

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) APPLEGATE, JAMES D. R.	2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 01/01/2023
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FIRST ACTION		SECOND ACTION	
5-A. Code 879	5-B. Nature of Action SES PERFORMANCE AWARD	6-A. Code	6-B. Nature of Action
5-C. Code VWK	5-D. Legal Authority 5 U.S.C. 5384	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number	15. TO: Position Title and Number DIRECTOR, U.S. GEOLOGICAL SURVEY GGHDAA0000 00H0002
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8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award \$30555.00	21. Pay Basis
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay				

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization IN08 OFFICE OF THE DIRECTOR RESTON, VIRGINIA
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EMPLOYEE DATA

23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%	24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF (b)(6) YES (b)(6) NO
27. REG I (b)(6)	28. Annuitant Indicator (b)(6)	29. Pay Rate Determinant (b)(6)	
30. Retirement Plan (b)(6)	31. Service Comp. Date (Leave) 10/16/1989	32. Work Schedule F FULL-TIME	
33. Part-Time Hours Per Biweekly Pay Period			

POSITION DATA

34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved	35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
38. Duty Station Code 51-2034-059		39. Duty Station (City - County - State or Overseas Location) RESTON, FAIRFAX, VIRGINIA	

40. Agency Data FUNC CLS 00	41. (b)(6)	42. EDUC LVL 21	43. SUPV STAT 2	44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
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45. Remarks
EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN

46. Employing Department or Agency IN - U.S. GEOLOGICAL SURVEY	50. Signature/Authentication and Title of Approving Official 230291811 / ELECTRONICALLY SIGNED BY: CATHLEEN M. SMITH SUPERVISORY HR SPECIALIST
47. Agency Code IN08	48. Personnel Office ID 1890
49. Approval Date 01/10/2023	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) APPLEGATE, JAMES D. R.		2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 01/01/2023
FIRST ACTION		SECOND ACTION		
5-A. Code 891	5-B. Nature of Action REG PERF PAY	6-A. Code	6-B. Nature of Action	
5-C. Code Q3A	5-D. Legal Authority 5 USC 5382	6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	
7. FROM: Position Title and Number DIRECTOR, U.S. GEOLOGICAL SURVEY		15. TO: Position Title and Number DIRECTOR, U.S. GEOLOGICAL SURVEY		
GGHDAA0000 00H0002		GGHDAA0000 00H0002		
8. Pay Plan EX	9. Occ. Code 0340	10. Grade or Level 05	11. Step or Rate 00	12. Total Salary \$203700.00
13. Pay Basis PA		16. Pay Plan EX	17. Occ. Code 0340	18. Grade or Level 05
19. Step or Rate 00		20. Total Salary/Award \$212100.00		21. Pay Basis PA
12A. Basic Pay \$203700.00	12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$203700.00	12D. Other Pay \$0.00	
20A. Basic Pay \$212100.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$212100.00	20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN08 OFFICE OF THE DIRECTOR		22. Name and Location of Position's Organization IN08 OFFICE OF THE DIRECTOR		
RESTON, VIRGINIA		RESTON, VIRGINIA		
EMPLOYEE DATA				
23. Veterans Preference (b)(6)		24. Tenure 0		25. Agency Use
1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%		0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO
27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)
30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 10/16/1989		32. Work Schedule F FULL-TIME
33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA				
34. Position Occupied 2		35. FLSA Category E		36. Appropriation Code
1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		E - Exempt N - Nonexempt		37. Bargaining Unit Status 8888
38. Duty Station Code 51-2034-059		39. Duty Station (City - County - State or Overseas Location) RESTON, FAIRFAX, VIRGINIA		
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 21	43. SUPV STAT 2
44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN				
46. Employing Department or Agency IN - U.S. GEOLOGICAL SURVEY		50. Signature/Authentication and Title of Approving Official 230291708 / ELECTRONICALLY SIGNED BY:		
47. Agency Code IN08	48. Personnel Office ID 1890	49. Approval Date 01/10/2023	CATHLEEN M. SMITH SUPERVISORY HR SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) APPLEGATE, JAMES D. R.		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 08/15/2022	
FIRST ACTION				SECOND ACTION			
5-A. Code 570		5-B. Nature of Action CONV TO EXC APPT		6-A. Code		6-B. Nature of Action	
5-C. Code ZNM		5-D. Legal Authority 43 USC 31		6-C. Code		6-D. Legal Authority	
5-E. Code ZLM		5-F. Legal Authority 5 USC 5316		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number ASSOCIATE DIR FOR NATURAL HAZARDS GGHHGA0000 ES19590				15. TO: Position Title and Number DIRECTOR, U.S. GEOLOGICAL SURVEY GGHDAA0000 00H0002			
8. Pay Plan ES		9. Occ. Code 1301		10. Grade or Level 00		11. Step or Rate 00	
12. Total Salary \$203700.00		13. Pay Basis PA		16. Pay Plan EX		17. Occ. Code 0340	
18. Grade or Level 05		19. Step or Rate 00		20. Total Salary/Award \$203700.00		21. Pay Basis PA	
12A. Basic Pay \$203700.00		12B. Locality Adj. \$0.00		12C. Adj. Basic Pay \$203700.00		12D. Other Pay \$0.00	
20A. Basic Pay \$203700.00		20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$203700.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN08 OFFICE OF THE DIRECTOR OFFC OF ASSOC DIR FOR NATURAL HAZ RESTON, VIRGINIA				22. Name and Location of Position's Organization IN08 OFFICE OF THE DIRECTOR RESTON, VIRGINIA			
EMPLOYEE DATA							
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/50%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use	
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO	
30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 10/16/1989		32. Work Schedule F FULL-TIME		29. Pay Rate Determinant (b)(6)	
33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA							
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 51-2034-059				39. Duty Station (City - County - State or Overseas Location) RESTON, FAIRFAX, VIRGINIA			
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 21		43. SUPV STAT 2	
44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207 (C) FROZEN SERVICE (b)(6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) EMPLOYEE ELECTS TO CONTINUE APPROPRIATE SES PROVISIONS UNDER 5 U.S.C. 3392 (C), CONFIRMED BY THE SENATE 08/04/22. APPOINTMENT AFFIDAVIT EXECUTED 08/15/22. HEALTH BENEFITS COVERAGE CONTINUES.							
46. Employing Department or Agency IN - U.S. GEOLOGICAL SURVEY				50. Signature/Authentication and Title of Approving Official 221761887 / ELECTRONICALLY SIGNED BY:			
47. Agency Code IN08		48. Personnel Office ID 1890		49. Approval Date 08/16/2022		51. Signature/Authentication and Title of Approving Official JULIE V. WOZNAK DEPUTY AD FOR HUMAN CAPITAL	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) APPLEGATE, JAMES D. R.				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/02/2022					
FIRST ACTION				SECOND ACTION									
5-A. Code 879		5-B. Nature of Action SES PERFORMANCE AWARD		6-A. Code		6-B. Nature of Action							
5-C. Code VWK		5-D. Legal Authority 5 U.S.C. 5384		6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number				15. TO: Position Title and Number ASSOCIATE DIR FOR NATURAL HAZARDS GGHHGA0000 ES19590									
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis			
										\$29895.00			
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.			
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization IN08 OFFICE OF THE DIRECTOR OFFC OF ASSOC DIR FOR NATURAL HAZ RESTON,VIRGINIA									
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)				29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 02/08/2004		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888					
38. Duty Station Code 51-2034-059				39. Duty Station (City - County - State or Overseas Location) RESTON,FAIRFAX,VIRGINIA									
40. Agency Data FUNC CLS 92		41. (b)(6)		42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)													
46. Employing Department or Agency IN - U.S. GEOLOGICAL SURVEY						50. Signature/Authentication and Title of Approving Official 212740680 / ELECTRONICALLY SIGNED BY:							
47. Agency Code IN08		48. Personnel Office ID 1890		49. Approval Date 12/28/2021		MELODY K. SUTHERLAND SUPV HR SPECIALIST							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) APPLEGATE, JAMES D. R.		2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 01/02/2022
FIRST ACTION		SECOND ACTION		
5-A. Code 891	5-B. Nature of Action REG PERF PAY	6-A. Code	6-B. Nature of Action	
5-C. Code Q3A	5-D. Legal Authority 5 USC 5382	6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	
7. FROM: Position Title and Number ASSOCIATE DIR FOR NATURAL HAZARDS GGHHGA0000 ES19590		15. TO: Position Title and Number ASSOCIATE DIR FOR NATURAL HAZARDS GGHHGA0000 ES19590		
8. Pay Plan ES	9. Occ. Code 1301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$199300.00
13. Pay Basis PA		16. Pay Plan ES	17. Occ. Code 1301	18. Grade or Level 00
19. Step or Rate 00		20. Total Salary/Award \$203700.00		21. Pay Basis PA
12A. Basic Pay \$199300.00	12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$199300.00	12D. Other Pay \$0.00	
20A. Basic Pay \$203700.00	20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$203700.00	20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN08 OFFICE OF THE DIRECTOR OFFC OF ASSOC DIR FOR NATURAL HAZ RESTON,VIRGINIA		22. Name and Location of Position's Organization IN08 OFFICE OF THE DIRECTOR OFFC OF ASSOC DIR FOR NATURAL HAZ RESTON,VIRGINIA		
EMPLOYEE DATA				
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%		24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF (b)(6) YES (b)(6) NO
27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)	29. Pay Rate Determinant (b)(6)	
30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 02/08/2004	32. Work Schedule F FULL-TIME	33. Part-Time Hours Per Biweekly Pay Period
POSITION DATA				
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
38. Duty Station Code 51-2034-059		39. Duty Station (City - County - State or Overseas Location) RESTON,FAIRFAX,VIRGINIA		
40. Agency Data FUNC CLS 92	41. (b)(6)	42. EDUC LVL 21	43. SUPV STAT 2	44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)				
46. Employing Department or Agency IN - U.S. GEOLOGICAL SURVEY		50. Signature/Authentication and Title of Approving Official 212739118 / ELECTRONICALLY SIGNED BY:		
47. Agency Code IN08	48. Personnel Office ID 1890	49. Approval Date 12/28/2021	MELODY K. SUTHERLAND SUPV HR SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) APPLEGATE, JAMES D. R.				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/03/2021			
FIRST ACTION					SECOND ACTION						
5-A. Code 879		5-B. Nature of Action SES PERFORMANCE AWARD			6-A. Code		6-B. Nature of Action				
5-C. Code VWK		5-D. Legal Authority 5 U.S.C. 5384			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number ASSOCIATE DIR FOR NATURAL HAZARDS GGHGA0000 ES19590						
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
										\$13811.00	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN08 OFFICE OF THE DIRECTOR OFFC OF ASSOC DIR FOR NATURAL HAZ RESTON,VIRGINIA						
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO	
27. FEGLI (b)(6)						28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)			
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 02/08/2004		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 1 - Competitive Service 3 - SES General 4 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 51-2034-059				39. Duty Station (City - County - State or Overseas Location) RESTON,FAIRFAX,VIRGINIA							
40. Agency Data FUNC CLS 92		41. (b)(6)		42. EDUC LVL 21		43. SUPV STAT 2		44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)											
46. Employing Department or Agency IN - U.S. GEOLOGICAL SURVEY					50. Signature/Authentication and Title of Approving Official 210327130 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN08		48. Personnel Office ID 1890		49. Approval Date 01/03/2021		MELODY K. SUTHERLAND SUPV HR SPECIALIST					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BHAGRATTI, EMILY H				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 07/16/2023						
FIRST ACTION					SECOND ACTION									
5-A. Code 780		5-B. Nature of Action NAME CHANGE FROM "SEE REMARKS"			6-A. Code		6-B. Nature of Action							
5-C. Code CGM		5-D. Legal Authority 5 U.S.C. 552A(E)(5)			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number DEPUTY WHITE HOUSE LIAISON 10000000 IGS1635					15. TO: Position Title and Number DEPUTY WHITE HOUSE LIAISON 10000000 IGS1635									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 13	11. Step or Rate 01	12. Total Salary \$112015.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 13	19. Step or Rate 01	20. Total Salary/Award \$112015.00	21. Pay Basis PA	
12A. Basic Pay \$84546.00		12B. Locality Adj. \$27469.00		12C. Adj. Basic Pay \$112015.00		12D. Other Pay \$0.00		20A. Basic Pay \$84546.00		20B. Locality Adj. \$27469.00		20C. Adj. Basic Pay \$112015.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 01/25/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN NAME CHANGE FROM "HORADAM, EMILY A"														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 231475817 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 07/06/2023		45. Signature/Authentication and Title of Approving Official GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HORADAM, EMILY A				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 07/16/2023						
FIRST ACTION					SECOND ACTION									
5-A. Code 570		5-B. Nature of Action CONV TO EXC APPT			6-A. Code		6-B. Nature of Action							
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number SPECIAL ASSISTANT TO THE SENIOR COUNSELOR TO THE SECRETARY 10000000 IGS1605					15. TO: Position Title and Number DEPUTY WHITE HOUSE LIAISON 10000000 IGS1635									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 12	11. Step or Rate 03	12. Total Salary \$100479.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 13	19. Step or Rate 01	20. Total Salary/Award \$112015.00	21. Pay Basis PA	
12A. Basic Pay \$75839.00		12B. Locality Adj. \$24640.00		12C. Adj. Basic Pay \$100479.00		12D. Other Pay \$0.00		20A. Basic Pay \$84546.00		20B. Locality Adj. \$27469.00		20C. Adj. Basic Pay \$112015.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 01/25/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN FROZEN SERVICE (b)(6) CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND.														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 231559798 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 07/18/2023		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HORADAM, EMILY A		2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 01/29/2023
FIRST ACTION		SECOND ACTION		
5-A. Code 893	5-B. Nature of Action REG WRI	6-A. Code	6-B. Nature of Action	
5-C. Code Q7M	5-D. Legal Authority REG 531.404	6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	
7. FROM: Position Title and Number SPECIAL ASSISTANT TO THE SENIOR COUNSELOR TO THE SECRETARY 10000000 IGS1605		15. TO: Position Title and Number SPECIAL ASSISTANT TO THE SENIOR COUNSELOR TO THE SECRETARY 10000000 IGS1605		
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 12	11. Step or Rate 02	12. Total Salary \$97339.00
13. Pay Basis PA		16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 12
19. Step or Rate 03		20. Total Salary/Award \$100479.00		21. Pay Basis PA
12A. Basic Pay \$73469.00	12B. Locality Adj. \$23870.00	12C. Adj. Basic Pay \$97339.00	12D. Other Pay \$0.00	
20A. Basic Pay \$75839.00	20B. Locality Adj. \$24640.00	20C. Adj. Basic Pay \$100479.00	20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC		22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC		
EMPLOYEE DATA				
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/50%		24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF (b)(6) YES (b)(6) NO
27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)	29. Pay Rate Determinant (b)(6)	
30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 01/25/2021	32. Work Schedule F FULL-TIME	
33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA				
34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA		
40. Agency Data FUNC CLS 00	41. (b)(6)	42. EDUC LVL 13	43. SUPV STAT 8	44. POSITION SENSITIVITY HIGH RISK
45. Remarks DATE OF LAST EQUIVALENT INCREASE 01/30/22. WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN				
46. Employing Department or Agency IN - OFC OF THE SECRETARY		50. Signature/Authentication and Title of Approving Official 230448551 / ELECTRONICALLY SIGNED BY:		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 02/02/2023	KATHY H. DANG HUMAN RESOURCES SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HORADAM, EMILY A		2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 01/01/2023
FIRST ACTION		SECOND ACTION		
5-A. Code 894	5-B. Nature of Action GEN ADJ	6-A. Code	6-B. Nature of Action	
5-C. Code QWM	5-D. Legal Authority REG 531.207	6-C. Code	6-D. Legal Authority	
5-E. Code ZLM	5-F. Legal Authority E.O. 14090 DATED 12/23/22	6-E. Code	6-F. Legal Authority	
7. FROM: Position Title and Number SPECIAL ASSISTANT TO THE SENIOR COUNSELOR TO THE SECRETARY 10000000 IGS1605		15. TO: Position Title and Number SPECIAL ASSISTANT TO THE SENIOR COUNSELOR TO THE SECRETARY 10000000 IGS1605		
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 12	11. Step or Rate 02	12. Total Salary \$92829.00
13. Pay Basis PA		16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 12
19. Step or Rate 02		20. Total Salary/Award \$97339.00		21. Pay Basis PA
12A. Basic Pay \$70576.00	12B. Locality Adj. \$22253.00	12C. Adj. Basic Pay \$92829.00	12D. Other Pay \$0.00	
20A. Basic Pay \$73469.00	20B. Locality Adj. \$23870.00	20C. Adj. Basic Pay \$97339.00	20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC		22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC		
EMPLOYEE DATA				
23. Veterans Preference (b)(6)		24. Tenure 3		25. Agency Use
26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				
27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)
30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 01/25/2021		32. Work Schedule F FULL-TIME
33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA				
34. Position Occupied 2		35. FLSA Category E		36. Appropriation Code
37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA		
40. Agency Data FUNC CLS 00	41. (b)(6)	42. EDUC LVL 13	43. SUPV STAT 8	44. POSITION SENSITIVITY HIGH RISK
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 4.1 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.				
46. Employing Department or Agency IN - OFC OF THE SECRETARY		50. Signature/Authentication and Title of Approving Official 230128831 / ELECTRONICALLY SIGNED BY:		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 01/05/2023	MARK D. GREEN CHIEF, HUMAN CAPITAL OFFICER	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HORADAM, EMILY A		2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 08/14/2022
FIRST ACTION		SECOND ACTION		
5-A. Code 570	5-B. Nature of Action CONV TO EXC APPT	6-A. Code	6-B. Nature of Action	
5-C. Code Y7M	5-D. Legal Authority SCH C, 213.3312	6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	
7. FROM: Position Title and Number SPECIAL ASSISTANT 60000000 IGS1561		15. TO: Position Title and Number SPECIAL ASSISTANT TO THE SENIOR COUNSELOR TO THE SECRETARY 10000000 IGS1605		
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 12	11. Step or Rate 02	12. Total Salary \$92829.00
13. Pay Basis PA		16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 12
19. Step or Rate 02		20. Total Salary/Award \$92829.00		21. Pay Basis PA
12A. Basic Pay \$70576.00	12B. Locality Adj. \$22253.00	12C. Adj. Basic Pay \$92829.00	12D. Other Pay \$0.00	
20A. Basic Pay \$70576.00	20B. Locality Adj. \$22253.00	20C. Adj. Basic Pay \$92829.00	20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC		22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC		
EMPLOYEE DATA				
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/50%		24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF (b)(6) YES (b)(6) NO
27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)	29. Pay Rate Determinant (b)(6)	
30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 01/25/2021	32. Work Schedule F FULL-TIME	33. Part-Time Hours Per Biweekly Pay Period
POSITION DATA				
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA		
40. Agency Data FUNC CLS 00	41. (b)(6)	42. EDUC LVL 13	43. SUPV STAT 8	44. POSITION SENSITIVITY HIGH RISK
45. Remarks CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND.				
46. Employing Department or Agency IN - OFC OF THE SECRETARY		50. Signature/Authentication and Title of Approving Official 221649984 / ELECTRONICALLY SIGNED BY:		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 08/03/2022	ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HORADAM, EMILY A				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/30/2022					
FIRST ACTION					SECOND ACTION								
5-A. Code 893		5-B. Nature of Action REG WRI			6-A. Code		6-B. Nature of Action						
5-C. Code Q7M		5-D. Legal Authority REG 531.404			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SPECIAL ASSISTANT 60000000 IGS1561					15. TO: Position Title and Number SPECIAL ASSISTANT 60000000 IGS1561								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 12	11. Step or Rate 01	12. Total Salary \$89834.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 12	19. Step or Rate 02	20. Total Salary/Award \$92829.00	21. Pay Basis PA
12A. Basic Pay \$68299.00		12B. Locality Adj. \$21535.00	12C. Adj. Basic Pay \$89834.00		12D. Other Pay \$0.00		20A. Basic Pay \$70576.00		20B. Locality Adj. \$22253.00	20C. Adj. Basic Pay \$92829.00	20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				
27. FEGLI (b)(6)					28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)						
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 01/25/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved 2			35. FLSA Category E - Exempt N - Nonexempt E		36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 13	43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks DATE OF LAST EQUIVALENT INCREASE 01/25/21. WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220443384 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 02/03/2022		48. Personnel Office ID DANIEL G. BEVELS HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HORADAM, EMILY A				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/02/2022					
FIRST ACTION					SECOND ACTION								
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action						
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority						
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SPECIAL ASSISTANT 60000000 IGS1561					15. TO: Position Title and Number SPECIAL ASSISTANT 60000000 IGS1561								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 12	11. Step or Rate 01	12. Total Salary \$87198.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 12	19. Step or Rate 01	20. Total Salary/Award \$89834.00	21. Pay Basis PA
12A. Basic Pay \$66829.00		12B. Locality Adj. \$20369.00		12C. Adj. Basic Pay \$87198.00		12D. Other Pay \$0.00		20A. Basic Pay \$68299.00		20B. Locality Adj. \$21535.00		20C. Adj. Basic Pay \$89834.00	20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)						
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 01/25/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220127764 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/06/2022		RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HORADAM, EMILY A				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 02/14/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 570		5-B. Nature of Action CONV TO EXC APPT			6-A. Code		6-B. Nature of Action							
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1545					15. TO: Position Title and Number SPECIAL ASSISTANT 60000000 IGS1561									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 12	11. Step or Rate 01	12. Total Salary \$87198.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 12	19. Step or Rate 01	20. Total Salary/Award \$87198.00	21. Pay Basis PA	
12A. Basic Pay \$66829.00		12B. Locality Adj. \$20369.00		12C. Adj. Basic Pay \$87198.00		12D. Other Pay \$0.00		20A. Basic Pay \$66829.00		20B. Locality Adj. \$20369.00		20C. Adj. Basic Pay \$87198.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 01/25/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6)														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210525448 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 02/16/2021		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HORADAM, EMILY A				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/25/2021			
FIRST ACTION					SECOND ACTION						
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-24-21			6-A. Code		6-B. Nature of Action				
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SPECIAL ASSISTANT 10000000 IGS1545						
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 12		19. Step or Rate 01		20. Total Salary/Award \$87198.00		21. Pay Basis PA	
12A. Basic Pay \$66829.00		12B. Locality Adj.		12C. Adj. Basic Pay		20A. Basic Pay \$66829.00		20B. Locality Adj. \$20369.00		20C. Adj. Basic Pay \$87198.00	
12D. Other Pay						20D. Other Pay \$0.00					
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 01/25/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/26/21. CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210400307 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/25/2021							

Emmie Horadam

(b)(6)

EXPERIENCE

North Carolina Democratic Party/ Deputy Organizing Director

APRIL 2019 - NOVEMBER 2020, RENO, NEVADA

- Hired and managed a fully remote NC-based team of 56 organizers, and 7 regional organizing directors, while growing a grassroots mostly virtual volunteer network of 23k total shifts completed, resulting in 11 million voter contact attempts
- Strategized on and executed the organizing program in Charlotte, Fayetteville, Winston Salem, CD-08 (a red to blue district) and CD-09 and managed political relationships in those areas.
- Project managed the roll out and integration of the Vote Joe app, a relational organizing plan, setting of statewide relational goals, which resulted in 13k relational contacts in the final month of the campaign, statewide.

Organizing Together 2020/ North Carolina Organizing Director

APRIL 2020 - JUNE 2020, RENO, NEVADA

- Hired and managed a fully remote NC-based team of 54 organizers, 7 regional organizing directors, and 2 deputy organizing directors while simultaneously building a grassroots volunteer network of 24k prospective and active volunteers with 10k total shifts completed. This resulted in 540k contact attempts in both phones and texting programs.
- Worked closely with the State, Training, Digital, and Data Directors to execute statewide campaign strategy and implement robust programs focused on volunteer engagement and organizing skills development.
- Specifically worked with the Training Director to develop a training curriculum that was NC- and virtual-organizing specific.

Mike 2020/ Maine Organizing Director

SEPTEMBER 2020 - FEBRUARY 2021, SOUTH BORO, VERMONT

- Created and executed the field program in Maine. Hired and managed a staff of 10 organizers and 3 regional organizing directors while simultaneously building a grassroots volunteer network of over 200 in-state volunteers within an expedited timetable.
- Worked directly with the State Director and assisted in implementing statewide campaign strategy and management of the team.

Cory 2020 / New Hampshire Organizing Director

APRIL 2020 - JANUARY 2021, MANTON, NEW HAMPSHIRE

- Developed and implemented the field program in New Hampshire.
- Hired and managed a staff of 11 organizers while simultaneously building a grassroots volunteer network of in-state volunteers, and ran the out-of-state and border state volunteer recruitment coordination efforts within a persuasion focused program.
- Coordinated with Operations Director on budget distribution and management of field offices. Collaborated with the Political and Trips Departments to successfully plan and execute over 40 principle events, and to recruit and engage over 100 activist and political endorsers.
- Member of the interdepartmental working group on Latinx issues, engagement, and political strategy.

Aim Higher Now NC / Recruitment & Training Director

SEPTEMBER 2018 - DECEMBER 2018, CHARLOTTE, NC

- Promoted from Regional Organizing Director to Recruitment and Training Director. Developed and executed a new hiring strategy to recruit top tier applicants to fill organizer positions.
- Implemented a plan for creating workshop and skills clinics for organizers and volunteers that improved and reinforced campaign knowledge.
- Developed a peer-to-peer program in order to build community and relationships amongst organizers.
- Managed departmental budget and resource allocation for the Recruitment and Training teams.

Earlier Experiences:

- Mecklenburg County Democratic Party / Assistant Volunteer Coordinator Charlotte, NC: July-Nov. 2012
- Office of Rep. Joe Garcia (FL-26) / Congressional Intern Washington, DC: May-August 2014
- Feminist Majority / Regional Organizing Director Charlotte, NC: August - Nov. 2014
- North Carolina Democratic Party / Organizer & Team Lead Charlotte, NC: May-Nov. 2016
- Aziz Law Firm / Immigration Paralegal Charlotte, NC: January 2017-January 2018

EDUCATION

Queens University of Charlotte / B.A Political Science

(b)(6)
B.A. in Political Science with a concentration in comparative politics with a double-minor in History and Spanish.

QUALIFICATIONS & SKILLS

Native Spanish
Public Profit
speaking, event
management
fundraising
development,
analysis
& reporting,
personnel
management,
CRM
Management
etc.
administration

ACTIVITIES & HONORS

Founder &
President
Chapter
President -
Phi Kappa
College
Phi Kappa Phi
University of
Charlotte
2010 - 2011
Regional
Director -
College
Student Body
North Carolina
2015 - 2017

ETHICS PLEDGE

I recognize that this pledge is part of a broader ethics in government plan designed to restore and maintain public trust in government, and I commit myself to conduct consistent with that plan. I commit to decision-making on the merits and exclusively in the public interest, without regard to private gain or personal benefit. I commit to conduct that upholds the independence of law enforcement and precludes improper interference with investigative or prosecutorial decisions of the Department of Justice. I commit to ethical choices of post-Government employment that do not raise the appearance that I have used my Government service for private gain, including by using confidential information acquired and relationships established for the benefit of future clients.

Accordingly, as a condition, and in consideration, of my employment in the United States Government in a position invested with the public trust, I commit myself to the following obligations, which I understand are binding on me and are enforceable under law:

1. *Lobbyist Gift Ban.* I will not accept gifts from registered lobbyists or lobbying organizations for the duration of my service as an appointee.

2. *Revolving Door Ban – All Appointees Entering Government.* I will not for a period of 2 years from the date of my appointment participate in any particular matter involving specific parties that is directly and substantially related to my former employer or former clients, including regulations and contracts.

3. *Revolving Door Ban – Lobbyists and Registered Agents Entering Government.* If I was registered under the Lobbying Disclosure Act, 2 U.S.C. 1601 *et seq.*, or the Foreign Agents Registration Act (FARA), 22 U.S.C. 611 *et seq.*, within the 2 years before the date of my appointment, in addition to abiding by the limitations of paragraph 2, I will not for a period of 2 years after the date of my appointment:

(a) participate in any particular matter on which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment;

(b) participate in the specific issue area in which that particular matter falls; or

(c) seek or accept employment with any executive agency with respect to which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment.

4. *Revolving Door Ban – Appointees Leaving Government.* If, upon my departure from the Government, I am covered by the post-employment restrictions on communicating with employees of my former executive agency set forth in section 207(c) of title 18, United States Code, and its implementing regulations, I agree that I will abide by those restrictions for a period of 2 years following the end of my appointment. I will abide by these same restrictions with respect to communicating with the senior White House staff.

5. *Revolving Door Ban – Senior and Very Senior Appointees Leaving Government.* If, upon my departure from the Government, I am covered by the post-employment restrictions set forth in sections 207(c) or 207(d) of title 18, United States Code, and those sections' implementing regulations, I agree that, in addition, for a period of 1 year following the end of my appointment, I will not materially assist others in making communications or appearances that I am prohibited from undertaking myself by (a) holding myself out as being available to engage in lobbying activities in support of any such communications or appearances; or (b) engaging in any such lobbying activities.

6. *Revolving Door Ban – Appointees Leaving Government to Lobby.* In addition to abiding by the limitations of paragraph 4, I also agree, upon leaving Government service, not to lobby any covered executive branch official or non-career Senior Executive Service appointee, or engage in any activity on behalf of any foreign government or foreign political party which, were it undertaken on January 20, 2021, would require that I register under FARA, for the remainder of the Administration or 2 years following the end of my appointment, whichever is later.

7. *Golden Parachute Ban.* I have not accepted and will not accept, including after entering Government, any salary or other cash payment from my former employer the eligibility for and payment of which is limited to individuals accepting a position in the United States Government. I also have not accepted and will not accept any non-cash benefit from my former employer that is provided in lieu of such a prohibited cash payment.

8. *Employment Qualification Commitment.* I agree that any hiring or other employment decisions I make will be based on the candidate's qualifications, competence, and experience.

9. *Assent to Enforcement.* I acknowledge that the Executive Order entitled "Ethics Commitments by Executive Branch Personnel," issued by the President on January 20, 2021, which I have read before signing this document, defines certain of the terms applicable to the foregoing obligations and sets forth the methods for enforcing them. I expressly accept the provisions of that Executive Order as a part of this agreement and as binding on me. I understand that the terms of this pledge are in addition to any statutory or other legal restrictions applicable to me by virtue of Federal Government service.

January 25th, 2021

Date

Signature

Emily A. Horadam

Name (Type or Print): Emmie Horadam

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BLOOMER, LAURA ADRIENNE				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 02/26/2023					
FIRST ACTION					SECOND ACTION								
5-A. Code 893		5-B. Nature of Action REG WRI			6-A. Code		6-B. Nature of Action						
5-C. Code Q7M		5-D. Legal Authority REG 531.404			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number ADVISOR TO THE SOLICITOR					15. TO: Position Title and Number ADVISOR TO THE SOLICITOR								
90100 GS01598					90100 GS01598								
8. Pay Plan GS		9. Occ. Code 0905	10. Grade or Level 14	11. Step or Rate 01	12. Total Salary \$132368.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0905	18. Grade or Level 14	19. Step or Rate 02	20. Total Salary/Award \$136780.00	21. Pay Basis PA
12A. Basic Pay \$99908.00		12B. Locality Adj. \$32460.00	12C. Adj. Basic Pay \$132368.00		12D. Other Pay \$0.00		20A. Basic Pay \$103238.00		20B. Locality Adj. \$33542.00	20C. Adj. Basic Pay \$136780.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR					22. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR								
WASHINGTON,DC					WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				
27. FEGLI (b)(6)					28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)						
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 02/27/2022		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 15	43. SUPV STAT 8		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI							
45. Remarks DATE OF LAST EQUIVALENT INCREASE 02/27/22. WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN													
46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR					50. Signature/Authentication and Title of Approving Official 230636030 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN21		48. Personnel Office ID 4342	49. Approval Date 03/02/2023		KATHY H. DANG HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BLOOMER, LAURA ADRIENNE				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/01/2023					
FIRST ACTION					SECOND ACTION								
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action						
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority						
5-E. Code ZLM		5-F. Legal Authority E.O. 14090 DATED 12/23/22			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number ADVISOR TO THE SOLICITOR					15. TO: Position Title and Number ADVISOR TO THE SOLICITOR								
90100 GS01598					90100 GS01598								
8. Pay Plan GS		9. Occ. Code 0905	10. Grade or Level 14	11. Step or Rate 01	12. Total Salary \$126233.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0905	18. Grade or Level 14	19. Step or Rate 01	20. Total Salary/Award \$132368.00	21. Pay Basis PA
12A. Basic Pay \$95973.00		12B. Locality Adj. \$30260.00	12C. Adj. Basic Pay \$126233.00		12D. Other Pay \$0.00		20A. Basic Pay \$99908.00		20B. Locality Adj. \$32460.00	20C. Adj. Basic Pay \$132368.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR					22. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR								
WASHINGTON,DC					WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1-None 2-5-Point 3-10-Point/Disability 4-10-Point/Compensable 5-10-Point/Other 6-10-Point/Compensable/30%					24. Tenure 3 0-None 1-Permanent 2-Conditional 3-Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				
27. FEGLI (b)(6)					28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)						
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 02/27/2022		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved			35. FLSA Category E E-Exempt N-Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 15	43. SUPV STAT 8		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI							
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 4.1 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.													
46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR					50. Signature/Authentication and Title of Approving Official 230143489 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN21		48. Personnel Office ID 1890	49. Approval Date 01/05/2023		LORETTA POPE HUMAN RESOURCES OFFICER								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BLOOMER, LAURA ADRIENNE		2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 04/24/2022
FIRST ACTION		SECOND ACTION		
5-A. Code 570	5-B. Nature of Action CONV TO EXC APPT	6-A. Code	6-B. Nature of Action	
5-C. Code Y7M	5-D. Legal Authority SCH C, 213.33SCH C, 213.3312	6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	
7. FROM: Position Title and Number ADVISOR TO THE SOLICITOR 90100 GS01595		15. TO: Position Title and Number ADVISOR TO THE SOLICITOR 90100 GS01598		
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 14	11. Step or Rate 01	12. Total Salary \$126233.00
		13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0905
		18. Grade or Level 14	19. Step or Rate 01	20. Total Salary/Award \$126233.00
		21. Pay Basis PA		
12A. Basic Pay \$95973.00	12B. Locality Adj. \$30260.00	12C. Adj. Basic Pay \$126233.00	12D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR WASHINGTON,DC		22. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR WASHINGTON,DC		
EMPLOYEE DATA				
23. Veterans Preference (b)(6) 1-None 2-5-Point 3-10-Point/Disability 4-10-Point/Compensable 5-10-Point/Other 6-10-Point/Compensable/30%		24. Tenure 3 0-None 1-Permanent 2-Conditional 3-Indefinite	25. Agency Use	26. Veterans Preference for RIF (b)(6) YES (b)(6) NO
27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)
30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 02/27/2022	32. Work Schedule F FULL-TIME	
33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA				
34. Position Occupied 2 1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved		35. FLSA Category E E-Exempt N-Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA		
40. Agency Data FUNC CLS 00	41. (b)(6)	42. EDUC LVL 15	43. SUPV STAT 8	44. POSITION SENSITIVITY NONSENSITIVE/LOW RI
45. Remarks CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. HEALTH BENEFITS COVERAGE CONTINUES. OPM APPROVED SCHEDULE C APPOINTMENT 04/20/22				
46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR		50. Signature/Authentication and Title of Approving Official 220904814 / ELECTRONICALLY SIGNED BY: LORETTA POPE HUMAN RESOURCES OFFICER		
47. Agency Code IN21	48. Personnel Office ID 1890	49. Approval Date 04/21/2022		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BLOOMER, LAURA ADRIENNE				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 03/13/2022					
FIRST ACTION					SECOND ACTION								
5-A. Code 881		5-B. Nature of Action CHANGE IN FEGLI			6-A. Code		6-B. Nature of Action						
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CHAPTER 87			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number ADVISOR TO THE SOLICITOR 90100 GS01595					15. TO: Position Title and Number ADVISOR TO THE SOLICITOR 90100 GS01595								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 14	11. Step or Rate 01	12. Total Salary \$126233.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 14	19. Step or Rate 01	20. Total Salary/Award \$126233.00	21. Pay Basis PA
12A. Basic Pay \$95973.00		12B. Locality Adj. \$30260.00		12C. Adj. Basic Pay \$126233.00		12D. Other Pay \$0.00		20A. Basic Pay \$95973.00		20B. Locality Adj. \$30260.00		20C. Adj. Basic Pay \$126233.00	20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR WASHINGTON,DC					22. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				
27. FEGLI (b)(6)					28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 02/27/2022		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per. Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code		37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 15		43. SUPV STAT 8		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI						
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN													
46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR					50. Signature/Authentication and Title of Approving Official 220733689 / ELECTRONICALLY SIGNED BY: LORETTA A POPE HUMAN RESOURCES OFFICER								
47. Agency Code IN21		48. Personnel Office ID 1890		49. Approval Date 03/22/2022									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BLOOMER, LAURA ADRIENNE				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 02/27/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action					
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.33SCH C, 213.3312			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number					15. TO: Position Title and Number ADVISOR TO THE SOLICITOR							
					90100 GS01595							
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 14		19. Step or Rate 01		20. Total Salary/Award \$126233.00		21. Pay Basis PA		
12A. Basic Pay \$95973.00		12B. Locality Adj.		12C. Adj. Basic Pay		20B. Locality Adj. \$30260.00		20C. Adj. Basic Pay \$126233.00		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b)(6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 02/27/2022		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 15		43. SUPV STAT 8		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI				
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 02/28/22. CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) WITHIN 60 DAYS OF HIRE, YOU ARE ELIGIBLE TO ENROLL IN A FEDERAL HEALTH BENEFITS PLAN AND APPLY FOR THE FEDERAL EMPLOYEES LONG TERM CARE INSURANCE PROGRAM USING AN ABBREVIATED UNDERWRITING APPLICATION. WITHIN 60 DAYS OF HIRE, YOU ARE ELIGIBLE TO ELECT OPTIONAL LIFE INSURANCE. IF YOU DID NOT SUBMIT FORM TSP-1, THEN ACCORDING TO TSP BULLETIN 20-7, YOU HAVE BEEN AUTOMATICALLY ENROLLED IN THE THRIFT SAVINGS PLAN (TSP) AT A CONTRIBUTION RATE OF 5% OF YOUR SALARY. YOU MAY OPT OUT OF CONTRIBUTIONS AT ANYTIME. OPM APPROVED SCH C APPT 02/25/22 POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. CONTINUED EMPLOYMENT WILL BE SUBJECT TO YOUR SUCCESSFUL COMPLETION OF A BACKGROUND INVESTIGATION AND FAVORABLE ADJUDICATION.												
46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR					50. Signature/Authentication and Title of Approving Official 220602997./ ELECTRONICALLY SIGNED BY: LORETTA POPE HUMAN RESOURCES OFFICER							
47. Agency Code IN21		48. Personnel Office ID 1890		49. Approval Date 02/25/2022								

LAURA BLOOMER

(b)(6)

EXPERIENCE

INSTITUTE FOR GOVERNANCE & SUSTAINABLE DEVELOPMENT, Washington D.C.
Staff Attorney, Sept. 2021 – Present; *Legal Fellow*, Sept. 2020 – Sept. 2021

- Conduct research and write advocacy pieces, memos, and briefing notes on methane, forest bioenergy, natural climate solutions, and international climate litigation.
- Consult on US legislative and regulatory strategies to reduce emissions of short-lived climate pollutants and to protect forests.
- Help oversee the international climate litigation portfolio and complete periodic reports to funders.
- Co-manage the law clerk program and directly supervise 2-4 law clerks each semester.

HARVARD ENVIRONMENTAL & ENERGY LAW PROGRAM, Cambridge, MA

Legal Fellow, Sept. 2019 – Sept. 2020; *Research Assistant*, Sept. 2017 – May 2019

- Researched and analyzed federal regulatory actions related to public lands and air quality.
- Wrote white papers, blogs, and journal articles for general and technical audiences.
- Responded to press inquiries and recorded podcast episodes.
- Co-managed the Rule Rollback Tracker, documenting over 80 Trump-era regulatory rollbacks.
- Trained and supported five student research assistants.

UNITED STATES PEACE CORPS, East Java, Indonesia

Education Volunteer, Apr. 2013 – June 2015

- Taught English to more than 150 students at an Islamic junior high school.
- Organized five weekly community classes focusing on English education and youth development.

OBAMA FOR AMERICA, Pittsburgh, PA & Council Bluffs, IA

Regional Field Director, Jan. 2012 – Nov. 2012; *Field Organizer*, Aug. 2011 – Jan. 2012

- Oversaw get out the vote efforts across six counties, managing six field organizers.
- Implemented a volunteer recruitment and voter persuasion program that resulted in more than 1,000 volunteers reaching out to more than 350,000 voters.
- Developed and delivered trainings for more than 100 volunteers and staff.

EDUCATION

HARVARD LAW SCHOOL, *Juris Doctor*, (b)(6)

Co-President, Harvard Mediation Program, (b)(6)

HARVARD KENNEDY SCHOOL OF GOVERNMENT, *Master in Public Policy*, (b)(6)

UNIVERSITY OF TEXAS AT AUSTIN, *Bachelor of Arts in Spanish and Government*, (b)(6)

(b)(6)

Graduated (b)(6)

INTERNSHIPS

Environmental Defense Fund, *Legal Intern*, Summer 2018

YouthBuild, *Legal Intern*, Summer 2017

Office of Massachusetts Attorney General, *Child & Youth Protection Unit Intern*, Summer 2016

White House Domestic Policy Council, *Intern*, Spring 2011

PUBLICATIONS

LAURA BLOOMER ET AL., HARV. L. SCH. ENV'T & ENERGY L. PROGRAM, MANAGING PUBLIC LANDS UNDER THE TRUMP ADMINISTRATION AND BEYOND (2020).

Joseph Goffman & Laura Bloomer, *Disempowering the EPA: How Statutory Interpretation of the Clean Air Act Serves the Trump Administration's Deregulatory Agenda*, 70 CASE W. RESV. L. REV. 929 (2020).

ADMISSIONS

Admitted to Massachusetts Bar in 2019.

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BURTON, PHILIP G				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 04/09/2023			
FIRST ACTION					SECOND ACTION						
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action				
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR FOR INFRASTRUCTURE EQUITY 10000000 GS01624						
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		19. Step or Rate 01		20. Total Salary/Award \$155700.00		21. Pay Basis PA	
12A. Basic Pay \$117518.00		12B. Locality Adj.		12C. Adj. Basic Pay		20A. Basic Pay \$117518.00		20B. Locality Adj. \$38182.00		20C. Adj. Basic Pay \$155700.00	
12D. Other Pay		20D. Other Pay \$0.00									
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 04/09/2023		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN CREDITABLE MILITARY SERVICE: (b)(6) APPOINTMENT AFFIDAVIT EXECUTED 04/10/23 PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND.											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 230876428 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 04/13/2023		45. Signature/Authentication and Title of Approving Official GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST					

Philip G. Burton

(b)(6)

www.linkedin.com/in/philip-g-burton

(b)(6)

SKILLS & RELEVANT EXPERIENCE

BOOZ ALLEN HAMILTON

Associate

Provide strategic and programmatic support to the National Park Service (NPS), Associate Director of the Park Planning, Facilities and Lands (PPFL) Directorate

Washington, DC

July 2018 - present

Management, Response and Tracking Automated System (January 2022 – present)

- Manage the Management, Response, and Tracking tool to track, assign, and prioritize high priority and recurring tasks within the 400-person directorate to ensure accurate documentation and timely response to senior leadership.
 - Developed an automated tracking system using Power Automate to streamline communication, provide clarity around tasks, and improve response agility. The system creates organized folders in SharePoint to easily track deliverables and compile final close-out materials in a centralized location.
 - Work with the PPFL Chief of Staff to identify highest priority tasks and coordinate timelines for delivery for subject matter experts within the directorate.
 - Facilitate weekly scrum meetings with the PPFL Chief of Staff to mitigate challenges, provide status updates on tasks, and ensure completion of priority tasks for the Associate Director.
 - Developed supporting tools including a presentation calendar to provide a centralized location for agendas, talking points, and presentation slides that allows for collaboration among senior leadership.

