Rema		7000	Charles.		11:07		77.5	1000			7.75		
HANGE	s sci	D FROM	05/04/	2009 BE	CAUSE	OF PR	IOR S	ERVI	CE.				

46. Employing Department or Agency U.S. DEPARTMENT OF JUS	TICE/HC	50. Signature/Authentication and Title of Approving Official
47. Agency Code 48. Personnel Office ID DJ HC 1831	49. Approval Date 05/29/09	PERSONNEL STAFF

2 - OPF Copy - Long-Term Record - DO NOT DESTROY

Editions Prior to 7/91 Are Not Useble After 6/30/93
NSN 7540-01-333-6237

I. Name (Last, Firs NEWLAND, BR					2. Social S	curity Number	3. Date of Birt	h	4. Effective 09/26			
FIRST ACTI	ON				SECONI	ACTION						
5-A. Code 792	5-B. Nature of Act CHG IN DUTY				6-A. Code	6-B.	. Nature of Action					
5-C. Code UNM	5-D. Legal Author AD DTD 09/26/				6-C. Code	6-D	). Legal Authority					
5-E. Code	5-F. Legal Authori	ity			6-E. Code	6-F	Legal Authority					
	Title and Number ECRETARY-INDIA 00015	AN AFFAIRS					umber ARY-INDIAN A	AFFAIRS				
8. Pay Plan 9. Occ. Co EX 0340	04 10. Grade or Level	11. Step or Rate	12. Total Salary \$158500.00	13. Pay Basis PA	16. Pay Plan EX	17. Occ. Code 0340	18. Grade or Level	19.Step or Rat	\$15850		21. Pay Basis PA	
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EMPLOYEE 23. Veterans Prefer					24. Tenure		25. Age	ncy Use	26. Vetera	ns Preferenc	e for RIF	
(b) (b) 1 - None 2 - 5-Point	3 - 10 - Point/Disabilit 4 - 10 - Point/Compet	-2	16-Point/Other 16-Point/Compensal	de(30%)	0 1 - Permanent 3 - Indefinite (b) (6) YES (C) (5) NO							
27. FEGLI					28, Annuitan	t Indicator			29, Pay Ra	te Determin	ant	
30. Retirement Pla	n		31, Service 0 03/14/2006	Comp. Date (Leave)	Biweekly							
POSITION D	DATA		03/14/2000	(-)	Pay Period							
34. Position Occup	ied		35. FLSA C	ategory - Exempt	36. Appropri	ation Code			1000	ining Unit St	atus	
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# Bryan T. Newland



#### PROFESSIONAL EXPERIENCE

November 2017 – Present

President, Bay Mills Indian Community

Brimley, Michigan

- Chief elected official for Bay Mills Indian Community, a federally recognized Indian tribe
- Responsible for setting policy agenda for tribal community, and organization with more than 600 employees
- Responsible for day-to-day decision-making for tribal government and enterprises, including:
  - Law Enforcement Agencies
  - o Primary Health Care Center
  - Two Tribally-Owned Casino Enterprises
- Primary liaison between Bay Mills Indian Community and the public, including Tribal, Local, State, and Federal officials & agencies
- Duties include serving as the Chairperson of the Board of Regents for the Bay Mills Community College
- Activities include participating in seven-party negotiations in historic treaty fishing
  rights litigation (United States v. Michigan), developing laws and regulations
  pertaining to land use, natural resources, public health, and business enterprises, and
  working to enact tribal legislation relating to marijuana and gaming
- Participated in development of first series of tribally-owned internet gaming operations in the United States
- Secured financing and oversaw development of \$14.5 million new primary care health facility
- Developed and implemented tribal pandemic response plan for COVID-19 pandemic

December 2012 - Present

#### Co-Owner/Member Fletcher Law, PLLC

Lansing, Michigan

- Prevailed in federal litigation regarding ability of federally recognized Indian tribe to have land acquired in trust status for gaming
- Successfully negotiated intergovernmental agreements for cultural resource protection
- Negotiated tribal-state gaming compacts for tribal clients in three separate states
- Representing Indian tribes on legal issues relating to gaming and economic development
- Representing tribal clients on matters related to land acquisition & land use
- Representing tribal clients in federal, state, and tribal court litigation

- Elected official providing over tribal court of general jurisdiction
- Resolving disputes relating to child welfare, criminal complaints, and domestic relations
- Enforcement of hunting and fishing regulations
- Establishing a "Healing to Wellness" court to resolve offenses relating to substance abuse
- · Promulgating court rules and overseeing the administration of the tribal court
- Participation in Michigan Tribal-State-Federal Judicial Forum

January 2016 - Present

#### Member Bay Mills Community College, Board of Regents

Brimley, Michigan

- Establish governing policies for Bay Mills Community College
- Participate in oversight of academic and business affairs
- Establish operating budget
- Authorize Charter Schools across the State of Michigan pursuant to state law
- Participate in oversight of public charter schools across the State of Michigan

September 2013 - August 2020

### Member Michigan State University College of Law, Board of Trustees

East Lansing, Michigan

- Establish governing policies for Michigan State University College of Law
- · Participated in integration of the College of Law into Michigan State University
- Participate in oversight of academic and business affairs
- · Establish operating budget
- Participate in fund-raising activities on behalf of the institution

October 2009 - December 2012

#### Counselor/Senior Policy Advisor United States Department of the Interior

Washington, D.C.

- Schedule C appointee of the President of the United States
- Provided policy counsel to Assistant Secretary of the Interior Indian Affairs
- Assisted in the development and implementation of the Department's Indian gaming policy
- Drafting decisions of the Assistant Secretary Indian Affairs pertaining to the approval and disapproval of tribal applications under the Indian Gaming Regulatory Act
- Led team that promulgated federal regulations governing leasing of Indian lands to
- · promote housing, economic, and energy development on Indian lands
- Worked with congressional staff and staff from executive agencies to pass the HEARTH Act (P.L. 112-151), which authorizes Indian tribes to assume control over leasing of tribal lands
- Assisted in the development and implementation of the Department of the Interior's
- Indian land acquisition policy

#### Member Obama-Biden Transition Project

Washington, D.C.

- Advised the Office of the Public Liaison and Intergovernmental Affairs on issues relating to Indian Affairs
- Reviewed policies of President George W. Bush's administration pertaining to Indian
- Affairs, and prepared internal report for Office of the Public Liaison and Intergovernmental Affairs
- Assisted on matters relating to economic stimulus for Indian tribes (American Recovery and Reinvestment Act)

August 2007 - October 2009

#### Associate Attorney Dykema, PLLC

Lansing, Michigan

- Represented tribal clients on matters related to gaming and economic development
- Represented tribally controlled college on matters related to the authorization and regulation of charter schools under Michigan law
- Represented tribal clients on matters related to the execution of intergovernmental agreements
- Represented independent energy transmission company on matters related to rights of way and permits on Indian lands
- Represented commercial gaming companies on matters related to regulation under Michigan law
- Represented political candidates for public office on matters related to election and campaign finance law

#### TEACHING EXPERIENCE

Indian Gaming Law, Fall 2017
Michigan State University College of Law (Adjunct Faculty)

Indian Economic Development, Spring 2014
Michigan State University College of Law (Adjunct Faculty)

Tribal Government, October 2013
Grand Valley State University School of Public, Nonprofit & Health Administration (Adjunct Faculty)

Indian Law, Fall 2008, Spring 2009, and Fall 2009 Bay Mills Community College (Adjunct Faculty)

#### **EDUCATION**

Michigan State University College of Law East Lansing, Michigan

Juris Doctor, (b) (6 Magna Cum Laude

Recipient: Indian Law Certificate

President, Native American Law Student Association

(b) (6)

James Madison College at Michigan State University East Lansing, Michigan Bachelor of Arts – Social Relations, (6) (6)

Co-Chairman North American Indian Student Organization (b) (6)

#### PRESENTATIONS

Washington, D.C. Bar Association Water is Life Webinar, "Treaties, Water, and Oil Pipelines," Webinar, Washington, D.C., September 2020

Arizona State University Law School Wiring the Rez Conference, "Moving Online," Wild Horse Pass Resort, Glendale, Arizona January 2020

Michigan State University College of Law 16<sup>th</sup> Annual Indigenous Law Conference, "The Lawyer Becomes the Client," Michigan State University College of Law, East Lansing, Michigan, October 2019

Wisconsin Bar Association Indian Law Conference, "Environmental Threats: Knowing the Battlefield," Wilderness Resort, Wisconsin Dells, Wisconsin, August 2019

Federal Bar Association Indian Law Conference, Co-Chairperson of Conference Organizing Committee and panel moderator, Talking Stick Resort, Scottsdale, Arizona, April 2017

Federal Bar Association Indian Law Conference, Co-Chairperson of Conference Organizing Committee and panel moderator, Talking Stick Resort, Scottsdale, Arizona, April 7-8, 2016

Annual Tribal Liaison Meeting, "The Importance of Tribal Consultation," Radisson Hotel, Lansing, Michigan, February 10, 2015

California Gaming Law Summit, "Lame Duck? Gaming Applications and Compacts at the End of the Obama Administration," Los Angeles Athletic Club, Los Angeles, California, January 16, 2015

Federal Bar Association Annual Indian Law Conference, "Reservation Infrastructure as an Economic Driver," Buffalo Thunder Resort, Santa Fe, New Mexico, April 11, 2014

Wisconsin Bar Association Indian Law Section Continuing Legal Education Seminar, "Improving Tribal Housing Opportunities: What the HEARTH Act means for Indian Country", Radisson Hotel & Conference Center, Oneida Nation of Wisconsin, September 20, 2013

Indian Land Tenure Foundation Tribal Land Staff National Conference, "HEARTH Act – A Look at the Legal and Regulatory Side," Flamingo Las Vegas Hotel and Casino, Las Vegas, Nevada, April 4, 2013

Indian Land Tenure Foundation Tribal Land Staff National Conference, "HEARTH Act — Tribal Implementation and Opportunity," Flamingo Las Vegas Hotel and Casino, Las Vegas, Nevada, April 3, 2013

Indian Land Tenure Foundation Tribal Land Staff National Conference, "BIA Leasing Regulations Training," Flamingo Las Vegas Hotel and Casino, Las Vegas, Nevada, April 2, 2013

UCLA School of Law, "Indian Land and Indian Gaming under the Obama Administration," UCLA School of Law, Westwood, California, February 13, 2013

Michigan Association of Certified Public Accountants Gaming Industry Forum, "Indian Gaming Law for Finance Professionals," Suburban Collection Showplace, Novi, Michigan, December 13, 2012

Michigan State University College of Law 9th Annual Indigenous Law Conference, "Gaming Landscape in Michigan," Michigan State University College of Law, East Lansing, Michigan, October 19, 2012

Native American Financial Officers Association Finance & Tribal Economies Conference, "Capitol Updates: Policy Impacting Tribal Governments," Hard Rock Hotel, San Diego California, September 10, 2012

United States Senate Committee on Indian Affairs Oversight Hearing on Federal Acknowledgment: Political and Legal Relationship Between Governments, "Testimony on Behalf of the Assistant Secretary for Indian Affairs at the United States Department of the Interior," United States Senate, Washington, D.C., July 12, 2012

Bureau of Indian Affairs Midwest Region Partners in Action Conference, Keynote Speaker, Soaring Eagle Casino and Resort, Mt. Pleasant, Michigan, June 26, 2012

Renewable Energy Projects in Indian Country Conference, "BIA Leasing Regulations and Renewable Energy," Talking Stick Resort, Scottsdale, Arizona, May 21, 2012

United Tribes of Michigan Winter Meeting, "Indian Gaming Update," Clark Construction Company, Lansing, Michigan, February 28, 2012

National American Indian Housing Council Legislative Conference, "BIA Leasing Regulations and Indian Housing," Washington Court Hotel, Washington, D.C., February 15, 2012

**Department of the Interior Tribal Consultation Session**, "Proposed Rule 25 C.F.R. Part 162," Palm Springs Convention Center, Palm Springs, California, January 12, 2012

Department of the Interior Tribal Consultation Session, "Proposed Rule 25 C.F.R. Part 162," The Arctic Club, Seattle Washington, January 10, 2012

National Council of Legislators from Gaming States Winter Meeting, "Tribal Gaming and the States: Where Should the Money Go?" Rio All-Suite Hotel & Casino, Las Vegas, Nevada, January 7, 2012

Department of the Interior Tribal Consultation Session, "Draft Rule 25 C.F.R. Part 162," Indian Pueblo Cultural Center, Albuquerque, New Mexico, April 6, 2011

National Indian Gaming Association Annual Conference, "Carcieri and Indian Gaming," Phoenix Convention Center, Phoenix, Arizona, April 4, 2011

**Department of the Interior Tribal Consultation Session**, "Draft Rule 25 C.F.R. Part 162," Bishop Henry Whipple Federal Building, Fort Snelling, Minnesota, March 31, 2011

Department of the Interior Tribal Consultation Session, "Draft Rule 25 C.F.R. Part 162," Las Vegas Hilton Hotel & Casino, Las Vegas, Nevada, March 17, 2011

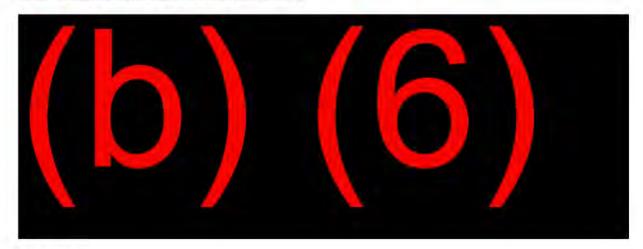
Federal Bar Association D.C. Indian Law Conference, "Looking to 1934: Perspectives on the Fee-to-Trust Process (Moderator)," National Museum of the American Indian, Washington, D.C., November 5, 2010

Michigan State University College of Law Indigenous Law Program Spring Speaker Series, "Alumni Reflections," Michigan State University College of Law, East Lansing, Michigan, April 21, 2010

Fort Berthold Indian Reservation Oil and Gas Summit, "Keynote Speaker," 4 Bears Casino & Lodge, New Town, North Dakota, April 2010

**Federal Bar Association Indian Law Conference**, "Focus on Indian Gaming Under the Obama Administration," Buffalo Thunder Resort, Santa Fe, New Mexico, April 3, 2009

#### COMMUNITY SERVICE & PERSONAL INTERESTS



#### **AWARDS**

- 2020 Clean Water Action Great Lakes Protectors Award Recipient (on behalf of Chippewa Ottawa Resource Authority member Tribes)
- 2015 Recipient of the Michigan Lawyers Weekly Award for "Up and Coming Lawyers" 2011 Recipient
  of the Washington, D.C. Native American Bar Association "Excellence in Government Service" Award
- 2011 Recipient of the National Center for American Indian Enterprise Development "40 Under 40" Award
- 2005 Recipient\* of the Native American Journalist Association "Best Column Writing" for Monthly Publications

<sup>\*</sup> Award was presented to the Bay Mills News for "On My Fishbox," a bi-weekly political column authored by Bryan Newland

### ADMITTED TO PRACTICE

State of Michigan
Bay Mills Indian Community Tribal Court
Little Traverse Bay Bands of Odawa Indians Tribal Court
United States Court of Appeals for the Seventh Circuit
United States Court of Appeals for the Ninth Circuit

### PROFESSIONAL AFFILIATIONS

Member in good standing of the State Bar of Michigan

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management

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Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management

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#### EXPERIENCE

# FALL 2020 TO PRESENT DEPUTY DIRECTOR OF OPERATIONS

#### U.S. HOUSE OF RESPRESENTATIVES, REPRESENTATIVE DEB HAALAND, NM-01

- · Managing the front office
- Answering and triaging phone calls
- Coordinating and supervising the internship program
- · Completing various writing and research assignments
- Working on special projects as assigned
- Answering constituent mail and e-mail in both form and individual responses in coordination with the legislative staff
- Documenting constituent opinions on issues communicated via telephone, including full name, address, and all relevant information as appropriate
- Together with the legislative staff acting as a liaison with constituents, interest groups, committee, and agency staffs in assigned issue areas
- Ensuring that requests for assistance are directed to the appropriate staff member in a timely manner
- · Processing constituent mail
- Purchasing supplies for the office from the House Office Supply store as instructed by the Office Manager

#### 2019 - 2020

### COMMUNICATIONS ASSOCIATE/LEGAL ASSISTANT

#### NEW MEXICO IMMIGRANT LAW CENTER

- Created and Provided resources of immigration law and rights to the people of New Mexico
- Promoted the positive contributions of the diverse immigrant community in New Mexico and the U.S.
- Assisted in lobbying for pro-immigrant legislation
- Met with Grant and Data Managers, Volunteer Coordinators, and Program Coordinators monthly to determine programmatic highlights to be promoted
- Prepared and refined organizational drafts of newsletters
- Created content and scheduled posts for social media

#### FALL 2018

#### INTERN

# U.S. HOUSE OF RESPRESENTATIVES, REPRESENTATIVE MICHELLE LUJAN GRISHAM, NM-01

- Assisted in daily operations in the office, district wide projects and events.
- Engaged with constituents and agencies local, state, and federal.
- Assisted with social media and communication projects
- Collected data for research projects
- Documented constituent calls
- Assisted in district meeting and events

### **EDUCATION**



#### MASTER OF ARTS IN POLITICAL SCIENCE, UNIVERSITY OF ILLINOIS SPRINGFIELD

 My studies at UIS focused on international institutions and law with respect to human rights, restorative justice, trade, and war, specifically in Latin America and the Middle East.



# BACHELOR OF ARTS IN HISTORY AND POLITICAL SCIENCE, UNIVERSITY OF NEW MEXICO

 At UNM I focused primarily on the critical issues of transitional justice, civil conflict, and international politics and law. Additionally, my studies also included schooling in historical research and methods of writing based on given sources and synthesizing for critical examination.

#### LANUAGE SKILLS

- Spanish Fluent
- French Elementary

#### SKILLS

- Microsoft Office Proficiency
- WordPress, SquareSpace/ Website Building
- Mailchimp Proficiency

- Canva Proficiency
- Public speaking
- Event Management

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management

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Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 206-23. Subsh. d.

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#### PROFESIONAL EXPERIENCE

#### Office of U.S. Representative Joe Cunningham (SC-01)

Senior Legislative Assistant

January 2020 - January 2021

- Led House coalition of over 30 advocacy groups and 250 cosponsors to pass the Great American Outdoors Act
- · Secured appropriations wins to prohibit development of oil and gas lease sales along Atlantic coast
- Managed broad policy portfolio including Natural Resources Committee, labor, tax, and financial services
- · Coordinated with communications and district staff to message Member's legislative accomplishments
- Drafted talking points and prepared Member for House Natural Resources Committee hearings and markups

Legislative Assistant

February 2019 - December 2019

- · Drafted and advanced multiple bills and amendments, nearly a dozen of which became law or passed the House
- · Managed Member's Natural Resources Committee work
- · Successfully passed H.R. 1941, the Member's priority offshore drilling bill, through the House

#### CoBank

Government Relations Specialist

December 2017 - February 2019

- · Expanded CoBank's Hill outreach focused on access to credit for rural communities of color
- Advocated in favor of the Farm Credit System's status as a Government-Sponsored Enterprise (GSE)
- · Supported partnership with DC Central Kitchen to rebuild urban food systems through social enterprise
- · Identified projects to combat homelessness, food scarcity, and disparate health outcomes in rural and urban areas

#### U.S. House Committee on Financial Services, Ranking Member Maxine Waters (CA-43)

Research & Special Assistant

July 2016 - December 2017

- Prepared policy memoranda on housing, banking, credit reporting, and oversight issues
- · Contributed to Committee staff reports on consumer credit issues and the Wells Fargo account fraud scandal
- Performed confidential document review for the Oversight Subcommittee in support of Committee investigations
- Organized staff briefings with industry groups and public interest advocates to discuss financial services issues

Special Assistant to Ranking Member Maxine Waters

February 2016 - July 2016

- Briefed Member on votes and meetings with constituents, lobbyists, and advocacy groups
- Managed Member's personal correspondence with other Members of Congress
- Drafted letters and talking points on policy priorities in consultation with the Legislative Director

Staff Assistant

October 2015 - February 2016

- Coordinated with staff for 26 Democratic Members to prepare remarks for Committee proceedings
- · Assisted staff of the Democratic Members to organize and convey legislative mark-up and hearing strategies

#### **EDUCATION**

Sewanee: The University of the South, Sewanee, TN

Bachelor of Arts in Politics, summa cum laude

#### LANGUAGES

Farsi (fluent), Spanish (proficient)

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7, FEGLI					28. Annuitan	t Indicator				29. Pay Ra	te Determin	iant
30. Retirement Pla	an	31	Service Com	ip. Date (Leave)	32. Work Sc	nedule				33. Part-1	ime Hours	Per
(b) (6)			04/2008	ip. Date (Leave)		LL-TIME				ss. rare	Biweekly	
POSITION I	DATA	1.00				cap a different					Pay Period	
34. Position Occup	1,127112	35.	FLSA Categ	gory	36. Appropr	ation Code				37. Bargai	ning Unit S	tatus
3   1 - Competitiv		served E	E - Ex	empt nexempt						8888		
38. Duty Station C		39, 1		(City - County ON,DISTRICT			on)					
11-0010-001 40. Agency Data	41	42.	SHINGTO	43.	OF COLUM	44.						
FUNC CLS 00	(b) (6)	EDUC L	VL 21	SUPV ST	TAT 2	and the second second	ON SENSIT	IVITY	CRITIC	AL-SENSI	TIVE	
45. Remarks		5) (0)	4 /0001									
CORRECTS I	ITEM NUMBER O	31 FROM 05/0	33/2021									
CORRECTS 1	partment or Agency		Approval D		220445233		ntion and Title	2m V (07)	N 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	īcial		

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management

ROBERTS II, L					(b)	6)	(D) (d	9)	S183100.00  Basic Pay 100.00  20D. Other S0.00  26. Veterans Preference (b) (b) YES  29. Pay Rate Determin. (b) (f)  33. Part—Time Hours F Biweekly Pay Period  37. Bargaining Unit Sts 8888		
FIRST ACTI	4				1	ACTION					
5-A. Code 881	(b) (6)				6-A. Code	6-H	. Nature of Action				
5-C. Code DPM	5-D. Legal Authority 5 U.S.C. CHAPT				6-C. Code	6-	D. Legal Authority		20. Total Salary/Award \$183100.00  Basic Pay 100.00  26. Veterans Preference (5) (6) YES  29. Pay Rate Determina (5) (6)  33. Part—Time Hours Policy Pay Period  37. Bargaining Unit Sta 8888		
5-E. Code	5-F. Legal Authority	y			6-E. Code	6-	F. Legal Authority				
10000000 ES	19808				10000000						
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2A. Basic Pay \$183100.00	12B. Locality Adj. \$0.00	12C. Adj. Basi \$183100.		12D. Other Pay \$0.00	20A. Basic Pay \$183100.		20B. Locality Adj. \$0.00		Basic Pay	20D. Other	Pay
N01 SECRETA	RV'S IMMEDIATE	OFFICE			WASHING		MMEDIATE OF	FICE			
EMPLOYEE					24. Tenure		75 An	ency Use	26 Veterne	ne Profesan	e for DIF
1 - None 2 - 5-Poin	3 - 10-Point/Disability		Point/Other Point/Compensa	ble/30%	0		onditional ndefinite	ency Use	0.00	(20) (23)	
27. FEGLI					28. Annuitant Indicator 29. Pay Rate Determinant (b) (6)						
30. Retirement Pla	an		31. Service	Comp. Date (Leave)	32. Work Sc	nedule			20. Total Salary/Award S183100.00  j. Basic Pay 20D. Other P. S0,00  26. Veterans Preference (5) (6) YES (5) (6) NO  29. Pay Rate Determinar (1) (6)  33. Part—Time Hours Pe Biweekly Pay Period  37. Bargaining Unit State	Per	
(b) (6)			05/03/202			LL-TIME					
POSITION I											
34. Position Occup			35. FLSA C	ategory - Exempt	36. Appropr	ation Code				ning Unit St	stus
3 2-Excepted S 38. Duty Station C		erved	39, Duty Str	- Nonexempt ttion (City - County			)		8888		
11-0010-001 40. Agency Data	41.	42.	WASHING	GTON,DISTRICT 43.	OF COLUM	44.					
FUNC CLS 00	(b) (6)	EDU	C LVL 21	SUPV ST	TAT 2	POSITIO	N SENSITIVIT	Y CRITICA	L-SENSI	TIVE	
EMPLOYEE S	DUTY STATION I SUBJECT TO POS	ST-EMPLOY	ION 01 MENT RE	- NORTH AIL STRICTIONS	ANTIC - UNDER 18	U.S.C.	1AN 207(C)				
	partment or Agency THE SECRETARY						on and Title of Ap NICALLY SIG		ial		

5-A. Code  002  5-C. Code  5-E. Code  7. FROM: Position CHIEF OF STA  10000000 ES1 Pay Plan 9. Occ. Co ES 0301  2A. Basic Pay S183100.00  14. Name and Loca N01 SECRETA  WASHINGTON,  EMPLOYEE 23. Veterans Prefer  1 - Nome 2 - 5-Point  27. FEGL  (b) (6)  POSITION D  34. Position Occup  1 - Competitive 2 - Excepted Se	AWRENCE S ON  5-B. Nature of Action CORRECTION  5-D. Legal Authority  5-F. Legal Authority  Title and Number FF  9808 de J0. Grade or Level II 00  128. Locality Adj. S0.00  tion of Position's Organ RY'S IMMEDIATE.  DC  DATA ence 3-10-Polat/Disability 4-10-Polat/Compensat	Step or Rate 12. Total Salary 00 \$183100,00 12C. Adj. Basic Pay \$183100.00 obzation OFFICE.	12D. Other Pay \$0.00 subje/30%	SECOND 6-A. Code 881 6-C. Code DPM 6-E. Code 15. TO: Positi CHIEF OI 10000000 16. Pay Plan ES 20 A. Basic Pay \$183100.0 22. Name and IN01 SECRI WASHINGT	6-B. CHA 6-D. 5 U.: 6-F. on Title and Nu F STAFF  ES19808 17. Occ. Code 0301  0  Location of Pos ETARY'S IM  TON,DC  Tone 2-Cor ermanent 3- Ind  Indicator	18. Grade or Level 00 20B. Locality Adj. \$0.00 dition's Organizat MEDIATE OF	19.Step or Rate 200 20C. Adj. Ba \$183100 FICE.	20. Total Si \$183100 asic Pay 0.00	alary/Award 21. Pay Basi 10.00 PA 20D. Other Pay \$0.00
5-C. Code  5-E. Code  7. FROM: Position CHIEF OF STA  10000000 ES1 1. Pay Plan 9. Occ. Co ES 0301  2A. Basic Pay \$183100.00  14. Name and Loca IN01 SECRETAL  WASHINGTON,  EMPLOYEE 23. Veterans Prefer  1 - None 2 - 5-Point 27. FEGL1  (b) (6)  30. Retirement Plan  (b) (6)  POSITION D  34. Position Occup	5-B. Nature of Action CORRECTION  5-D. Legal Authority  5-F. Legal Authority  Title and Number  FF  9808  de 10. Grade or Level 11 00  12B. Locality Adj. S0.00  tion of Position's Organ RY'S IMMEDIATE.  DC  DATA  ence 3-10-Polat/Disability 4-10-Polat/Compensat	Step or Rate 12. Total Salary 00 \$183100.00   12C. Adj. Basic Pay \$183100.00   12ztion OFFICE.   5 - 10 - Point/Other 6 - 16 - Point/Compens   31, Service	12D. Other Pay \$0.00 subje/30%	6-A. Code 881 6-C. Code DPM 6-E. Code 15. TO: Positi CHIEF OI 10000000 16. Pay Plan ES 20 A. Basic Pay \$183100.0 22. Name and IN01 SECRI WASHINGT	6-B. CHA 6-D. 5 U.: 6-F. on Title and Nu F STAFF  ES19808 17. Occ. Code 0301  0  Location of Pos ETARY'S IM  TON,DC  Tone 2-Cor ermanent 3- Ind  Indicator	ANGE IN FEGI Legal Authority S.C. CHAPTEI Legal Authority Innber  18. Grade or Level 00 20B. Locality Adj. \$0.00 attion's Organizat MEDIATE OF	19.Step or Rate 000 20C. Adj. Ba \$183100 on FICE	\$183100 asic Pay 0.00 0.00	20D, Other Pay SO,00  Ans Preference for RIF
902 5-C. Code 5-E. Code 7. FROM: Position CHIEF OF STA 10000000 ES1 8. Pay Plan 9. Occ. Co ES 0301 12A. Basic Pay \$183100.00 14. Name and Loca IN01 SECRETAI  WASHINGTON,  EMPLOYEE 23. Veterans Prefer 1-None 2-5-Point 27. FEGLI (b) (6) 30. Retirement Plan (b) (6) POSITION D 34. Position Occup  3 1- Competitive	CORRECTION 5-D. Legal Authority 5-F. Legal Authority  Title and Number FF  9808 de	Step or Rate 12. Total Salary 00 \$183100.00   12C. Adj. Basic Pay \$183100.00   12ztion OFFICE.   5 - 10 - Point/Other 6 - 16 - Point/Compens   31, Service	12D. Other Pay \$0.00 subje/30%	881 6-C. Code DPM 6-E. Code 15. TO: Positi CHIEF OI 10000000 16. Pay Plan ES 20A. Basic Pay \$183100.0 22. Name and IN01 SECRI WASHINGT	CHA 6-D. 5 U.: 6-F. on Title and Nu F STAFF  ES19808 17. Occ. Code 0301  0  Location of Pos ETARY'S IM  FON,DC	ANGE IN FEGI Legal Authority S.C. CHAPTEI Legal Authority Innber  18. Grade or Level 00 20B. Locality Adj. \$0.00 attion's Organizat MEDIATE OF	19.Step or Rate 000 20C. Adj. Ba \$183100 on FICE	\$183100 asic Pay 0.00 0.00	20D, Other Pay SO,00  Ans Preference for RIF
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CHIEF OF STA  10000000 ES1 L Pay Plan 9, Occ. Co ES 0301  2A. Basic Pay \$183100.00  14. Name and Loca IN01 SECRETAT  WASHINGTON,  EMPLOYEE 23. Veterans Prefer  1 - None 2-5-Foint  27. FEGLI (b) (6)  30. Retirement Plan (b) (6)  POSITION D  34. Position Occup  3   1 - Competitive 3   2 - Excepted Se	9808  de 10. Grade or Level 11 00  12B. Locality Adj. \$0.00  tion of Position's Organ RY'S IMMEDIATE.  DC  DATA ence 3-10-Point/Compensat	00 \$183100.00  12C. Adj. Basic Pay \$183100.00  sization OFFICE  5 - 10-Point/Other 6 - 16-Point/Compens  31, Service	12D. Other Pay \$0.00 subje/30%	CHIEF OI  10000000 16. Pay Plan ES 20A. Basic Pay \$183100.00 22. Name and IN01 SECRI  WASHINGT	ES19808 17. Occ. Code 0301 0 Location of Pos ETARY'S IM  FON,DC	18. Grade or Level 00 20B. Locality Adj. \$0.00 dition's Organizat MEDIATE OF	00 20C. Adj. Ba \$183100 ion FICE.	\$183100 asic Pay 0.00 0.00	20D, Other Pay SO,00  Ans Preference for RIF
LPay Plan 9, Occ. Co ES 0301  2A. Basic Pay \$183100.00  14. Name and Loca IN01 SECRETAL  WASHINGTON,  EMPLOYEE 23. Veterans Prefer  1 - None 2 - 5 - Foint  27. FEGLI  (b) (6)  30. Retirement Plan  (b) (6)  POSITION D  34. Position Occup  1 - Competitive 3   1 - Competitive 2 - Excepted Se	de 10. Grade or Level 11 00 128. Locality Adj. S0.00 tion of Position's Organ RY'S IMMEDIATE.  DC  DATA ence 3 - 10-Point/Disability 4 - 10-Point/Compensat	00 \$183100.00  12C. Adj. Basic Pay \$183100.00  sization OFFICE  5 - 10-Point/Other 6 - 16-Point/Compens  31, Service	12D. Other Pay \$0.00 subje/30%	16. Pay Plan ES 20 A. Basic Pay \$183100.00 22. Name and IN01 SECRI  WASHINGT	17. Occ. Code  0301  0  Location of Pos ETARY'S IM  CON,DC  One 2-Core ermanest 3- Ind  Indicator	00 20B. Locality Adj. \$0.00 dition's Organizat MEDIATE OF	00 20C. Adj. Ba \$183100 ion FICE.	\$183100 asic Pay 0.00 0.00	20D, Other Pay SO,00  Ans Preference for RIF
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S183100.00  14. Name and Loca IN01 SECRETAL  WASHINGTON,  EMPLOYEE  23. Veterans Prefer  1 - None 2 - 5 - Point  27. FEGLI  (b) (6)  POSITION D  34. Position Occup  1 - Competitive 2 - Excepted Se	S0.00  tion of Position's Organ RY'S IMMEDIATE  DC  DATA  ence 3 - 10-Polat/Disability 4 - 10-Polat/Compensat	\$183100.00  Idization OFFICE  5-10-Point/Other 6-10-Point/Compens 31, Service	sable/30%	22. Name and IN01 SECRI  WASHINGT  24. Tenure  0   0-N   1-P    28. Annuitant	Location of Pos ETARV'S IM  FON,DC  Tone 2-Cos ermanent 3- Ind Indicator	\$0.00 attion's Organizat MEDIATE OF	\$183100 fon FICE	0.00 26. Vetera	ans Preference for RIF
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23. Veterans Prefer  1 - Nome 2 - 5 - Point  27. FEGLI  (b) (6)  30. Retirement Plan  (b) (6)  POSITION D  34. Position Occup  1 - Competitive 2 - Excepted Se	ence 3 - 10-Polat/Disability 4 - 10-Polat/Compensat	6 - 10-Point/Compens 31, Service	: Comp. Date (Leave)	0   1-P	ermanent 3- Ind Indicator	aditional		) (6) YE	(b) (f) NO
23. Veterans Prefer  1 - Nome 2 - 5 - Foint  27. FEGLI  (b) (6)  30. Retirement Plan  (b) (6)  POSITION D  34. Position Occup  1 - Competitive 2 - Excepted Se	ence 3 - 10-Polat/Disability 4 - 10-Polat/Compensat	6 - 10-Point/Compens 31, Service	: Comp. Date (Leave)	0   1-P	ermanent 3- Ind Indicator	aditional		) (6) YE	(b) (f) NO
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(b) (6) POSITION D 34. Position Occup  3	(+"=			32. Work Scho				7. I dv Ka	AND A STATE OF THE
(b) (6) POSITION D 34. Position Occup  3	(+"=			Jan HOLK SCHO	edule.		1	2 Part 7	Firms House Por
34. Position Occup  1 - Competitive 2 - Excepted Se	ATA	04/04/200	IN	F FU	LL-TIME		3	s. rart-1	Fime Hours Per Biweekly
34. Position Occup    1 - Competitive   2 - Excepted Se				. 180	Lar Link				Pay Period
3 2 - Excepted Se	ied	35. FLSA	Category	36. Appropria	tion Code		3	7. Bargai	ining Unit Status
a ensembled to		10	E - Exempt N - Nonexempt	23.70				8888	
11.0010.001		39, Duty St	tation (City - County						
11-0010-001 40. Agency Data	41	WASHIN 42.	GTON,DISTRIC	I OF COLUM	44.				
FUNC CLS 00	(b) (6)	EDUC LVL 21	SUPV S	TAT 2	POSITION	SENSITIVITY	CRITICAL	-SENSI	ITIVE
CORRECTS I		0 FROM 05/03/20 1 FROM 05/03/20 AD: PREVIOUS RE		DVERAGE:	b) (6)				
46. Employing Depa IN - OFC OF T	artment or Agency					n and Title of App NICALLY SIG		af.	
47. Agency Code	HE SECRETARY				IARDAWAY				

I. Name (Last, Firs	- W			2. Social Se	carity Numb	er 3. Date of Bir	th	4. Effectiv	ve Date
ROBERTS II, L	A COLOR OF THE			(b) (6		(b) (6	)	05/03	/2021
FIRST ACTI	1000			SECOND	11224				
5-A. Code 002	5-B. Nature of Action	on .		6-A. Code 146	107	B. Nature of Action ES NON-CAREE	RAPPT		
5-C. Code	5-D. Legal Authorit	у		6-C. Code	-	D. Legal Authority			
ere en				V4L		U.S.C. 3394(A) N	ONCARE	R	
5-E. Code	5-F. Legal Authorit	у		6-E. Code AWM		F. Legal Authority PM FORM 1652	DTD 4/15/2	1	
7. FROM: Position	Title and Number			CHIEF O		Number			
t. Pay Plan 9, Occ. Co	de 10. Grade or Level I	1. Step or Rate 12. Total Salary	13. Pay Basis	10000000 16. Pay Plan ES	ES19808 17. Occ. Code 0301	18. Grade or Level 00	19.Step or Rate	20. Total S \$18310	
2A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay \$183100.0	00	20B. Locality Adj. \$0.00	20C. Adj. \$1831		20D. Other Pay SO,00
				WASHING		MMEDIATE OF	FICE		
EMPLOYEE							**	be to a	n c nin
23. Veterans Prefer (b) (b) 1 - None 2 - 5-Poin	3 - 10-Point/Disability		de/30%	- 60		Conditional Indefinite	ency Use	26. Veters (0) (0) YE	ns Preference for RIF
27, FEGLI		June Sangelland		28. Annuitant	307454				ate Determinant
30. Retirement Pla		las no de	Sama Personal Comme	32. Work Sch	edule			(D) (b)	Chan Harris B
(b) (6)		04/04/2008	omp. Date (Leave)		LL-TIME			ss. rart-	Fime Hours Per Biweekly
POSITION D	DATA	04/04/2000			LL LINE				Pay Period
34. Position Occup	7	35. FLSA C	ategory	36. Appropri	ation Code			37. Barga	ining Unit Status
3   1 - Competitive 2 - Excepted Se		100	- Exempt - Nonexempt					8888	
38. Duty Station Co 11-0010-001		39, Duty Sta	tion (City – County TON,DISTRICT			n)			
40. Agency Data FUNC CLS 00	41.	42. EDUC LVL 21	43. SUPV ST	гат 2	44. POSITIO	ON SENSITIVITY	V CRITICA	LSENS	TIVE
CORRECTS I		30 FROM (b)(6) 31 FROM 05/03/20: EAD: PREVIOUS RE		VERAGE:	(b) (6)				
IN-OFC OF T	artment or Agency HE SECRETARY			220445011	/ ELECTR	tion and Title of Ap ONICALLY SIG		cial .	
47. Agency Code IN01	48. Personnel Office 4342	49. Approva 02/03/202		CONTRACT	HARDAWA	S SPECIALIST			

I. Name (Last, First ROBERTS, LAW	, Middle) /RENCE SCOTT				2. Social S	Security Numb	er 3. Date	of Birth		4. Effective 01/20		
FIRST ACTIO	ON				SECON	D ACTIO	N					
5-A. Code 317	5-B. Nature of Action RESIGNATION	í			6-A. Code	6-	B. Nature of	Action				
5-C. Code RUM	5-D. Legal Authority REG 715.202 OT				6-C. Code	6-	-D. Legal Au	thority				
5-E. Code	5-F. Legal Authority				6-E. Code	6	-F. Legal Au	hority				
	PUTY ASSISTANT NDIAN AFFAIRS				15. TO: Pos	ition Title and	Number					
ES 0301	The state of the s	Company of the second	Total Salary	13. Pay Basis PA	16. Pay Plan	17. Occ. Code	18. Grade or	Level 19	Step or Rai	e 20. Total S	ilary/Award	21. Pay Basis
2A. Basic Pay 165000	12B. Locality Adj.	12C. Adj. Bas 165000	ic Pay	12D. Other Pay	20A. Basic Pa	y	20B. Localit	ıy Adj.	20C. Adj.	Basic Pay	20D. Other	Pay
VASHINGTON,	DC											
EMPLOYEE  23. Veterans Preference					24. Tenure			25. Agen	ov Use	76 Veters	ns Preferen	ce for RIF
1 - None 2 - 5-Point	3 - 10-Point/Disability		-Point/Other -Point/Compensab	e/30%	- 10		Conditional Indefinite	25. Agen	cy Use	(D) (6) YE	(65)(65)	NO
(b) (6)					28. Annuita	nt Indicator				29. Pay Ra	te Determin	iant
30. Retirement Plan			31, Service C 12/22/2003	omp. Date (Leave)		chedule ULL-TIME				33. Part-1	ime Hours Biweekly Pay Period	
POSITION D	7777		W. Early D.	42.1						I. A	1,000,000	
34. Position Occupi  3	Service 3 - SES General	ryed		tegory Exempt Nonexempt	36. Appropr	riation Code				37. Bargai 8888	ning Unit S	atus
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# (b) (6)

#### PROFESSIONAL EXPERIENCE

#### NATIONAL INDIAN GAMING COMMISSION General Counsel, July 2010 to Present

Chief legal adviser to the Federal Commission that regulates Indian gaming. Provide legal advice on the adoption of federal rules, policies, case-by-case decisions and federal legislation. Advise the Commission on matters involving the Indian Gaming Regulatory Act, Federal Indian law, ethics and compliance with all applicable laws and regulations. Provide legal advice on administrative appeals before the full Commission and work directly with the Department of Justice on litigation matters. Coordinate with the Department of the Interior's Office of the Solicitor and other Federal agencies on matters relating to the regulation of Indian gaming.

#### PATTON BOGGS, LLP Of Counsel, April 2002 to July 2010.

Represented clients on a variety of Federal Indian law and environmental matters, including: tribal land acquisition; tribal land claims; water rights; the Indian Gaming Regulatory Act; the National Environmental Policy Act; and the Clean Water Act and other federal environmental laws.

#### UNITED STATES ENVIRONMENTAL PROTECTION AGENCY Office of General Counsel Attorney/Advisor, January 2001 to April 2002.

Advised Agency on matters relating to implementation and enforcement of environmental laws within Indian country, including: tribal authority to establish federal water quality standards on Indian reservations; tribal applications to implement the Clean Air Act; and the scope and application of State authority within Indian country.

#### United States Department of Justice Environment and Natural Resources Division, Indian Resources Section Honor's Program Trial Attorney, September 1995 to January 2001.

Responsible for diverse caseload including: treaty reserved rights to hunt and fish; the constitutionality of the Department of the Interior's authority to take land into trust for Indian tribes; EPA's approval of tribal water quality standards programs pursuant to Clean Water Act; the recovery of tribal lands unlawfully alienated; the constitutionality of the Crow Boundary Settlement Act; tribal water rights; the scope of State regulatory authority over tribal utilities; and issues concerning Indian gaming.

Fax sent by : 110408

OBAMA CAMPAIGN FOR CHANGE
OBAMA NATIVE AMERICAN POLICY COMMITTEE

January 2008 to November 2008.

Served as National Co-Team Leader for multiple policy teams. As Wisconsin Tribal State Director, coordinated and supervised outreach and GOTV efforts with all cleven Tribes within the State of Wisconsin.

EDUCATION

UNIVERSITY OF WISCONSIN LAW SCHOOL

Juris Doctorate,

Indigenous Law Students Association, Vice President

Legal Educational Opportunities Committee

UNIVERSITY OF WISCONSIN - MADISON

Bachelor of Arts in Political Science and Sociology,

ACTIVITIES

Federal Bar Association, Washington, D.C. Federal Indian Law Conference Co-

Chair, 2011.

Federal Bar Association's Annual Meeting and Convention: Using an Environmental

Conflict Resolution Specialist, September 2007.

Falmouth Institute's Indian Law and Governance Conference: The Land-Into-Trust.

Process and Compliance with NEPA, September 2007.

American Bar Association, Native American Resources Committee Chair, 2003-

2005.

Wisconsin State Bar Convention, Indian Law Section: Fee-to-trust and land claims in

light of City of Sherrill, 2005.

Indigenous Law Students Association Annual Conference: Equitable principles in

Federal Indian Law, 2004.

11th Annual Region 9 Tribal-PPA Conference: NEPA and Applications to Take

Land Into Trust, 2003.

American Bar Association, Section of Dispute Resolution: Treating Tribes in the

Same Manner as States-Environmental Disputes in Indian Country, 2000.

Federal Bar Association, 2000 Federal Indian Law Conference Co-Chair,

Washington D.C.

AWARDS

Department of Justice Assistant Attorney General's Award for Alternative Dispute

Resolution, 2000

Department of Justice Meritorious Award, 1999

Department of Justice Special Commendation for Outstanding Service, 1998

Department of Justice Special Commendation for Outstanding Service, 1998

University of Wisconsin Indigenous Law Students Association Alumnus of the Year, 1998

OTHER

Enrolled Member of the Oncida Tribe of Indians of Wisconsin

Member of the Wisconsin State Bar and District of Columbia Bar

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46. Employing Department or Agency

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47. Agency Code

IN: 4342

48. Personnel Office ID

49. Approval Date

IN: 4342

47. Agency Code

IN: 4342

48. Personnel Office ID

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#### PROFESSIONAL EXPERIENCE

#### PATTON BOGGS, LLP

Of Counsel, April 2002 to September 2008; November 2008 to Present.

Represent clients on a variety of matters, including: Fee-to-trust acquisitions; tribal land claims; compliance with the National Environmental Policy Act and federal environmental programs; Federal acknowledgment, and the Indian Gaming Regulatory Act.

#### **OBAMA CAMPAIGN FOR CHANGE**

Wisconsin Native Vote Director, September 2008 to November 2008

Coordinated and supervised outreach and GOTV efforts with all eleven Tribes within the State of Wisconsin. Dramatically increased turnout of tribal members for Senator Obama compared to turnout for Senator Kerry in 2004.

#### OBAMA NATIVE AMERICAN POLICY COMMITTEE Member from January 2008 to November 2008

Coordinated outreach efforts to Tribal communities for Wisconsin primary. Served as Co-Team Leader for both the Rapid Response Team and the Policy Events Team. Provided additional assistance to both the Updating Policy Team and the Opposition Research Team. Vetted as a surrogate for the campaign.

## UNITED STATES ENVIRONMENTAL PROTECTION AGENCY Office of General Counsel Attorney/Advisor, January 2001 to April 2002.

Advised Agency on matters relating to implementation and enforcement of environmental laws within Indian country, including: Reviewed tribal applications to establish federal water quality standards on reservations; defended Agency's issuance of Clean Water Act permits to tribal facilities; analyzed scope and application of State Clean Water Act programs within Indian country; reviewed tribal applications submitted under the Clean Air Act; implemented tribal programs to address regional haze; analyzed and defended Agency authority over areas where the status of Indian country is in question; analyzed liability for ownership of underground storage tanks on tribal trust lands.

#### UNITED STATES DEPARTMENT OF JUSTICE Environment and Natural Resources Division, Indian Resources Section Trial Attorney, 1995 to January 2001.

Responsible for diverse caseload including: Allocation of treaty reserved fishery in portions of Lakes Michigan, Huron, and Superior between five tribes and the State

of Michigan; defended the constitutionality of the Department of the Interior's authority to take land into trust for Indian tribes; defended EPA's approval of tribal water quality standards programs pursuant to Clean Water Act; recovered tribal lands unlawfully condemned by municipality; recovered fire suppression costs and damages to tribal timber; defended the constitutionality of the Crow Boundary Settlement Act; asserted claims for tribal water rights; analyzed claims relating to treaty reserved hunting and fishing rights; filed amicus curie brief on the scope of State regulatory authority over tribal purchase of telephone exchange; addressed issues arising under the Indian Gaming Regulatory Act.

EDUCATION

UNIVERSITY OF WISCONSIN LAW SCHOOL

Juris Doctorate, 1016

Indigenous Law Students Association, Vice President

Legal Educational Opportunities Committee

UNIVERSITY OF WISCONSIN - MADISON

Bachelor of Arts in Political Science and Sociology,



ACTIVITIES

American Bar Association, Native American Resources Committee Chair 2003-2005

Federal Bar Association's Annual Meeting and Convention, Panelist: Using an Environmental Conflict Resolution Specialist; September 2007.

Falmouth Institute's Indian Law and Governance Conference: The Land-Into-Trust Process and Compliance with NEPA; September 2007.

Wisconsin State Bar Convention, Indian Law Section: Fee-to-trust and land claims in light of City of Sherrill; 2005.

Indigenous Law Students Association Annual Conference: Equitable principles in Federal Indian Law; 2004.

11th Annual Region 9 Tribal-EPA Conference: NEPA and Applications to Take Land Into Trust; 2003.

Second Annual Conference on Indian Tribes, Natural Resource Conflicts, and Alternative Dispute Resolution, American Bar Association, Section of Dispute Resolution: Treating Tribes in the Same Manner as States–Environmental Disputes in Indian Country; 2000.

Federal Bar Association, 2000 Federal Indian Law Conference Co-Chair, Washington D.C.

AWARDS

Department of Justice Assistant Attorney General's Award for Alternative Dispute Resolution, 2000

Department of Justice Meritorious Award, 1999

Department of Justice Special Commendation for Outstanding Service, 1998
Department of Justice Special Commendation for Outstanding Service, 1998

University of Wisconsin Indigenous Law Students Association Alumnus of the Year, 1998

OTHER

Enrolled Member of the Oneida Tribe of Indians of Wisconsin Member of the Wisconsin State Bar and District of Columbia Bar

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	Standard Form 50-B Rev. 7/91	
1	U.S. Office of Personnel Management FPM Supp. 298-33, Subch. 4	NOTIFICATION OF
-	1, Name (Last, First, Middle) ROBERTS, LAWREN	NCE SCOTT.
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	5-C. Code   5-D. Legal Authority	

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CHANGES SCD FROM 07/18/10 BECAUSE OF VERIFICATION OF PRIOR SERVICE.

46. Employing Department or Agency SANDRA S. WHEATLEY IN - OFC OF THE SECRETARY HUMAN RESOURCES OFFICER 47. Agency Code 48. Personnel Office ID 49. Approval Date 07/15/10 INO1 4342 101817380 Copy - Long-Term Record - DO NOT DESTROY

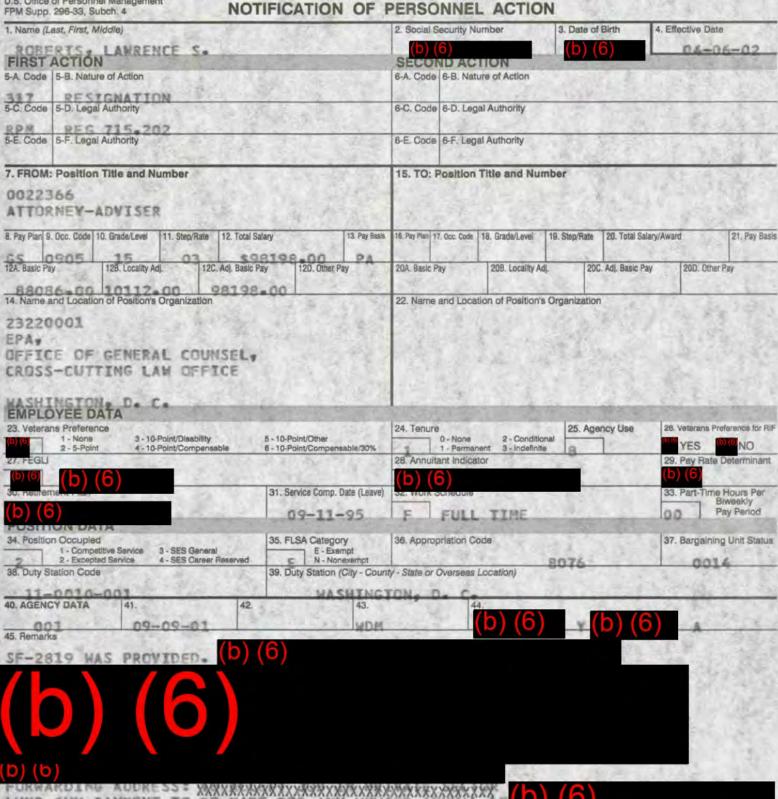
Standard Form 50-8
Rev. 7/91
U.S. Office of Personnel Management

	290-33, 50001			NOTE	OATI	OIL OI I			_		-		Name of the last	
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46. Employing Departme	nt or Agency		50. Synafure/Authentication and Title of Approving Official	
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47. Agency Code	48. Personnel Office ID	The state of the s		
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LUMP-SUM PAYMENT

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46. Employing Depar	trnent or Agency	TO BE STREET VALUE	50. Signature/Authentication and Title of Approving Official	11 10
47. Agency Code	48. Personnel Office ID	49. Approval Date	- Linda Portis	
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46. Employing Department or Agency

ENVIRONMENTAL PROTECTION AGENCY

CORRECTS ITEM 41 FROM 10-01-01

EP 00

47. Agency Code

48. Personnel Office ID 3216

49. Approval Date

09-09-01

ortes MGMT SPECIALIST Standard Form 50-B

	Personnel Ma 98-33, Subch.	the second second		NO.	TIFICATIO	ON OF T	PERSO	NNEL	ACTION	4				
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48. Employing Department or Agency
ENVIRONMENTAL PROTECTION AGENCY, PECIALIST 47, Agency Code EP 00 48, Personnel Office ID 3216 49. Approval Date 09-09-01

2 - OPF Copy - Long-Term Record - DO NOT DESTROY



FPM Supp. 296-33, Subch. 4 1. Name (Last, First, Middle) 4. Effective Date ROBERTS, LAHRENCE S. 09-09-01 **FIRST ACTION** SECOND ACTION 5-B. Nature of Action 5-A. Code 8-A. Code 6-B. Nature of Action 002 CORRECTION WITHIN-GRADE INC 6-C. Code 6-D. Legal Authority 5-C. Code 5-D. Legal Authority REG 531-404 Q7M QZM REG 531-404 5-F. Legal Authority 6-E. Code 6-F. Legal Authority 7. FROM: Position Title and Number 15. TO: Position Title and Number 0013214 0022366 ATTONEY ADVISER ATTORNEY-ADVISER 8. Pay Plan 9. Occ. Code 10. Grade/Level 11. Step/Rate 12 Total Salary 16. Pay Plan 17. Occ. Code 18. Grade/Level 19. Step/Rate 20. Total Salary/Award 13. Pay Basis \$93722.00 65 0905 GS 0905 03 03 15 \$93722.00 12A. Basic Pay 128. Locality Adi. 12C. Adj. Basic Pay 208. Locality Adj. 12D. Other Pay 20A. Basic Pay 20C. Adj. Basic Pay 20D. Other Pay 85024-00 8698-00 93722-00 85024-00 8698.00 93722-00 14. Name and Location of Position's Organization 22. Name and Location of Position's Organization 23220001 23220001 EPAT EPA: OFFICE OF GENERAL COUNSEL. OFFICE OF GENERAL COUNSEL, CROSS-CUTTING LAW OFFICE CROSS-CUTTING LAW OFFICE WASHINGTON, D. C. WASHINGTON, D. C. EMPLOYEE DATA 23. Veterans Preference 25. Agency Use 26. Veterans Preference for RIF 1 - None 2 - 5-Point 3 - 10-Point/Disability 5 - 10-Point/Other 0 - None 2 - Conditional 6 - 10-Point/Compensable/30% YES 4 - 10-Point/Compensable 1 - Permanent NO 29. Pay Rate I 33. Part-Time Hours Per 31. Service Comp. Date (Leave) 32. Work Schedule Biweekly Pay Period 09-11-95 FULL TIME 00 POSITION DATA 35. FLSA Category 37. Bargaining Unit Status 36. Appropriation Code 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved 0014 8076 N - Nonexempt 38. Duty Station Code 39. Duty Station (City - County - State or Overseas Location) 11-0010-001 MASHINGTON, D. C. 40. AGENCY DATA 001 10-01-01 MOM

CORRECTS ITEM 15 FROM ATTONEY ADVISER

48. Employing Department or Agency

ENVIRONMENTAL PROTECTION AGENCY

47. Agency Code EP CO 48. Personnel Office ID 3216

49. Approval Date

09-09-01

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EMPLOYEE IS AUTOMATICALLY COVERED UNDER COVERED SERVICE COUNTING TOWARDS PERMANENT TENURE FROM 09-11-95 TRIAL PERIOD COMPLETED. TO 07-11-98

Position is at the full performance level.

48. Employing Department	or Agency		50/ Signature/Authentication and Title of Approving Official	
ENVIRONE	ENTAL PROTE	CTION AGENCY	10:10:	
47. Agency Code	48. Personnel Office ID	49. Approval Date	LINGA TOPLES PENSONNEL MEMT SPECIALIST	
EP 00	3216	01-19-01	PENSONNEL MEMT SPECIALIST	

1. Name (Last, First, Middle)		2. Social S	Security N	umber	3. Date o	of Birth 4.	Effective Da	
ROBERTS, LAWRENCE SCOTT		narvar a	(6)		(6)(6		01/27	/01
FIRST ACTION		SECON	VD AC	TION				
5-A. Code 5-B. Nature of Action		6-A. Code	6-B. Nat	ure of Action				
352 TERMINATION-APPT IN EP							-	
5-C. Code 5-D. Legal Authority		6-C. Code	6-D. Log	al Authority				
DBM   5 CFR PART 715		100						
5-E. Code 5-F. Legal Authority		6-E. Code	6-F. Leg	al Authority				
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34. Position Occupied - 35. FLSA Catego	ory	38. Approp	priation Co	de .	*	:	37. Bargaining	Unit State
	zempt						7777	
38. Duty Station Code 39. Duty Station	(City - Count	y - State	or Overse	s Location)				
11-0010-001 WASHI	NGTON	DIS	T OF	COLUMB	IA :	DC	4	or .
SEX: M CITZ: 1	(b) (6	5)	E	D LV:15	YR:	INST P	RG: 22	0101
45. Remarks								
ORWARDING ADDRESS: (b) (6)								
) (6)								

45. Employing Depar	tment or Agency		50. Signature/Authentication and Title of Approving Official
U.S. DEPA	RIMENT OF JUS	FICE/HC	Marcia Jordan-Burke
47. Agency Code	48. Personnel Office ID	49. Approval Date	MARCIA JORDAN-BURKE
DJ HC	1036	01/28/01	PERSONNEL STAFF

. Namo (Last, First, Middl				2.	. Social S	ecurity Number	3. Date of Birth	4. Effective Date
ROBERTS, LAV FIRST ACTION	NRENCE SCOTT			ا	FCON	D ACTION	(G)(G)	01/14/01
5-A. Code 5-B. Nature of	Action			····	***************************************	6-B. Nature of Action		
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5-C. Code 5-D. Legal Au				6-	C. Code	6-D. Legal Authority		
OWM REG 53 5-E. Code 5-F. Legal Aut					E 044	6-F. Legal Authority		
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23. Veterans Profesence			·····	24	. Tenure		25. Agency Use	26. Veterans Preference
b) (6) 1-None 2-5 Point	3-10 Point/Disability 4-10 Point/Compensable	5-10 Pc	oint/Other oint/Compensabl	4/30%	1	0-None 2-Conditi 1-Permanent 3-Indefin		YES NO
27, FEGU				28	. Annulta	nt Indicator		29. Pay Rate Determinant
30. Retirement Plan		31 50	rvice Comp Dat	e flesvel 32	. Work S	chedula		33. Part-Time Hours Per
(6) (6) POSITION DATA	A	0	9/11/9			FULL TIME		Siwestly Pay Period
34. Position Occupied 2 1-Competitive 2 2-Excepted Se		-	SA Category  E-Exemp N-Nonex		. Approp	ristion Code		37. Bargaining Unit Status
38. Duty Station Code						r Overseas Location)	25. 7.2.2	
11-0010-003	41,	142. W	ASHING	TON 43.	DIS	T OF COLUMB	IA DC	
	SEX: M	CITZ:	1	(b) (6)		ED LV:15	YR: INST	PRG: 220101
	INCREASE DUE DES A GENERAI	TO E.O	. 1318 ASE OF	2.7	PERC	12/23/00.	AND A LOCA	LITY

46, Employ	ing Depart	ment or Agency		50. Signature/Authentication and Title of Approving Official
U.S. 1	DEPAR	TMENT OF JUS!	TICE/HC	
47. Agency	Code	48. Personnal Office ID	49. Approval Date	MARCIA JORDAN-BURKE
DJ H	C	1036	12/23/00	PERSONNEL STAFF
3-Part 50	0-315		2 = OPE Copy = Long=	Editions Prior to 7/91 Are Not Usable After 6/30/93 Torm Record - DO NOT DESTROY NSN 7540-01-333-6237

Standard Form 50-8 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296-33, Subch. 4

## NOTIFICATION OF PERSONNEL ACTION

1, Name (Last, First, Middle	)				2. Social	Security Nu	imber	3. Date of Bir	th 4.	Effective Da	to .
ROBERTS, LAW	RENCE SCOT	T				(6)		(b) (6)		09/10	/00
FIRST ACTION	12.49 1 2 1 4	1 2 11 .			SECO	ND AC	HON	-		4.7	
5-A. Code 5-B. Nature of	Action			011111111111111111111111111111111111111	6-A. Cod	6-B. Natu	re of Action				11.7.4.01(0.10111)
893 WITHIN	GRADE INC										
5-C. Code 5-D. Legal Auti		6-C. Code 6-D. Legal Authority									
Q7M REG 53		-									
5-E. Code 5-F. Legal Auth		6-E. Code	6-F. Loga	I Authority	14:						
7. FROM: Position T	itle and Number				TRI	Position AL ATT 06554	Title and FY EDO7				
E. Pay Plas S. Oct Com 10.Gra	de/Level 11.Step/Rate	12, Total Salary	13	t for Sasie	16 Pay Plan	17. Oct Cade	18.Grade/Leve	19.Step/Rate 20	. Total Sala	ry/Award	21. Fay Bas
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EMPLOYEE DAT	A				DJ 1	HC1813	3010000	000000		19 20	
23. Veterans Preference	3-10 Point/Disability	y 5-10 Po	or/Other		24, Tenui	O-None	2-Condi	25, Agency	Usa	26. Veterans	
2-5 Point	4-10 Point/Compen	sable 6-10 Po	nt/Compensabl	10/30%	.1	1-Perman	ent 3-Indefi			YES	NO
(b) (6)					28. Annu	itant Indicat	or			29. Pay Rate	Determinant
30. Retirement Plan		31 500	vice Comp Da	te (Leave)	32. Work	Schedule	I.V.F.			33. Part-Tim	
(b) (6)		0	9/11/9	5	F	FULL	TIME				eekly Period
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2 1-Competitive S			SA Category  E-Exemp		35. Appro	priation Co	de			37. Bargainin	g Unit Status
38: Duty Station Code			ty Station (Ci		ty - State	or Oversea	s Location)	17.0			
11-0010-001	Le	W	ASHING	TON	DI	ST OF	COLUME	BIA DC			
40. AGENCY DATA	SEX: M	CITZ:	1	43. (b) (6	7	E1	D LV:15	YR THE	INST	PRG: 22	0101
45. Remarks	22	1									

WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.

48. Employing Depart	ment or Agency		50. Signature/Authentication and Title of Approving Official
U.S. DEPAR	RIMENT OF JUS	TICE/HC	Marcia Jordan-Burke
47. Agency Code	48, Personnel Office ID		MARCIA JORDAN-BURKE
DJ HC	1036	09/09/00	PERSONNEL STAFF

Standard Form 50-B
Rev. 7/91
U.S. Office of Personnel Managemen
FPM Supp. 296-33, Subch. 4
1. Name (Lest, First, Middle)
ROBERTS, LAWF
FINOI ACTION



U.S. Office of Personnel A FPM Supp. 296-33, Subcl			NO	<b>CIFICATIO</b>	ON OF F	PERSO	NNEL A	CTION	4			
1. Name (Lest First, Midd						2. Social Se	curity Number		3. Date of E	Birth	4. Effective Da	to
ROBERTS,	LAWRE	NCE SCE	TT				1.(6)		(b) (	6)	05/2	21/00
FIRST ACTIO	N	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				SECU	ND ACTIO	N				A
5-A. Code 5-B. Nature	of Action					6-A. Code	6-B. Nature of A	Action				*
800 CHA	NGE I	N DATA	ELENE	TV								*
5-C, Code 5-D. Legal	Authority	1000	M 10			6-C. Code 8-D. Legal Authority						
CGM 5 L	1. S.C.	552A	(E)(5)			8-E. Code	11.00					
5-E. Code   5-F. Legal /	ode 5-F, Legal Authority						8-F. Legal Auth	ority				
7. FROM: Position	n Title and	Numbor				TRI	Position Title AL ATTY 06554	2,0000000000000000000000000000000000000		•		
8. Pay Plan   9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary		13. Pay Basis	16. Pay Plan	17, Occ. Code 18.	Grade/Level	19. Step/Rate	20. Total Sala	arylAward	21, Pay Basis
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23, Veterans Preference						24. Tenure	T.		25, Ager	ncy Use	26. Veterans	Preference for RIF
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27, FEGU						28, Annuita	nt Indicator				29. Pay Rate	Determinant
(b) (6)					200	(D)	(6)				·(b)(6)	
30. Retirement Plan	-			31. Service Comp	), Date (Leave)	32. Work S		Same 1			33, Part-Tim	
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2 1 - Compet 2 2 - Excepte	titive Service ed Service	3 - SES Genera 4 - SES Career	l Reserved	E E-	ry Exempt Nonexempt	36. Appropr	fation Code		T <sub>c</sub>		37. Bargaini	ng Unit Status 7
38. Duty Station Code				39. Duty Station (				To order	1	4.5		
11-0010-				WASH	INGTON	DI:		COLUME	BIA	DC		7
40. AGENCY DATA	41.	SEX: M	42. C	TZ: 1	43. (b) (	6)	ED	LV:15	YR:	INST	PRG=2	20101
45. Remarks												
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46, Employing Departme	ent or Agency		50. Signature/Authentication and Title of Approving	Official
U.S. DEP	ARTMENT OF JE	JSTICE/HC		-75
47. Agency Code	48, Personnel Office ID	49. Approval Date	MARCIA JORDAN-BU	RKE
DJ HC	1036	05/21/00	PERSONNEL STAFF	
7.0		2-OPF Copy - Long	-Term Record - DO NOT DESTROY	Editions Prior to 7/91 Are Not Usable After 8/30/93 NSN 7540-01-333-8238

OBERTS, LAWRENCE SCOTT  FIRST ACTION  -A. Code 5-B. Nature of Action  894 PAY ADJ  -C. Code 5-D. Legal Authority  QWM REG 531.205  -E. Code 5-F. Legal Authority  ZLM E O 13144  7. FROM: Position Title and Number		6-A. Code 8-C. Code 6-E, Code	ND ACT 6-B. Nature 6-D. Legal	of Action	(0)(0)		01/02	/00
-A. Code 5-B. Nature of Action 894 PAY ADJ -C. Code 5-D. Legal Authority QWM REG 531.205 -E. Code 5-F. Legal Authority ZLM E O 13144		6-A. Code 8-C. Code 6-E, Code	6-B. Nature	of Action				
894 PAY ADJ -c. Code 5-D. Legal Authority  QWM REG 531.205 -E. Code 5-F. Legal Authority  ZLM E O 13144		8-C. Code	6-D. Legal	Authority				
-C. Code 5-D. Legal Authority  QWM REG 531.205  -E. Code 5-F. Legal Authority  ZLM E O 13144		6-E, Code	Sancial Control					
OWM REG 531.205 -E. Code 5-F. Legal Authority ZLM E O 13144		6-E, Code	Sancial Control					
-E. Code 5-F. Legal Authority ZLM E O 13144			6-F. Logal	hithority				
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7, FEGU ( <b>b</b> ) (6)		(b)	6)			2	9. Pay Rate I	Determinant
0. Retirement Plan 31 Service	e Comp Date (Leave)	32. Work	Schedule	0.00		3	3. Part-Time	
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- 5.5	Station (City - Coun	ty - State	or Overseas	Location)			0000	
인 20kg 20kg 및 10kg 20kg 20kg	SHINGTON			COLUMB	IA DO	2		
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FEDERAL PAY INCREASE DUE TO E.O. 13144 SIGNED 12/21/99.
SALARY INCLUDES A GENERAL INCREASE OF 3.8 PERCENT AND A LOCALITY
NAMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.

(0) (0)

46. Employing Depart	tment or Agency		50. Signature/Authentication and Title of Approving Official	
U.S. DEPA	RIMENT OF JUS!	TICE/HC		
47. Agency Cods	48. Personnel Office ID	49. Approval Date	MARCIA JORDAN-BURKE	
DJ HC	1036 .	12/21/99	PERSONNEL STAFF	

Standard For Rev. 7/91 U.S. Office of	f Personnel	Managoméni <sup>c</sup> .	•	TON	IFICATIO	N OF F	PERSO	NNEL	ACTION	ı				
FPM Supp. 2	st, First, Mic	(do)	CE SCOT				19-14-6	curity Numbe		3 Balance	Righ	4. Effective Da	2/99	
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5-E: Code	5-F. Logal	Authority					6-E. Code	6-F. Legal /	ushority					
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8. Pay Plan 9.	, Occ. Code	10. Grade Level 14	11.StepRate 03	12 Total Salary 73	141-00	13. Pay Basia PA		17.00c.000 0905	18. Gradu Level 15	19. Step.Rate 01	20, Total Salar 80 . 6	58.00	P #	Pay Basia
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23. Veterans	Preference 1 - None 2 - 5-Poin	3-10-P	oint/Disability oint/Compensable	5 - 10-Pol	nt/Other nt/Compensable/30	0%	24. Tenure	0 - None 1 - Permane	2 - Conditi nt 3 - Indefin		ncy Use	26, Veteran	(0) (0)	for RIF
27, FEGU	6)	4-1011	- Toursday	10-0	Jon personal de	1	28: Annuita		- Inoute				e Determina	
30 Retireme	6				31, Sarvice Comp. 09/11/		32, Work S		TIME	-		33. Part-Tir	Biweekly Pay Perior	
POSIT	ON DA	ATA										J		-
34. Position (	Occupled	etitive Service	3 - SES General		35. FLSA Category	y Exempt	38, Арргорг	iation Code				37. Bargain 8888	ing Unit Stat	tus

39. Duty Station (City - County - State or Overseas Location)

HASHINGTON DIST OF COLUMBIA

ED LV:15 YR: CITZ: 1 SEX: M 45. Remarks CONGRATULATIONS ON YOUR PREMOTION POSITION IS AT THE FULL PERFORMANCE LEVEL:

45. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC MARCIA JORDAN-BURKE 48, Personnel Office ID 47. Agency Code 49, Approval Date 7 09/13/99 PERSONNEL STAFF DJ HC 1036

D'C

INST PRG: 220101

38. Duty Station Code

40. AGENCY DATA

11-0010-001



A Maria (I	and French Add	alalla)					O Carlel		and to me	O Date	-C.Diskle	A Williamine	Date	
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5-E. Code 5-F. Legal Authority							6-E. Cod	e 6-F. Legal	Authority	11:50	Est			
7. FROM:	Position 1	Title and N	umber				TRIA	L ATTI	Title and Nu					
8. Pay Plan 9.	Occ. Code 10.	. Grade/Level	11. Step/Rate	12. Total Sala	Ŋ	13. Pay Basis		17. Occ. Code 1	8. Grade/Level	19. Step/Rate	20. Total Sala	ary/Award 141.00	21. Pay Basis	
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14. Name a	and Location	of Position's	57.5	n			ENVI INDI	RONMT AN RES	AND NA	TURL S SECT	RESDU			
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CHANGE IN SERVICING PERSONNEL OFFICE

50. Signature/Authentication and Tile of Approving Official 46. Employing Department or Agency
U.S. DEPARTMENT OF JUSTICE CHC 48. Personnel Office ID 47. Agency Code 49. Approval Date 1036 PERSONNEL STAFF 5/09/99 DJ HO

J HC181 01000000000

Standard	Form 50-B
Rev. 7/91	
U.S. Office	e of Personnel Management

FPM Supp.	296-33, Subch.	.4		NO	IFICATIO	DN OF F	EKSU	MUEL	ACTION					
1, Name (Le	est, First, Middle	0)					2. Social Se	curry Number		3. Date of Bi		Effective Date		
ROBER	TS, L	AWRENC	E SCOTT				] (b)	(6)		(b)(6)		04/25	199	
FIRST	ACTION	1			***************************************		SECO	ND ACTI	ON					
5-A. Code	5-B, Nature		7				8-A, Code 6-B. Nature of Action							
892	QUAL	ITY IN	C		-									
5-C, Code	5-D. Legal A	uthority				14	6-C. Code 6-D. Legal Authority							
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5-E Code	5-F. Logal A	uthority				14.	6-E. Code 6-F. Legal Authority							
7. FROM	M: Position	Title and N	lumber					ATTY	ED079		Y			
6. Pay Plan	9. Occ. Code 110	2, Grado/Levol	11. Step/Rate	12. Total Salary		13. Pay Basis	16, Pay Plan	17, Occ. Code	8. Grade Level	19. Step/Rate	20, Total Salary/A	ward	21. Pay Basis	
			02		855.00	PA		905	14	03	73,14		PA	
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27. FEGU	6)					,	28 Accepts					29. Pay Rate		
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(b) (6)	6)				09/11/	95	- 7	ULL T	IME				Biwookly Pay Period	
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-	1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved N - Nonexempt							36. Appropriation Code 37. Bargaining Unit Status 8888						
38. Duty St.					39. Duty Station (	City - County - S			OLUMBI	A DC				
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48. Employing Departm		1.192.33A	50. Signature/Authentication a	nd Approving Of	ficial est and a see a see a	
U.S. DEPA	RTMENT OF JUS	TICE/HC				7
47, Agency Code	48, Personnel Office ID	49. Approval Date	and the state of t		THE RESIDENCE OF THE PERSON	7.6
DJ HC	1831	04/19/99	PERSONNEL	STAFF		

	( Personnel N			NOTIFICATION	ON OF F	PERSO	NNEL	ACTION	121			
	196-33, Subch st, First, Midd		_				curity Number	7.3	3. Date of B	lith	4. Effective Date	
			E SCOT	T		(b)	(6)		(b) (6		03/14	/99
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5-A. Code	5-B, Nature					6-A. Code	6-B, Nature	of Action		recongress.		
893			DE INC	L.								
5-C. Code	5-D. Legal					6-C. Code	6-D. Logal A	uthority				
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5-E, Code	5-F. Legal /	<b>ALLEYOTRY</b>				0-E. CO06	6-F. Legal A	outonly				
7. FROM	: Position	Title and N	lumbor			1000	ATTY	ED079	(C. 20 )			
8, Pay Plan   1	Coc. Code	O, Grado/Levol	11, Step/Rate	12. Total Salary	13. Pay Basis	16, Pay Plan	17. Occ. Code	18. Grade/Level	19. Step Rate	20. Total Salar	ry/Award	21. Pay Basis
			01	68,570.00	PA	GS	0905	14	02	70,8	55.00	PA
12A Basic Pay	Annual Control	128. Locally Adj.		Adj. Basic Pay 120, Other I	Pay	20A. Basic Pa		208. Localty Ad	1	OC. A4. Basic Pay	y 200, 00	her Pay
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is, Name &	E LOCATION OF	Position's Organ	RZZUON			ENVI	RONMT AN RES	AND NA SOURCES	TURL I	ION		
EMPL	OYEE D	ATA					-					
00 (0)	Preference 1 - None 2 - 5-Point	3 - 10-Po 4 - 10-Po	oint/Disability oint/Compensable	5 - 10-Point/Other 6 - 10-Point/Compensable/	30%	24. Tenure	0 - None 1 - Permanen	2 - Condition t 3 - Indefinit	25, Agen	cy Use	26, Veterans P	Preference for RIF
(b) (	3)					28. Annuita (b) (6)	nt Indicator				29. Pay Rate 0	eterminant
30, Retireme	ont Plan			31, Service Com 09/11		32, Work Sc	thedule FULL T	IME				Hours Per Sweekly Pay Period
	ION DA	TA										
34: Position	ALL THE SECTION	tive Service 3	3 - SES General 4 - SES Caroor R		Exempt Nonexempt	38. Appropr	lation Code				37. Bargaining 8888	Unit Status
38. Duty Sta	tion Code			39. Duty Station	(City - County - 5	State or Overs	oas Location)	1,-2,2	4			

45. Romarks
WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.

SEX: M

CITZ: 1

WASHINGTON

48, Employing Departme	RTMENT OF JUS	TICE/HC	50, Signature/Authentication and Trild of Arproving Official	
97, Agency Code DJ HC	48, Personnel Office ID 1831	49. Approval Date 03/13/99	PERSONNEL STAFF	

INST PRG: 220101

11-0010-001

40. AGENCY DATA

DIST OF COLUMBIA

DC

Stan	dard Fo	rm 50-8	
Rev.	7/91		
U.S.	Office	of Personnel	Management
FRM	Sunn	208 - 22 Suh	h 4

	296-33, Sub	of Management och. 4	NOTI	FICATION O	F PERS	ONNEL AC	CTION	
1. Namo (L	ast. First, MI	ddle)			2. Social	Security Number	3. Date of Birth	4. Effective Date
ROBER	TS, L	AWRENCE SO	COTT			(6)	(b) (6)	01/03/99
000000000000000000000000000000000000000	ACTIO				SECU	ND ACTION		
5-A. Code	5-B. Nature	of Action			6-A. Cod	6-B. Nature of Action	n	
894	PAY	ADJ				5 S. S. S. S.		
5-C. Code	5-D, Legal	Authority			6-C. Cod	6-D. Legal Authority		
OWM	REG !	531.205						
5-E. Code	5-F. Legal /	Authority			5-E. Code	6-F. Legal Authority		
ZLM	E O	13106						
7. FROM	1: Position	Title and Num	ber		TRI	Position Title and AL ATTY 08435 ED0	d Number 079B	
E. Pay Pres S.	Oct C+44 10	.Grade/Level 11.Step	200 500		Facie 14 Pay Plan	10.0.000	vel 19.Step/Rate 20. Total	
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EAND! 7	DYEE DA	× T.A.			IND	IAN RESOURC	CES-DEPARTME	NT
	***************************************							la company
23. Veteral	1-None 2-5 Point	3-10 Point/Di	ability moensable	5-10 Point/Other 6-10 Point/Compensable/3	24. Tenur		25, Agency Use	26. Veterens Preference
27. FEGLI	\				28. Annul	tent Indicator		29. Pay Rate Determinant
30. Retiren	ont Plan			31 Service Comp Date (	Leavel 32. Work	Schedule		33. Part-Time Hours Per
(b) (6				09/11/95	F	FULL TIME		Biweekly
HONSIE	ON DA	I-A		1 05/11/50		1000 11110		Pay Pariod
***********	n Occupied			35, FLSA Category	36. Appro	priation Code		37. Bargaining Unit Status
2	1-Competition	Service 3-SES	General Career Reser	E-Exempt	No average			8888
	tation Code	4-50	Cirile Here	39. Duty Station (City -		or Overseas Location)		1 0000
11-0	010-00	01		WASHINGTO		T OF COLUM	MBIA DC	
O. AGEN	CY DATA	41.	4.	2. 43		44.		
		SEX: N		CITZ: 1	(6)	ED LV:	5 YR: TNS	T PRG: 220101
45. Remark	3							
EDERA	L PAY	INCREASE	DUE T	O E.O. 13106	SIGNED	12/7/98.		
ALARY	INCL	DES A GEN	ERAL	INCREASE OF 3	3.1 PERG	ENT AND A	LOCALITY	
				IC ADJUSTMENT				
) (6)						A CONTRACTOR AND A CONT		

46. Employing Depart	rtment or Agency RTMENT OF JUS	TICE/HC	50. Signature/Authentication and Title of Approving Official
47. Agency Code DJ HC	48. Personnel Office ID	49. Approval Date - 12/07/98	PERSONNEL STAFF
3-Part 50-315		2 - OPF Copy - Long-	Editions Prior to 7/91 Are Not Usable Alter 6/30/93 Term Record - DO NOT DESTROY NSN 7540-01-333-6237





	296-33, Subs ast, First, Mid					3.70	2. Social S	curity Number		3. Date of	Birth	4. Effective	Date	
ROBE	RTS.	LAWREN	CE SCO	TT			10	(6)		(b) (6	(6	03:	/15.	/98
	ACTIO						SECO	ND ACTI	ON					
5-A Code	5-B. Natur	e of Action					6-A. Code	6-B. Nature o		***************************************				
893	WIT	HIN GR	ADE IN	С			77.0	57.17						
5-C. Code	5-D. Legal						6-C. Code	6-D. Legal A	uthority	-				
Q7M	REC	531-4	04											
5-E. Code	5-F. Legal		-				6-E. Code	6-F. Legal AL	sthority					
7. FROM	M: Positio	n Title and I	Number				15. TO: Position Title and Number							
1	22.5 (25.0)	District Control						L ATT						
								8436	ED07	79C				
8. Pay Plan	9. Coc. Code	10. Grade Level	11, Step Rate	12. Total Salary		13. Pay Basis	16. Pay Plan	17. Occ. Code   1	8. Grade Level	19. Step Rate	20. Total Sal	ary/Award		21, Pay Bash
	01 55,969.				-969-00	PA	GS	0905	13	02	57	835-0	00	PA
12A Basic Pa	7	128. Locally Ad		Adj. Basic Pay	120, Other Pa		20A Basic Pa		208. Localty		20C. Adj. Basic P		200, Other	
52-	176-0	0 3-7	93.00	55,969	-00	-00	53-9	15.00	3.92	0.00	57,835	00		.00
		of Position's Organ							Position's Orga				_	3,4,4,4
EMPL	OYEE D	DATA					•							
23 Veteran	s Preference				Sales of		24. Tenure			25. Age	ncy Use	26. Vete	rans Pre	ference to RIF
-(0)(0)	1 - None 2 - 5-Point	3-10-P	oint/Disability oint/Componsabl	6 - 10-Pc	int/Other int/Compensable/30	**		0 - None 1 - Permanent	2 - Condit 3 - Indefin		1	10) (6)	ES	NO
27, FEGLI							28. Annuita							terminant
(b)	(6)						(b) (	6)				(b) (E		
30. Retirem	ent Plan				31, Service Comp.	Date (Leave)	32. Work S		237Vc			33, Part-	Time Ho	urs Per
(b)	(6)				09/11.	195	F	FULL	TIME			4	Pay	reekly y Period
POSIT	TION DA	TA			***************************************	-	1		75711				-	5, 7
34. Position	Occupied		47.4		35. FLSA Category		36. Арргора	fation Code				37. Barg	aining U	nit Status
2	1 - None 3 - SES General E - Exempt N - Nonexempt							8888						
38. Duty Sta		175.00			39, Duty Station (C		State or Overs	eas Location)	77.5	A TA		_		
11-	0010-	001			WASHI	NGTON	DIS	T OF	COLUME	IA I	C			
40. AGENC	Y DATA	41. S	EX: M	42. C I	TZ: 1	43. (b) (	6)	44. ED	LV:15	YR:	INST	PRG	220	0101
45. Remark	•				9 4.2 5.	1-1					300000	. 7.7.		
UBK	PERFO	RMANCE	IS AT	AN AC	CEPTABLE	FIFVE	I DE	COMPE	TENCE.					