Major Accomplishments: Development of the automated system saves the government time, reduces duplicative work throughout the directorate, and ensures strategic alignment among division leadership.

Organizational Alignment of the Major Construction Division (May 2021 – April 2022)

- Led an organizational alignment effort for the PPFL Associate Director and other PPFL senior leadership to establish a singular division that manages all major construction within the National Park Service. The newly formed Major Construction Division that prioritizes more than \$100M of line-item construction projects annually, as well as the implementation of \$1.9B per year of Legacy Restoration Fund dollars to execute the Great American Outdoors Act.
 - Engaged with senior leaders to identify current state roles, functions, and attributes of each division, as well as identify pain points and gaps within major duties of the divisions.
 - Developed an Excel tool to allow leadership to financially plan for staffing needs in the future state and identify priority positions within the newly established division.
 - Developed materials for the Associate Director to brief the senior leadership including the NPS Comptroller and the NPS Deputy Director.
 - Developed a communication strategy to effectively socialize the new division among current staff, NPS leadership, and park and regional staff within the NPS.
 - Developed a SharePoint site as well as a forum for staff to provide feedback to leadership and submit questions to better inform their understanding of the process and the new division.

Major Accomplishments: Support of the effort led to the formation of a centralized office for major construction within the NPS including the Legacy Restoration Fund Project Management Office and development of the new tools and resources has allowed the process utilized by other divisions to better approach staffing needs and ensure staffing requests align with current financial plans.

Communications and Employee Engagement (January 2019 – present)

- Supported a Directorate-wide effort to increase employee engagement and collaboration, build an interconnected system, and unify the directorate under one shared vision.
 - Provided management and oversight for a Communications Working group consisting of staff throughout the directorate. The working group was tasked with addressing communications and employee engagement needs throughout the directorate.
 - Developed and manage PPFL SharePoint site hosting all internal communication including newsletter articles, employee engagement tools and resources, standard and PPFL-branded templates.
 - Developed mission critical resources including team values statements, customer service standards, directorate overview presentations, and supervisory expectations.
 - Drafted and edited communications materials for senior leadership for key events or change management projects (talking points, infographics, and presentations).

- Used Constant Contact to produce a PPFL Monthly Newsletter sent to over 500 employees. Developed content for newsletter articles and created infographics and special messages for unique editions.
- Worked alongside leadership to develop longstanding tools including designated “No Meeting” days, a monthly podcast series, and a second newsletter focused on maintaining connections during the COVID-19 pandemic.

Major Accomplishments: To show support to employees during Public Service Recognition Week, I developed a Power Automate tool and Microsoft Form survey to allow employees to share personalized e-grams with team members. Approximately 500 e-grams were sent to staff over three days. The subsequent year, NPS leadership adopted the tool to use it across NPS with 1000’s of e-grams being sent out across the Service.

Annual Work Planning (June 2020 – present)

- Supported a Directorate-wide effort to develop an actionable, integrated Directorate-level work plan, along with a repeatable framework for future fiscal years.
 - Conducted interviews with senior leadership to discuss previous year accomplishments and goals for subsequent years.
 - Supported the development of a pairwise comparison tool to define prioritization criteria.
 - Developed division-specific workbooks highlighting priorities, goals, and key actions for future years. Used Excel Power Query to sync division-specific workbooks to a master workbook.

Major Accomplishments: After three years of work planning, the process has been adopted throughout the NPS, including the formulation of a cross-directorate work plan with PPFL, Natural Resources, and Cultural Resources. Entering FY22, the process has now expanded to a National Work Plan, capturing priorities, goals, and key actions across the NPS.

**DEPARTMENT OF THE INTERIOR,
NATIONAL PARK SERVICE**

*Washington, DC
Aug 2017-July 2018*

Program and Management Analyst

Supported the Senior executive of the Workforce and Inclusion Directorate within the NPS that oversaw staffing and employee management programs for a workforce of more than 22,000 employees at more than 400 national parks and offices across the nation.

- Supported the NPS Human Resource Council in developing strategic plans and annual work plans for the NPS Human Resources program.
- Developed the framework for an NPS Career Development and Rotational Program by evaluating best practices from throughout the government and analyzing long term trends within the Park Service.
- Organized a team of employees to address an internal hiring backlog of roughly 200 vacant positions.
- Used NPS data to evaluate over 400 superintendents and benchmark data for future employee development and career opportunities
- Analyzed and evaluated (on a quantitative or qualitative basis) the effectiveness of program operations in meeting established goals and objectives
- Assisted the Associate Director in assessing business processes and identifying employees from within and outside the Park Service to provide capacity assistance to the NPS HR function.

Major Accomplishments: Organized a team of employees and contract support to address an internal hiring backlog of roughly 200 vacant positions.

**EXECUTIVE OFFICE OF THE PRESIDENT,
OFFICE OF MANAGEMENT AND BUDGET**

*Washington, DC
Jun 2016-Jan 2017*

Intern within the Office of Performance & Personnel Management

Planned, implemented, and evaluated strategic human capital management and human resources operations

- Wrote memos and strategic plans to develop best practices for implementing policy ideas related to diversity and inclusion racial equality.
- Supported the development of significant and achievable goals, objectives and operations through coordination and preparation of the office’s strategic plans, performance plans and human capital operating plans to further facilitate the implementation of FedStat and other OMB objectives.
- Served as a liaison for cross agency strategic meetings and non-government entities to facilitate and support long term impacts within the Federal Labor Management Council.

**U.S. GOVERNMENT ACCOUNTABILITY OFFICE
Independent Contractor**

*Washington, DC
Oct 2016-May 2017*

Conducted an evaluation and provided subject matter expertise to facilitate future guidance on incarcerated youth education programs

- Wrote an implementation evaluation used to inform the Departments of Justice and Education of policy actions and recommendations to improve the educational outcomes for incarcerated youth.
- Developed and evaluated federal- and state-level data to provide an analysis of current and long-term trends of juveniles and incarcerated youth.
- Collected, evaluated, and graphically displayed quantitative and qualitative data from two biennially conducted Office of Juvenile Justice and Delinquency surveys to identify and provide details on the size, scope, and severity of the US incarcerated youth population.
- Designed and carried out case studies via survey and telephone interviews with government officials within multiple state-level agencies, including state Departments of Education and Juvenile Justice.

WELFARE REFORM ACADEMY

Research Assistant

College Park, MD
Jul 2015- May 2017

- Wrote, edited, and interpreted content of the short- and long-term impacts of government programs, including SNAP and WIC, child support programs and job training.

OTHER EXPERIENCES

BUY BETTER CAMPAIGN

Co-Creator and Developer (www.buybettercampaign.com/about/)

Organized a grassroots campaign that encouraged individuals to vote with their wallets and purchase from companies that are taking efforts to combat racial and social injustice and support ethnic and racial minorities.

College Park, MD
Jan 2017-July 2018

- Developed a website for individuals to learn about and engage in conscientious consumerism that has grown to over 3,000 people.
- Consulted and advocated to individuals and companies across the country in support of our strategic plan.

UNIVERSITY OF MARYLAND PUBLIC POLICY REVIEW

Editorial Board (<https://umppr.weebly.com/>)

College Park, MD
Jan 2016-July 2017

- One of six founding editorial board members of the new University of Maryland Public Policy Review.
- Evaluate, analyze, and critique high-level research papers for publication, covering policy topics from foreign affairs to social and environmental justice.
- Demonstrated skill in writing, content-editing, and interpreting a range of public policy and advocacy related topics.

TRACK AND FIELD COACH – HUNTINGTON BEACH HIGH SCHOOL

Assistant Head Coach (four years), Head Coach (two years)

Huntington Beach, CA
Jan 2008- May 2014

- Prepared internal instructions, operating policies, procedures, and guidelines concerning staff hiring and compensation.
- Provided recommendations on required changes and adjustments to assure proper safety, timeliness, and success for both students and coaching staff.
- Communicated information between parents, booster boards, school faculty, assistant coaches, and students.

EDUCATION

UNIVERSITY OF MARYLAND

Master of Public Policy
Specialization in Social Policy

CALIFORNIA STATE UNIVERSITY, FULLERTON

Bachelor of Arts, Sociology
Concentrations in Racial Relations and Education, and Gender and Equality

College Park, MD

(b)(6)

Fullerton, CA

(b)(6)

ADDITIONAL SKILLS AND INTERESTS

Computer:

- Tableau
- Microsoft Office Suite (Word, Excel, Outlook, PowerPoint, SharePoint, Power Automate/Power Apps)
- Adobe
- 508 Compliance and Accessibility Standards

Personal:

• (b)(6)

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CANTOR, CARMEN G		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/29/2023	
FIRST ACTION				SECOND ACTION			
5-A. Code 891		5-B. Nature of Action REG PERF PAY		6-A. Code		6-B. Nature of Action	
5-C. Code Q3A		5-D. Legal Authority 5 USC 5382		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number ASSISTANT SECRETARY FOR INSULAR AND INTERNATIONAL AFFAIRS 17000000 EX01015				15. TO: Position Title and Number ASSISTANT SECRETARY FOR INSULAR AND INTERNATIONAL AFFAIRS 17000000 EX01015			
8. Pay Plan EX		9. Occ. Code 0340		10. Grade or Level 04		11. Step or Rate 00	
12. Total Salary \$194226.00		13. Pay Basis PA		16. Pay Plan EX		17. Occ. Code 0340	
18. Grade or Level 04		19. Step or Rate 00		20. Total Salary/Award \$205879.00		21. Pay Basis PA	
12A. Basic Pay \$194226.00		12B. Locality Adj. \$0.00		12C. Adj. Basic Pay \$194226.00		12D. Other Pay \$0.00	
20A. Basic Pay \$205879.00		20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$205879.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE ASST SECY - INSULAR & INT'L AFFRS				22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE ASST SECY - INSULAR & INT'L AFFRS			
EMPLOYEE DATA							
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)	
29. Pay Rate Determinant (b)(6)				30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 06/02/1990	
32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA							
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code	
37. Bargaining Unit Status 8888				38. Duty Station Code 11-0010-001			
39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA				40. Agency Data FUNC CLS 00			
41. (b)(6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN							
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 230450357 / ELECTRONICALLY SIGNED BY:			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 02/02/2023		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CANTOR, CARMEN G				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 08/01/2022		
FIRST ACTION					SECOND ACTION					
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action			
5-C. Code ZNM		5-D. Legal Authority P.L. 92-22 DATED 06/01/71			6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number					15. TO: Position Title and Number ASSISTANT SECRETARY FOR INSULAR AND INTERNATIONAL AFFAIRS 17000000 EX01015					
8. Pay Plan EX		9. Occ. Code 0340		10. Grade or Level 04		19. Step or Rate 00		20. Total Salary/Award \$194226.00		21. Pay Basis PA
12A. Basic Pay \$194226.00		12B. Locality Adj. \$0.00		12C. Adj. Basic Pay \$194226.00		20D. Other Pay \$0.00				
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE ASST SECY - INSULAR & INT'L AFFRS					
EMPLOYEE DATA										
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO	
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)			
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 06/02/1990		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA										
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA						
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 08-01-22. CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. THE PAY RATE OF AN EMPLOYEE OCCUPYING A POSITION SUBJECT TO THE PAY FREEZE FOR CERTAIN SENIOR POLITICAL OFFICIALS SHALL BE BASED ON THE RATE OF PAY AND APPLICABLE PAY LIMITATIONS IN EFFECT ON DECEMBER 31, 2013 FROZEN SERVICE (b)(6) NOMINATED: 03/15/22, CONFIRMED: 07/20/22, ATTESTED: 08/01/22 EMPLOYEE HAS ELECTED TO RETAIN SES RETURN RIGHTS.										
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 221635467 / ELECTRONICALLY SIGNED BY:					
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 08/01/2022		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST				

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CANTOR, CARMEN G				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 07-30-2022					
FIRST ACTION					SECOND ACTION								
5-A. Code 352		5-B. Nature of Action TERMINATION-APPT IN Department of the Interior			6-A. Code		6-B. Nature of Action						
5-C. Code DBM		5-D. Legal Authority 5 CFR part 715 or Cite spec auth for action			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number CHIEF OF MISSION PD:105152 Position: 00001107 AMBASSADOR EXTRAORDINARY					15. TO: Position Title and Number								
8. Pay Plan FA		9. Occ. Code 90210	10. Grade/Level MC	11. Step/Rate 00	12. Total Salary \$194,226.00	13. Pay Basis PA	16. Pay Plan		17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay \$194,226.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$194,226.00		12D. Other Pay \$0.00		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization KOLONIA REP. FED ST OF 332901					22. Name and Location of Position's Organization								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10 Point/Disability 5 - 10 Point/Other 2 - 5 Point 4 - 10 Point/Compensable 6 - 10 Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. DoS Tenure 17	26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				
27. FEGLI (b)(6)					28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 06-02-1990		32. Work Schedule F Full Time		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code Object Code: 1112			37. Bargaining Unit Status 1178					
38. Duty Station Code FM2000000			39. Duty Station (City-County-State or Overseas Location) KOLONIA, MICRONESIA (FEDE ST)										
40. DOG 13-APR-2013		41. WGI Due N/A	42. Prim Skill 0010	43. HR Processor HRSODDLB		44. EMPLID 125338							
45. Remarks - REASON FOR RESIGNATION: EMPLOYEE ACCEPTED A JOB WITH DEPT. OF INTERIOR. - FORWARDING ADDRESS: (b)(6)													
46. Employing Department or Agency DEPARTMENT OF STATE					50. Signature/Authentication and Title of Approving Official Electronically signed by: MARCIA S. BERNICAT DIRECTOR GENERAL								
47. Agency Code ST00		48. Personnel Office ID 2951	49. Approval Date 09-02-2022										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CANTOR, CARMEN G				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01-02-2022			
FIRST ACTION					SECOND ACTION						
5-A. Code 891		5-B. Nature of Action PERFORMANCE-BASED PAY INC PROVIDED ONREGULAR CYCLE			6-A. Code		6-B. Nature of Action				
5-C. Code ZLM		5-D. Legal Authority E.O. 14061 DTD 12/22/2021 or Reg.)			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number CHIEF OF MISSION PD:105152 Position: 00001107 AMBASSADOR EXTRAORDINARY					15. TO: Position Title and Number CHIEF OF MISSION PD:105152 Position: 00001107 AMBASSADOR EXTRAORDINARY						
8. Pay Plan FA	9. Occ. Code 90210	10. Grade/Level MC	11. Step/Rate 14	12. Total Salary \$185,649.00	13. Pay Basis PA	16. Pay Plan FA	17. Occ. Code 90210	18. Grade/Level MC	19. Step/Rate 14	20. Total Salary/Award \$194,226.00	21. Pay Basis PA
12A. Basic Pay \$185,649.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$185,649.00		12D. Other Pay \$0.00	20A. Basic Pay \$194,226.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$194,226.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization KOLONIA REP. FED ST OF					22. Name and Location of Position's Organization KOLONIA REP, FED ST OF						
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10 Point/Disability 5 - 10 Point/Other 2 - 5 Point 4 - 10 Point/Compensable 6 - 10 Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. DoS Tenure 17		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)				29. Pay Rate Determinant (b)(6)			
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 06-02-1990			32. Work Schedule F Full Time			33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code Object Code: 1112			37. Bargaining Unit Status 1178		
38. Duty Station Code FM2000000			39. Duty Station (City-County-State or Overseas Location) KOLONIA, MICRONESIA (FEDE ST)								
40. DOG 13-APR-2013		41. WGI Due N/A		42. Prim Skill 0010		43. HR Processor PAY-AUTO		44. EMPLID 125338			
45. Remarks - "THE EMPLOYEE 'S RATE OF BASIC PAY IS BEING INCREASED BY 4.62 PERCENT BASED ON A DETERMINATION THATHIS/HER PERFORMANCE OR CONTRIBUTION SO WARRANTS. THE MEMBER IS ELIGIBLE FOR SUCH A PAY ACTION UNDERSECTION 402 OF THE FOREIGN SERVICE ACT". THE 2021 SFS PAY CAPS ARE SET AT: \$191,046(OC) ; \$200,411(MC) ; \$203,700(CM) .											
46. Employing Department or Agency DEPARTMENT OF STATE						50. Signature/Authentication and Title of Approving Official Electronically signed by: CAROL Z. PEREZ DIRECTOR GENERAL					
47. Agency Code ST00		48. Personnel Office ID 2951		49. Approval Date 03-22-2022							

Carmen G. Cantor

WORK EXPERIENCE:

U.S. Department of State U.S. Ambassador to the Federated States of Micronesia Presidential Appointment with U.S. Senate Confirmation (PAS)	12/2019-Present Salary: \$184,000
U.S. Department of State, Washington, DC Director, Civil Service Human Resource Management Grade Level: SES	01/2016-Present Salary: \$166,669
U.S. Department of State, Washington, DC Executive Director, Bureau of Educational & Cultural Affairs (ECA) & Bureau of International Information Programs (IIP) Grade Level: SES	04/2013-12/2015 Salary: \$147,034
U.S. Department of State, Washington, DC Executive Director, Bureau of Counterterrorism (CT) Grade Level: GS-15	09/2011-04/2013 40 hours+ Salary: \$140,259
U.S. Department of State, Washington, DC Deputy Director, Human Resources (Recruitment, Examination, & Employment) Grade Level: GS-15	11/2009-09/2011 40 hours+
Foreign Agricultural Service (FAS), USDA, Washington DC Director, Office of Civil Rights Grade Level: GS-15	11/2007-11/2009
Federal Maritime Commission (FMC), Washington, DC Director, Office of Equal Employment Opportunity (EEO) Grade Level: GS-14	8/2005-11/2007
U.S. Department of State, Washington, DC Various positions: Equal Employment Manager (Branch Chief, Diversity Management & Outreach); Equal Employment Manager; Human Resources Specialist (Recruitment & Outreach). Grade Levels: GS-12, 13, 14	10/2001-8/2005
U.S. Postal Service, Washington, DC Consumer Research Analyst (Detail) Grade Level: EAS 23/25	1/2001-9/2001
U.S. Postal Service, Washington, DC Diversity Development Specialist / Federal Women's Program Manager Grade Level: EAS 21/23	4/1999-1/2001
U.S. Postal Service Various positions in San Juan, Puerto Rico and Lake Mary, Florida	6/1990-4/1999

EDUCATION:

Georgetown University School of Continuing Studies, Washington, DC
Certificate in International Migration Studies (b)(6)

Inter-American University, San Juan, Puerto Rico
Master's Degree in Labor Relations, Graduated (b)(6)

University of Puerto Rico, Mayagüez, Puerto Rico
Bachelor's Degree in Sociology. Graduated (b)(6)

LANGUAGES: Spanish (Advanced)

JOB RELATED TRAINING:

Vanguard SES Training, U.S. Department of Defense (May 2018)
International Humanitarian Law (IHL), American Red Cross (September 2015)
Updating the Annual Human Rights and Intl. Religious Freedom Reports (August 2015)
Foundations of International Law (May 2015)
Communicating with Congress: Briefing and Testifying (May 2014)
Senior Executive Threshold Seminar, U.S. Department of State (February 2014)
Congressional Relations (April 2013)
International Career Advancement Program, Aspen Institute, CO (September 2012)
Crucial Conversations, Vital Smarts (July 2008)
Senior Executive Service Candidate Development Program - OPM certified (July 2009)
 "Leadership Development Program", Center for Creative Leadership (March 2007)
 "National Hispana Leadership Fellows", KSG, Harvard University (April 2007)
Diversity Awareness, FMC/Cornell University ILR (August 2006)
EEOC Excel Conference, EEOC (July 2006; August 2007)
Executive Potential Program, USDA Graduate School (March 2004-March 2005)
Management Development Seminar, OPM (January 2004)
Contracting Officer Representative, USPS (2001)
Women Leading Business Forum, Harvard Business School (2000)
Leadership for Women, Cornell University (2000)
Leading High Impact Teams, Northwestern University (2000)

ADDITIONAL INFORMATION:

(b)(6)

SECURITY CLEARANCE: (b)(6)

REFERENCES: Available upon request

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CASTLE, ANNE J		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/01/2023	
FIRST ACTION				SECOND ACTION			
5-A. Code 894		5-B. Nature of Action GEN ADJ		6-A. Code		6-B. Nature of Action	
5-C. Code QWM		5-D. Legal Authority REG 531.207		6-C. Code		6-D. Legal Authority	
5-E. Code ZLM		5-F. Legal Authority E.O. 14090 DATED 12/23/22		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number U.S. COMMISSIONER & CHAIR, UPPER COLORADO RIVER COMMISSION 4010000 000001C				15. TO: Position Title and Number U.S. COMMISSIONER & CHAIR, UPPER COLORADO RIVER COMMISSION 4010000 000001C			
8. Pay Plan AD		9. Occ. Code 0340		10. Grade or Level 00		11. Step or Rate 00	
12. Total Salary \$562.56		13. Pay Basis PD		16. Pay Plan AD		17. Occ. Code 0340	
18. Grade or Level 00		19. Step or Rate 00		20. Total Salary/Award \$587.58		21. Pay Basis PD	
12A. Basic Pay \$562.56		12B. Locality Adj. \$0.00		12C. Adj. Basic Pay \$562.56		12D. Other Pay \$0.00	
20A. Basic Pay \$587.58		20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$587.58		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN07 UPPER COLORADO REGION REGIONAL OFFICE OFFICE OF REGIONAL DIRECTOR SALT LAKE CITY,UTAH				22. Name and Location of Position's Organization IN07 UPPER COLORADO REGION REGIONAL OFFICE OFFICE OF REGIONAL DIRECTOR SALT LAKE CITY,UTAH			
EMPLOYEE DATA							
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)	
29. Pay Rate Determinant (b)(6)		30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 06/22/2017		32. Work Schedule I INTERMITTENT	
33. Part-Time Hours Per Biweekly Pay Period		POSITION DATA					
34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved 2		35. FLSA Category E - Exempt N - Nonexempt E		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 08-1100-051		39. Duty Station (City - County - State or Overseas Location) GUNNISON,GUNNISON,COLORADO					
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 15		43. SUPV STAT 8	
44. POSITION SENSITIVITY NONSENSITIVE/LOW RI		45. Remarks EMPLOYEE DUTY STATION IS IN REGION 07 - UPPER COLORADO BASIN					
46. Employing Department or Agency IN - BUREAU OF RECLAMATION				50. Signature/Authentication and Title of Approving Official 230317411 / ELECTRONICALLY SIGNED BY:			
47. Agency Code IN07		48. Personnel Office ID 1368		49. Approval Date 01/13/2023		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CASTLE, ANNE J				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 09/15/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action					
5-C. Code ZKM		5-D. Legal Authority PRES APPT. PL 81-37 4/6/49			6-C. Code		6-D. Legal Authority					
5-E. Code ZLM		5-F. Legal Authority ART VIII UPPER COLO RIVER CC			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number					15. TO: Position Title and Number U.S. COMMISSIONER & CHAIR, UPPER COLORADO RIVER COMMISSION 4010000 000001C							
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
							AD	0340	00	00	\$562.56	PD
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay			
					\$562.56		\$0.00	\$562.56	\$0.00			
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN07 UPPER COLORADO REGION REGIONAL OFFICE OFFICE OF REGIONAL DIRECTOR SALT LAKE CITY,UTAH							
EMPLOYEE DATA												
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF		
(b)(6)	1 - None	3 - 10-Point/Disability	5 - 10-Point/Other	2 - 5-Point	4 - 10-Point/Compensable	6 - 10-Point/Compensable/50%	0	0 - None	2 - Conditional		(b)(6)	YES (b)(6) NO
(b)(6)	27. FEGLI	(b)(6)	28. Annuitant Indicator	(b)(6)	29. Pay Rate Determinant	(b)(6)	30. Retirement Plan	(b)(6)	31. Service Comp. Date (Leave)	06/22/2017	32. Work Schedule	I INTERMITTENT
POSITION DATA												
34. Position Occupied					35. FLSA Category			36. Appropriation Code		37. Bargaining Unit Status		
2	1 - Competitive Service	3 - SES General	2 - Excepted Service	4 - SES Career Reserved	E	E - Exempt	N - Nonexempt					8888
38. Duty Station Code 08-1100-051					39. Duty Station (City - County - State or Overseas Location) GUNNISON,GUNNISON,COLORADO							
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 15	43. SUPV STAT 8	44. POSITION SENSITIVITY NONSENSITIVE/LOW RI							
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 07 - UPPER COLORADO BASIN APPOINTMENT AFFIDAVIT EXECUTED 12/19/22. PREVIOUS RETIREMENT COVERAGE: (b)(6) REASON FOR TEMPORARY APPOINTMENT TO ASSIST EMPLOYING OFFICE INELIGIBLE FOR HEALTH BENEFITS. INELIGIBLE FOR LEAVE. PREVIOUSLY EMPLOYED AT EX-0340-04/00@155500 ANNUITY AT PRESENT IS \$9216 PA.												
46. Employing Department or Agency IN - BUREAU OF RECLAMATION					50. Signature/Authentication and Title of Approving Official 222729261 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST							
47. Agency Code IN07		48. Personnel Office ID 1368	49. Approval Date 12/16/2022									

ANNE J. CASTLE

Partner - Denver Office

Regulatory and Natural Resources

Water Rights

Water Quality

(b)(6)

Experience

Ms. Castle joined Holland & Hart LLP as a lawyer in 1981 and became a partner in 1987. She is a practitioner in water rights and water quality law, and has over twenty-five years of experience in water rights practice. She has represented a wide variety of clients in water court litigation, including adjudications of water rights, changes in water rights and plans for augmentation, and appeals. She has also represented clients in numerous water rights and water quality administrative proceedings. Her practice includes water rights conveyancing, contracts for purchase, use, and supply of water, and the evaluation and assessment of water rights. She has worked extensively with special district issues, including water, sanitation, and metropolitan districts. She has experience in water quality discharge permitting and wetlands regulation. Her clients include many different types of water users, such as small and large municipal water and wastewater treatment providers, mining companies, ski areas, real estate developers, special districts, farmers and ranchers, lenders, and operators of industrial and commercial facilities. She has been involved in obtaining recreational water rights authorized under Colorado statute.

Ms. Castle is the former Chair of Holland & Hart's Management Committee (2002 to 2004) and former Chair of the firm's Natural Resources Department (1998 to 2001). In 2004, members of the Colorado Bar voted her the top water lawyer in the *Denver Business Journal's* Best of the Bar survey. She was a finalist for Outstanding Women in Business - Professional Services awarded by the *Denver Business Journal* in 2005. Ms. Castle was appointed by Governor Ritter to the South Platte River Task Force in 2007. She was designated "Best of the Bar" in Water Law in 2006 - 2008 and was listed in *Best Lawyers in America* for water law in 2007, the first year in which water law was a listed category, and again in 2008. Ms. Castle was honored in 2008 by the Women's Vision Foundation with its Woman of Vision Award and was featured in *Law Practice Management* magazine (Oct./Nov. 2008) in its "Leadership Profile."

Publications and Speaking Engagements

"Federal Land Management Laws and Their Impact on Water Development in the West," (with Lawrence J. Wolfe), 32nd Rocky Mountain Mineral Law Institute, 1986

"Prevention of Use of Contaminated Ground Water," Rocky Mountain Mineral Law Foundation, Special Institute on Ground Water Contamination, 1991

"Clean Water Act Interplay With The Endangered Species Act," 24th Annual Conference on Environmental Law, 1995

"Property Rights in Water – Emerging Issues," The Cambridge Institute, Colorado Water Rights in Conflict, 1997

"Transfers and Conveyances of Water Rights: Evaluation, Due Diligence, and Forms of Conveyances," Seminar on Water Rights for Real Estate Practitioners, Colorado Bar Association, Real Estate Section, 2002

"Guantanamo: How Should We Respond?" National Guantanamo Teach-In, University of Denver, Sturm College of Law, October 2006

"Constitutional Rights and the Judiciary in a Post 9-11 World," Faculty of Federal Advocates, December 2006

"Preparation of Expert Reports," Expert Witnesses in Water Cases, Colorado Bar Assn. CLE, October 2008.

Professional Activities

Board of Directors, Colorado Legal Services (formerly Legal Aid Society of Metropolitan Denver) (1983 to present; Chair of Board 1991 to 1998)

Board of Trustees, Colorado Academy (2005 to present)

Board of Directors and Vice Chair, Colorado Lawyer Trust Account Foundation (COLTAF) (2006 to present)

Board of Trustees, Legal Aid Foundation of Colorado (1998 to 2004; Chair of Board 2002 to 2003)

Board of Directors, Public Education and Business Coalition (1998 to 2003)

Chair and elected member, Board of Directors, Genesee Water and Sanitation District (1989 to 2002)

Member, Colorado Ground Water Commission, appointed by Colorado Governor Roy Romer (1994 to 2002)

Member, Colorado Supreme Court Committee on the Rules of Civil Procedure (1991 to 1996)

Board of Trustees, Rocky Mountain Mineral Law Foundation (1994 to 1995); Chair of Special Institutes on Water Issues: Ground Water Contamination (1987) and Wetlands Regulation (1994)

Education

University of Colorado (J.D.) (b)(6)

Order of the Coif

University of Colorado (B.S., Applied Mathematics) (b)(6)

(b)(6)

Boettcher Foundation Scholarship

TOREND L. COLLINS

P: (b)(6)

(b)(6)

E: (b)(6)

[linkedin.com/in/torendllcollins](https://www.linkedin.com/in/torendllcollins), @TorendC

Environmental Policy Professional and Community Engager

SKILLS SUMMARY

Program Coordination and Project Management, Self-Starter, Research & Analytical Skills, Report Writing, Ability to Convey Technical Topics to Lay Audiences, Public Speaking, Ability to Work in Diverse Teams, Organizing and Advocacy, Team Building and Leadership, Partnership Development and Management, Database Management, Computer: Advanced Microsoft Office (Word, Excel, Access, PowerPoint), Canva (Marketing and Design), Prezi (Presentation Software), ArcGIS (Mapping and Analytics Platform).

EDUCATION

Vermont Law School (South Royalton, VT)

- **Juris Doctor**, (b)(6)
- **Master of Environmental Law and Policy**, (b)(6)
- **Vice President**, Vermont Law School, Black Law Student Association
- Relevant Courses: Environmental Law, Politics, Policies and Environmental Law, Legal Research, Land Use, Conflicts of Law

Spelman College (Atlanta, GA)

- **Bachelor of Arts**, Political Science (b)(6)
- **Spelman College Publicity Chair**, Morehouse-Spelman Prelaw Society
- Relevant Courses: Intro to Environmental Science

WORK EXPERIENCE

Environmental Defense Fund, Program Coordinator (St. Petersburg, FL) August 2020-Present

- Synthesize issue research and policy analysis to advance EDF Florida's advocacy agenda, strategic communications, while building internal/external relationships
- Support and assist with managing of EDF's Florida partnerships with nonprofit, corporate and other allies
- Attend, participate, and represent EDF in meetings with policymakers, advocacy coalition partners, with responsibility for documenting, identifying and tracking key takeaways and next steps, including research needs

Louisville Metro Air Pollution Control District, Environmental Coordinator (Louisville, KY) August 2017-July 2020

- Planned and successfully coordinate the District's *Clearing the Air* workshop series; conducted more than 15 workshops attended by 75+ community members
- Crafted and submitted an application for Electrify America's Cycle 2 funding, which advocated for the investment of zero emission vehicle infrastructure in Louisville Metro
- Facilitated, led and helped the Multipollutant Stakeholder Group Outreach and Education Committee develop recommendations to enhance the District's air quality communications consumed by the public and policymakers
- Exercise sound judgment when engaging community in public, private and group forums

Eye Street Investments LLC, Consultant (Washington, DC) July 2016-July 2017

- Delivered active support to assist company with acquisition of 10 investment properties after analyzing environmental impacts of these properties

Grand Canyon University, Adjunct Professor (Online) September 2015-July 2016

- Applied best teaching practices and served as an educational resource to increase student interest in research
- Guided students from diverse backgrounds on how to apply statistical analysis and research design, incorporating both quantitative and qualitative methods

Black Student Fund, Development Consultant (Washington, DC) August 2012-July 2016

- Managed fundraising campaigns, raising over \$30K in donations; increased alumni participation by 10%
- Planned and organized 50th Anniversary Gala with more than 150 attendees; raised over \$20K in sponsorships and individual donations
- Drafted written communications for fundraising campaigns, alumni engagement efforts and when soliciting programmatic and financial support from new and diverse audiences

Office of Congressman Dan Kildee, Congressional Intern (Washington, DC) September 2014-February 2015

- Studied and examined specific regulatory policies of concern to Congressman Kildee
- Utilized research skills and legislative analysis to expertly draft memoranda used by congressional staffers
- Monitored constituent correspondence via the Intranet Quorum (IQ) database
- Attended congressional hearings, briefings, and meetings with high level staff

Sierra Club, Legal Extern, (San Francisco, CA) August-December 2009

- Provided analysis of environmental laws and policies

Environmental Protection Agency, Legal Intern, (Boston, MA) May-August 2008

- Researched relevant environmental laws and policies to determine appropriate legal action against non compliant facilities with environmentally hazardous materials

ADDITIONAL

● **Activities:**

(b)(6)

- **Presentations:** Presenter, *It's Electric (Boogie Woogie, Woogie)*, Miami NerdNite, Zoom (2021)
Facilitator and Presenter, *APCD Clearing the Air Workshop Series*, Louisville, KY (2018-2020)
Panelist, *Southern Transportation Air Quality Summit (STAQS)*, Louisville, KY (2019)
Presenter, *National Association of Air Pollution Control Agencies (NACAA) Fall Business Meeting*, Raleigh, NC (2019)
Guest Speaker, *Louisville Classical Academy*, Louisville, KY (2019)
Guest Speaker, *University of Louisville*, Louisville, KY (Fall 2018, Spring 2019)
Guest Speaker, *Louisville Sustainability Summit Green Drinks*, Louisville, KY (2018)
- **Recognitions:** Environmental Leadership Program, National Fellow (2019-2020)
National Bar Association Young Lawyers Division Chairman's Award, (2020)

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) COLLINS, TOREND L				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 07/16/2023			
FIRST ACTION					SECOND ACTION						
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action				
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR FOR INFRASTRUCTURE STRATEGY 10000000 IGS1633						
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		19. Step or Rate 01		20. Total Salary/Award \$155700.00		21. Pay Basis PA	
12A. Basic Pay \$117518.00		12B. Locality Adj.		12C. Adj. Basic Pay		20A. Basic Pay \$117518.00		20B. Locality Adj. \$38182.00		20C. Adj. Basic Pay \$155700.00	
12D. Other Pay		20D. Other Pay \$0.00									
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 09/20/2021		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 21		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN APPOINTMENT AFFIDAVIT EXECUTED 07-17-23. FROZEN SERVICE (b)(6) CREDITABLE MILITARY SERVICE (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) COMPLETED SERVICE REQUIREMENT FOR CAREER TENURE FROM XX-XX-XX TO XX-XX-XX. TENURE DATES TO BE VERIFIED UPON RECEIPT OF PERSONNEL FOLDER POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. HEALTH BENEFITS COVERAGE CONTINUES.											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 231564314 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 07/19/2023		45. Signature/Authentication and Title of Approving Official GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) COLLINS, TOREND L		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 07/15/2023	
FIRST ACTION				SECOND ACTION			
5-A. Code 352		5-B. Nature of Action Termination-Appt in Department of the Interior		6-A. Code		6-B. Nature of Action	
5-C. Code DBM		5-D. Legal Authority 5 CFR part 715		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number Regional Intergovt & External Affairs Specialist for Appalachia 045756 CI100006				15. TO: Position Title and Number			
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		11. Step or Rate 01	
12. Total Salary \$155,700.00		13. Pay Basis PA		16. Pay Plan		17. Occ. Code	
18. Grade or Level		19. Step or Rate		20. Total Salary/Award		21. Pay Basis	
12A. Basic Pay \$117,518.00		12B. Locality Adj. \$38,182.00		12C. Adj. Basic Pay \$155,700.00		12D. Other Pay \$0	
14. Name and Location of Position's Organization Department of Energy A/S for Congressional & Intergovernmental Affairs Ofc of Intergovernmental&ExternalAffairs Oak Ridge, TN 37831				22. Name and Location of Position's Organization Department of the Interior			
EMPLOYEE DATA							
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)	
29. Pay Rate Determinant (b)(6)				30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 09/20/2021	
32. Work Schedule F Full Time				33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA							
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 110010001				39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA			
40. Agency Data Emplid 45249		41. Fr Dpt 0520000000		42. To Dpt		43. 44.	
45. Remarks Forwarding address: (b)(6)							
46. Employing Department or Agency Department of Energy				50. Signature/Authentication and Title of Approving Official Electronically signed by: Steven D. Church Director, Hiring Services Division			
47. Agency Code DN00		48. Personnel Office ID 4144		49. Approval Date 07/14/2023			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) COLLINS, TOREND L				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/29/2023					
FIRST ACTION					SECOND ACTION								
5-A. Code 570		5-B. Nature of Action Conv to Exc Appt			6-A. Code		6-B. Nature of Action						
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3331			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number Regional Intergovt & External Affairs Specialist for Appalachia 043524 00068554					15. TO: Position Title and Number Regional Intergovt & External Affairs Specialist for Appalachia 045756 00073241								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 14	11. Step or Rate 02	12. Total Salary \$136,780.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 01	20. Total Salary/Award \$155,700.00	21. Pay Basis PA
12A. Basic Pay \$103,238.00		12B. Locality Adj. \$33,542.00	12C. Adj. Basic Pay \$136,780.00		12D. Other Pay \$0		20A. Basic Pay \$117,518.00		20B. Locality Adj. \$38,182.00	20C. Adj. Basic Pay \$155,700.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization Department of Energy A/S for Congressional & Intergovernmental Affairs Ofc of Intergovernmental&ExternalAffairs Oak Ridge, TN 37831					22. Name and Location of Position's Organization Department of Energy A/S for Congressional & Intergovernmental Affairs Ofc of Intergovernmental&ExternalAffairs Oak Ridge, TN 37831								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)						
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 09/20/2021		32. Work Schedule F Full Time		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 110010001			39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA										
40. Agency Data Emplid 45249		41. 42. Fr Dpt 0520000000		43. 44. To Dpt 0520000000									
45. Remarks Frozen service: (b)(6) Creditable military service: (b)(6) Previous retirement coverage: (b)(6) Employee is automatically covered under (b)(6)													
46. Employing Department or Agency Department of Energy					50. Signature/Authentication and Title of Approving Official Electronically signed by: Renee Johnson Director, Employee Services Division								
47. Agency Code DN00		48. Personnel Office ID 4144	49. Approval Date 01/27/2023										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) COLLINS, TOREND L				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/01/2023							
FIRST ACTION					SECOND ACTION										
5-A. Code 894		5-B. Nature of Action Gen Adj			6-A. Code		6-B. Nature of Action								
5-C. Code QWM		5-D. Legal Authority Reg 531.207			6-C. Code		6-D. Legal Authority								
5-E. Code ZLM		5-F. Legal Authority E.O. 14090, dtd 12-23-22			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number Regional Intergovt & External Affairs Specialist for Appalachia 043524 00068554					15. TO: Position Title and Number Regional Intergovt & External Affairs Specialist for Appalachia 043524 00068554										
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 14	11. Step or Rate 02	12. Total Salary \$130,441.00	13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 14	19. Step or Rate 02	20. Total Salary/Award \$136,780.00	21. Pay Basis PA	
12A. Basic Pay \$99,172.00		12B. Locality Adj. \$31,269.00	12C. Adj. Basic Pay \$130,441.00		12D. Other Pay \$0		20A. Basic Pay \$103,238.00		20B. Locality Adj. \$33,542.00	20C. Adj. Basic Pay \$136,780.00		20D. Other Pay \$0			
14. Name and Location of Position's Organization Department of Energy A/S for Congressional & Intergovernmental Affairs Ofc of Intergovernmental&ExternalAffairs Oak Ridge, TN 37831					22. Name and Location of Position's Organization Department of Energy A/S for Congressional & Intergovernmental Affairs Ofc of Intergovernmental&ExternalAffairs Oak Ridge, TN 37831										
EMPLOYEE DATA															
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO						
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)								
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 09/20/2021		32. Work Schedule F Full Time		33. Part-Time Hours Per Biweekly Pay Period								
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888							
38. Duty Station Code 110010001				39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA											
40. Agency Data		41. Emplid 45249		42. Fr Dpt 0520000000		43. To Dpt 0520000000		44.							
45. Remarks Salary includes a locality-based payment of 32.49% (in block 20B). Salary includes a general increase of 4.1 percent.															
46. Employing Department or Agency Department of Energy					50. Signature/Authentication and Title of Approving Official Electronically signed by: Michael V. Culpepper Director, Office of HR Operations and Compensation										
47. Agency Code DN00		48. Personnel Office ID 4144		49. Approval Date 12/30/2022											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) COLLINS, TOREND L		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 09/25/2022	
FIRST ACTION				SECOND ACTION			
5-A. Code 893		5-B. Nature of Action Reg WRI		6-A. Code		6-B. Nature of Action	
5-C. Code Q7M		5-D. Legal Authority Reg 531.404		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number Regional Intergovt & External Affairs Specialist for Appalachia 043524 00068554				15. TO: Position Title and Number Regional Intergovt & External Affairs Specialist for Appalachia 043524 00068554			
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 14		11. Step or Rate 01	
12. Total Salary \$126,233.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	
18. Grade or Level 14		19. Step or Rate 02		20. Total Salary/Award \$130,441.00		21. Pay Basis PA	
12A. Basic Pay \$95,973.00		12B. Locality Adj. \$30,260.00		12C. Adj. Basic Pay \$126,233.00		12D. Other Pay \$0	
20A. Basic Pay \$99,172.00		20B. Locality Adj. \$31,269.00		20C. Adj. Basic Pay \$130,441.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization Department of Energy A/S for Congressional & Intergovernmental Affairs Ofc of Intergovernmental&ExternalAffairs Oak Ridge, TN 37831				22. Name and Location of Position's Organization Department of Energy A/S for Congressional & Intergovernmental Affairs Ofc of Intergovernmental&ExternalAffairs Oak Ridge, TN 37831			
EMPLOYEE DATA							
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)	
29. Pay Rate Determinant (b)(6) Regular Rate				30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 09/20/2021	
32. Work Schedule F Full Time				33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA							
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code	
37. Bargaining Unit Status 8888				38. Duty Station Code 110010001			
39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA				40. Agency Data			
41. Emplid 45249		42. Fr Dpt 0520000000		43. To Dpt 0520000000		44.	
45. Remarks Work performance is at an acceptable level of competence.							
46. Employing Department or Agency Department of Energy				50. Signature/Authentication and Title of Approving Official Electronically signed by: Michael V. Culpepper Director, Office of HR Operations and Compensation			
47. Agency Code DN00		48. Personnel Office ID 4144		49. Approval Date 09/23/2022			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) COLLINS, TOREND L		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/02/2022	
FIRST ACTION				SECOND ACTION			
5-A. Code 894		5-B. Nature of Action Gen Adj		6-A. Code		6-B. Nature of Action	
5-C. Code QWM		5-D. Legal Authority Reg 531.207		6-C. Code		6-D. Legal Authority	
5-E. Code ZLM		5-F. Legal Authority E.O. 14061, dtd 12-22-21		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number Regional Intergovt & External Affairs Specialist for Appalachia 043524 00068554				15. TO: Position Title and Number Regional Intergovt & External Affairs Specialist for Appalachia 043524 00068554			
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 14		11. Step or Rate 01	
12. Total Salary \$122,530.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	
18. Grade or Level 14		19. Step or Rate 01		20. Total Salary/Award \$126,233.00		21. Pay Basis PA	
12A. Basic Pay \$93,907.00		12B. Locality Adj. \$28,623.00		12C. Adj. Basic Pay \$122,530.00		12D. Other Pay \$0	
20A. Basic Pay \$95,973.00		20B. Locality Adj. \$30,260.00		20C. Adj. Basic Pay \$126,233.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization Department of Energy A/S for Congressional & Intergovernmental Affairs Ofc of Intergovernmental&ExternalAffairs Oak Ridge, TN 37831				22. Name and Location of Position's Organization Department of Energy A/S for Congressional & Intergovernmental Affairs Ofc of Intergovernmental&ExternalAffairs Oak Ridge, TN 37831			
EMPLOYEE DATA							
23. Veterans Preference 1 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/50%		24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO	
27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)			
30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 09/20/2021		32. Work Schedule F Full Time		33. Part-Time Hours Per Biweekly Pay Period	
POSITION DATA							
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 110010001		39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA					
40. Agency Data		41. Emplid 45249		42. Fr Dpt 0520000000		43. To Dpt 0520000000	
44.							
45. Remarks Salary includes a locality-based payment of 31.53% (in block 20B). Salary includes a general increase of 2.2 percent.							
46. Employing Department or Agency Department of Energy				50. Signature/Authentication and Title of Approving Official Electronically signed by: Christine M. Jenkins Director, Oak Ridge HR Shared Service Center			
47. Agency Code DN00		48. Personnel Office ID 4144		49. Approval Date 12/30/2021			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) COLLINS, TOREND L		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 09/20/2021	
FIRST ACTION				SECOND ACTION			
5-A. Code 170		5-B. Nature of Action Exc Appt		6-A. Code		6-B. Nature of Action	
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3331		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number				15. TO: Position Title and Number Regional Intergovt & External Affairs Specialist for Appalachia 043524 00068554			
8. Pay Plan GS		9. Occ. Code 0301		18. Grade or Level 14		19. Step or Rate 01	
10. Grade or Level		11. Step or Rate		12. Total Salary \$122,530.00		21. Pay Basis PA	
12A. Basic Pay \$93,907.00		12B. Locality Adj.		12C. Adj. Basic Pay \$28,623.00		12D. Other Pay \$122,530.00	
12E. Locality Adj.		12F. Other Pay		20A. Basic Pay \$93,907.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization Department of Energy A/S for Congressional & Intergovernmental Affairs Ofc of Intergovernmental&ExternalAffairs Oak Ridge, TN 37831			
EMPLOYEE DATA							
23. Veterans Preference 1 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)	
29. Pay Rate Determinant (b)(6)		30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 09/20/2021		32. Work Schedule F Full Time	
33. Part-Time Hours Per Biweekly Pay Period		POSITION DATA					
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 110010001		39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA					
40. Agency Data		41. Emplid 45249		42. Fr Dpt		43. To Dpt 052000000	
44.							
45. Remarks This appointment does not confer eligibility to be noncompetitively converted to a term, career or career-conditional appointment in the competitive service. Appointment affidavit executed 09-20-2021. Frozen service: (b)(6) Creditable military service: (b)(6) Previous retirement coverage: (b)(6) Employee is automatically covered under (b)(6)							
46. Employing Department or Agency Department of Energy				50. Signature/Authentication and Title of Approving Official Electronically signed by: Farhana S. Hossain Supervisory Human Resources Specialist			
47. Agency Code DN00		48. Personnel Office ID 4144		49. Approval Date 09/20/2021			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DUTKO, MATTHEW L		2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 09/10/2023
FIRST ACTION		SECOND ACTION		
5-A. Code 893	5-B. Nature of Action REG WRI	6-A. Code	6-B. Nature of Action	
5-C. Code Q7M	5-D. Legal Authority REG 531.404	6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	
7. FROM: Position Title and Number SPECIAL ASSISTANT TO THE SENIOR ADVISOR & INFRASTRUCTURE COORDINATOR 10000000 IG01603		15. TO: Position Title and Number SPECIAL ASSISTANT TO THE SENIOR ADVISOR & INFRASTRUCTURE COORDINATOR 10000000 IG01603		
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 11	11. Step or Rate 01	12. Total Salary \$78592.00
13. Pay Basis PA		16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 11
19. Step or Rate 02		20. Total Salary/Award \$81211.00		21. Pay Basis PA
12A. Basic Pay \$59319.00	12B. Locality Adj. \$19273.00	12C. Adj. Basic Pay \$78592.00	12D. Other Pay \$0.00	
20A. Basic Pay \$61296.00		20B. Locality Adj. \$19915.00	20C. Adj. Basic Pay \$81211.00	20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC		22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC		
EMPLOYEE DATA				
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/50%		24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF (b)(6) YES (b)(6) NO
27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)	29. Pay Rate Determinant (b)(6)	
30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 09/11/2022	32. Work Schedule F FULL-TIME	
33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA				
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA		
40. Agency Data FUNC CLS 00	41. (b)(6)	42. EDUC LVL 17	43. SUPV STAT 8	44. POSITION SENSITIVITY HIGH RISK
45. Remarks DATE OF LAST EQUIVALENT INCREASE 09/11/22. WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN				
46. Employing Department or Agency IN - OFC OF THE SECRETARY		50. Signature/Authentication and Title of Approving Official 232368534 / ELECTRONICALLY SIGNED BY:		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 09/26/2023	ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DUTKO, MATTHEW L		2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 01/01/2023
FIRST ACTION		SECOND ACTION		
5-A. Code 894	5-B. Nature of Action GEN ADJ	6-A. Code	6-B. Nature of Action	
5-C. Code QWM	5-D. Legal Authority REG 531.207	6-C. Code	6-D. Legal Authority	
5-E. Code ZLM	5-F. Legal Authority E.O. 14090 DATED 12/23/22	6-E. Code	6-F. Legal Authority	
7. FROM: Position Title and Number SPECIAL ASSISTANT TO THE SENIOR ADVISOR & INFRASTRUCTURE COORDINATOR 10000000 IG01603		15. TO: Position Title and Number SPECIAL ASSISTANT TO THE SENIOR ADVISOR & INFRASTRUCTURE COORDINATOR 10000000 IG01603		
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 11	11. Step or Rate 01	12. Total Salary \$74950.00
13. Pay Basis PA		16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 11
19. Step or Rate 01		20. Total Salary/Award \$78592.00		21. Pay Basis PA
12A. Basic Pay \$56983.00	12B. Locality Adj. \$17967.00	12C. Adj. Basic Pay \$74950.00	12D. Other Pay \$0.00	
20A. Basic Pay \$59319.00	20B. Locality Adj. \$19273.00	20C. Adj. Basic Pay \$78592.00	20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC		22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC		
EMPLOYEE DATA				
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%		24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF (b)(6) YES (b)(6) NO
27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)
30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 09/11/2022	32. Work Schedule F FULL-TIME	
33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA				
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA		
40. Agency Data FUNC CLS 00	41. (b)(6)	42. EDUC LVL 17	43. SUPV STAT 8	44. POSITION SENSITIVITY HIGH RISK
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 4.1 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.				
46. Employing Department or Agency IN - OFC OF THE SECRETARY		50. Signature/Authentication and Title of Approving Official 230131959 / ELECTRONICALLY SIGNED BY:		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 01/05/2023	MARK D. GREEN CHIEF, HUMAN CAPITAL OFFICER	

Matt Dutko

(b)(6)

POLITICAL EXPERIENCE

Keefe Strategies

Washington, DC

Public Affairs Associate & Assistant to the Founder

February 2019 - August 2020

- Assisted founder, Maura Keefe, in formation of the firm in February 2019.
- Provide government relations and public affairs services to a wide range of non-profit and corporate clients.
- Manage the schedules and calendars of two highly engaged partners.

Biden For President

Philadelphia, PA

National Advance Team

August 2019 - present

- Serve as an on-the-ground logistical expert for the candidate and top surrogates. Responsible for the smooth conduct of the candidate's trips, troubleshooting challenges as they arise, and acting as a public facing representative of the campaign with voters, reporters, and elected officials.

The Markham Group

Washington, DC

Contractor, Productions

January - June 2019

- Coordinate and manage VIP logistics for private and public clients.
- Plan and execute varied-scale conferences and meetings, ranging from Apple-sponsored product launches to policy and issue conventions for presidential candidacy forums.

Ken Harbaugh For Congress

Avon, OH

Political Director, Deputy Communications Director

March - November 2018

- Served as spokesman, primary point of contact for media and voters reaching out to campaign.
- Wrote speeches, press releases, designed campaign literature and managed campaign social media channels.
- Staffed the candidate both in district and on political and fundraising trips across the country.

Hillary for America

Brooklyn, NY

Site Lead, National Travel Advance

April - November 2016

- Oversaw logistics for policy speeches, community roundtables, off-the-record voter engagements, political rallies, and fundraising events in 14 states.
- Managed combined teams of local political stakeholders, law enforcement, stagehands and campaign staff.

EDUCATION

Johns Hopkins University, School of Advanced International Studies

Washington, D.C.

M.A. in International Affairs

(b)(6)

Concentration in Energy, Resources and the Environment

University of California at Berkeley

Berkeley, CA

B.A. in Political Science

(b)(6)

- Completed studies abroad at the *University of Amman Al-Ahliyyah, in Al-Salt Jordan*

LANGUAGE SKILLS

Fluent in Spanish; capable of conducting research with spoken proficiency in Arabic; functionally literate in Russian; currently learning Farsi.

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) FOGWELL, COURTNEY A				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 05/07/2023					
FIRST ACTION					SECOND ACTION								
5-A. Code 893		5-B. Nature of Action REG WRI			6-A. Code		6-B. Nature of Action						
5-C. Code Q7M		5-D. Legal Authority REG 531.404			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SENIOR ADVISOR- FISH AND WILDLIFE AND PARKS 40000000 IGS1601					15. TO: Position Title and Number SENIOR ADVISOR- FISH AND WILDLIFE AND PARKS 40000000 IGS1601								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 14	11. Step or Rate 01	12. Total Salary \$132368.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 14	19. Step or Rate 02	20. Total Salary/Award \$136780.00	21. Pay Basis PA
12A. Basic Pay \$99908.00		12B. Locality Adj. \$32460.00		12C. Adj. Basic Pay \$132368.00		12D. Other Pay \$0.00		20A. Basic Pay \$103238.00		20B. Locality Adj. \$33542.00		20C. Adj. Basic Pay \$136780.00	20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 ASST SECY-FISH & WILDLIFE & PARK WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-FISH & WILDLIFE & PARK WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)						
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 10/24/2013		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 13		43. SUPV STAT 8	44. POSITION SENSITIVITY HIGH RISK							
45. Remarks DATE OF LAST EQUIVALENT INCREASE 05/08/22. WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 231050633 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 05/11/2023	LINDSEY Y. SAKAKIBARA HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) FOGWELL, COURTNEY A				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/01/2023						
FIRST ACTION					SECOND ACTION									
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action							
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority							
5-E. Code ZLM		5-F. Legal Authority E.O. 14090 DATED 12/23/22			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number SENIOR ADVISOR- FISH AND WILDLIFE AND PARKS 40000000 IGS1601					15. TO: Position Title and Number SENIOR ADVISOR- FISH AND WILDLIFE AND PARKS 40000000 IGS1601									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 14	11. Step or Rate 01	12. Total Salary \$126233.00	13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 14	19. Step or Rate 01	20. Total Salary/Award \$132368.00	21. Pay Basis PA
12A. Basic Pay \$95973.00		12B. Locality Adj. \$30260.00		12C. Adj. Basic Pay \$126233.00		12D. Other Pay \$0.00		20A. Basic Pay \$99908.00		20B. Locality Adj. \$32460.00		20C. Adj. Basic Pay \$132368.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 ASST SECY-FISH & WILDLIFE & PARK WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-FISH & WILDLIFE & PARK WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 10/24/2013		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 4.1 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 230130978 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/05/2023		MARK D. GREEN CHIEF, HUMAN CAPITAL OFFICER								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) FOGWELL, COURTNEY A				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 05/08/2022		
FIRST ACTION					SECOND ACTION					
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 170		6-B. Nature of Action EXC APPT			
5-C. Code		5-D. Legal Authority			6-C. Code Y7M		6-D. Legal Authority SCH C, 213.3312			
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR- FISH AND WILDLIFE AND PARKS 40000000 IGS1601					
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 14		19. Step or Rate 01		20. Total Salary/Award \$126233.00		21. Pay Basis PA
12A. Basic Pay \$95973.00		12B. Locality Adj.		12C. Adj. Basic Pay		20B. Locality Adj. \$30260.00		20C. Adj. Basic Pay \$126233.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 ASST SECY-FISH & WILDLIFE & PARK WASHINGTON,DC					
EMPLOYEE DATA										
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO	
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)			
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 10/24/2013		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA										
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA						
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK		
45. Remarks CORRECTS ITEM NUMBER 031 FROM 05/08/2022										
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 221453794 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST					
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 07/21/2022						

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) FOGWELL, COURTNEY A				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 05/08/2022			
FIRST ACTION					SECOND ACTION						
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action				
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR- FISH AND WILDLIFE AND PARKS 40000000 IGS1601						
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 14		19. Step or Rate 01		20. Total Salary/Award \$126233.00		21. Pay Basis PA	
12A. Basic Pay \$95973.00		12B. Locality Adj.		12C. Adj. Basic Pay		20A. Basic Pay \$30260.00		20B. Locality Adj.		20C. Adj. Basic Pay \$126233.00	
12D. Other Pay						20D. Other Pay \$0.00					
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 ASST SECY-FISH & WILDLIFE & PARK WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 05/08/2022		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 05-09-22. CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. HEALTH BENEFITS COVERAGE CONTINUES.											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220926717 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 04/26/2022							

COURTNEY FOGWELL

(b)(6)

Executive Summary: Effective legislative and political professional with nine years of Capitol Hill experience. Demonstrated ability in building productive legislative team with a strong record of legislative successes and collaborating with diverse stakeholders to achieve consensus and move priorities forward. Proven track record in environmental and science issues. Demonstrated ability in communicating complex subjects in understandable terms.

Professional Experience**House Science, Space, Technology Committee / Environment Subcommittee - Professional Staff** Apr 2021-present

- Lead Committee staffer on NOAA issues, including weather, oceans, and climate research
- Research, draft, negotiate, and shepherd legislation through the legislative process, often in a bipartisan and bicameral manner, engaging with stakeholders throughout
- Plan and execute Committee hearings, draft related materials, and prepare Member offices
- Write memos, letters, op-eds, talking points, and remarks for Committee and Subcommittee Chairs
- Conduct oversight of NOAA activities to ensure efficacy and efficiency and identify areas of concern

Everglades Foundation - Washington, DC (remote) - Independent Consultant Jan 2021-Mar 2021

- Prepare written policy communications and op-eds; provide strategic advice for government relations

Office of Congresswoman Debbie Mucarsel-Powell (FL-26) - Washington, DC*Deputy Chief of Staff / Legislative Director*

Jan 2019-Jan 2021

Acting Chief of Staff

Feb 2019-Mar 2019

- Served as senior advisor on legislative, policy, political, and campaign matters to a Frontline Member
- Successfully navigated freshman Congresswoman and new team through term; worked with Chief of Staff to set up DC office legislative priorities, staff, and office policies and procedures
- Stepped up to run office as *Acting Chief of Staff* when needed; ensured progress in establishing brand new office
- Led successful legislative team through all policy initiatives and Committee work (Judiciary and Transportation & Infrastructure); secured several legislative victories important to district
 - Formulated and executed the Congresswoman's priorities for the Transportation & Infrastructure Committee, most specifically her agenda pertaining to Everglades Restoration and wastewater infrastructure
 - Handled wide-ranging portfolio: energy, environment, agriculture, science, infrastructure, and appropriations
 - Passed six bills and several amendments through the House, two of which became law; secured several provisions in both FY20 and FY21 appropriations bills on a wide range of topics
- Drafted strategic communication materials, including speeches and op-eds
- Cultivated relationships with constituents, key stakeholders, and committee staff to develop and execute strategies

Office of Congressman Adam B. Schiff (CA-28) - Washington, DC*Senior Policy Advisor*

Feb 2017-Dec 2018

Senior Legislative Assistant

Dec 2015-Feb 2017

Legislative Assistant

Jul 2014-Dec 2015

Legislative Aide / Staff Assistant

Jul 2013-Jul 2014

- Advised Congressman on legislative and local issues pertaining to energy, environment, judiciary, nutrition, science, women's rights; worked on multiple appropriations bills: Interior and Environment, Agriculture-FDA, Energy and Water, and Commerce, Justice, Science
 - Formulated Congressman's legacy legislation, The Rim of the Valley Corridor Preservation Act; collaborated with multiple local and federal stakeholders; legislation received strong local and bipartisan support
 - Secured unprecedented and increased appropriations for West Coast Earthquake Early Warning System; coordinated with stakeholders and Hill offices to secure growing support; system now operational in California
- Drafted communications materials for Congressman, including op-eds, floor speeches, and remarks

Office of Congressman Jim Himes (CT-4) - Washington, DC - Intern

Jan 2013-Jun 2013

Kaplow Communications - New York, NY - Account Coordinator

Jul 2012-Dec 2012

Education**University of Pennsylvania, College of Arts and Science - Philadelphia, PA**

B.A. (b)(6)

(b)(6)

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GALLAGHER, PETER E		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/01/2023	
FIRST ACTION				SECOND ACTION			
5-A. Code 894		5-B. Nature of Action GEN ADJ		6-A. Code		6-B. Nature of Action	
5-C. Code QWM		5-D. Legal Authority REG 531.207		6-C. Code		6-D. Legal Authority	
5-E. Code ZLM		5-F. Legal Authority E.O. 14090 DATED 12/23/22		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number ADVISOR, ORPHAN WELLS 60000000 GS01609				15. TO: Position Title and Number ADVISOR, ORPHAN WELLS 60000000 GS01609			
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 14		11. Step or Rate 01	
12. Total Salary \$126233.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	
18. Grade or Level 14		19. Step or Rate 01		20. Total Salary/Award \$132368.00		21. Pay Basis PA	
12A. Basic Pay \$95973.00		12B. Locality Adj. \$30260.00		12C. Adj. Basic Pay \$126233.00		12D. Other Pay \$0.00	
20A. Basic Pay \$99908.00		20B. Locality Adj. \$32460.00		20C. Adj. Basic Pay \$132368.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC				22. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)	
29. Pay Rate Determinant (b)(6)		30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 08/01/2013		32. Work Schedule F FULL-TIME	
33. Part-Time Hours Per Biweekly Pay Period		34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved 2					
35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA					
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 17		43. SUPV STAT 8	
44. POSITION SENSITIVITY HIGH RISK		45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 4.1 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.					
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 230132023 / ELECTRONICALLY SIGNED BY:			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/05/2023		51. MARK D. GREEN CHIEF, HUMAN CAPITAL OFFICER	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GALLAGHER, PETER E			2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/01/2023								
FIRST ACTION				SECOND ACTION											
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 894		6-B. Nature of Action GEN ADJ								
5-C. Code		5-D. Legal Authority			6-C. Code QWM		6-D. Legal Authority REG 531.207								
5-E. Code		5-F. Legal Authority			6-E. Code ZLM		6-F. Legal Authority E.O. 14090 DATED 12/23/22								
7. FROM: Position Title and Number ADVISOR, ORPHAN WELLS 60000000 GS01609					15. TO: Position Title and Number ADVISOR, ORPHAN WELLS 60000000 GS01609										
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 14	11. Step or Rate 01	12. Total Salary \$126233.00		13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 14	19. Step or Rate 01	20. Total Salary/Award \$132368.00		21. Pay Basis PA
12A. Basic Pay \$95973.00		12B. Locality Adj. \$30260.00		12C. Adj. Basic Pay \$126233.00		12D. Other Pay \$0.00		20A. Basic Pay \$99908.00		20B. Locality Adj. \$32460.00		20C. Adj. Basic Pay \$132368.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%			24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO							
27. FEGLI (b)(6)			28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)									
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 08/01/2013		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period								
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888								
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA												
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks CORRECTS ITEM NUMBER 030 FROM (b)(6)															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 230948951 / ELECTRONICALLY SIGNED BY:										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 04/18/2023		STASHA M. MCEYESON HUMAN RESOURCES SPECIALIST									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GALLAGHER, PETER E				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 10/09/2022			
FIRST ACTION					SECOND ACTION						
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action				
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number ADVISOR, ORPHAN WELLS						
					60000000 GS01609						
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 14		19. Step or Rate 01		20. Total Salary/Award \$126233.00		21. Pay Basis PA	
12A. Basic Pay \$95973.00		12B. Locality Adj.		12C. Adj. Basic Pay		20B. Locality Adj. \$30260.00		20C. Adj. Basic Pay \$126233.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)				28. Annuity Indicator (b)(6)			29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 08/01/2013		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 10/11/22. CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN HEALTH BENEFITS COVERAGE CONTINUES. EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND.											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 221912179 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 09/02/2022		45. Signature/Authentication and Title of Approving Official WHITNEY N. LOVATO HUMAN RESOURCES SPECIALIST					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GALLAGHER, PETER E				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 10/09/2022		
FIRST ACTION					SECOND ACTION					
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 170		6-B. Nature of Action EXC APPT			
5-C. Code		5-D. Legal Authority			6-C. Code Y7M		6-D. Legal Authority SCH C, 213.3312			
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number					15. TO: Position Title and Number ADVISOR, ORPHAN WELLS					
					60000000 GS01609					
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 14		19. Step or Rate 01		20. Total Salary/Award \$126233.00		21. Pay Basis PA
12A. Basic Pay \$95973.00		12B. Locality Adj.		12C. Adj. Basic Pay		20B. Locality Adj. \$30260.00		20C. Adj. Basic Pay \$126233.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC					
EMPLOYEE DATA										
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO	
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)			
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 08/01/2013		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA										
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code		37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK		
45. Remarks CORRECTS ITEM NUMBER 030 FROM (b)(6)										
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 230903020 / ELECTRONICALLY SIGNED BY:					
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 04/18/2023		STASHA M. MCEYESON HUMAN RESOURCES SPECIALIST				

Peter E. Gallagher

(b)(6)

(b)(6)

Employment **Professional Democratic Staff Member** U.S. House of Representatives
Energy and Mineral Resources Subcommittee, Natural Resources Committee 1/18 – Present

- Advise Members of Congress and staff on energy policy and legislative matters related to oil and gas development on public lands and waters, related revenue streams, and the contribution of these resources to climate change.
- Devise, organize, and lead oversight and legislative hearings, including field hearings; secure and prepare witnesses and write background memos, talking points, statements, and hearing questions for Committee members.
- Work with congressional offices to draft, introduce, and guide bills through the legislative process.
- Coordinate with environmental, nonprofit, and advocacy organizations to advance the Chair's agenda; engage with outside stakeholders, including researchers and experts, to expand understanding of science and policy issues.
- Conduct oversight activities of federal agencies within the U.S. Department of the Interior (BLM, BOEM, BSEE, ONRR, USGS) and the U.S. Department of Agriculture (USFS) by sending congressional letters, reviewing document productions, and drafting reports.
- Assist the Committee's communications team by drafting energy and climate-related press releases, op-eds, and social media posts and speaking with reporters.
- Participate in Committee intern mentorship program.

Chief Democratic Clerk U.S. House of Representatives
Natural Resources Committee 1/15 – 12/17

- Managed office administration and supported Democratic staff with policy and legislative assistance.
- Worked in conjunction with majority and nonpartisan staff to effectively manage the minority portion of the Committee's \$6 million yearly budget; facilitated staffing, operational, and clerical needs of the Democratic staff.
- Oversaw internship program by interviewing candidates, selecting finalists, and supervising daily intern activities.
- Contributed to preparation for subcommittee and full committee hearings and markups.
- Supported communications team with website upkeep; designed and maintained legislative voting scorecard.

Democratic Intern and Staff Assistant U.S. House of Representatives
Natural Resources Committee (Intern) 6/13 – 7/13; (Staff Assistant) 8/13 – 12/14

- Provided research and writing support for the Committee's Democratic staff and fellows and communicated legislative and policy information to Committee member offices and staff.
- Edited and proofread memos and reports for the Committee's oversight and investigations team.
- Prepared, organized and distributed materials for subcommittee and full committee hearings and markups.
- Helped during the Ranking Member transition from Rep. Ed Markey to Rep. Peter DeFazio.
- Reliably delivered fast-paced and efficient administrative assistance.

Research Intern Harvard Law School
Emmett Environmental Law & Policy Clinic 4/12 – 8/12

- Helped research, draft, and edit Chapter 17, "Carbon Capture and Sequestration," written by Clinic Director Wendy Jacobs, as part of the 2014 book, Global Climate Change and U.S. Law, Second Edition.
- Performed legal and policy research in support of the clinic's frequently published white papers, briefs, and articles on arctic drilling regulations, state hydraulic fracturing laws, and the U.S. aquaculture industry.

Education **Johns Hopkins University** (b)(6) M.S., Energy Policy and Climate Washington, D.C.

Elon University (b)(6) B.A., Political Science; Environmental Studies Elon, NC

(b)(6)

Interests Hiking, running, skiing, drawing, baseball

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GARCIA, CHRISTOPHER A		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 04/07/2023	
FIRST ACTION				SECOND ACTION			
5-A. Code 317		5-B. Nature of Action RESIGNATION		6-A. Code		6-B. Nature of Action	
5-C. Code RUM		5-D. Legal Authority REG 715.202 OTHER		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number ADVISOR, OFFICE OF CONGRESSIONAL AND LEGAL AFFAIRS 10400000 IGS1594				15. TO: Position Title and Number			
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 13		11. Step or Rate 02	
12. Total Salary \$115749.00		13. Pay Basis PA		16. Pay Plan		17. Occ. Code	
18. Grade or Level		19. Step or Rate		20. Total Salary/Award		21. Pay Basis	
12A. Basic Pay \$87364.00		12B. Locality Adj. \$28385.00		12C. Adj. Basic Pay \$115749.00		12D. Other Pay \$0.00	
20A. Basic Pay				20B. Locality Adj.		20C. Adj. Basic Pay	
20D. Other Pay							
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC				22. Name and Location of Position's Organization			
EMPLOYEE DATA							
23. Veterans Preference (b)(6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)	
29. Pay Rate Determinant (b)(6)				30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 02/27/2022	
32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA							
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code	
37. Bargaining Unit Status 8888				38. Duty Station Code 11-0010-001			
39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA				40. Agency Data FUNC CLS 00			
41. (b)(6)		42. EDUC LVL 15		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK	
45. Remarks FORWARDING ADDRESS: (b)(6) EMPLOYEE GAVE NO REASON FOR RESIGNATION. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN SF-8 (NOTICE TO FEDERAL EMPLOYEE ABOUT UNEMPLOYMENT INSURANCE) ISSUED. LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE. SF 2819 WAS PROVIDED. LIFE INSURANCE COVERAGE IS EXTENDED FOR 31 DAYS DURING WHICH YOU ARE ELIGIBLE TO CONVERT TO AN INDIVIDUAL POLICY (NONGROUP CONTRACT).							
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 230774647 / ELECTRONICALLY SIGNED BY:			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 03/28/2023		51. Signature/Authentication and Title of Approving Official ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GARCIA, CHRISTOPHER A				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 02/26/2023					
FIRST ACTION					SECOND ACTION								
5-A. Code 893		5-B. Nature of Action REG WRI			6-A. Code		6-B. Nature of Action						
5-C. Code Q7M		5-D. Legal Authority REG 531.404			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number ADVISOR, OFFICE OF CONGRESSIONAL AND LEGAL AFFAIRS 10400000 IGS1594					15. TO: Position Title and Number ADVISOR, OFFICE OF CONGRESSIONAL AND LEGAL AFFAIRS 10400000 IGS1594								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 13	11. Step or Rate 01	12. Total Salary \$112015.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 13	19. Step or Rate 02	20. Total Salary/Award \$115749.00	21. Pay Basis PA
12A. Basic Pay \$84546.00		12B. Locality Adj. \$27469.00		12C. Adj. Basic Pay \$112015.00		12D. Other Pay \$0.00		20A. Basic Pay \$87364.00		20B. Locality Adj. \$28385.00		20C. Adj. Basic Pay \$115749.00	20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)						
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 02/27/2022		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 15		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks DATE OF LAST EQUIVALENT INCREASE 02/27/22. WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 230636229 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 03/06/2023		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GARCIA, CHRISTOPHER A			2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/01/2023						
FIRST ACTION					SECOND ACTION								
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action						
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority						
5-E. Code ZLM		5-F. Legal Authority E.O. 14090 DATED 12/23/22			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number ADVISOR, OFFICE OF CONGRESSIONAL AND LEGAL AFFAIRS 10400000 IGS1594					15. TO: Position Title and Number ADVISOR, OFFICE OF CONGRESSIONAL AND LEGAL AFFAIRS 10400000 IGS1594								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 13	11. Step or Rate 01	12. Total Salary \$106823.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 13	19. Step or Rate 01	20. Total Salary/Award \$112015.00	21. Pay Basis PA
12A. Basic Pay \$81216.00		12B. Locality Adj. \$25607.00		12C. Adj. Basic Pay \$106823.00		12D. Other Pay \$0.00		20A. Basic Pay \$84546.00		20B. Locality Adj. \$27469.00		20C. Adj. Basic Pay \$112015.00	20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%			24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)			28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 02/27/2022		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved 2			35. FLSA Category E - Exempt N - Nonexempt E		36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 15	43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 4.1 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 230132670 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 01/05/2023		MARK D. GREEN CHIEF, HUMAN CAPITAL OFFICER								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GARCIA, CHRISTOPHER A				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 02/27/2022			
FIRST ACTION					SECOND ACTION						
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action				
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number ADVISOR, OFFICE OF CONGRESSIONAL AND LEGAL AFFAIRS 10400000 IGS1594						
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 13		19. Step or Rate 01		20. Total Salary/Award \$106823.00		21. Pay Basis PA	
12A. Basic Pay \$81216.00		12B. Locality Adj. \$25607.00		12C. Adj. Basic Pay \$106823.00		12D. Other Pay \$0.00					
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 02/27/2022		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 15		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 02-28-22. CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 229906737 / ELECTRONICALLY SIGNED BY: WHITNEY N. LOVATO HUMAN RESOURCES SPECIALIST						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 02/15/2022							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GARCIA, CHRISTOPHER A.	2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 01-14-2022
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FIRST ACTION		SECOND ACTION	
5-A. Code 317	5-B. Nature of Action Resignation	6-A. Code	6-B. Nature of Action
5-C. Code RPM	5-D. Legal Authority Reg 715.202	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number SENIOR LEGISLATIVE AFFAIRS ADVISOR RBB21 - 30031	15. TO: Position Title and Number
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8. Pay Plan AD	9. Occ. Code 0301	10. Grade/Level 00	11. Step/Rate 00	12. Total Salary \$63,875.00	13. Pay Basis PA	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay \$63,875.00	12B. Locality Adj. \$0	12C. Adj. Basic Pay \$63,875.00	12D. Other Pay \$0	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay				

14. Name and Location of Position's Organization THE WHITE HOUSE OFFICE OFC OF LEGISLATIVE AFFAIRS G WASHINGTON DC	22. Name and Location of Position's Organization
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EMPLOYEE DATA				24. Tenure	25. Agency Use	26. Veterans Preference for RIF
23. Veterans Preference (b)(6)	1 - None 2 - 5-Point	3 - 10-Point/Disability 4 - 10-Point/Compensable	5 - 10-Point/Other 6 - 10-Point/Compensable/24%	3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	N	(b)(6) YES (b)(6) NO
27. FEGLI (b)(6)	28. Annuitant Indicator (b)(6)	29. Pay Rate Determinant (b)(6)	30. Retirement Plan (b)(6)	31. Service Comp. Date (Leave) 10-15-2017	32. Work Schedule F Full-Time	33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA			35. FLSA Category	36. Appropriation Code	37. Bargaining Unit Status
34. Position Occupied 2	1 - Competitive Service 2 - Excepted Service	3 - SES General 4 - SES Career Reserved	E E - Exempt N - Nonexempt	100002000	8888
38. Duty Station Code 110010001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON / DISTRICT OF COLUMBIA / DISTRICT OF COLUMBIA				

40. Agency Data CLC-0009	41. SENS-NCS	42.	43. Tbl Id- 0000	44. EDUC-15/INSTR PGM-220101/YR-2016
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45. Remarks
Forwarding address: **(b)(6)**

Reason for resignation: **In the process of transferring to the Department of the Interior.**

Lump-sum payment to be made for any unused annual leave.

SF 2819 was provided. Life insurance coverage is extended for 31 days during which you are eligible to convert to an individual policy (nongroup contract).

46. Employing Department or Agency White House Office (WH01)			50. Signature/Authentication and Title of Approving Official Bethany L. Neyman SUPERVISORY HUMAN RESOURCES SPECIALIST (EMPLOYEE RELAT	
47. Agency Code WH01	48. Personnel Office ID 4231	49. Approval Date 01-14-2022		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GARCIA, CHRISTOPHER A.	2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 01-02-2022
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FIRST ACTION		SECOND ACTION	
5-A. Code 894	5-B. Nature of Action Gen Adj	6-A. Code	6-B. Nature of Action
5-C. Code ZLM	5-D. Legal Authority E.O. 14061 DTD 22-DEC-2021	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number SENIOR LEGISLATIVE AFFAIRS ADVISOR RBB21 - 30031	15. TO: Position Title and Number SENIOR LEGISLATIVE AFFAIRS ADVISOR RBB21 - 30031
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8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
AD	0301	00	00	\$62,500.00	PA	AD	0301	00	00	\$63,875.00	PA
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay				
\$62,500.00	\$0	\$62,500.00	\$0	\$63,875.00	\$0	\$63,875.00	\$0				

14. Name and Location of Position's Organization THE WHITE HOUSE OFFICE OFC OF LEGISLATIVE AFFAIRS G WASHINGTON DC	22. Name and Location of Position's Organization THE WHITE HOUSE OFFICE OFC OF LEGISLATIVE AFFAIRS G WASHINGTON DC
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EMPLOYEE DATA			24. Tenure	25. Agency Use	26. Veterans Preference for RIF
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable(50%)			3 0 - None 1 - Conditional 1 - Permanent 2 - Indefinite	N	(b)(6) YES (b)(6) NO

27. FEGLI (b)(6)	28. Annuitant Indicator (b)(6)	29. Pay Rate Determinant (b)(6)
30. Retirement Plan (b)(6)	31. Service Comp. Date (Leave) 10-15-2017	32. Work Schedule F Full-Time
		33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA		35. FLSA Category	36. Appropriation Code	37. Bargaining Unit Status
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		E E - Exempt N - Nonexempt	100002000	8888

38. Duty Station Code 110010001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON / DISTRICT OF COLUMBIA / DISTRICT OF COLUMBIA
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40. Agency Data CLC-0009	41. SENS-NCS	42.	43. Tbl Id- 0000	44. EDUC-15/INSTR PGM-220101/YR-2016
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45. Remarks

46. Employing Department or Agency White House Office (WH01)	50. Signature/Authentication and Title of Approving Official Kindra M. Jones HUMAN RESOURCES SPECIALIST
47. Agency Code WH01	48. Personnel Office ID 4231
49. Approval Date 01-02-2022	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GARCIA, CHRISTOPHER A.	2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 11-07-2021
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FIRST ACTION		SECOND ACTION	
5-A. Code 882	5-B. Nature of Action Change in Service Computation Date	6-A. Code	6-B. Nature of Action
5-C. Code VZM	5-D. Legal Authority 5 U.S.C. 6303	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number SENIOR LEGISLATIVE AFFAIRS ADVISOR RBB21 - 30031						15. TO: Position Title and Number SENIOR LEGISLATIVE AFFAIRS ADVISOR RBB21 - 30031					
8. Pay Plan AD	9. Occ. Code 0301	10. Grade/Level 00	11. Step/Rate 00	12. Total Salary \$62,500.00	13. Pay Basis PA	16. Pay Plan AD	17. Occ. Code 0301	18. Grade/Level 00	19. Step/Rate 00	20. Total Salary/Award \$62,500.00	21. Pay Basis PA
12A. Basic Pay \$62,500.00		12B. Locality Adj. \$0		12C. Adj. Basic Pay \$62,500.00		12D. Other Pay \$0		20A. Basic Pay \$62,500.00		20B. Locality Adj. \$0	
14. Name and Location of Position's Organization THE WHITE HOUSE OFFICE OFC OF LEGISLATIVE AFFAIRS G WASHINGTON DC						22. Name and Location of Position's Organization THE WHITE HOUSE OFFICE OFC OF LEGISLATIVE AFFAIRS G WASHINGTON DC					

EMPLOYEE DATA											
23. Veterans Preference (b)(6)			24. Tenure 3			25. Agency Use N			26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)			28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 10-15-2017			32. Work Schedule F Full-Time			33. Part-Time Hours Per Biweekly Pay Period		
34. Position Occupied 2			35. FLSA Category E			36. Appropriation Code 100002000			37. Bargaining Unit Status 8888		
38. Duty Station Code 110010001						39. Duty Station (City - County - State or Overseas Location) WASHINGTON / DISTRICT OF COLUMBIA / DISTRICT OF COLUMBIA					
40. Agency Data CLC-0009		41. SENS-NCS		42.		43. Tbl Id- 0000		44. EDUC-15/INSTR PGM-220101/YR-2016			

45. Remarks
Changes SCD from 20-JAN-2021 because of verification of prior Federal service.
Change is retroactive to appointment date, 20-JAN-2021.

46. Employing Department or Agency White House Office (WH01)			50. Signature/Authentication and Title of Approving Official Kindra M. Jones HUMAN RESOURCES SPECIALIST		
47. Agency Code WH01	48. Personnel Office ID 4231	49. Approval Date 11-07-2021			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GARCIA, CHRISTOPHER A.	2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 01-20-2021
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FIRST ACTION		SECOND ACTION	
5-A. Code 170	5-B. Nature of Action Excepted Appointment	6-A. Code	6-B. Nature of Action
5-C. Code ZLM	5-D. Legal Authority 3 USC 105	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number						15. TO: Position Title and Number SENIOR LEGISLATIVE AFFAIRS ADVISOR RBB21 - 30031					
8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
						AD	0301	00	00	\$62,500.00	PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
								\$62,500.00		50	
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization THE WHITE HOUSE OFFICE OFC OF LEGISLATIVE AFFAIRS - G WASHINGTON DC					

EMPLOYEE DATA						
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%			24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use N	26. Veterans Preference for RIF (b)(6) YES (b)(6) NO
27. FEGLI (b)(6)			28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)	
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 01-20-2021		32. Work Schedule F Full-Time	
					33. Part-Time Hours Per Biweekly Pay Period	

POSITION DATA			
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt	
36. Appropriation Code 100002000		37. Bargaining Unit Status 8888	
38. Duty Station Code 110010001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON / DISTRICT OF COLUMBIA / DISTRICT OF COLUMBIA	
40. Agency Data CLC-0009	41. SENS-NCS	42.	43. Tbt Id- 0000
		44. EDUC-15/INSTR PGM-220101/YR-2016	

45. Remarks - Continued

You have 60 days from the date of this action to enroll in the Federal Employees Dental or Vision (FEDVIP) plan. Please visit <https://www.benefeds.com/> for more information .

You have 60 days from this appointment date to enroll in the Federal Long Term Care Insurance Program (FLTCIP). More information can be found at <http://www.ltcfeds.com>

Frozen Service: (b)(6)

Creditable Military Service: (b)(6)

Previous retirement coverage: (b)(6)

46. Employing Department or Agency White House Office (WH01)			50. Signature/Authentication and Title of Approving Official JoAnna C. Spicer for Director, Human Resources Mgmt - Electronically Signed		
47. Agency Code WH01	48. Personnel Office ID 4231	49. Approval Date 01-20-2021			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GARCIA, CHRISTOPHER A.	2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 01-20-2021
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FIRST ACTION		SECOND ACTION	
5-A. Code 170	5-B. Nature of Action Excepted Appointment	6-A. Code	6-B. Nature of Action
5-C. Code ZLM	5-D. Legal Authority 3 USC 105	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number						15. TO: Position Title and Number SENIOR LEGISLATIVE AFFAIRS ADVISOR RBB21 - 30031					
8. Pay Plan AD	9. Occ. Code 0301	10. Grade/Level 00	11. Step/Rate 00	12. Total Salary \$62,500.00	13. Pay Basis PA	16. Pay Plan AD	17. Occ. Code 0301	18. Grade/Level 00	19. Step/Rate 00	20. Total Salary/Award \$62,500.00	21. Pay Basis PA
12A. Basic Pay \$62,500.00	12B. Locality Adj. \$0	12C. Adj. Basic Pay \$62,500.00	12D. Other Pay \$0			20A. Basic Pay \$62,500.00	20B. Locality Adj. \$0	20C. Adj. Basic Pay \$62,500.00	20D. Other Pay \$0		
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization THE WHITE HOUSE OFFICE OFC OF LEGISLATIVE AFFAIRS G WASHINGTON DC					

EMPLOYEE DATA				24. Tenure		25. Agency Use		26. Veterans Preference for RIF	
23. Veterans Preference (b)(6)		1 - None 2 - 5-Point	3 - 10-Point/Disability 4 - 10-Point/Compensable	5 - 10-Point/Other 6 - 10-Point/Compensable/0%	3	0 - None 1 - Permanent	2 - Conditional 3 - Indefinite	N	(b)(6) YES (b)(6) NO
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)			
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 01-20-2021		32. Work Schedule F Full-Time		33. Part-Time Hours Per Biweekly Pay Period		

POSITION DATA				35. FLSA Category		36. Appropriation Code		37. Bargaining Unit Status	
34. Position Occupied 2		1 - Competitive Service 2 - Excepted Service	3 - SES General 4 - SES Career Reserved	E	E - Exempt N - Nonexempt	100002000		8888	
38. Duty Station Code 110010001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON / DISTRICT OF COLUMBIA / DISTRICT OF COLUMBIA					
40. Agency Data CLC-0009	41. SENS-NCS	42.	43. Tbl Id-0000	44. EDUC-15/INSTR PGM-220101/YR-2016					

45. Remarks
Appointment affidavit executed 25-JAN-2021.
OPF maintained by Office of Administration; Washington, DC 20503.
Employee is automatically covered under (b)(6)
You are automatically enrolled in the Thrift Savings Plan (TSP) at a contribution rate of 5% of your basic biweekly pay. You may change or stop your TSP contributions at any time.
You must elect to enroll or not to enroll in Health Benefits within 60 days after the effective date of this action.
Flexible Spending Account (FSA), you have 60 days from the date of hire but no later than October 01 of the plan year to elect coverage. If hired on or after Oct 01, you are eligible to elect FSA during the FSA open season. Please visit: <https://www.fsafeds.com/GEM> for more information.