48. Employing Department of Agency U.S. DEPARTMENT OF JUSTICE/HC 48. Personnel Office ID 49. Approval Date 47. Agency Code 03/14/98 PERSONNEL STAFF DJ HC 1831

Standard Form 50-B	
Rev, 7/91	
U.S. Office of Personnel Management	



FPM Supp.	298-33, Subch	.4		NOTIF	JUA HOI	VOFF	EKOU	MMEL	ACHON					
1. Name (Le	ast, First, Middl	0)	LITTO A				2. Social S	equrity Number		3. Date of Bir	th 4.	Effective Date	e w	
ROBE	RTS. I	LAWREN	CE SCOT	T				(6)		(b) (t		03/15	/98	
FIRST	ACTION	1					SECO	ND ACTI	ON					
5-A. Code	5-B, Nature	of Action					6-A. Code	6-B. Nature o	Action					
702	PRC	MOTION					12.5	-						
5-C, Code	5-D. Legal A	uthority	200		112		8-C. Code	8-D. Legal Au	thority					
MDM	SCH	A 213.	.31020				(0)							
5-E. Code	5-F. Legal A						6-E. Code 8-F, Legal Authority							
TRIA	L ATT						TRI	Position Ti	Y					
0000	8436	ED07	9C				0000	08435	ED07	9B				
8. Pay Plan	9. Occ. Code 110	D. Grade Level	11. Step/Rate   1	2. Total Salary		13. Pay Basis	16. Pay Plan	17. Occ. Code   1	8. Grade Level	19. Step Rate	20. Total Salary/A	ward	21, Pay Basis	
		13	02-		835-00	PA	GS	0905	14	01		38-00	PA	
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	915-0	1		7-835-		-00		556-00			6,138.		-00	
		Position's Organ		140554				and Location of			0,100			
		1					100 11 (00.2)			S SECT S-DEPA				
	OYEE D	ATA												
23: Veterans	1 - None	3.100	Int/Disability	5 - 10-Point/0			24, Tenure	D. Mana	2 - Conditi	25. Agenc	y Use	26. Veterans Pr	reference to RIF	
1	2 - 5-Point		int/Compensable		Compensable/30%		1	0 - None 1 - Permanent				YES	NO	
27. FEGU	(6)						28, Annuita	nt Indicator				29. Pay Rate D	eterminant	
30, Retireme	ent Plan			31.	Service Comp. D	ate (Leave)	32. Work S		1.3.35-			33, Part-Time H	lours Per	
· (b) (	(6)			i i	09/11/	95	F	FULL :	TIME			Pa	weekly sy Period	
POSIT	ION DA	ГА												
34. Position	A	70			FLSA Category		36. Appropr	dation Code				37. Bargaining	Unit Status	
2	1 - None 2 - 5-Point		3 - SES General 4 - SES Career	Roserved T	E-Ext	empt enexempt						8888		
38, Duty Sta	tion Code				Duty Station (Cit)		State or Overs							
11-	0010-0	001		100	WASHIN	GTON	DIS	T OF	COL UMB	IA D	С			
40. AGENC	Y DATA	41. SE	X: M	CIT:	Z: 1	43. (b) (6	6)	44. ED	LV:15	YR:	INST F	PRG: 22	0101	

CONGRATULATIONS ON YOUR PREMOTION

48, Employing Departme	RTMENT OF JUS	TICE/HC		50, Signature/Authentication artiging of Approving Official	
47. Agency Code DJ HC	48. Personnel Office ID 1831	49, Approval Date 03/15/98	.;	PERSONNEL STAFF	

1. Namo (Last, First,	Middle)				2. Social	Socurity N	umber	3. Date o	f Birth	4. Effective D		
Access to the contract of the	LAWRENCE SC	OTT				(6)		(6) (6		01/04	1/98	
FIRST ACTIO					4	VD AC	~~~~~					
5-A. Code 5-B. Nati					6-A. Codo	6-B. Nat	ure of Action					
	ADJ	22								-		
	al Authority				6-C. Code	6-D. Log	at Authority					
	531.205				-							
	Authority				6-E. Code 6-F. Legal Authority							
ZLM E O	13071						-					
7. FROM: Positi	on Title and Number	er			TRIA	Position L AT 8436						
E Pay Plan   1. Occ Code	10.Grado/Lovet 11.Step/F	10 Table 6	dent.	13. Pay Bates	Is tay tran I	7. Ore Came	18.Grado/Lovel	10 000-7000	lan zere	(Caland Annual)	21, Pay Basa	
200	10.Grado/Lovel 11.Step/H			11 3 7 3	Library.	300 1 1		10.000				
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	n of Postion's Organization		.00	.00			ion of Position's			3.00	.00	
				,	100,000,000	7771 771	ESOURCE ESOURCE			NT		
EMPLOYEE	DATA				,			,				
23. Votorans Profesor		hillene E-	10 Paint/Other		24. Tenure	O-None	2-Conditi		ncy Uso	26. Veterant	Proference	
2-5 P			10 Point/Compen	sable/30%	1	1-Perma	nent 3-Indefin	ite		YES	NO	
27. FEGU (b) (6)					28, Annul	ent Indica	tor			29. Pay Rate	Determinant	
30. Retirement Plan			31-Service Comp	Date (Leave)	32. Work !	Schedule				33. Part-Tim		
(b) (b)		3	09/11/	95	F	FULL	TIME				Period	
POSITION D	ATA	-								7		
2 1-Compe 2 2-Except	d Illive Service 3-SES G ed Service 4-SES G	ry empt nexempt	35. Appropriation Code 37. Bargaining Unit St. 8888						Onlt Status			
38. Duty Station Cod	0	2.7	39. Duty Station	(City - Cou	nty - State	or Oversea	s Location)			F1717		
11-0010-0	001		WASHIN	GTON	DIS	T OF	COLUMB	IA I	C			
40. AGENCY DAT	SEX: M	42. CT	rz: 1	43.	7	44			TNC	T PRG: 22	20101	
de Domarke	J Jun . II	101				lis.	2 21.13	24, 4	- 110	- 110.22	.0202	

FEDERAL PAY INCREASE DUE TO E.O. 13071 SIGNED 12/29/97. SALARY INCLUDES A GENERAL INCREASE OF 2.3 PERCENT AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.

46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC			50. Signature/Aethonication and Title of Approving Onicial
47. Agency Code	48. Personnel Office ID	49. Approval Date	
DJ HC	1831	12/29/97	PERSONNEL STAFF

PP 01 1\*1998\*BATCH 18319999 000-00 204-12 AG/EO HC-1831



FPM Supp. 296-39, Subcr	Control of the second	NOTIFICATION OF	PENSONNEL ACTIO								
1. Name (Last, First, Middle	e)	· · · · · · · · · · · · · · · · · · ·	2. Social Security Number	3. Date of Birth	4. Effective Date						
ROBERTS. LAW	RENCE SCOTT		(b) (6) (b) (6) 03/16/97								
FIRST ACTION		IN RESULTABLE AND THE	SECOND ACTION								
5-A. Code   5-B. Nature o	Action		6-A. Code 6-B. Nature of Action								
702 PRCHOT		Apr 1 2 2 7 7 7 1 1 1 1									
5-C. Code 5-D. Legal Au			6-C. Code 6-D. Legal Authority								
HCM SCH A	213.31020										
5-E. Code   5-F. Legal Au	inority		6-E. Code 6-F. Legal Authority								
7. FROM: Position Tit	le and Number		15. TO: Position Title and N	lumber							
TRIAL ATTY	STAN TO SEE		TRIAL ATTY								
ENDOCOCS E	ND090		ENDOCOOS ENDO	159							
8 Pay Plan 9 Occ. Code 10 Go	ade/Level 11 Step/Rate 12	Total Salary 13 Pay Basis	16 Pay Plan 17 Occ. Code 18 Grade/Level	19 Step/Rate   20 Total Sa	Blary/Award 21 Pay Basis						
	12 02	47.471.00 PA	GS 0905 13	01 54,	629.00 PA						
12A. Basic Pay 12B	3. Locality Adj. 12C. Adj. I	Basic Pay 120. Other Pay	20A. Basic Pay 20B. Locality A	de 20C Adj. Basic Pa	ay 200 Other Pay						
	3,151.00 47,	471.00			.00						
14. Name and Location of	Position's Organization		22. Name and Location of Positio	n's Organization							
	A STATE OF THE STA		ENVIRONMT AND N	ATURL RESOL	R DV						
			INDIAN RESOURCE	S SECTION							
	13.00		INDIAN RESOURCE	S-DEPARTNEN	T269893350000000000000000000000000000000000						
EMPLOYEE DAT	A TO COLOR OF THE PARTY OF THE		To the second second								
23. Veterans Preference		100000000000000000000000000000000000000	24 Tenure	25. Agency Use	26. Veterans Preference for RIF						
(b) (6) 1 - None 2 - 5-Point	3 - 10-Point/Disability 4 - 10-Point/Compensable	5 - 10-Point/Other 6 - 10-Point/Compensable/30%	1 0 - None 2 - Cond 1 - Permanent 3 - Indefi	itional	(b) (6) YES (b) (6) NO						
27 FEGLI	4 - 10-0mbCompensable	0 - 104-Cirti/Corriper isabile/3/3/90	28. Annuitant Indicator	one	29. Pay Rate Determinant						
(b) (6)			(b) (6)		(b) (6)						
30. Retirement Plan		31. Service Comp. Date (Leave	32. Work Schedule	State	33. Part-Time Hours Per						
(b) (6)		09/11/95	F FULL TIME		Biweekly Pay Period						
POSITION DATA	THE REAL PROPERTY.	CONTRACTOR STATES	CO. THE PERSON NAMED IN	(3/2 SM)(6/US)							
34. Position Occupied	A SECTION OF THE	35. FLSA Category	36. Appropriation Code		37. Bargaining Unit Status						
1 - Competitive 2 - Excepted S	Service 3 – SES General Service 4 – SES Career Rese	erved E E - Exempt N - Nonexempt	Distance of the second	-	8888						
38. Duty Station Code	2003920,3000		inty - State or Overseas Location)	NO STREET	The Manual Control of the Control of						
11-0010-001		WASHINGTON	DIST OF COLUMB	IA DC							
40. AGENCY DATA	41.	42. 43.	44,	(b) (6)							
CONTRACTOR OF THE PARTY OF THE	SEX1 M	CITTE T	En 1 4215	WR: TNST	PPG1220101						

CONGRATULATIONS ON YOUR PROMOTION

46. Employing Departs	ment or Agency	ACCOUNT OF MESS	50. Signature/Authentication and Title of Approximations
AS. DEPARTMENT OF JUSTICE/HC  47 Agency Code 48 Personnel Office ID 49 Approval Date			50. Signature/Authentication and Title of Approximation (Critician
47. Agency Code	48. Personnel Office ID	49. Approval Date	
DJ HC	1831	03/25/97	PERSONNEL STAFF

45. Remarks

FPM Supp. 296-33, Subc	n. 4	NO	HIFICATIC	IN OF F	ENSONNEL	ACTION		F 930	-101 P 3	DG			
1. Name (Last, First, Midd	lle)	Yalla	PG9752	1000	2 Social Security Nu	mber	3. Date o	f Birth	4. Effective Da	ate			
ROBERTS. LA	WRENCE SCOTT				(b) (6)		(b) (6		03/16	197			
FIRST ACTION			1925/1839/		SECOND ACT		07900	1		STATE OF			
5-A. Code   5-B. Nature of	of Action			200	6-A. Code 6-B. Nature of Action								
	W GRADE INC	2,92		C STATE	6-C. Code 6-D Legal Authority								
5-C. Code 5-D. Legal A					6-C. Code 6-D Lega	al Authority	1000						
5-E Code 5-F. Legal A		C. W.		200	6-E. Code 6-F. Legal Authority								
S-E Code S-F. Legal Al	artorny	100			Ve. dodd VI Legal Authority								
7. FROM: Position Ti	tle and Number	275,510			15. TO: Position	Title and Nu	mher	ALC: CAL					
7. Phom. Position 11	ne and Number				TRIAL ATT		ilitei	100					
					END00005	ENDOS	10						
	14/19/19/19/19				Literations	Cirib G		CONT.					
8 Pay Plan 9 Occ Code 10 G	rade/Level 11. Step/Rate 1	12. Total Salar	у	13. Pay Bass	16. Pay Plan 17. Occ. Code 1	18. Grade/Level	19. Steo/Rate	20. Total Salar	v/Award	21 Pay Basis			
	01	45	939.00	PA	GS 0905	12	02	47.4	71.00	PA			
12A. Basic Pay 12	B. Locality Adj. 32C. Ad	di. Basic Pay	120. Other	Pay	20A. Basic Pay	20B. Locality Adj.	200	Adj. Basic Pay	200, Other	Pay			
	3,049.00 45	,939	.00	.00					.00	.00			
14. Name and Location o	Position's Organization	150.10			22, Name and Locati					4500			
					ENVIRONMT AND NATURE RESOUR DV								
					INDIAN RESOURCES SECTION								
37 37					INDIAN RESOURCES-DEPARTMENT								
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		450					Part of		10000				
EMPLOYEE DAT	ra and	ete esta			Account the Development	and the same of	1000		And the second				
23. Veterans Preference					24. Tenure	Kara San	25. Ag	ency Use	26. Veterans F	Preference for RIF			
(b) (6) 1 - None 2 - 5-Point	3 - 10-Point/Disability 4 - 10-Point/Compensab		5 - 10 Point/Other 6 - 10 Point/Compe	aneabla/9004	1 0 - None		inal		YES YES	b) (6) NO			
27. FEGLI	4 = 10 Pullingunipensilo	3 1	a - 10 - on a Compe	presaurar 30 ra	1. 1 - Permanent 3 - Indefinite YES N 28. Annuitant Indicator 29. Pay Rate Dete								
(b) (6)	250				(b) (6)								
30, Retirement Plan	A COMPLETE CONTRACTOR	1977	31. Service Com	p. Date (Leave)	32. Work Schedule	TO THE REAL PROPERTY.	287612	N. Aug.		e Hours Per			
(b) (6)	(2)		09/11.	/95	F FULL	TIME			BP	weekly ay Period			
POSITION DATA	NAME OF TAXABLE PARTY.				10110 mm			ACCESS!	SHOW HE	Mission in			
34. Position Occupied			35. FLSA Cate	gory	36. Appropriation Co.	de			37. Bargaini	ng Unit Status			
2 1 - Competitive 2 - Excepted	8888												
38. Duty Station Code		ALC:	39. Duty Statio	in (City - Cour	ity - State or Overseas			1000	C. W. B. B.	100 m 100			
11-0010-001			WASHT	NGTON	DIST OF	COLUMBI	IA D	C	EL STEEL	1500			
40. AGENCY DATA	41.	42.	BEAL TO	43	44		(b) (6	W. M. S. C.	000.01	19 (19)			
STATE ALMERY	SEX: M	CI	17:1	<b>國(D) (</b> b	年日	LV:15	YKZ	INST	PRG:22	0101			
45. Remarks		1500	10.11.03.19				Separate .	BELLEVY A		11111			
IRK PERFORK	ANCE IS AT A	IN AC	CEPTABLE	LEVE	L OF COMPE	TENCE.			10 to Sa				
	S. Jan. H. State B.				DESCRIPTION OF THE RESERVE		13 100 100						

46. Employing Depart	trnent or Agency	Children IV SERVER	50. Signature/Authentication and	Title of A	pproving (	Diricial .			**. :	
U.S. DEPAR	THENT OF JUST	50. Signature/Authentication and					1	1 7		
47. Agency Code	48. Personnel Office ID	49. Approval Date							13.79	
DJ HC	1831	03/19/97	PERSONNEL ST	AFP						
5 Deal 50 Dis	CONTRACTOR DESCRIPTION	TARREST MANAGEMENT OF THE PARTY	State of the particular and the state of the	Edit	one Prior	to 7/01	Are Not	Heable	Attor 6	/20/02



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1. Neme (L	est, First,	Middle)	- 30				2. Social Security Number 3. Date of Birth 4. Effective I								
		LAWRENC	E SCOT	rT			(6	(6)		(b)(6		01/05	/97		
FIRST	ACTI	ON					SECO	ND AC	MOIT						
5-A. Code	The state of the state of	ure of Action					6-A. Code 6-B. Nature of Action								
894	PAY	ADJ													
5-C. Code	5-D. Lag	al Authority					8-C. Code 8-D. Legal Authority								
QWM	REG	531.20	5												
5-E. Code	5-F. Log	al Authority					8-E. Code	6-E. Code 6-F. Legal Authority							
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23. Votera	ns Profore 1=Non 2-5 P	- 3-10	Point/Disability	ty 5	10 Point/Other	nsable/30%	24. Tenure 25. Agency Use 26. Veterans 1 0-None 2-Conditional 1-Parmanent 3-Indefinite						Preference NO		
27. FEGLI	5)						28. Annu	tant Indica	nor			29. Pay Rate (b) (6)	Determinant		
30. Retirer	ment Plan				31 Service Com	Date (Leave)	32. Work	Schedule	7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7			33. Part-Time			
(b) (6	5)				09/11	/95	F	FULL	TIME			Pay	Period		
PUSIT	ONL	AIA													
34. Position Occupied  2 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved E N-Nonexempt						xempt	36. Appropriation Code 37. Bargaining 9						Unit Status		
38. Duty S	station Co	to		1	39. Duty Station	(City - Cou	nty - State	or Overse	as Location)						
11-0	010-	001			WASHI	NGTON	DIS	T OF	COLUMB	IA E	C				
40. AGE	NCY DA	110 July 110	: X: M	42. CI	TZ: 1	43. (b) (	6)		4. D LV:15	YR:	INST	PRG: 22	0101		
45. Romar	ks							-							
EDERA	L PA	Y INCRE	ASE DU	JE TO	E.O. 13	033 SI	GNED	12/2	7/96.						

SALARY INCLUDES A GENERAL INCREASE OF 2.3 PERCENT AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.

46. Employing Dopa	rtment or Agency	111111111111	50. Signature/Authentication and Tale of Approxing Office.
U.S. DEPA	RTMENT OF JUS	TICE/HC	L. L. L
47. Agency Code	48. Personnel Office ID	49. Approval Date	
DJ HC	1831	12/27/96	PERSONNEL STAFF

Ha

FPM Supp. 296-33, Subch. 4	- FUSCINIST MOLICIA DA
1. Name (Last, First, Middle) RUBERTS. LAHRENCE SCOTT	2. Social Security Number 3. Date of Birth 4. Effective Date 03/17/96
FIRST ACTION 5A. Code   5-B. Nature of Action 702   PRCHUTION	SECOND ACTION 6-A. Code 6-B. Nature of Action
SC. Code S-D. Legal Authority HDN SCH A 213.31020	6-C. Code 6-D. Legal Authority
5-E. Code 5-F. Legal Authority	6-E. Code 6-F. Legal Authority
7. FROM: Position Title and Number TRIAL ATTY EN000001 EN0133	15. TO: Position Title and Number FRIAL ATTY ENDOGOS ENDOGO
8. Pay Plan 9. Occ. Code 10. Grade/Level 11. Step/Rate 12. Total Salary 37,094.00 PA	16. Pay Ran 17. Occ. Code 18. Grade/Level 19. Step/Rate 20. Total Salary/Award PA 825S PA
124. Basic Pay 128. Locality Aq. 120. Ad. Basic Pay 120. Other Pay 34,981.00 2,113.00 37,094.00 .00	20A Basic Pay 41,926.00 2,532.00 44,458.00 200.00 Pay .00
14. Name and Location of Position's Organization  EMPLOYEE DATA	22. Name and Location of Position's Organization ENVIRONHT AND NATURE RESOUR DV INDIAN RESOURCES SECTION INDIAN RESOURCES-DEPARTMENT
23 Veterans Preference 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%	24. Tenure . 25. Agency Use 26. Veterans Preference for RIF
27 FFG1 (6) (6)	28. Annuitant Indicator (b) (6)
30. Retirement Plan (b) (6) 31. Service Comp. Date (Leave) 09/11/95	32 Work Schedule FULL TIME 33. Part-Time Hours Per Biweekly Pay Period
POSITION DATA  34. Position Occupied  2 1 - Competitive Service 3 - SES General 4 - SES Career Reserved N - Nonexempt	36. Appropriation Code 37, Bargaining Unit Status
	UIST OF COLUMBIA DC
40. AGENCY DATA 41. CTV 44 42 TT 24 4	An I WELL MOST PROCESSOR

CONGRATULATIONS ON YOUR PREMOTION

46. Employing Department of Agency OF JUSTICE/HC  47. Agency, Code 48. Personnel Office ID 49. Approval Date / 96				50, Signature/Authentication and Title of Approving Cafficials	-
47 Agency Code	48. Personnel Office ID			PERSONNEL STAFF	

Stan	dard Form 50-B
Rov.	7/91
U.S.	Office of Personnel Management
FPM	Supp. 296-33, Subch. 4



1. Namo (Last, First, Midd	Name (Last, First, Middle)						2, Social Security Number 3. Date of Birth 4. Effective I							
ROBERTS, LA	WRENCE SC	OTT			(b)	(6)		(b) (	6)	01/07	/96			
FIRST ACTION					SECUI	ID AL	MHOIN							
5-A. Code 5-B. Nature o					6-A. Code 6-B. Nature of Action									
894 PAY A	DJ													
5-C. Code 5-D. Legal Au					6-C. Code	6-D. Leg	al Authority							
	31.205													
5-E. Codo 5-F. Logal Au					6-E. Code 6-F. Legal Authority									
ZLM E O	12984													
7. FROM: Position	Title and Numb	er			TRIA	Position L AT 0001	n Title and TY END:							
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34,295.00	1,879.00	36,174		.00	17649	81.0	The state of the state of the	12 TO YES 44	3.7,09		•00			
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EMPLOYEE DA	ΓA													
23. Votorens Preference 1-None 2-5 Point	3-10 Point/Disa	olility 5-	10 Point/Other	essbie/30%	24. Tenuro	O-None	2-Condi	tional	ancy Use	26. Vaterans or RIF YES	Preference NO			
27, FEGLI	10 10 110		TO Pullin Cumpe	article/30x	28. Annuit					29. Pay Rate	Determinant			
(b) (6)					(b) (6)					(b) (6)				
30. Rottroment Plan			31 Service Com	p Date Ceavel	32. Work S	chedule				33. Part-Tim	e Hours Per			
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POSITION DATA	A													
34; Position Occupied  35. FLSA Category  1 - Competitive Service 3-SES General 2 - Excepted Service 4-SES Career Reserved E N-Nonexempt					36. Appropriation Code 37. Bargaining Unit Status 8888.									
38. Duty Station Code	300		39. Duty Station	T 7	ty - State o	r Oversea	s Location)							
11-0010-001	1		WASHI	NGTON	DIS	T OF	COLUME	IA I	oc					
40. AGENCY DATA	SEX: M	42. CI	rz: 1	43, (b) (E	5)=	- 14				T PRG: 22	0101			

FEDERAL PAY INCREASE DUE TO E.O. 12984 SIGNED 12/28/95. SALARY INCLUDES A GENERAL INCREASE OF 2 PERCENT AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.

46, Employing Depar	rtment or Agency		50. Signature/Authentication and Title of Approving Official
U.S. DEPARTMENT OF JUSTICE/HC		TICE/HC	
47. Agency Code	48. Personnel Office ID	49. Approval Date	
DJ HC	1831	12/28/95	PERSONNEL STAFF

45. Romarks



1. Name (Last, F	rst, Middle)	re sen	7.1	314.30	ME.	2. Social	Sacurity Mun	phar	3 Date of	Birth	4. Effective Da		
FIRST AC		200				SECO	ND ACTI	ON	(c)/(		19701	1	
5-A. Code 5-B.	Nature of Action (6)	100				6-A. Code 6-B. Nature of Action							
100 C	Legal Authority	BAR DE	S. Const	270.382.33	357	6-C. Code 6-D. Legal Authority							
	U.S.C.C	MAPTER	87	3-77-3	Q1. F.								
5-E. Code 5-F.	Legal Authority			3 . Ve.7		6-E. Code	6-F. Legal	Authority		1235			
7. FROM: Pos	ition Title and	Number	16.09	4.00	Biller		Position T	itle and Num	ber	e ale	7-15	3/1/1	
						ENO	00001	END13	3				
8. Pay Plan 9. Occ. C	ode 10. Grade/Level	11. Step/Rate	12. Total Salary		13. Pay Basis	16. Pay Plan 1	7. Occ. Code 18.	Grade/Level 19	Step/Rate	20. Total Salar	y/Award 174.00	21. Pay Basis	
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-(b) (6)	None 3-1	10-Point/Disability 10-Point/Compens	5 - 5 - 6 -	10-Point/Other 10-Point/Compens	ahla/3/166	1	0 - None 1 - Permanen	2 - Conditional 3 - Indefinite	The second second	cy ose	(b) (6) YES	(6) (6) NO	
27 FFGI (6)	77-00112	or our good part		TO TO COMPANY		28. Annu	tant Indicator		17.9			e Determinan	
30 Setirement Plan  (b) (6)  31. Service Comp. Date (Leave Og / 11 / 95)							32. Work Schedule FULL TIME 33, Part						
2-1	pled Competitive Service Excepted Service	3 - SES Gene 4 - SES Careo	ral r Reserved	5. FLSA Catego E - Exe N - Nor	mpt nexempt	17.30	priation Code				37. Bargainir	ng Unit Status	
38. Duty Station 11-001		A CHAPTER	39	9. Duty Station		uty - State o	Or Overseas L	COLUMBI	A 0	C			
40. AGENCY DA	TA 41. 5	EX: M	42CIT	Z: 1	(b) (	6)	£0	LV:15	YR: (b) (6	INST	PRG: 22	0101	

45. Remarks

50. Signature/Authentication and Title of Approving Discoult 46. Employing Department or Agency
U.S. DEPARTMENT OF JUSTICE/HC 47. Agency Code 48. Personnel Office ID 49. Approval Date 10/03/95 PERSONNEL STAFF

	6-33, Subch. 4	ioin.	NOTIF	FICATIO	N OF F	PERSO	NNEL	ACTION	1			
1. Name (Last,	First, Middle)	CE SCO	TT			2. Socia	Security Nur	mbor	3. Data o	Birth	4. Effective Da 09/11	195
FIRST AC	TION				***	SECO	ND ACT	ION		market desired	1 L	
	Nature of Action				4000	6-A. Cod	6-B. Natur	e of Action				
	CH A 213	•3102D				6-C. Cod	6-D. Legal	Authority				
5-E. Code 5-F.	Legal Authority					6-E. Cod	6-F. Legal	Authority				
7. FROM: Po	sition Title and I	Numbor				TRI	Position T AL ATT 00001	itle and Nur Y END1	200			
8. Pay Plan 9. Occ.	Code 10. Grade Level	11. Step/Rate	12. Total Salary		13. Pay Basis	GS Pay Plan	17.00c.00de 1	8. Grade Level 1.1	19. StepRate	20. Total Salar 36 •	174.00	21. Pay Basis PA
12A Basic Pay	12B, Locally A	• oc 12	C. Adj. Basic Pay	12D. Other Pa	• OC	20A Basic 34,	295.00	208. Locally Ad 1,87	9.00	Ad, Basic Pay 36,174		Pay .00
IEMPLOYE	E DATA				ЗА			SBURCE			T	
23. Veterans Prei	ference				1	24: Tenur				ncy Use	26. Veterans Pre	Serence for RIF
	lone 3-10- -Point 4-10-	Point/Disability Point/Compensa	ble 6-10-	Point/Other Point/Compensa	ble/30%	1	0 - None 1 - Permane	2 - Condition	nal		YES	NO.
(b) (6)					707	28. Annui	ant Indicator				29. Pay Rate ( (b) (6)	Determinant
30 Retirement P	an		31,	Service Comp. 09/11/	Date (Leave)	32:Work	FULL	TINE	*		33. Part-Time Bh Pa	Hours Per weakly by Period -
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	competitive Service excepted Service	3 - SES Genera 4 - SES Career	Reserved 2	N • Nor	mpt nexempt		priation Code				37. Bargaining 8888	J Onit Status
38. Duty Station 0	0-001	•	39.	WASHIN		State or Ov	ST OF	COLUME	IA E	C.		
40. AGENCY.D	ATA 41. S	EX: N	42. CIT	Z: 1	(b) (	6)	44. E0	LV:15	YR:	INST	PRG:22	20101
ROZEN S	ENT AFFI ERVICE: LE XILIT IS AUTO	(b) (6) ARY SE	RVICE:	(0) (6)		o) (b).				14	- L	

46. Employing Departm	RTMENT OF JUS	TICE/HC	50, Signature/Authentication and Title of Ancyroving Official
47. Agency Code	48. Personnel Office ID	49. Approval Date	PERSONNEL STAFF
BJ HC	1831	09/19/95	

PREVIOUS RETIREMENT COVERAGE:

I. Name (Last, Firs				2. Social Secur	ity Number	3. Date of Birt	h	4. Effective	e Date	
ROBERTS, LAV	WRENCE SCOTT			(b) (b) (c) 06/26/20						
FIRST ACTI	ION			SECOND A	CTION					
5-A. Code 903	5-B. Nature of Action CHANGE POSIT	ION SENSITIVITY		6-A. Code	6-B. I	Nature of Action				
5-C. Code	5-D. Legal Authority			6-C. Code	6-D.	Legal Authority				
5-E. Code	5-F. Legal Authority			6-E. Code	6-F.	Legal Authority				
7. FROM: Position GENERAL CO	Title and Number UNSEL			15. TO: Position GENERAL						
80000000 98-0	0178			80000000 9	98-0178					
AD 0905		Step or Rate 12. Total Sale 00 155500	PA 13. Pay Basis		Occ. Code 1	8. Grade or Level 1	9.Step or Rate	20. Total Sa 155500	lary/Award	21. Pay Basis PA
2A. Basic Pay 155500	12B. Locality Adj.	12C. Adj. Basic Pay 155500	12D. Other Pay	20A. Basic Pay 155500	1	20B. Locality Adj.	20C. Adj. B 155500		20D. Other	Pay
NATL INDIAN (	GAMING COMMISS	SION		WASHINGTO		COMMISSIO	N			
EMPLOYEE										
23. Veterans Prefer 1 - None 2 - 5-Point	3 - 10-Point/Disability	5 - 16-Point/Othe 6 - 16-Point/Com		24. Tenure  2 0 - None  1 - Perm		25. Ager utitional efinite	ncy Use	26. Veterar	(b) (6)	e for RIF
(b) (6)				28. Annuitant Inc	licator			29. Pay Ra	te Determin	ant
30. Retirement Plan	ın	31, Serv 12/22/2	ice Comp. Date (Leave 2003		-TIME				ime Hours l Biweekly Pay Period	
POSITION D  34. Position Occup	3 - 1 - 2 - 2 - 2 - 2	Taras	0.4077		107-2				and a challed	
2 1 - Competitive 2 - Excepted Se	e Service 3 - SES General	· ·	A Category  E - Exempt N - Nonexempt	36. Appropriatio	n Code			37. Bargair 8888	ning Unit St	atus
38. Duty Station Co 11-0010-001	ode	1.5 2 1 2 2 5	Station (City - Coun INGTON,DISTRIC		The state of the s					
40. Agency Data FUNC CLS 00	(b) (6)	42. EDUC LVL	21 43. SUPV		4. POSITION	SENSITIVITY	HIGH RIS	sk		
45. Remarks										
	nartment or Agency HE SECRETARY					and Title of App				
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1. Name (Las	st, First,	Middle)	1000					2. Social Security Number 3. Date of Birth 4. Effective Date						
ROBERT	5. 1	LAHRENC	E SCOT	IT				(b)	(6)		(b) (	6)	04/2	7/97
FIRST A								SECO	ND ACT	ION				
		ure of Action								re of Action				
919	PD I	NUNBER	CHANGE	=					V					
		al Authority						6-C. Code	6-D. Lega	Authority				
5-E. Code	5-F. Leg	al Authority					ř.	6-E. Code	6-F. Loga	Authority				
7. FROM: F	Position	n Title and N	Vumber				_	15. TO:	Position '	Title and N	umber			
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	-								TOZE,	727	7.7			
B. Pay Plan 9. Oc	cc. Code	10. Grade/Level	11. Step/Rate	12. Total Sal	ary		13. Pay Basis	16. Pay Pan 1	7. Occ. Code 1	8. Grade/Level	19. Step/Rate	20. Total Sat	ary/Award	21, Pay Basis
			100					GS	0905	13	01	54,	629.00	PA
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23. Veterans		the state of the s						24. Tenur	9		25. A	gency.Use	26. Vetera	ns Preference for RI
(b) (b)	1 - None 2 - 5-Poli	3-10	0-Point/Disability 0-Point/Compen	- ohla	5 - 10-Po	int/Other int/Compens	eeble/2004	I	0 - None 1 - Permane	2-Condit nt 3-Indefin	ional		YES	NO
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38. Duty Stati	ion Code	9	-,010 010	7.007.00			(City - Coun			Location)	IA I	c	-	
40. AGENCY	-	41.	Y: N	42. C	77:	7	143		144	LIFA		TNST	PRG:2	20101

46. Employing Depart U. S. DEPAR	RTHENT OF JUST	ICE/HC	50. Signature/Authentication and Title of Approving Official
47. Agency Code	48, Personnel Office ID	49. Approval Date	PERSONNEL STAFF
DJ HC	1831	05/07/97	

45. Remarks

I. Name (Last, Firs SAMS III, CHAI	t, Middle) RLES FRANCIS				2. Social S	ecurity Number	3. Date of Bi	rth i	4. Effective 02/09	/2022		
FIRST ACTI	ON				SECON	ACTION						
5-A. Code 881	5-B. Nature of Acti	on			6-A. Code	6-B	. Nature of Action	P				
5-C. Code DPM	5-D. Legal Authorit 5 U.S.C. CHAP	- The State of the			6-C. Code	6-1	). Legal Authorit					
5-E. Code	5-F. Legal Authorit	7			6-E. Code	6-1	Legal Authority	n				
7. FROM: Position DIRECTOR, N	Title and Number ATIONAL PARK S	ERVICE				tion Title and N OR, NATION	lumber VAL PARK SE	RVICE				
0001 -00001	10 350				0001	-000010	350					
EX 0000	de 10. Grade or Lével 05		2. Total Salary \$148500.00	13. Pay Basis PA	16. Pay Plan EX	17. Occ. Code 0000	18. Grade or Level	19.Step or Rat	e 20. Total S \$14850		21. Pay Basis PA	
2A. Basic Pay \$148500.00	12B. Locality Adj. \$0.00	12C. Adj. Ba \$148500		12D. Other Pay \$0.00	20A. Basic Pay \$148500.		20B. Locality Adj. \$0.00	20C. Adj. \$1485	Basic Pay 500.00	20D. Other \$0.00		
	tion of Position's Org F THE DIRECTO!					CE OF THE	osition's Organiza	tion				
EMPLOYEE	DATA										·	
23. Veterans Prefer	ence 3 – 10 Point/Disability		6-Point/Other 6-Point/Compensab	le(30%	4		25. Aş Conditional Indefinite	ency Use	26. Vetera	ns Preferences	ce for RIF	
27. FEGLI			28. Annuitar	Indicator			29. Pay Ra	ate Determin	ant			
30. Retirement Pla	n		31, Service C	Comp. Date (Leave)	Biweekly							
POSITION E	ATA		2-1,012,02		F PULL-TIME Pay Period							
34. Position Occup	ied		35. FLSA Ca		36. Appropr	lation Code			37. Bargai	ining Unit St	atus	
2 2- Excepted Se	ervice 4 = SES Career Re	eserved	E v.	- Exempt - Nonexempt tion (City - County	- State or Ove	erseus Location	<b>Y</b> =		8888			
11-0010-001			Land to the state of the state	TON,DISTRICT								
40. Agency Data FUNC CLS 00	(b) (6)	42. ED	IC LVL 04	43. SUPV ST	TAT 2	44. POSITIO	N SENSITIVIT	Y CRITICA	AL-SENSI	TIVE		
ELECTION C	UTY STATION  F (b) (6)	IS IN REG	GION D1 -	- NORTH ATL	ANTIC -	APPALACH:	IAN					
	artment or Agency L PARK SERVICE	201			I I A parameter		on and Title of Ap		cial			
47. Agency Code IN10	48. Personnel Office	e ID	49. Approva 02/16/202		RITA J. MOSS ASSOC DIRECTOR, WORKFORCE & INCLUSION							

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 206–33 Sulich 4

FPM Supp. 296-33, S 1. Name (Last, Fir SAMS III, CHA	PART AND			2. Social S	ecurity Numbe	3. Date of Bir		rtive Date		
FIRST ACT	ION			SECON	DACTION	V				
5-A. Code 170	5-B. Nature of Acti EXC APPT	ion		6-A. Code	6-E	3. Nature of Action	()			
5-C. Code ZNM	5-D. Legal Authori 54 USC 1003026	-		6-C. Code	6-	D. Legal Authority				
5-E. Code	5-F. Legal Authori	7.111		6-E. Code	6-	F. Legal Authority	r .			
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Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management

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#### SUMMARY

Highly driven, organized, quick-learning, trusted, and dedicated research professional and political staffer. Motivated to make the world a better place through public policy, education, and truth-telling.