Remarks Continued On The Next Page

46. Employing Department or Agency White House Office (WH01)			50. Signature/Authentication and Title of Approving Official JoAnna C. Spicer for Director, Human Resources Mgmt - Electronically Signed		
47. Agency Code WH01	48. Personnel Office ID 4231	49. Approval Date 01-20-2021			

Christopher Garcia

(b)(6)

PROFESSIONAL EXPERIENCE

The White House – President Joseph R. Biden Washington, DC

Senior Legislative Affairs Advisor – Office of Legislative Affairs January 2021 Present

- Serve as the U.S. House of Representative Specialist and liaison at my staff level
- Meet with Members, Chief of Staff's, and Legislative Staff on the President's Legislative priorities
- Draft all memos, call-sheets, and briefings for the President, First Lady, and various White House Senior Principals whenever a member of the House of Representatives is involved with events
- Have a general knowledge of all 435 House Members Legislative priorities and personalities on behalf of the White House and offer advisement and candor to the President and White House staff
- Track all House Congressional correspondence addressed to the President and ensure it is acknowledged and or sent to proper agency for appropriate response

Biden-Harris Presidential Transition Team Washington, DC

Special Assistant - U.S. Senate Confirmed Nominations October 2020 January 2021

- Coordinate and organize the day-to-day for the Deputy Director & Director of Nominations Team
- Perform research and compose briefing memos on potential Presidential Cabinet Nominees
- Brief the Senior Staff and compose slates of various candidates and pitch the candidates to Senior Staff
- Work close with all policy clusters, and ensure a generalized knowledge in all Legislative portfolios
- Compose quick turnaround PowerPoint slide presentations on filling the Presidential cabinet, and ensure a high level of discretion while dealing with sensitive information and various Members of Congress

U.S. House of Representatives Debra Haaland (NM-1) Washington, DC

Director of Operations December 2018 October 2020

- Coordinate and organize D.C./D.O. (short term and long term) Congressman meeting requests
- Perform all HR functions for New Mexico Congressional District 1 staff
- Brief the Congressman on National travel and serve as point of contact with event staff
- Work close with all staff departments regarding scheduling and ensure effective flow of communication
- Serve as the Executive Assistant to the Member and coordinate her day-to-day accordingly

U.S. Senator Amy Klobuchar Washington, DC

Staff Assistant/Assistant to the Chief of Staff June 2017 November 2018

- Coordinate and organize long term constituent scheduling requests for legislative staff
- Mange, organize, and execute heavy volume White House and Capitol tour requests from 5.5 million Minnesota constituents as Tour Coordinator
- Aid the Legislative Staff in building a comprehensive portfolio in Election Law and Cybersecurity
- Serve as Intern Coordinator and scheduling assistant to the Chief of Staff
- Manage high volume telephone constituent correspondence and greet visitors in the front office
- Aid the staff with meeting room requests, scheduling, and provide full administrative support

U.S. Senator Thomas R. Carper Washington, DC

Legislative Intern February 2017 – May 2017

- Composed and responded to constituent letters and managed high volume outreach correspondence
- Conducted, organized, and scheduled U.S. Capitol Tour requests for Delaware constituents
- Aid the Legislative Staff in building a comprehensive & diverse portfolio in Judiciary, Immigration, and Economic policy, with a specialization in Healthcare policy
- Attended briefings for Legislative Staff and composed memoranda summarizing materials
- Managed high volume telephone correspondence and greeted visitors in the front office
- Aid the Press and Communications team with talking points, social media, and media narratives

U.S. House Representative Pete Gallego for Congress San Antonio, TX

Field Organizer

August 2016 – November 2016

- Managed outreach to recruit diverse and motivated volunteers and served as intern coordinator
- Increased volunteer recruitment and retention by 230% placing our field team top 10 nationally
- Trained volunteers on phone banking, canvassing, and lead interns on special projects
- Served as the primary writer for phone banking and canvassing scripts for the Press Team
- Created, trained, and implemented canvassing with the candidate protocol district wide

Ramsey County Attorney's Office – Child Protection Unit

Saint Paul, MN

Certified Student Attorney/Law Clerk

April 2015 – December 2015

- Represented Ramsey County in Child Protection matters
- Court appearances on behalf of the County and advocated for the reunification of children with parents
- Composed court orders pending the resolution of hearings, legal research, legal memoranda writing
- Provided support to the attorneys with discovery and trial procedures

EDUCATION

Juris Doctorate Law, Mitchell Hamline School of Law, Saint Paul, MN

Bachelor of Arts Political Science, University of Texas at San Antonio, San Antonio, TX

ETHICS PLEDGE

I recognize that this pledge is part of a broader ethics in government plan designed to restore and maintain public trust in government, and I commit myself to conduct consistent with that plan. I commit to decision-making on the merits and exclusively in the public interest, without regard to private gain or personal benefit. I commit to conduct that upholds the independence of law enforcement and precludes improper interference with investigative or prosecutorial decisions of the Department of Justice. I commit to ethical choices of post-Government employment that do not raise the appearance that I have used my Government service for private gain, including by using confidential information acquired and relationships established for the benefit of future clients.

Accordingly, as a condition, and in consideration, of my employment in the United States Government in a position invested with the public trust, I commit myself to the following obligations, which I understand are binding on me and are enforceable under law:

1. *Lobbyist Gift Ban.* I will not accept gifts from registered lobbyists or lobbying organizations for the duration of my service as an appointee.
2. *Revolving Door Ban – All Appointees Entering Government.* I will not for a period of 2 years from the date of my appointment participate in any particular matter involving specific parties that is directly and substantially related to my former employer or former clients, including regulations and contracts.
3. *Revolving Door Ban – Lobbyists and Registered Agents Entering Government.* If I was registered under the Lobbying Disclosure Act, 2 U.S.C. 1601 *et seq.*, or the Foreign Agents Registration Act (FARA), 22 U.S.C. 611 *et seq.*, within the 2 years before the date of my appointment, in addition to abiding by the limitations of paragraph 2, I will not for a period of 2 years after the date of my appointment:
 - (a) participate in any particular matter on which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment;
 - (b) participate in the specific issue area in which that particular matter falls; or
 - (c) seek or accept employment with any executive agency with respect to which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment.
4. *Revolving Door Ban – Appointees Leaving Government.* If, upon my departure from the Government, I am covered by the post-employment restrictions on communicating with employees of my former executive agency set forth in section 207(c) of title 18, United States Code, and its implementing regulations, I agree that I will abide by those restrictions for a period of 2 years following the end of my appointment. I will abide by these same restrictions with respect to communicating with the senior White House staff.
5. *Revolving Door Ban – Senior and Very Senior Appointees Leaving Government.* If, upon my departure from the Government, I am covered by the post-employment restrictions set forth in sections 207(c) or 207(d) of title 18, United States Code, and those sections' implementing regulations, I agree that, in addition, for a period of 1 year following the end of my appointment, I will not materially assist others in making communications or appearances that I am prohibited from undertaking myself by (a) holding myself out as being available to engage in lobbying activities in support of any such communications or appearances; or (b) engaging in any such lobbying activities.
6. *Revolving Door Ban – Appointees Leaving Government to Lobby.* In addition to abiding by the limitations of paragraph 4, I also agree, upon leaving Government service, not to lobby any covered executive branch official or non-career Senior Executive Service appointee, or engage in any activity on behalf of any foreign government or foreign political party which, were it undertaken on January 20, 2021, would require that I register under FARA, for the remainder of the Administration or 2 years following the end of my appointment, whichever is later.
7. *Golden Parachute Ban.* I have not accepted and will not accept, including after entering Government, any salary or other cash payment from my former employer the eligibility for and payment of which is limited to individuals accepting a position in the United States Government. I also have not accepted and will not accept any non-cash benefit from my former employer that is provided in lieu of such a prohibited cash payment.
8. *Employment Qualification Commitment.* I agree that any hiring or other employment decisions I make will be based on the candidate's qualifications, competence, and experience.
9. *Assent to Enforcement.* I acknowledge that the Executive Order entitled "Ethics Commitments by Executive Branch Personnel," issued by the President on January 20, 2021, which I have read before signing this document, defines certain of the terms applicable to the foregoing obligations and sets forth the methods for enforcing them. I expressly accept the provisions of that Executive Order as a part of this agreement and as binding on me. I understand that the terms of this pledge are in addition to any statutory or other legal restrictions applicable to me by virtue of Federal Government service.

Electronically Signed by Christopher A Garcia

Signature

February 23, 2022
Date

Name (Type or Print): Christopher A Garcia

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GOMEZ OSORIO, MARIA C				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 03/12/2023			
FIRST ACTION					SECOND ACTION						
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action				
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SPECIAL ASSISTANT 40000000 IGS1620						
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 12		19. Step or Rate 01		20. Total Salary/Award \$94199.00		21. Pay Basis PA	
12A. Basic Pay \$71099.00		12B. Locality Adj.		12C. Adj. Basic Pay		20A. Basic Pay \$71099.00		20B. Locality Adj. \$23100.00		20C. Adj. Basic Pay \$94199.00	
12D. Other Pay						20D. Other Pay \$0.00					
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 ASST SECY-FISH & WILDLIFE & PARK WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 04/12/2020		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN APPOINTMENT AFFIDAVIT EXECUTED 03/13/23. CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6). POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. INITIAL PROBATIONARY PERIOD COMPLETED.											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 230594727 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 03/15/2023		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST					

Maria Camila Gomez Osorio

(b)(6)

EMPLOYMENT HISTORY

Legislative Assistant

September 2022 - Present

U.S. House of Representatives - Representative Mondaire Jones

Washington, DC

- Manage a diverse legislative portfolio which includes education, energy, environment, financial services, labor, and immigration issues
- Prepare and staff the Congressman for Education and Labor Committee hearings and markups; analyze legislation, write remarks, and draft lines of questioning.
- Meet with key stakeholders and maintain relationships with caucus staff to advance the Member's policy agenda
- Engage with policy experts and provide policy recommendations to the Congressman.

Deputy Director of Constituent Services

February 2022 - September 2022

U.S. House of Representatives - Representative Mondaire Jones

White Plains, New York

- Developed and coordinated the execution of the office's first ever annual Congressional Art Competition which is open to every high school student in the New York 17th Congressional District.
- Developed and implemented a Youth Advisory Council open to every high school student in the New York 17th Congressional District. The program educated local youth about Congress.
- Conceptualized and executed the "Mobile Office Hours program" on a monthly basis.
- Accompanied the Congressman and provided support during community events.

District Representative

White Plains, New York

U.S. House of Representatives - Representative Nita Lowey

February 2020 - December 2020

U.S. House of Representatives - Representative Mondaire Jones

January 2021 - February 2022

- Managed constituent casework regarding immigration, education, housing, and labor.: completed over 700 cases and advocated for all constituents by working with local and federal intergovernmental contacts to solve problems.
- Administered InterTrac and Intranet Quorum for Government, a browser-based Constituent Relationship Management (CRM) system to capture information pertinent to the functioning of a congressional district office.
- Served as a liaison between constituents and federal agencies, including the Department of Homeland Security (DHS) and the Department of State. Monitored and communicated policy changes to affected parties.
- Assisted ~300 constituents experiencing difficulties with unemployment benefits and travel related issues including repatriation of U.S. citizens during the COVID-19 pandemic.

Satellite Office Manager and Community Outreach and Constituent Services Specialist

January 2019 - January 2020

Office of State Senator James Skoufis

Garnerville, New York

- Assisted constituents with a variety of needs to ensure appropriate solutions and resources to address their concerns
- Built relationships and networks with residents, community groups, and Rockland County elected officials to encourage their participation in local and state activities
- Represented the Senator at meetings and public events
- Established the foundation of two new programs with the purpose of increased student and community engagement
- Managed the day-to-day operations of the Rockland County satellite office
- Coordinated logistics and facilitated the planning and efficient running of several official events

Center for Women in Government and Civil Society Public Policy Fellow

January 2018 – June 2018

Office of Children and Family Services – Policy Analyst

Albany, New York

- Researched information and drafted a Local Commissioners Memorandum regarding Title IV-E Candidacy for Foster Care that was distributed to all New York State departments of social services
- Wrote a new chapter with an explanatory chart regarding Title IV-E Candidacy for Foster Care to be included in an updated version of the Federal Child Welfare Manual
- Researched information and drafted a plan of action to be distributed state wide regarding OCFS response to a potential increase of children in foster care due to the detainment or deportation of their caretakers
- Initiated an interagency workforce between various state government offices to coordinate a response to the potential increase of children in foster care due to the detainment, deportation or separation from their caretakers

Case Manager – Unaccompanied Children Program

March 2017 – December 2017

Cayuga Centers

New York, New York

- Facilitated reunification process for unaccompanied children (UC) entering the United States
- Point of contact between various governmental agencies including ICE, foreign governmental and consular offices of various countries in the United States

- Coordinated each case with a clinician, Case Coordinator and Federal Field Specialist to review progress, concerns, and make recommendations on release of the minor
- Completed assessments, significant incident reports, case notes, foster family daily reports, and home visits

EDUCATION

Master of International Affairs

Rockefeller College of Public Affairs and Policy, University at Albany

(b)(6)

Albany, NY

Concentration: Public Policy Advocacy in Human Rights

Bachelor of Arts in Political Science

State University of New York (SUNY) College at Buffalo

(b)(6)

Buffalo, NY

Concentration: International Relations

SKILLS

Computer Programs: Word, PowerPoint, Bluebird, InterTrac, Intranet Quorum, Slack, Quill, AirTable

Bilingual - Native Spanish and English speaker

Tracy L. Canard Goodluck

(b)(6)

EXPERIENCE**U.S. Department of the Interior, Office of the Secretary,
Secretary's Indian Water Rights Office****February 2017-Current***Deputy Director*

Supervisor: Pamela Williams

GS 301-15/152,215 per annum

- Directs the operation and management of the Office of Indian Water Rights.
- Works with Office of Management and Budget, and other agencies as well as Congressional Representatives and their staff to inform and update them on pending legislation related to Indian water rights settlements and other issues.
- Provides expert policy guidance and advice to senior Departmental officials and staff on a wide range of complex and sensitive topics relating to Indian water rights settlements.
- Prepares issue papers, briefing papers, and information documents for the Secretary and senior Departmental officials and staff on a wide range of subjects involving or impacting Indian water rights settlements.
- Represents the Department at conferences and meetings relating to Indian water rights settlements and interacts directly with tribal government leaders, other Federal departments, state leaders and other water users.
- Conducts in-depth review and analysis of legislative packages impacting upon Indian water rights settlements and formulates, assembles, and transmits written comments and oral summaries to the Secretary's Office and senior Departmental Officials.

The White House**August 2016-December 2016***Senior Associate Director of Public Engagement and Intergovernmental Affairs (Detailed from DOI)*

Supervisors: Jerry Abramson and Paulette Aniskoff, Deputy Assistants to the President

- Advised Senior White House officials on a variety of topics including: Federal Indian law and policy, the Federal trust and treaty responsibility, Natural Resource issues related to Indian water rights, and congressional initiatives and active legislation impacting tribal communities.
- Represented the White House as the liaison for tribal affairs issues on a government-to-government level with tribal leaders.
- Coordinated the annual Tribal Nations Conference on behalf of the President and the White House which included tribal leaders from the 567 federally recognized tribes.
- Produced issue and briefing papers, talking points, facts sheets and other information documents on issues including trust responsibilities, self-determination, and treaty rights
- Provided supervision to White House Interns.
- Represented the White House and gave the White House remarks at the National Congress of American Indians Annual Conference and at the Alaska Federation of Natives Annual Convention.

The White House, Domestic Policy Council**February 2015-August 2015***Presidential Management Fellow, Policy Advisor (Detailed from DOI)*

Supervisors: Cecilia Munoz, Assistant to the President and Director, Domestic Policy Council and Jodi Gillette, Special Assistant to the President for Native American Affairs

- Developed and monitored policy issues related to Native American Affairs.
- Created a legislative strategy to compliment and support the President's Generation Indigenous (Gen-I) Initiative.

- Met with constituents, such as tribal leaders, organizations, and agency leaders on issues within the Native American Affairs portfolio and collaborated on solutions and policy integration.
- Collaborated with the President's and First Lady's speech writers on the themes of their speeches in Indian Country and helped edit, revise, and suggest talking points for these speeches.
- Produced briefing papers, talking points, fact sheets and other information documents on topical issues in the Native American Affairs portfolio.
- Provided briefings to Senior Officials in the White House, including the President's Chief of Staff.
- Collaborated with White House Cabinet Affairs and Intergovernmental Affairs offices to plan and carry out the White House Convening on "Creating Opportunity for Native American Youth", and the White House Tribal Youth Gathering.

U.S. Department of the Interior, Office of the Secretary,**Office of Congressional and Legislative Affairs****September 2014-February 20, 2017***Presidential Management Fellow, Legislative Affairs Specialist/Attorney-Indian Affairs Portfolio*

Supervisors: Christopher Salotti, Legislative Counsel and Pamela Barkin, Assistant Legislative Counsel

GS-301-14/108,887 per annum

- Monitor congressional initiatives and active legislation impacting the Department's mission.
- Assists in the overall preparation and clearance of testimony for the Secretary and senior level officials.
- Track initiatives from early developmental stages through the entire legislative process including coordination of legislative initiatives with congressional committees, Office of Management and Budget and White House Staff.
- Supports post-hearing activity, reviewing transcripts, coordinating responses to the questions for the record, and following up with professional staff.
- Research and provide reports on substantive issues to disseminate in Department.
- Provide assistance to attorneys and top-level administrative personnel in the analysis and interpretation of various Federal and State laws, orders, rules, and regulations relating to issues of the Department.
- Consults and interacts with congressional staff members to obtain and clarify legislative information and member positions.

Various Legal Experiences in Law School.*Student Attorney, Law Clerk, Research Assistant, Teaching Assistant*

Specific Positions and Supervisors can be provided upon request

(b)(6)

Americans for Indian Opportunity, Albuquerque, New Mexico**August 2010- August 2011***Director of Organizational Advancement & Youth Initiatives*

Supervisor: Laura Harris, Executive Director

- Researched indigenous models of education and teaching methods.
- Drafted curriculum for 6th-12th grade indigenous leadership program.
- Collaborated with community school on developing a comprehensive leadership model for their school based on the premier AIO indigenous model.
- Met with stakeholders regarding models of community based education and developed best practices for leadership curriculum.
- Wrote and applied for grants for funding youth-based leadership curriculum.

Native American Community Academy, Albuquerque, New Mexico**February 2005- August 2010***Co-Founder & Dean of Students*

Supervisor: Kara Bobroff, Principal

- Managed all aspects of daily activities, including student discipline.
- Collaborated with the local school district on contract negotiations for bus and food services.
- Supervised teachers, para-professionals, and after-school staff and was responsible for faculty evaluations.
- Supervised our school reporting requirements and state-wide assessment coordination.
- Provided oversight on college preparation curriculum.
- Developed school-wide discipline framework based on restorative justice models.
- Worked with the district hearing officers on solutions for at-risk youth.
- Presented workshops to parents and the community on wellness model of discipline and historical trauma issues.
- Presented to the community on historical periods in Indian education and the impact in modern schools.
- Collaborated and partnered with community organizations to provide students with internship opportunities.

Public School Educator, various locations, Arizona and New Mexico

1999-2005

Instructional Coach/Teacher

- Facilitated school leadership team and staff meetings.
- Supervised and trained teaching staff on data-driven instruction and assessment.
- Taught grades K-12 in variety of subjects including mathematics and Native American literature.
- Improved achievement levels on state assessments.
- Led school improvement team at various locations.
- Participated in school-improvements trainings in WA, AZ, and NM.

EDUCATION

University of New Mexico School of Law, Albuquerque, New Mexico

Juris Doctor (b)(6) Certificate in Indian Law

Honors: National Association of Women Lawyers' Award for UNM School of Law; 3L Award (b)(6) for Outstanding Contribution to the UNM School of Law (b)(6) Fall 2013 (b)(6) (b)(6) Women's Law Caucus Fellowship (b)(6) Association of Public Interest Law Fellowship (b)(6) Toby Grossman Alumni Scholarship for Outstanding 1L Indian Law Student

Activities:

(b)(6)

American Indian Law Center, Albuquerque, New Mexico

Participant, Pre-Law Summer Institute (b)(6)

Honor: Top Advocacy Award

University of New Mexico, Albuquerque, New Mexico

Education Specialist Certificate in Educational Leadership, with distinction (b)(6)

University of Washington, Seattle, Washington

Master in Teaching (b)(6)

Certification: Elementary Education (K-8) with Sociology Endorsement

Honors: First Nations at UW Award for Significant Contribution to the Native American Community

Dartmouth College, Hanover, New Hampshire

Bachelor of Arts in Sociology, emphasis in Native American Studies, (b)(6)

Honors: Dean's Outstanding Senior Award

Charles Eastman Award for Outstanding Contribution to Native American Community

Rockefeller Brothers' Fund Fellow in Education, New York, NY, (b)(6)

VOLUNTEER ACTIVITIES & MEMBERSHIPS

(b)(6)

INTERESTS

Knitting, sewing, golfing, bowling, music (flutist), pow-wow singing and dancing.

Barred in the State of New Mexico since September 2014

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GOODLUCK, TRACY L				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/01/2023						
FIRST ACTION					SECOND ACTION									
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action							
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority							
5-E. Code ZLM		5-F. Legal Authority E.O. 14090 DATED 12/23/22			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number SENIOR ADVISOR TO THE ASSISTANT SECRETARY- INDIAN AFFAIRS 50000000 IGS1574					15. TO: Position Title and Number SENIOR ADVISOR TO THE ASSISTANT SECRETARY- INDIAN AFFAIRS 50000000 IGS1574									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 05	12. Total Salary \$168282.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 05	20. Total Salary/Award \$176458.00	21. Pay Basis PA	
12A. Basic Pay \$127942.00		12B. Locality Adj. \$40340.00		12C. Adj. Basic Pay \$168282.00		12D. Other Pay \$0.00		20A. Basic Pay \$133186.00		20B. Locality Adj. \$43272.00		20C. Adj. Basic Pay \$176458.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 ASST SECY-INDIAN AFFAIRS WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-INDIAN AFFAIRS WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 09/03/2014		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 15		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 4.1 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 230121897 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/05/2023		MARK D. GREEN CHIEF, HUMAN CAPITAL OFFICER								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GOODLUCK, TRACY L				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 12/04/2022						
FIRST ACTION					SECOND ACTION									
5-A. Code 893		5-B. Nature of Action REG WRI			6-A. Code		6-B. Nature of Action							
5-C. Code Q7M		5-D. Legal Authority REG 531.404			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number SENIOR ADVISOR TO THE ASSISTANT SECRETARY- INDIAN AFFAIRS 50000000 IGS1574					15. TO: Position Title and Number SENIOR ADVISOR TO THE ASSISTANT SECRETARY- INDIAN AFFAIRS 50000000 IGS1574									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 04	12. Total Salary \$163333.00	13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 05	20. Total Salary/Award \$168282.00	21. Pay Basis PA
12A. Basic Pay \$124179.00		12B. Locality Adj. \$39154.00	12C. Adj. Basic Pay \$163333.00		12D. Other Pay \$0.00		20A. Basic Pay \$127942.00		20B. Locality Adj. \$40340.00	20C. Adj. Basic Pay \$168282.00		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 ASST SECY-INDIAN AFFAIRS WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-INDIAN AFFAIRS WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 09/03/2014		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 15	43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK								
45. Remarks DATE OF LAST EQUIVALENT INCREASE 11/08/20. WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 222365374 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 12/02/2022		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GOODLUCK, TRACY L		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 03/27/2022	
FIRST ACTION				SECOND ACTION			
5-A. Code 570		5-B. Nature of Action CONV TO EXC APPT		6-A. Code		6-B. Nature of Action	
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number SUPERVISORY POLICY ADVISOR 10000000 14-0217				15. TO: Position Title and Number SENIOR ADVISOR TO THE ASSISTANT SECRETARY- INDIAN AFFAIRS 50000000 IGS1574			
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		11. Step or Rate 04	
12. Total Salary \$163333.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	
18. Grade or Level 15		19. Step or Rate 04		20. Total Salary/Award \$163333.00		21. Pay Basis PA	
12A. Basic Pay \$124179.00		12B. Locality Adj. \$39154.00		12C. Adj. Basic Pay \$163333.00		12D. Other Pay \$0.00	
20A. Basic Pay \$124179.00		20B. Locality Adj. \$39154.00		20C. Adj. Basic Pay \$163333.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC				22. Name and Location of Position's Organization IN01 ASST SECY-INDIAN AFFAIRS WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)	
29. Pay Rate Determinant (b)(6)		30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 09/03/2014		32. Work Schedule F FULL-TIME	
33. Part-Time Hours Per Biweekly Pay Period		POSITION DATA					
34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved 2		35. FLSA Category E - Exempt N - Nonexempt E		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA					
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 15		43. SUPV STAT 8	
44. POSITION SENSITIVITY HIGH RISK		45. Remarks CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) FROZEN SERVICE (b)(6) THIS POSITION DOES NOT ALLOW FOR RETURN RIGHTS TO THE COMPETITIVE SERVICE					
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 220747532 / ELECTRONICALLY SIGNED BY: WHITNEY N. LOVATO HUMAN RESOURCES SPECIALIST			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 03/24/2022			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GOODLUCK, TRACY L		2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 03/26/2022
FIRST ACTION		SECOND ACTION		
5-A. Code 932	5-B. Nature of Action TERM OF DETAIL	6-A. Code	6-B. Nature of Action	
5-C. Code	5-D. Legal Authority	6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	
7. FROM: Position Title and Number SUPERVISORY POLICY ADVISOR 50200000 14-0217		15. TO: Position Title and Number SUPERVISORY POLICY ADVISOR 10000000 14-0217		
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate	12. Total Salary PA
16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 04	20. Total Salary/Award \$163333.00
21. Pay Basis PA				
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	
20A. Basic Pay \$124179.00	20B. Locality Adj. \$39154.00	20C. Adj. Basic Pay \$163333.00	20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 ASST SECY-INDIAN AFFAIRS DEPUTY ASSISTANT SECRETARY-MANAGEMENT WASHINGTON,DC		22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC		
EMPLOYEE DATA				
23. Veterans Preference (b)(6)		24. Tenure 1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use
26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				
27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)
30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 09/03/2014		32. Work Schedule F FULL-TIME
33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA				
34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E Exempt N - Nonexempt		36. Appropriation Code
37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA		
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 15	43. SUPV STAT 2
44. POSITION SENSITIVITY HIGH RISK				
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN				
46. Employing Department or Agency IN - OFC OF THE SECRETARY		50. Signature/Authentication and Title of Approving Official 221196562 / ELECTRONICALLY SIGNED BY:		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 11/01/2022	ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GOODLUCK, TRACY L				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/02/2022						
FIRST ACTION					SECOND ACTION									
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action							
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority							
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number SUPERVISORY POLICY ADVISOR 10000000 14-0217					15. TO: Position Title and Number SUPERVISORY POLICY ADVISOR 10000000 14-0217									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 04	12. Total Salary \$158541.00	13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 04	20. Total Salary/Award \$163333.00	21. Pay Basis PA
12A. Basic Pay \$121506.00		12B. Locality Adj. \$37035.00		12C. Adj. Basic Pay \$158541.00		12D. Other Pay \$0.00		20A. Basic Pay \$124179.00		20B. Locality Adj. \$39154.00		20C. Adj. Basic Pay \$163333.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure I 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 09/03/2014		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied I 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220120318 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/06/2022		RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GOODLUCK, TRACY L				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 12/21/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 930		5-B. Nature of Action DETAIL NTE 03-26-22			6-A. Code		6-B. Nature of Action						
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SUPERVISORY POLICY ADVISOR 10000000 14-0217					15. TO: Position Title and Number SUPERVISORY POLICY ADVISOR 50200000 14-0217								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 04	12. Total Salary \$158541.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate	20. Total Salary/Award	21. Pay Basis PA
12A. Basic Pay \$121506.00		12B. Locality Adj. \$37035.00	12C. Adj. Basic Pay \$158541.00		12D. Other Pay \$0.00		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay		
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-INDIAN AFFAIRS DEPUTY ASSISTANT SECRETARY-MANAGEMENT WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure I 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0					
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 09/03/2014		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 15		43. SUPV STAT 2		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks DATE OF LAST EQUIVALENT INCREASE 03/01/22. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220761930 / ELECTRONICALLY SIGNED BY: CINDY VALLIERE HUMAN RESOURCES SPECIALIST								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 03/14/2022									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GOODLUCK, TRACY L		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/03/2021	
FIRST ACTION				SECOND ACTION			
5-A. Code 894		5-B. Nature of Action GEN ADJ		6-A. Code		6-B. Nature of Action	
5-C. Code QWM		5-D. Legal Authority REG 531.207		6-C. Code		6-D. Legal Authority	
5-E. Code ZLM		5-F. Legal Authority E.O. 13970 DATED 12/31/20		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number SUPERVISORY POLICY ADVISOR 10000000 14-0217				15. TO: Position Title and Number SUPERVISORY POLICY ADVISOR 10000000 14-0217			
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		11. Step or Rate 04	
12. Total Salary \$156973.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	
18. Grade or Level 15		19. Step or Rate 04		20. Total Salary/Award \$158541.00		21. Pay Basis PA	
12A. Basic Pay \$120304.00		12B. Locality Adj. \$36669.00		12C. Adj. Basic Pay \$156973.00		12D. Other Pay \$0.00	
20A. Basic Pay \$121506.00		20B. Locality Adj. \$37035.00		20C. Adj. Basic Pay \$158541.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC				22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure I 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)	
29. Pay Rate Determinant (b)(6)		30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 09/03/2014		32. Work Schedule F FULL-TIME	
33. Part-Time Hours Per Biweekly Pay Period		POSITION DATA					
34. Position Occupied I 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA					
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 15		43. SUPV STAT 2	
44. POSITION SENSITIVITY HIGH RISK		45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 1.0 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.					
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 210147987 / ELECTRONICALLY SIGNED BY:			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/08/2021		RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GRAY IV, LESLIE M				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/29/2023						
FIRST ACTION					SECOND ACTION									
5-A. Code 893		5-B. Nature of Action REG WRI			6-A. Code		6-B. Nature of Action							
5-C. Code Q7M		5-D. Legal Authority REG 531.404			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number DEPUTY DIRECTOR OF CONGRESSIONAL AFFAIRS- SENATE 10400000 IGS1565					15. TO: Position Title and Number DEPUTY DIRECTOR OF CONGRESSIONAL AFFAIRS- SENATE 10400000 IGS1565									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 05	12. Total Salary \$176458.00	13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 06	20. Total Salary/Award \$181648.00	21. Pay Basis PA
12A. Basic Pay \$133186.00		12B. Locality Adj. \$43272.00		12C. Adj. Basic Pay \$176458.00		12D. Other Pay \$0.00		20A. Basic Pay \$137103.00		20B. Locality Adj. \$44545.00		20C. Adj. Basic Pay \$181648.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 05/20/2005		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks DATE OF LAST EQUIVALENT INCREASE 01/20/21. WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 230024402 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/09/2023		ERICKA C. WITHAM HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GRAY IV, LESLIE M				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/01/2023						
FIRST ACTION					SECOND ACTION									
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 894		6-B. Nature of Action GEN ADJ							
5-C. Code		5-D. Legal Authority			6-C. Code QWM		6-D. Legal Authority REG 531.207							
5-E. Code		5-F. Legal Authority			6-E. Code ZLM		6-F. Legal Authority E.O. 14090 DATED 12/23/22							
7. FROM: Position Title and Number DEPUTY DIRECTOR OF CONGRESSIONAL AFFAIRS- SENATE 10400000 IGS1565					15. TO: Position Title and Number DEPUTY DIRECTOR OF CONGRESSIONAL AFFAIRS- SENATE 10400000 IGS1565									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 05	12. Total Salary \$168282.00	13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 05	20. Total Salary/Award \$176458.00	21. Pay Basis PA
12A. Basic Pay \$127942.00		12B. Locality Adj. \$40340.00		12C. Adj. Basic Pay \$168282.00		12D. Other Pay \$0.00		20A. Basic Pay \$133186.00		20B. Locality Adj. \$43272.00		20C. Adj. Basic Pay \$176458.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 05/20/2005		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks CORRECTS ITEM NUMBER 031 FROM 07/01/2002														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 230421235 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/30/2023		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GRAY IV, LESLIE M				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/01/2023							
FIRST ACTION					SECOND ACTION										
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action								
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority								
5-E. Code ZLM		5-F. Legal Authority E.O. 14090 DATED 12/23/22			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number DEPUTY DIRECTOR OF CONGRESSIONAL AFFAIRS- SENATE 10400000 IGS1565					15. TO: Position Title and Number DEPUTY DIRECTOR OF CONGRESSIONAL AFFAIRS- SENATE 10400000 IGS1565										
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 05	12. Total Salary \$168282.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 05	20. Total Salary/Award \$176458.00	21. Pay Basis PA				
12A. Basic Pay \$127942.00		12B. Locality Adj. \$40340.00		12C. Adj. Basic Pay \$168282.00		12D. Other Pay \$0.00		20A. Basic Pay \$133186.00		20B. Locality Adj. \$43272.00		20C. Adj. Basic Pay \$176458.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC						22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC									
EMPLOYEE DATA															
23. Veterans Preference (b)(6)				24. Tenure 3				25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)				29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 07/01/2002		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 2				35. FLSA Category E				36. Appropriation Code		37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 4.1 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 230128799 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/05/2023		50. Signature/Authentication and Title of Approving Official MARK D. GREEN CHIEF, HUMAN CAPITAL OFFICER									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GRAY IV, LESLIE M		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/02/2022	
FIRST ACTION				SECOND ACTION			
5-A. Code 894		5-B. Nature of Action GEN ADJ		6-A. Code		6-B. Nature of Action	
5-C. Code QWM		5-D. Legal Authority REG 531.207		6-C. Code		6-D. Legal Authority	
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12/22/21		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number DEPUTY DIRECTOR OF CONGRESSIONAL AFFAIRS- SENATE 10400000 IGS1565				15. TO: Position Title and Number DEPUTY DIRECTOR OF CONGRESSIONAL AFFAIRS- SENATE 10400000 IGS1565			
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		11. Step or Rate 05	
12. Total Salary \$163345.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	
18. Grade or Level 15		19. Step or Rate 05		20. Total Salary/Award \$168282.00		21. Pay Basis PA	
12A. Basic Pay \$125188.00		12B. Locality Adj. \$38157.00		12C. Adj. Basic Pay \$163345.00		12D. Other Pay \$0.00	
20A. Basic Pay \$127942.00		20B. Locality Adj. \$40340.00		20C. Adj. Basic Pay \$168282.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC				22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)	
29. Pay Rate Determinant (b)(6)				30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 07/01/2002	
32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA							
34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code	
37. Bargaining Unit Status 8888				38. Duty Station Code 11-0010-001			
39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA				40. Agency Data FUNC CLS 00			
41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK	
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.2 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.							
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 220127732 / ELECTRONICALLY SIGNED BY: RAYMOND A. LIMON CHIEF, HUMAN CAPITAL OFFICER			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/06/2022			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GRAY IV, LESLIE M				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/02/2022						
FIRST ACTION					SECOND ACTION									
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 894		6-B. Nature of Action GEN ADJ							
5-C. Code		5-D. Legal Authority			6-C. Code QWM		6-D. Legal Authority REG 531.207							
5-E. Code		5-F. Legal Authority			6-E. Code ZLM		6-F. Legal Authority E.O. 14061 DATED 12/22/21							
7. FROM: Position Title and Number DEPUTY DIRECTOR OF CONGRESSIONAL AFFAIRS- SENATE 10400000 IGS1565					15. TO: Position Title and Number DEPUTY DIRECTOR OF CONGRESSIONAL AFFAIRS- SENATE 10400000 IGS1565									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 05	12. Total Salary \$163345.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 05	20. Total Salary/Award \$168282.00	21. Pay Basis PA	
12A. Basic Pay \$125188.00		12B. Locality Adj. \$38157.00		12C. Adj. Basic Pay \$163345.00		12D. Other Pay \$0.00		20A. Basic Pay \$127942.00		20B. Locality Adj. \$40340.00		20C. Adj. Basic Pay \$168282.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 05/20/2005		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks CORRECTS ITEM NUMBER 031 FROM 07/01/2002														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 230421232 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/30/2023		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GRAY IV, LESLIE M		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 02/14/2021	
FIRST ACTION				SECOND ACTION			
5-A. Code 570		5-B. Nature of Action CONV TO EXC APPT		6-A. Code		6-B. Nature of Action	
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1548				15. TO: Position Title and Number DEPUTY DIRECTOR OF CONGRESSIONAL AFFAIRS- SENATE 10400000 IGS1565			
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		11. Step or Rate 05	
12. Total Salary \$163345.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	
18. Grade or Level 15		19. Step or Rate 05		20. Total Salary/Award \$163345.00		21. Pay Basis PA	
12A. Basic Pay \$125188.00		12B. Locality Adj. \$38157.00		12C. Adj. Basic Pay \$163345.00		12D. Other Pay \$0.00	
20A. Basic Pay \$125188.00		20B. Locality Adj. \$38157.00		20C. Adj. Basic Pay \$163345.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC				22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)	
29. Pay Rate Determinant (b)(6)				30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 07/01/2002	
32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA							
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 8888	
37. Bargaining Unit Status				38. Duty Station Code 11-0010-001			
39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA				40. Agency Data FUNC CLS 00			
41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK	
45. Remarks CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) FROZEN SERVICE (b)(6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6)							
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 210520252 / ELECTRONICALLY SIGNED BY:			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 02/12/2021		51. Signature/Authentication and Title of Approving Official ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GRAY IV, LESLIE M				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 02/14/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 570		6-B. Nature of Action CONV TO EXC APPT							
5-C. Code		5-D. Legal Authority			6-C. Code Y7M		6-D. Legal Authority SCH C, 213.3312							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1548					15. TO: Position Title and Number DEPUTY DIRECTOR OF CONGRESSIONAL AFFAIRS- SENATE 10400000 IGS1565									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 05	12. Total Salary \$163345.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 05	20. Total Salary/Award \$163345.00	21. Pay Basis PA	
12A. Basic Pay \$125188.00		12B. Locality Adj. \$38157.00		12C. Adj. Basic Pay \$163345.00		12D. Other Pay \$0.00		20A. Basic Pay \$125188.00		20B. Locality Adj. \$38157.00		20C. Adj. Basic Pay \$163345.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 05/20/2005		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks CORRECTS ITEM NUMBER 031 FROM 07/01/2002														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 230421058 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/30/2023		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GRAY IV, LESLIE M				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/20/2021			
FIRST ACTION					SECOND ACTION						
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-19-21			6-A. Code		6-B. Nature of Action				
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1548						
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		19. Step or Rate 05		20. Total Salary/Award \$163345.00		21. Pay Basis PA	
12A. Basic Pay \$125188.00		12B. Locality Adj.		12C. Adj. Basic Pay		20B. Locality Adj. \$38157.00		20C. Adj. Basic Pay \$163345.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/50%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 07/01/2002		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/20/21. CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. FROZEN SERVICE (b)(6)											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210364954 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/20/2021							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GRAY IV, LESLIE M		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/20/2021	
FIRST ACTION				SECOND ACTION			
5-A. Code 882		5-B. Nature of Action CHG IN SCD		6-A. Code		6-B. Nature of Action	
5-C. Code VZM		5-D. Legal Authority 5 U.S.C. 6303		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1548				15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1548			
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		11. Step or Rate 05	
12. Total Salary \$163345.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	
18. Grade or Level 15		19. Step or Rate 05		20. Total Salary/Award \$163345.00		21. Pay Basis PA	
12A. Basic Pay \$125188.00		12B. Locality Adj. \$38157.00		12C. Adj. Basic Pay \$163345.00		12D. Other Pay \$0.00	
20A. Basic Pay \$125188.00		20B. Locality Adj. \$38157.00		20C. Adj. Basic Pay \$163345.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC				22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)	
29. Pay Rate Determinant (b)(6)				30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 05/20/2005	
32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA							
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 8888	
37. Bargaining Unit Status				38. Duty Station Code 11-0010-001			
39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA				40. Agency Data FUNC CLS 00 41. (b)(6)			
42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks CHANGES SCD FROM 07/01/02 BECAUSE PRIOR SERVICE HAS BEEN VERIFIED. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN FROZEN SERVICE (b)(6) CREDITABLE MILITARY SERVICE: (b)(6)							
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 222175835 / ELECTRONICALLY SIGNED BY:			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/26/2023		51. ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST	

(b)(6)

PROFESSIONAL EXPERIENCE**Office of U.S. Senator Edward J. Markey, Washington, D.C.***Legislative Director, September 2018 – present**Senior Policy Advisor, July 2013 – September 2018*

- Manage Senator's legislative staff of 20+ to formulate strategy, oversee written materials and conceive and execute legislative priorities across all issue areas, including working with other Senate LDs and leadership staff on strategy and Senate Floor procedure
- Utilize extensive Senate and House expertise and deep policy background to enact numerous initiatives
- Conceived, drafted, and negotiated the Green New Deal
- As Senior Policy Advisor, led Senator's work on energy and environmental issues and managed a four-person staff

House Natural Resources Committee, Ranking Member Edward J. Markey, Washington, D.C.*Senior Policy Advisor, January 2011 – July 2013*

- Led all efforts on energy and climate policy as the top staffer on the Energy and Mineral Resources Subcommittee
- Oversaw all strategy and direction of more than half of the full committee hearings and nearly one-third of all hearings held by the Natural Resources Committee under Ranking Member Markey
- Worked closely with Democratic leadership and directed Committee Members to craft and coordinate amendments and messaging while managing nearly one-quarter of all bills brought out of the Committee
- Operated on a bipartisan basis to write, and enact into law, legislation reforming the national helium policy, which was vital to high-tech manufacturing, medical industries and scientific research

House Select Committee on Global Warming, Ranking Member Edward J. Markey, Washington, D.C.*Professional Staff Member, March 2007 – January 2011*

- Conceived hearing concept and design, oversaw hearing proceedings, secured and prepared witnesses, drafted statements and questions for the Chairman, briefed and assisted committee Members and their staff and drove message strategy for one-third of all Select Committee hearings
- Led Chairman Markey's oversight of the BP Deepwater Horizon oil spill and legislative response, including securing the release of live video of the spill and pressing for the creation of an independent commission
- Developed and implemented Chairman's legislative initiatives in the Natural Resources and Energy and Commerce Committees, including key components of the Waxman-Markey bill and the 2007 energy bill.

Office of U.S. Representative Edward J. Markey, Washington, D.C.*Legislative Assistant and Floor Monitor, August 2005 – March 2007*

- Generated legislative strategy and built winning coalitions, crafted amendment language and bill text and wrote Floor and committee statements as Legislative Assistant
- researched and analyzed all legislation considered by the House of Representatives; succinctly and quickly summarized key issues and made vote recommendations to the Congressman as Floor Monitor

The Markey Campaign Committee, Washington, D.C.*National Finance Director, November 2004 – August 2005**Deputy Political Director, June 2003 – November 2004*

- Raised more than \$3 million over two years for Rep. Markey's campaign.
- Surpassed the campaign's previous fundraising record for one cycle by more than \$1 million while recording the three best individual fundraising quarters in the campaign's history

EDUCATION**Georgetown University McDonough School of Business, Washington, D.C.***Candidate for Master of Business Administration, (b)(6)***Pomona College, Claremont, CA***Bachelor of Arts, Politics, (b)(6)*

ETHICS PLEDGE

I recognize that this pledge is part of a broader ethics in government plan designed to restore and maintain public trust in government, and I commit myself to conduct consistent with that plan. I commit to decision-making on the merits and exclusively in the public interest, without regard to private gain or personal benefit. I commit to conduct that upholds the independence of law enforcement and precludes improper interference with investigative or prosecutorial decisions of the Department of Justice. I commit to ethical choices of post-Government employment that do not raise the appearance that I have used my Government service for private gain, including by using confidential information acquired and relationships established for the benefit of future clients.

Accordingly, as a condition, and in consideration, of my employment in the United States Government in a position invested with the public trust, I commit myself to the following obligations, which I understand are binding on me and are enforceable under law:

1. *Lobbyist Gift Ban.* I will not accept gifts from registered lobbyists or lobbying organizations for the duration of my service as an appointee.
2. *Revolving Door Ban — All Appointees Entering Government.* I will not for a period of 2 years from the date of my appointment participate in any particular matter involving specific parties that is directly and substantially related to my former employer or former clients, including regulations and contracts.
3. *Revolving Door Ban — Lobbyists and Registered Agents Entering Government.* If I was registered under the Lobbying Disclosure Act, 2 U.S.C. 1601 *et seq.*, or the Foreign Agents Registration Act (FARA), 22 U.S.C. 611 *et seq.*, within the 2 years before the date of my appointment, in addition to abiding by the limitations of paragraph 2, I will not for a period of 2 years after the date of my appointment:
 - (a) participate in any particular matter on which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment;
 - (b) participate in the specific issue area in which that particular matter falls; or
 - (c) seek or accept employment with any executive agency with respect to which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment.
4. *Revolving Door Ban — Appointees Leaving Government.* If, upon my departure from the Government, I am covered by the post-employment restrictions on communicating with employees of my former executive agency set forth in section 207(c) of title 18, United States Code, and its implementing regulations, I agree that I will abide by those restrictions for a period of 2 years following the end of my appointment. I will abide by these same restrictions with respect to communicating with the senior White House staff.
5. *Revolving Door Ban — Senior and Very Senior Appointees Leaving Government.* If, upon my departure from the Government, I am covered by the post-employment restrictions set forth in sections 207(c) or 207(d) of title 18, United States Code, and those sections' implementing regulations, I agree that, in addition, for a period of 1 year following the end of my appointment, I will not materially assist others in making communications or appearances that I am prohibited from undertaking myself by (a) holding myself out as being available to engage in lobbying activities in support of any such communications or appearances; or (b) engaging in any such lobbying activities.
6. *Revolving Door Ban — Appointees Leaving Government to Lobby.* In addition to abiding by the limitations of paragraph 4, I also agree, upon leaving Government service, not to lobby any covered executive branch official or non-career Senior Executive Service appointee, or engage in any activity on behalf of any foreign government or foreign political party which, were it undertaken on January 20, 2021, would require that I register under FARA, for the remainder of the Administration or 2 years following the end of my appointment, whichever is later.
7. *Golden Parachute Ban.* I have not accepted and will not accept, including after entering Government, any salary or other cash payment from my former employer the eligibility for and payment of which is limited to individuals accepting a position in the United States Government. I also have not accepted and will not accept any non-cash benefit from my former employer that is provided in lieu of such a prohibited cash payment.
8. *Employment Qualification Commitment.* I agree that any hiring or other employment decisions I make will be based on the candidate's qualifications, competence, and experience.
9. *Assent to Enforcement.* I acknowledge that the Executive Order entitled "Ethics Commitments by Executive Branch Personnel," issued by the President on January 20, 2021, which I have read before signing this document, defines certain of the terms applicable to the foregoing obligations and sets forth the methods for enforcing them. I expressly accept the provisions of that Executive Order as a part of this agreement and as binding on me. I understand that the terms of this pledge are in addition to any statutory or other legal restrictions applicable to me by virtue of Federal Government service.

Signature



Name (Type or Print):

Leslie Morgan Gray IV

Date

01/22/21, 20

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GREENBERG CALL, LILYN				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/17/2023				
FIRST ACTION					SECOND ACTION							
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action					
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number					15. TO: Position Title and Number SPECIAL ASSISTANT TO THE CHIEF OF STAFF 10000000 GS01615							
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 11		19. Step or Rate 01		20. Total Salary/Award \$78592.00		21. Pay Basis PA		
12A. Basic Pay \$59319.00		12B. Locality Adj.		12C. Adj. Basic Pay		20A. Basic Pay \$59319.00		20B. Locality Adj. \$19273.00		20C. Adj. Basic Pay \$78592.00		
12D. Other Pay		20D. Other Pay \$0.00										
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b)(6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 01/17/2023		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK				
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN APPOINTMENT AFFIDAVIT EXECUTED 01/17/23. CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6)												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 222741895 / ELECTRONICALLY SIGNED BY:							
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 12/19/2022		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST						

LILY GREENBERG CALL

(b)(6)

WORK EXPERIENCE

Terris, Pravlik, and Millian LLP

Washington, D. C.

Paralegal

October 2021-current

- Assist attorneys in all aspects of investigation, discovery, and preparation of trials for civil rights and environmental cases
- Manage relationships with eight (8) clients in DC Medicaid class action settlement. Support clients in obtaining services from DC Medicaid managed-care organizations and healthcare providers. Advocate for clients by writing grievances, reimbursement requests, and meeting with care managers and providers
- Draft and proof documents, file motions, interview clients, prepare retainers, and investigate facts of cases
- Investigated and researched facts for federal environmental lawsuit in PA

Arizona Democratic Party

Tucson, Arizona

Field Organizer, Community and Campus

January-November 2020

- Successfully executed virtual field program in Tucson to elect Joe Biden, Kamala Harris, and Mark Kelly, including virtual Get Out the Vote (GOTV); increased volunteer capacity in turf by 124% from 2018
- Recruited, trained, and managed 40+ volunteers and eight (8) community volunteer leaders and hosted zoom phonebanks
- Developed University of Arizona campus organizing program and transitioned to entirely virtual model at the onset of the pandemic
- Recruited and managed 14 student fellows who ran weekly meetings, virtual campus phonebank, and social media outreach. Increased youth voter turnout in Arizona by 10 percentage points from 49% in 2016 to 59% in 2020

Kamala Harris For the People

Waterloo, Iowa

Field Organizer

September-December 2019

- Empowered and established precinct teams by recruiting and training 20+ precinct captains and volunteers who knocked 2400 doors and made 12000 calls in suburban and rural counties in Northeast Iowa
- Led labor outreach in Waterloo through United Auto Workers union and secured endorsements from union leaders and local elected officials, including invitation for a candidate town hall at union hall auditorium
- Planned and executed four (4) principal events with combined attendance of 400

Berkeley Law Human Rights Center

Berkeley, California

Digital Investigator and Research Apprentice

August 2017-May 2019

- Supported international human rights investigations in Syria, Myanmar, and Latin America by tracking movement of people and weapons using image verification, GIS mapping, and Maltego
- Investigated August 2013 chemical weapons attack in Eastern Ghouta, Syria to provide evidence for criminal complaint filed in Germany by human rights groups in October 2020
- Provided evidence for Global Witness investigation into money laundering at Trump properties

Office of U.S. Senator Kamala D. Harris

Washington, D.C.

Legislative Intern

June-August 2018

- Conducted research and wrote memorandum for 2018 National Defense Authorization Act
- Supported senior legislative aides in policy creation re: reproductive justice, healthcare, national security, and environmental justice
- Managed digital and physical constituent correspondence

EDUCATION

University of California, Berkeley

Berkeley, CA

Major: B.A. Political Science, Minor: B.A. Public Policy

Class of (b)(6)

- Activities and Leadership (b)(6)
- Awards: Prytanean Honors Society, UCDC Matsui Fellow, two-time Alumni Association Leadership Award, Florence Mason Palmer Essay Prize

LEADERSHIP AND VOLUNTEERING

Syrian Youth Empowerment

Remote

Essay Application Mentor

August 2021-current

- Review college application essays for students from Syria applying to US universities

California Northstate University COVID-19 Vaccination Clinic

Elk Grove, California

Vaccine Clinic Non-Medical Volunteer

March-April 2021

Samos Volunteers

Vathy, Samos, Greece

Humanitarian Aid Worker

June-August 2017

- Distributed aid and facilitated social and educational development programs for 2,000+ refugees in Samos camp

SKILLS

- **Computer:** NGPVAN, ThruText, Zoom, Adobe Suite, Microsoft Office, Google Drive, Knowlegis, IQ, Slack, WestLaw, GIS
- **Languages:** Hebrew (proficiency and literacy); Spanish (intermediate); Modern Standard Arabic (basic)

PUBLISHED WRITING

Op-Eds:

“AIPAC Is Endorsing Candidates, But Progressives Should Turn Them Down”

Teen Vogue, May 2022

<https://www.teenvogue.com/story/aipac-endorsing-candidates-pac>

“Building Bridges to Peace over Formidable Terrain”

JWeekly, April 2018

<https://jweekly.com/2018/04/13/building-bridges-peace-formidable-terrain/>

“What I Learned Working in the Second-Largest Refugee Camp in Greece”

JWeekly, November 2017

<https://jweekly.com/2017/11/29/learned-second-largest-refugee-camp-greece/>

Poetry Anthologies:

Nuclear Sunset, 2019

The Edge, 2010

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GREENBLATT, MARK LEE				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 07/21/2019			
FIRST ACTION					SECOND ACTION						
5-A. Code 145		5-B. Nature of Action TRANSFER SES CAREER			6-A. Code		6-B. Nature of Action				
5-C. Code V6M		5-D. Legal Authority 5 U.S.C. 3395(A)(1)(B). TRANSFER--SES CAREER.			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number EXECUTIVE DIRECTOR PD: 3L0IG01						
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
ES		0301		00		00		\$174,528.00		PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
\$174,528.00								\$0		\$174,528.00	
20C. Adj. Basic Pay		20D. Other Pay		22. Name and Location of Position's Organization COUNCIL OF THE INSPECTOR GENERAL ON INTEGRITY AND EFFICIENCY CABS ORGANIZATIONS COUNCIL OF THE INSPECTORS GENERAL ON INT							
\$0		\$0									
14. Name and Location of Position's Organization TRANSFER FROM:											
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use JA		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 07/31/2002		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 706.T1191100.00.11.000..			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DISTRICT OF COLUMBIA DC							
40. Agency Data		41.		42. 0000		43. 29.32		44. NON SENSITIVE			
45. Remarks VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. APPOINTMENT AFFIDAVIT EXECUTED 07-22-2019 OPF MAINTAINED BY PROCESSING AND PERSONNEL RECORDS MANAGEMENT 2300 MAIN STREET 2NW, KANSAS CITY, MO64108 TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. FROZEN SERVICE: (b)(6) CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6)											
46. Employing Department or Agency COUNCIL OF THE INSPECTOR GENERAL ON INTEGRITY AND EFFI					50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY:						
47. Agency Code IG00		48. Personnel Office ID 4008		49. Approval Date 07/21/2019		MARK D. JONES EXECUTIVE DIRECTOR					

MARK L. GREENBLATT

(b)(6)

EXPERIENCE

U.S. Department of Commerce, Office of the Inspector General, Washington, DC

Director of Special Investigations, 2014 – present

Lead OIG's Office of Special Investigations, a newly formed unit dedicated to investigating allegations of (i) administrative and criminal misconduct, (ii) waste, fraud, and abuse in DOC operations and programs, and (iii) whistleblower retaliation; supervise roughly eight investigative counsels, including day-to-day management of approx. 40 cases to ensure investigations are objective, thorough, and completed in a timely fashion, conducting staff performance evaluations, and developing team-wide policies and practices; draft and edit comprehensive investigative reports that present evidence and complex legal analyses, including three public reports that attracted considerable attention from Congress and the media; lead regular briefings for OIG senior leadership on cases and matters; prepare analyses and recommendations for administrative and policy action related to inquiries and investigations; serve on OIG's complaint disposition board that reviews incoming complaints on the OIG hotline and proposes a course of action for each complaint to OIG senior executives; liaise with internal and external stakeholders, such as OIG criminal and audit staffs and DOC counterparts, to further the OIG mission.

U.S. Department of Justice, Office of the Inspector General, Washington, DC

Investigative Counsel, 2009 – 2014

One of a handful of attorneys in the OIG's special investigations unit; led numerous teams of attorneys, agents, and analysts investigating allegations that senior DOJ officials violated a variety of ethics laws, including conflicts of interest, nepotism, and whistleblower retaliation; selected to be team leader of high-profile investigation into DOJ's Voting Section, which involved supervising a team of attorneys and analysts, leading 100+ witness interviews, managing a large document review, and conducting multiple briefings for Inspector General and congressional committees; primary author of multiple reports detailing complex factual and legal analyses; received three performance awards, including Distinguished Service Award.

U.S. Senate Permanent Subcommittee on Investigations, Washington, DC

Min. Staff Dir. & Chief Counsel, 2007 – 2009, Dep. Chief Counsel, 2005 – 2007, Inv. Counsel, 2003 – 2005

Responsible for all Minority operations of the Subcommittee; served as principal advisor to the Ranking Member, managed the Subcommittee Minority's staff and budget, and supervised teams investigating government and private-sector misconduct; initially hired as Investigative Counsel and promoted twice in four years; organized and supervised more than 15 hearings; principal author and editor of numerous bipartisan investigative reports; conducted complex investigations, including leading scores of witness interviews, managing document reviews, and analyzing legal issues; testified at two Senate hearings to present evidence and respond to Senators' questions.

Akin Gump Strauss Hauer & Feld LLP, New York, NY

Litigation Associate, 2002 – 2003

Represented clients in complex litigations; principal author of briefs, motions, and pleadings; conducted cross-examination of witnesses in court; took and defended depositions.

Simpson Thacher & Bartlett, New York, NY

Litigation Associate, 2000 – 2002

Represented commercial and pro bono clients in litigation; drafted briefs, motions, and other court submissions.

Hon. Anita B. Brody, U.S. District Judge, E.D.Pa., Philadelphia, PA

Law Clerk, 1999 – 2000

Assisted the Court in all aspects of civil and criminal litigation.

EDUCATION & HONORS

Harvard University, Kennedy School of Government, Cambridge, MA (b)(6)
Senior Managers in Government Fellowship

Columbia University School of Law, New York, NY, J.D. (b)(6)
(b)(6) Executive Editor, *Columbia Business Law Review*

Duke University, Durham, NC, A.B. in Public Policy Studies (b)(6)
(b)(6) MacAnderson Foreign Language Scholarship

PUBLICATIONS & OTHER PROFESSIONAL DISTINCTIONS

CIGIE Experienced Leadership Development Program
Graduate, Fall 2014

Montgomery County (MD) Ethics Commission
Commissioner & Vice Chair, 2012 – present

American University Washington College of Law, Washington, DC
Adjunct Professor, Advanced Externship Seminar, Fall 2014

“Valor: Unsung Heroes from Iraq, Afghanistan, and the Home Front”
Author, Non-fiction book, published by Rowman & Littlefield in 2014; numerous public speeches and appearances on NBC, CBS, MSNBC, Fox News Radio, Wall Street Journal.com, Forbes Magazine, CSPAN BookTV, Soldier of Fortune magazine, and dozens of other media outlets

“Poise in the Face of Adversity: What Our Troops Can Teach Us About Spotty WiFi, Starbucks Lines, and Bad Drivers”
Author, RealClearDefense, Nov. 2014

“Tips from the Trenches: How to Conduct Investigatory Interviews”
Speaker, Columbia Univ. Law School symposium with the Association of Inspectors General and the Center for the Advancement of Public Integrity, May 2014

“Punxsutawney Phil and The Whole Truth: How True Statements, Blank Spaces & Half-Truths Constitute False Statements under 18 U.S.C. § 1001”
Author, Article published in ABA *Criminal Justice* periodical, Spring 2013, Vol. 13, No. 3

“Issues Regarding the Federal Conflict-of-Interest Statute”
Author, Article published in *Journal of Public Inquiry*, Spring/Summer 2010 edition

“Congressional Investigations: A View from the Inside”
Panelist, Congressional investigations program, December 18, 2008

INTERESTS & ACTIVITIES

Earned black belt in taekwondo; organized concerts to raise money for charities; Spanish (conversant); active member of New York state bar

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GULLETT, MICHELLE A				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/01/2023					
FIRST ACTION					SECOND ACTION								
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 894		6-B. Nature of Action GEN ADJ						
5-C. Code		5-D. Legal Authority			6-C. Code QWM		6-D. Legal Authority REG 531.207						
5-E. Code		5-F. Legal Authority			6-E. Code ZLM		6-F. Legal Authority E.O. 14090 DATED 12/23/22						
7. FROM: Position Title and Number SPEECHWRITER I0500000 IGS1613					15. TO: Position Title and Number SPEECHWRITER I0500000 IGS1613								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 12	11. Step or Rate 01	12. Total Salary \$89834.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 12	19. Step or Rate 01	20. Total Salary/Award \$94199.00	21. Pay Basis PA
12A. Basic Pay \$68299.00		12B. Locality Adj. \$21535.00	12C. Adj. Basic Pay \$89834.00		12D. Other Pay \$0.00		20A. Basic Pay \$71099.00		20B. Locality Adj. \$23100.00	20C. Adj. Basic Pay \$94199.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)						
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 11/20/2019		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 13	43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks CORRECTS ITEM NUMBER 031 FROM 11/17/2019													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 232173044 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 08/23/2023		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GULLETT, MICHELLE A			2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/01/2023						
FIRST ACTION				SECOND ACTION									
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action						
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority						
5-E. Code ZLM		5-F. Legal Authority E.O. 14090 DATED 12/23/22			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SPEECHWRITER I0500000 IGS1613					15. TO: Position Title and Number SPEECHWRITER I0500000 IGS1613								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 12	11. Step or Rate 01	12. Total Salary \$89834.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 12	19. Step or Rate 01	20. Total Salary/Award \$94199.00	21. Pay Basis PA
12A. Basic Pay \$68299.00		12B. Locality Adj. \$21535.00		12C. Adj. Basic Pay \$89834.00		12D. Other Pay \$0.00		20A. Basic Pay \$71099.00		20B. Locality Adj. \$23100.00		20C. Adj. Basic Pay \$94199.00	20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%			24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)			28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 11/17/2019		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 13	43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 4.1 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 230132318 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 01/05/2023		MARK D. GREEN CHIEF, HUMAN CAPITAL OFFICER								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GULLETT, MICHELLE A				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 10/23/2022						
FIRST ACTION					SECOND ACTION									
5-A. Code 882		5-B. Nature of Action CHG IN SCD			6-A. Code		6-B. Nature of Action							
5-C. Code VZM		5-D. Legal Authority 5 U.S.C. 6303			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number SPEECHWRITER 10500000 IGS1613					15. TO: Position Title and Number SPEECHWRITER 10500000 IGS1613									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 12	11. Step or Rate 01	12. Total Salary \$89834.00	13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 12	19. Step or Rate 01	20. Total Salary/Award \$89834.00	21. Pay Basis PA
12A. Basic Pay \$68299.00		12B. Locality Adj. \$21535.00		12C. Adj. Basic Pay \$89834.00		12D. Other Pay \$0.00		20A. Basic Pay \$68299.00		20B. Locality Adj. \$21535.00		20C. Adj. Basic Pay \$89834.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 11/20/2019		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN FROZEN SERVICE (b)(6) CREDITABLE MILITARY SERVICE: (b)(6) CHANGES SCD FROM 11-17-19 BECAUSE PRIOR SERVICE HAS BEEN VERIFIED														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 232097326 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 08/17/2023		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GULLETT, MICHELLE A				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 10/23/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action					
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number					15. TO: Position Title and Number SPEECHWRITER 10500000 IGS1613							
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 12		19. Step or Rate 01		20. Total Salary/Award \$89834.00		21. Pay Basis PA		
12A. Basic Pay \$68299.00		12B. Locality Adj.		12C. Adj. Basic Pay		20A. Basic Pay \$68299.00		20B. Locality Adj. \$21535.00		20C. Adj. Basic Pay \$89834.00		
12D. Other Pay		20D. Other Pay \$0.00										
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b)(6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 11/17/2019		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code		37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK				
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 10/24/22. CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 222174996 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST							
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 10/17/2022								

Michelle Gullett

(b)(6)

PROFESSIONAL EXPERIENCE

The Office of Senator Martin Heinrich (D-NM)

Washington, DC

Legislative Correspondent (Covering Energy, Public Lands, Climate, and Agriculture)

July 2021 – Present

- Lead the Historic Preservation portfolio, including the forthcoming Senate introduction of the Historic Preservation Enhancement Act.
- Drafted hearing and markup statements for S.990, the Northern Rio Grande National Heritage Area Reauthorization Act of 2021.
- Prepare section-by-section bill summaries and one-pagers on public lands, wildlife, and outdoor equity legislation.
- Draft formal letters to Senate committees, federal agencies, and stakeholder groups on energy, public lands, and agriculture issues.
- Compile briefing sheets and staff the Senator during formal events and meetings with constituents, stakeholders, and elected officials.

The Office of Congresswoman Deb Haaland (D-NM-01)

Washington, DC

Staff Assistant, Legislative Correspondent

May 2020 – March 2021

- Drafted the Dear Colleague letter for H.R.8455, the Reconciliation in Place Names Act, a bill to create a review and revision process for offensive Federal land unit names.
- Spearheaded the drafting of [H.Res.975](#), expressing support for a national day of mourning for American civilians killed by COVID-19.
- Recruited, trained, and managed 4-5 interns during the summer and fall semesters with added focus on their professional development.
- Prepared and entered the Congresswoman's [remarks](#) honoring the retirement of educator Harley Frankel into the Congressional Record.

U.S. House Committee on Natural Resources (Democratic Majority Staff)

Washington, DC

Legislative Intern (Subcommittee on Energy and Mineral Resources)

January – May 2020

- Researched and contributed to the Majority Staff's [report](#) exploring climate change impacts on people and wildlife in the Arctic.
- Drafted fact sheets on the Offshore Wind Jobs and Opportunity Act, the Public Land Renewable Energy Development Act, uranium mining, and methane emissions from oil and gas development on public lands.
- Analyzed thousands of oversight documents to contribute to Chairman Raúl Grijalva's successful case for broadened subpoena power.
- Compiled daily news clips and circulated to hundreds of congressional staffers, key stakeholders, and environmental allies.

The Office of Congresswoman Deb Haaland (D-NM-01)

Washington, DC

Intern

October – December 2019

- Drafted the Congresswoman's letter to Speaker Nancy Pelosi successfully requesting appointment to the House Oversight Committee.
- Assisted the Legislative Correspondent by drafting form letters on New Mexico wind energy and climate change.
- Organized the Congresswoman's 2020 field schedule and travel requests for senior staffers.
- Answered phone calls and logged daily constituent concerns and comments to facilitate day-to-day operations.

The Nature Conservancy (TNC)

Arlington, VA

Communications Intern, NatureVest (Investment Department)

September – December 2019

- Assembled a pitch deck summarizing the department's goals and functions to investment audiences.
- Created a presentation deck outlining the Communications Department's process and results for TNC's Cumberland Forest project.
- Spearheaded the redesign of the NatureVest homepage on TNC's employee website.
- Drafted a one-pager explaining NatureVest's debt conversion operations for prospective African ministries.

The District Office of Congresswoman Deb Haaland (D-NM)

Albuquerque, NM

Intern

January – August 2019

- Drafted the Congresswoman's speeches, talking points, and memos for local appearances and events.
- Penned constituent response letters on environmental, Veteran, Native American, immigration, and LGBTQ+ issues.
- Tracked New Mexico Legislature developments and conducted research on community issues for field representatives.
- Broadened the office's community outreach through direct stakeholder engagement with local high school teachers and administrators.

VOLUNTEER and CAMPAIGN EXPERIENCE

Phone Bank Volunteer, President Biden and Vice President Harris Campaign, Washington, DC

September – November 2020

Intern, Deb Haaland for Congress, Albuquerque, NM

August – November 2018

Volunteer Receptionist, New Mexico Immigrant Law Center, Albuquerque, NM

July 2018

SKILLS and INTERESTS

Intermediate-Advanced Spanish Proficiency | Skilled with Intranet Quorum, Congressional Research Service, and Congress.gov | Proficient in Microsoft Office Suite and Google Applications | Interests: Photography, Hiking, Cooking

EDUCATION

University of New Mexico | GPA: (b)(6)

Albuquerque, NM

Bachelor of Arts in International Studies, Spanish | (b)(6)

(b)(6)

Senior Thesis: "Submerged: Structural Violence and Climate Action within Small Island Developing States."

Academic Year Abroad: Universidad Carlos III | Madrid, Spain

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HORN, JUSTIN D			2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/01/2023						
FIRST ACTION				SECOND ACTION									
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action						
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority						
5-E. Code ZLM		5-F. Legal Authority E.O. 14090 DATED 12/23/22			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number PRESS ASSISTANT I0500000 IGS1614					15. TO: Position Title and Number PRESS ASSISTANT I0500000 IGS1614								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 11	11. Step or Rate 01	12. Total Salary \$74950.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 11	19. Step or Rate 01	20. Total Salary/Award \$78592.00	21. Pay Basis PA	
12A. Basic Pay \$56983.00		12B. Locality Adj. \$17967.00	12C. Adj. Basic Pay \$74950.00		12D. Other Pay \$0.00		20A. Basic Pay \$59319.00		20B. Locality Adj. \$19273.00	20C. Adj. Basic Pay \$78592.00	20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)					28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)					31. Service Comp. Date (Leave) 06/07/2021		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved					35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001					39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 4.1 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 230132550 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/05/2023		50. Signature/Authentication and Title of Approving Official MARK D. GREEN CHIEF, HUMAN CAPITAL OFFICER							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HORN, JUSTIN D				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 11/20/2022			
FIRST ACTION					SECOND ACTION						
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action				
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number PRESS ASSISTANT						
					10500000 IGS1614						
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 11		19. Step or Rate 01		20. Total Salary/Award \$74950.00		21. Pay Basis PA	
12A. Basic Pay \$56983.00		12B. Locality Adj.		12C. Adj. Basic Pay		20A. Basic Pay \$56983.00		20B. Locality Adj. \$17967.00		20C. Adj. Basic Pay \$74950.00	
				12D. Other Pay				20D. Other Pay \$0.00			
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 06/07/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 11/21/22. CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN ELECTED NOT TO ENROLL FOR HEALTH BENEFITS. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6)											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 222526486 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 11/28/2022		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HORN, JUSTIN DANIEL		2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 11/19/2022
FIRST ACTION		SECOND ACTION		
5-A. Code 352	5-B. Nature of Action TERMINATION-APPT IN IN	6-A. Code	6-B. Nature of Action	
5-C. Code DBM	5-D. Legal Authority 5 CFR PART 715 / AGY AUTH	6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	
7. FROM: Position Title and Number SPECIAL ASSISTANT PD: 6A36137		15. TO: Position Title and Number		
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 09	11. Step or Rate 02	12. Total Salary \$64,012.00
13. Pay Basis PA		16. Pay Plan	17. Occ. Code	18. Grade or Level
19. Step or Rate		20. Total Salary/Award		21. Pay Basis
12A. Basic Pay \$48,667.00	12B. Locality Adj. \$15,345.00	12C. Adj. Basic Pay \$64,012.00	12D. Other Pay \$0	
20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay
14. Name and Location of Position's Organization OPM OFC OF THE DIRECTOR PRESIDENT'S COMM WHITE HOUSE FELLOWS WASHINGTON DC		22. Name and Location of Position's Organization TRANSFER TO: IN00		
EMPLOYEE DATA				
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%		24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use JS
26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)
29. Pay Rate Determinant (b)(6)		30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 06/07/2021
32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA				
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category N E - Exempt N - Nonexempt		36. Appropriation Code 22AA0
37. Bargaining Unit Status 8888		38. Duty Station Code 11-0010-001		
39. Duty Station (City - County - State or Overseas Location) WASHINGTON DISTRICT OF COLUMBIA DC		40. Agency Data 10325		
41.	42. 0000	43. 31.53	44. MODERATE RISK (MR).	
45. Remarks FORWARDING ADDRESS (b)(6)				
46. Employing Department or Agency OPM		50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY:		
47. Agency Code OM00	48. Personnel Office ID 1000	49. Approval Date 11/18/2022	CARMEN GARCIA-WHITESIDE DEPUTY CHIEF HUMAN CAPITAL OFF	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HORN, JUSTIN DANIEL				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 06/19/2022					
FIRST ACTION					SECOND ACTION								
5-A. Code 893		5-B. Nature of Action REG WRI			6-A. Code		6-B. Nature of Action						
5-C. Code Q7M		5-D. Legal Authority REG 531.404.			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SPECIAL ASSISTANT PD: 6A36137					15. TO: Position Title and Number SPECIAL ASSISTANT PD: 6A36137								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 09	11. Step or Rate 01	12. Total Salary \$61,947.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 09	19. Step or Rate 02	20. Total Salary/Award \$64,012.00	21. Pay Basis PA
12A. Basic Pay \$47,097.00		12B. Locality Adj. \$14,850.00	12C. Adj. Basic Pay \$61,947.00		12D. Other Pay \$0		20A. Basic Pay \$48,667.00		20B. Locality Adj. \$15,345.00	20C. Adj. Basic Pay \$64,012.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization OPM OFC OF THE DIRECTOR PRESIDENT'S COMM WHITE HOUSE FELLOWS WASHINGTON DC					22. Name and Location of Position's Organization OPM OFC OF THE DIRECTOR PRESIDENT'S COMM WHITE HOUSE FELLOWS WASHINGTON DC								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) <small>1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%</small>				24. Tenure 3 <small>0 - None 2 - Conditional 1 - Permanent 3 - Indefinite</small>			25. Agency Use MA		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)						
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 06/07/2021		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 <small>1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved</small>			35. FLSA Category N <small>E - Exempt N - Nonexempt</small>		36. Appropriation Code 22AA0		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DISTRICT OF COLUMBIA DC									
40. Agency Data 10325		41.		42. 0000		43. 31.53		44. MODERATE RISK (MR).					
45. Remarks WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. MDA													
46. Employing Department or Agency OPM					50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY:								
47. Agency Code OM00		48. Personnel Office ID 1000		49. Approval Date 11/07/2022		TYSHAWN THOMAS OPM HUMAN RESOURCES DIRECTOR							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HORN, JUSTIN DANIEL				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/02/2022						
FIRST ACTION					SECOND ACTION									
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action							
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority							
5-E. Code ZLM		5-F. Legal Authority E.O. 14061 DATED 12-22-2021			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number SPECIAL ASSISTANT PD: 6A36137					15. TO: Position Title and Number SPECIAL ASSISTANT PD: 6A36137									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 09	11. Step or Rate 01	12. Total Salary \$60,129.00	13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 09	19. Step or Rate 01	20. Total Salary/Award \$61,947.00	21. Pay Basis PA
12A. Basic Pay \$46,083.00		12B. Locality Adj. \$14,046.00		12C. Adj. Basic Pay \$60,129.00		12D. Other Pay \$0		20A. Basic Pay \$47,097.00		20B. Locality Adj. \$14,850.00		20C. Adj. Basic Pay \$61,947.00		20D. Other Pay \$0
14. Name and Location of Position's Organization OPM OFC OF THE DIRECTOR PRESIDENT'S COMM WHITE HOUSE FELLOWS WASHINGTON DC					22. Name and Location of Position's Organization OPM OFC OF THE DIRECTOR PRESIDENT'S COMM WHITE HOUSE FELLOWS WASHINGTON DC									
EMPLOYEE DATA														
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 06/07/2021		32. Work Schedule F FULL TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA														
34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved 2			35. FLSA Category E - Exempt N - Nonexempt N		36. Appropriation Code 22AA0			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON DISTRICT OF COLUMBIA DC											
40. Agency Data 10325		41. 	42. 0000	43. 31.53		44. MODERATE RISK (MR).								
45. Remarks														
46. Employing Department or Agency OPM					50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: TYSHAWN THOMAS OPM HUMAN RESOURCES DIRECTOR									
47. Agency Code OM00		48. Personnel Office ID 1000		49. Approval Date 12/22/2021										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HORN, JUSTIN DANIEL				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 07/18/2021					
FIRST ACTION				SECOND ACTION									
5-A. Code 570		5-B. Nature of Action CONV TO EXC APPT		6-A. Code		6-B. Nature of Action							
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3388		6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number SPECIAL ASSISTANT PD: 6A36137				15. TO: Position Title and Number SPECIAL ASSISTANT PD: 6A36137									
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 09		11. Step or Rate 01		12. Total Salary \$60,129.00		13. Pay Basis PA			
16. Pay Plan GS		17. Occ. Code 0301		18. Grade or Level 09		19. Step or Rate 01		20. Total Salary/Award \$60,129.00		21. Pay Basis PA			
12A. Basic Pay \$46,083.00		12B. Locality Adj. \$14,046.00		12C. Adj. Basic Pay \$60,129.00		12D. Other Pay \$0		20A. Basic Pay \$46,083.00		20B. Locality Adj. \$14,046.00			
								20C. Adj. Basic Pay \$60,129.00		20D. Other Pay \$0			
14. Name and Location of Position's Organization OPM OFC OF THE DIRECTOR PRESIDENT'S COMM WHITE HOUSE FELLOWS WASHINGTON DC						22. Name and Location of Position's Organization OPM OFC OF THE DIRECTOR PRESIDENT'S COMM WHITE HOUSE FELLOWS WASHINGTON DC							
EMPLOYEE DATA													
23. Veterans Preference (b)(6)				24. Tenure 3				25. Agency Use DI		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)				29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 06/07/2021		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 2				35. FLSA Category N				36. Appropriation Code 22AA0		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DISTRICT OF COLUMBIA DC									
40. Agency Data 10325		41.		42. 0000		43. 30.48		44. MODERATE RISK (MR).					
45. Remarks ELECTED NOT TO ENROLL FOR HEALTH BENEFITS. APPOINTMENT IS INDEFINITE. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) OPM 1019 DATED 07-16-2021.													
46. Employing Department or Agency OPM						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: TYSHAWN THOMAS OPM HUMAN RESOURCES DIRECTOR							
47. Agency Code OM00		48. Personnel Office ID 1000		49. Approval Date 08/11/2021									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HORN, JUSTIN DANIEL				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 06/07/2021		
FIRST ACTION					SECOND ACTION					
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 10/05/2021			6-A. Code		6-B. Nature of Action			
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A). TEMP TRANSITIONAL SCHEDULE			6-C. Code		6-D. Legal Authority			
5-E. Code AWM		5-F. Legal Authority OPM FORM 1019 DATED 06-01-2021			6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number					15. TO: Position Title and Number SPECIAL ASSISTANT PD: 6A36137					
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 09		19. Step or Rate 01		20. Total Salary/Award \$60,129.00		21. Pay Basis PA
12A. Basic Pay \$46,083.00		12B. Locality Adj.		12C. Adj. Basic Pay \$14,046.00		20C. Adj. Basic Pay \$60,129.00		20D. Other Pay \$0		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization OPM OFC OF THE DIRECTOR PRESIDENT'S COMM WHITE HOUSE FELLOWS WASHINGTON DC					
EMPLOYEE DATA										
23. Veterans Preference (b)(6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use DI		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 06/07/2021		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA										
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category N E - Exempt N - Nonexempt		36. Appropriation Code 22AA0		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON DISTRICT OF COLUMBIA DC							
40. Agency Data 10325		41.		42. 0000		43. 30.48		44. MODERATE RISK (MR).		
45. Remarks APPOINTMENT IS INDEFINITE. APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL, QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. APPOINTMENT AFFIDAVIT EXECUTED 06-07-2021. OPF MAINTAINED BY OPM BOYERS HR, PO BOX 9, BOYERS, PA 16020. SES MEMBER SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C). CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) UPON APPOINTMENT TO THIS POSITION, APPOINTEE RECEIVED AND SIGNED THE ETHICS PLEDGE. MEMBER RECEIVED FINANCIAL DISCLOSURE MEMORANDUM AND SF 278 WHICH IS TO BE COMPLETED AND RETURN WITHIN 30 DAYS.										
46. Employing Department or Agency OPM					50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: TYSHAWN THOMAS OPM HUMAN RESOURCES DIRECTOR					
47. Agency Code OM00		48. Personnel Office ID 1000		49. Approval Date 06/11/2021						

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HORN, JUSTIN DANIEL				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 06/07/2021			
FIRST ACTION					SECOND ACTION						
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 190		6-B. Nature of Action PROVISIONAL APPT NTE 10/05/2021				
5-C. Code		5-D. Legal Authority			6-C. Code Y9K		6-D. Legal Authority SCH C, 213.3302(A). TEMP TRANSITIONAL SCHEDULE C.				
5-E. Code		5-F. Legal Authority			6-E. Code AWM		6-F. Legal Authority OPM FORM 1019 DATED 06-01-2021				
7. FROM: Position Title and Number					15. TO: Position Title and Number SPECIAL ASSISTANT PD: 6A36137						
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
GS		0301		09		01		\$60,129.00		PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
\$46,083.00								\$14,046.00		\$60,129.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization OPM OFC OF THE DIRECTOR PRESIDENT'S COMM WHITE HOUSE FELLOWS WASHINGTON DC						
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use DI		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 06/07/2021		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved 2			35. FLSA Category E - Exempt N - Nonexempt N		36. Appropriation Code 22AA0			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON DISTRICT OF COLUMBIA DC								
40. Agency Data 10325		41.		42. 0000		43. 30.48		44. MODERATE RISK (MR).			
45. Remarks APPOINTMENT IS INDEFINITE. APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL, QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. APPOINTMENT AFFIDAVIT EXECUTED 06-07-2021. CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) . UPON APPOINTMENT TO THIS POSITION, APPOINTEE RECEIVED AND SIGNED THE ETHICS PLEDGE. MEMBER RECEIVED FINANCIAL DISCLOSURE MEMORANDUM AND SF 278 WHICH IS TO BE COMPLETED AND RETURN WITHIN 30 DAYS OF APPOINTMENT.											
46. Employing Department or Agency OPM					50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: TYSHAWN THOMAS OPM HUMAN RESOURCES DIRECTOR						
47. Agency Code OM00		48. Personnel Office ID 1000		49. Approval Date 07/07/2021							

(b)(6)

EDUCATION

University of Pennsylvania, Philadelphia, PA

Graduated (b)(6)

- B.A. in Political Science with Concentration in American Politics
- Graduated (b)(6)
- GPA (b)(6)
- Exchange student at Chinese University of Hong Kong

(b)(6)

WORK EXPERIENCE

Pennsylvania Coordinated Campaign, Philadelphia, PA

July 2020 – Present

Field Organizer for Center City Philadelphia

- Recruited, trained, and managed 145 active volunteers (173% to final goal) virtually and in-person
- Made 12,847 volunteer recruitment calls, resulting in 1,524 two-hour action shifts completed
- Facilitated 85% Democratic turnout in Philadelphia's 8th Ward, exceeded 2016 turnout by 17% and 2020 goal by 21%
- Led team at early vote site that educated 1K voters daily, managed lines, and coordinated with election officials

Biden for President, Philadelphia, PA

September 2019 – July 2020

Correspondence Fellow, Volunteer Leader, Penn for Biden Communications Director

- Created digital system using Google Drive to efficiently track and respond to paper mail and email correspondence
- Drafted letters and emails to activists and voters on behalf of then-Candidate Biden
- Coordinated social media campaign for Penn for Biden group on Facebook, Instagram, and Twitter
- Led team of 20 volunteers from Delaware to canvass in New Hampshire

Organizing Corps 2020, Philadelphia/Delaware County, PA

June 2019 – August 2019

Campaign Organizer for PA Democratic Party

- Trained by DNC-sponsored program to practice the fundamentals of organizing including: voter registration, volunteer recruitment and management, and utilization of digital and data tools
- Built volunteer capacity in preparation for Pennsylvania elections using data analytics, canvassing, and phone calls

Office of US Senator Dianne Feinstein (D-CA), Washington, D.C.

May 2018 – August 2018

Legislative, Press, and Correspondence Intern

- Responded to constituent correspondence via phone and mail, informing them of the Senator's political positions
- Coalesced press clips for the Communications Team; summarized Congressional hearings for legislative staffers

Homeless Initiative Evaluation Project, Philadelphia, PA

December 2017 – December 2018

Paid Research Assistant

- Assisted University of Pennsylvania Professor Dennis Culhane in evaluating the Los Angeles County Homeless Initiative's 51 strategies to combat homelessness
- Conducted interviews with key stakeholders within Los Angeles County; compiled report summarizing interviewee critiques of the Homeless Initiative to contextualize qualitative data with quantitative findings

Los Angeles County Homelessness Initiative, Los Angeles, CA

May 2017 – August 2017

Intern

- Organized Interfaith Summit on Homelessness, operated Homeless Initiative email account, coordinated launch of Homeless Initiative Facebook Page, and digitized homeless invoice delivery system

LEADERSHIP ACTIVITIES

Penn Model Congress, Philadelphia, PA

September 2016 – March 2020

President

- Directed conference hosting 800 high school students from across US in simulation of legislative process
- Oversaw financial, technological, personnel, and logistical components of organization with \$200K budget and 50+ person team
- Organized speaker events, including Gov. Jeb Bush and Rep. Madeleine Dean
- Elected President ('19), Executive Director ('18), and Program Director ('17) by the Penn Model Congress Board

The Upstander Initiative, Philadelphia, PA

September 2017 – May 2020

Executive Board Member, Curriculum Director, and Tutor

- Taught underprivileged high school students about the Holocaust to promote social awareness, action against injustice, and anti-bullying messages

SKILLS & INTERESTS

Technical Skills: Microsoft Office, InDesign, Photoshop, R, NGP VAN, Mobilize America, Zoom, Google Drive

Language: Spanish (Proficient)

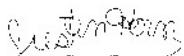
Interests: Swimming, LA Sports Teams, Political Satire, Travel, Settlers of Catan

ETHICS PLEDGE

I recognize that this pledge is part of a broader ethics in government plan designed to restore and maintain public trust in government, and I commit myself to conduct consistent with that plan. I commit to decision-making on the merits and exclusively in the public interest, without regard to private gain or personal benefit. I commit to conduct that upholds the independence of law enforcement and precludes improper interference with investigative or prosecutorial decisions of the Department of Justice. I commit to ethical choices of post-Government employment that do not raise the appearance that I have used my Government service for private gain, including by using confidential information acquired and relationships established for the benefit of future clients.

Accordingly, as a condition, and in consideration, of my employment in the United States Government in a position invested with the public trust, I commit myself to the following obligations, which I understand are binding on me and are enforceable under law:

1. *Lobbyist Gift Ban.* I will not accept gifts from registered lobbyists or lobbying organizations for the duration of my service as an appointee.
2. *Revolving Door Ban – All Appointees Entering Government.* I will not for a period of 2 years from the date of my appointment participate in any particular matter involving specific parties that is directly and substantially related to my former employer or former clients, including regulations and contracts.
3. *Revolving Door Ban – Lobbyists and Registered Agents Entering Government.* If I was registered under the Lobbying Disclosure Act, 2 U.S.C. 1601 *et seq.*, or the Foreign Agents Registration Act (FARA), 22 U.S.C. 611 *et seq.*, within the 2 years before the date of my appointment, in addition to abiding by the limitations of paragraph 2, I will not for a period of 2 years after the date of my appointment:
 - (a) participate in any particular matter on which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment;
 - (b) participate in the specific issue area in which that particular matter falls; or
 - (c) seek or accept employment with any executive agency with respect to which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment.
4. *Revolving Door Ban – Appointees Leaving Government.* If, upon my departure from the Government, I am covered by the post-employment restrictions on communicating with employees of my former executive agency set forth in section 207(c) of title 18, United States Code, and its implementing regulations, I agree that I will abide by those restrictions for a period of 2 years following the end of my appointment. I will abide by these same restrictions with respect to communicating with the senior White House staff.
5. *Revolving Door Ban – Senior and Very Senior Appointees Leaving Government.* If, upon my departure from the Government, I am covered by the post-employment restrictions set forth in sections 207(c) or 207(d) of title 18, United States Code, and those sections' implementing regulations, I agree that, in addition, for a period of 1 year following the end of my appointment, I will not materially assist others in making communications or appearances that I am prohibited from undertaking myself by (a) holding myself out as being available to engage in lobbying activities in support of any such communications or appearances; or (b) engaging in any such lobbying activities.
6. *Revolving Door Ban – Appointees Leaving Government to Lobby.* In addition to abiding by the limitations of paragraph 4, I also agree, upon leaving Government service, not to lobby any covered executive branch official or non-career Senior Executive Service appointee, or engage in any activity on behalf of any foreign government or foreign political party which, were it undertaken on January 20, 2021, would require that I register under FARA, for the remainder of the Administration or 2 years following the end of my appointment, whichever is later.
7. *Golden Parachute Ban.* I have not accepted and will not accept, including after entering Government, any salary or other cash payment from my former employer the eligibility for and payment of which is limited to individuals accepting a position in the United States Government. I also have not accepted and will not accept any non-cash benefit from my former employer that is provided in lieu of such a prohibited cash payment.
8. *Employment Qualification Commitment.* I agree that any hiring or other employment decisions I make will be based on the candidate's qualifications, competence, and experience.
9. *Assent to Enforcement.* I acknowledge that the Executive Order entitled "Ethics Commitments by Executive Branch Personnel," issued by the President on January 20, 2021, which I have read before signing this document, defines certain of the terms applicable to the foregoing obligations and sets forth the methods for enforcing them. I expressly accept the provisions of that Executive Order as a part of this agreement and as binding on me. I understand that the terms of this pledge are in addition to any statutory or other legal restrictions applicable to me by virtue of Federal Government service.