#### EXPERIENCE

#### Joe Biden for President, Washington, DC

Legislative Research Lead, June 2020 - December 2020

Researched and analyzed high profile topic areas of 36-year legislative record, including voting record, committee work and bill sponsorships. Provided additional research and statistics for use in campaign materials and rapid response. Fact-checked campaign emails, social media posts, policy plans, candidate statements and speeches. Assisted Dr. Jill Biden's team as principal fact-checker for speeches and op-eds. Served as post-election/recount research lead and managed research team to assist legal and press team with timely research projects.

#### Mike Bloomberg for President, New York City, NY

Senior Researcher, February 2020 - March 2020

Provided policy and legislative research on fast paced primary campaign, including research on pandemics as COVID-19 reached the United States. Conducted both self-research and opposition research projects for rapid response.

#### Office of Senator Kirsten Gillibrand, Washington, DC and New York City, NY

Research Director and Senior Advisor, February 2009 - February 2019

Responsible for fact checking materials including tweets, emails, website, speeches and press releases. Vetted locations and nominees to ensure no conflicts or problematic issues. Authored three comprehensive annual reports on hundreds of cases of sexual assault in the military that received widespread national media attention. Researched and compiled county-by-county statistical reports for public release. Researched and compiled documents on legislative and policy record of the Senator for press and internal use. Collaborated extensively with legislative, communications and New York state and regional staff and oversaw research interns. Responsible for preparing and vetting (in coordination with accountants and lawyers) Senator's annual Personal Financial Disclosures and taxes. On political side, in own time: Extensively researched dozens of primary opponents to prevent a primary contest in 2010. Played senior research role in 2010, 2012 and 2018 campaigns that included managing research staff, organizing debate prep sessions, writing debate prep book, and in mock debates served as Senator's opponent. Executed research department hiring and planning to launch Gillibrand 2020 Presidential run.

#### Tom Udall for Senate, Albuquerque, NM

Research Director, February 2008 - December 2008

Responsible for developing and executing research plan for top contested Senate race. Hired and managed staff to ensure project completion and accuracy. Prepared and executed ten comprehensive debate preparation sessions for the candidate. Served as final fact checker for all paid media, polling and focus groups, candidate speeches, and campaign press releases. Oversaw strategic research hits on opponent in coordination with communications team. Wrote talking points, speeches, Internet policy content and comprehensive debate/issues prep book for candidate use. Created strategy and responses to media inquiries on candidate positions and record.

#### Bill Richardson for President, Albuquerque/Santa Fe, NM and Des Moines, IA

Deputy Research Director, January 2007 - January 2008

Responsible for coordinating all candidate self-research and record needs for communications, speech writing, digital, and policy departments. Hired and managed staff. Responsible for writing, compiling and maintaining candidate debate book. Staffed candidate at Democratic Presidential debates during primary to facilitate logistics and candidate preparation. Developed responses to media inquiries on candidate positions and record. Served as final fact checker for all paid media, polling, candidate speeches, and campaign press releases. Oversaw issue correspondence and flyer development and creation throughout the campaign.

## Bill Richardson for Governor, Albuquerque, NM

Research Director, January 2005 - January 2007

Oversaw and managed all candidate self-research and research staff. Working with consultant organized all self-research for a candidate career in the Congress, United Nations, Department of Energy and as Governor of New Mexico. Created fact sheets for distribution on candidate issue positions and accomplishments, including 33 county-specific flyers. Wrote talking points, speeches and Internet policy content. Developed responses to media questions on candidate positions and record. Served as fact checker for all paid media and polling.

#### John Kerry for President, Albuquerque, NM

Surrogate Scheduling/Event Coordinator, August 2004 - November 2004

Responsible for creating, staffing and providing briefing materials for surrogate outreach events around the state of New Mexico. Collaborated extensively with political and other stakeholders to create successful events with surrogates including Senator Kerry's sisters Diana and Peggy, Lt. Gen Claudia Kennedy, Amb. Wendy Sherman, Dolores Huerta, Martin Sheen, and John Cusack to build events creating broad-based support for the Kerry candidacy.

#### Democratic National Convention, Boston, MA

Credentials Supervisor, June 2004 - August 2004

Coordinated with team to oversee twelve credential distributors. Ensured accuracy of allocations and dispersal to hundreds of owners. Managed database updates, owner lists, and availability notification process.

#### Office of Governor Bill Richardson, Santa Fe, NM

Special Assistant, October 2003 - May 2004

Assisted both the Director of Cabinet Affairs and Deputy Chief of Staff in a fast-paced environment. Responsible for administrative duties related to the Governor's 30 member cabinet, including preparing and editing letters requested for Governor's signature. Took meeting notes and created action items per the Governor's request to ensure prompt completion of Governor's directives. Supported the Deputy Chief of Staff by serving as lead on staff projects such as the office holiday charity project. Assisted legislative team with bill and policy analysis during legislative session.

#### Campaign Office of Bill Richardson, Santa Fe, NM

Staff Assistant, July 2003 - October 2003

Earned media coordinator for Governor Richardson's successful 'Yes on 1 and 2', educational constitutional amendment campaign. Organized endorsement press conference and generated earned media on local TV. Wrote and placed editorials and letters in newspapers statewide. Served on staff for first national televised presidential primary debate in Albuquerque, NM and provided advance support to the Governor and rapid response support to debate coordinators. Oversaw invitation database, creation, and mailing with campaign team.

#### Bill Richardson for Governor and Transition, Albuquerque, NM

Research Assistant, March 2002 - January 2003

Fact-checked nearly every piece of literature and radio and television commercial script used on the campaign. Compiled, documented and organized candidate research, policy information, and opposition research for rapid-response use in a fast-paced environment. Prepared background documentation for campaign policies and platforms. Produced campaign flyers for targeted constituencies to be published in local newspapers and distributed to the voting public. Answered 1000 issue-emails from the campaign email account. Researched and wrote content for the campaign website, including candidate biography.

#### EDUCATION

Three years of coursework at Cornell University in Ithaca, NY towards a Bachelor of Science Degree in Government ((b) (c)). One year of coursework at the University of New Mexico in Albuquerque, NM towards a Bachelor of Science Degree in Political Science ((b) (c)). Additional coursework at Georgetown University ((b) (c)).

#### ACTIVITIES, HONORS, AWARDS

Democratic National Convention Volunteer: 2000, 2008, 2012, and 2016. Truman National Security Project Partner. Internships for NM Senator Jeff Bingaman (Energy and Natural Resources Committee) and NY Congressman Maurice Hinchey District Office. President, Cornell Democrats. National Hispanic Merit Scholar Finalist, Commended National Merit Scholar, New Mexico Public Interest Research Group Canvasser and Field Manager Award for Excellence.

#### INTERESTS

Travel (US/Puerto Rico, Japan, France, Great Britain). Vegetarian and vegan cooking. Miniature dachshunds and pinschers. The World Champion Washington Nationals. Live concerts, opera, and fine art.

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FPM Supp. 296-33, Su I. Name (Last, Firs SANCHEZ, ALE	t, Middle)			2. Social Securit	y Number	3. Date of Birt	h	4. Effective 01/20		
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5-C. Code Y9K	5-D. Legal Authorit SCH C, 213,330			6-C. Code	6-D.	Legal Authority				
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Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management

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FPM Supp. 296–33, Su I. Name (Last, Firs SEDNEY, KATI	t, Middle)			2. Social Se	curity Number	3. Date of Bir	h	4. Effective	ve Date	
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Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management

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Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management

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# Kathleen Rose Sedney, CPA, CFE

#### **♦**Education & Qualifications

Certified Public Accountant – Maryland & New York
Certified Fraud Examiner – Association of Certified Fraud Examiners
Bachelor of Science, Accounting Major
Salisbury University – (b) (6); Salisbury, Maryland
Study Abroad – Lorenzo DeMedici University (Italy); University of London

#### ◆Related Experiences

Department of State, Office of Inspector General, Office of Audits, Contracts & Grants Division
GS-511-13 Senior Auditor
May 2011 - Current

Managed and led teams which have performed performance and forensic audits of Department of State and Broadcasting Board of Governors (BBG) programs. This includes researching and preparing audit proposals, performing audit survey procedures, developing detailed audit plans, executing audit fieldwork, and reporting audit results. Deal extensively with contract compliance with Federal Acquisition Regulation (FAR), and grant compliance with Federal grant regulations, such as OMB Circulars A-110 and A-122.

Examples of Work Performed:

FAR Compliance & Contract Oversight

 Audit of BBG Administration and Oversight of Acquisition Functions – Managed a team that identified: two recurring violations of the Anti-Deficiency Act (ADA), eleven robust audit findings relating to FAR non-compliance and over \$4 million in questioned costs and funds put to better use.

Grant Oversight

- Audit of Bureau of Oceans and International Environmental and Scientific Affairs
   Administration and Oversight of Funds Dedicated to Address Global Climate Change Acted
   as a member of a team that identified: six robust audit findings relating to non-compliance
   with Federal regulations, and \$600,000 in questioned costs.
- Audit of Bureau of Population, Refugees and Migration Oversight of Selected Cooperative Agreements in Support of Colombian Refugees in Ecuador – Led a team that identified: two robust audit findings including one best practice in programmatic grant oversight and one deficiency in financial grant oversight, and approximately \$2,000 in questioned costs.
- Forensic Audit
  - Fuel Diversion Acted as a team member for a forensic investigation of a fuel theft at Embassy Santo Domingo, which identified approximately \$1.8 million in funds which may be reimbursed to the USG by Chevron (settlement pending).

Marriott International; Bethesda, MD

Supervising Senior Fraud Auditor

August 2010 - May 2011

Managed a team that provided investigative assistance to hotels which had financial fraud. This included identification, examination, and analysis of financial data associated with domestic and international investigations and law enforcement actions. Served as a resource for corporate attorneys, other investigators and senior level management. Conducted training sessions for internal auditors and accountants.

Examples of Work Performed:

- Employee Theft & Misappropriation of Assets
  - o Travel & Expense Reimbursements
  - o Procurement Schemes, such as Invoice Falsification
  - o Inventory Fraud
- Sarbanes Oxley 404 ("Sox") Testing

#### \*Related Experiences (continued)

Daylight Forensic & Advisory; New York, NY Senior Associate

April 2009 - February 2010

Managed a team that provided investigative and litigation support services to attorneys and corporate managers on matters involving accounting irregularities, business disputes and fraudulent actions. Dealt extensively with investigations relating to revenue recognition and mortgage fraud.

#### Examples of Work Performed:

Residential Mortgage Loan Fraud

o Led an investigation into the residential mortgage lending practices of a financial institution, to assist them in replying to the requests and demands of the Federal Reserve Board ("FRB"). Duties included overseeing a team of twelve, conducting a mortgage loan file review of over five hundred loan files, examining the accounting for the mortgages and assessing the internal controls over the processes at the bank.

Corporate Investigation

Led an international forensic audit investigation of a publicly traded medical device manufacturer. Provided technical advice and consultation to attorneys regarding the application of GAAP to various areas of the company's financial statements. Planned and performed audit procedures and internal control testing. Prepared written interrogatories for personnel, as well as a final written report

Omnicom Group, Inc.; New York, NY Senior Internal Auditor

July 2007 - April 2009

Performed reviews and investigations of the holding group's agencies, as directed by the audit committee. Led internal investigations of employee misconduct, as well as financial and internal control reviews of the companies. Created project workplans, evaluated agency issues, conducted interviews with management, performed test work if necessary, and prepared reports of findings.

#### Examples of Work Performed:

- Employee Theft & Misappropriation of Assets
  - Travel & Expense Reimbursements
  - o Procurement Schemes, such as Invoice Falsification
  - o Inventory Fraud
- Financial Statement Misstatement
  - o Revenue Recognition
  - Incorrect application of accounting standards
- Sarbanes Oxley 404 ("Sox") Testing

PricewaterhouseCoopers, LLP; New York, NY

Senior Associate – Dispute Analysis and Investigative Services April 2005 – July 2007 Led a variety of engagements including corporate investigations, royalty audits and assistance with Sarbanes Oxley 404 related activities.

#### Examples of Work Performed:

- Sarbanes Oxley 404 Services
  - O Assisted in the execution of internal management's 2005 & 2006 Sarbanes-Oxley 404 compliance efforts for FannieMae. Specifically responsible for one business unit, in working with management to create a strategy which would effectively and efficiently meet all SOX standards, as well as the external auditor's requirements. Acted as the team lead in executing the strategy across the business unit, ensuring all controls were adequately documented and tested. Throughout the project, acted as the main liaison with the business unit leaders, corporate management and the external auditors.

#### \*Related Experiences (continued)

- Corporate Investigation
  - Assisted the audit team to perform an expanded scope audit over American Insurance Group (AIG) as a response to an SEC subpoena. Provided assistance to the audit team by compiling a comprehensive set of information regarding various technical accounting issues which eventually led to a three year financial statement restatement.
  - Participated in the corporate investigation of Royal Ahold N.V.
  - Assisted with an internal fraud investigation of a mortgage investment and consumer services corporation. Included in this project was an in depth review of financial transactions and journal entries, the interview of key company personal and extensive email review in which technical accounting transactions were researched and assessed.
  - Performed an in depth review of long term contract financial models for a major management services corporation, which included assessing the validity of the techniques used in accounting for future revenues based on the models.
  - Aided the coordination effort to provide responses to SEC subpoenas related to the audits performed by PwC
- Foreign Corrupt Practices Act (FCPA) Compliance Review
  - Assisted in the investigation into allegations of FCPA violations of Seimens AG which also entailed performing high level compliance reviews over subsidiaries in multiple countries.
- Licensing/Royalty Review
  - Performed a licensing review (royalty audit) for a major telecommunications conglomerate.
     Specifically, we identified inconsistencies with the royalties reported by the licensee relating to various revenue sources.
  - Performed a licensing review (royalty audit) for a major publishing house, over the company providing their main source of licensing revenue.

#### KPMG, LLP; Chicago, IL

Associate - Audit

July 2003 - April 2005

Performed audit procedures in many industries including government agencies and federal grants, commercial real estate, banking, hotel and health care. Assisted with SEC filings and OMB Circular A-133 audit procedures, consisting of substantive testwork over financial statement line items, as well as control testwork and documentation.

#### Examples of Work Performed:

(italics indicate senior associate role)

- OMB Circular A 133 Audit & Financial Statement Audit
  - State of Illinois Substance Abuse & Preventative Treatment (SAPT), Vocational Rehabilitation (VR)
  - o DePaul University
  - o Chicago Transit Authority Various Federal Transportation Grants
- Financial Statement Audit
  - o CitiFinancial (Subsidiary of CitiGroup)
  - o Illinois Institute of Technology
  - o Marriott
  - o Hyatt

#### Activities

- Department of State, Office of Inspector General Social Committee 2014
- New York State Society of CPA's (NYSSC); 2008 2010
- Institute of Internal Auditors (IIA); 2008 2010
- American Institute of Certified Public Accountants (AICPA), 2006 2012
- Combined Federal Campaign (CFC) Office Coordinator 2011
- Salisbury University Mentor Network, (b) (6)

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management

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## WINNIE STACHELBERG



## PROFESSIONAL EXPERIENCE

# Center for American Progress

# Executive Vice President, External Affairs

# Washington, DC December 2011 to present

Organizational Leadership and Strategy -- Member of Executive Committee developing and driving strategic direction of premier, multi-issue progressive think tank. Craft and execute policy agenda, outreach strategies and progressive community engagement.

- Lead CAP's strategy and outreach to Hill, Administration and state and local governments including successful repeal of Don't Ask, Don't Tell in 2010 and 2014 signing of the LGBTO Contractor Executive Order.
- Lead progressive Big Table coalition of over 100 progressive organizations.
- Manage policy, fundraising and personnel for policy and programmatic teams.
- Launched and direct several CAP programs including State and Local GA, Half in Ten (CAP's anti-poverty campaign), LGBTQ Progress, Gun Violence Prevention and Puerto Rico Initiative.

#### Senior Vice President, External Affairs

#### March 2006 to November 2011

Legislative and Policy Outreach - Lead External and Government Affairs

- Expanded and deepened influence on the Hill, in the Obama Administration and with state and local officials.
- Established and solidified CAP's role as go-to organization for progressive policy, legislative strategy and communications savvy.

#### Innovative Advocacy and Engagement

Crafted and executed CAP's legislative and policy efforts on multiple issues. Developed outreach strategies for communications, research, lobbying and on/offline engagement.

# Human Rights Campaign

## Washington, DC

## Vice President, HRC Foundation

#### February 2005 to November 2005

Leadership - Served as senior leader of \$32 million organization with a 125 member staff. Crafted direction and agenda including Foundation programs, strategic plan, fundraising, direct mail, human resources and other cross-departmental activities.

- Revamped, grew and directed 501(c)(3) arm of major civil rights organization.
- Doubled annual budget and staff as VP.

Management, Program Development and Fundraising - Designed and implemented overhaul of programs, staff and funding base. Expanded fundraising with outreach to new foundations and donors.

Initiated fundraising activities including direct mail, email campaigns and foundation solicitations.

#### Political Director, HRC

#### December 1996 to January 2005

Political Strategy and Leadership - Established HRC as a key member of the progressive, political coalition. Initiated and led expansion of HRC's legislative, political and electoral strategy. Developed messages and served as frequent spokesperson for HRC in national and local television, radio, print and electronic media. Represented HRC at speaking engagements to varied audiences.

- Oversaw growth in budget from \$2.5 million in 1996 to \$8 million in 2004 and staff from 7 in 1996 to 20 experienced lobbyists and political staff in 2004.
- Launched governor's project and increased state and local advocacy and outreach.

Legislative Initiative - Expanded HRC's legislative agenda from two bills in 1996 to more than a dozen bipartisan measures in 2004

- Co-chaired Leadership Conference on Civil Rights Hate Crimes Task Force (1998 to 2004).
- Directed post 9/11 efforts on behalf of LGBTQ community.
- Selected and supervised team of outside consultants and lobbyists from major firms.

#### Senior Health Advocate, HRC

November 1994 to November 1996

Directed HRC's health advocacy efforts including HIV/AIDS and lesbian health.

- Led HRC and coalition efforts on HIV/AIDS prevention, treatment and research.
- Elected by peers to co-chair 175 member National AIDS (NORA) coalition.

Office of Management and Budget

Washington, DC

**Budget Examiner** 

September 1990 to September 1993

Health and Income Maintenance Division

Formulated and reviewed policies and budgets for the Department of Health and Human Services.

George Washington University

Washington, DC

Graduate Teaching Fellow

July 1989 to August 1990

Conducted research for Selling Our Security: The Erosion of America's Assets by Susan and Martin Tolchin.

National League of Cities

Washington, DC

Associate Policy Analyst

February 1989 to August 1989

Co-authored Poperty in Cities a policy brief on urban housing and transportation needs.

George Washington High School

New York, NY

English Teacher

February 1987 to June 1988

#### EDUCATION

George Washington University

Washington, DC

Master of Public Administration.

Member, Pi Alpha Alpha, National Honors Society for Public Administration

Presidential Management Intern,

2003 Distinguished Alumni Award, George Washington University, Public Administration

#### Georgetown University

Washington, DC

B.A., English and Government, 1986

President, Women's Rowing Association, 1985-1986; Varsity Crew, 1983-1986

Exemplary Student Leader, Georgetown University Alumni Association, 1986

## COMMUNITY SERVICE



Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management

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#### Professional Experience

January 2019 – present

# House Natural Resources Committee (HNRC), Majority Staff

Deputy Staff Director and Senior Energy and Minerals Policy Advisor

- Served on three-person leadership team with Staff Director and Chief Counsel to develop strategy, policies, and
  procedures for HNRC and oversee staff of more than 40; concurrently led Energy and Mineral Resources Subcommittee
  as Staff Director, responsible for all activities of the subcommittee and directly managing a team of up to five staff.
- Set energy and mining policy for the committee in conjunction with Full Committee and Subcommittee chairs; developed
  and managed subcommittee agenda; directed communications and outreach strategy; worked with Members on and off
  committee to advance individual legislative and oversight priorities; and provided strategic and subject matter advice to
  Member offices.
- In 116<sup>th</sup> Congress, directly responsible for 32 subcommittee and full committee hearings; shepherding 22 bills through committee markup; passing 5 sole-jurisdiction bills through the House; and coordinating with other committees and leadership on Natural Resources components of large energy bills (H.R. 2 and H.R. 4447).
- Led development of American Public Lands and Waters Climate Solution Act (H.R. 5435), which would mandate netzero greenhouse gas emissions from public lands and waters by 2040. Worked with dozens of outside groups to negotiate acceptable policy compromises during drafting process.
- Met regularly and maintained effective and cooperative working relationships with House Democratic leadership, other House and Senate committees, and key interest groups and other stakeholders, including state and local government officials, labor unions, and Environmental Justice advocates on Committee leg, and oversight priorities and objectives.

September 2013– December 2018

#### House Natural Resources Committee, Minority Staff

Senior Energy Policy Advisor

- Senior professional staff responsible for crafting and coordinating energy, environment, and mineral policy platform and priorities for Ranking Member of House Natural Resources Committee.
- Served as lead Democratic policy staff for House Floor action on numerous energy and natural resources policy bills, including developing Caucus-wide message and briefing materials in coordination with Minority Leader's office.
- Developed and promoted Democratic response for 85 hearings in Subcommittee on Energy and Mineral Resources, including identifying witnesses, drafting talking points and questions, and conducting hearing follow-up.
- Drafted comprehensive energy policy reform bill, the Sustainable Energy Development Reform Act (H.R. 4426 (115)), and comprehensive hardrock mining reform bill, the Hardrock Leasing and Reclamation Act (H.R. 5753 (115)).

March 2013 – September 2013

#### Bureau of Land Management (BLM)

Senior Advisor to the Director

- Provided detailed, objective advice to Acting Director on range of energy issues under BLM's jurisdiction, including hydraulic fracturing, coal leasing, oil and gas leasing and leasing reform, Alaska legacy wells, and climate change.
- Reviewed proposed policies, regulations, legislation, and outreach products to ensure compliance with the Administration's goals and priorities.
- Liaised with senior Departmental officials on fast-moving energy issues and other special topics, including coordinating BLM input on President's climate change initiative.
- Briefed Secretary, other senior Departmental officials, and Congressional staff on details of hydraulic fracturing rule.
- Recognized by Departmental and Agency leadership and other decision makers as a professional resource in energy, environmental protection, and natural resources policy areas.

October 2011 -

March 2013

## Bureau of Safety and Environmental Enforcement (BSEE)

Senior Advisor to the Director

- Provided detailed, objective advice to Director on full range of issues under BSEE's jurisdiction.
- Reviewed proposed policies, regulations, legislation, and outreach products to ensure compliance with Administration goals and priorities.
- Served as primary point of contact at Interior HQ for 2012 Arctic drilling activities, regularly briefing senior leadership
  of the Department of the Interior, including the Secretary. Worked extensively with the interagency working group on
  Alaska permitting, and drafted white paper on Federal oil spill preparedness and response in the Arctic.
- One of three primary investigators and authors on Secretarial-mandated review of Shell's 2012 Arctic drilling activities.
- Provided rapid response to inquiries from Departmental and Bureau communications teams on offshore oil and gas
  activities, and participated in the development of a White House blog post on domestic energy production.
- Liaison to National Security Staff on Cuban offshore drilling issues and the U.S.-Brazil Strategic Energy Dialogue.
- Briefed Congressional staff on regulatory policy and offshore drilling activities in Cuba and the Arctic.

January 2011 – October 2011

# House Transportation & Infrastructure Committee:

Democratic Professional Staff

Subcommittee on Highways and Transit

Policy specialist on public transportation, transportation research, and metropolitan and statewide planning issues.

April 2007 – January 2011 House Natural Resources Committee, Subcommittee on Energy & Mineral Resources

- Policy specialist on offshore drilling, federal onshore oil and gas leasing & development, royalty collection, general MMS/BOEMRE and BLM oversight, renewable energy on federal lands, carbon sequestration, USGS oversight, and insular area energy issues, and Department of the Interior and Department of Energy budgets relevant to those topics: provided advice and analysis to Committee Chairman and other Members on these issues.
- Led committee investigation into Deepwater Horizon explosion: served as senior point of contact between Committee, Leadership offices, and agency officials on investigation and Democratic legislative response, the CLEAR Act.
- Coordinated, and responsible for, drafting of the CLEAR Act: negotiated with Member, Committee, and leadership
  offices on markup and Floor amendments; briefed Speaker on Floor amendment compromise.
- Directed and developed outreach strategies for Democratic response to Republican "Drill, Baby, Drill" campaign in 2008; participated in strategy sessions with Speaker's office and other Democratic leadership offices on effective strategies and initiatives to counter opposition messaging; created floor charts and talking points for Democratic leadership and individual Members; instrumental in drafting Democratic response bills for action on House Floor.
- Organized and led all or part of 26 subcommittee and full committee hearings.
- Met regularly and maintained effective and cooperative working relationships with key officials at federal agencies, including DOI and DOE, and key energy-related interest groups and other energy stakeholders, including state and local government officials, on Committee legislative and oversight priorities and objectives.

January 2006 -

#### Office of Senator Robert Menendez (D-NJ)

Legislative Assistant

Legislative Staff

April 2007

- Chief policy advisor and speechwriter for Senator's Energy and Natural Resources committee issues, in addition to transportation, environment, science, and agriculture.
- Responsible for initial drafting of Senate language for Energy and Environmental Block Grant program, eventually
  enacted in Energy Independence and Security Act of 2007 and funded through 2009 Recovery Act.
- Drafted, and coordinated office outreach efforts for numerous amendments adopted in committee and on the Floor.

August 2004 – January 2006

#### Office of Congressman Robert Menendez (D-NJ-13)

Legislative Assistant

- Chief policy advisor and speechwriter for Congressman's Transportation and Infrastructure Committee issues, in addition to the environment, interior, and agriculture.
- Negotiated with Transportation & Infrastructure committee staff to win Floor acceptance of Pay-To-Play amendment
  for transportation reauthorization bill; worked with committee staff on successful Floor amendment to increase Amtrak
  funding level and protect long-distance train routes; drafted bill on natural disaster warning systems that was
  incorporated into committee chair's omnibus legislation.

October 2003 – August 2004

#### Office of Senator Jon Corzine (D-NJ)

AAAS/ACS Congressional Science Fellow

- Competitively selected by the American Chemical Society to receive an American Association for the Advancement of Science Congressional Fellowship for 2003-2004.
- Worked on a variety of domestic policy issues, with an emphasis on environmental, transportation, science, technology, education, and energy issues. Drafted amendments for budget resolution and successful inclusion in transportation bill; coordinated office response to a DuPont VX nerve agent byproduct disposal plan.

2002 - 2003

#### University of Wisconsin-Madison

Lecturer

Taught upper-level Inorganic Chemistry and collaborated on review article and bioinorganic research project.

2000 - 2002

#### Hamilton College, Clinton, NY

Dreyfus Postdoctoral Teaching Fellow

 Managed and supervised computational research group of up to fourteen undergraduates, with work resulting in six peer-reviewed journal articles: taught five undergraduate chemistry courses at the introductory and advanced levels.

1994 - 2000

#### University of Wisconsin-Madison

Research/Teaching Assistant

Researched the mechanism of highly selective drug-design catalysts using computational methods.

Summer 1998

#### KUNC-FM, Greeley, CO

AAAS Mass Media Science and Engineering Fellow

- Produced 10 feature-length science stories for local NPR broadcasts during summer.
- Initiated story ideas, interviewed subjects, wrote and voiced script, and performed final editing for all stories.

Education & Honors



Ph.D., Physical Chemistry University of Wisconsin-Madison

- University of Wisconsin College of Letters and Science Teaching Fellow, 1999.
- UW Department of Chemistry Outstanding Teaching Assistant Award, 1996.
- UW Department of Chemistry McElvain Fellowship, 1994.



B.S., Chemistry University of Massachusetts at Amherst

Phi Beta Kappa, University of Massachusetts, 1994.

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EEAA0000 IG	S1220			40.00	EEAA	0000 IGS122	0					
Pay Plan 9, Occ. Con	and the second s	1. Step or Rate 12.	Total Salary	13. Pay Basis	16. Pay Plan		1	or Level 1	9.Step or Rate	20. Total S	alary/Award	21. Pay Basis
GS 0301	15	1 22 22	DA.	PA	GS	0301	15		Tare and		Habasa	PA
2A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic	c Pay	12D. Other Pay	20A. Basic )	ay	20B. Loc	ality Adj.	20C. Adj.	Basic Pay	20D. Other	Pay
EMPLOYEE  23. Veterans Prefere					24. Tenur			25. Ager	ev Use	26 Voters	ns Preferen	ce for DIF
1 - None 2 - 5-Point	3 - 10-Point/Disability 4 - 10-Point/Compense		Point/Other Point/Compense	ble/30%	. 1	0 - None 2-	Conditional Indefinite	ac. Age		(b) (0) YE	CNACES	NO
27. FEGLI			407.00		28. Annuit	ant Indicator		1	-	29. Pay Ra	ite Determin	iant
30, Retirement Plan			31 Sarvice	Comp. Date (Leave)	32. Work	Schedule			-	33. Part-7	Time Hours	Per
(b) (6)			09/01/200			FULL-TIME				Jos Fall	Biweekly Pay Period	
POSITION D	ATA		- Q - A - A - A - A - A - A - A - A - A			- Andrews					1 ay I erioo	
34. Position Occupi			35. FLSA C	A. 201. A.	36. Appro	priation Code			-	37. Bargai	ining Unit S	tatus
2 I - Competitive 2 - Excepted Ser		served	E	- Exempt - Nonexempt						8888		
38. Duty Station Co 11-0010-001	de		Control Control Street	ition (City – County GTON,DISTRICT			n)					
40. Agency Data FUNC CLS 00	41. (b) (6)	42. EDU	C LVL 21	43. SUPV S	TAT 8	44. POSITIO	N SENS	ITIVITY	HIGH RI	sĸ		
45. Remarks DETAIL TO S MANAGEMENT	SENIOR ADVIS	OR TO THE	DIRECT	OR OF BUREA	U OF LA	AND						
46. Employing Depa	rtment or Agency				10.50.57	ture/Authentica						
47. Agency Code	48. Personnel Office	ID	49. Approv	al Date		ICE LJONES				76 59		

PM Supp. 296-33, Se					1-75-12		Hours was	0 = 1	1 50 - 5	200	
I. Name (Last, Fir FELDGUS, STF					2. Social S	Security Number	3. Date of Bir	rth	4. Effecti 06/23	ve Date 5/2013	
FIRST ACT						D ACTION			40/20	JULU	
5-A. Code	5-B. Nature of Action	in			6-A. Code	120 0	Nature of Action	0			
931	EXTENSION OF	DETAIL NTE	08-31-13		47.7						
5-C. Code	5-D. Legal Authorit	У			6-C. Code	6-D	. Legal Authority				
5-E. Code	5-F. Legal Authorit	у			6-E. Code	6-F	Legal Authority				
7. FROM: Position	Title and Number				15. TO: Pes	ition Title and N	umber				
SEE REMARK						MARKS					
	GS1220				EEAA00	1					
Pay Plan 9, Occ. C	and the second second	1. Step or Rate 12. T	otal Salary	DA Pay Basis	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level	19,Step or Rate	e 20. Total S	alary/Award	21. Pay Basis PA
GS 0301 2A. Basic Pay	15 12B. Locality Adj.	12C. Adj. Basic I	Pav	12D. Other Pay	20A. Basic Pa	125.75	15 20B. Locality Adj.	20C. Adj.	Basic Pay	20D. Othe	
and a sy	ing toward and	race out more	-7	-an soder any	Aven andre FA		-are coverily still	Luc. Auj.	Jane 1 dy	Lord, Cruite	194
SSEE DIRECTO	OR				BSEE DIR	RECTOR					
EMPLOYER											
23. Veterans Prefe	3 - 10-Point/Disability		oint/Other		-		onditional	ency Use	(b) (b):	ns Preferen	
2 - 5-Poli 27. FEGLI	nt 4 - 10-Point/Compens	able 6 = 16 - P	oint/Compensable	30%	7 11	- Permanent 3- In nt Indicator	definite		29. Pay R	ate Determin	NO nant
(b) (6)					(b) (6)				(b) (6)	2.55.7.1117	17/1
30. Retirement Pla	ın	3	1, Service Co	mp. Date (Leave)	32. Work So	chedule			33. Part-	Time Hours	Per
(b) (6)	1-		09/01/2004		F F	ULL-TIME				Biweekly Pay Period	1
POSITION	3 - 1 - 1 - 1 - 2		A. Carolina								
34. Position Occu	and the same of th	3	5. FLSA Cat	egory	36. Appropr	riation Code				ining Unit S	tatus
2 2 Excepted S	Service 4- SES Career Re		E N-1	Nonexempt	- State on D	neepay Lucations			8888		
38. Duty Station C 11-0010-001	ode	1.3		on (City - County ON,DISTRICT		The state of the s					
40. Agency Data	(b) (c)	42.		43.	m i e	44.			215		
FUNC CLS 00	(p) (p)	EDUC	L.VL. 21	SUPV S	TAT 8	POSITION	N SENSITIVIT	Y HIGH RI	SK		
DETAIL TO MANAGEMEN	SENIOR ADVIS	OR TO THE	DIRECTO.	R OF BUREA	U OF LAN	ND.					
IN - BUR SAFI	partment or Agency		10.		1309227	74 / ELECTR	on and Title of Ap				
47. Agency Code IN26	48. Personnel Office		49. Approval 06/03/2013		100000	LLE R. OXY	ER SOURCES SE	ECTALIE	r		
44140	TOTAL.		00/03/2013		BUPVY	ELLIVEAU REC	SUURCESSE	ELIALIS			

I. Name (Last, Firs FELDGUS, STE					2. Social S	Security Number	3. Date of Bir	rth	4. Effective 03/25	ve Date /2013	
FIRST ACTI					SECON	D ACTION	V.				
5-A. Code 930	5-B. Nature of Action DETAIL NTE 06				6-A. Code	6-B	. Nature of Action	(7)			
5-C. Code	5-D. Legal Authorit	у			6-C. Code	6-1	D. Legal Authority				
5-E. Code	5-F. Legal Authorit	у			6-E. Code	6-1	F. Legal Authority	· ·			
7. FROM: Position SENIOR ADVI	Title and Number SOR					ition Title and N MARKS	Number				
EEAA0000 10	GS1220				EEAA00	00 IGS1220					
Pay Plan 9, Occ. Co	ode 10. Grade or Level 1 15	1. Step or Rate	12. Total Salary 127883	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level	19,Step or Ra	te 20. Total S	alary/Award	21. Pay Basis PA
2A. Basic Pay 102949	12B. Locality Adj. 24934	12C. Adj. B. 127883		12D. Other Pay	20A. Basic Pa	y	20B. Locality Adj.	20C. Adj.	Basic Pay	20D. Other	Pay
EMPLOYEE  23. Veterans Prefer					24. Tenure		25. Av	ency Use	26. Vetera	ns Preferen	ce for RIF
1 - None 2 - 5-Poin	3 - 10-Point/Disability		16-Point/Other 16-Point/Compen	suble/30%	. 10		onditional ndefinite		(D) (b) YE	(6) (6)	NO
27. FEGLI	THE REAL PROPERTY OF THE PARTY		100 0000		28. Annuita				29. Pay R	te Determin	iant
30. Retirement Pla			11 0	Come Note (I alore	32. Work So	hedule			12 Part 2	Time Hours	Dan
(b) (6)			09/01/20	e Comp. Date (Leave) 04		ULL-TIME			55, Part-	Biweekly Pay Period	
POSITION I	7 10 10 10 10 10 10 10 10 10 10 10 10 10		Type species		1					tata a tata	17
34. Position Occup			35. FLSA	Category E - Exempt	36. Appropr	riation Code				ining Unit St	atus
2 2-Excepted S 38. Duty Station C		served	E	N - Nonexempt tation (City - County	- State or Os	erseas Lacation	)		8888		
11-0010-001	oue		1000	GTON DISTRICT							
40. Agency Data	(h) (6)	42. E.D.		43.	TATE	44.	N CENCITURE	v men e	rev		
FUNC CLS 00 45. Remarks	(0) (0)	ED	UC LVL 2	SUPV S	STAL 8	POSITIO	N SENSITIVIT	1 HIGH R	isk.		
LAND MANAG	: 90 DAYS TO :										
46. Employing Dep	artment or Agency				50. Signate	ure/Authenticati	on and Title of Ap	proving Offi	cial		
	artment or Agency TY AND ENV ENF			oval Date	1304256		RONICALLY				

I. Name (Last, Firs FELDGUS, STE					2. Social	Security Number	3. Date of Bir	rth	4. Effective 10/07		
FIRST ACTI	ON				SECON	D ACTION	V	7			
5-A. Code 893	5-B. Nature of Actio	n			6-A. Code	6-1	B. Nature of Action	P <sub>1</sub>			
5-C. Code Q7M	5-D. Legal Authority REG 531.404	y			6-C. Code	6-	D. Legal Authority				
5-E. Code	5-F. Legal Authority	Y			6-E. Code	6-	F. Legal Authority	· ·			
7. FROM: Position SENIOR ADVIS						sition Title and R ADVISOR	Number				
EEAA0000 IC L Pay Plan 9, Occ. Co GS 0301	GS1220 ode 10. Grade or Level 1	No. of Street, or other party	. Total Salary	13. Pay Basis PA	EEAA0 16. Pay Plan GS		18. Grade or Level	19,Step or Ra	127883		21. Pay Basis PA
2A. Basic Pay 99628	12B. Locality Adj. 24130	12C. Adj. Ba 123758	-13	12D. Other Pay	20A. Basic P 102949	ау	20B. Locality Adj. 24934	77.	. Basic Pay	20D. Othe	-
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23. Veterans Prefer	3 - 10-Point/Disability		Point/Other	41.798		) - None 2-	Conditional	ency Use	26. Vetera	ns Preferen	ce for RIF
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30, Retirement Pla	n	-	31, Service	Comp. Date (Leave)					33. Part-T	ime Hours Biweekly	Per
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34. Position Occup			35. FLSA	Category	36. Approp	oriation Code			37. Bargai	ning Unit S	tatus
2 I - Competitive 2 - Excepted Se		erved		E – Exempt N – Nonexempt					8888		
38. Duty Station Co 11-0010-001	ode		2000	ation (City – County GTON,DISTRICT			1)				
40. Agency Data FUNC CLS 00	41. /b\/6\	42. EDI	JC 1.VL 21	43. SUPV S	TATE	44. POSITIO	ON SENSITIVIT	у шен в	iek		
	ST EQUIVALENT				PETENCE						
46. Employing Depa IN - BUR SAFE	artment or Agency TY AND ENV ENF				I GOV DO		ion and Title of Ap RONICALLY				

#### NOTIFICATION OF PERSONNEL ACTION

I. Name (Last, Fir FELDGUS, ST					2. Social S	ecurity Number	3. Date of B	irth	4. Effective 10/09/				
	3.7.2.3.3				SECONI	ACTION			10/05/	2011			
FIRST ACT	5-B. Nature of /	ction			6-A. Code	ACTION	. Nature of Actio	ó					
170	EXC APPT	Coop			u A. Couc		. Nature of Actio						
5-C. Code Y7M	5-D. Legal Auth SCH C, 213.				6-C. Code	6-1	D. Legal Authorit	у					
5-E. Code	5-F. Legal Auth	ority			6-E. Code 6-F. Legal Authority								
FROM: Position	Title and Number				SENIO	tion Title and N R ADVISOR							
3. Pay Plan 9. Occ. 0	Code 10. Grade/Level	11. Step/Rate	12, Tetal Salary	13. Pay Basis	16, Pay Plan GS	17. Occ. Code 0301	18. Grade/Level	19.Step/Rate 01	20. Total Sa 123758	alary/Award	21. Pay Basi PA		
12A. Basic Pay	ic Pay 12B. Locality Adj. 12C. Adj. Basic Pay 12D. Other P						20B. Locality Adj.	20C. Adj	. Adj. Basic Pay 20D. Other Pay				
14. Name and Loc	ation of Position's C	rganization			The Control of the Control	d Location of Po DIRECTOR	24130 osition's Organiz	12375 ation	8	0			
EMPLOYEI	DATA		5 ~ 10-Point/Other		22. Name an BSEE I	DIRECTOR	osition's Organiz	1000	26. Vetera	ns Preferenc			
EMPLOYEE  3. Veterans Prefe	DATA rence 3 - 10-Point/Disa	bility	5 ~ 10-Point/Other 6 - 10-Point/Compensa	ble/30%	22. Name an BSEE I	DIRECTOR  None 2-C Permanent 3-1	osition's Organiz	stion	26. Vetera	ns Preference	NO		
EMPLOYEE  3. Veterans Prefe	DATA rence 3 - 10-Point/Disa	bility		ble:30%	22. Name an BSEE I	DIRECTOR  None 2-0	osition's Organiz	stion	26. Vetera	ns Preferenc	NO		
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PREVIOUS RETIREMENT COVERAGE: (6) (6)
FROZEN SERVICE (6) (6)
EMPLOYEE IS AUTOMATICALLY COVERED UNDER (6) (6)

46. Employing Dep: IN - BUR SAI	ARTHMENT OF AGENCY FETY AND ENV ENF		50. Signature/Authentication and Title of Approving Official 111725809 / ELECTRONICALLY SIGNED BY:	
47. Agency Code IN26	48. Personnel Office ID 4342	49. Approval Date 10/24/2011	MICHELLE R. OXYER SUPVY HUMAN RESOURCES SPECIALIST	

eff. date: 10/09/11

Steven Feldgus, Ph.D. (b) (6)

Professional Experience

January 2011 – present House Transportation & Infrastructure Committee, Subcommittee on Highways & Transit Professional Staff

 Policy specialist on public transportation, transportation research, metropolitan and state planning, and portions of the federal highway program.

and it is a second program

April 2007 January 2011 House Natural Resources Committee, Subcommittee on Energy & Mineral Resources

Logislative Staff

• Provided expert advice and analysis to Committee Charman and other Committee Members on various energy and budgetary issues under the jurisdiction of the Committee, including onshore and offshore energy leasing, exploration, and development; renewable energy development onshore and offshore; national and international energy outlooks and forecasts; geological carbon sequestration; royalty collection, U.S. Geological Survey resource assessments, geospatial data, energy policies and needs in United States territories and insulat areas, and Department of the Interior and Department of Energy budgets and appropriations.