Signature

06/07/2021

, 20 21

Date

Name (Type or Print):

Justin Horn

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) JABLONSKI-DIEHL, REBECCA A				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 03/12/2023			
FIRST ACTION					SECOND ACTION						
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action				
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number ADVISOR (AS-PMB)						
					60000000 IGS0623						
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		19. Step or Rate 01		20. Total Salary/Award \$155700.00		21. Pay Basis PA	
12A. Basic Pay \$117518.00		12B. Locality Adj.		12C. Adj. Basic Pay		20A. Basic Pay \$117518.00		20B. Locality Adj. \$38182.00		20C. Adj. Basic Pay \$155700.00	
				12D. Other Pay				20D. Other Pay \$0.00			
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 02/10/2022		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN APPOINTMENT AFFIDAVIT EXECUTED 03/13/23. CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. INITIAL PROBATIONARY PERIOD COMPLETED.											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 230636302 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 03/02/2023		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) JABLONSKI-DIEHL, REBECCA A				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 03/12/2023						
FIRST ACTION					SECOND ACTION									
5-A. Code 882		5-B. Nature of Action CHG IN SCD			6-A. Code		6-B. Nature of Action							
5-C. Code VZM		5-D. Legal Authority 5 U.S.C. 6303			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number ADVISOR (AS-PMB) 60000000 IGS0623					15. TO: Position Title and Number ADVISOR (AS-PMB) 60000000 IGS0623									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 01	12. Total Salary \$155700.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 01	20. Total Salary/Award \$155700.00	21. Pay Basis PA	
12A. Basic Pay \$117518.00		12B. Locality Adj. \$38182.00		12C. Adj. Basic Pay \$155700.00		12D. Other Pay \$0.00		20A. Basic Pay \$117518.00		20B. Locality Adj. \$38182.00		20C. Adj. Basic Pay \$155700.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-POLICY, MGMT & BUDGET/ WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 04/09/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks CHANGES SCD FROM 02/10/22 BECAUSE ADDITIONAL TIME RECENTLY VERIFIED EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN CREDITABLE MILITARY SERVICE: (b)(6)														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 230905227 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 04/20/2023		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) JABLONSKI-DIEHL , REBECCA A		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/20/17	
FIRST ACTION				SECOND ACTION			
5-A. Code 317		5-B. Nature of Action RESIGNATION		6-A. Code		6-B. Nature of Action	
5-C. Code RPM		5-D. Legal Authority REG 715.202		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number SPEC ASST 15334735 COM290				15. TO: Position Title and Number			
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 12		11. Step or Rate 02	
12. Total Salary 82,377.00		13. Pay Basis PA		16. Pay Plan		17. Occ. Code	
18. Grade or Level		19. Step or Rate		20. Total Salary/Award		21. Pay Basis	
12A. Basic Pay 64,813.00		12B. Locality Adj. 17,564.00		12C. Adj. Basic Pay 82,377.00		12D. Other Pay .00	
20A. Basic Pay		20B. Locality Adj. .00		20C. Adj. Basic Pay		20D. Other Pay .00	
14. Name and Location of Position's Organization NATIONAL OCEANIC AND ATMOSPHERIC ADMIN OFFICE OF UNDER SECRETARY				22. Name and Location of Position's Organization 5A CM 540100000000000000 PP 02 2017			
EMPLOYEE DATA							
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)	
29. Pay Rate Determinant (b)(6)				30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 03/20/16	
32. Work Schedule F FULL TIME				33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA							
34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved 2				35. FLSA Category E - Exempt N - Nonexempt E		36. Appropriation Code	
37. Bargaining Unit Status 8888				38. Duty Station Code 11-0010-001			
39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC				40. Agency Data			
41.		42.		43.		44.	
45. Remarks FORWARDING ADDRESS= : (b)(6) REASON FOR RESIGNATION: RESIGNING DUE TO END OF PRESIDENTIAL ADMINISTRATION. LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE.							
46. Employing Department or Agency DEPARTMENT OF COMMERCE				50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: KIMBERLYN BAUHS DIRECTOR, WORKFORCE MGMT OFFICE			
47. Agency Code CM 54		48. Personnel Office ID 1424		49. Approval Date 02/08/17			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) JABLONSKI-DIEHL , REBECCA A				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/08/17				
FIRST ACTION					SECOND ACTION							
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action					
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority					
5-E. Code ZLM		5-F. Legal Authority E O 13756			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number					15. TO: Position Title and Number SPEC ASST 15334735 COM290							
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary 80,073.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 12	19. Step or Rate 02	20. Total Salary/Award 82,377.00	21. Pay Basis PA	
12A. Basic Pay 64,171.00		12B. Locality Adj. 15,902.00	12C. Adj. Basic Pay 80,073.00		12D. Other Pay .00	20A. Basic Pay 64,813.00		20B. Locality Adj. 17,564.00	20C. Adj. Basic Pay 82,377.00		20D. Other Pay .00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization NATIONAL OCEANIC AND ATMOSPHERIC ADMIN OFFICE OF UNDER SECRETARY CM 540100000000000000 PP 01 2017							
EMPLOYEE DATA												
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)				29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 03/20/16		32. Work Schedule F FULL TIME			33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved 2				35. FLSA Category E - Exempt N - Nonexempt E		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC								
40. Agency Data		41.		42.		43.		44.				
45. Remarks FEDERAL PAY INCREASE DUE TO E.O. 13756 SIGNED 12/27/16. SALARY INCLUDES A GENERAL INCREASE OF 1.0% ROUNDED AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.												
46. Employing Department or Agency DEPARTMENT OF COMMERCE						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: KIMBERLYN BAUHS DIRECTOR, WORKFORCE MGMT OFFICE						
47. Agency Code CM 54		48. Personnel Office ID 1424		49. Approval Date 12/27/16								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) JABLONSKI-DIEHL , REBECCA A				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 03/20/16							
FIRST ACTION				SECOND ACTION											
5-A. Code 170		5-B. Nature of Action EXC APPT		6-A. Code		6-B. Nature of Action									
5-C. Code Y7M		5-D. Legal Authority SCH C 213 3314		6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number					15. TO: Position Title and Number SPEC ASST 01 COM290										
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 12		19. Step or Rate 02		20. Total Salary/Award 80,073.00		21. Pay Basis PA					
12A. Basic Pay		12B. Locality Adj. .00		12C. Adj. Basic Pay		12D. Other Pay .00		20A. Basic Pay 64,171.00		20B. Locality Adj. 15,902.00		20C. Adj. Basic Pay 80,073.00		20D. Other Pay .00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization NATIONAL OCEANIC AND ATMOSPHERIC ADMIN OFFICE OF UNDER SECRETARY										
					CM 54010000000000000000 PP 06 2016										
EMPLOYEE DATA				23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%		24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)		30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 03/20/16		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA				34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC											
40. Agency Data		41.		42.		43.		44.							
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 3-21-16 POSITION SUBJECT TO DRUG TESTING. POSITION COVERED UNDER THE ETHICS IN GOVERNMENT ACT-FINANCIAL DISCLOSURE TO BE REQUESTED. THIS POSITION IS OUTSIDE THE BARGAINING UNIT. NO PRIOR FEDERAL SERVICE. SERVES AT THE PLEASURE OF THE SECRETARY. FROZEN SERVICE: (b)(6) CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6)															
46. Employing Department or Agency DEPARTMENT OF COMMERCE						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: KIMBERLYN BAUHS									
47. Agency Code CM 54		48. Personnel Office ID 1424		49. Approval Date 03/20/16		DIRECTOR, WORKFORCE MGMT OFFICE									

Rebecca Jablonski-Diehl

(b)(6)

RELEVANT EXPERIENCE

U.S. House of Representatives

Dec 2021-Present

Senior Professional Staff, Select Committee on the Climate Crisis

- Analyzed and advised Chair of Committee and Members of Congress on proposed legislation and policies related to nature-based climate solutions, including natural resources, agriculture, public lands and waters, and wildlife.
- Led four committee hearings highlighting nature-based solutions, including identifying a diverse slate of witnesses and drafting background materials, questions, and talking points for Chair and committee members.
- Built relationships with Congressional offices and committees, Executive agencies, and external stakeholder and partner organizations to advance nature-based solutions.
- Authored two chapters and contributed to five additional chapters for committee staff report related to key issue areas, including recommending policy solutions.

The Pew Charitable Trusts

June 2017- Nov 2021

Manager, Pew Bertarelli Ocean Legacy

July 2021-Nov 2021

Associate Manager, Pew Bertarelli Ocean Legacy

Oct 2019- June 2021

- Developed new five-year strategic plan for \$30-\$45 million project, including strategy, budget, and external partnerships, along with \$15 million fundraising proposal.
- Hired and managed two high-performing staff members, including evaluating performance; developing performance standards; and providing coaching on work matters.
- Developed and managed contracts and budgets for consultants to draft a scientific assessment of a potential project site.
- Coordinated the development of multiyear work plans developed by 14 campaign teams operating in nine countries.
- Became “go-to” member of the team for handling urgent issues and directed development and implementation of response plans.
- Coordinated campaign against rollback of protections for U.S. marine national monuments, including coordinating with partner organizations, drafting communications materials, and managing external consultant.

Principal Associate, Pew Bertarelli Ocean Legacy

Jan 2019 - Sept 2019

Senior Associate, Pew Bertarelli Ocean Legacy

June 2017- Dec 2018

- Headed development and execution of external outreach strategy for international conferences and engagement strategy for partner group of global leaders.
- Managed day-to-day relationship with \$15 million philanthropic partner, ensuring effective communication and collaboration. Consistently recognized by external partners for high quality of written materials provided for outreach to Heads of State and use at international conferences.
- Assisted in oversight of \$6 million annual operating budget and developed annual performance measures as part of the annual Board of Directors reporting process.

National Oceanic and Atmospheric Administration

Special Assistant to the NOAA Administrator

Oct 2014- Jan 2017

March 2016- Jan 2017

- Advised senior NOAA leadership on ocean and coastal conservation and management issues, including coastal resilience and marine protected areas.
- Served as lead scientific coordinator and initial author on documents supporting the President's designation of two marine national monuments under the Antiquities Act.
- Coordinated across NOAA and with other federal agencies, States, and the Council on Environmental Quality on marine conservation issues.
- Represented NOAA at inter-agency and external stakeholder meetings convened by the White House.

Policy Analyst, Office of Response and Restoration (Freestone Contractor)

Nov 2015- March 2016

- Oversaw responses to inquiries regarding program activities from agency leadership by coordinating across three program divisions, ensuring responses were timely and comprehensive.
- Developed strategies and recommendations to guide program and division outreach to Congress and external partners, and worked with division staff to implement.

Program Coordination Officer, National Ocean Service (Freestone Contractor)

Oct 2014-Nov 2015

- Managed diverse cross-functional team of policy and communications staff to prepare NOAA Administrator for 28 public events and high level meetings and coordinated four high-interest policy rollouts.
- Authored briefing materials and talking points for Department and Agency leadership, including on high-interest subjects such as national marine sanctuaries, navigation and charting in the Arctic, and record breaking harmful algal blooms (HABs).

National Marine Sanctuary Foundation

Consultant, Government Relations

Policy and Research Fellow

April 2013-May 2014

Sept 2013- May 2014

April 2013-Aug 2013

- Managed government relations activities, including organizing Congressional briefings and outreach on appropriations requests.
- Coordinated Congressional Letter of Support for NOAA's proposed rule for a nomination process for new National Marine Sanctuaries, resulting in 26 Members' signatures.

EDUCATION

University of Washington, Seattle, Washington.

Masters of Marine Affairs

Mount Holyoke College, South Hadley, Massachusetts.

Bachelor of Arts (b)(6)

Environmental Studies (b)(6)

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) JACKSON, BRENDAN K				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/01/2023						
FIRST ACTION					SECOND ACTION									
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action							
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority							
5-E. Code ZLM		5-F. Legal Authority E.O. 14090 DATED 12/23/22			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number DEPUTY DIRECTOR FOR ADVANCE					15. TO: Position Title and Number DEPUTY DIRECTOR FOR ADVANCE									
10000000 IGS1608					10000000 IGS1608									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 13	11. Step or Rate 01	12. Total Salary \$106823.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 13	19. Step or Rate 01	20. Total Salary/Award \$112015.00	21. Pay Basis PA	
12A. Basic Pay \$81216.00		12B. Locality Adj. \$25607.00		12C. Adj. Basic Pay \$106823.00		12D. Other Pay \$0.00		20A. Basic Pay \$84546.00		20B. Locality Adj. \$27469.00		20C. Adj. Basic Pay \$112015.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE									
WASHINGTON,DC					WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b)(6)				24. Tenure 3			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 10/11/2022		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 2			35. FLSA Category E			36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 4.1 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 230132198 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/05/2023		MARK D. GREEN CHIEF, HUMAN CAPITAL OFFICER								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) JACKSON, BRENDAN K				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 10/11/2022			
FIRST ACTION					SECOND ACTION						
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action				
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY DIRECTOR FOR ADVANCE						
					10000000 IGS1608						
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 13		19. Step or Rate 01		20. Total Salary/Award \$106823.00		21. Pay Basis PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		20A. Basic Pay \$81216.00		20B. Locality Adj. \$25607.00		20C. Adj. Basic Pay \$106823.00	
				12D. Other Pay		20D. Other Pay \$0.00					
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE						
					WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)				
30. Retirement Plan KF FERS-FRAE & FICA			31. Service Comp. Date (Leave) 10/11/2022		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 10/11/22. CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6).											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 222061192 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 09/28/2022		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST					

BRENDAN KERRICK JACKSON

(b)(6)

EDUCATION

University of California, Los Angeles Graduation: (b)(6)

Bachelor of Arts, Political Science and Global Studies

Cumulative GPA (b)(6) | Major GPA (b)(6)

(b)(6)

UCLA Travel Study – Washington D.C. Fall 2013 Independently researched constitutional restructuring in Egypt and interned in the Executive Office of the President through the University of California's Quarter in Washington Program.

RECENT EXPERIENCE

Nick Kristof for Oregon, Campaign Launch Consultant, October 2021 Portland, OR

- Worked as a member of a 6-person, ground-level team to produce a series of engagements to launch Nick Kristof's run for Oregon Governor. Scouted locations, coordinated with vendors and super-volunteers, built advance logistics decks, and advised the candidate on strategic messaging around multiple media availabilities.

The White House, Advance Associate, February 2021 – Present Multiple Locations

- Traveling the country and the world to coordinate on the ground logistics for President Biden's and Dr. Biden's visits. Liaise with local hosts, vendors, law enforcement, and members of the press to ensure secure and successful speaking engagements, constituent greets, and media availabilities.

59th Presidential Inaugural Committee, Advance Staffer, January 2021 Washington, D.C.

- Staffed the National Mall Flag Installation and Pre-Inauguration Blair House movements for the President, his senior staff, and family members as a motorpool and transportation logistics specialist.

Biden for President 2020, Advance Staffer, September 2020 - November 2020 Multiple Locations

- Traveled by car across 19 states in 7 weeks, advancing the President, Vice President, First Lady, and Second Gentleman at one vice presidential debate, one presidential debate, multiple rallies, and election week in Wilmington as a motorcade and transportation logistics specialist.

Tom Steyer for President 2020, Advance Staffer, January 2020 – March 2020 Multiple Locations

- Traveled across the country ahead of early state primaries and caucuses to assist in location scouting, logistical execution, and live event production for Steyer's town hall and rally style events.

DASH Provisions LLC, Founder and President, January 2019 – December 2019 Solana Beach, CA

- At the beginning of 2019, the founder of GroRail encouraged me to pursue my own entrepreneurial venture around a food product called pemmican that I made and carried for myself while hiking the PCT in 2017. In January I formed an LLC, and over 12 months built a supply chain by connecting with sustainable farmers that I met through my previous farming experience, coordinated with a local co-packer in the PNW, developed logos, branding and packaging materials, and ran numerous market viability campaigns with friends in the long distance hiking community.

GroRail Inc., Business Development Associate, December 2017 – December 2018 Carlsbad, CA

- Third member on the ground floor of a technology startup seeking to build a business around a patented grow system for indoor vertical farms. In the pre-launch phase of the business I worked with local municipalities and farmers to analyze zoning regulations with regards to agricultural operations in urban and suburban zones and coordinated with fabricators and parts suppliers to perfect the prototype.

Employment Break from April 2017 to October 2017 to hike the Pacific Crest Trail from Mexico to Canada

Capitola Enterprises, Sales and Marketing Associate, October 2016 – April 2017 Oceanside, CA

- Created and worked through a corporate sales target list for organizations potentially interested in Capitola's suite of added-value sustainable bamboo products: standing desks, bamboo air purifiers, and bamboo plywood

Deck Family Farm, Marketing Manager, April 2016 – October 2016 Junction City, OR

- Continuously ensured all market infrastructure was accounted for and in usable condition. Fulfilled special orders for market customers. Guaranteed that the farm store was adequately stocked with product for on-farm sales. On Fridays, I managed a team of five farm apprentices in the planning, prepping, and packing for the weekend Farmers Markets. I spent the weekends in Portland working one market on Saturday and Sunday, and troubleshooting issues with other market representatives throughout the weekend.

EOP – U.S. Trade Representative, Advance Intern, September 2013 - December 2013, Washington, D.C.

- Responded to meeting inquiries, drafted talking points and researched and compiled memo sheets for the Ambassador's upcoming engagements.
- Managed the Ambassador's scheduling inbox and compiled memo briefs for the Ambassador's upcoming meetings.
- Researched and collated trip books for the Ambassador's diplomatic travel in negotiations on TTIP and TPP.

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) MING, CATHERINE G				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 10/22/2023					
FIRST ACTION					SECOND ACTION								
5-A. Code 570		5-B. Nature of Action CONV TO EXC APPT			6-A. Code		6-B. Nature of Action						
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SCHEDULER 10000000 IGS1593					15. TO: Position Title and Number SCHEDULER 10000000 IGS1640								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 12	11. Step or Rate 02	12. Total Salary \$97339.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 13	19. Step or Rate 01	20. Total Salary/Award \$112015.00	21. Pay Basis PA
12A. Basic Pay \$73469.00		12B. Locality Adj. \$23870.00		12C. Adj. Basic Pay \$97339.00		12D. Other Pay \$0.00		20A. Basic Pay \$84546.00		20B. Locality Adj. \$27469.00		20C. Adj. Basic Pay \$112015.00	20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 05/23/2020		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN FROZEN SERVICE (b)(6) CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND.													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 232639628 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 11/02/2023		45. Signature/Authentication and Title of Approving Official GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) MING, CATHERINE G		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/29/2023	
FIRST ACTION				SECOND ACTION			
5-A. Code 893		5-B. Nature of Action REG WRI		6-A. Code		6-B. Nature of Action	
5-C. Code Q7M		5-D. Legal Authority REG 531.404		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number SCHEDULER 10000000 IGS1593				15. TO: Position Title and Number SCHEDULER 10000000 IGS1593			
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 12		11. Step or Rate 01	
12. Total Salary \$94199.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	
18. Grade or Level 12		19. Step or Rate 02		20. Total Salary/Award \$97339.00		21. Pay Basis PA	
12A. Basic Pay \$71099.00		12B. Locality Adj. \$23100.00		12C. Adj. Basic Pay \$94199.00		12D. Other Pay \$0.00	
20A. Basic Pay \$73469.00		20B. Locality Adj. \$23870.00		20C. Adj. Basic Pay \$97339.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC				22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b)(6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)	
29. Pay Rate Determinant (b)(6)		30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 05/23/2020		32. Work Schedule F FULL-TIME	
33. Part-Time Hours Per Biweekly Pay Period		POSITION DATA					
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA					
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8	
44. POSITION SENSITIVITY HIGH RISK		45. Remarks DATE OF LAST EQUIVALENT INCREASE 01/18/22. WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN					
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 230448714 / ELECTRONICALLY SIGNED BY:			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 02/02/2023		51. LAURA L KIDWELL SUPVY HUMAN RESOURCES SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) MING, CATHERINE G						2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/01/2023			
FIRST ACTION						SECOND ACTION							
5-A. Code 894			5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action					
5-C. Code QWM			5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority					
5-E. Code ZLM			5-F. Legal Authority E.O. 14090 DATED 12/23/22			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number SCHEDULER						15. TO: Position Title and Number SCHEDULER							
I0000000 IGS1593						I0000000 IGS1593							
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 12		11. Step or Rate 01		12. Total Salary \$89834.00		13. Pay Basis PA			
16. Pay Plan GS		17. Occ. Code 0301		18. Grade or Level 12		19. Step or Rate 01		20. Total Salary/Award \$94199.00		21. Pay Basis PA			
12A. Basic Pay \$68299.00			12B. Locality Adj. \$21535.00		12C. Adj. Basic Pay \$89834.00		12D. Other Pay \$0.00		20A. Basic Pay \$71099.00		20B. Locality Adj. \$23100.00		
									20C. Adj. Basic Pay \$94199.00		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE						22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE							
WASHINGTON,DC						WASHINGTON,DC							
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)						28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 05/23/2020		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 4.1 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.													
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 230130380 / ELECTRONICALLY SIGNED BY:							
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/05/2023		MARK D. GREEN CHIEF, HUMAN CAPITAL OFFICER							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) MING, CATHERINE G				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/18/2022			
FIRST ACTION					SECOND ACTION						
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action				
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SCHEDULER 10000000 IGS1593						
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 12		19. Step or Rate 01		20. Total Salary/Award \$89834.00		21. Pay Basis PA	
12A. Basic Pay \$68299.00		12B. Locality Adj.		12C. Adj. Basic Pay		20A. Basic Pay \$21535.00		20B. Locality Adj. \$89834.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 05/23/2020		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 01-18-22. CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220269188 / ELECTRONICALLY SIGNED BY: WHITNEY N. LOVATO HUMAN RESOURCES SPECIALIST						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/10/2022							

- April - May 2021 Interim Director of Scheduling, **Office of Senator Kirsten Gillibrand**
- Built and oversaw the Senator's daily schedule from start to finish.
 - Tracked and shared pertinent scheduling updates with the Senator and staff and made sure changes were reflected on the calendar in real time.
 - Collaborated with senior staff to develop short and long term scheduling goals and completed press and political commitments.
 - Compiled and maintained a database of daily schedules, two-week lookaheads and long term schedules.
- May 2020 - Present Deputy Scheduler, **Office of Senator Kirsten Gillibrand**
- Remotely supported the Director of Scheduling with daily scheduling logistics.
 - Monitored and processed all incoming invitations and event requests in a timely manner.
 - Ensured the Senator received pertinent information regarding floor votes.
 - Organized and arranged all travel logistics for the Senator's travel around D.C. and New York.
- 2019 - Mar. 2020 Surrogate Scheduler, **Pete for America**
- Created surrogate scheduling processes, including developing planning documents, independent trackers, briefings process, etc. to allow a more robust travel schedule for a myriad of surrogates.
 - Coordinated and planned trips for over 40+ national surrogates to spread candidates' messages across the country.
 - Collaborated daily with over five different departments on the campaign to help manage priorities and requests for surrogates to build successful trips.
 - Provided hands on assistance and support directly to national surrogates via email, call and text
 - Worked with the Candidate's scheduler and spouse scheduler to ensure cohesive planning when surrogates are on the ground with the package
- May - Oct. 2019 Scheduling Assistant, **Pete for America**
- Drafted the candidate's nightly schedule and provided support to the briefings team to ensure that the Candidate received all pertinent information.
 - Organized, managed and gave input on to national scheduling invitations for the candidate and coordinated with other departments to ensure timely response.
 - Created trip planning documents and calls ahead of candidate's travels.
- Summer 2018 Scheduling Intern, **The Office of Barack and Michelle Obama**
- Organized and updated incoming requests to President Obama for upcoming speaking engagements.
 - Worked as part of a team coordinating President Obama's travel itinerary.
 - Drafted President Obama's daily and monthly schedules, including fielding, organizing, responding to 30 scheduling requests per week.
 - Designed and managed a database of President Obama's travel logs from 2007 to the present day.
 - Contributed to a long-term project by reading and logging 2500+ pieces of correspondence from an archival system sent to President Obama during his presidency.
- 2019 Trainee, **Advance Camp**
- 2017 - 2019 Vice President of Student Engagement, **Detroit Entrepreneurship Network.**
- A mentorship program for high school students in Detroit that teaches them about launching a startup.
- 2017 - 2019 Member, **College Democrats**
- 2017 - Fall 2018 Researcher and Editor, **Political Science and Complex Systems Research Group**
- Assisted with Political Science team on writing, editing and researching for our paper, *How Rankings Go Wrong: Structural Bias in Common Ranking Systems Viewed as Complex Systems*

(b)(6)

University of Michigan, Ann Arbor, MI. **B.A. Political Science.**

- LexisNexis
- Front
- NGP VAN
- Google Suite
- Microsoft Office
- IQ
- Zoom
- Concur
- Quip

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) MOFFAT, SARA A		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 06/04/2023	
FIRST ACTION				SECOND ACTION			
5-A. Code 882		5-B. Nature of Action CHG IN SCD		6-A. Code		6-B. Nature of Action	
5-C. Code VZM		5-D. Legal Authority 5 U.S.C. 6303		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number SENIOR ADVISOR LLHQ100000 IGS1628				15. TO: Position Title and Number SENIOR ADVISOR LLHQ100000 IGS1628			
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		11. Step or Rate 04	
12. Total Salary \$171268.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	
18. Grade or Level 15		19. Step or Rate 04		20. Total Salary/Award \$171268.00		21. Pay Basis PA	
12A. Basic Pay \$129269.00		12B. Locality Adj. \$41999.00		12C. Adj. Basic Pay \$171268.00		12D. Other Pay \$0.00	
20A. Basic Pay \$129269.00		20B. Locality Adj. \$41999.00		20C. Adj. Basic Pay \$171268.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN05 HEADQUARTERS OFFICE OF THE DIRECTOR WASHINGTON,DC				22. Name and Location of Position's Organization IN05 HEADQUARTERS OFFICE OF THE DIRECTOR WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b)(6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)	
29. Pay Rate Determinant (b)(6)		30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 08/02/2016		32. Work Schedule F FULL-TIME	
33. Part-Time Hours Per Biweekly Pay Period		POSITION DATA					
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA					
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 17		43. SUPV STAT 8	
44. POSITION SENSITIVITY HIGH RISK		45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN FROZEN SERVICE (b)(6) CREDITABLE MILITARY SERVICE: (b)(6) CHANGES SCD FROM 06-04-23 BECAUSE PRIOR SERVICE HAS BEEN VERIFIED					
46. Employing Department or Agency IN - BUREAU OF LAND MGMT				50. Signature/Authentication and Title of Approving Official 232097318 / ELECTRONICALLY SIGNED BY:			
47. Agency Code IN05		48. Personnel Office ID 1868		49. Approval Date 08/17/2023		51. GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) MOFFAT, SARA A				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 06/04/2023			
FIRST ACTION					SECOND ACTION						
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action				
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR LLHQ100000 IGS1628						
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		19. Step or Rate 04		20. Total Salary/Award \$171268.00		21. Pay Basis PA	
12A. Basic Pay \$129269.00		12B. Locality Adj.		12C. Adj. Basic Pay		20A. Basic Pay \$129269.00		20B. Locality Adj. \$41999.00		20C. Adj. Basic Pay \$171268.00	20D. Other Pay \$0.00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN05 HEADQUARTERS OFFICE OF THE DIRECTOR WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 06/04/2023		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN APPOINTMENT AFFIDAVIT EXECUTED 06-05-23. FROZEN SERVICE (b)(6) CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. SERVICE COUNTING TOWARD CAREER TENURE FROM 06-04-23. PAY SET USING THE SUPERIOR QUALIFICATIONS AND SPECIAL NEEDS PAY-SETTING AUTHORITY UNDER 5 CFR 531.212 ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.											
46. Employing Department or Agency IN - BUREAU OF LAND MGMT					50. Signature/Authentication and Title of Approving Official 231080301 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN05		48. Personnel Office ID 1868		49. Approval Date 05/15/2023		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) NASIR, IQRA NMN				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 09/10/2023						
FIRST ACTION					SECOND ACTION									
5-A. Code 893		5-B. Nature of Action REG WRI			6-A. Code		6-B. Nature of Action							
5-C. Code Q7M		5-D. Legal Authority REG 531.404			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number EEAA0000 IG01604					15. TO: Position Title and Number EEAA0000 IG01604									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 13	11. Step or Rate 01	12. Total Salary \$112015.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 13	19. Step or Rate 02	20. Total Salary/Award \$115749.00	21. Pay Basis PA	
12A. Basic Pay \$84546.00		12B. Locality Adj. \$27469.00		12C. Adj. Basic Pay \$112015.00		12D. Other Pay \$0.00		20A. Basic Pay \$87364.00		20B. Locality Adj. \$28385.00		20C. Adj. Basic Pay \$115749.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN26 BSEE DIRECTOR					22. Name and Location of Position's Organization IN26 BSEE DIRECTOR									
EMPLOYEE DATA														
23. Veterans Preference (b)(6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 09/11/2022		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks DATE OF LAST EQUIVALENT INCREASE 09/11/22. WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN														
46. Employing Department or Agency IN - BUR SAFETY AND ENV ENF					50. Signature/Authentication and Title of Approving Official 232368518 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN26		48. Personnel Office ID 4342	49. Approval Date 09/14/2023		BRITTANY A. HODUL HUMAN RESOURCES SPECIALIST									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) NASIR, IQRA NMN				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/01/2023						
FIRST ACTION					SECOND ACTION									
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action							
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority							
5-E. Code ZLM		5-F. Legal Authority E.O. 14090 DATED 12/23/22			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number EEAA0000 IG01604					15. TO: Position Title and Number EEAA0000 IG01604									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 13	11. Step or Rate 01	12. Total Salary \$106823.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 13	19. Step or Rate 01	20. Total Salary/Award \$112015.00	21. Pay Basis PA	
12A. Basic Pay \$81216.00		12B. Locality Adj. \$25607.00		12C. Adj. Basic Pay \$106823.00		12D. Other Pay \$0.00		20A. Basic Pay \$84546.00		20B. Locality Adj. \$27469.00		20C. Adj. Basic Pay \$112015.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN26 BSEE DIRECTOR					22. Name and Location of Position's Organization IN26 BSEE DIRECTOR									
EMPLOYEE DATA														
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 09/11/2022		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 4.1 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.														
46. Employing Department or Agency IN - BUR SAFETY AND ENV ENF					50. Signature/Authentication and Title of Approving Official 230141575 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN26		48. Personnel Office ID 4342		49. Approval Date 01/05/2023		CYNTHIA A. PIPER HUMAN RESOURCES OFFICER								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) NASIR, IQRA NMN				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 09/11/2022			
FIRST ACTION					SECOND ACTION						
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action				
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number ADVISOR TO THE BSEE DIRECTOR						
					EEAA0000 IG01604						
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 13		19. Step or Rate 01		20. Total Salary/Award \$106823.00		21. Pay Basis PA	
12A. Basic Pay \$81216.00		12B. Locality Adj.		12C. Adj. Basic Pay		20B. Locality Adj. \$25607.00		20C. Adj. Basic Pay \$106823.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN26 BSEE DIRECTOR						
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 09/11/2022		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 09/12/22. CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. APPOINTMENT IS SUBJECT TO COMPLETION OF ONE YEAR TRIAL PERIOD BEGINNING 09-11-22.											
46. Employing Department or Agency IN - BUR SAFETY AND ENV ENF					50. Signature/Authentication and Title of Approving Official 221753818 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN26		48. Personnel Office ID 4342		49. Approval Date 08/15/2022		WHITNEY N. LOVATO HUMAN RESOURCES SPECIALIST					

EDUCATION

Harvard Business School Online

Certificate in Sustainable Business Strategy

(b)(6)

University of Michigan

Ann Arbor, MI

Gerald R. Ford School of Public Policy | School for Environment and Sustainability

Master of Public Policy | Master of Science, Environmental Policy, Planning, and Justice

(b)(6)

- Courses: Microeconomics, Statistics, Program Evaluation, Climate Economics and Policy, Economics and Environmental Justice, Public and Performance Management, Policy Writing, Cybersecurity for Future Leaders, Negotiation Skills, Environmental Mediation, State and Local Renewable Energy Policy, Data Visualization for Public Policy, and Water Policy & Politics
- Master's Project: Risk-Based Management of Groundwater Contamination in Michigan: An Analysis of Part 201 of the Natural Resources and Environmental Protection Act – Completed (b)(6)
- Selected from 300+ applicants as summer social research scholar; awarded Academic Leadership Fellowship and Envoy Fellowship

College of Literature, Science, and the Arts

Bachelor of Arts in International Studies | Global Environment and Health

(b)(6)

(b)(6)

- Collaborated with the WHO to research the exposure and effects of toxic metals in the drinking water of rural Mongolia (b)(6)
- Study Abroad: University of Oxford (England), Certificate – Environmental Studies: Climate Change, Global Risk and Management
- Named 2015 Student Leader of the Year

PROFESSIONAL EXPERIENCE

Kearns & West

Washington, DC

Senior Associate

Nov 2021 – Present

- Co-leading the equitable and inclusive design, engagement, and facilitation of 40 virtual national and regional meetings with all grantees, including states, territories, and tribes, of the EPA Nonpoint Source Program to solicit input on potential actions and recommendations for the Program in correlation with the Biden-Harris Administration's Justice40 Initiative.
- Assist in managing projects for federal government and private sector clients; tasks include serving as the point of contact for clients, tracking project tasks and budgets, creating internal and external meeting materials, drafting project deliverables, and preparing monthly progress reports.
- Support business development, including developing project proposals and strategy memos and co-leading the firm's Equitable and Inclusive Engagement practice.

SustainabilID - Sustainability & Strategy Consulting Firm

Detroit, MI

Senior Policy Advisor

June 2021 – Nov 2021

- Presented strategic proposals to clients on topics related to ESG, sustainability, environmental justice, and climate change.
- Provided implementation and project management support on sustainability initiatives, including short-term policy sprints to multi-year projects, for clients in academia, investment banking, footwear and apparel, philanthropy, think tank, and climate and environmental technology.
- Assisted the University of Michigan in fundraising, developing public engagement materials, and client coordination to launch the nation's first sustainability clinic
- Created communication materials, including social media posts, fact sheets, op-eds, talking points, and presentations for firm leadership and clients.

Senate Committee on Homeland Security and Governmental Affairs (HSGAC)

Washington, DC

Riecker Legislative Fellow, Ranking Member Gary C. Peters (D-MI)

Jan 2020 – July 2020

- Researched and developed legislative policy proposals on topics related to national security, environmental protection, and jurisdictional oversight. Prepared decision memoranda on proposals for the Ranking Member.

- Reviewed and analyzed draft legislation related to the *CARES Act* and the *Families First Coronavirus Response Act* in response to the COVID-19 pandemic.
- Prepared notes, daily summaries, and memoranda on impeachment proceedings. Drafted questions for the Ranking Member to ask during the impeachment trial.
- Prepared questions for staff interview's and nomination hearings of Russell Vought – Director and Derek Kan – Deputy Director for the Office of Management and Budget.

State of Michigan – Department of Environment, Great Lakes, and Energy (EGLE)

Graduate Student Policy Consultant, Executive Division – Office of the Great Lakes

Environmental Policy Fellow, Executive Division – Office of the Great Lakes

Lansing, MI

Jan 2019 – Apr 2020

May 2019 – Aug 2019

- Reviewed legislation and academic literature to understand the long-term effects of using institutional controls for groundwater contamination in the State of Michigan.
- Conducted and led 15 interviews with state government employees to understand their role in addressing groundwater contamination. Prepared interview questions and codebook and analyzed interviews.
- Developed a report and presented findings to the State of Michigan outlining the current use of institutional controls and suggested recommendations for their use in the future. In addition, this report informed a request for proposals to fund research on the long-term economic costs of management practices for mitigating groundwater contamination.

Great Lakes Integrated Sciences and Assessments (GLISA – NOAA RISA)

Graduate Student Research Assistant

Ann Arbor, MI

Jan 2019 – May 2019

- Completed literature review and 25 interviews with local government climate practitioners to advance research aiming to increase co-production and improve stormwater management in Great Lakes cities. Assisted in developing questions and the codebook for analysis.

U.S. Environmental Protection Agency (EPA)

ORISE Research Fellow, Immediate Office of the Assistant Administrator – Water Policy Staff

Washington, DC

Mar 2016 – Jun 2018

- Provided administrative support to the Senior Regulatory Manager overseeing the Clean Water Act and the Safe Drinking Water Act. Aided in the coordination of EPA offices in response to external agency actions that impacted programs and regulations.
- Assisted the Senior Climate Advisor in drafting the 2016 Highlights of Progress Report and the 2017 Workplan for Responses to Climate Change as a part of the National Water Program Climate Change Workgroup.
- Reviewed tribal climate change adaptation plans to prepare tribal nations for the adverse effects of natural disasters.
- Created and implemented ongoing national communication plans and strategies, newsletters, fact sheets, and web-based materials, reaching 5,000+ environmental stakeholders monthly.

White House Council on Environmental Quality (CEQ)

Public Engagement Intern

Washington, DC

Jan 2015 – May 2015

- Researched and prepared policy memoranda on relevant environmental issues for the Associate Director of Public Engagement and Managing Director of the CEQ.
- Strategized for and executed public engagement efforts, including presidential speaking engagements and roundtables for Executive Order 13693 Planning for Federal Sustainability in the Next Decade and the Clean Power Plan.
- Scheduled and participated in conferences and meetings that engaged stakeholders and incorporated the Administration's top environmental priorities. Communicated and coordinated with stakeholders and internal Administration on policy strategy.

LEADERSHIP AND SKILLS

School for Environment and Sustainability

Diversity, Equity, and Inclusion Graduate Student Staff Assistant

Ann Arbor, MI

Sept 2020 – May 2021

- Developed research report, conducted one-on-one interviews with SEAS alumni, and reviewed academic literature assessing DEI competencies and skills in the environmental workforce.
- Designed workshops and provided event planning support for monthly DEI programming. Events included affinity group conversations and heritage month events.

Student Advisory Panel for the U-M President's Commission on Carbon Neutrality

Ann Arbor, MI

Member (appointed)

Sept 2020 – April 2021

- Provided feedback on internal analysis team reports and final recommendations to assist the University of Michigan in achieving carbon neutrality through education, research, service, and patient care.
- Amplify Commission communications amongst the University of Michigan student population by sharing Commission updates, resources, and awareness of public comment periods for reports.

Environmental Policy Association

Ann Arbor, MI

Founder & President

Aug 2019 – April 2021

- Founded the first student organization at the Ford School committed to protecting the environment, conserving natural resources, and promoting equitable and just choices for communities disproportionately affected by climate change.
- Fostered interdisciplinary collaboration by partnering with student organizations, such as the Students of Color of Public Policy, to provide professional development workshops and roundtable conversations.

Biden for President

Ann Arbor, MI

Co-convener, Climate, Energy, and Environment Subcommittee

Aug 2020 – Nov 2020

- Managed and assisted five subcommittees in developing legislative policy proposals for the Biden-Harris Administration.
- Provided technical guidance and organizational support to ensure the timely submission of deliverables to the campaign.