- Served as senior point of contact between the Natural Resources Committee and House Speaker and House Democratic Leader offices on issues surrounding the *Deepwater Horizor*, explosion, oil spill and resultant legislation.
   Maintained close contact with senior staff of Leadership offices and federal agencies in developing the Democratic legislative response to the oil spill. H.R. 3534, the CLEAR Act
- Led and managed committee investigation into Deepwater Horizon explosion and oil spill; kept senior Committee and leadership officials well-informed on progress of investigation and on need for additional documents.
- Responsible for drafting large portions of H.R. 3534, and also coordinated drafting efforts of other staff within the committee, worked with Member and leadership offices on markup and Floor amendments.
- Briefed Speaker Pelosi on amendment compromise necessary to get the votes of several undecided House Members on H.R. 3534 during Floor debate in July, 2010.
- Collaborated with Appropriations Committee staff on budget requests and policy issues relevant to subcommittee's rurisdiction
- Directed strategies for Democratic efforts to counter offshore drilling arguments throughout 2008; drafted majority of Committee's "Truth About America's Energy" white paper: participated in strategy sessions with Speaker's office Majority Leader's Office, and other Democratic leadership and personal offices on effective strategies and initiatives is counter opposition messaging created floor charts and talking points for Democratic leadership and individual Members instrumental in drafting H.R. 6251, H.R. 6515, and H.R. 6899, and bringing those bills to the Floor.
- Organized all or part or 26 subcommittee and full committee hearings. Responsibilities included developing hearing ideas individually or with Committee Members; identifying appropriate witnesses; preparing background materials for Chairman and other Members of the committee; preparing Chairman's statements, and quostions for Chairman and other Members, providing pertinent information to Chairman, and answering questions from Chairman and other Members, during nearings; and developing follow-up questions for witnesses to be answered for the official maxing. Record
- Initiated six Government Accountability Office (GAO) reports, and acted as committee flaison with GAO for an additional 13 reports and testimonies.
- Worker, closely with staff from multiple Congressional committees, including House Energy and Commerce. House Transponation and Infrastructure, House Science and Technology, House Select Committee on Energy Independence and Global Warming, and Senate Energy and Natural Resources on various legislative and oversight initiatives.

· Managed fellows and intems for the subcommittee

- April 2007

Office of Senator Robert Menendez (D-NJ)

Legislative Assistant

- Chief policy advisor and speechwater for Senator's Energy and Natural Resources committee issues. in addition to transportation, the environment, science, and agriculture.
- Responsible for initial drafting (with Sen. Sanders) office) of Senate language for Energy and Environmental Block
  Grant program, which was eventually enacted as the Energy and Environmental Conservation Block Grant program via
  Subtile E of Title V of the Energy Independence and Security Act of 2007.
- Researched drafted and coordinated office outreach efforts for, an amendment on renewable energy that was
  accepted during floor action on Fiscal Year 2007 Department of Detense Authorization, an amendment or science
  education that was accepted during committee markup of the Protecting America's Competitive Edge through Energy Act.
  (PACE-Energy: H.R. 2272); portions of S. 3756, the Healthy School Bus Act, to investigate in-cabin school bus pollution.
- Developed and implemented the next phase of Liberty Comidor a transportation/innovation initiative named a Project of National and Regional Significance in SAFETEA-LU (P.L. 169-59). Presented details of the initiative at a public NU transportation conference, and to a private briefing of New Jersey transportation and education leaders. Coordinated follow-up meetings with stakeholders and state officials to advance goals of the initiative.

August 2004 ..aq. 2006 Office of Congressman Robert Menendez (D-NJ-13), Chair of Democratic Caucus

Legislative Assistant

- · Chief policy advisor and speechwriter for Congressman's Transportation and infrastructure Committee issues in addition to the environment interior, and agriculture
- · Worked with Democratic Caucus leadership staff to advance caucus wide goals; participated in Caucus activities including 2005 Issues Conference
- Necotrated with T&I committee staff to win Floor acceptance of Pay-To-Play amendment for transportation bill
- · Worked with committee staff on successful amendment to increase Amtrak funding level and protect long distance tranroutes

identified Amtrax press opportunities that resulted in considerable local and national coverage for Congressman Drafted bill on natural disaster warning systems that was incorporated into committee chair's omnibus legislation.

October 2003 - Aug. 2004 Office of Senator Jon Corzine (D-NJ)

AAAS/ACS Congressional Science Fellovi

. Worked on a variety of domestic policy issues, with an emphasis on environmental transportation, acience, technology, education, and energy issues. Performed duties expected of legislative assistant without specific committee responsibilities. Drafted amendments for budget resolution and successful inclusion in transportation bill, coordinated office response to a DuPont VX nerve agent byproduct disposal plan-

7902 7003

University of Wisconsin-Madison

Lecturer

Taught upper-level inorganic Chamistry course and collaborated on review article and bioinorganic research project

2000 - 2002

Hamilton College, Clinton, NY

Dreyfus Postdoctoral Teaching Fellow

 Managed undergraduate computational research group of up to fourteen undergraduates: trained and mentored students in computational chemistry research projects, assisted students in preparing posters for national and regional scientific conferences; performed computational chemistry and blochemistry research, resulting in three peer-reviewed papers in chemistry journals' laught five undergraduate chemistry courses at the introductory and advanced levels

1384 - 2000

University of Wisconsin-Madison

Research/Teaching Assistant

- · Researched the mechanism of highly selective drug-design catalysts using computational methods, resulting in the peer reviewed papers, an invited book chapter, and an invited talk at a national ACS conference
- · Built a device to generate small unstable molecules under high vacuum and studied molecules using laser spectroscopy
- Synthesized dipeptide for use in protein conformation project.
- Taught lab and discussion sections for honors introductory chemistry class

Summer 1998

KUNC-FM. Greeley, CC

AAAS Mass Media Science and Engineering Follow

- Produced 10 feature-length science stones for local NPR broadcasts during summer
- Initiated story ideas, interviewed subjects, wrote and voiced script, and performed final entiting for all stories.
- + Topics included education reform, health and environmental issues, and alternative energy research. Report on local cimatological conterence broadcast on national NPR news

Education



Ph.D., Physical Chemistry University of Wisconsin-Madison.

University of Massachusetts at Amherst

Honors

University of Wisconsin College of Letters and Science Teaching Fellow, 1999. UW Department of Chemistry Outstanding Teaching Assistant Award, 1996 UW Department of Chemistry McElvain Fellowship 1994. Phi Beta Kappa, University of Massachusetts, 1994

I. Name (Last, First STONE-MANNI					2. Social S	ecurity Number	3. Date of Birt	h	4. Effective 11/29/		
FIRST ACTI	ON				SECON	ACTION					
5-A. Code 792	5-B. Nature of Acti CHG IN DUTY				6-A. Code	6-B.	Nature of Action				
5-C. Code UNM	5-D. Legal Authoric AD DTD 11/24/2	-			6-C. Code	6-D	Legal Authority				
5-E. Code	5-F. Legal Authorit	у			6-E. Code	6-F	Legal Authority				
7. FROM: Position DIRECTOR, BU	JREAU OF LAND	MANAGEM	ENT		DIRECT	tion Title and No	OF LAND MA	NAGEME	NT		
EX 0340		11. Step or Rate	2. Total Salary \$148500.00	13. Pay Basis PA	16. Pay Plan EX		18. Grade or Level	19.Step or Rate	20. Total Sa \$148500		21. Pay Basis PA
2A. Basic Pay \$148500.00	12B. Locality Adj. S0.00	12C. Adj. B	asic Pay	12D. Other Pay \$0.00	20A. Basic Pay \$148500.		20B. Locality Adj. \$0.00	20C. Adj. 1	Basic Pay	20D. Other \$0.00	Pay
IN05 HEADQUA	ION,COLORADO					DQUARTERS					
EMPLOYEE 23. Veterans Prefer					24 Tomore		25 Age	nov Uso	26 Vetere	ns Preferenc	o for DIE
(b) (b) 1 - Nume 2 - 5-Point	3-10-Point/Disability		16-Point/Other 16-Point/Compensab	le(30%			aditional definite	ncy Use	(D) (C) YES	(IBA (IB)	NO
27. FEGLI					28. Annuitar	t Indicator			29. Pay Ra	te Determin	ant
30. Retirement Plan	n		31. Service C	omp. Date (Leave)		hedule			33. Part-T	ime Hours l Biweekly	
POSITION D	ATA		3,0000							Pay Period	
34. Position Occup			35. FLSA Ca	ntegory Exempt	36. Appropr	iation Code				ning Unit St	atus
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11-0010-001	IMS.			TON,DISTRICT							
40. Agency Data FUNC CLS 00	41. (b) (6)	42. ED	UC LVL 17	43. SUPV ST	TAT 2	44. POSITION	SENSITIVITY	SPECIAL	-SENSIT	IVE (	
employee d	UTY STATION	IS IN RE	GION D1 -	- NORTH ATL	ANTIC -	APPALACHI	AN				
	artment or Agency DF LAND MGMT				21248344	/ ELECTRO	n and Title of App NICALLY SIG		cial		
47. Agency Code IN05	48. Personnel Office 1829	e ID	49. Approve 11/29/202		200000000000000000000000000000000000000	HARDAWAY RESOURCES					

I. Name (Last, Firs	st, Middle) ING, TRACY M			2. Social So	curity Number	3. Date of Birt (b) (6)	h	4. Effective 10/07		
FIRST ACTI	ION			SECONI	ACTION					
5-A. Code 170	5-B. Nature of Acti EXC APPT	on		6-A. Code	6-B.	Nature of Action				
5-C. Code ZNM	5-D. Legal Authori 43 U.S.C. 1731(	57.		6-C. Code	6-D	Legal Authority				
5-E. Code	5-F. Legal Authorit			6-E. Code	6-F.	Legal Authority				
7. FROM: Position	Title and Number			DIRECT	ion Title and No OR, BUREAU	OF LAND MA	NAGEME	NT.		
Pay Plan 9. Occ. Co	ode 10. Grade or Level	11. Step or Rate 12. Total Salary	13. Pay Basis	16. Pay Plan EX		18. Grade or Level	19.Step or Rate	20. Total Sa \$148500		21. Pay Basis PA
ZA. Baxic Pay	12B, Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay \$148500.0		20B. Locality Adj. \$0.00	20C. Adj. B \$14850	Basic Pay	20D. Other \$0.00	r Pay
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38. Duty Station C 30-0830-063	ode		tion (City – County A,MISSOULA,M		rseas Location)					
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5-C. Code	5-D. Legal Authorit	v			6-C. Code		i-D. Legal A		CAPEL			
					V4L		U.S.C. 339		ONCARE	R		
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5-E. Code AWM	5-F. Legal Authorit			6-E. Code	6-F	Legal Authority				
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#### SUMMER LEE HAUNANI SYLVA



#### PROFESSIONAL PROFILE

Experienced and driven non-profit executive director and impact-litigation attorney advocating for the rights of Hawai'i's indigenous people. Employs an understanding of the needs of native communities and the historical and contemporary inequities that inform Native Hawaiian rights to sovereignty, land, water, and cultural resources. Provides compassionate, targeted, community-based legal services, education, and outreach to address the complex legal issues facing the Native Hawaiian community. Adept at navigating ideological and personal divides to achieve common goals. Excellent research, legal analysis, oral advocacy, and writing skills. Admitted to the State and Federal Bars in Hawai'i and New York.

#### PROFESSIONAL EXPERIENCE

#### Native Hawaiian Legal Corporation

Executive Director Interim Executive Director Honolulu, HI November 2019-Present August 2019-November 2019

The Executive Director is the chief administrator and executive officer selected by the Board of Directors to provide effective and accountable leadership, guidance, direction, and oversight of a public interest, non-profit law firm established in 1974 to provide direct legal services to Native Hawaiian individuals, communities, and organizations throughout the state of Hawai'i and continental U.S. Responsible for managing an estimated \$2 million operating budget and \$1 million investment portfolio. Supervises a legal staff of 15-17 individuals dedicated exclusively to perpetuating, through legal and other advocacy, the rights, customs, and practices that strengthen Native Hawaiian identity and culture. Guides complex litigation to preserve Native Hawaiian land trust entitlements, defend against quiet title/native land dispossession actions, protect cultural sites, preserve traditional and customary practices, enforce state and federal trust obligations under the Hawaiian Homes Commission Act, and secure natural resource protections mandated by the Hawai'i State Constitution. Cultivates strategic partnerships to enhance collaboration and transparency among stakeholder groups.

#### Key Initiatives and Accomplishments:

Assessed all programs, grants, and services for ongoing feasibility, growth, and leveraging to reverse a 10-year revenue deficit trend, restore financial health and stability to program operations, and expand legal services and outreach to meet the evolving needs of the Native Hawaiian community.

Initiated strategies to develop an effective and sustainable technology infrastructure (including comprehensive hardware and software upgrades) to shore up revenue, transition staff, operations, and program delivery to virtual work environments, and leverage innovations to better serve and connect with constituents.

Enhanced connectedness and engagement with the communities served as well as key stakeholders, private and public community partners, state and county agencies, and decision/policy-makers to further strategies consistent with NHLC's mission to improve the conditions of Native Hawaiians through legal and public policy advocacy.

January 2014-July 2019

Led impact litigation in matters relating to Native Hawaiian rights law, including water rights, state and federal government entitlement programs, public trust, and historical native land claims. Practiced in all stages of litigation and dispute resolution before all courts of the State of Hawai'i. Managed a high-profile, high-volume case load and provided effective appellate and trial advocacy, client communication, community engagement, legal research and writing, oral argument, and motions practice. Served as lead counsel in contested evidentiary hearings before multiple state and county agencies and administrative bodies. Frequently provided consultations and presentations on Native Hawaiian rights issues.

#### Significant Representative Achievements

Secured a landmark victory in the State's largest and longest water rights litigation spanning 17 years that resulted in the full and permanent restoration of streams vital to Native Hawaiian traditional subsistence practices and near-shore environments previously decimated by a century-old commercial diversion project.

Represented Native Hawaiian subsistence farmers and fishermen in an original action and appeal to invalidate the State's practice of issuing revocable permits for the mass, commercial diversion of more than one-hundred east Maui streams and tributaries without requiring environmental review.

Represented a respected Native Hawaiian limu (seaweed) gatherer and cultural practitioner in challenging a development project threatening historic limu grounds, the surrounding near-shore environment, and traditional and customary practices dependent thereon.

Secured a unanimous Hawai'i Supreme Court ruling on behalf of Native Hawaiian cultural practitioners who sued the State for breaching its constitutional trust duties to protect and preserve public ceded lands from environmental damage and ruin caused by live-fire military exercises and training.

Represented native Hawaiian beneficiaries before the Hawai'i Supreme Court to enforce a constitutional mandate to fund a government homesteading program for native Hawaiians.

Negotiated the settlement of a 30-year litigation involving traditional native Hawaiian land claims.

#### Bays, Lung, Rose, and Holma

Litigation Associate

Honolulu, Hawai'i

2011-2013

Practiced in the areas of commercial, real estate, construction, and probate administration representing domestic and international clients in civil litigation matters involving contract disputes, business torts, regulatory compliance, personal injury claims, adversarial proceedings, professional malpractice, discrimination, and consumer protection violations. State and federal litigation experience included case management, all stages of pre-trial pleadings and discovery, dispositive motion practice, oral arguments, taking and defending lay and expert witness depositions, appeals, mediation, and settlement negotiations.

Holland & Knight LLP

Litigation Associate Law Clerk New York, New York 2007-2011

Summer 2006

Practiced commercial and bankruptcy litigation representing domestic and international clients in a wide variety of civil litigation matters involving contract disputes, insurance and reinsurance actions, professional malpractice, finance and investments, consumer protection violations, adversarial proceedings, rights of secured parties, discrimination, and regulatory and corporate compliance issues. Responsible for comprehensive discovery

projects and supervised fifty (50) contract attorneys for business litigation. State and federal litigation experience included case management, all stages of pre-trial pleadings and discovery, dispositive motion practice, oral arguments, witness preparation, appeals, mediation, settlement negotiations, and ad hoc arbitration.

#### Native Hawaiian Legal Corporation Law Clerk

Honolulu, Hawai'i

Summer 2005

Researched and drafted legal briefs and memoranda concerning health law, trespass, easements, private and public nuisances, riparian rights, First Amendment rights, federal Indian law, private and public trusts, and administrative rules and procedures. Participated in trial preparation, discovery, public hearings, office consults and attorney-client conferences.

#### Research Corporation of the University of Hawai'i

Honolulu, Hawai'i

Research Administrator, Cancer Research Center of Hawai'i Editorial Assistant, J. of Climate and J. of Physical Oceanography 2001-2004 1998-2004

Provided administrative, research, and editorial support for several epidemiological studies and the Chief Editors of two international science journals. Responsible for office management, drafting federal grant applications, administering budgets and contracts, developing scientific protocols and proposals, supervising laboratory personnel, preparing manuscripts, conducting literature searches, recruiting study participants, acting as liaison with institutional review boards and research committees, and organizing national and international cancer research symposia.

#### EDUCATION

Cornell Law School, Juris Doctorate (Public Law Certificate)



Served as Symposium Editor of the <u>Cornell Journal of Law and Public Policy</u>. Published a Note on Native Hawaiian water rights. Scholarship awardee of the Native Hawaiian Leadership Project. Served as President of the Native American Law Students Association.

Barnard College-Columbia University, Bachelor of Science (Political Science)



Scholarship awardee of the Native Hawaiian Higher Education Program.

#### HIGHLIGHTED NATIVE HAWAIIAN PUBLICATIONS AND PRESENTATIONS

- William S. Richardson School of Law, Ka Huli Ao Center for Excellence in Native Hawaiian Law: "Carmichael v. Board of Land and Natural Resources: The Fight for Maui's Waters Continues." Panel Speaker (Honolulu, HI, March 5, 2020).
- Association of Hawaiian Civic Clubs Annual Convention 2019: "Ola I Ka Wai: Fighting for Water Rights on Maui." Panel Speaker (Ka'anapali, Maui, Nov. 13, 2019)
- Hawai'i Business Magazine's Wahine Forum 2019: "Realize Your Full Potential in the Face of Adversity."
   Session Speaker (Honolulu, HI, Nov 4, 2019).

- Council for Native Hawaiian Advancement, 18<sup>th</sup> Annual Native Hawaiian Convention: "Ola I Ka Wai: What Would Kanaka Driven 21<sup>st</sup> Century Approach to Water Management Look Like?" Panel Speaker (Honolulu, HI, Sept. 23, 2019)
- Hawai'i State Bar Association Convention 2018: "Balancing Competing Water Demands Under the Public Trust Doctrine – Exploring the Decision to Amend East Maui's Interim In-Stream Flow Standards." Session Speaker (Nov. 2, 2018)
- William S. Richardson School of Law, Hawai'i Environmental Court Symposium: "Opportunities and Challenges for District and Circuit Court Cases." Panel Speaker (Honolulu, HI, June 26, 2015)
- "Indigenizing Water Law in the 21st Century: Nā Moku Aupuni O Ko'olau Hui, A Native Hawaiian Case Study," Cornell Journal of Law and Public Policy, Vol. 16(3), Summer 2007
- Co-Author (Look, Mele/Baruffi, Gigliola), "Health of Hawaiian Women," <u>Pacific Health Dialog</u>, Vol. 5(2), September 1998

#### ACTIVITIES AND AFFILIATIONS

- Member, Native Hawaiian Chamber of Commerce, 2020-Present
- President, Native Hawaiian Bar Association, 2019-Present
- Board of Directors, Council for Native Hawaiian Advancement, 2019-Present
- Member, Hawai'i Consortium of Legal Services Providers, 2019-Present
- Board of Directors, Native Hawaiian Bar Association, 2013-2019
- Member, Hawai'i State Bar Association, 2011-Present
- Board Secretary-Board of Directors, Waimānalo Health Center, 2000-2004

#### REFERENCES

Esther Kia'aina, Executive Director, Pacific Basin Development Council; Honolulu City Councilmember-Elect, District 3; Former Assistant Secretary for Insular Areas, U.S. Department of the Interior (Obama Administration)

(b)(6)

Kai Kahele, Hawai'i State Senator; Congressman-Elect, 2nd Congressional District kahelek@gmail.com; (6)

Melody MacKenzie, Professor of Law Emerita, University of Hawai'i at Manoa-William S. Richardson School of Law; Editor-in-Chief of Native Hawaiian Law: A Treatise (MacKenzie, Serrano, & Sproat eds., 2015)

Kamana'opono M. Crabbe, Ka Pouhana-CEO, Kohala Institute at 'Iole; former Ka Pouhana-CEO, Office of Hawaiian Affairs (March 2012-2019)

kamanao@kohalainstitute.org; (b) (6)

I. Name (Last, Firs SYLVA, SUMM)				2. Social S	ecurity Number	3. Date of Birt	h	4. Effective 10/12	ve Date 1/2021	
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I. Name (Last, Firs TRUJILLO, TA					2. Social Security Number 3. Date of Birth (b) (6)					4. Effective Date 10/10/2021		
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5-A. Code 792	5-B. Nature of Action				6-A. Code	6-	B. Nature of	Action				
5-C. Code UNM	5-D. Legal Authorit AD DTD 10/13/1				6-C. Code 6-D. Legal Authority							
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PAY SET USING THE SUPERIOR QUALIFICATIONS AND SPECIAL NEEDS PAY-SETTING AUTHORITY UNDER 5 CFR 531.212 EMPLOYEE IS AUTOMATICALLY COVERED UNDER (U) (6)

46. Employing Depa IN - OFC OF	THE SECRETARY		50. Signature/Authentication and Title of Approving Official 110983014 / ELECTRONICALLY SIGNED BY:
47. Agency Code	48. Personnel Office ID 4342	49. Approval Date	MICHELLE R. OXYER
IN01		07/01/2011	SUPVY HUMAN RESOURCES SPECIALIST



#### EXPERIENCE

Senior Counsel, Senate Energy and Natural Resources Committee, Washington, DC, 2009-present

 Oversees the legislative and oversight functions of the Committee's Subcommittee on Water and Power. Responsible for legislation relating to the Bureau of Reclamation, the U.S. Geological Survey's water functions, the Department of Energy's water functions and the Federal Energy Regulatory Commission's hydropower functions.

- Advises Senator Bingaman and other members of the Committee regarding water issues including
  issues relating to the Bureau of Reclamation's irrigation projects, the Department of Interior's
  WaterSMART programs, Power Marketing Administrations, the nexus between energy development
  and water resources, the impacts of climate change on water resources, implementation of the
  SECURE Water Act, groundwater resources and management, hydroelectric power development and
  issues relating to Indian water rights settlements.
- Advises Senator Bingaman regarding issues relating to water resources within New Mexico including Indian water rights, interstate water issues, the Endangered Species Act and local water development.

# General Counsel, New Mexico Interstate Stream Commission (ISC), Santa Fe, New Mexico 2004 – 2009

- Advised the ISC on interstate and intrastate water issues including the 2004 Arizona Water Settlement Act; the Navajo San Juan Basin Water Rights Settlement; Colorado River shortage criteria and coordinated reservoir operations; the Eastern New Mexico Rural Water Project; the Pecos River Water Rights Settlement; and endangered species recovery programs.
- Represented the State of New Mexico in state and federal court proceedings.
- Represented the State of New Mexico and its compact commissioners in interstate water negotiations involving eight interstate water compacts.
- Negotiated with federal agencies including the Bureau of Reclamation, the Corps of Engineers, the Fish and Wildlife Service, the U.S. Geological Survey, the International Boundary Water Commission and with tribal entities within New Mexico.
- Assisted with the development of state and federal legislation for projects including implementation of settlement agreements, authorization and funding for infrastructure projects, and addressing environmental or endangered species concerns.

# Partner and Associate Attorney, Holland & Hart, LLP, Santa Fe, New Mexico (Holland & Hart merged with Campbell, Carr, Berge & Sheridan in 2001) Partner: 2002-2004; Associate Attorney: 2000-2002; 1993-1996

- Represented clients in civil litigation and administrative proceedings relating to natural resources, water law, real property and commercial transactions.
- Participated in negotiation of the Settlement Agreement in the Aamodt case.

### Associate Attorney, Simons, Cuddy & Friedman, LLP, Santa Fe, New Mexico, 1996-2000

- Represented public and private clients in administrative proceedings and civil litigation relating to natural resources issues, employment law, school law, and real property transactions.
- Represented Sandia National Laboratory and Los Alamos National Laboratory in civil litigation relating to commercial transactions and employment disputes.

#### **EDUCATION**

University of Iowa, College of Law, JD

- Associate Editor, Journal of International Law and Contemporary Problems, (b) (6)
- Research assistant in torts and education law, ( )
- Campaign staff for Iowa democratic candidates,

# Stanford University, BA Political Science

- Teaching assistant for overseas program in Krakow, Poland, (b) (6)
- Research assistant at Center for Arms Control and Strategic Studies, (b) (6)
- Intern with the Congressional Arms Control Caucus,

#### ADMITTED TO PRACTICE LAW

U.S. Supreme Court 10<sup>th</sup> Circuit Court of Appeals Federal District Court for the District of New Mexico New Mexico State Courts

I. Name (Last, Firs TAYLOR, RACI					2. Social S	Security Number	3. Date of Birt	h	4. Effective 11/14	ve Date 5/2021	
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	HE SECRETARY				2202950		NICALLY SIGN	ED BY:				

#### Contact

www.linkedin.com/in/rainathiele (LinkedIn)

Top Skills

Legislative Relations Non-profits Public Policy

# Raina Thiele

Founder of Thiele Strategies LLC

# Experience

Thiele Strategies LLC
President
August 2016 - Present (4 years 3 months)
www.thielestrategies.com

The White House
Associate Director, Intergovernmental Affairs Office
January 2014 - July 2016 (2 years 7 months)

White House Office of Management and Budget 4 years 5 months

Examiner, Energy Branch September 2013 - January 2014 (5 months)

Examiner, International Affairs Division February 2011 - August 2013 (2 years 7 months)

Policy Analyst September 2009 - February 2011 (1 year 6 months)

Office of Management and Budget Legislative Analyst Intern; Resources Defense and Int'l Division June 2008 - August 2008 (3 months)

# Education

Harvard University Kennedy School of Government Master in Public Policy · (2007 - 2009)

Yale University
BA, Political Science · (2001 - 2005)

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 208–33. Subch. 4

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5-C. Code QWM	5-D. Legal Author REG 531.207	rity			6-C. Code 6-D. Legal Authority							
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IN01	4342		01/06/202		RAYMOND A. LIMON CHIEF HUMAN CAPITAL OFFICER							

# MAGGIE THOMPSON



in linkedin.com/in/margrettethompson



# $\sim$ (b) (6

#### SKILLS

Team building
Inclusive Management
Coalition Building
Non-profit leadership
Board management
Fundraising

#### EDUCATION

BACHELOR OF ARTS cum laude Economics Classical Archaeology

Macalester College Saint Paul, MN

#### BOARDS & HONORS

Education Task Force Member Biden-Sanders Unity Task Force Summer, 2020

Executive Committee member National Advisory Board College Promise Campaign 2015-2018

Doug Riley Scholarship for Academic Excellence 2005-07

Lane Scholarship for Excellence in Economics 2005-07

Recommended Fulbright Scholar 2007

#### LANGUAGES

Intermediate German Ancient Greek Basic Modern Greek Beginning Spanish

#### PROFILE

Leader with over 13 years of experience in electoral politics, non-profit advocacy, and public service. Experience in organizational development and management rooted in lessons learned from years of community organizing work. Inclusive and empowering management style with a focus on training and coaching individuals to make an organization's team greater than the sum of its parts.

#### PROFESSIONAL EXPERIENCE

NORTH CAROLINA CHIEF OF STAFF & STATE ADVISOR Biden For President | Raleigh, NC | March, 2020 - present

- · Built and managed a diverse team of almost 300 staff located across the state
- Directed a program with a budget of approximately \$7 million spent statewide on personnel and get out the vote efforts.
- Implemented and developed strategies for staff to run excellent program while staying safe during a
  pandemic though the use of virtual work and contactless campaign hubs
- Oversaw the North Carolina Coordinated Campaign as the liaison from the Biden-Harris team, oversaw political, organizing and communications programs to benefit the full ticket of candidates

NORTH CAROLINA STATE DIRECTOR Elizabeth Warren for America | Raleigh, NC | July, 2019 - March, 2020

- Developed a political and organizing strategy to build a large-scale voter contact program to secure critical endorsements and partnerships to advance Senator Warren's bid for the presidency.
- . Built and managed a diverse team of over 70 staff located across the state
- Directed a program with a budget of nearly \$2 million spent statewide on personnel and get out the vote efforts

**EXECUTIVE DIRECTOR** Generation Progress at the Center For American Progress | Washington, DC | 2015–2019 Led America's premiere progressive youth organization, dedicated to engaging and empowering America's largest and most diverse generation.

- Raised and managed a budget of over \$1.3 million and a staff of ten
- Appeared or placed team members in an average of 200 stories yearly in major news outlets including The Washington Post, The Atlantic, USA Today, and The New York Times
- . Grew digital impact to reach an email list of over 400,000 and a story bank of over 30,000 individuals

FOUNDER, CAMPAIGN MANAGER Higher Ed, Not Debt | Washington, DC | 2014 - 15

Launched and managed a national campaign of over 100 non-profit partners including labor, community organizations, business groups and think tanks to collectively work to address the student debt crisis

- . Shifted the national narrative on student debt through a robust digital and organizing effort.
- Developed and implemented original policy solutions to address debt at the state and local level, including the first efforts to refinance student loans and the the Student Loan Bill of Rights

REGIONAL PROGRAM DIRECTOR Common Purpose Project | Washington, DC | 2011 - 13

- Wrote and implemented a successful national campaign plan to end tax cuts for the wealthiest
- . Hired and supervised 26 staff in 6 states, averaging 83 press clips per week in 18 targeted districts

SPECIAL ASSISTANT FOR LAND & WATER QUALITY White House Council on Environmental Quality | Washington, DC | 2010 – 11

- Supported the Associate Director and assisted in the management of 20 staff, responsible for tracking team progress on White House priorities
- Facilitated inter-agency policy conversations to launch of "America's Great Outdoors," a joint effort by the Department of the Interior, Army Corps of Engineers and Environmental Protection Agency
- Assisted team policy work on the Great Lakes, including meeting with and coordinating high-level conversations with stakeholders

SPECIAL ASSISTANT TO THE DIRECTOR U.S. Citizenship and Immigration Services, Department of Homeland Security | Washington, DC | 2009-2010

Political appointee tasked with coordinating the priorities of USCIS Director to Department heads regarding Refugee and Asylee policy in an 18,000-person agency

 Coordinated Director's office response to the Haitian earthquake and the establishment of Temporary Protected Status for Haitians

#### ADDITIONAL EXPERIENCE

REGIONAL FIELD DIRECTOR & ORGANIZER Obama for America | 2007 –2008

Served in six states, managing up to 18 staff, establishing multiple field offices, coordinated volunteers. In Saint Paul, MN achieved the highest voter contact rate statewide.