Skills: Microsoft Office 365 Suite (Word, Excel, Outlook, PowerPoint, SharePoint, Teams), Google Applications, Adobe Acrobat,

Additional Language: Urdu: native (speaking, listening); intermediate (reading, writing)

Recognition: Aspen Institute – 2020 Future Climate Leader

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) OMS, ALEJANDRO O		2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 07/30/2023
FIRST ACTION		SECOND ACTION		
5-A. Code 170	5-B. Nature of Action EXC APPT	6-A. Code	6-B. Nature of Action	
5-C. Code Y7M	5-D. Legal Authority SCH C, 213.3312	6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	
7. FROM: Position Title and Number		15. TO: Position Title and Number ADVISOR 10400000 IGS1636		
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 13	19. Step or Rate 01	20. Total Salary/Award \$112015.00
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay
\$84546.00		\$27469.00	\$112015.00	\$0.00
14. Name and Location of Position's Organization		22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC		
EMPLOYEE DATA				
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%		24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF (b)(6) YES (b)(6) NO
27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)
30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 01/17/2017	32. Work Schedule F FULL-TIME	
33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA				
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA		
40. Agency Data FUNC CLS 00	41. (b)(6)	42. EDUC LVL 13	43. SUPV STAT 8	44. POSITION SENSITIVITY HIGH RISK
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN APPOINTMENT AFFIDAVIT EXECUTED 07-31-23. FROZEN SERVICE (b)(6) CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.				
46. Employing Department or Agency IN - OFC OF THE SECRETARY		50. Signature/Authentication and Title of Approving Official 231564556 / ELECTRONICALLY SIGNED BY:		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 08/03/2023	GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST	

ALEJANDRO OMS

(b)(6)

Work Experience

Senior Legislative Assistant | Office of Rep. Melanie Stansbury | Washington, D.C. June 2021-Present

- Established the DC and legislative office as the senior-most staffer in Washington for Rep. Stansbury's swearing-in and the summer legislative period
- Coordinated with the Appropriations Committee and stakeholders to submit community project funding requests in Rep. Stansbury's first week in office, quickly securing \$10 million in wins for the district
- Led the introduction and later passage of the Congresswoman's first bill, the Partnerships for Energy Security and Innovation Act, which was passed into law in the CHIPS Act, less than a year after introduction
- Secured the passage of the New Mexico Education Enhancement Act, leading to an additional \$250 million a year for education for New Mexico, and \$90 million to rebuild a BIE school in the district in the FY23 omnibus
- Staff and prepare the Congresswoman's work on the Oversight and Accountability, Science, Space, and Technology, and Natural Resources Committees
- Lead the Congresswoman's work in education, energy, defense, telecom, science, space, and technology issues and providing additional support to the legislative staffer handling Native American issues
- Serve as mentor for staff new to Washington, D.C. and the House of Representatives, teaching them legislative and committee processes and how utilize them to advance a freshman member's priorities

Legislative Assistant | Office of Representative Deb Haaland | Washington, D.C. May 2020-June 2021

Previous: **Legislative Correspondent** January 2019-May 2020

- Oversaw policy portfolio including labor, defense, healthcare, LGBTQ issues, housing, and the 2020 census and served as the office liaison to the Congressional Equality Caucus when the Representative was a vice chair
- Staffed the Member for the 2020 National Defense Authorization Act Committee mark-up, securing passage of 5 amendments, and delivering key results for the Congresswoman's district
- Staffed and prepared the Congresswoman for her work on the House Armed Services Committee and Committee on Oversight and Reform
- Coordinated the inclusion of Native American/Alaskan Indians issues into Tri-Caucus efforts to ensure a complete count of hard-to-count communities in the 2020 census
- Introduced four bills, including the AGES Act, legislation based on a constituent casework issue, and successfully elevated it nationally by securing 6 national stakeholder endorsements
- Led Congressional response to the Trump Administration's interpretation of the Immigration and Nationality Act, which was denying same-sex couples' children their citizenship, in a letter to Secretary of State Pompeo cosigned by 79 Members of Congress, garnering national press
- Established the office's successful mail program, maintaining a maximum three-week response time and developing a letter library of more than 175 letters in Rep. Haaland's first year in Congress

Staff Assistant | Office of Senator Martin Heinrich | Washington, D.C. April 2017-December 2018

Previous: **Intern** January 2017-April 2017

- Coordinated constituent tours across the entire Capitol complex and Smithsonian Museums
- Managed the interns' day-to-day schedules and trained them on front-of-office procedure
- Greeted and screened visitors and managed the flow of the front office while monitoring and logging calls

Education

McCourt School of Public Policy, Georgetown University

Expected: (b)(6)

Master of Public Policy

University of Massachusetts, Amherst

(b)(6)

Dual B.A. in Political Science and Theater | International Relations Certificate

(b)(6)

GPA: (b)(6)

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SANCHEZ, ROQUE T				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 06/04/2023					
FIRST ACTION					SECOND ACTION								
5-A. Code 800		5-B. Nature of Action CHG IN DATA ELEMENT			6-A. Code		6-B. Nature of Action						
5-C. Code CGM		5-D. Legal Authority 5 U.S.C. 552A(E)(5)			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SENIOR ADVISOR 9100000 IGS1611					15. TO: Position Title and Number SENIOR ADVISOR 9100000 IGS1611								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 01	12. Total Salary \$155700.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 01	20. Total Salary/Award \$155700.00	21. Pay Basis PA
12A. Basic Pay \$117518.00		12B. Locality Adj. \$38182.00	12C. Adj. Basic Pay \$155700.00		12D. Other Pay \$0.00		20A. Basic Pay \$117518.00		20B. Locality Adj. \$38182.00	20C. Adj. Basic Pay \$155700.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN07 COMMISSIONER'S OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN07 COMMISSIONER'S OFFICE WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)						
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 01/23/2018		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 17	43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN CHANGES DATA ELEMENT(S) IN BLOCK(S) 048 PERSONNEL OFFICE ID													
46. Employing Department or Agency IN - BUREAU OF RECLAMATION					50. Signature/Authentication and Title of Approving Official 231223195 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN07		48. Personnel Office ID 4342	49. Approval Date 06/07/2023		45. Remarks GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SANCHEZ, ROQUE T						2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/01/2023			
FIRST ACTION						SECOND ACTION							
5-A. Code 894		5-B. Nature of Action GEN ADJ				6-A. Code		6-B. Nature of Action					
5-C. Code QWM		5-D. Legal Authority REG 531.207				6-C. Code		6-D. Legal Authority					
5-E. Code ZLM		5-F. Legal Authority E.O. 14090 DATED 12/23/22				6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number SENIOR ADVISOR 9100000 IGS1611						15. TO: Position Title and Number SENIOR ADVISOR 9100000 IGS1611							
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		11. Step or Rate 01		12. Total Salary \$148484.00		13. Pay Basis PA			
16. Pay Plan GS		17. Occ. Code 0301		18. Grade or Level 15		19. Step or Rate 01		20. Total Salary/Award \$155700.00		21. Pay Basis PA			
12A. Basic Pay \$112890.00		12B. Locality Adj. \$35594.00		12C. Adj. Basic Pay \$148484.00		12D. Other Pay \$0.00		20A. Basic Pay \$117518.00		20B. Locality Adj. \$38182.00			
								20C. Adj. Basic Pay \$155700.00		20D. Other Pay \$0.00			
14. Name and Location of Position's Organization IN07 COMMISSIONER'S OFFICE WASHINGTON,DC						22. Name and Location of Position's Organization IN07 COMMISSIONER'S OFFICE WASHINGTON,DC							
EMPLOYEE DATA													
23. Veterans Preference (b)(6) <small>1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%</small>						24. Tenure 3 <small>0 - None 2 - Conditional 1 - Permanent 3 - Indefinite</small>			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)						28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 01/25/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 2 <small>1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved</small>				35. FLSA Category E <small>E - Exempt N - Nonexempt</small>		36. Appropriation Code		37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 4.1 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.													
46. Employing Department or Agency IN - BUREAU OF RECLAMATION						50. Signature/Authentication and Title of Approving Official 230141434 / ELECTRONICALLY SIGNED BY: BRYAN RAINEY HUMAN CAPITAL OFFICER, BOR							
47. Agency Code IN07		48. Personnel Office ID 1368		49. Approval Date 01/05/2023									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SANCHEZ, ROQUE T				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/01/2023						
FIRST ACTION					SECOND ACTION									
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 894		6-B. Nature of Action GEN ADJ							
5-C. Code		5-D. Legal Authority			6-C. Code QWM		6-D. Legal Authority REG 531.207							
5-E. Code		5-F. Legal Authority			6-E. Code ZLM		6-F. Legal Authority E.O. 14090 DATED 12/23/22							
7. FROM: Position Title and Number SENIOR ADVISOR 9100000 IGS1611					15. TO: Position Title and Number SENIOR ADVISOR 9100000 IGS1611									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 01	12. Total Salary \$148484.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 01	20. Total Salary/Award \$155700.00	21. Pay Basis PA	
12A. Basic Pay \$112890.00		12B. Locality Adj. \$35594.00		12C. Adj. Basic Pay \$148484.00		12D. Other Pay \$0.00		20A. Basic Pay \$117518.00		20B. Locality Adj. \$38182.00		20C. Adj. Basic Pay \$155700.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN07 COMMISSIONER'S OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN07 COMMISSIONER'S OFFICE WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO						
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)								
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 01/23/2018		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 17	43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK								
45. Remarks CORRECTS ITEM NUMBER 031 FROM 01-25-2021														
46. Employing Department or Agency IN - BUREAU OF RECLAMATION					50. Signature/Authentication and Title of Approving Official 231226506 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN07		48. Personnel Office ID 1368		49. Approval Date 06/07/2023		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SANCHEZ, ROQUE T				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 11/07/2022						
FIRST ACTION					SECOND ACTION									
5-A. Code 882		5-B. Nature of Action CHG IN SCD			6-A. Code		6-B. Nature of Action							
5-C. Code VZM		5-D. Legal Authority 5 U.S.C. 6303			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number SENIOR ADVISOR 9100000 IGS1611					15. TO: Position Title and Number SENIOR ADVISOR 9100000 IGS1611									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 01	12. Total Salary \$148484.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 01	20. Total Salary/Award \$148484.00	21. Pay Basis PA	
12A. Basic Pay \$112890.00		12B. Locality Adj. \$35594.00		12C. Adj. Basic Pay \$148484.00		12D. Other Pay \$0.00		20A. Basic Pay \$112890.00		20B. Locality Adj. \$35594.00		20C. Adj. Basic Pay \$148484.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN07 COMMISSIONER'S OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN07 COMMISSIONER'S OFFICE WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 01/23/2018		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 17	43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK								
45. Remarks CHANGES SCD FROM 01-25-21 BECAUSE PRIOR SERVICE HAS BEEN VERIFIED. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN														
46. Employing Department or Agency IN - BUREAU OF RECLAMATION					50. Signature/Authentication and Title of Approving Official 231221827 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN07		48. Personnel Office ID 1368		49. Approval Date 06/07/2023	ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SANCHEZ, ROQUE T				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 11/07/2022		
FIRST ACTION					SECOND ACTION					
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action			
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR 9100000 IGS1611					
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		19. Step or Rate 01		20. Total Salary/Award \$148484.00		21. Pay Basis PA
12A. Basic Pay \$112890.00		12B. Locality Adj.		12C. Adj. Basic Pay		20B. Locality Adj. \$35594.00		20C. Adj. Basic Pay \$148484.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN07 COMMISSIONER'S OFFICE WASHINGTON,DC					
EMPLOYEE DATA										
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO	
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)			
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 01/25/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA										
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA						
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK		
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 11/07/22. PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN HEALTH BENEFITS COVERAGE CONTINUES. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6)										
46. Employing Department or Agency IN - BUREAU OF RECLAMATION					50. Signature/Authentication and Title of Approving Official 222117828 / ELECTRONICALLY SIGNED BY:					
47. Agency Code IN07		48. Personnel Office ID 1368		49. Approval Date 10/06/2022		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST				

CLASSIFICATION OF PERSONNEL ACT

1. Name (Last, First, Middle) SANCHEZ, ROQUE T.	2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 11-05-2022
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FIRST ACTION		SECOND ACTION	
5-A. Code 352	5-B. Nature of Action Termination-Appointment In Department of the Interior	6-A. Code	6-B. Nature of Action
5-C. Code DBM	5-D. Legal Authority 5 CFR Part 715	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number POLICY ADVISOR RBB21 - 30710	15. TO: Position Title and Number
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8. Pay Plan AD	9. Occ. Code 0301	10. Grade/Level 00	11. Step/Rate 00	12. Total Salary \$63,875.00	13. Pay Basis PA	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis				
12A. Basic Pay \$63,875.00		12B. Locality Adj. \$0		12C. Adj. Basic Pay \$63,875.00		12D. Other Pay \$0		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	

14. Name and Location of Position's Organization THE WHITE HOUSE OFFICE OFFICE OF DOMESTIC CLIMATE POLICY P WASHINGTON, DC	22. Name and Location of Position's Organization
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EMPLOYEE DATA			
23. Veterans Preference			
(b)(6)	1 - None	3 - 10-Point/Disability	5 - 10-Point/Other
	2 - 5-Point	4 - 10-Point/Compensable	6 - 10-Point/Compensable/30%
24. Tenure		25. Agency Use	
3			
8 - None 1 - Permanent		2 - Conditional 3 - Indefinite	
26. Veterans Preference for RIF			
(b)(6) YES		(b)(6) NO	

27. FEGLI (b)(6)	28. Annuitant Indicator (b)(6)	29. Pay Rate Determinant (b)(6)	30. Retirement Plan (b)(6)
31. Service Comp. Date (Leave) 01-22-2018		32. Work Schedule F Full-Time	
33. Part-Time Hours Per Biweekly Pay Period			

POSITION DATA			
34. Position Occupied		35. FLSA Category	
2		E	
1 - Competitive Service 2 - Excepted Service		E - Exempt N - Nonexempt	
3 - SES General 4 - SES Career Reserved			
36. Appropriation Code 100002000		37. Bargaining Unit Status 8888	

38. Duty Station Code 110010001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON / DISTRICT OF COLUMBIA / DISTRICT OF COLUMBIA
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40. Agency Data CLC-0009	41. SENS-NCS	42.	43. Tbi Id- 0000	44. EDUC-17/INSTR PGM-140801/YR-2010
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45. Remarks
Forwarding address: (b)(6)

46. Employing Department or Agency White House Office (WH01)			50. Signature/Authentication and Title of Approving Official BRITTANY N. PEDERSEN HUMAN RESOURCES SPECIALIST		
47. Agency Code WH01	48. Personnel Office ID 4231	49. Approval Date 11-03-2022			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SANCHEZ, ROQUE T.	2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 01-25-2021
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FIRST ACTION		SECOND ACTION	
5-A. Code 002	5-B. Nature of Action Correction	6-A. Code 170	6-B. Nature of Action Excepted Appointment
5-C. Code	5-D. Legal Authority	6-C. Code ZLM	6-D. Legal Authority 3 USC 105
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number						15. TO: Position Title and Number POLICY ADVISOR RBB21 - 30710					
8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan AD	17. Occ. Code 0301	18. Grade/Level 00	19. Step/Rate 00	20. Total Salary/Award \$62,500.00	21. Pay Basis PA
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay	20A. Basic Pay \$62,500.00		20B. Locality Adj. \$0	20C. Adj. Basic Pay \$62,500.00		20D. Other Pay \$0
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization THE WHITE HOUSE OFFICE OFC OF THE CHIEF OF STAFF B WASHINGTON, DC					

EMPLOYEE DATA											
23. Veterans Preference (b)(6)			24. Tenure 3			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)			28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)			30. Retirement Plan (b)(6)		
31. Service Comp. Date (Leave) 01-22-2018			32. Work Schedule F Full-Time			33. Part-Time Hours Per Biweekly Pay Period					

POSITION DATA											
34. Position Occupied 2			35. FLSA Category E			36. Appropriation Code 100002000 			37. Bargaining Unit Status 8888		
38. Duty Station Code 110010001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON / DISTRICT OF COLUMBIA / DISTRICT OF COLUMBIA								
40. Agency Data CLC-0009		41. SENS-NCS	42.	43. Tbl Id- 0000	44. EDUC-17/INSTR PGM-140801/YR-2010						

45. Remarks
 Corrects item 30 from (b)(6)
 Corrects item 31 from 25-JAN-2021.
 Also corrects same item(s) on all previous actions from 29-JAN-2021 to 14-MAR-2021.
 Employee is automatically covered under (b)(6)

46. Employing Department or Agency White House Office (WH01)			50. Signature/Authentication and Title of Approving Official JoAnna C. Spicer SUPERVISORY HUMAN RESOURCES SPECIALIST		
47. Agency Code WH01	48. Personnel Office ID 4231	49. Approval Date 06-02-2021			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SANCHEZ, ROQUE T.	2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 01-25-2021
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FIRST ACTION		SECOND ACTION	
5-A. Code 170	5-B. Nature of Action Excepted Appointment	6-A. Code	6-B. Nature of Action
5-C. Code ZLM	5-D. Legal Authority 3 USC 105	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number	15. TO: Position Title and Number POLICY ADVISOR RBB21 - 30710						
8. Pay Plan AD	9. Occ. Code 0301	10. Grade/Level 00	11. Step/Rate 00	12. Total Salary/Award \$62,500.00	13. Pay Basis PA		
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay \$62,500.00	20B. Locality Adj. \$0	20C. Adj. Basic Pay \$62,500.00	20D. Other Pay \$0
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization THE WHITE HOUSE OFFICE OFC OF THE CHIEF OF STAFF WASHINGTON, DC			

EMPLOYEE DATA						
23. Veterans Preference (b)(6) <input type="checkbox"/> None <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 6 - 10-Point/Compensable/30%			24. Tenure 3 <input type="checkbox"/> None <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite		25. Agency Use	26. Veterans Preference for RIF (b)(6) YES <input type="checkbox"/> (b)(6) NO <input type="checkbox"/>
27. FEGLI (b)(6)			28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)	
30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 01-25-2021		32. Work Schedule F Full-Time		33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA						
34. Position Occupied 2 <input type="checkbox"/> Competitive Service <input type="checkbox"/> Excepted Service <input type="checkbox"/> SES General <input type="checkbox"/> SES Career Reserved		35. FLSA Category E <input type="checkbox"/> Exempt <input type="checkbox"/> N - Nonexempt		36. Appropriation Code 100002000		37. Bargaining Unit Status 8888
38. Duty Station Code 110010001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON / DISTRICT OF COLUMBIA / DISTRICT OF COLUMBIA				
40. Agency Data CLC-0009	41. SENS-NCS	42.	43. Tb1 Id- 0000	44. EDUC-17/INSTR PGM-140801/YR-2010		

45. Remarks

Appointment affidavit executed 29-JAN-2021.

OPF maintained by Office of Administration; Washington, DC 20503.

Employee is automatically covered under (b)(6)

You are automatically enrolled in the Thrift Savings Plan (TSP) at a contribution rate of 5% of your basic biweekly pay. You may change or stop your TSP contributions at any time.

You must elect to enroll or not to enroll in Health Benefits within 60 days after the effective date of this action.

You are automatically covered for basic life insurance. You have 60 days from the effective date of this action to elect additional coverage or to decline all coverage.

Remarks Continued On The Next Page

46. Employing Department or Agency White House Office (WH01)			50. Signature/Authentication and Title of Approving Official JoAnna C. Spicer for Director, Human Resources Mgmt - Electronically Signed		
47. Agency Code WH01	48. Personnel Office ID 4231	49. Approval Date 01-25-2021			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SANCHEZ, ROQUE T.	2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 01-25-2021
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FIRST ACTION		SECOND ACTION	
5-A. Code 170	5-B. Nature of Action Excepted Appointment	6-A. Code	6-B. Nature of Action
5-C. Code ZLM	5-D. Legal Authority 3 USC 105	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number						15. TO: Position Title and Number POLICY ADVISOR RBB21 - 30710					
8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan AD	17. Occ. Code 0301	18. Grade/Level 00	19. Step/Rate 00	20. Total Salary/Award \$62,500.00	21. Pay Basis PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		20A. Basic Pay \$62,500.00		20B. Locality Adj. \$0		20C. Adj. Basic Pay \$62,500.00	
				12D. Other Pay						20D. Other Pay \$0	
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization THE WHITE HOUSE OFFICE OFC OF THE CHIEF OF STF B WASHINGTON, DC					

EMPLOYEE DATA							
23. Veterans Preference (b)(6) <small>1 - None</small> <small>3 - 10-Point/Disability</small> <small>5 - 10-Point/Other</small> <small>2 - 5-Point</small> <small>4 - 10-Point/Compensable</small> <small>6 - 10-Point/Compensable/30%</small>			24. Tenure 3 <small>0 - None</small> <small>1 - Permanent</small> <small>2 - Conditional</small> <small>3 - Indefinite</small>		25. Agency Use	26. Veterans Preference for RIF (b)(6) YES (b)(6) NO	
27. FEGLI (b)(6)			28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)		
30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 01-25-2021		32. Work Schedule F Full-Time		33. Part-Time Hours Per Biweekly Pay Period	

POSITION DATA									
34. Position Occupied 2 <small>1 - Competitive Service</small> <small>2 - Excepted Service</small> <small>3 - SES General</small> <small>4 - SES Career Reserved</small>		35. FLSA Category E <small>K - Exempt</small> <small>N - Nonexempt</small>		36. Appropriation Code 100002000		37. Bargaining Unit Status 8888			
38. Duty Station Code 110010001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON / DISTRICT OF COLUMBIA / DISTRICT OF COLUMBIA							
40. Agency Data CLC-0009		41. SENS-NCS		42.		43. Tbl Id- 0000		44. EDUC-17/INSTR PGM-140801/YR-2010	

45. Remarks - Continued

Flexible Spending Account (FSA), you have 60 days from the date of hire but no later than October 01 of the plan year to elect coverage. If hired on or after Oct 01, you are eligible to elect FSA during the FSA open season. Please visit: <https://www.fsafeds.com/GEM> for more information.

You have 60 days from the date of this action to enroll in the Federal Employees Dental or Vision (FEDVIP) plan. Please visit <https://www.benefeds.com/> for more information .

You have 60 days from this appointment date to enroll in the Federal Long Term Care Insurance Program (FLTCIP). More information can be found at <http://www.ltcfeds.com>

Frozen Service: (b)(6)

Creditable Military Service: (b)(6)

Previous retirement coverage: (b)(6)

46. Employing Department or Agency White House Office (WH01)			50. Signature/Authentication and Title of Approving Official JoAnna C. Spicer for Director, Human Resources Mgmt - Electronically Signed		
47. Agency Code WH01	48. Personnel Office ID 4231	49. Approval Date 01-25-2021			

ROQUE TOMÁS SANCHEZ

(b)(6)

EDUCATION

M.S. Civil and Environmental Engineering: Rice University, Houston, TX; GPA: (b)(6)
Thesis: "The Design and Performance of Building-Scale Distributed Energy Generation in Houston, TX"

B.A. in Environmental Engineering Science: Rice University, Houston, TX; GPA: (b)(6)
Focus: environmental law, energy systems, environmental resource management, hydrologic systems

RELEVANT PROFESSIONAL EXPERIENCE

THE WHITE HOUSE, Washington, DC

Policy Advisor, Domestic Climate Policy Office (CPO)

January 2021-Present

- Day 1 member of CPO, helping to stand up the office of the first-ever National Climate Advisor and deliver on President Biden's historic climate platform.
- Managed front office operations, scheduling, & speechwriting for the National Climate Advisor during CPO team scale-up.
- Manage logistics, paper process, and agency coordination for the National Climate Task Force, the convening of 26 cabinet secretaries and administration principals working towards President Biden's whole-of-government effort.
- Coordinate with CPO subject matter leads to manage policy development and rollout of Bipartisan Infrastructure Law climate programs.
- Manage and coordinate climate regulatory progress across agencies, including systematic reversal of Trump-era climate and environment rollbacks.
- SSBI favorable review completed in 2021.

HIGH WATER MARK, LLC, Albuquerque, NM

Senior Scientist and Engineering Analyst II

December 2018-January 2021

- Policy review, modeling, consulting, and technical writing regarding environmental remediation, NEPA, public lands protection, and Federal Indian law.
- Engineering analysis and research on site remediation at Los Alamos National Laboratory (LANL) and in impacted communities.
- Project management, oversight, construction observation, and environmental compliance on civil infrastructure restoration and flood hazard mitigation in natural disaster-impacted New Mexico communities.

RICE UNIVERSITY, Houston, TX

Manager of Engineering Buildings, Projects, and Safety, George R. Brown School of Engineering

April 2016-August 2018

- Coordinated renovation, construction, and relocation for offices, labs, and support facilities in the School of Engineering.
- Served as Engineering Faculty Fellow for Rice Construct, a design-build curriculum engaging architecture students with social, environmental, and urban design issues in Houston by contributing directly to the built environment.

THE WHITE HOUSE, Washington, DC

Senior Policy Analyst, Domestic Policy Council, Energy and Climate Change

June 2013-April 2014

- Supported President Obama's energy and climate change agenda through the development, coordination, and implementation of energy and climate change policy across the Administration.
- Composed briefing and policy memos, legislative summaries, and managed the development of major reports, including the Administration's Blueprint for a Secure Energy Future in 2011 and 2012, and President Obama's Climate Action Plan.
- Served as speechwriter for Heather Zichal, the President's top White House advisor on energy and environmental policy, and managed her preparation for all major public events and media appearances.
- Authored and developed communications materials, including fact sheets, press releases, blog posts, and social media.
- Managed the overall design and execution of the President's energy-related travel and public events.
- Drafted the Federal Cross-Agency Priority Goal on Energy Efficiency and managed progress as the Deputy Goal Leader.

Policy Analyst, Domestic Policy Council, Energy and Climate Change

April 2010-June 2012

- Collaborated with Executive Office of the President components and Federal Agencies to coordinate efforts on energy policy and communications, including outreach to constituency groups to build support for the President's agenda.

Intern, Office of Energy and Climate Change Policy

September 2010-December 2010

- Supported staff of a small energy and climate policy team headed by Special Assistant to the President Carol Browner.
- Analyzed energy and climate change policy issues, and prepared issue summaries for senior-level staff.
- Prepared digests on policy issues for White House staff and performed administrative duties related to stakeholder relations.

LIBRII, Washington, DC / Accra, Ghana

Chief Engineering Officer

December 2010-October 2016

- Designed and directed fabrication of structural, mechanical and electrical systems, including off-grid photovoltaic solar system, for Librii's prototype shipping container library, the eHub. Redesigned and programmed Librii's web presence.
- Served as Librii's first Accra-based employee, performing location scouting, business registration, and market research.

RICE UNIVERSITY SOLAR DECATHLON PROJECT, Houston, TX

Founder; Student Director; Engineering Lead

January 2006-May 2010

- Founded Rice Solar Decathlon, secured \$100k DOE seed grant, and managed interdisciplinary project with \$350k budget.
- Supervised design and construction of HVAC, photovoltaic, solar thermal, and data collection systems.
- Taught five undergraduate and graduate courses at Rice focused on green-building strategies relating to the Solar Decathlon.

PUBLICATIONS

- Sanchez, R. T., Elliott, A. A., Sibley, R., Grenader, N. S., Houchens, B. C. & Samuels, D. M. ZeRow: Design, Energy Performance and Cost Analysis of a Solar Powered Row House. *Intl. J. for Service Learning in Engineering*, No. 2, 67-86, 2010.

OTHER PROFESSIONAL EXPERIENCE / QUALIFICATIONS

- Rice University Representative, Copenhagen COP15 United Nations Climate Change Conference (2010)
- Engineering Intern, Standard Renewable Energy, Houston, TX (2009)
- Spanish Interpreter and Engineer, Rice University Engineers Without Borders (2006-2009)
- Forestry Aide and Interpretive Ranger, US Forest Service, Sandia Ranger District, Cibola National Forest (2006, 2007)
- Intern, Office of Mayor Martin J. Chávez, City of Albuquerque (2005)
- Proficient in oral and written Spanish

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SIMERMEYER, EDWARD SEQUOYAH			2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 10/27/2023						
FIRST ACTION					SECOND ACTION								
5-A. Code 760		5-B. Nature of Action EXT OF APPT NTE 11-26-23			6-A. Code		6-B. Nature of Action						
5-C. Code ZLM		5-D. Legal Authority P.L. 100-497. DTD 10/17/88			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number CHAIRMAN 80000000 EX00018					15. TO: Position Title and Number CHAIRMAN 80000000 EX00018								
8. Pay Plan EX		9. Occ. Code 0340	10. Grade or Level 04	11. Step or Rate 00	12. Total Salary \$158500.00	13. Pay Basis PA		16. Pay Plan EX	17. Occ. Code 0340	18. Grade or Level 04	19. Step or Rate 00	20. Total Salary/Award \$158500.00	21. Pay Basis PA
12A. Basic Pay \$158500.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$158500.00		12D. Other Pay \$0.00		20A. Basic Pay \$158500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$158500.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 NATL INDIAN GAMING COMMISSION WASHINGTON,DC					22. Name and Location of Position's Organization IN01 NATL INDIAN GAMING COMMISSION WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 2 - 5-Point 4 - 10-Point/Compensable			24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)			28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 01/16/2005		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 15	43. SUPV STAT 2		44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 232668003 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 11/02/2023		45. Signature/Authentication and Title of Approving Official GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SIMERMEYER, EDWARD SEQUOYAH				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 07/29/2023					
FIRST ACTION					SECOND ACTION								
5-A. Code 760		5-B. Nature of Action EXT OF APPT NTE 10-26-23			6-A. Code		6-B. Nature of Action						
5-C. Code ZLM		5-D. Legal Authority P.L. 100-497. DTD 10/17/88			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number CHAIRMAN 80000000 EX00018					15. TO: Position Title and Number CHAIRMAN 80000000 EX00018								
8. Pay Plan EX		9. Occ. Code 0340	10. Grade or Level 04	11. Step or Rate 00	12. Total Salary \$158500.00	13. Pay Basis PA	16. Pay Plan EX		17. Occ. Code 0340	18. Grade or Level 04	19. Step or Rate 00	20. Total Salary/Award \$158500.00	21. Pay Basis PA
12A. Basic Pay \$158500.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$158500.00		12D. Other Pay \$0.00		20A. Basic Pay \$158500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$158500.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 NATL INDIAN GAMING COMMISSION WASHINGTON,DC					22. Name and Location of Position's Organization IN01 NATL INDIAN GAMING COMMISSION WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)						
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 01/16/2005		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved 2			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 15	43. SUPV STAT 2		44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 231440393 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 07/03/2023		45. Signature/Authentication and Title of Approving Official GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SIMERMEYER, EDWARD SEQUOYAH		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 05/01/2023	
FIRST ACTION				SECOND ACTION			
5-A. Code 760		5-B. Nature of Action EXT OF APPT NTE 07-29-23		6-A. Code		6-B. Nature of Action	
5-C. Code ZLM		5-D. Legal Authority P.L. 100-497. DTD 10/17/88		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number CHAIRMAN 80000000 EX00018				15. TO: Position Title and Number CHAIRMAN 80000000 EX00018			
8. Pay Plan EX		9. Occ. Code 0340		10. Grade or Level 04		11. Step or Rate 00	
12. Total Salary \$158500.00		13. Pay Basis PA		16. Pay Plan EX		17. Occ. Code 0340	
18. Grade or Level 04		19. Step or Rate 00		20. Total Salary/Award \$158500.00		21. Pay Basis PA	
12A. Basic Pay \$158500.00		12B. Locality Adj. \$0.00		12C. Adj. Basic Pay \$158500.00		12D. Other Pay \$0.00	
20A. Basic Pay \$158500.00		20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$158500.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 NATL INDIAN GAMING COMMISSION WASHINGTON,DC				22. Name and Location of Position's Organization IN01 NATL INDIAN GAMING COMMISSION WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use	
26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)	
29. Pay Rate Determinant (b)(6)				30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 01/16/2005	
32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA							
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA			
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 15		43. SUPV STAT 2	
44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN							
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 230806123 / ELECTRONICALLY SIGNED BY:			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 04/13/2023		51. GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SIMERMEYER, EDWARD SEQUOYAH				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/31/2023					
FIRST ACTION					SECOND ACTION								
5-A. Code 760		5-B. Nature of Action EXT OF APPT NTE 04-30-23			6-A. Code		6-B. Nature of Action						
5-C. Code ZLM		5-D. Legal Authority P.L. 100-497. DTD 10/17/88			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number CHAIRMAN 80000000 EX00018					15. TO: Position Title and Number CHAIRMAN 80000000 EX00018								
8. Pay Plan EX		9. Occ. Code 0340	10. Grade or Level 04	11. Step or Rate 00	12. Total Salary \$158500.00	13. Pay Basis PA	16. Pay Plan EX		17. Occ. Code 0340	18. Grade or Level 04	19. Step or Rate 00	20. Total Salary/Award \$158500.00	21. Pay Basis PA
12A. Basic Pay \$158500.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$158500.00		12D. Other Pay \$0.00		20A. Basic Pay \$158500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$158500.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 NATL INDIAN GAMING COMMISSION WASHINGTON,DC					22. Name and Location of Position's Organization IN01 NATL INDIAN GAMING COMMISSION WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)						
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 01/16/2005		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 15	43. SUPV STAT 2		44. POSITION SENSITIVITY SPECIAL-SENSITIVE (
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 230002285 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 01/31/2023		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST								

E. SEQUOYAH SIMERMEYER

Effective Date:

11/01/15

(b)(6)
Email (b)(6)

Education and Licensing

State Bar of New Mexico (2014)

Active member, CAID # (b)(6)

Cornell Law School (b)(6)

J.D. with a concentration in Public Policy

Ithaca, NY

Pre-Law Summer Institute (b)(6)

Completed participation in law school preparation program for Native American students

Albuquerque, NM

Vermont Law School (b)(6)

Master of Studies in Environmental Law and a First Nations Environmental Law Fellowship recipient

South Royalton, VT

Dartmouth College (b)(6)

A.B. in Environmental Studies and Chemistry with a minor in Native American Studies

Hanover, NH

Friends School of Baltimore (b)(6)

Baltimore, MD

Professional Experience

U.S. Department of the Interior

Washington, DC

Detail to the United States Senate Committee on Indian Affairs (September 2014 to present) – Selected to serve a one-year detail to a Senate committee with broad jurisdiction over matters that impact federal relations with American Indians, Alaska Natives, and tribal governments. Appear before the Committee to provide subject matter expertise to Senators and Committee leadership. Author legislative proposals, committee reports, and extensive briefing material on legal and policy matters for the Committee's leadership, Senators, and public. Represent the Committee when meeting with tribal officials, national organizations, and other constituent groups.

Deputy Chief of Staff to the Assistant Secretary—Indian Affairs (January 2013 to present) – Assist in leading the office of the Assistant Secretary-Indian Affairs at the U.S. Department of the Interior in a management and staff oversight capacity. Interact on behalf of the office with legislative, judicial and federal agency offices. Work with American Indian and Alaska Native tribal leadership and community stakeholders to execute and advocate for the Assistant Secretary's policy objectives. Assist in coordinating national policy development within the Indian Affairs organization. The organization includes approximately 8000 employees in the Bureaus of Indian Affairs and Education.

Acting Director of the Office of Facilities, Safety and Property Management (February 2014 to May 2014) – Oversaw office with responsibilities for the management and maintenance of federal properties within the Assistant Secretary’s control including detention centers and schools. Manage policies for compliance with federal laws in areas such a workplace safety and historic preservation. Coordinate settlement assurances and participate in the management of allegations related to federal environmental law violations. Implement a national realignment plan to account for budget and asset management goals within the Department of the Interior.

Counselor to the Assistant Secretary—Indian Affairs (August 2007 to January 2013) – Provided counsel on national policy matters; provided support in coordinating national projects for the Assistant Secretary including regulatory and legislative initiatives that impact federal Indian policy and law; represented the Assistant Secretary in dealings with tribal, state and federal officials; briefed Department leadership on policy matters including tribal leadership recognition, tribal consultation, and federal inter-agency initiatives; coordinated information regarding delivery of programs that impact sacred sites and natural resources in Indian country; coordinated on behalf of the Assistant Secretary with the Office of the Solicitor and the Department of Justice on litigation matters; represented the Department at inter-tribal and inter-governmental forums such as the national Tribal-Interior Budget Council and the Tribal Self-Governance Advisory Council; served as the federal chair on the Department’s joint Tribal Consultation Team—a team charged with proposing to the Secretary of the Interior a department-wide policy on consultation with tribal governments and Alaska Native Claim Settlement Act Corporations; advised Department leadership on the drafting of Secretarial Orders to implement department-wide policies.

American University

Washington, DC

Adjunct Faculty (semester-long engagements beginning May 2007) – Served in a teaching position with American University’s School of Professional and Extended Studies instructing undergraduate and graduate courses that analyzed Federal policy pertaining to Indian law and leadership development.

National Congress of American Indians

Washington, DC

Government Affairs Group Associate and Fellowship Recipient (August 2003 to May 2007) – Selected for fellowship position in conjunction with the Cornell Law School student externship program and then hired as part of the government affairs associate upon graduation from law school.

Advocated for tribal governments in the areas of taxation, land-into-trust, the Indian Gaming Regulatory Act, international indigenous rights, and tribal-state relations. Analyzed congressional, administrative and judicial actions that impact federal policy toward tribes in the areas of taxation, Federal trust reform, energy, environment, land use, gaming, Federal recognition of Indian tribes, and state-tribal relations. Managed, analyzed, and helped to execute the organization’s resolution proposal process and the finalized resolutions for five of the organization’s subcommittees. The subcommittee’s deliberated the majority of all of the organization’s national resolutions on emerging policy. Directed the National Congress of American Indians (NCAI) role in a partnership with the National Conference of State Legislatures and the W.K. Kellogg Foundation. The partnership was a multi-year project to provide technical assistance and enhance the quality of inter-governmental relationships between tribal governments and state legislatures. Used my analysis of complex positions for: national figures’ speeches, speeches that I delivered on behalf of the organization, and written statements delivered via an over 4,000-member communiqué system that included the leadership of all Federally recognized tribes. Assisted the organization’s senior leadership with responses to the media and federal lawmakers. Led the organization’s involvement in negotiations at the United Nations and Organization of American States on the rights of Indigenous Peoples. Coordinated international issue development and international partnerships for the organization.

**Chambers of the Honorable Arthur L. Burnett
Superior Court of the District of Columbia**

Washington, DC

Judicial Extern (September 2003 to December 2003) – Worked in judge’s chambers to provide legal research for matters before Judge Burnett. Communicated with parties, counsel, and government officials that appeared before the court. Attended trials and interacted regularly with members of the judiciary as part of Cornell Law School student externship program.

Hobbs, Straus, Dean & Walker, LLP

Washington, DC

Law Clerk (June 2003 to October 2003) – Participated in litigation preparation, discovery requests, deposition hearings, court reporting, and amicus brief drafting for a pending federal court case. Performed legal research and writing on issues related to the fields of federal Indian law, environment, health, gaming, and education. Researched and drafted client conflict letters. Prepared the firm’s clients for meetings and attended these meetings with the clients at various Federal offices. Attended Federal administrative and congressional hearings and drafted reports for the firm’s clients on those hearings and relevant policies.

American Indian Law Center

Albuquerque, NM

Teaching Assistant (May 2002 to August 2002) – Served as teaching assistant in a summer program to prepare American Indian students entering law school in the fall of 2002. Worked with Pre-Law Summer Institute faculty to prepare and teach the Federal Indian Law and the Legal Writing and Advocacy courses. Conducted student review sessions. Assisted in writing and judging a moot court problem on the applicability of the National Labor Relations Act to tribal governments.

Akwe:kon Center at Cornell University

Ithaca, NY

Director of Akwe:kon (August 1998 to May 2001) – Directed programs and outreach to develop the role of the University’s American Indian community center in New York State. Worked with tribal leadership and inter-tribal organizations on education and health-promotion projects. Taught a course titled “CRP 395: Studies in Leadership” in the City and Regional Planning Department.

**Johns Hopkins School of Public Health, Center
For American Indian and Alaska Native Health**

Baltimore, MD

Research Consultant (June 1998 to August 1998) – Developed health and education outreach model for American Indian and Alaska Native youth. Interviewed tribal leadership and program directors in the area of health promotion among youth.

Battle Mountain Gold Inc.

San Luis, CO

Environmental Analyst (August 1995 to December 1995) – Assisted environmental engineer in meeting Colorado’s state environmental quality regulations by gathering water, soil and air samples from the mine’s properties and by corresponding with the state agencies. Addressed water use concerns between the mine, neighboring ranches, and the local community. Worked with community liaison to research mining facility uses during the remediation phase.

Leadership, Academic, and Community Experience

National Center for American Indian Enterprise Development – Recipient of award entitled “2011 Forty Under Forty, Existing and Emerging Leaders in Indian Country.”

Moot Court – Cornell Law School Moot Court Board Bench Editor (August 2003 to June 2004); competed and selected for Cornell National Moot Court Team, competed in 51st Annual National Moot Court Competition, the Niagara International Moot Court Competition, the Cornell First Year Moot Court Competition, and the National Native American Law Students Association's Moot Court Competition (August 2002 to June 2004). Awarded Best Oralist in the American Indian Law Center's Pre-Law Summer Institute Moot Court Competition (July 2001).

Cornell Law School Clinic Program – Member of Death Penalty Project's Capital Post-conviction Clinic team that researched and prepared defense material for client involved in an armed robbery.

American Bar Association Judicial Clerkship Program – Selected by Cornell Law School to participate in the 2003 American Bar Association's program to promote under-represented minorities in judicial clerkships (March 2003).

National and Regional Law Associations – Selected in a national election to served as President of the National Native American Law Students Association (NALSA) (April 2003 to April 2004), Region VI Representative on the National NALSA board of directors (April 2002 to April 2003). Served as President of Cornell NALSA Chapter (August 2002 to August 2003), and member of the first Vermont Law School NALSA Chapter (August 1997 to July 1998). Served as a board member on both the National Native American Bar Association's board of directors and the Washington DC Native American Bar Association's board of directors (April 2003 to August 2004).

Oneida Indian Nation – Participated in the January 2002 student-attorney shadow program with Cornell Law School and the Oneida Indian Nation's legal department.

American Indian Science and Engineering Society – Former student president of organization's Dartmouth Chapter (August 1995 to June 1996) and the faculty advisor to the Cornell University National Chapter of the Year Award recipients (August 1998 to April 2001).

Dartmouth College Student Leadership – Served as the President of the Native Americans at Dartmouth (August 1995 to August 1996), the Native American student representative to the Dartmouth Green Key Society (August 1996 to June 1997) and the Dartmouth College Admissions Office interviewer and liaison to the Native American community (August 1995 to June 1997).

Baltimore American Indian Center – Served as student mentor for youth support program, recipient of Baltimore American Indian Center Youth of the Year, competitive pow-wow fancy dancer, and a singer with regional pow-wow drum (1985 to 1995).

Lacrosse – Former official with the Southern Lacrosse Officials' Association in Maryland Region, former New York State high school and middle school boys' lacrosse official, former player in Canadian-American men's Senior B Iroquois Box Lacrosse League with the Tonawanda Seneca Braves, former player for four years on NCAA Division I Dartmouth men's lacrosse team, former captain of the Baltimore Native American Lacrosse Club.

National Institute of Health – Awarded research internship at National Cancer Institute (1994).

(b)(6)

American Indian Science and Engineering Society – Profiled in a 2001 national magazine article entitled, "Twenty Under 30, Emerging Leaders in Indian Country."

ETHICS PLEDGE

BEST AVAILABLE COPY

As a condition, and in consideration, of my employment in the United States Government in an appointee position invested with the public trust, I commit myself to the following obligations, which I understand are binding on me and are enforceable under law:

1. I will not, within 5 years after the termination of my employment as an appointee in any executive agency in which I am appointed to serve, engage in lobbying activities with respect to that agency.
2. If, upon my departure from the Government, I am covered by the post-employment restrictions on communicating with employees of my former executive agency set forth in section 207(c) of title 18, United States Code, I agree that I will abide by those restrictions.
3. In addition to abiding by the limitations of paragraphs 1 and 2, I also agree, upon leaving Government service, not to engage in lobbying activities with respect to any covered executive branch official or non-career Senior Executive Service appointee for the remainder of the Administration.
4. I will not, at any time after the termination of my employment in the United States Government, engage in any activity on behalf of any foreign government or foreign political party which, were it undertaken on January 20, 2017, would require me to register under the Foreign Agents Registration Act of 1938, as amended.
5. I will not accept gifts from registered lobbyists or lobbying organizations for the duration of my service as an appointee.
6. I will not for a period of 2 years from the date of my appointment participate in any particular matter involving specific parties that is directly and substantially related to my former employer or former clients, including regulations and contracts.
7. If I was a registered lobbyist within the 2 years before the date of my appointment, in addition to abiding by the limitations of paragraph 6, I will not for a period of 2 years after the date of my appointment participate in any particular matter on which I lobbied within the 2 years before the date of my appointment or participate in the specific issue area in which that particular matter falls.
8. I agree that any hiring or other employment decisions I make will be based on the candidate's qualifications, competence, and experience.
9. I acknowledge that the Executive Order entitled "Ethics Commitments by Executive Branch Appointees," issued by the President on January 28, 2017, which I have read before signing this document, defines certain terms applicable to the foregoing obligations and sets forth the methods for enforcing them. I expressly accept the provisions of that Executive Order as a part of this agreement and as binding on me. I understand that the obligations of this pledge are in addition to any statutory or other legal restrictions applicable to me by virtue of Government service.

Signature

Dec. 2, 2019
Date

Simeone, Edward Simeone
Print or type your full name (last, first, middle)

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) STEEL, JACOB A		2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 06/20/2023
FIRST ACTION		SECOND ACTION		
5-A. Code 170	5-B. Nature of Action EXC APPT	6-A. Code	6-B. Nature of Action	
5-C. Code Y7M	5-D. Legal Authority SCH C, 213.3312	6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	
7. FROM: Position Title and Number		15. TO: Position Title and Number SPECIAL ASSISTANT 10400000 IGS1632		
8. Pay Plan GS	9. Occ. Code 0301	10. Grade or Level 11	19. Step or Rate 01	20. Total Salary/Award \$78592.00
12A. Basic Pay \$59319.00		12B. Locality Adj. \$19273.00	12C. Adj. Basic Pay \$78592.00	21. Pay Basis PA
12D. Other Pay		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization		22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFC OF CONGRSNL & LEGSL AFFAIRS WASHINGTON,DC		
EMPLOYEE DATA				
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%		24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF (b)(6) YES (b)(6) NO
27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)	29. Pay Rate Determinant (b)(6)	
30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 06/20/2023	32. Work Schedule F FULL-TIME	
33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA				
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA		
40. Agency Data FUNC CLS 00	41. (b)(6)	42. EDUC LVL 17	43. SUPV STAT 8	44. POSITION SENSITIVITY HIGH RISK
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN APPOINTMENT AFFIDAVIT EXECUTED 06-20-23. FROZEN SERVICE (b)(6) CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) SERVICE COUNTING TOWARD CAREER TENURE FROM 06-20-23. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.				
46. Employing Department or Agency IN - OFC OF THE SECRETARY		50. Signature/Authentication and Title of Approving Official 231176552 / ELECTRONICALLY SIGNED BY:		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approval Date 05/31/2023	GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST	

JACOB STEEL

(b)(6)

EDUCATION

Carnegie Mellon University, Heinz College, Washington, D.C.
M.S. in Public Policy and Management - Washington, D.C. Track

Anticipated Graduation (b)(6)

- *A highly selective program that integrates graduate coursework in public policy, management, technology, and analytics with a two-semester fellowship based in Washington, D.C. during the second year of study.*

New York University, New York, NY

(b)(6)

B.S. in Media, Culture and Communication, Minor in The Business of Entertainment, Media, and Technology

RELEVANT COURSEWORK & SKILLS

- **Analytics:** Data Visualization & Dashboards, Geographic Information Systems, SQL & Tableau, Statistics
- **Management:** Organizational Design & Implementation, Strategic Presentation Skills, Writing for Public Policy
- **Policy:** Applied Economic Analysis, Cost Benefit Analysis, Global Health Security, Public Interest Tech
- **Skills:** Airtable, ArcGIS Pro, BigQuery, Excel (Advanced), GitHub, Microsoft Access, Python, SPSS, SQL, Tableau, VAN

EXPERIENCE

The Mellman Group, Heinz Policy Fellow, Washington, D.C.

September 2022 - Present

- Analyze polling data and derive insights for over ten winning Democratic campaigns and ballot initiatives using Excel and SPSS, allowing campaign leaders to make informed decisions that led to Democratic overperformance in 2022.
- Conduct post-election analyses that will inform company-wide financial, messaging and voter targeting advice in 2024.
- Design and edit memos, survey questions and client-facing presentations under tight deadlines and weekend hours.

The White House, Associate, Office of Presidential Personnel, Washington, D.C.

March - September 2022

- Evaluated and vetted candidates seeking climate- and science-related roles in the Biden Administration.
- Authored secretary- and administrator-level candidate referral memos for personal review by the president.