COMMUNITY ORGANIZER & TRAINER | Wellstone Action; Chris Coleman for Mayor, Steve Simon for State Senate; Toni Carter for County Commissioner 2005 –2007

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34. Position Occupied  35. FLSA Category  36. Appropriation Code  37. Bargaining Unit  2   1 - Competitive Service   3 - SES General   E   E - Exempt   Sex General   E   N - Nonexempt   S888  38. Duty Station Code  39. Duty Station (City - County - State or Overseas Location)  WASHINGTON, DISTRICT OF COLUMBIA  40. Agency Data   41.   42.   43.   44.   FUNC CLS 00   6   6   6   6   6   6   6   6   6	od
2 2-Eascepted Survice 4-SES Career Reserved E N-None-sempt 8888  38. Duty Station Code 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA  40. Agency Data 41. 42. 43. 44. FUNC CLS 00 [D] (G) EDUC LVL 21 SUPV STAT 8 POSITION SENSITIVITY HIGH RISK  45. Remarks INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPL	Status
39. Duty Station Code 11-0010-001  39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA  40. Agency Data FUNC CLS 00  41.  42.  EDUC LVL 21  43.  SUPV STAT 8  POSITION SENSITIVITY HIGH RISK  45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPL	
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45. Rewarks INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPL	
	EMENTAL
46. Employing Department or Agency 50. Signature/Authentication and Title of Approving Official 1N - OFC OF THE SECRETARY 220128215 / ELECTRONICALLY SIGNED BY: PAYMOND A LIMON	
47. Agency Code 48. Personnel Office ID 49. Approval Date RAYMOND A. LIMON  IN01 4342 01/06/2022 CHIEF, HUMAN CAPITAL OFFICER	

I. Name (Last, Firs TODACHEENE,	37 22 2 3			2. Social :	Security Numb	er 3. Date of Bi	rth	4. Effective 11/22	ve Date 1/2021	
FIRST ACTI	ON			SECON	D ACTIO	N				
5-A. Code 570	5-B. Nature of Actio			6-A. Code	6-	B. Nature of Action	n			
5-C. Code Y7M	5-D. Legal Authorit SCH C, 213,3311			6-C. Code	6-	D. Legal Authorit	у			
5-E. Code	5-F. Legal Authorit			6-E. Code	6	F. Legal Authority	Y.			
	SOR TO THE ASSI INDIAN AFFAIRS	STANT			ition Title and ADVISOR 0 IGS1592	Number				
GS 0301	de 10. Grade or Level I 15	1. Step or Rate 12. Total Salary 01 \$144128.00	D. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level	19.Step or Rate	20. Total S \$14412		21. Pay Basis PA
2A. Basic Pay \$110460.00	12B. Locality Adj. \$33668.00	12C. Adj. Basic Pay \$144128.00	12D. Other Pay \$0.00	20A. Basic Pa \$110460		20B. Locality Adj. \$33668.00	20C. Adj. \$1441		20D. Othe \$0.00	
	tion of Position's Orga Y-INDIAN AFFAIR				RETARY'S I	Position's Organiz: MMEDIATE O				
EMPLOYEE  23. Veterans Prefer  1 - Nome 2 - 5-Point	ence 3 - 10-Point/Disability		ble/30%	-		Conditional Indefinite	gency Use	26. Veters (0) (0)	uns Preferen	ce for RIF
(b) (6)	1				nt Indicator			29. Pay R	ate Determin	nant
30. Retirement Plan (b) (6)		31, Service 01/05/201	Comp. Date (Leave) 9		hedule ULL-TIME	15		33, Part-	Fime Hours Biweekly Pay Period	
2 1 - Competitive 2 1 - Excepted Sc	ied Service 3 - SES General		ategory - Exempt - Nonexempt	36. Appropr	riation Code			37. Barga 8888	ining Unit S	latus
38. Duty Station Co 11-0010-001	ode		ition (City - County GTON,DISTRICT			n)				
40. Agency Data FUNC CLS 00	(b) (6)	42. EDUC LVL 21	43. SUPV S	TAT 8	44. POSITIO	ON SENSITIVIT	Y HIGH RI	sk		
PREVIOUS R EMPLOYEE D		RVICE: (b) (6) VERAGE: (b) (6) IS IN REGION 01 LLY COVERED UNDE		ANTIC -	APPALACE	IIAN				
2017	artment or Agency HE SECRETARY			21241565	0 / ELECTR	tion and Title of A		ial .		
47. Agency Code IN01	48. Personnel Office 4342	49. Approx 11/22/202		LOCAL VILLE	Y N. LOVA' RESOURCE	FO ES SPECIALIST				

12A. Basic Pay   12B. Locality Adj.   12C. Adj. Basic Pay   12D. Other P	09/2021
S-C. Code   S-D. Legal Authority   S-C. Code   S-E. Legal Authority   S-E. Code   S-	
5-E. Code 5-D. Legal Authority	
S-F. Code   S-F. Legal Authority	
DEPUTY COMMISSIONER	
DEPUTY COMMISSIONER	
1.   1.   1.   1.   1.   1.   1.   1.	
ES   0301   00   00   S175000.00   PA   EX   0340   05   00   S1485	
12B. Locality Adj.   12C. Adj. Basic Pay   12B. Other P	Salary/Award 21. Pay Basis 500.00 PA
14. Name and Location of Position's Organization 1N07 COMMISSIONER'S OFFICE  WASHINGTON,DC  WASHINGTON,DC  WASHINGTON,DC  WASHINGTON,DC  WASHINGTON,DC  WASHINGTON,DC  WASHINGTON,DC  EMPLOYEE DATA  23. Veterans Preference 23. Veterans Preference 2-5-Point 4-18-Polat/Compensable/ 5-18-Polat/Other 2-5-Point 4-18-Polat/Compensable/ 5-18-Polat/Compensable/ 5-18-Polat/C	20D. Other Pay SO.00
23. Veterans Preference 1 - Nume 3 - 10 - Polat/Disability 2 - 5 - Polat 4 - 10 - Polat/Compensable 5 - 10 - Point/Compensable 30 1 - Permanent 3 - Indefinite  22. FEGL1  (b) (6)  30. Retirement Plan  31. Service Comp. Date (Leave) 0 2/22/2010  F FULL-TIME  22. Appropriation Code 33. Position Occupied 2 1 - Competitive Service 3 - SES General 4 - SES Career Reserved 33. Duty Station Code 11-0010-001  32. Work Schedule 33. Appropriation Code 34. Appropriation Code 35. FLSA Category 36. Appropriation Code 37. Barg 38. Duty Station Code 11-0010-001  41. EDUC LVL 17  SUPV STAT 2  POSITION SENSITIVITY SPECIAL-SENSIFIVITY SP	
1 - Name   3 - 10 - Point/Origen   5 - 10 - Point/Origen   5 - 10 - Point/Compensable   30   1 - Permanent   3 - Indefinite   29, Pay J   1 - Name   2 - Conditional   3 - Indefinite   29, Pay J   1 - Point/Compensable   30   1 - Permanent   3 - Indefinite   29, Pay J   1 - Name   3 - Indefinite   29, Pay J   1 - Name   3 - Indefinite   29, Pay J   1 - Name   3 - Indefinite   20 - Indef	
29. Pay 1 (b) (c) 30. Retirement Plan 31. Service Comp. Date (Leave) 32. Work Schedule 33. Part (b) (c) (c) 32. Work Schedule 53. Pull-TIME 54. Position Occupied 35. FLSA Category 36. Appropriation Code 37. Barg 2 1- Competitive Service 3-SES General 2 1- Excepted Service 4- SES Career Reserved 58. Duty Station Code 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA 40. Agency Data 41. EDUC LVL 17 SUPV STAT 2 POSITION SENSITIVITY SPECIAL-SENSIFED COLUMBIA 51. SUPV STAT 2 POSITION SENSI	erans Preference for RIF
POSITION DATA  34. Position Occupied  35. FLSA Category  36. Appropriation Code  2    1 - Competitive Service   3 - SES General   E   E - Exempt   N - Nonexampt   S888  38. Duty Station Code  11-0010-001  40. Agency Data   41.   42.   43.   44.   FUNC CLS 00   (6)   (6)   EDUC LVL 17   SUPV STAT 2   POSITION SENSITIVITY SPECIAL-SENSITIVITY SPEC	Rate Determinant
POSITION DATA  34. Position Occupied  2	Time Hours Per
34. Position Occupied  2	Biweekly Pay Period
2   1 - Competitive Service   3 - SES General   E   E - Exempt   S - Nonexempt   8888    38. Duty Station Code   39. Duty Station (City - County - State or Overseas Location)   WASHINGTON, DISTRICT OF COLUMBIA    40. Agency Data   41.   42.   43.   44.    FUNC CLS 00   (6)   EDUC LVL 17   SUPV STAT 2   POSITION SENSITIVITY SPECIAL-SENSI	
2 2 Excepted Service 4 = SES Career Reserved E N - Nonexempt 8888  38. Duty Station Code 11-0010-001 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA  40. Agency Data FUNC CLS 00 (b) (6) EDUC LVL 17 SUPV STAT 2 POSITION SENSITIVITY SPECIAL-SENSI	gaining Unit Status
11-0010-001 WASHINGTON, DISTRICT OF COLUMBIA  40. Agency Data FUNC CLS 00 (b) (c) EDUC LVL 17 SUPV STAT 2 POSITION SENSITIVITY SPECIAL-SENSI	
FUNC CLS 00 (b) (6) EDUC LVL 17 SUPV STAT 2 POSITION SENSITIVITY SPECIAL-SENSI	
*S. Remarking ITEM NUMBER 18. FROM 00	ITIVE (
46. Employing Department or Agency 50. Signature/Authentication and Title of Approving Official IN - BUREAU OF RECLAMATION 220009900 / ELECTRONICALLY SIGNED BY:	
47. Agency Code 48. Personnel Office ID 49. Approval Date ADELE E. NORTON IN07 1368 01/03/2022 HUMAN RESOURCES SPECIALIST	

I. Name (Last, First TOUTON, MAR					2. Social S	Security Number	3. Date of Bir	th	4. Effective 12/09			
FIRST ACTI	ON				SECON	DACTION	V					
5-A. Code 570	5-B. Nature of Acti CONV TO EXC				6-A, Code	6-1	3. Nature of Action					
5-C. Code ZNM	5-D. Legal Authori 43 USC 373A	ity			6-C. Code 6-D. Legal Authority							
5-E. Code	5-F. Legal Authori	ty			6-E. Code	6	F. Legal Authority					
7. FROM: Position DEPUTY COM						ition Title and I SSIONER	Number					
9100000 ES19 Pay Plan 9. Occ. Co ES 0301		11. Step or Rate	12. Total Salary \$175000.00	13. Pay Basis PA	9100000 16, Pay Plan EX	C000001 17. Occ. Code 0340	18. Grade or Level	19.Step or Rate	20. Total Sa \$148500		21. Pay Basis PA	
2A. Basic Pay \$175000.00	12B. Locality Adj. S0.00	12C. Adj. B \$17500		12D. Other Pay \$0.00	20A. Basic Pa \$148500		20B. Locality Adj. \$0.00	20C. Adj. 1		20D. Other \$0.00	4.0	
	tion of Position's Org IONER'S OFFICE	the second second second second			The second secon	IMISSIONE	osition's Organizat VS OFFICE					
EMPLOYEE					24. Tenure		25 Age	may Hea	26 Votoro	ns Preferenc	o for DIV	
(1) 101 1 - Nume 2 - 5-Point	3 - 10 Point/Disabilit	2	10-Point/Other 10-Point/Compensal	nle/30%	0 0		Conditional Indefinite	ency Use	(b) (b) YE	(B) (B)	NO NO	
7. FEGLI					28. Annuita	nt Indicator			29. Pay Ra	te Determin	ant	
30. Retirement Pla	1		31. Service (	Comp. Date (Leave)	32. Work Sc	hedule			33. Part-T	ime Hours l	Per	
(b) (6)			02/22/2010		FF	ULL-TIME				Pay Period	į.	
POSITION D 34. Position Occup			35. FLSA C	ategory	36. Appropr	iation Code			37. Bargai	ning Unit St	atus	
2 1 - Competitive 2 - Excepted Se		eserved		- Exempt - Nanexempt					8888			
38. Duty Station Co 11-0010-001	ode		LY / TYLES	tion (City - County TON,DISTRICT			)					
10. Agency Data FUNC CLS 00	(b) (6)	42 ED	UC LVL 17	43. SUPV ST	TAT 2	44. POSITIO	N SENSITIVITY	SPECIAL	-SENSIT	IVE (		
PREVIOUS R APPOINTMEN ELIGIBLE T AN ELECTION ELECTION, THE PAY RA OFFICIALS NOMINATED EXEMPT FRO	UTY STATION S AUTOMATICA ETIREMENT CO T AFFIDAVIT O ELECT HEAL N MUST BE MA YOU ARE CONS TE OF AN EMP SHALL BE BAS 6/24/2021; C M PAY AND LE MILITARY SE	VERAGE: EXECUTEL TH BENEF DE EVEN ILDERED T LOYEE OC ED ON TH CONFIRMED AVE ACT	(b) (6) 0 12/09/2 0 12/09/2 0 TTS COVE IF IT'S 0 HAVE D COUPYING 0 RATE O	RAGE WITHIN TO DECLINE ECLINED COV A POSITION F PAY AND A	60 DAYS HEALTH E ERAGE. SUBJECT PPLICABI	OF THE ENEFITS TO THE P	EFFECTIVE COVERAGE.	IF YOU OR CERT	DON'T AIN SE	MAKE AN	N DLITICAL	
	OF RECLAMATIC		40. 10.45	al Date	21262098	1 / ELECTRO	ion and Title of Ap DNICALLY SIG		ial			
47. Agency Code 1N07	48. Personnel Offic	e III	49. Approv			E. NORTON	SEPECIALIST					

L Name (Last, First, Middle) TOUTON, MARIA CAMILLE C					curity Number	3. Date of Birt	4. Effective Date 02/28/2021						
FIRST ACTI	ON			SECONE	ACTION								
5-A. Code 546	5-B. Nature of Action	6-A. Code 6-B. Nature of Action											
5-C. Code V4L	5-D. Legal Authorit 5 U.S.C. 3394(A)	6-C. Code 6-D. Legal Authority											
5-E. Code	5-F. Legal Authorit	у	6-E. Code 6-F. Legal Authority										
AWM OPM 1652 SIGNED 2/12/2021  7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY COMMISSIONER								
	SOR TO THE SEC	RETARY		255000		DNER							
10000000 IGS Pay Plan 9, Occ. Co	1532 de 10. Grade or Lével i	1. Step or Rate 12. Total Salary	9100000 16, Pay Plan	ES19694 17. Occ. Code	8. Grade or Level	19.Step or Rate	20. Total Se	lary/Award	21. Pay Basis				
GS 0301	15	10 \$172500.00		ES	0301	00	00	\$175000		PA			
2A. Basic Pay \$143598.00	12B, Locality Adj. \$28902.00	12C. Adj. Basic Pay \$172500.00	20A. Basic Pay 20B. Locality Adj. 20C. Adj. Basic Pay \$175000.00 \$0.00 \$175000.00					20D. Other \$0.00	4.0				
N01 SECRETAL	RY'S IMMEDIATE DC	COFFICE		WASHING	MISSIONER'S	SOFFICE							
EMPLOYEE													
1 - Nune	3. Veterans Preference  1 - None 3 - 10-Point/Disability 5 - 10-Point/Other  2 - 5-Point 4 - 10-Point/Compensable 5 - 10-Point/Compensable 30%					24. Tenure  0 - None 2 - Conditional 3 - Indefinite  25. Agency Use  26. Veterans Preference for RIF							
27. FEGLI					28. Annuitant Indicator 29. Pay Rate Determinant (b) (6)								
30. Retirement Plan	32. Work Schedule 33. Part-Time Hours Per Biweekly												
(b) (b) POSITION D	F FULL-TIME Pay Period												
34. Position Occup		35. FLSA	Category	36. Appropri	ation Code			37. Bargai	ning Unit St	atus			
3   1 - Competitive Service   3 - SES General   E   E - Exempt						8888							
38. Duty Station Co 11-0010-001	ode	LY 1171.050	tation (City – County GTON,DISTRICT										
40. Agency Data FUNC CLS 00	TAT 2 POSITION SENSITIVITY CRITICAL-SENSITIVE												
EMPLOYEE S EMPLOYEE I TENURE AS	UBJECT TO POS S AUTOMATICA	Y COMPLETION OF ST-EMPLOYMENT R. LLY COVERED UND. S.C. 3502 IS N VERAGE: (0) (6)	ESTRICTIONS ER (b) (6)	UNDER 18	U.S.C. 2	07(C)		210228					
46. Employing Department or Agency IN - BUREAU OF RECLAMATION						n and Title of App		íal					
	+												

FPM Supp. 296-33, Se	ubch. 4												
I. Name (Last, First, Middle) TOUTON, MARIA CAMILLE C					2. Social Security Number 3. Date of Birth			th	4. Effective Date 01/20/2021				
FIRST ACT					SECON	D ACTIO	N		4,0,000				
5-A. Code 190	5-B. Nature of Action PROVISIONAL APPT NTE 05-19-21					6-A. Code 6-B. Nature of Action							
5-C. Code Y9K		5-D. Legal Authority SCH C, 213,3302(A)					6-C. Code 6-D. Legal Authority						
5-E. Code 5-F. Legal Authority					6-E. Code 6-F. Legal Authority								
7. FROM: Position	n Title and Number						TO THE SECRE	TARY					
Pay Plan 9. Occ. C	ode 10. Grade or Level 1	1. Step or Rate 12	. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level				21. Pay Basis		
2A. Basic Pay	12B. Locality Adj.	12C. Adj. Bas	de Pay	12D. Other Pay	GS 20A. Basic P	0301	15 20B. Locality Adj.	20C. Adj.	\$172500	20D. Other	PA		
A. name ray	120, Locality Aug.	12C. Auj. Bae	ac ray	120. Other ray	\$14359		\$28902.00	\$1725		\$0.00			
	NAT.				WASHIN	GTON,DC							
EMPLOYEF 23. Veterans Prefe					24. Tenure		25 40	ency Use	26 Votoro	ns Preferen	e for RIF		
1 - Nume 2 - 5-Poli	3-10-Point/Disability		-Point/Other Point/Compensa	ble/30%	0 1	0 - None 2 -	Conditional Indefinite	Carly trac	(b) (b) YES	(6) (6)	NO		
7. FEGLI					28. Annuitant Indicator 29. Pay Rate Determinant								
(b) (6)					(b) (	6)			(b) (6)				
30. Retirement Plan 31. Service Comp. Date (Leave						Schedule FULL-TIME			33. Part-Time Hours Per Biweekly				
(b) (b)			02/22/2010	)	F		Pay Period						
POSITION I 34. Position Occup	3 0 0 1 2 0 3		SE VIELO	internami	16 Annua	oriation Code			27 Panasis	ning Unit Co	atus		
1 - Competitive Service 3 - SES General E E - Exempt				- Exempt	Su. Approp	n lation Code			37. Bargaining Unit Status 8888				
- eachtra	2 2 - Excepted Service 4 - SES Career Reserved E. S - Nonexempt.  Duty Station Code 39. Duty Station (City - Count.					verseas Locatio	n)		0000				
11-0010-001			WASHING	TON,DISTRICT	OF COLU	JMBIA							
40. Agency Data FUNC CLS 00	(b) (6)	42. EDU	IC LVL 17	43. SUPV ST	TAT 8	POSITIO	ON SENSITIVIT	Y HIGH RI	sk				
APPOINTMENT AND LIFE OTHER APPOINTMENT APPOINTMENT APPOINTMENT APPOINTMENT APPOINTMENT AN ELECTIC	E MILITARY SE NT IS ON A PR INSURANCE. I LICABLE REQUI  NT AFFIDAVIT RETIREMENT CO IS AUTOMATICA TO ELECT HEAL ON MUST BE MA YOU ARE CONS RVICE 50 6	OVISIONAL F YOUR PR REMENTS, EXECUTED VERAGE: LLY COVER TH BENEFI DE EVEN 1	BASIS. ERFORMAN YOU MAY 01/20/2 01/6 RED UNDE ITS COVE	CE IS SATIS BE CONVERT  1. R (6) (6) RAGE WITHIN TO DECLINE	FACTORY ED TO A 60 DAY HEALTH	, AND YOU NONTEMPO	) MEET ALL I	LEGAL QU NTMENT B	ALIFIC EFORE THIS P	ATIONS, THIS AI	AND PPOINTMENT EL ACTION.		
46. Employing Department or Agency IN - OFC OF THE SECRETARY  47. Agency Code 48. Personnel Office ID 49. Approval Date IN01 4342 01/20/2021				2103649 ERICA	58 / ELECTR J. WILLIAM	tion and Title of Ap ONICALLY SIG S		rial					

PM Supp. 296-33, Se	bch. 4				-							
I. Name (Last, First, Middle) CHERRY, TYLER A					2. Socia	Security Numb	3. Date of	//- \ / (C)			ective Date	
FIRST ACTION					(D) (D) 01/02/2022 SECOND ACTION							
5-A. Code 5-B. Nature of Action					6-A. Cod	2000	B. Nature of Acti	ion				
894	GEN ADJ											
5-C. Code QWM	5-D. Legal Authority DEC 531 207					6-C. Code 6-D. Legal Authority						
5-E. Code	REG 531.207 5-F. Legal Authority					6-E. Code 6-F. Legal Authority						
ZLM E.O. 14061 DATED 12/22/21						A STATE OF THE STA						
7. FROM: Position PRESS SECRE	Title and Number TARY					osition Title and S SECRETAR						
10500000 IGS	81563				105000	000 IGS1563						
L Pay Plan 9, Occ. Co	the state of the s	A C 1 C 2 C 1 C 1 C 1 C 1 C 1 C 1 C 1 C 1		13. Pay Basis	16. Pay Pla	n 17. Occ. Code	-1	el 19,Step or Rat	e 20. Total Sa	alary/Award	21. Pay Basis	
GS 0301	14	01	\$122530.00	PA	GS	0301	14	01	\$126233	1	PA	
2A. Basic Pay \$93907.00	12B. Locality Adj. \$28623.00	12C. Adj. B. \$122536		12D. Other Pay \$0.00	20A. Basic \$9597.		\$30260.00		Basic Pay	20D. Othe \$0.00		
216.13.07.6	ation of Position's Orga			1 -23-33	4557,5	29.9	Position's Organi	110000		200		
N01 SECRETA	RY'S IMMEDIATE				IN01 SE		IMMEDIATE (					
AFICE OF CO	MATORICATION				OFFICE	OF COMMO	MEATION					
WASHINGTON,DC					WASHINGTON,DC							
EMPLOYEE	DATA								, -			
23. Veterans Prefe	rence 3 - 10-Point/Disability	5-	10-Point/Other		24. Tenure 25. Agency Use 26. Veterans Preference for							
2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					3 1-Permanent 3- Indefinite YES NO 28. Annuitant Indicator 29. Pay Rate Determinant						750	
(b) (6)					(b)	6)			(b) (6)	ite Determi	iant	
30. Retirement Plan 31. Service Comp. Date (Leave											Per	
(b) (6) 01/20/2021					F	FULL-TIME		Biweekly Pay Period				
POSITION I	100.00.10.10											
34. Position Occupied  35. FLSA Category  1 - Competitive Service 3 - SES General E - Exempt					36. Appro	priation Code		37. Bargaining Unit Status				
2 2-Excepted Service 4-SES Career Reserved E N-Nonexempt				- Nonexempt	8888							
38. Duty Station Code 11-0010-001 WASHINGTON, DISTRIC							on)					
40. Agency Data	41.	42	10000	43.		44.			4.			
UNC CLS 00 (b) (6) EDUC LVL 13 SUPV S					TAT 8	POSITI	ON SENSITIV	ITY HIGH RI	SK			
RATE (OR C	CLUDES A GENE OTHER GEOGRAP	HIC ADJU	STMENT)	FOR THIS AR	EA.	ir applica	ABLE, A LO	CALITY FA	1015N17	SUPPLEA	MENTAL	
46. Employing Department or Agency IN - OFC OF THE SECRETARY					220127	700 / ELECTR	ation and Title of		cial			
47. Agency Code IN01	Code 48. Personnel Office ID 49. Approval Date 4342 01/06/2022					RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER						
TOTAL	4342		01/00/202	CHIEF	CHUMANCA	PELAL OFFIC	FAR .					

FPM Supp. 296-33, Su	bch. 4									
I. Name (Last, Firs CHERRY, TYL)				2. Social	ve Date /2021					
FIRST ACTI	ON			SECON	D ACTION	ı	-			
5-A. Code 190	5-B. Nature of Action PROVISIONAL	on APPT NTE 05-19	-21	6-A. Code	6-E	3. Nature of Action				
5-C. Code Y9K	5-D. Legal Authorit SCH C, 213,3302			6-C. Code	6-	D. Legal Authority				
5-E. Code	5-F. Legal Authorit	у		6-E. Code	6-	F. Legal Authority				
7: FROM: Position	Title and Number				sition Title and N SECRETARY					
8. Pay Plan 9. Occ. Co	ode 10. Grade or Level I	1. Step or Rate 12. Total	Salary 13. Pay Basis	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level	19,Step or Rate	20. Total S		21. Pay Basis PA
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pa \$93907.	ıy.	20B. Locality Adj. \$28623.00	20C. Adj. 1	Basic Pay	20D. Other	Pay
					GTON,DC	MMEDIATE OF				
EMPLOYEE  23. Veterans Prefer				22 75		20.6	on and Many	26 16-45-0-	ns Preferen	e 6 e min
1 - None 2 - 5-Poin	3 - 10-Point/Disability		Other Compensable/30%			Conditional indefinite	ency Use	(D) (G) YE	(0)(0)	NO
(b) (6)				28. Annuita	nt Indicator			29. Pay Ra 0	te Determin	iant
30. Retirement Pla	п	31, 8	Service Comp. Date (Leave	22. Work S	chedule			33. Part-1	Time Hours	Per
POSITION I	ATA	01/	20/2021	FF	ULL-TIME				Pay Period	
34. Position Occup	oied e Service 3 - SES General		FLSA Category E - Exempt	36. Approp	riation Code			37. Bargai	ining Unit St	atus
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IN07 1368 09/13/2021 HUMAN RESOURCES SPECIALIST	

# Jessica Villavicencio

(b) (6)

| Willing to Relocate or Work Remote | U.S. Citizen | Eligible for Direct Hire

#### Technical Skills

NIST Risk Management Framework NIST Cybersecurity Framework

Metasploit

Beginner: Python, HTML, C++

Proficient: SQL

Google Cloud Platform Cisco Packet Tracer

Unreal Engine

Wireshark ServiceNow OS: Windows, Mac OS, Linux, and Raspbian

Oracle VM Virtual Box VMware Workstation

Confluence

Beginner: FTK Imager

#### Education

Bachelor of Science in Information Systems and Technology – Cybersecurity, (1)

NSA/DHS Center of Academic Excellence in Cyber Defense California State University, San Bernardino (CSUSB)

### Employment

IT Specialist Intern, EPA National Vehicle Fuel Emissions Laboratory (GS-04 10hrs/wk)

June 2020 - Present

- Planned, managed, and presented NVFEL's first ever social distancing iPad initiative by creating processes and procedures for employees to collaborate under CDC social distancing guidelines resulting in the continuation of automobile testing.
- Referenced NIST SP 800-53 to create a comprehensive assessment of the EPA Laboratory's network and provided upper management with laboratory recommendations to meet security standards.
- Designed and proposed penetration testing project training platform collaboration between CSUSB and the EPA to secure the National Laboratory's network.
- Utilized Acronis to complete a bare metal backup of a fresh install of windows 10 on a workstation, then booted the workstation from the backup.

#### Cybersecurity Research Lab Manager, CSUSB (20 hrs/wk)

September 2019 - Present

- Mentored 150 students in professional development & coursework such as computer networking, SQL, and types of malware.
- Participated in 11 outreach events to spread cybersecurity awareness to 2 local high schools and community.
- Managed \$25,000 worth of equipment and hardware inventory such as servers, routers, Raspberry Pi's, and drones for students to use in the lab.
- Led and participated in cybersecurity research projects.

# Affiliations & Competitions



### **Projects**

#### Cyber Mentorship Program (CMP) - Co-Creator & Mentor

- Co-Creator of mentorship program to support students in educational and professional development.
- Prepared 15 students for scholarships, internships, and full-time jobs by assigning NICE challenges, providing CompTIA Security + study sessions, paid Udemy courses and Competition fees, and hosted resume development workshops resulting in 6 students attaining certifications / internships.

#### Cyber Hygiene Framework

 Developed and taught members of the community how and why to use password managers, VPNs, antiviruses, and do backups.

#### **Printed Circuit Board Soldering**

Soldered 35 PCBs to hand out to attendees of CSUSB's Third Annual tech Fair.

#### Emergency Communications (EmComm) - Project Lead

- Developed and implemented a training curriculum for 30+ people for the Ham radio technician license exam.
- Presented to various groups in the community on the importance of preparedness during natural disasters.
- Used HAM radios, a UniFi AC Mesh, a generator, & python to build a mesh network in a simulated grid down situation.

#### **Network Engineering**

- Applied basic networking concepts such as subnetting, binary, Wireshark, & network hardware.
- Learned CISCO commands for router configuration and security in Packet Tracer.
- Designed and implemented virtual network topologies in Packet Tracer.

#### Raspberry Pi Motion Detecting Camera

- Utilized Raspberry Pi 4, USB camera, and python to program and track motion.
- Motion detected videos were sent to via email automatically.

### Certifications & Training

- CompTIA Project +
- · FBI InfraGard: Establishing an Effective Insider Threat Program
- VooDoo Toolkit Training
- CompTIA Security + (SY0-501)
- FISMA Training

### Volunteer Service

#### Center of Academic Excellence (CAE) Symposium - Moderator

November 2020

Communicated with and assisted event presenters with presentations and transitioning of speakers.

#### Cyber Intelligence and Security Organization - Vice President

May 2020 - Present

- Presided over organization functions in the absence of the President.
- Managed and led officers, projects, competitions, and tutoring for 150 students.
- Scheduled and coordinated semester long IT projects.
- Co-creator of the Cyber Mentorship Program (CMP).

#### Coyote Amateur Radio - President

September 2019 - June 2020

- Collaborated with executive officers to plan out yearly goals and visions for the club.
- Instructed students on different modules to assist them in achieving their HAM Radio Technician License.
- Presented project during lab tours for Pacific Northwest National Laboratory & local high schools in the community.
- Established floor marshal program on campus to ensure student safety during power outages and natural disasters.



(b) (6)

Willing to Relocate or Work Remote | U.S. Citizen | Eligible for Direct Hire

#### Volunteer Peer Note Taker - Services to Students with Disabilities

September 2018 - June 2020

 Met weekly with administrators to discuss class objectives and progress to ensure students in program were on track to successfully complete courses.

#### Oak Hills High School Mentor

November 2019 - Present

 Advised students on extracurriculars to help advance them in the cybersecurity field by allowing them to have hands on experience, such as drones, and CTF events.

#### CISO Open House Volunteer

October 2019

Demonstrated the process and functions of the Cyber Squad project at CSUSB's annual Open House.

#### Woodcrest Christian High School Visit

October 2019

- Visited on career day to express the opportunities that cybersecurity at CSUSB has to offer students.
- · Gave insight as to what life is like in the cybersecurity program and as a scholarship recipient.

#### Pacific Northwest National Lab Visit

July 2019

 Discussed how the UAV fleet at CSUSB was used at GenCyber 2019 to teach students the importance of drone safety and technology behind drones.

#### CSUSB Campus Tours: Chancellor's Office Summer Algebra Institute

July 2019

- · Participated in a student panel.
- Answered questions about the cybersecurity program and scholarship opportunities at CSUSB.

#### Community College Cyber Pilot Program Volunteer

July 2019

· Presented university emergency communication research project.

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ZA. Basic Pay	12B, Locality Adj.	12C. Adj. Busic	Pay	12D. Other Pay	20A. Basic \$376'		2	0B. Locality Adj. \$14316.00	1100000	. Basic Pay	20D. Other \$0.00	4.0
4. Name and Loca	ation of Position's Org	Anization			IN07 PO ADMIN INFOR RISK M ICS SE	OLICY, ADM SISTRATION MATION RE	IINIS SOUI NT SI RVICI	tion's Organiza TRATION & RCES OFFIC ERVICES DIV ES	BUDGET E			
EMPLOYEE  3. Veterans Prefer					24. Tenu	ire		25 Ag	ency Use	26 Veters	ns Preferenc	e for RIF
1 - Nune 2 - 5-Poin	3-10-Point/Disabilit	Z) and the second secon	Point/Other Point/Compens	able/30%	2	0 - None 1 - Permanent	2 - Coa 3 - Inde	ditional	Carty trace	(b) (b) YE	(b) (b)	NO .
7. FEGLI		1100			28. Annu	itant Indicator		17		29. Pay Ra	te Determin	ant
0. Retirement Pla	in .		31. Service	Comp. Date (Leave)								Per
(b) (6)		-	07/18/202	San	F	FULL-TIM	E				Biweekly Pay Period	
POSITION I	DATA											
34. Position Occup			35. FLSA (	Category E - Exempt	36. Appr	opriation Code	ė				ning Unit St	atus
2 2 - Excepted S	ierrice 4 = SES Career R		N .	N - Nanosempt	- State on	Outseas Lass	Mani			2393		
38. Duty Station C 08-1435-059	ode			ation (City - County DOD, JEFFERSON			(tion)					
0. Agency Data FUNC CLS 00	41. (b) (6)	42. EDU	C LVL 13	43. SUPV ST	TAT 8	44. POSI	TION	SENSITIVIT	Y MODER	RATE RISE	Č	
APPOINTMENT PREVIOUS F EMPLOYEE I SPECIAL RA SPECIAL RA SERVICE CO WITHIN 60 FEDERAL EN 60 DAYS OF SAVINGS PI APPOINTMEN BEGINNING EMPLOYEE I	DRMANCE LEVEL OF AFFIDAVIT RETIREMENT CO AS AUTOMATICA ATE UNDER 5 U ATE TABLE 999 DUNTING TOWAR DAYS OF HIRE MPLOYEE LONG HIRE, YOU A LAN AT ANY TI ON 07-18-21 DUTY STATION OF IS SUBJECT	VERAGE: LLY COVERS S.C. 530! D CAREER YOU ARE TERM CARE RE ELIGIB! ME. TO COMPL! BASED ON IS IN REG	(6) ED UNDE 5. IENURE ELIGIE INSURA LE TO E ETION (1) ITHE SES	FROM 07-18- BLE TO ENROL ANCE PROGRAM SLECT OPTION OF A 2.5 YEA COMMITMENT - UFPER COL	21. L IN A USING AL LIE R TRIA AGREE ORADO	FEDERAL AN ABBR E INSURA AL PERIOD MENT. BASIN	EVIA NCE.	TED UNDER YOU ARE	RWRITIN ELIGIB	G APPLI	CATION.	WITHIN
	artment or Agency OF RECLAMATIO	ON .			10.75			and Title of Ap		īcial		
47. Agency Code	48. Personnel Offic	e ID	49. Appro			M. FORD						
IN07	1368		04/13/20	21	COLUMN	N DECOUD	cpe c	PECIALIST				

PM Supp. 296-33, S	ubch. 4													
l. Name (Last, Fir					2. Social Security Number 3. Date of Birth					4. Effective Date				
VALLACE, AN	A. 76.75.75.74				(0)	(6)		(D) (E	)	01/02	2/2022			
FIRST ACT	4					ND ACTIO	200							
5-A. Code 891	5-B. Nature of Act REG PERF PA				6-A. Code		-B. Natı	re of Action						
5-C. Code Q3A	5-D. Legal Author 5 USC 5382	rity			6-C. Code	6	-D. Leg	al Authority						
5-E. Code	5-F. Legal Author	ity			6-E. Code	6	-F. Leg	al Authority						
DIRECTOR, C	n Title and Number OFFICE OF CONG ATIVE AFFAIRS 19796	RESSIONAL			15. TO: Position Title and Number DIRECTOR, OFFICE OF CONGRESSIONAL AND LEGISLATIVE AFFAIRS 10400000 ES19796									
Pay Plan 9, Occ. C	the state of the s	11. Step or Rate 1	2. Total Salary	D. Pay Basis	16. Pay Plan			rade or Level	19,Step or Ra	te 20. Total S	alary/Award 2	21. Pay Basis		
ES 0301	00	00	\$170000.00	PA	ES	0301	- 0	0	00	\$17250	0.00	PA		
A. Basic Pay	12B. Locality Adj.	12C. Adj. Ba		12D. Other Pay	20A. Basic I	1		Locality Adj.	10.00	Basic Pay	20D. Other P	ay		
\$170000.00	\$0.00	\$170000	0.00	\$0.00	\$17250	0.00	-\$0	.00	\$172	500.00	\$0,00			
OFFC OF CON	GRSNL & LEGSL N.DC	AFFAIRS				F CONGRSNI	L & LI	EGSL AFF	AIRS					
EMPLOYE	E DATA													
23. Veterans Prefe 1 - None 2 - 5-Poi	3 10-Point/Disabili	-2	6-Point/Other 6-Point/Compensal	de(30%)	24. Tenure 0	0 - None 2-	- Conditio	nal	ency Use	26. Vetera	S Preference			
(b) (6)					28. Annuit	ant Indicator				29. Pay Ra	ate Determinar	nt		
(b) (6)	an		31, Service 0 07/29/2001	Comp. Date (Leave)		Schedule FULL-TIME				33. Part-1	Fime Hours Pe Biweekly Pay Period	r		
POSITION	DATA										2.02 - 51114			
34. Position Occu			35. FLSA C	0.25	36. Appro	priation Code				37. Bargai	ining Unit Stat	us		
3 2 Excepted	Service 4- SES Career I		E N	- Exempt - Nonexempt	State on 5		244			8888				
38. Duty Station ( 11-0010-001	Code			tion (City – County TON,DISTRICT			in)							
40. Agency Data FUNC CLS 00	(b) (6)	42. E.D	UC LVL 15	43. SUPV ST	TAT 2	44. POSITIO	ON SE	NSITIVIT	Y CRITIC	AL-SENSI	TIVE			
S. Remarks EMPLOYEE	DUTY STATION	IS IN RE	GION 01	- NORTH ATL	ANTIC -	APPALACE	MAIH							
	partment or Agency THE SECRETARY 48. Personnel Office		49. Approv	al Date	2202972	ture/Authentica 15 / ELECTR P. HARDAW	ONIC	e line out to		icial				
IN01	4342		01/13/202	2	HUMA	RESOURCE	ES SPE	CIALIST						

I. Name (Last, Firs WELLES, CAR					2. Social	Security Num	ber	3. Date of Bi	rth	4. Effecti 12/23	ve Date 3/2021	
FIRST ACTI	ION				SECON	D ACTIO	N					
5-A. Code 317	5-B. Nature of Acti RESIGNATION				6-A. Code	6	-B. Na	ature of Action				
5-C. Code RPM	5-D. Legal Authori REG 715.202	ty.			6-C. Code		6-D. L	egal Authority				
5-E. Code	5-F. Legal Authorit	ty			6-E. Code	,	6-F. L	egal Authority	n			
7. FROM; Position SPECIAL ASSI FF09D00000 10				L T	15. TO: Po	sition Title an	d Nun	nber				
Pay Plan 9. Occ. Co		11. Step or Rate	12. Total Salary \$84879.00	13. Pay Basis PA	16. Pay Plan	17. Occ. Cod	e 18	. Grade or Level	19.Step or Rat	e 20. Total S	alary/Award	21. Pay Basis
2A. Basic Pay \$65051.00	12B, Locality Adj. \$19828.00	12C. Adj. B \$84879		12D. Other Pay \$0.00	20 A. Basic Pa	ny.	20	B. Locality Adj.	20C. Adj.	Basic Pay	20D. Othe	r Pay
VASHINGTON	34.3											
3. Veterans Prefer	rence 3 – 10 Point/Disability		16-Point/Other	ALL PROPER			I – Coad 3 – Indefi	litional	ency Use	26. Veter:	ans Preferen	ce for RIF
7. FEGLI	4 - to rant Compen	saute -	To Vinite Competition		2 17	nt Indicator				29. Pay R	ate Determin	77
30. Retirement Pla			31, Service 01/20/202	Comp. Date (Leave)		chedule				33. Part-	Time Hours Biweekly Pay Period	
POSITION	DATA		THE STATE OF									
34. Position Occup	e Service 3 - SES General			- Exempt	36. Approp	riation Code				37. Barga 8888	ining Unit S	tatus
2   2 - Excepted S 38. Duty Station C 11-0010-001		rserved	39. Duty St	i - Nanosempt ation (City – County GTON,DISTRICT			ion)			0000		
0. Agency Data FUNC CLS 00	41. (b) (6)	42 ED		43,		44.	ION	SENSITIVIT	Y NONSEN	SITIVE/	LOW RI	
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	wartment or Agency  O WILDLIFE SERV  48. Personnel Office		49. Approx	val Date	21268676		RONI	and Title of Ap	현실 경험으로	cial		

PM Supp. 296-33, Su	bch. 4						-						
I. Name (Last, Firs					1000000	ecurity Number	h	4. Effective Date					
WELLES, CARO					(0) (6	N A PORT TO L	(0) (0)	4 1	02/28	/2021			
FIRST ACTI	1					ACTION	Notice of Late						
5-A. Code 002	5-B. Nature of Acti CORRECTION				6-A. Code 570	со	Nature of Action NV TO EXC AF	PT					
5-C. Code	5-D. Legal Authori	Ŋ			6-C. Code Y7M	70.7	Legal Authority H C, 213,3312						
5-E. Code	5-F. Legal Authorit	у			6-E. Code		Legal Authority						
7. FROM: Position SPECIAL ASSI: 10000000 IGS 8. Pay Plan 9. Occ. Co GS 0301 12A. Basic Pay \$65051.00	STANT 1547	11. Step or Rate 06 12C. Adj. I \$84879	\$84879.00 tasic Pay	13. Pay Basis PA 12D. Other Pay S0.00	SPECIAL			19.Step or Rate 06 20C. Adj. 1	\$84879. Basic Pay				
	tion of Position's Org RY'S IMMEDIATI					CTOR-U.S. F	sition's Organizati ISH & WILDLI						
EMPLOYEE											y		
23. Veterans Prefer	3-10-Point/Disability		10-Point/Other	Ne 190%			25. Age	ncy Use	26. Vetera	ns Preferen	re for RIF		
2-5-Point 27, FEGLI	4 - 10-Point/Compen	aute 6-	16-Point/Compensai	Michigan Sa	28. Annuitae	Tarmannii.	III III III		100	ate Determin	77		
30. Retirement Pla	n		31, Service	Comp. Date (Leave)	32. Work Sc	hedule			33. Part-1	lime Hours	Per		
(b) (6)	ATA		01/20/202		F FULL-TIME Biweekly Pay Period								
POSITION D  34. Position Occup			35. FLSA C	ategory	36. Appropr	iation Code			37. Bargai	ining Unit St	atus		
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2 2 - Excepted Se 38. Duty Station Co 11-0010-001		served	39. Duty Sta	- Nanotempt tion (City - County GTON,DISTRICT			) =-		2000				
40. Agency Data FUNC CLS 00	41.	42	The same of	43. SUPV ST		44.	SENSITIVITY	NONCES	cipive	OW DI			
*CORRECTS I	TEM NUMBER 5	D FROM	SCH C, 2	13.3301 (A)									
46. Employing Dep:	artment or Agency WILDLIFE SERV				I A PT A TOTAL		on and Title of App NICALLY SIG!		rial				
47. Agency Code IN15	48. Personnel Office 1735	e ID	49. Approv		RYAN A		FF & RECRUT	n					

PM Supp. 296-33, Sul	ich. 4						_					
I. Name (Last, First					2. Social S	th	4. Effective Date					
WELLES, CARC	2				(P)	N. COTTO	(0) (6		02/28	/2021		
FIRST ACTIO		Nesc				ACTION						
5-A. Code 002	5-B. Nature of Acti CORRECTION				6-A. Code 570	102	Nature of Action NV TO EXC A	PPT				
5-C. Code	5-D. Legal Authori	ity			6-C. Code Y7M	795	D. Legal Authority H C, 213.3301(A	<b>()</b>				
5-E. Code	5-F. Legal Authori	ty			6-E. Code	6-F	Legal Authority					
7. FROM: Position SPECIAL ASSIS 10000000 IGS	STANT				SPECIAL	tion Title and N L ASSISTAN 000 IGS1568	r					
S. Pay Plan 9. Occ. Coo GS 0301	de 10. Grade or Level	11. Step or Rate	12. Total Salary \$84879.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level	19.Step or Ra	te 20. Total S: \$84879.		21. Pay Basis PA	
12A. Basic Pay \$65051.00	12B, Locality Adj. \$19828.00	12C, Adj. I \$84879	lasic Pay	12D. Other Pay \$0.00	20A. Basic Pay \$65051.0		20B. Locality Adj. \$19828.00	20C. Adj.	Basic Pay	20D. Other	Pay	
IN01 SECRETAI	RY'S IMMEDIATI DC	E OFFICE.			WASHING		TISH & WILDL	IFE SE				
EMPLOYEE											7.53	
23. Veterans Preferons Preferons 1 - Nume 2 - 5-Point	3 – 10 Point/Disabilit 4 – 10 Point/Compen	2)	16-Point/Other 16-Point/Compensa	ble/30%			25. Age	ency Use	26. Vetera	ns Preferen	ce for RIF	
27. FEGLI				100	28. Annuitan	131000101			29. Pay Ra	ite Determin	77	
30. Retirement Plan			31. Service	Comp. Date (Leave)	32. Work Sc	nedule			33. Part-T	lime Hours	Per	
(b) (6)			01/20/202			LL-TIME				Biweekly Pay Period		
POSITION D	ATA		1000		Pay Period							
34. Position Occupi	ed		35. FLSA C	ategory	36. Appropr	ation Code			37. Bargai	ining Unit St	atus	
2 1 - Competitive 2 - Excepted Se		eserved		- Exempt - Nanexempt					8888			
38. Duty Station Co 11-0010-001	de		LY / TY / TO TO	ition (City - County GTON,DISTRICT			) — — — — — — — — — — — — — — — — — — —					
40. Agency Data FUNC CLS 00	41. (b) (6)	40 E1	L DUC LVL 17	43. SUPV ST	TAT 8	44. POSITIO	N SENSITIVITY	Y NONSEN	SITIVE	OW RI		
CORRECTS I	TEM NUMBER 5	D FROM	SCH C, 2	13.33213.33	01 (A)							
46. Employing Depa IN - FISH AND	rtment or Agency WILDLIFE SERV		I A T A T		on and Title of App	4 Av. 14 T	icial					
47. Agency Code IN15	48. Personnel Offic	e ID	49. Approv		RYAN A		FF & RECRUT	T)				

PM Supp. 296-33, Su	bch. 4						_				
I. Name (Last, Firs WELLES, CARO					2. Social Sc	curity Number	3. Date of Birt	h	4. Effective 02/28		
FIRST ACTI					SECONI	ACTION			22,20	7.7.	
5-A. Code 570	5-B. Nature of Acti				6-A. Code	11207	Nature of Action				
5-C. Code Y7M	5-D. Legal Authori SCH C, 213,332	71 10 10 10 10 10 10			6-C. Code	6-D.	Legal Authority				
5-E. Code	5-F. Legal Authorit				6-E. Code	6-F.	Legal Authority				
7. FROM: Position SPECIAL ASSI: 10000000 IGS 1. Pay Plan 9. Occ. Co GS 0301	STANT 1547	11. Step or Rate	12. Total Salary \$84879.00	13. Pay Basis	SPECIAL	ion Title and Ne ASSISTANT 000 IGS1568 17. Occ. Code 0301		19.Step or Rate 06	20. Total Sa \$84879.		21. Pay Basis PA
12A. Basic Pay \$65051.00	12B, Locality Adj. \$19828.00	12C. Adj. B \$84879	asic Pay	12D. Other Pay \$0.00	20A. Basic Pay \$65051.00		20B. Locality Adj. \$19828.00	20C. Adj. I \$8487	Basic Pay	20D. Other \$0.00	Pay
	tion of Position's Org RY'S IMMEDIATI					CTOR-U.S. FI	ition's Organizati				
EMPLOYEE							·		AZ 11.		6 DIE
23. Veterans Prefer 1 - None 2 - 5-Point	3-10-Point/Disability		10-Point/Other 10-Point/Compensal	hle/30%		None 2-Co Permanent 3-Ind	25. Age	ncy Use	26. Vetera (b) (5) YE	ns Preferenc	re for RIF
27. FEGLI		- WHI 1		10.1	28. Annuitan	(31003-00)			29, Pay Ra	te Determin	ant
30. Retirement Pla	n			Comp. Date (Leave)					33. Part-T	ime Hours I Biweekly	Per
POSITION D	ATA		01/20/202		F FU	LL-TIME				Pay Period	
34. Position Occup	ied		35. FLSA C	ategory - Exempt	36. Appropri	ation Code				ning Unit St	atus
2 2-Excepted Se 38. Duty Station Co	ersice 4 = SES Career Ro	served	E	- Nonexempt tion (City - County	- State or Ove	rseas Location)			8888		
11-0010-001	di	42	The state of the s	TON,DISTRICT	OF COLUM	IBIA 44.					
40. Agency Data FUNC CLS 00	(b) (6)	N .	UC LVL 17	SUPV ST	TAT 8	The state of the s	SENSITIVITY	NONSEN	SITIVE/I	OW RI	
CREDITABLE PREVIOUS R EMPLOYEE I APPOINTMEN POSITION I	ST EQUIVALEN MILITARY SE ETIREMENT CO S AUTOMATICA T IS INDEFIN S AT THE FUL THE U.S. FI	RVICE: U VERAGE: LLY COVE ITE. L PERFOR	(b)(6) RED UNDE	R (b) (6) VEL OR BAND							
46. Employing Depa IN - FISH AND	artment or Agency WILDLIFE SERV				I A pro-		n and Title of App NICALLY SIG!		ial		
47. Agency Code IN15	48. Personnel Office 1735	e ID	49. Approv		RYAN A N		FF & RECRUIT	1)			

FPM Supp. 296-33, Su I. Name (Last, Firs	7 - A-1			2. Socia	al Security Numb	er 3. Date o	f Birth	4. Effecti	ve Date	
WELLES, CAR				(b)	(6)	(D)	(6)	01/20	0/2021	
FIRST ACTI					ND ACTIO	W Y - 7 2 7				
5-A. Code 190	5-B. Nature of Action PROVISIONAL	on . APPT NTE 05-19-2		6-A. Cod	е 6-	B. Nature of Ac	tion			
5-C. Code Y9K	5-D. Legal Authorit SCH C, 213,330	A 1 / 1		6-C. Cod	e 6	-D. Legal Autho	ority			
5-E. Code	5-F. Legal Authorit	y		6-E. Cod	e 6	-F. Legal Autho	prity			
7. FROM: Position	Title and Number			SPEC	osition Title and	NT				
8. Pay Plan 9. Occ. Co	ode 10. Grade or Level	11. Step or Rate 12. Total Sa	dary 13. Pay Basis	100000 16, Pay Pla GS			evel 19.Step or Ri 06	20. Total S \$84879	A STATE OF THE STA	21. Pay Basis PA
12A. Basic Pay	12B, Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20 A. Rasic \$6505		20B. Locality   \$19828.00		6. Basic Pay 879.00	20D. Other I \$0.00	ay
					CRETARY'S I	IMMEDIATE	OFFICE			
EMPLOYEE								AC 3114		e pur
23. Veterans Prefer	3-10-Point/Disability			24. Tenui 0	0 - None 2 -	- Conditional 25	. Agency Use	26. Veters	S D 6 N	
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POSITION D	DATA								1000	
2 1 - Competitive	e Service 3 - SES General	P	SA Category  E - Exempt	36. Appro	priation Code			37. Barga 8888	ining Unit Sta	tus
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40. Agency Data	41.	42.	43,	TO MENT ME	44.					
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OTHER APPI EXPIRES. APPOINTMEN CREDITABLE PREVIOUS F EMPLOYEE I ELIGIBLE I AN ELECTIO	ICABLE REQUI IT AFFIDAVIT I MILITARY SE RETIREMENT CO IS AUTOMATICA IO ELECT HEAL IN MUST BE MA		MAY BE CONVEY  0/21.  NDER (b) (6)  OVERAGE WITH:	ISFACTOR RTED TO	A NONTEMPO	PARY APP	OINTMENT	BEFORE	THIS API	POINTMENT
46. Employing Dep IN - OFC OF T 47. Agency Code IN01	artment or Agency THE SECRETARY  48. Personnel Office 4342	e ID 49. Aj	pproval Date	210364 ERICA	ature/Authentica 263 / ELECTR . J. WILLIAM .N RESOURCE	ONICALLY S	SIGNED BY:	Gefal		

I. Name (Last, Firs WERWA, ERIC				2. Social	Security Number	3. Date of Bir	th	4. Effective 01/02	ve Date /2022	
FIRST ACTI	ON			SECON	D ACTION					
5-A. Code 846	5-B. Nature of Action INDIVIDUAL T	on IME OFF AWARD		6-A. Code	6-B.	Nature of Action				
5-C. Code	5-D. Legal Authorit	y		6-C. Code	6-D.	Legal Authority				
5-E. Code	5-F. Legal Authorit	у		6-E, Code	6-F.	Legal Authority				
7. FROM: Position	Title and Number			DEPUT POLIC	sition Title and No Y ASSISTANT Y, BUDGET AN 0 ES19759	SECRETARY				
8. Pay Plan 9. Occ. Co	ode 10. Grade or Level i	1. Step or Rate 12. Total Sa	lary 13, Pay Basis	16, Pay Plan	17. Occ. Code	18. Grade or Level	19.Step or Rate	20. Total S 48HRS		21. Pay Basis
2A. Basic Pay	12B, Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20 A. Basic Pa	ay.	20B. Locality Adj.	20C. Adj. I	Basic Pay	20D. Othe	r Pay
					T SECY-POLIC	I, MUMI &	BUDGET			
EMPLOYEE  23. Veterans Prefer				24 75		25.4-	man the	AC Waters	- Do f	er for DIF
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27. FEGLI		The second second	A SULP. AND P.		nt Indicator			29. Pay R	te Determi	nant
(b) (6) 30. Retirement Pla		24 00	wice Come Date II	(b) (b) (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	chedule			33 Part 3	Time Hours	Par
(b) (6)		05/10	vice Comp. Date (Leav /2021		ULL-TIME			os Part	Biweekly Pay Period	
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3 1 - Competitiv		· ·	E - Exempt N - Nanexempt					8888		
38. Duty Station C 11-0010-001		39. Du	ty Station (City - Cour HINGTON,DISTRI				-			
40. Agency Data FUNC CLS 00	(b) (6)	42. EDUC LVI	43, SUPV	STAT 2	44. POSITION	SENSITIVIT	Y CRITICA	L-SENS	TIVE	
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	ariment or Agency			<b>50</b> 51	N W N N N N	. treatment	. nee			
46. Employing Dep IN - OFC OF T 47. Agency Code	HE SECRETARY			22033370	ure/Authenticatio 08 / ELECTRO! . HARDAWAY	NICALLY SIG		ial		

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					2. Social	Security Numb	er 3. Date of Bi	rth	4. Effective		
VERWA, ERIC	15.00				on cor	UD A COTTO	(0)(0	2)	01/02	/2022	
FIRST ACT		*tary				D ACTIO	X X - X				
5-A. Code 891	5-B. Nature of Act REG PERF PA				6-A. Code	6-	B. Nature of Action	17			
5-C. Code Q3A	5-D. Legal Author 5 USC 5382	ity			6-C. Code	6	D. Legal Authorit	,			
5-E. Code	5-F. Legal Authori	ity			6-E. Code	6	F. Legal Authority				
DEPUTY ASSI	n Title and Number STANT SECRETA GET AND MANAC 19759				DEPUT POLIC		T SECRETARY AND MANAGE				
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7. FEGLI (b) (6)					28. Annuit	ant Indicator			29. Pay Ra	te Determin	int
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	DUTY STATION										

FPM Supp. 296-33, Su 1. Name (Last, Firs WERWA, ERIC	t, Middle)			2. Social S	ecurity Number	3. Date of Bir	th 4.	Effective Date 05/10/2021	
FIRST ACTI	ON			SECON	DACTION				
5-A. Code 146	5-B. Nature of Acti SES NON-CAR			6-A. Code	150	Nature of Action			
5-C. Code V4L	5-D. Legal Authori 5 U.S.C. 3394(A	College Tarter Care base		6-C. Code	6-D	Legal Authority			
5-E. Code AWM	5-F. Legal Authorit OPM FORM 16	The second secon		6-E. Code	6-F	Legal Authority			
7. FROM: Position	Title and Number			DEPUTY POLICY		umber SECRETARY ND MANAGEM			
8. Pay Plan 9. Occ. Co	ode 10. Grade or Level	II. Step or Rate 12. Total Sala	ry 13. Pay Basis	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level		). Total Salary/Award S162000.00	1 21. Pay Basis PA
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7. FEGLI				28. Annuitar	t Indicator		29	. Pay Rate Detern	inant
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(b) (6)		05/10/2	ce Comp. Date (Leave) 021		ULL-TIME		33	. Part-Time Hour Biweekly Pay Peri	
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38. Duty Station Co		39. Duty	Station (City - County NGTON,DISTRIC						
40. Agency Data FUNC CLS 00	41. (b) (6)	42. EDUC LVL	43. SUPV S	TAT 2	44. POSITION	SENSITIVIT	V CRITICAL	SENSITIVE	
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46. Employing Dep: IN - OFC OF T 47. Agency Code	artment or Agency HE SECRETARY 48, Personnel Offic	e ID 49. App	inval D. et	0.00	2 / ELECTRO	on and Title of Ap		<i>y</i>	

I. Name (Last, Fire WERWA, ERIC				2. Social S	Curity Number	3. Date of Bir	th	4. Effective 05/10/		
FIRST ACTI	ION			SECONI	ACTION					
5-A. Code 881	5-B. Nature of Acti	on		6-A. Code	6-B	. Nature of Action				
5-C. Code DPM	5-D. Legal Authori 5 U.S.C. CHAP			6-C. Code	6-1	D. Legal Authority				
5-E. Code	5-F. Legal Authori	ty		6-E. Code	6-1	F. Legal Authority	~			
DEPUTY ASSI	Title and Number STANT SECRETA GET AND MANAC 19759			DEPUTY POLICY		Number I SECRETARY ND MANAGEM				
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1 - None 2 - 5-Poin	3 – 10 Point/Disability at 4 – 10 Point/Compen		ble/30%	4.0		Conditional indefinite		(b) (6) YES	(b) (6)	NO
(b) (6)				28. Annuitan	Indicator			29. Pay Ra (b) (G)	te Determin	iant
30. Retirement Pla	un .		Comp. Date (Leave)		nedule				ime Hours Biweekly	
POSITION I	DATA	05/10/202			LL-TIME				Pay Period	
34. Position Occup	pied	35. FLSA (		36. Appropr	ation Code			37. Bargain	ning Unit St	atus
3 2 - Excepted S	service 4 = SES Career B	merved E.	- Exempt - Nanexempt					8888		
38. Duty Station C 11-0010-001	ode		ition (City - County GTON,DISTRICT			)				
40. Agency Data FUNC CLS 00	41. (b) (6)	42. EDUC LVL 21	43. SUPV ST	TAT 2	44. POSITIO	N SENSITIVIT	Y CRITICA	L-SENSI	TIVE	
EMPLOYEE I	OUTY STATION	IS IN REGION D1	- NORTH ATL	ANTIC -	APPALACH	IAN				
IN-OFC OF T	partment or Agency			211036811	/ ELECTRO	on and Title of Ap DNICALLY SIG		ial		
47. Agency Code IN01	48. Personnel Offic 4342	e ID 49. Approx 05/20/20			HARDAWA'	Y S SPECIALIST				

1. Sould Security Number   3. Date of Birth   0.5987.022	I Name il art Fire												
S-A. Code   S-B. Nature of Action						2. Soc	al Security Nu	ımber	3. Date of Bi	rth 6			
S-C. Code	FIRST ACTI	ION				SECO	ND ACTI	ION					
5-E. Code 5-D. Legal Authority 16 USC 742 (B) 5-E. Code 5-E. Code 6-E. Code	5-A. Code					6-A, Co	te	6-B. N	ature of Actio	1			
Second   S						e r r	4						
15. TO: Position Title and Number   PRINCIPAL DEPUTY DIRECTOR, USFWS   15. TO: Position Title and Number   DIRECTOR, FISH AND WILDLIFE SERVICE			y			0-L. t.o	ie	6-D.	Legal Authorit	y			
PRINCIPAL DEPUTY DIRECTOR, USFWS	5-E. Code	5-F. Legal Authority	у			6-E. Co	te	6-F.1	Legal Authorit	·			
Description	PRINCIPAL DI	EPUTY DIRECTOR	R, USFWS			DIRE	CTOR, FISI	H AND		SERVICE			
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23. Veterans Preference 1 - Nome 2 - Conditional 2 - Service Comp. Date (Leave) 2 - Service Comp. Date (Leave) 3 - Service C	N15 DIRECTO	OR-U.S. FISH & WIL				IN15 D	RECTOR-U	J.S. F19					
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28. Annuitant Indicator  (b) (6)  30. Retirement Plan  31. Service Comp. Date (Leave)  32. Work Schedule  33. Part-Time Hours Per Biweekly Pay Period  POSITION DATA  34. Position Occupied  35. FLSA Category  36. Appropriation Code  37. Bargaining Unit Status  38. Bury Station Code  11-Otol-Otol  39. Dury Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA  40. Agency Data FUNC CLS 92  41. EDUC LVL 15  42. Supv Stat 2  44. Position Sensitivity Special-Sensitive (  45. Remarks  40. Agency Data FUNC CLS 92  41. EDUC LVL 15  50. (6)  60. EDUC LVL 15  60.	1 - None	3-10-Point/Disability			le/30%		0 - None		ditional	gency Use	A1761	Chitagas	
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Desire   D				14.00		22. 13/	Sahadala				(0) (0		n.
34. Position Occupied  2   1 - Competitive Service   3 - SES General   4 - SES Career Reserved   E   E - Exempt   8888    38. Duty Station Code   39. Duty Station (City - County - State or Overseas Location)   WASHINGTON, DISTRICT OF COLUMBIA    40. Agency Data   FUNC CLS 92   (b) (6)   EDUC LVL 15   SUPV STAT 2   POSITION SENSITIVITY SPECIAL-SENSITIVE (  45. Remarks   E - Exempt   S - Nonexcompt   Supv STAT   POSITION SENSITIVITY SPECIAL-SENSITIVE (  46. Remarks   EDUC LVL 15   SUPV STAT   POSITION SENSITIVITY SPECIAL-SENSITIVE (  47. Remarks   EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN    48. Remarks   FOZEN SERVICE   (b) (6)   (b) (6)    49. Remarks   EDUC LVL 15   SUPV STAT   POSITION SENSITIVITY SPECIAL-SENSITIVE (  49. Remarks   EDUC LVL 15   SUPV STAT   POSITION SENSITIVITY SPECIAL-SENSITIVE (  49. Remarks   EDUC LVL 15   SUPV STAT   POSITION SENSITIVITY SPECIAL-SENSITIVE (  45. Remarks   EDUC LVL 15   SUPV STAT   POSITION SENSITIVITY SPECIAL-SENSITIVE (  46. Remarks   EDUC LVL 15   SUPV STAT   POSITION SENSITIVITY SPECIAL-SENSITIVE (  47. Remarks   EDUC LVL 15   SUPV STAT   POSITION SENSITIVITY SPECIAL-SENSITIVE (  48. Remarks   EDUC LVL 15   SUPV STAT   POSITION SENSITIVITY SPECIAL-SENSITIVE (  49. Remarks   EDUC LVL 15   SUPV STAT   POSITION SENSITIVITY SPECIAL-SENSITIVE (  49. Remarks   EDUC LVL 15   SUPV STAT   POSITION SENSITIVITY SPECIAL-SENSITIVE (  49. Remarks   POSITION SENSITIVE (  40. R	(b) (6)			1000	270			1E			33. Part	Biweekly	
2   1- Competitive Service   3- SES General   E   E- Exempt   SA SUPPLIED   SERVICE   Service   4- SES Career Reserved   E   N- Nonexcount   Service   SES Career Reserved   Sex Supplies   Supplies   Sex Supplies   S	7												
39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA  40. Agency Data FUNC CLS 92  41.  42.  EDUC LVL 15  SUPV STAT 2  44.  POSITION SENSITIVITY SPECIAL-SENSITIVE (  45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN FROZEN SERVICE (b) (6)  EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6)	1 - Competitive	ve Service 3 - SES General	erved	P. E.	Exempt	36. Appr	opriation Cod	le			1000	ining Unit S	tatus
40. Agency Data FUNC CLS 92  41.  42.  43.  44.  POSITION SENSITIVITY SPECIAL-SENSITIVE (  45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN FROZEN SERVICE (b) (6)  CREDITABLE MILITARY SERVICE: (b) (6)  EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6)	38. Duty Station Co			39. Duty Sta	tion (City - County			ation)					
45. Remarks  EMPLOYEE DUTY STATION IS IN REGION D1 - NORTH ATLANTIC - APPALACHIAN  FROZEN SERVICE (b) (6)  CREDITABLE MILITARY SERVICE: (b) (6)  EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6)	40. Agency Data	41.		12. 12. 12. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14	43,		44.	TION	OPAIOPERA	v enecu.	CENOM	ervie /	
	CREDITABLE	E MILITARY SEI	RVICE:	(6)		ANTIC	- APPALA	ACHIA	'M				
47. Agency Code 48. Personnel Office ID 49. Approval Date RYAN A MYERS		nartment or Agency D WILDLIFE SERV				22061	085 / ELEC		and Title of A		cial		

I. Name (Last, Firs WILLIAMS, MA					2. Social Se	Sourity Number	3. Date of Birt	h	4. Effective 02/28		
FIRST ACTI					SECONI	ACTION			1 4.4		
5-A. Code 546	5-B. Nature of Actio	STATE OF THE OWN	R APPT		6-A. Code	11000	Nature of Action				
5-C. Code V4L	5-D. Legal Authorit 5 U.S.C. 3394(A)	- 3 1 5 T W 1 F	ER		6-C. Code	6-D.	Legal Authority				
5-E. Code AWM	5-F. Legal Authorit 02/12/2021	V			6-E. Code	6-F.	Legal Authority				
7. FROM: Position SENIOR ADVIS	Title and Number SOR TO THE SECI	RETARY				tion Title and Nu PAL DEPUTY	mber DIRECTOR, U	SFWS			
10000000 IGS Pay Plan 9. Occ. Co GS 0301	de 10. Grade or Level 1	1. Step or Rate 1	2. Total Salary S172500.00	13. Pay Basis PA	FF09D00 16. Pay Ptan ES	000 ES19683 17. Occ. Code 0301	18. Grade or Level	19.Step or Rate	20. Total S		21. Pay Basis PA
2A. Basic Pay \$143598.00	12B, Locality Adj. \$28902.00	12C. Adj. Ba \$172500		12D. Other Pay \$0.00	20A. Basic Pay \$175000.	CV.	20B. Locality Adj. \$0.00	20C. Adj. I \$1750	Basic Pay	20D. Other \$0.00	100
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EMPLOYEE 23. Veterans Prefer					24. Tenure		25. Age	ncy Use	26. Vetera	ns Preferen	ce for RIF
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27. FEGLI	10.700				28. Annuitan	t Indicator			29. Pay Ra	te Determin	iant
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(b) (6)			01/20/2021	omp. Date (Leave)		LL-TIME			os rait	Biweekly Pay Period	
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11-0010-001 40. Agency Data	41.	42.		TON,DISTRICT	ALC: NO.	44.					
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l. Name (Last, Firs WILLIAMS, MA					2. Socia	Security Nu	mber	3. Date of Bir	th	4. Effective 02/28		
FIRST ACTI					SECO	ND ACTI	ON				7.7	
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002	CORRECTION				546			TO SES NO	2000	APPT		
5-C. Code	5-D. Legal Authorit	У			6-C. Cod V4L	e		egal Authority C. 3394(A) N		R		
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	Title and Number SOR TO THE SEC	RETARY		-		Position Title a CIPAL DEP		<sup>ber</sup> IRECTOR, I	USFWS			
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27. FEGLI (b) (6)					28. Annu	tant Indicator				29. Pay Ra	te Determin	iant
30. Retirement Pla	in .		31, Service C 06/01/2019	omp. Date (Leave)	32. Work	Schedule FULL-TIM	E			33. Part-1	Fime Hours Biweekly Pay Period	
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34. Position Occup	e Service 3 - SES General			tegory Exempt Nonexempt	36. Appr	priation Code	ě			37. Bargai 8888	ining Unit S	tatus
38. Duty Station C 11-0010-001		served	39. Duty Stat	ion (City - County TON,DISTRICT			tion)					
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the second secon	WILDLIFE SERV				TA Jacobski			State of the State		idi		
47. Agency Code					210974515 / ELECTRONICALLY SIGNED BY: CRYSTAL A MASON							
	48. Personnel Office	ID	49. Approva	Date	CRYS	TAL A MAS	ON					



# **Professional Experience**

# Director, Montana Department of Fish, Wildlife and Parks

Helena, Montana, 2017- present

- Carry out the policies of the Fish and Wildlife Commission, the Parks and Recreation Board, and work with the Governor's office to set overall agency direction.
- Ensure the stewardship of Montana's fish, wildlife, parks and recreational resources.
- Provide leadership that embraces the diversity of Montana's outdoor recreational values and incorporates these public expectations into agency direction.
- Ensure accountability and responsible use of agency resources to the Legislature and the people of Montana.
- Work with various boards and advisory councils to set direction on policy, planning, program development, guidelines, and decision making for key resource activities.
- Chair Interagency Grizzly Bear Committee
- Member of Joint Federal/State Task Force on Federal Assistance Policy
- Vice President of the Western Association of Fish and Wildlife Agencies
- Chair of the Association of Fish and Wildlife Agencies Legal Committee
- Member of Advisory Board for the Franke College of Forestry and Conservation and the University of Montana
- Board member of National Conservation Leadership Institute

#### Assistant Professor of Law

University of Montana School of Law, Missoula Montana, 2013-2017

- Co-directed Land Use and Natural Resources Clinic
- Taught classes fundamental to environmental program, including Public Land and Resources Law, Introduction to Environmental Law, Wildlife Law, Law of Climate Change, and Property Law
- Co-supervised Public Land and Resources Law Review
- Co-supervised Environmental Law Group

### **Deputy Solicitor Parks and Wildlife**

United States Department of the Interior, Washington, DC 2011-2013

- Served as an alternate to and acted for the Solicitor as counsel to the Secretary of the Interior for issues arising in parks and recreation, fish and wildlife, environmental protection, natural resources assessment and restoration, and land and water conservation law.
- Served as solicitor and advisor to the National Park Service and the United States Department of Fish and Wildlife Service.
- Collaborated with the United States Attorney General and other officials at the
  Department of Justice and other government agency officials involved in
  litigation affecting or arising from programs of the Department of Interior,
  including personally representing the Department of the Interior on high
  profile, controversial, complex or precedent setting litigation and
  administrative appeals.
- Developed, set, and applied overall legal policies, strategies, program objectives and initiatives for the Department of the Interior, including exercising final decision authority as delegated by the Solicitor.
- Represented the Department of the Interior before stakeholder groups, Congressional committees, White House officials, and other government officials.
- Served as the Solicitor's and the Department of the Interior's point of contact for partnerships with other Federal agencies, State and local governments, Tribal governments, private industry, nongovernmental organizations, and colleges and universities and convey the missions, functions, programs, and goals of the Department of the Interior.
- Shared in the management and direction of over 300 attorneys and additional support personnel headquartered in Washington, DC and in the regional and field offices throughout the country.

# Agency Legal Counsel

Montana Department of Fish, Wildlife and Parks, Helena, Montana, 1998-2011

- Advised and represented agency on real estate transactions including structuring and negotiating land transactions, drafting conveyance documents, outlining federal aid requirements, and closing transactions. Drafted conveyance documents for fee title, conservation easements, rightsof-way, and leases. Served as liaison to other governmental and nongovernmental entities, landowners, and attorneys. Taught continuing legal education classes on real property law.
- Advised and represented the agency on the Endangered Species Act policy and litigation. Stayed abreast of current legal issues regarding the Endangered Species Act.
- Advised and represented the agency on state and national environmental policy acts and taught class on public participation in government.

- Represented agency in litigation in federal and state court proceedings regarding real property, constitutional issues, licensing, Endangered species Act, and river conflicts.
- Served as hearing officer for public hearings and contested cases hearings.

### Legislative Environmental Policy Analyst

Environmental Quality Council, Helena, Montana 1995-1997

- Developed and recommended to the governor and legislature state policies to foster and promote the improvement of environmental quality.
- Taught Montana Environmental Policy Act classes to state agencies.
- Reviewed MEPA and NEPA documents for compliance with the acts.
- Provided analytical overviews of environmental and natural resource issues.
   For example, analyzed water policy issues for legislative subcommittee on water policy and conducted comprehensive study of growth issues in Montana.
- Drafted and amended legislation for legislative services.
- Staffed standing legislative committees on natural resources and local government.
- Worked in nonpartisan manner with persons representing diverse interests in natural resource management.

#### **Judicial Clerk**

The Honorable James C. Nelson, Montana Supreme Court, Helena, Montana, 6/95-9/96

- Reviewed briefs and court records and conducted independent research to draft proposed opinions and orders.
- Developed expertise in and tremendous respect for Montana constitutional law, specifically Montana's right to a clean and healthful environment.

# Special Project Coordinator

Valleys Planning Council, Towson, Maryland, 8/94-1/95

- · Coordinated citizen initiatives to preserve historic farms.
- Represented organization in local government hearings and in negotiations with landowners.

### Legal Intern

National Wildlife Federation, Missoula, Montana, 9/93-9/94.

- Researched and drafted Forest Service appeals and Freedom of Information Act requests.
- Researched and drafted complaints, motions, and supporting briefs on oil and gas leases, range management, wildlife management, natural resource damage laws, and the Endangered Species Act.

#### Education

University of Montana School of Law, Missoula, Montana

J.D. with honors

Journal Editor Public Land Law Review

Order of the Barristers

Teaching Assistant for Legal Writing and Appellate Advocacy

Student Comment: Martha Colhoun and Timothy Hamill, Environmental

Standing in the Ninth Circuit: Wading through the Quagmire, 15 Public Land Law

Review 249

University of Virginia, Charlottesville, Virginia B.A., Philosophy, (b) (6)

John F. Kennedy School of Government, Harvard University, Mastering Negotiations, (b) (6)

# **Board and Community Involvement**



PM Supp. 296-33, Su	bch. 4										
I. Name (Last, Firs WILLIAMS, MA					2. Social S	ecurity Number	3. Date of Birt	h	4. Effective 01/27		
FIRST ACTI					SECONI	ACTION			01/2/	12021	
5-A. Code	5-B, Nature of Acti	on			6-A. Code	110000000	. Nature of Action				
881	(b) (6)				3	3	And the street of the street of				
5-C. Code DPM	5-D. Legal Authorit				6-C. Code	6-1	D. Legal Authority				
5-E. Code	5-F. Legal Authorit				6-E. Code	6-1	Legal Authority				
					N. 20 20						
7. FROM; Position SENIOR ADVIS	SOR TO THE SEC	RETARY				tion Title and N ADVISOR T	O THE SECRET	ARY			
10000000 IGS	1550				10000000	IGS1550					
R. Pay Plan 9. Occ. Co		1. Step or Rate l	2. Total Salary	13. Pay Basis	to. Pay Plan	17. Occ. Code	18. Grade or Level	19.Step or Rate	e 20. Total S	alary/Award	21. Pay Basis
GS 0301	15	10	\$172500.00	PA	GS	0301	15	10	\$17250		PA
2A. Basic Pay \$143598.00	12B. Locality Adj. \$28902.00	\$172500		SO.00	20A. Basic Pay \$143598.		\$28902.00	20C. Adj. \$1725		20D. Other \$0.00	
14. Name and Loca	tion of Position's Org	nization					osition's Organizati		7.2		
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					100						
WASHINGTON	,DC				WASHING	TON,DC					
EMDI OVER	DATA					* '					
EMPLOYEE 23. Veterans Prefer			Color Tile 2		24. Tenure	A 5 / / -		ncy Use	26. Vetera	ns Preferen	ce for RIF
1 - None 2 - 5-Point	3 - 10 Point/Disability 4 - 10 Point/Compens		16-Point/Other 16-Point/Compensal	nle(30%			oaditional adefinite		(b) (6) YE	s (b) (6)	NO
27. FEGLI					28. Annuitan	t Indicator		7	29. Pay Ra	ite Determin	iant
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30. Retirement Pla				Comp. Date (Leave)					33. Part-1	Time Hours Biweekly	
POSITION D	AE & FICA		01/20/2021	C .	F FU	LL-TIME				Pay Period	d.
34. Position Occup			35. FLSA C	ategory	36. Appropri	ation Code			37. Bargai	ining Unit St	atus
2 1 - Competitive		annad -	E E	- Exempt - Nanexempt	7710.				8888		
2 = Excepted Se 38. Duty Station Co		Ser Vett		tion (City - County	- State or Ove	erseus Location	)		3.00		
11-0010-001			WASHING	TON,DISTRICT	OF COLUM	IBIA					
40. Agency Data FUNC CLS 00	41. (b) (6)	42. ED	UC LVL 15	43, SUPV ST	TAT 8	44. POSITIO	N SENSITIVITY	НСпр	SK		
	(0) (0)	ED	CC LVL 13	SUPV S	110	FOSITIO	o de dollivil)	nigh Ki	J.K.		
45. Remarks											
46. Employing Dept IN - OFC OF T 47. Agency Code	artment or Agency HE SECRETARY  48. Personnel Office	ND.	49. Approv	al Date	210534946		on and Title of App NICALLY SIG!	ALCOHOLD TO	cial		
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7.7 Aug.	- C 104				*********	Charles Francisco					

I. Name (Last, First WILLIAMS, MA										
7 7-1 ELY 2-1-VCV				2. Social S	ecurity Number	er 3. Date of B	irth	4. Effective 01/27	ve Date //2021	
FIRST ACTI				SECON	D ACTIO	V		-		
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002	CORRECTION			881		HANGE IN FE				
5-C. Code	5-D. Legal Authorit	V .		6-C. Code DPM		D. Legal Authori U.S.C. CHAPT	0.00			
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2A. Basic Pay \$143598.00	12B. Locality Adj. \$28902.00	12C. Adj. Basic Pay \$172500.00	12D. Other Pay \$0.00	20A. Basic Pay \$143598.		20B. Locality Adj \$28902.00		Basic Pay	20D. Other \$0.00	4.0
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23. Veterans Prefer	3-10-Point/Disability	5 - 10-Point/O ble 6 - 10-Point/C	ther ompensable/30%			Conditional Indefinite	gency Use	26. Veters (b) (b) YE	S (D) (6)	re for RIF
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30. Retirement Pla	in .	31. Se	ervice Comp. Date (Leave	32. Work Sc	hedule			33. Part-	Time Hours I	Per
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2 1 - Competitive 2 - Excepted Se	v Service 3 - SES General	100	E - Exempt N - Nonexempt	36. Appropr	iation Code			37. Barga 8888	ining Unit St	atus
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40. Agency Data FUNC CLS 00	(h) (6)	42. EDUC LV	43.		44.	ON SENSITIVI	гу нісн ві	SK		
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	artment or Agency O WILDLIFE SERV			I A promote to the		tion and Title of A ONICALLY SI		cial		

FPM Supp. 296-33, S	DOVE UNIT				1	Acres 4	- 14 2 1 22	2		2011	
I. Name (Last, Fit WILLIAMS, M					2. Social	(6)	3. Date of Bir	th	4. Effective 01/20		
FIRST ACT	ION				SECON	D ACTIO	V				
5-A. Code 190	5-B. Nature of Acti PROVISIONAL		5-19-21		6-A. Code	6-1	B. Nature of Action				
5-C. Code Y9K	5-D. Legal Authori SCH C, 213,330				6-C. Code	6-	D. Legal Authority				
5-E. Code	5-F. Legal Authori				6-E. Code	6	F. Legal Authority				
7. FROM: Positio	n Title and Number						Number FO THE SECRE	TARY			
. Pay Plan 9. Occ. C	Code 10. Grade or Level	11. Step or Rate 12.	Total Salary	13. Pay Basis	16. Pay Plan GS		18. Grade or Level	19.Step or Rate	20. Total 8: \$17250		21. Pay Basis PA
2A. Basic Pay	12B, Locality Adj.	12C. Adj. Basi	c Pay	12D. Other Pay	20A. Basic P \$14359	ay	20B. Locality Adj. \$28902.00	20C. Adj. \$1725	Basic Pay	20D. Other \$0.00	Pay
						GTON,DC	MMEDIATE OF				
EMPLOYEI					24. Tenure		25 Ac	ency Use	26 Votore	ıns Preferen	on for DIF
1 - Nune 2 - 5-Pui	3 - 10 Point/Disabilit	-7	-Point/Other -Point/Compensal	ble/30%	. 1	0 - None 2 -	Conditional Indefinite	ency time	(b) (6) YE	(B) (B)	NO.
7. FEGLI			Contract of the Contract of th			ant Indicator			29. Pay R	te Determin	iant
30. Retirement Pl	0.0		20 C. Jan	Comp. Date 21 areas	32. Work S	Sobadula			22. Part 3	Character and	D
(h) (6)	an		01/20/2021	Comp. Date (Leave)		FULL-TIME			55. Part	Fime Hours Biweekly	
POSITION	DATA		J 1/20/202		H 1	CLL-TIME				Pay Period	
34. Position Occu			35. FLSA C	ategory	36. Approp	oriation Code			37. Bargai	ining Unit St	atus
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38. Duty Station 0	0.0		39. Duty Sta	tion (City - County GTON,DISTRICT			n)				
40. Agency Data FUNC CLS 00	41. (b) (6)	42. EDU	C LVL 15	43. SUPV ST	TAT 8	44. POSITIO	ON SENSITIVIT	Y HIGH RI	SK		
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	partment or Agency THE SECRETARY  48. Personnel Offic	re ID	49. Approv	al Date	2103643		tion and Title of Ap ONICALLY SIG		rial		
IN01	4342		01/20/202		HIMAN	PESOUPCE	SSPECIALIST				

I. Name (Last, Firs WILLIAMS, M.	Manufacture (Institute)					4. Effective Date 01/20/2021				
FIRST ACTI				SECOND	ACTION					
5-A. Code	5-B. Nature of Action	6-A. Code 6-B. Nature of Action								
002	CORRECTION		190	10000	OVISIONAL AI	PPT NTE 05	5-19-21			
5-C. Code	5-D. Legal Authorit	Ŋ		6-C. Code Y9K	70.0	. Legal Authority H C, 213.3302(A	)			
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R. Pay Plan 9. Occ. Co	ode 10. Grade or Level	11. Step or Rate 12. Total Salary	13. Pay Basis	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level	10.Step or Rate	\$172500		21. Pay Basis PA
2A. Basic Pay	12B, Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay \$143598.0	0	20B. Locality Adj. \$28902.00	20C. Adj. I \$17250	Basic Pay	20D. Other SO.00	Pay
				WASHING	ron,dc					
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1 - None 2 - 5-Poin	3-10-Point/Disability		de(30%	0-8		aditional definite	acy since	D) (b) YE	(b) (b)	NO
27, FEGLI			-	28. Annuitant	7100-111			29. Pay Ra	te Determin	ant
30. Retirement Pla	n	31. Service 0 06/01/2019	Comp. Date (Leave)		edule			33. Part-T	ime Hours I Biweekly Pay Period	
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34. Position Occup		35. FLSA C		36. Appropria	tion Code			37. Bargai	ning Unit St	atus
2 2 Excepted S	ervice 4 - SES Career Re	served E N	- Exempt - Nanexempt	(2)	Or of the second			8888		
38. Duty Station C 11-0010-001	ode		tion (City – County TON,DISTRICT							
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	WILDLIFE SERV 48. Personnel Office			210973713		n and Title of App NICALLY SIG!		ial		

I. Name (Last, First, Middle) WILLIAMS, MARTHA M. C.					2. Social	Security Numb	er 3. Date of B	irth	4. Effecti 04/05	ve Date 5/2013	
FIRST ACTI					SECON	D ACTIO	N			1011	
5-A. Code						1112121	B. Nature of Actio	n			
317 5-C. Code	S-D. Legal Authorit	6-C. Code	6	D. Legal Authori	ty						
RUM	REG 715.202 OT	HER									
5-E. Code	5-F. Legal Authority	y			6-E. Code	6-	F. Legal Authorit	y			
	Title and Number	S & WILDI	IFE	7)	15. TO: Po:	sition Title and	Number				
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2A. Basic Pay 140000	12B, Locality Adj.	12C. Adj. Ba 140000	de Pay	12D. Other Pay	20A. Basic Pa	ny .	20B. Locality Adj	. 20C. Adj.	Basic Pay	20D. Othe	r Pay
WASHINGTON EMPLOYEE	4137										
23. Veterans Prefer	rence	4-1	0-Point/Other		24. Tenure	- None	Conditional 25. A	gency Use	26. Veters	ins Preferen	ce for RIF
1 - Name 2 - 5-Pain	3-10-Point/Disability at 4-10-Point/Compensa		6-Point/Compense	ble/30%	0 1	- Permanent 3	Indefinite		(b) (b) YE		NO
27. FEGLI					28. Annuita	nt Indicator			29, Pay R	te Determi	nant
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34. Position Occup	re Service 3 - SES General			- Exempt	36. Approp	riation Code			1000	ining Unit S	tatus
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	partment or Agency OF THE SOLICITOR	5					tion and Title of A				

l. Name (Last, First, Middle) WILLIAMS, MARTHA M. C.						2. Social Security Number 3. Date of Birth				4. Effective Date 08/17/2011				
FIRST ACTION														
5-A. Code 146	Code 5-B. Nature of Action						SECOND ACTION  6-A. Code  6-B. Nature of Action							
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER					D. Legal Author	ity						
5-E. Code AWM	5-F. Legal Autho OPM FORM		7/28/11		6-E. Code	6-1	. Legal Authori	ty						
7. FROM: Position	n Title and Number				1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	sition Title and N TY SOLICITO ES19550		KS & WILD	LIFE		7.7.			
. Pay Plan 9. Occ.	Code 10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16, Pay Plan ES	17, Occ. Code 0905	18, Grade/Level 00	19.Step/Rate 00	20. Total Sa 140000	alacy/Award	21. Pay Basi PA			
12A. Basic Pay	ic Pay 12B. Locality Adj. 12C. Adj. Basic Pay 12D. Other Pay					20A. Basic Pay 2				dj. Basic Pay 20D. Other Pay				
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SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20110817. FROZEN SERVICE (6) (6)

(b) (6)

TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.

CREDITABLE MILITARY SERVICE: (1) (6)

PREVIOUS RETIREMENT COVERAGE: (D)

APPOINTMENT AFFIDAVIT EXECUTED 08/17/11.

EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6)

46. Employing Depa	irtment or Agency		50. Signature/Authentication and Title of Approving Official	
IN - OFFICE	OF THE SOLICITOR		111416575 / ELECTRONICALLY SIGNED BY:	
47. Agency Code	48. Personnel Office ID	49. Approval Date	LORETTA A POPE	
IN21	1890	08/15/2011	HUMAN RESOURCES OFFICER	

					Tax Total Control on the	at the second		an	V.	- Late 11.7		
I. Name (Last, First, Middle) WILLIAMS, MARTHA M. C.						2. Social Security Number 3. Date of Birth			rth	4. Effective Date		
2000000					(b) (6) 08/17/201						2011	
FIRST ACTI	ON				SECON	D ACT	ION					
5-A. Code							6-B. Natur	2.79.32.77				
002	CORRECTION						SES NO					
5-C. Code	5-D. Legal Autho	rity			6-C. Code V4L			3394(A	NONCA	REER		
5-E. Code	5-F. Legal Author	rity			6-E. Code		6-F. Lega			IKLEK		
	2000				AWM		Later to the second		2 APPR 7/2	28/11		
7. FROM: Position	Title and Number				200	TY SOLI			S & WILD	LIFE		772
B. Pay Plan 9. Occ. C	ode 10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16, Pay Plac	17, Occ. C	Code 18, Gr	ade/Level	19.Step/Rate	20. Total Sa	alary/Award	21. Pay Basi
					ES	0905	5	00	00	140000		PA
12A. Basic Pay	12B. Locality Adj.	12C. Adj.	Basic Pay	12D. Other Pay	20A. Basic I 140000		20B. 1	ocality Adj.	20C. Adj.	. Basic Pay 0	20D. Othe	r Pay
14. Name and Loca	tion of Position's Or	zanization			IMM	nd Location EDIATE C	OFC OF TI	A Maria State				
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EMPLOYEE 23. Veterans Prefer 1 - None 2 - 5 - Folit	DATA ence 3 - 10-Puint/Disabil	dry 5		ble/30%	WAS  24. Tenuro  0  28. Annui	HINGTO	DFC OF TI	HE SOLI	CITOR	(b) (b) VE 29. Pay Ra	s (0) (0)	NO
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## Joseph Younkle

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Oneida Nation Descendant

#### Experience

#### **Democratic Congressional Campaign Committee**

Washington, DC

Midwest, South and Tribal Engagement and Active Members (TEAM) Program Deputy Finance Director

August 2019-Present

- Expanded DCCC TEAM Program, creating COVID-19 policy updates with Members of Congress and tribal lobbyists and leaders
- Assists in managing DCCC relationships with tribal lobbyists in Washington, DC
- Aids regional director in high-dollar fundraising throughout the Midwest, South and the DCCC's TEAM Program, raising over \$18.8
  million for the committee in the 2020 election cycle so far

#### National American Indian Housing Council

Washington, DC

Advocacy Fellow

July 2019-August 2019

- Maintained the organization's advocacy documents, drafting material on federal housing programs available to Native Americans
- · Expand grassroots outreach through phone2action, encouraging people to engage with their members of Congress on housing
- · Revising organization's website, updating all advocacy pages and documentation

#### Office of Congresswoman Kim Schrier (WA-08)

Washington, DC

Legislative Intern

May 2019-June 2019

- · Assisted Legislative Correspondent with batching correspondence, writing letters and sending constituent mail in Intranet Quorum
- · Maintained office legislative tracker, updating with votes and sponsored legislation
- . Conducted policy research for the legislative team, writing an average of six cosponsor and policy recommendations per week

#### Office of Congresswoman Suzan DelBene (WA-01)

Washington, DC

Legislative Intern

February 2019-May 2019

- Drafted and batched constituent correspondence using Fireside, writing over 150 letters on Medicare, healthcare and other issues at an average of 20 per week and helping reduce correspondence backlog
- Assisted legislative staff with policy research and drafting over 50 legislative briefs and recommendations
- Attended one Congressional briefing every two weeks, and created summary briefs for legislative staff
- Aided office scheduler in processing meeting requests for the member and staff for the DC office
- · Gave an average of four tours per week of the U.S. Capitol for over 100 constituents of Congresswoman DelBene

#### Cindy Axne for Congress (IA-03)

Des Moines, IA

Finance Director

May 2018—December 2018

- Led campaign's finance operation which raised over \$5 million for a top 10 DCCC Red to Blue candidate
- · Drafted campaign communications including emails, direct mail solicitations, and event briefs for candidate and staff
- Worked with campaign manager on daily budgeting and fundraising projections, maintaining a consistent income
- Oversaw campaign call time program with three finance staff, raising over \$1 million
- Scheduled and staffed candidate's national fundraising travel and donor meetings

#### Wachs for Wisconsin (WI-Gov)

Madison, WI

Finance and Events Manager

August 2017-April 2018

- Conceived and implemented a comprehensive campaign statewide house party program, collaborated with finance team on planning and execution of campaign fundraisers, managed preparation, logistics, and follow-up for all fundraising events raising over \$30,000
- Oversaw successful donor research program, expanded new donor network, created over 3000+ call sheets
- Responsible for campaign data integrity by tracking projects, performing data entry, and database maintenance

#### Friends of Joe Parisi (Dane County Executive)

Madison, WI

Finance Director

February 2017—April 2018

- Led campaign direct mail and digital solicitation programs, drafting and editing all communications
- · Expanded campaign donor list, researching an additional 1000+ call sheets

#### Covance Laboratories

Madison, WI

Analyst I, Analyst II

June 2014-July 2017

- · Managed a diverse portfolio of clients and experimental drugs studies
- Trained individuals on new automation techniques and assisted in troubleshooting clinical lab operations
- Responsible for data generation and quantitative analysis of clinical and preclinical drug studies

#### Education

#### University of Wisconsin-Madison

Bachelor of Science in Biochemistry

(b) (6) Madison, WI

Technical Skills and Training: Fireside, Intranet Quorum, Microsoft Office, WordPress / Wix website programs, Warchest budgeting software, NGP Database, Vote Builder, Callfire/Phoneburner, phone2action

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#### WORK EXPERIENCE

January 2018 to Present - Secretary of Natural Resources and Chief Resilience Officer, Commonwealth of Virginia

Management – Oversee the operations of five state agencies with nearly 2,200 employees, three separate law enforcement divisions, and a combined annual budget approaching \$500 million. Directly manage 13 politically-appointed executives: two deputy secretaries, five agency directors, five deputy directors, and the Special Assistant to the Governor for Coastal Adaptation and Protection. Serve as Chairman of the Chesapeake Bay Program Principals' Staff Committee and Chairman of the Virginia Land Conservation Foundation Board of Trustees.

Policy development and execution – Propose and implement executive actions to further the Governor's policy objectives, including establishing the Virginia Council on Environmental Justice, the Virginia Coastal Master Planning Framework, and the ConserveVirginia land conservation initiative. Draft, negotiate, and ensure passage of legislation, including bills to clean up coal ash dumps, reduce agricultural water pollution, and join the Regional Greenhouse Gas Initiative.

Executive decision support – Serve as the Governor's primary advisor on issues of environmental and natural and cultural resources policy, including climate change mitigation and adaptation, pollution prevention and reduction, wildlife and fisheries, land conservation, Chesapeake Bay restoration, coastal protection, and historic resources.

April 2012 to January 2018 - Senior Policy Advisor and Professional Staff Member, U.S. House of Representatives Committee on Natural Resources

Policy development – Served as lead policy advisor for Democratic House Members on issues related to fisheries, wildlife, and oceans, including the impacts of climate change on oceans and coasts, economic and national security implications of illegal fishing and wildlife trafficking, and protection of marine mammals and endangered species.

Legislative decision support – Developed briefing materials and conducted briefings for Democratic staff and House Members on the Natural Resources Committee. Generated vote recommendations for Members on legislation related to fisheries, oceans, and wildlife. Served as lead staff for organizing and executing Democratic strategy for Committee hearings, floor action, and legislative initiatives.

Staff Management – Supervised up to two professional, full-time postgraduate marine policy fellows in addition to multiple shared full and part-time staff assistants and interns. Coordinated with communications staff to ensure media coverage of issues before the Committee. Coordinated with partners from universities, non-profits, industry, and government to build support for policy initiatives.

Nov. 2008 to April 2012 - Legislative Assistant, Senator Ralph S. Northam (Virginia's 6th District)

Legislative decision support - Development of legislative proposals; research and drafting; legislative strategy; coordination of groups in support of legislative initiatives. Led efforts to enact bills related to sea level rise assessment, protecting youth athletes from concussions, and improving Chesapeake Bay water quality.

Media relations - Drafting and dissemination of media releases, op-eds, and newsletters; development of online/social media content; building relationships with local, regional, and state level journalists.

Community outreach - Representing Senator Northam at public events; meeting with constituent advocates and government relations professionals; constituent casework.

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Management - Served as Campaign Director for Senator Northam's successful reelection campaign in 2011; fundraising and budgeting (\$500,000 budget); coordination of campaign consultants, staff and volunteers; setting campaign strategy and messaging.

Feb. 2008 to Nov. 2008 - Hampton Roads Political Director and Outreach Assistant, Friends of Mark Warner

Policy support – Provided region-specific research and decision support on policy issues, most notably Chesapeake Bay restoration, economic development, and military affairs.

Staff support – Served as Governor Warner's point of contact during his visits to Hampton Roads; provided event and issue briefings; planned and staffed political events.

Political organizing – Served as regional representative to Governor Mark Warner's successful U.S. Senate campaign; attended public events and spoke on behalf of Governor Warner; coordinated events for media and voter outreach; led regional outreach to elected officials and key political contacts.

Jan. 2007 to Feb. 2008 - Knauss Marine Policy Fellow, Deputy Assistant Sec. of Commerce for Int'l Affairs

Policy support – Assisted office staff in support of the DAS, and the Deputy Director of the NOAA Office of International Affairs. Areas of responsibility included climate change, ocean governance, sustainable tourism, ecosystem-based management, maritime security, and capacity building activities associated with free trade agreements and foreign aid.

Staff support - Represented NOAA OIA as a member of U.S. delegations at numerous conferences and meetings, including: Caribbean Tourism Organization Sustainable Tourism Conference 9 (Grand Cayman, Cayman Islands); UNICPOLOS negotiations on Marine Genetic Resources (New York, New York); Arctic Council Working Group on Protection of the Arctic Marine Environment (Reykjavík, Iceland); Second Global Conference on Large Marine Ecosystems (Oingdao, China).

#### **EDUCATION**

### Washington and Lee University (b) (6)

- BA in Public Policy, Williams School of Commerce, Economics, and Politics
- Certificate in Environmental Studies

### College of William and Mary (b) (6)

- MA in Public Policy, Thomas Jefferson Program

### Virginia Institute of Marine Science (b) (6)

- MS in Marine Science, Virginia Institute of Marine Science

#### REFERENCES

Available upon request.

#### Michael Martinez



#### EXPERIENCE

#### Northwest Indian Fisheries Commission

#### **Habitat Policy Analyst**

October 2018 - present

- Water resources policy advisor for 20 Western Washington treaty tribes and Commission leadership.
- Leads Washington Coordinated Tribal Water Quality Program.
- Develops administrative records for potential water quality litigation.
- Coordinates and supports tribal engagement in legislative and administrative policy processes.
- Secured riparian habitat amendment in Governor Inslee's Climate Commitment Act (SB 5126, 2021).
- · Policy project management.

#### Supreme Court of Washington

Judicial Law Clerk, Honorable Debra L. Stephens, Associate Justice.

August 2017 - October 2018

Legal research and writing, drafted legal memos and court opinions. Supervised legal externs.

#### Lewis and Clark Law School

#### Research Assistant, Environmental Law Program

une 2016 - March 2017

Researched Columbia River basin law and policy issues, revised treatise along with environmental law
faculty with emphasis on: salmon fisheries, Northwest Power Act, Endangered Species Act, Columbia
River Treaty, American Indian treaties and case law, water law, and other applicable law and policies.

#### U.S. Department of Agriculture (USDA) - Special Assistant, Schedule C Presidential Appointment

#### USDA Natural Resources Conservation Service (NRCS):

June 2009 - June 2016

- Chaired Tribal Engagement Working Group, Gulf of Mexico Ecosystem Restoration (RESTORE) Council.
- Represented USDA on Executive Committee of the RESTORE Council.
- USDA Team Lead, National Ocean Policy.
- . USDA Team Lead, Environmental Justice (EJ). Facilitated collaboration with other federal EJ programs.
- Policy Advisor to USDA Deputy Undersecretary for Natural Resources and Environment, Puget Sound Federal Caucus.
- NRCS Lead for American Reinvestment and Recovery Act (ARRA): Authored ARRA reports for USDA Secretary, White House, and Congress; Led team that obligated and disbursed \$340 million watersheds restoration appropriation; Developed performance plans for two-dozen staff with ARRA responsibility.
- Researched and Interpreted Farm Bills, American Indian law, Civil Rights Act, and other applicable laws. Developed policy and legal recommendations for USDA leadership.

#### Detail: USDA Office of General Counsel, Natural Resources and Environment: <u>lune 2013-Sept. 2014</u>

- Advised USDA leadership regarding Deepwater Horizon oil spill law and policy.
- Researched and interpreted RESTORE Act, Clean Water Act, Oil Pollution Act, Endangered Species Act, Farm Bills, 1872 Mining Act, American Indian law, US Forest Service statutes, water law, treaties and case law; developed legal and policy recommendations for USDA leadership.

#### Detail: USDA Office of the Assistant Secretary for Civil Rights:

June-December 2011

- USDA Hispanic & Women Farmer Claims Program.
- Coordinated national outreach with Latino and women's bar associations, law schools, and legal aid.
- Coordinated Office of Civil Rights drafting, review, and editing of adjudication program claims forms.

#### Minnesota Department of Natural Resources (MN DNR)

Senior Real Estate Program Administrator, Division of Fish and Wildlife: <u>July 2007 – May 2009</u>

- Researched and interpreted Pittman-Robertson Act and Dingell-Johnson Act, implemented fisheries and wildlife habitat and public access land acquisition programs.
- · Coordinated Division's land acquisition transactions, managed complex real estate projects.
- Managed Division's easement acquisition program; Carried portfolio of 25+ real estate transactions.
- Negotiated agreements with landowners, NGOs and other governmental agencies.
- Lead negotiator \$800K ½-price bargain sale, 300-acre habitat purchase at confluence of Mississippi & St. Croix Rivers, among: MN DNR, Dakota Co., Hastings city, Twin Cities Metropolitan Council, & seller.

Detail: Amicus Brief Team Coordinator, Office of Deputy DNR Commissioner: <u>January 2008 – May 2009</u>

- <u>US Forest Service litigation</u>: Developed factual background for State's interest in litigation; Developed legal arguments in collaboration with MN Attorney General's Office.
- Researched and interpreted National Environmental Policy Act, Wilderness Act, National Forest Management Act, Administrative Procedure Act, and Boundary Waters Canoe Area Wilderness Act.
  - Sierra Club, et al. v. Abigail R. Kimbell and Mike Johanns, 640 F.Supp.2d 1082 (D.Minn. 2009),
     Echo Trail timber harvest plan, Superior National Forest.
  - Sierra Club, et al. v. Dale Bosworth & Mike Johanns, 595 F.Supp.2d 1021 (D.Minn. 2009), 2004
     Superior Natl. Forest Plan.
  - o Izaak Walton League of America, et al., v. Abigail R. Kimbell and Mike Johanns, 558 F.3d 751 (8th Cir. 2009), *South Fowl Lake Snowmobile Trail Proposal, Superior National Forest*.

Acquisition and Development Coordinator, Division of Trails and Waterways: March – July 2007

• Coordinated joint powers agreements with other governmental units for facilities development.

Senior Planner, Division of Ecological Resources:

October 2005 - March 2007

- Drafted Environmental Assessment Worksheets (EAW) and EAW threshold decisions for trail projects.
- Interpreted and revised MN Environmental Quality Board Rules.

Regulatory and Recreation Specialist, Division of Trails and Waterways: February 2004 – October 2005

- Managed \$2 million in annual federal assistance from US Fish & Wildlife Service and US Coast Guard.
- Coordinated Division's regulatory permitting, including: Clean Water Act, USFWS regulatory requirements, Minnesota Wetland Conservation Act and Minnesota Protected Waters permits.
- · Administered Division's Wetland Mitigation Bank.

**Detail: Legislative Liaison**, Division of Trails and Waterways:

2005 Session

- Coordinated legislative drafting, review, communications, and stakeholder negotiations.
- Secured passage of bill (HF 436/SF 929) requiring consultation with DNR Commissioner before a local jurisdiction may vacate public right-of-way that provides access to public waters or natural resources.

**Acquisition and Development Specialist**, Div. of Trails & Waterways: November 1998 – February 2004 Metro Region *9/02-2/04*, Brainerd Lakes Region *11/98-9/02*, Northeast Region *3/98-11/98*.

- Coordinated real property and easement acquisition for trail & public water access programs.
- Managed 56-mile recreational trail with \$200,000 operations budget; Served as lead worker for one clerical and two field employees, and two seasonal field crews; Enforced laws and rules.
- Project Manager for \$3.5 million in capital development projects; Coordinated project regulatory permits and review; Coordinated interagency planning teams and drafted joint powers agreements.

#### **PUBLISHED WORK**

Working Lands for Wildlife: Targeted Landscape-Scale Wildlife Habitat Conservation. <a href="Natural Resources & Environment">Natural Resources & Environment</a> Vol. 29, No. 3, American Bar Association. Winter 2015.

#### **EDUCATION**

#### Master of Laws, Environmental Law, Lewis & Clark Law School, Portland, OR

Honor and Activities: Leadership Award Tuition Remission, Research Assistant- Pacific Salmon Law/Policy.

#### Juris Doctor, Hamline University School of Law, St. Paul, MN

Honors and Activities: Dean's Honor Roll, Justice Thurgood Marshall Memorial Scholarship, Robert Harris Atkins Environmental Law Scholarship, MN Justice Foundation pro bono service - Minnesota Senate Environment, Energy and Jobs Finance Committee - renewable energy policy analysis.

<u>Master of Arts, Geography and Environmental Studies, Northeastern Illinois University, Chicago</u> *Honors and Activities:* Gamma Theta Upsilon International Honor Society, Graduate Merit Tuition Waiver,
National Hispanic Scholarship, Graduate Teaching Assistant – World Geography.

<u>Bachelor of Science</u>, Natural Resource Recreation Planning and Management, Univ. of Illinois, Urbana *Honors:* Charles K. Brightbill Award as the Outstanding Senior in the Department of Leisure Studies, Dean's List, Illinois General Assembly Scholarship.

#### **LEADERSHIP**

- Co-Chair, Thurston County (Olympia, WA) Bar Association Diversity & Inclusion Section: 2019-20.
- Co-Chair, Ramsey County (St. Paul, MN) Bar Association Diversity Committee: 2006-08.
- President/Founder, Highland Park Conservation Society, Highland Park, IL: 1987-89. Organized and led
  coalition that protected and restored 35 acres of high-quality natural areas, including wetlands, prairie,
  and oak savanna. Represented Society before legislative and administrative boards, and the media.

#### TRAINING and CERTIFICATIONS

- White House Climate Leaders Workshop, Presidential Personnel Office: 2015-16.
- Fellow, Center for American Progress Leadership Institute: 2014-15.
- Certificate: Alternative Dispute Resolution, Hamline University Dispute Resolution Institute. 2007.
- Graduated from MN DNR Supervisor School (2006), and Management Development Academy (2003).

#### **AFFILIATIONS**

- Washington State Bar Association (attorney # 43852), Thurston County Bar Association.
- National Association of Latino Elected and Appointed Officials (NALEO).
- Hispanic National Bar Association, Latino Bar Association of Washington.
- Northwest Indian Bar Association, Environmental Law Institute.

#### **AWARDS**

- US Environmental Protection Agency Office of Water Bronze Medal, National Ocean Policy: 2013.
- US Department of Agriculture Secretary's Honor Award for Excellence: 2011; 2012.
- Golden Rule Award for community service from JC Penney: 1991.
- Outstanding Volunteer Stewardship Award from the Illinois Chapter of the Nature Conservancy: 1991.

CV available upon request.



#### PROFESSIONAL EXPERIENCES

Associate Vice President for Public Lands, National Wildlife Federation 9/17 – present

Direct strategy and manage public lands program for country's largest conservation organization. Helped raise national profile of public lands issues, which led to the passage of permanent funding for the Land and Water Conservation Fund and withdrawal of William Perry Pendley's nomination to head the Bureau of Land Management. Worked to ensure NWF is a trusted voice and thought partner on public lands and the West. Serve on US Forest Stewardship Council board.

Chief of Staff, Governor Steve Bullock, Montana 11/14 – 9/17

Managed the governor's office and 18 Cabinet officials through a successful re-election campaign and two legislative sessions, overseeing day-to-day governing, strategic direction and communications. Helped elevate the issue of public lands as a pillar of the re-election campaign. During my tenure in his office, the governor's legislative wins included passing Medicaid expansion, a campaign finance bill, a tribal water compact and a gas tax to pay for infrastructure through legislatures composed of 2/3 Republicans. Later, served as advisor to the governor's presidential campaign on climate and the environment.

Director, Montana Department of Environmental Quality 1/13 – 11/14

Appointed by Governor Bullock to run environmental regulatory agency with 435 employees and a \$50 million budget. Directed the assessment of Montana's potential implementation of the draft Clean Power Plan, leading community conversations from Colstrip to Missoula. Oversaw the adoption of numeric standards for nutrients with support from industry and municipalities. Worked successfully with highly partisan Legislature. Served on Executive Committee for the Environmental Council of the States and as the chair of its Air Committee before moving to the Governor's office.

Acting State Staff Director and Senior Advisor, Senator Jon Tester 1/12 – 12/12

Managed the senator's state staff during his re-election year, served on his senior staff, and advised him on a broad range of issues, with emphasis on the environment.

Travelled with the senator throughout the state, coordinating his official work during his re-election campaign.

Regional Director for Senator Jon Tester and Natural Resource Policy Advisor 1/07 – 1/12

Directed regional office for the Senator and was lead staffer in the state for conservation, natural resources and alternative energy. Served as project manager for the Forest, Jobs and Recreation Act, a place-based collaborative bill that would designate nearly 700,000 acres of wilderness, create recreation areas and mandate forest restoration and timber harvest. The bill garnered overwhelming support in state; public opinion polls showed percentage of support in the 70s, breaking a decades-long log jam in wilderness politics. Advised the senator on other key issues including wolf delisting, HR 1505 (the borderlands "protection" bill), attacks on clean air and sportsmen's issues.

Executive Director, Clark Fork Coalition, Missoula, MT 8/99 – 1/07

Conceived of and managed a successful and bi-partisan campaign to remove the dam at the confluence of Blackfoot and Clark Fork rivers, despite a difficult political climate. Co-directed a campaign with Montana Trout Unlimited that rejected a ballot measure that would have overturned the state's cyanide heap leach mining ban. Clean water took 58 percent of the vote, even though our campaign was outspent 7 to 1. Created a partnership with two conservation donors in order to purchase and manage a ranch in the upper Clark Fork in a Superfund site. Launched an effort bringing together ranchers, economic development specialists, teachers and citizens to use the pending Superfund cleanup as a springboard to economic and cultural revitalization.

Doubled the budget and staff of the modest organization. Launched successful capital campaign to purchase an office building.

Founding Editor, Headwaters News 10/98 – 8/99

Conceived, raised two years of start up funds, and launched Headwaters News, later called Mountain West News, an online source of news housed at the Center for the Rocky Mountain West.

Senior Fellow, Ecotrust, Portland, OR 1/97 – 9/98

Led the strategy of a community-based economic development and conservation program at the mouth of the Columbia River and directed the program from an Astoria-based field office. In a key project, helped a salmon hatchery launch a watershed restoration effort that shifted the hatchery's focus away from producing fish to revitalizing fish habitat. Recruited, hired and trained my local replacement.

Freelance writer and media consultant 6/95 – 1/97

Contributor to High Country News, Northern Lights, Bloomsbury Review, Summit. Writer and editor for and editor for Lycos. Web page designer, desktop publisher, video producer and media consultant for conservation organizations.

Knight Fellowship program, Stanford University, CA 9/94 – 6/95

Joined my spouse and 16 journalists and their spouses in studies at Stanford. Attended weekly seminars with journalists and policy leaders. Also took courses in the School of Business, biology and writing.

Executive Director, Five Valleys Land Trust, Missoula, MT 12/92 – 9/94

Transformed small organization. Responsibilities included negotiating land acquisitions and conservation easements; raising yearly budget; outreach to the community through newsletter and media contacts. Launched successful campaign to buy and protect a mountain on the edge of Missoula.

#### **EDUCATION**

Graduate University of Montana, Missoula, Montana

M.S. in Environmental Studies

Undergraduate University of Maryland, College Park, Maryland

B.A. in Radio-Television-Film, (6)

University of Exeter, England, (b) (6)

#### **PUBLICATIONS**

Editor, The River We Carry With Us, Two Centuries of Writing from the Clark Fork Basin, Clark City Press, 2002

#### PERSONAL INTERESTS



#### WIZIPAN GARRIOTT LITTLE ELK



#### RELEVANT EXPERIENCE

## CEO, Rosebud Economic Development Corporation Rosebud Indian Reservation, SD (April 2012 – Present)

Direct all aspects of REDCO and Sicangu Community Development Corporation to implement strategy and achieve goals identified by the corporate board of directors. Ensure sound financial management of over \$20 million in annual revenues. Ensure compliance with law and personnel policies. Manage senior corporate staff and ensure employee development for 70+ employees. Develop and protect organizational culture. Direct marketing efforts and serve as chief spokesperson for organization. Direct economic policy development on behalf of the Rosebud Sioux Tribe.

Director, Office of Program Analysis, Rosebud Sioux Tribe, Rosebud, SD (September 2011 – April 2012)

Provide strategic development and organizational, financial, and H.R. analysis and recommendations for improvement. Advise and assist Tribal leadership in a wide variety of matters, including: securing of federal funds, working with the federal government; representing the Tribe at meetings and official consultation sessions; drafting of talking points, letters, position papers, and memoranda; community outreach, and; other duties as assigned by the Tribal Council and President.

Deputy Chief of Staff and Policy Advisor, Office of the Assistant Secretary - Indian Affairs, Department of the Interior, Washington, DC (March 2009 – May 2011)

Carry out the Department's priorities for the Bureau of Indian Affairs, Bureau of Indian Education, Office of Indian Energy and Economic Development, and other offices administered by the Assistant Secretary.

Manage senior staff overseeing approximately 9,000 employees. Assist in developing and managing annual budget of approximately \$2.5 billion. Indian Affairs' coverage area includes: providing services to 1.9 million American Indians; working with 565 federally recognized tribes; managing 55 million acres of land, and; educating 42,000 students in 183 schools and two colleges.

Advise the Assistant Secretary on policy, political, budget, and management matters in the areas of; public safety; education; economic development; natural resources; Alaska Native affairs; housing; public health; social services; government-to-government consultation, and; public, congressional, tribal, and state relations.

Draft and edit written materials for the Secretary of the Interior, Assistant Secretary, and senior staff, including: information and decision memoranda, congressional testimony, talking points, press statements, letters, newsletters, brochures, media ads, and various internal communications.

## First Americans Public Liaison, Office of the President Elect, Obama-Biden Transition Team, Washington, DC (November 2008 – January 2009)

Coordinated efforts with senior transition staff, Agency Review Teams, Policy Teams, and Indian Country to write the Indian Transition Plan for the incoming Administration; Advised Transition Team on political and policy issues, including: presidential appointments, public safety, education, economic and energy development, natural resources, federal recognition, tax, Alaska Native concerns, housing, transportation, agriculture, historic preservation, trust reform and litigation, gaming, labor, health, social services, water rights, and international indigenous rights; coordinated outreach efforts with tribes, tribal organizations, and other stakeholders.

First Americans Vote Director, Obama for America, Chicago, IL (Summer 2007; May 2008 – November 2008)

Directed Obama for America's Native American campaign strategy resulting in record setting Native American voter turnout and participation rates. Duties included: development of Native American policy platform; coordination of political, field, and media activities; drafted memoranda and talking points for candidate Obama; managed over 10 staff and hundreds of volunteers throughout Indian country.

#### Summer Associate, Perkins Coie, LLP, Washington, DC (Summer 2006)

Drafted legal memoranda on issues pertaining to federal and state campaign law, civil procedure, and tribal land claims; Updated report on renewable energy portfolio standards; Provided analysis on case law for antitrust matter; Provided research analysis for Supreme Court Amicus Brief in the case of *Massachusetts v. EPA*.

**Legislative Assistant for Government Affairs, Olsson, Frank and Weeda, P.C.**, Washington, DC (January 2005 – May 2005)

Assisted and advised clients in developing strategies for advocacy before Congress and the Administration, including the Department of Interior, U.S. Department of Agriculture, and Department of Justice; Monitored, researched and analyzed legislation concerning appropriations, agriculture, and Indian affairs.

Special Assistant for Economic Development and Indian Affairs, Office of U.S. Senate Minority Leader Tom Daschle, Washington, DC (August 2003 – December 2004)

Researched, monitored and analyzed legislation related to Indian affairs with a focus on appropriations, economic development, housing, and education; Assisted in drafting, introduction, and passage of legislation; Drafted numerous statements, memoranda, constituent correspondence, and letters.

Regional Office Director, Campaign Office of Senator Tom Daschle, Rosebud, SD (September 2004 – November 2004)

Managed five field staff and over 100 volunteers in organizing voter registration, outreach, and election day activities; Assisted in achieving record-setting voter turnout rates for every reservation-based county in South Dakota.

#### EDUCATION

## University of Arizona James E. Rogers College of Law, Tucson, AZ J.D. (6)

- Research Assistant, Indian Legal Studies, Professor James Hopkins
- Andrew Silverman Community Service Award
- Arizona State Bar Association Essay Contest Winner
- Runner up, National Native American Law Students Association Moot Court Competition
- National Native American Law Students Association Board of Directors, Public Relations Director
- Native American Law Students Association, University of Arizona: Treasurer, Vice President
- Accenture Corporation Fellowship
- Law College Association Scholarship
- Law College Academic Achievement Scholarship
- Rae Royer Memorial Scholarship
- Arizona State Bar Association Scholarship

#### American Indian Law Center, Albuquerque, NM

Certificate of Completion of Pre-Law Summer Institute,



- Class Rank:
- · Completed courses in Indian Law, Torts, Property, and Legal Writing.

#### Yale University, New Haven, CT

Bachelor of Arts in American Studies,

 Ezra Stiles College Rita Lipson Cup (for work and dedication to student advocacy)

#### Wizipan CV Page 4 of 7

- Class Simulation Award: U.S. Congress, Best Public Interest Lobbyist
- Fred Danforth Scholarship
- Stone Trust Corporation Scholarship
- Kayleen Young Memorial Scholarship
- Frank LaPoint Memorial Scholarship
- Rosebud Educational Society Scholarship
- Lakota Nation Invitational Scholarship
- The Association of Native Americans at Yale: Vice President, President

#### REPRESENTATIVE PUBLICATIONS

wizipan.com, custom content website. Articles include:

- Imagine: 1
- COVID-19 Response Revealing Economic Inequity In Indian Country
- Doing Right By Women's Equity
- What An All Native Cabinet Could Look Like
- What If Tomorrow The Treaties Were Honored?

From Poverty to Prosperity: A National Strategy to Cut Poverty in Half, Report and Recommendations of the Center for American Progress Task Force on Poverty, (April 2007, served as task force member).

Unlawful Taxation, The Arrow (Fall 2006).

#### REPRESENTATIVE TESTIMONY, PANELS AND PRESENTATIONS

Panelist, Investing for Climate Change and Social Infrastructure in Indian Country, Sorenson Impact Center, Winter Innovation Summit, Salt Lake City, Utah, February 4, 2020.

Panelist, Social Investment with Indigenous Communities – Part II, SOCAP Conference, San Francisco, CA, October 24, 2019.

Verbal and Written Testimony, Recruitment, Hiring, Training, and Retention of Law Enforcement Officers in Indian Country, U.S. Senate Committee on Indian Affairs, Washington, DC, March 18, 2010.

Panelist, Seizing Our Energy Future and Opportunities for Inter-Tribal Cooperation, Renewables on Tribal Homelands Conference, Rosebud, South Dakota, April 30.

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Panelist, Juvenile Justice and Youth Wellness: Developing Early Assessment and Intervention Programs, National Congress of American Indians Midyear Conference, Rapid City, South Dakota, June 22, 2010.

Panelist, Opportunities for Supporting Healthy, Successful Native American Children, Native Americans in Philanthropy Conference, Denver, Colorado, April 22, 2010.

Panelist, Potential Impact of Energy and Climate Change Initiatives on Indian Trust Resource Management, Intertribal Monitoring Association Annual Conference, Las Vegas, Nevada, November 12, 2009.

Moderator, Consultation Sessions for BIA Office of Justice Services, Rapid City, April 29, 2010, South Dakota; Albuquerque, New Mexico May 4, 2010; Portland, Oregon, May 11, 2010.

Moderator, Consultation Sessions for Department of Interior regarding development of Consultation Policy, Minneapolis, Minnesota, January 5, 2010; Oklahoma City, Oklahoma, January 7, 2010.

Keynote Address, Tribal Listening Conference, U.S. Attorney's Office – South Dakota, South Dakota U.S., Oacoma, South Dakota, February 4, 2010.

Keynote Address, St. Francis Indian School Teacher Training, St. Francis, South Dakota, August 18, 2004,

Keynote Address, Youth 2000 Leadership Conference, Rapid City South Dakota, April 16, 2004.

Speaker, Making it Work in Indian Country, Native American Development Corporation Conference, Billings, Montana, August 13, 2009.

Speaker, Native American Caucus, National Democratic Convention, Denver, Colorado, August 27, 2008.

Speaker, Sinte Gleska University Graduation Commencement, Mission, South Dakota, August 27, 2004.

#### REPRESENTATIVE MEDIA

ABC News, Bison transfers planned for US park, Indian reservation, 2020

Roll Call, After 184 years, Cherokees seek House delegate seat promised in treaty, 2019

Washington Post, In Senate Battleground, Native American voting rights activists fight back against voter ID restrictions, 2018

SDPB Radio, Youth Partner Growing Opportunities in Rosebud, 2018

PBS, Native American Businesses, 2017

The Ed Show, MSNBC, Native Americans could decide South Dakota senate race, 2016

The Ed Show, MSNBC, Controversial shirt raises questions about race-based mascots, 2014

The Ed Show, MSNBC, No KXL, 2014

#### BOARDS, COMMITTEES, PUBLIC SERVICE

Member, National Congress of American Indians Building Tribal Economies Toolkit Working Group, 2020 – Present

Committee Member, NDN Fund Steering Committee 2019 - Present

Member, South Dakota Educational Equity Coalition, 2019 - Present

Advisory Board Member, Teach For America South Dakota Advisory Board, 2019 - Present

School Board Member, St. Francis Indian School, 2020

Education Committee Member, Rosebud Sioux Tribe, 2016 - 2018

School Board Member, St. Francis Indian School, 2016 - 2017

#### NATIVE NATION CITIZENSHIP

Sicangu Lakota, enrolled member of the Rosebud Sioux Tribe

#### REFERENCES

Wayne Boyd, Secretary, Rosebud Sioux Tribe, 101 Legion Avenue, Rosebud, SD 57555, (6)

Peter Rouse, Senior Policy Advisor, Perkins Coie, 700 13th Street, NW, Suite 600, Washington, DC 20005, PRouse@perkinscoie.com, (b) (6)

Wizipan CV Page 7 of 7

Robert Williams, E. Thomas Sullivan Professor of Law and American Indian Studies & Director of the Indigenous Peoples Law and Policy Program, University of Arizona James E. Rogers College of Law. (b) (6)

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