The Carter Center, Democracy Program Intern, Atlanta, GA

May - July 2022

- Collaborated with the newly founded U.S. Democracy Team to establish election integrity guidelines, organize data around U.S. election procedures, and keep up to date with federal- and state-level election laws, news and trends.
- Researched, presented findings to staff, and authored a report on the impact of climate change on election administration.
- Synthesized research and authored briefs on five countries to inform the Center's near-term foreign election priorities.

Democratic Party of Georgia, Field Organizer, Marietta, GA

June - December 2020

- Recruited and trained 195 local and out-of-state volunteers for weekly virtual phone banks; achieved 150% of Get Out The Vote goal; improved the Cobb County presidential vote margin from +2% in 2016 to +14% in 2020.
- Consistently exceeded weekly benchmarks, including volunteer shifts completed and volunteer leaders confirmed.
- Coordinated a "How to Vote in Cobb County" virtual event series with employees from the County Board of Elections.

Biden For President, Field Organizer, Multiple Locations

January - June 2020

- Organized communities, staffed candidate events and recruited and scheduled volunteer shifts in Claremont, New Hampshire; Las Vegas, Nevada; and Charleston, South Carolina to turn out supporters and persuade undecided voters.
- Led North Las Vegas caucus, enlisted precinct captains, won multiple precincts and enforced party caucus rules.
- Co-founded 400-member "National Capital Region for Biden" while adapting to remote organizing in Maryland.

PROJECTS

The Carter Center, Capstone Project, Washington, D.C.

October 2022 - Present

- Identify patterns and visualize trends for cyberattacks on democratic government systems using Excel, SQL, and Tableau; final deliverables include a policy memo and a visual presentation intended to present cyber risks to policymakers.

Bluebonnet Data, Fellow, Multiple Locations

January - November 2022

- Created a post-redistricting district analysis, campaign win number and pathway to victory for Pennsylvania State House and Senate candidates using Python and ArcGIS; both candidates overperformed their Republican-leaning districts.

Geographic Information Systems, Student, Pittsburgh, PA

March 2022

- Mapped potential solar farm sites in Allegheny County and summarized policy indications, which found that promising locations for solar farms in the county correlated with abandoned mines within one mile of transmission lines.

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TAJANI, ZAHEER H				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 04/23/2023			
FIRST ACTION					SECOND ACTION						
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action				
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR FOR OVERSIGHT						
					90100 IGS1629						
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
GS		0905		15		06		\$181648.00		PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
\$137103.00				\$44545.00				\$181648.00		\$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN21 IMMEDIATE OFC OF THE SOLICITOR						
					WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b)(6)				24. Tenure 3				25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO	
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)				29. Pay Rate Determinant (b)(6)			
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 06/21/2021			32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 2			35. FLSA Category E			36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN APPOINTMENT AFFIDAVIT EXECUTED 04-24-23. FROZEN SERVICE (b)(6) CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) HEALTH BENEFITS COVERAGE CONTINUES.											
46. Employing Department or Agency IN - OFFICE OF THE SOLICITOR					50. Signature/Authentication and Title of Approving Official 230755718 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN21		48. Personnel Office ID 4342		49. Approval Date 04/03/2023		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TAJANI, ZAHEER HADI			2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 04/22/2023		
FIRST ACTION				SECOND ACTION					
5-A. Code 352		5-B. Nature of Action Termination-Appointment In Department of the Interior			6-A. Code		6-B. Nature of Action		
5-C. Code DBM		5-D. Legal Authority 5 CFR Part 715			6-C. Code		6-D. Legal Authority		
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority		
7. FROM: Position Title and Number ATTORNEY-ADVISER (GENERAL) 228325-4632590				15. TO: Position Title and Number -					
8. Pay Plan GS		9. Occ. Code 0905	10. Grade or Level 15	11. Step or Rate 06	12. Total Salary \$181,648.00		13. Pay Basis PA		
16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award		21. Pay Basis		
12A. Basic Pay \$137,103.00		12B. Locality Adj. \$44,545.00	12C. Adj. Basic Pay \$181,648.00		12D. Other Pay \$0		20A. Basic Pay		
20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay					
14. Name and Location of Position's Organization HQDA OFFICE OF THE GENERAL COUNSEL DEPUTY GENERAL COUNSEL INSTALLATIONS, ENVIRONMENT & CIVIL WORKS (020) WASHINGTON, D.C. 20310				22. Name and Location of Position's Organization					
EMPLOYEE DATA									
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%			24. Tenure 2 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO	
27. FEGLI (b)(6)			28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)			
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 06/21/2021		32. Work Schedule F Full-Time		33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA									
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 43139800		37. Bargaining Unit Status 8888		
38. Duty Station Code 511906013			39. Duty Station (City - County - State or Overseas Location) PENTAGON / ARLINGTON / VIRGINIA						
40. Agency Data TAM		41. PON# OA		43.		44. TDA DATA SA/WIYMAA/020/05			
45. Remarks Forwarding address: (b)(6) Leave to be transferred. Lump sum annual leave will not be paid. Reason(s) for termination: Transfer to Other Federal Agency. Questions regarding this Notification of Personnel Action (SF-50) should be addressed to either your servicing CPAC or first line supervisor Health benefits coverage will continue.									
46. Employing Department or Agency Office of the Secretary of the Army (ARSA)				50. Signature/Authentication and Title of Approving Official Electronically Signed by: Debbie L. Forrester SUPV HUMAN RESOURCES SPECIALIST					
47. Agency Code ARSA		48. Personnel Office ID 2241	49. Approval Date 04/22/2023						

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TAJANI, ZAHEER HADI				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/01/2023					
FIRST ACTION					SECOND ACTION								
5-A. Code 894		5-B. Nature of Action Gen Adj			6-A. Code		6-B. Nature of Action						
5-C. Code QWM		5-D. Legal Authority Reg 531.207			6-C. Code		6-D. Legal Authority						
5-E. Code ZLM		5-F. Legal Authority E.O. 14090, Dated 23-DEC-2022			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number ATTORNEY-ADVISED (GENERAL) 228325-4632590					15. TO: Position Title and Number ATTORNEY-ADVISED (GENERAL) 228325-4632590								
8. Pay Plan GS		9. Occ. Code 0905	10. Grade or Level 15	11. Step or Rate 06	12. Total Salary \$173,232.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0905	18. Grade or Level 15	19. Step or Rate 06	20. Total Salary/Award \$181,648.00	21. Pay Basis PA
12A. Basic Pay \$131,705.00		12B. Locality Adj. \$41,527.00	12C. Adj. Basic Pay \$173,232.00		12D. Other Pay \$0		20A. Basic Pay \$137,103.00		20B. Locality Adj. \$44,545.00	20C. Adj. Basic Pay \$181,648.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization HQDA OFFICE OF THE GENERAL COUNSEL DEPUTY GENERAL COUNSEL INSTALLATIONS, ENVIRONMENT & CIVIL WORKS (020) WASHINGTON, D.C. 20310					22. Name and Location of Position's Organization HQDA OFFICE OF THE GENERAL COUNSEL DEPUTY GENERAL COUNSEL INSTALLATIONS, ENVIRONMENT & CIVIL WORKS (020) WASHINGTON, D.C. 20310								
EMPLOYEE DATA													
23. Veterans Preference (b)(6)			24. Tenure 2			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)			28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)			30. Retirement Plan (b)(6)				
31. Service Comp. Date (Leave) 06/21/2021			32. Work Schedule F Full-Time			33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA													
34. Position Occupied 2			35. FLSA Category E			36. Appropriation Code 43139800		37. Bargaining Unit Status 8888					
38. Duty Station Code 511906013			39. Duty Station (City - County - State or Overseas Location) PENTAGON / ARLINGTON / VIRGINIA										
40. Agency Data PON# OA		41.		42.		43.		44. TDA DATA SA/WIYMAA/020/05					
45. Remarks													
46. Employing Department or Agency Office of the Secretary of the Army (ARSA)					50. Signature/Authentication and Title of Approving Official Electronically Signed by: Debbie L. Forrester SUPV HUMAN RESOURCES SPECIALIST								
47. Agency Code ARSA		48. Personnel Office ID 2241	49. Approval Date 01/01/2023										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TAJANI, ZAHEER HADI		2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 11/06/2022
FIRST ACTION		SECOND ACTION		
5-A. Code 702	5-B. Nature of Action Promotion	6-A. Code	6-B. Nature of Action	
5-C. Code WDM	5-D. Legal Authority Sch A, 213.3102(d)	6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	
7. FROM: Position Title and Number ATTORNEY-ADVISED (GENERAL) 436453-4068401		15. TO: Position Title and Number ATTORNEY-ADVISED (GENERAL) 228325-4632590		
8. Pay Plan GS	9. Occ. Code 0905	10. Grade or Level 14	11. Step or Rate 10	12. Total Salary \$164,102.00
13. Pay Basis PA		16. Pay Plan GS	17. Occ. Code 0905	18. Grade or Level 15
19. Step or Rate 06		20. Total Salary/Award \$173,232.00		21. Pay Basis PA
12A. Basic Pay \$124,764.00	12B. Locality Adj. \$39,338.00	12C. Adj. Basic Pay \$164,102.00	12D. Other Pay \$0	
20A. Basic Pay \$131,705.00		20B. Locality Adj. \$41,527.00	20C. Adj. Basic Pay \$173,232.00	20D. Other Pay \$0
14. Name and Location of Position's Organization HQDA OFFICE OF THE GENERAL COUNSEL DEPUTY GENERAL COUNSEL INSTALLATIONS, ENVIRONMENT & CIVIL WORKS (020) WASHINGTON, D.C. 20310		22. Name and Location of Position's Organization HQDA OFFICE OF THE GENERAL COUNSEL DEPUTY GENERAL COUNSEL INSTALLATIONS, ENVIRONMENT & CIVIL WORKS (020) WASHINGTON, D.C. 20310		
EMPLOYEE DATA				
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%		24. Tenure 2 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use
27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO
30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 06/21/2021		29. Pay Rate Determinant (b)(6)
32. Work Schedule F Full-Time		33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA				
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 43139800
37. Bargaining Unit Status 8888		38. Duty Station Code 511906013		
39. Duty Station (City - County - State or Overseas Location) PENTAGON / ARLINGTON / VIRGINIA		40. Agency Data AutoNOA		
41. PON# OA		43.		44. TDA DATA SA/WIYMAA/020/05
45. Remarks Questions regarding this Notification of Personnel Action (SF-50) should be addressed to either your servicing CPAC or first line supervisor				
46. Employing Department or Agency Office of the Secretary of the Army (ARSA)		50. Signature/Authentication and Title of Approving Official Electronically Signed by: Debbie L. Forrester SUPV HUMAN RESOURCES SPECIALIST		
47. Agency Code ARSA	48. Personnel Office ID 2241	49. Approval Date 10/24/2022		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TAJANI, ZAHEER HADI				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/02/2022						
FIRST ACTION					SECOND ACTION									
5-A. Code 894		5-B. Nature of Action Gen Adj			6-A. Code		6-B. Nature of Action							
5-C. Code QWM		5-D. Legal Authority Reg 531.207			6-C. Code		6-D. Legal Authority							
5-E. Code ZLM		5-F. Legal Authority E.O. 14061, Dated 22-DEC-2021			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number ATTORNEY-ADVISER (GENERAL) 436453-4068401					15. TO: Position Title and Number ATTORNEY-ADVISER (GENERAL) 436453-4068401									
8. Pay Plan GS		9. Occ. Code 0905	10. Grade or Level 14	11. Step or Rate 10	12. Total Salary \$159,286.00	13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0905	18. Grade or Level 14	19. Step or Rate 10	20. Total Salary/Award \$164,102.00	21. Pay Basis PA
12A. Basic Pay \$122,077.00		12B. Locality Adj. \$37,209.00	12C. Adj. Basic Pay \$159,286.00		12D. Other Pay \$0		20A. Basic Pay \$124,764.00		20B. Locality Adj. \$39,338.00	20C. Adj. Basic Pay \$164,102.00		20D. Other Pay \$0		
14. Name and Location of Position's Organization HQDA OFFICE OF THE GENERAL COUNSEL DEPUTY GENERAL COUNSEL INSTALLATIONS, ENVIRONMENT & CIVIL WORKS (020) WASHINGTON, D.C. 20310					22. Name and Location of Position's Organization HQDA OFFICE OF THE GENERAL COUNSEL DEPUTY GENERAL COUNSEL INSTALLATIONS, ENVIRONMENT & CIVIL WORKS (020) WASHINGTON, D.C. 20310									
EMPLOYEE DATA														
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 2 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)			30. Retirement Plan (b)(6)						
31. Service Comp. Date (Leave) 06/21/2021				32. Work Schedule F Full-Time		33. Part-Time Hours Per Biweekly Pay Period								
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 4319800 			37. Bargaining Unit Status 8888						
38. Duty Station Code 511906013				39. Duty Station (City - County - State or Overseas Location) PENTAGON / ARLINGTON / VIRGINIA										
40. Agency Data		41. PON# OA		42.		43.		44. TDA DATA SA/WIYMAA/020/05						
45. Remarks														
46. Employing Department or Agency Office of the Secretary of the Army (ARSA)					50. Signature/Authentication and Title of Approving Official Electronically Signed by: Debbie L. Forrester SUPV HUMAN RESOURCES SPECIALIST									
47. Agency Code ARSA		48. Personnel Office ID 2241		49. Approval Date 01/02/2022										

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TAJANI, ZAHEER HADI				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 06/21/2021			
FIRST ACTION					SECOND ACTION						
5-A. Code 170		5-B. Nature of Action Excepted Appointment			6-A. Code		6-B. Nature of Action				
5-C. Code WDM		5-D. Legal Authority Sch A, 213.3102(d)			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number -					15. TO: Position Title and Number ATTORNEY-ADVISER (GENERAL) 436453-4068401						
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
GS		0905		14		10		\$159,286.00		PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
\$122,077.00								\$37,209.00		\$159,286.00	
20C. Adj. Basic Pay		20D. Other Pay		22. Name and Location of Position's Organization HQDA OFFICE OF THE GENERAL COUNSEL DEPUTY GENERAL COUNSEL INSTALLATIONS, ENVIRONMENT & CIVIL WORKS (020) WASHINGTON, D.C. 20310							
\$0											
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 2 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO	
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)				29. Pay Rate Determinant (b)(6)			
30. Retirement Plan KF FERS (FRAE) FICA				31. Service Comp. Date (Leave) 06/21/2021				32. Work Schedule F Full-Time			
33. Part-Time Hours Per Biweekly Pay Period											
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt				36. Appropriation Code 4319800		37. Bargaining Unit Status 8888	
38. Duty Station Code 511906013				39. Duty Station (City - County - State or Overseas Location) PENTAGON / ARLINGTON / VIRGINIA							
40. Agency Data plh		41. PON# OA		42.		43.		44. TDA DATA SA/WIYMAA/020/05			
45. Remarks Appointment affidavit executed 21-JUN-2021. Service counting towards permanent tenure from 21-JUN-2021. Employee is automatically covered under (b)(6) OPF maintained by Civilian Personnel Records Center (CIVPRC), 305 Marshall Ave, Fort Riley, KS 66442.. Selected from 20210113-CAMJ-004, dated 13-JAN-2021. You must elect to enroll or not to enroll in Health Benefits within 60 days after the effective date of this action. You are automatically covered for basic life insurance. You have 60 days from the effective date of this action to elect additional coverage or to decline all coverage. You are automatically enrolled in the Thrift Savings Plan (TSP) at a contribution rate of 5% of your basic biweekly pay. You may change or stop your TSP contributions at any time. Appointment is subject to a 2-year trial period beginning 21-JUN-2021. Flexible Spending Account											
46. Employing Department or Agency Office of the Secretary of the Army (ARSA)					50. Signature/Authentication and Title of Approving Official Electronically Signed by: Debbie L. Forrester SUPV HUMAN RESOURCES SPECIALIST						
47. Agency Code ARSA		48. Personnel Office ID 2241		49. Approval Date 06/09/2021							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TAJANI, ZAHEER HADI				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 06/21/2021			
FIRST ACTION					SECOND ACTION						
5-A. Code 170		5-B. Nature of Action Excepted Appointment			6-A. Code		6-B. Nature of Action				
5-C. Code WDM		5-D. Legal Authority Sch A, 213.3102(d)			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number -					15. TO: Position Title and Number ATTORNEY-ADVISER (GENERAL) 436453-4068401						
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
GS		0905		14		10		\$159,286.00		PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
\$122,077.00								\$37,209.00		\$159,286.00	
								20C. Adj. Basic Pay		20D. Other Pay	
								\$159,286.00		\$0	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization HQDA OFFICE OF THE GENERAL COUNSEL DEPUTY GENERAL COUNSEL INSTALLATIONS, ENVIRONMENT & CIVIL WORKS (020) WASHINGTON, D.C. 20310						
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 2 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 06/21/2021		32. Work Schedule F Full-Time		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code 4319800		37. Bargaining Unit Status 8888			
38. Duty Station Code 511906013			39. Duty Station (City - County - State or Overseas Location) PENTAGON / ARLINGTON / VIRGINIA								
40. Agency Data plh		41. PON# OA		42.		43.		44. TDA DATA SA/WIYMAA/020/05			
45. Remarks *** REMARKS CONTINUED *** under 5 CFR 531.212 Questions regarding this Notification of Personnel Action (SF-50) should be addressed to either your servicing CPAC or first line supervisor Creditable Military Service: (b)(6) Previous retirement coverage: (b)(6) Frozen Service: (b)(6)											
46. Employing Department or Agency Office of the Secretary of the Army (ARSA)					50. Signature/Authentication and Title of Approving Official Electronically Signed by: Debbie L. Forrester SUPV HUMAN RESOURCES SPECIALIST						
47. Agency Code ARSA		48. Personnel Office ID 2241		49. Approval Date 06/09/2021							

(b)(6)

(b)(6)

Summary

- Environmental attorney with multiple years of Executive Branch, judiciary, and law firm experience
- Specific expertise with the National Environmental Policy Act (NEPA) and Clean Water Act (CWA)
- Demonstrated expertise in environmental policy and compliance for domestic and international challenges; issues of climate change mitigation, adaptation and resilience; environmental justice consultation best practice; inter-agency coordination and federal rule promulgation; and, litigation strategy and briefing at the federal district court, courts of appeal, and Supreme Court levels
- Scientific experience as an environmental engineer with public and private sector experience

Public Experience

Department of Army

2021 - Present

Office of General Counsel, Associate Deputy General Counsel

- Specialist in environmental and administrative law
- Clean Water Act: Developments of strategies related to review of permits issued under the Navigable Waters Protection Rule; drafting and coordinating inter-agency comments on the Revised Definition of “Waters of the United States” rule; and, strategy and drafting of briefs for associated CWA litigation at the district court, courts of appeal, and Supreme Court levels
- National Environmental Policy Act and Climate: Drafting and legal review of new NEPA guidance with more expansive climate review for Army Corps implementation; coordination of environmental and inter-agency review of domestic and international infrastructure projects, exceeding \$30 billion; legal and policy review of Army Climate Strategy and new installation resilience measures; assistance with bilateral meetings for infrastructure development projects; and, developing responses to inquiries from public, NGO, and multilateral bodies regarding issues of compliance and environmental justice

866OurVote

2020

Volunteer

- Election monitor, monitor team manager, and trainer for early voting and election day voting sites cataloguing abnormalities, instances of intimidation, and possible issues related to voting integrity
- Training and monitor work focused on Urdu and Spanish speaking communities

Biden for President

2020

Volunteer, Policy Committee

- Member of Climate, Energy, and Environment Policy Committee, focused on Climate Governance
- Assisted in drafting Day 1 and Day 100 papers for Siting and Permitting modernization efforts

White House Council on Environmental Quality

2014

Law Clerk

- Coordinated inter-agency comments on proposed changes to federal NEPA regulations, briefed Council leadership on collected comments, and developed draft regulatory language
- Drafted memoranda of administrative law obligations to guide rule making process and implementation

United States District Court for the Southern District of New York

2014

Judicial Extern

New York State Attorney General, Environmental Protection Bureau

2013

Law Clerk

United States Environmental Protection Agency

2011 - 2012

Oak Ridge Institute for Science and Education Fellowship

Additional Professional Experience

Latham and Watkins, LLP

2020 - 2021

Associate

- Member of the Environment, Land, and Resources Department with expertise in environmental, climate change, and natural resource regulation and policy
- Developed expertise in leading Environmental Justice and environmental compliance audits for domestic and international clients with particular focus on the NEPA, CWA, the Endangered Species Act, the Clean Air Act, and the Toxic Substances Control Act
- Representative climate change, natural resources, and infrastructure work included advocating for permitting off- and on-shore clean energy infrastructure projects, developing international best practice standards for development of infrastructure and industry in sensitive ocean environments, reviewing international environmental compliance best practice standards for clients producing and shipping products internationally, and advocating for chemical regulations to reduce the use of high-potency greenhouse gas compounds in the agricultural sector
- Representative administrative law work included litigating administrative records related to federal decision-making and supervising teams conducting legal and strategy reviews
- Pro bono practice included assisting alternative and renewable energy non-profits working with communities of color in historically neglected areas to develop local natural resource plans and effective consult with local partners, developing state-by-state resources for the aging LGBTQIA populations, and helping develop estate planning documents with Black and Muslim community organizations

Beveridge & Diamond, PC

2016 - 2020

Associate

- Member of the court-appointed Monitor team overseeing Volkswagen's global compliance with federal consent decree and plea agreement obligations. Personal responsibilities included evaluating corporate policy compliance with international obligations; staffing principals in meetings with senior company and federal officials; conducting weekly oral and written briefing for senior team members on domestic and foreign law and standards; and directing teams of two to 14 to conduct environmental compliance audits across four continents
- General legal practice included contracts and permits, regulatory and administrative law, and dispute resolution under various regulations, laws and Executive Orders. Major areas of focus included the NEPA, CWA, Clean Air Act, Resource Conservation and Recovery Act, and Toxic Substances Control Act
- Representative work included negotiating land acquisition contracts for traditional and renewable energy projects; defending Title 5 permit reissuance applications; coordinating coalition comments on federal rulemaking related to endangered species; and review of expert testimony defending liability apportionment for multi-party Superfund remediation projects
- As a member of the firm's pro bono committee, responsibilities included managing relationships with client service organizations in Washington DC and staffing principal and associate teams to cases of interest. Local pro bono practice included executing wills and trusts and managing asylum claims for minors. National pro bono practice included counseling non-profit organizations regarding trial and appellate litigation strategy related to the Administrative Procedure Act and constitutional law challenges to federal rules which attempted to limit asylum claims, civil liberties, and environmental protections

S. S. Papadopoulos & Associates, Inc.

2009 - 2011

Environmental and Water Resources Scientist

- Environmental specialist with expertise in developing ground water and natural resources damages remediation plans for brownfield and superfund sites throughout the United States
- Special expertise in coordinating large remediation projects across multiple stakeholder groups

ZAHEER TAJANI

(b)(6)

(b)(6)

Education and Qualifications

Pace Law School, Juris Doctor, *Summa Cum Laude* (b)(6)

Rank (b)(6)

Honors and Activities: (b)(6) *Pace Environmental Law Review*, Peer Review Editor; National Environmental Law Moot Court Competition, Co-Chair

Yale School of Forestry and Environmental Studies, Master of Environmental Management, (b)(6)

Master’s Project: Advised and developed papers on international environmental best practices for maritime live fire drills to assist Greek non-governmental organizations advocating before the Greek Military for cessation of shelling exercises in or near historical and populated areas in the Aegean Sea

Cornell University, Bachelor of Science – Civil and Environmental Engineering (b)(6)

Engineering Capstone: Drafted engineering and policy documents coordinating duties between Cornell University, participating municipal governments, and local Honduran partners for implementation of gravity-powered water filtration plant construction

Admissions

New York
District of Columbia

Honors, Leadership, and Volunteer Experiences

(b)(6)

- Cornell Global Fellows Award (2008)
- Chi Epsilon Engineering Honors Society (2009)
- Oak Ridge Institute for Science and Education Fellowship (2011)
- New York State Bar Association Environmental Law Award (2013)
- Ginsburg Scholars Award (2014)
- Phi Alpha Delta Honors Society (2014)
- Pace Law School Faculty Award (2016)
- Institute of Ismaili Studies International Training Programme for Waezeen Certificate, (b)(6) (2017)
- Sierra Institute, Board of Directors (2016 - 2021)

Publications

Sara Mogharabi, Dacia Meng, Anthony Papetti, and Zaheer Tajani, Environmental Citizen Suits in the Trump Era, 32 Nat. Resources & Env’t 3 (Fall 2017).

Joshua Galperin & Zaheer Tajani, Resilience and Raisins: Partial Taking and Coastal Climate Change Adaptation, 46 Env’tl. L. Rep. 110123 (2016).

Matt Tonkin & Zaheer Tajani, Piecewise-Continuous Boundaries Using the MODFLOW FHB and MT3DMS HSS Packages, 50(2) Groundwater 296 (2012).

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TUCKER, SALLY S						2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 04/23/2023		
FIRST ACTION						SECOND ACTION						
5-A. Code 893			5-B. Nature of Action REG WRI			6-A. Code			6-B. Nature of Action			
5-C. Code Q7M			5-D. Legal Authority REG 531.404			6-C. Code			6-D. Legal Authority			
5-E. Code			5-F. Legal Authority			6-E. Code			6-F. Legal Authority			
7. FROM: Position Title and Number SENIOR COMMUNICATIONS ADVISOR FOR INFRASTRUCTURE 10500000 IGS1599						15. TO: Position Title and Number SENIOR COMMUNICATIONS ADVISOR FOR INFRASTRUCTURE 10500000 IGS1599						
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 14		11. Step or Rate 01		12. Total Salary \$132368.00		13. Pay Basis PA		
16. Pay Plan GS		17. Occ. Code 0301		18. Grade or Level 14		19. Step or Rate 02		20. Total Salary/Award \$136780.00		21. Pay Basis PA		
12A. Basic Pay \$99908.00			12B. Locality Adj. \$32460.00			12C. Adj. Basic Pay \$132368.00			12D. Other Pay \$0.00			
20A. Basic Pay \$103238.00			20B. Locality Adj. \$33542.00			20C. Adj. Basic Pay \$136780.00			20D. Other Pay \$0.00			
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC						22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC						
EMPLOYEE DATA												
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/50%						24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO	
27. FEGLI (b)(6)						28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)			
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 12/11/2018		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK				
45. Remarks DATE OF LAST EQUIVALENT INCREASE 04/25/22. WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN												
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 231050622 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 05/11/2023		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST						

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TUCKER, SALLY S		2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/01/2023	
FIRST ACTION				SECOND ACTION			
5-A. Code 894		5-B. Nature of Action GEN ADJ		6-A. Code		6-B. Nature of Action	
5-C. Code QWM		5-D. Legal Authority REG 531.207		6-C. Code		6-D. Legal Authority	
5-E. Code ZLM		5-F. Legal Authority E.O. 14090 DATED 12/23/22		6-E. Code		6-F. Legal Authority	
7. FROM: Position Title and Number SENIOR COMMUNICATIONS ADVISOR FOR INFRASTRUCTURE 10500000 IGS1599				15. TO: Position Title and Number SENIOR COMMUNICATIONS ADVISOR FOR INFRASTRUCTURE 10500000 IGS1599			
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 14		11. Step or Rate 01	
12. Total Salary \$126233.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	
18. Grade or Level 14		19. Step or Rate 01		20. Total Salary/Award \$132368.00		21. Pay Basis PA	
12A. Basic Pay \$95973.00		12B. Locality Adj. \$30260.00		12C. Adj. Basic Pay \$126233.00		12D. Other Pay \$0.00	
20A. Basic Pay \$99908.00		20B. Locality Adj. \$32460.00		20C. Adj. Basic Pay \$132368.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC				22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC			
EMPLOYEE DATA							
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use	
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO	
30. Retirement Plan (b)(6)		31. Service Comp. Date (Leave) 12/11/2018		32. Work Schedule F FULL-TIME		29. Pay Rate Determinant (b)(6)	
33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA							
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA					
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8	
		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 4.1 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.							
46. Employing Department or Agency IN - OFC OF THE SECRETARY				50. Signature/Authentication and Title of Approving Official 230130947 / ELECTRONICALLY SIGNED BY:			
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/05/2023		51. Signature/Authentication and Title of Approving Official MARK D. GREEN CHIEF, HUMAN CAPITAL OFFICER	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TUCKER, SALLY S				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 04/25/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action					
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR COMMUNICATIONS ADVISOR FOR INFRASTRUCTURE 10500000 IGS1599							
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 14		19. Step or Rate 01		20. Total Salary/Award \$126233.00		21. Pay Basis PA		
12A. Basic Pay \$95973.00		12B. Locality Adj.		12C. Adj. Basic Pay		20A. Basic Pay \$30260.00		20B. Locality Adj.		20C. Adj. Basic Pay \$126233.00		
12D. Other Pay						20D. Other Pay \$0.00						
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE OFFICE OF COMMUNICATION WASHINGTON,DC							
EMPLOYEE DATA												
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO			
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 12/11/2018		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA												
34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA								
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK				
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 04-25-22. CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 220899919 / ELECTRONICALLY SIGNED BY:							
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 04/20/2022		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST						

(b)(6)

HIGHLIGHTS

- Strategic communications
- Launching initiatives, leading growth
- Managing people and projects
- Creativity, problem-solving

RELEVANT EXPERIENCE

U.S. Congressman Joe Neguse, Co-Chair of the House Democratic Policy and Communications Committee (DPCC)

Deputy Chief of Staff

September 2021 to Present

Communications Director

January 2019 to Present

- Directs messaging and strategy for Congressman Joe Neguse, including for his role as Chair of the House Subcommittee on National Parks, Forests and Public Lands; including:
 - Crafting messaging and coordinating communications around major public lands bills coming to the House floor;
 - Creating materials and messaging for the Caucus that outline Department of the Interior priorities included in signature legislation (i.e. the Bipartisan Infrastructure Law and Build Back Better Act);
 - Recommending and implementing new strategic communications ideas to further the reach of the Subcommittee work; and
 - Supporting Subcommittee members with template press releases, talking points, and other press materials.
- Executes House Democratic Policy and Communications Committee (DPCC) initiatives to expand House Democratic Caucus messaging around the Bipartisan Infrastructure Law, including:
 - Launching a floor speech competition and Award program to expand the number of on-message floor speeches from Democratic members;
 - Directing a "Policy Briefing Series" to equip Caucus members with polling, research and policy to support their messaging;
 - Creating a member TV booking program to help get more Democratic members on TV discussing the Bipartisan Infrastructure Law;
 - Executing distribution of Bipartisan Infrastructure Law resources to Democratic members for press and communications purposes (i.e. guidance on the Child Tax Credit, rural messaging around the Bipartisan Infrastructure Law, resources on the Bipartisan Infrastructure Law for territories and more);
 - Supporting the development of the House Democratic Caucus's message, which includes hosting listening sessions, meeting with message-experts, planning presentations to the Caucus, and coordinating input from multiple stakeholders; and
 - Supporting execution of the DPCC's 1,000 Infrastructure Events initiative to spread the impacts of the historic Bipartisan Infrastructure Law to every corner of the country.
- Lead emergency response and communications in the wake of historic and destructive wildfires in the district, including
 - Activating staff and coordinating emergency job duties over a holiday weekend;
 - Sending emergency communications, including evacuation alerts to constituents;
 - Compiling resources from across federal agencies and standing up an emergency wildfire resources web page to share information with constituents for immediate and long-term recovery needs; and
 - Planning short-term and long-term strategy for wildfire response, coordinating with state and local governments, and members of the Bipartisan Wildfire Caucus.
- Build coalitions around key climate and public lands priorities on Capitol Hill; including:
 - Executing a press effort which brought together all major Civilian Climate Corps legislation sponsors in both the House and Senate to tout a shared vision and consensus on what the program could look like.
- Manage the communications team, including a press assistant, digital fellow, and press interns; while also serving as a mentor for other junior staff on the district and legislative teams, helping to plan and execute growth, including:
 - Supporting a legislative team that introduced the most bills of any member of Congress in 2021, and

- Supporting a district team that hosted the 2nd most town halls of any freshman member, earning our office a "Spirit of Service" award from the Town Hall Project for constituent engagement.
- Execute short-term and long-term strategy around communications, outreach and legislative priorities to expand name recognition, and drive results.
- Plan and coordinate state visits from President Biden and multiple Cabinet Secretaries to Colorado, executing targeted and strategic press presence.
- Book primetime TV and radio appearances, craft messaging, write speeches, talking points, opinion pieces, press releases and other press materials
- Create and execute robust earned media strategy across multiple local media markets, statewide and national media.
- Grow social media engagement on Twitter, Facebook, Instagram and Youtube, create graphics and edit videos.
- Operate a successful email outreach and mass communications mail program, growing subscribers by 40,000+ in three years.

Biden for President

Colorado Press Secretary

August 2020 to November 2020

- Booked state and national surrogates on TV and radio in 3 local media markets, managed local spin around debates
- Pitched and coordinated press for principle in-state travel and one-on-one local media interviews
- Drafted Colorado-specific statements in the VPs voice, placed surrogate op-eds, crafted in state messaging and talking points

Susan Wild for Congress

Communications Director

September 2018 to December 2018

- Served as on-the-record spokeswoman for red to blue congressional candidate Susan Wild, wrote speeches and talking points and prepared the candidate for debates, forums and TV appearances
- Built roundtables, town halls, and other earned media events, worked to develop in-district constituencies

Center for American Progress

Broadcast Coordinator

January 2017 to August 2018

- Launched CAP's flagship political podcast, managing the project at all stages: guest booking, production, and digital and press outreach for over 80 episodes, providing strategic direction for the podcast's fast growth in its first 14 months, reaching #16 on iTunes Top 200 News & Politics podcasts, receiving press coverage from TIME, Politico, The Hill, CNN, MSNBC and FOX News, and attracting high-level guests including Hillary Clinton, Cory Booker, Kirsten Gillibrand, and others
- Booked CAP surrogates on primetime TV, national, state and progressive radio, and increased radio appearances by 35%
- Prepped surrogates for media appearances, engineered radio and podcast interviews, managed radio row at annual conference
- Drafted talking points, press releases, statements and pitched reporters on CAP's criminal justice initiatives

Special Assistant to the Press Team

July 2015 to December 2016

- Provided administrative assistance for Senior VP of Communications; scheduling, booking travel, prepping her for TV appearances and meetings
- Hired and managed interns, ran morning meetings and press calls, assisted with drafting press and digital materials

EDUCATION

The George Washington University, Bachelor of Arts in Political Science & History

(b)(6)

TECHNICAL SKILLS

Audacity * Adobe Creative Suite * Wordpress * Amend * Fireside * Salesforce * NGP * Headliner * Canva

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WIXTEAD, JAYNE S				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 05/05/2023					
FIRST ACTION					SECOND ACTION								
5-A. Code 317		5-B. Nature of Action RESIGNATION			6-A. Code		6-B. Nature of Action						
5-C. Code RUM		5-D. Legal Authority REG 715.202 OTHER			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SPECIAL ASSISTANT 20000000 IGS1612					15. TO: Position Title and Number								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 11	11. Step or Rate 01	12. Total Salary \$78592.00	13. Pay Basis PA		16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay \$59319.00		12B. Locality Adj. \$19273.00	12C. Adj. Basic Pay \$78592.00		12D. Other Pay \$0.00		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay		
14. Name and Location of Position's Organization IN01 ASST SECY-LAND & MINERALS WASHINGTON,DC					22. Name and Location of Position's Organization								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%			24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)			28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 03/04/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks FORWARDING ADDRESS: (b)(6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE GAVE NO REASON FOR RESIGNATION. SF 2819 WAS PROVIDED. LIFE INSURANCE COVERAGE IS EXTENDED FOR 31 DAYS DURING WHICH YOU ARE ELIGIBLE TO CONVERT TO AN INDIVIDUAL POLICY (NONGROUP CONTRACT). HEALTH BENEFITS COVERAGE IS EXTENDED FOR 31 DAYS DURING WHICH YOU ARE ELIGIBLE TO CONVERT TO AN INDIVIDUAL POLICY (NONGROUP CONTRACT). YOU ARE ALSO ELIGIBLE FOR TEMPORARY CONTINUATION OF YOUR FEHB COVERAGE FOR UP TO 18 MONTHS. LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE. SF-8 (NOTICE TO FEDERAL EMPLOYEE ABOUT UNEMPLOYMENT INSURANCE) ISSUED.													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 230952833 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342	49. Approval Date 04/25/2023		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WIXTEAD, JAYNE S				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/01/2023						
FIRST ACTION					SECOND ACTION									
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action							
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority							
5-E. Code ZLM		5-F. Legal Authority E.O. 14090 DATED 12/23/22			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number SPECIAL ASSISTANT 20000000 IGS1612					15. TO: Position Title and Number SPECIAL ASSISTANT 20000000 IGS1612									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 11	11. Step or Rate 01	12. Total Salary \$74950.00	13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 11	19. Step or Rate 01	20. Total Salary/Award \$78592.00	21. Pay Basis PA
12A. Basic Pay \$56983.00		12B. Locality Adj. \$17967.00		12C. Adj. Basic Pay \$74950.00		12D. Other Pay \$0.00		20A. Basic Pay \$59319.00		20B. Locality Adj. \$19273.00		20C. Adj. Basic Pay \$78592.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 ASST SECY-LAND & MINERALS WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-LAND & MINERALS WASHINGTON,DC									
EMPLOYEE DATA														
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO					
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)							
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 03/04/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA														
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 4.1 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 230132310 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/05/2023		MARK D. GREEN CHIEF, HUMAN CAPITAL OFFICER								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WIXTEAD, JAYNE S				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 10/23/2022		
FIRST ACTION					SECOND ACTION					
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action			
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number					15. TO: Position Title and Number SPECIAL ASSISTANT 20000000 IGS1612					
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 11		19. Step or Rate 01		20. Total Salary/Award \$74950.00		21. Pay Basis PA
12A. Basic Pay \$56983.00		12B. Locality Adj.		12C. Adj. Basic Pay		20B. Locality Adj. \$17967.00		20C. Adj. Basic Pay \$74950.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 ASST SECY-LAND & MINERALS WASHINGTON,DC					
EMPLOYEE DATA										
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO	
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)			
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 03/04/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA										
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA						
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK		
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 10/24/22. CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. HEALTH BENEFITS COVERAGE CONTINUES. EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6)										
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 222174985 / ELECTRONICALLY SIGNED BY:					
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 10/17/2022		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST				

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WIXTEAD, JAYNE S.	2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 10-22-2022
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FIRST ACTION		SECOND ACTION	
5-A. Code 352	5-B. Nature of Action Termination-Appointment in Department of the Interior	6-A. Code	6-B. Nature of Action
5-C. Code DBM	5-D. Legal Authority 5 CFR Part 715	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number STAFF ASSISTANT FOR NATIONAL SECURITY AGENCY PERSONNEL RBB21 - 30987	15. TO: Position Title and Number										
8. Pay Plan AD	9. Occ. Code 0301	10. Grade/Level 00	11. Step/Rate 00	12. Total Salary \$49,056.00	13. Pay Basis PA	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay \$49,056.00	12B. Locality Adj. \$0	12C. Adj. Basic Pay \$49,056.00	12D. Other Pay \$0	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay				
14. Name and Location of Position's Organization THE WHITE HOUSE OFFICE OFFICE OF PRESIDENTIAL PERSONNEL V WASHINGTON, DC						22. Name and Location of Position's Organization					

EMPLOYEE DATA							
23. Veterans Preference (b)(6) <input type="checkbox"/> 1 - None <input type="checkbox"/> 3 - 10-Point/Disability <input type="checkbox"/> 5 - 10-Point/Other <input type="checkbox"/> 2 - 5-Point <input type="checkbox"/> 4 - 10-Point/Compensable <input type="checkbox"/> 6 - 10-Point/Compensable/20% <input type="checkbox"/>			24. Tenure 3 <input type="checkbox"/> 0 - None <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 3 - Indefinite <input type="checkbox"/>		25. Agency Use N <input type="checkbox"/>	26. Veterans Preference for RIF (b)(6) <input type="checkbox"/> YES <input type="checkbox"/> (b)(6) <input type="checkbox"/> NO <input type="checkbox"/>	
27. FEGLI (b)(6)			28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)		
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 03-04-2021		32. Work Schedule F Full-Time		
					33. Part-Time Hours Per Biweekly Pay Period		

POSITION DATA							
34. Position Occupied 2 <input type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 4 - SES Career Reserved <input type="checkbox"/>		35. FLSA Category E <input type="checkbox"/> E - Exempt <input type="checkbox"/> <input type="checkbox"/> N - Nonexempt <input type="checkbox"/>		36. Appropriation Code 10002000 		37. Bargaining Unit Status 8888	
38. Duty Station Code 110010001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON / DISTRICT OF COLUMBIA / DISTRICT OF COLUMBIA				
40. Agency Data CLC-0009		41. SENS-SS	42.	43. Tbl Id- 0000	44. EDUC-13/INSTR PGM-450901/YR-2019		

45. Remarks
Forwarding address: (b)(6)

46. Employing Department or Agency White House Office (WH01)			50. Signature/Authentication and Title of Approving Official BRITTANY N. PEDERSEN HUMAN RESOURCES SPECIALIST		
47. Agency Code WH01	48. Personnel Office ID 4231	49. Approval Date 10-20-2022			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WIXTEAD, JAYNE S.	2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 05-22-2022
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FIRST ACTION		SECOND ACTION	
5-A. Code 900	5-B. Nature of Action Change in Title	6-A. Code	6-B. Nature of Action
5-C. Code ZLM	5-D. Legal Authority 3 USC 105	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number STAFF ASSISTANT RBB21 - 30987	15. TO: Position Title and Number STAFF ASSISTANT FOR NATIONAL SECURITY AGENCY PERSONNEL RBB21 - 30987
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8. Pay Plan AD	9. Occ. Code 0301	10. Grade/Level 00	11. Step/Rate 00	12. Total Salary \$49,056.00	13. Pay Basis PA	16. Pay Plan AD	17. Occ. Code 0301	18. Grade/Level 00	19. Step/Rate 00	20. Total Salary/Award \$49,056.00	21. Pay Basis PA
12A. Basic Pay \$49,056.00	12B. Locality Adj. \$0	12C. Adj. Basic Pay \$49,056.00	12D. Other Pay \$0	20A. Basic Pay \$49,056.00	20B. Locality Adj. \$0	20C. Adj. Basic Pay \$49,056.00	20D. Other Pay \$0				

14. Name and Location of Position's Organization THE WHITE HOUSE OFFICE OFFICE OF PRESIDENTIAL PERSONNEL V WASHINGTON, DC	22. Name and Location of Position's Organization THE WHITE HOUSE OFFICE OFFICE OF PRESIDENTIAL PERSONNEL V WASHINGTON, DC
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EMPLOYEE DATA			24. Tenure	25. Agency Use	26. Veterans Preference for RIF
23. Veterans Preference (b)(6)	1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable	5 - 10-Point/Other 6 - 10-Point/Compensable/30%	3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	N	(b)(6) YES (b)(6) NO

27. FEGLI (b)(6)	28. Annuitant Indicator (b)(6)	29. Pay Rate Determinant (b)(6)
30. Retirement Plan (b)(6)	31. Service Comp. Date (Leave) 03-04-2021	32. Work Schedule F Full-Time
		33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA		
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code 100002000
		37. Bargaining Unit Status 8888

38. Duty Station Code 110010001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON / DISTRICT OF COLUMBIA / DISTRICT OF COLUMBIA
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40. Agency Data CLC-0009	41. SENS-SS	42.	43. Tbl Id- 0000	44. EDUC-13/INSTR PGM-450901/YR-2019
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45. Remarks

46. Employing Department or Agency White House Office (WH01)	50. Signature/Authentication and Title of Approving Official BRITTANY N. PEDERSEN HUMAN RESOURCES SPECIALIST
47. Agency Code WH01	48. Personnel Office ID 4231
49. Approval Date 05-22-2022	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WIXTEAD, JAYNE S.	2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 01-02-2022
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FIRST ACTION		SECOND ACTION	
5-A. Code 894	5-B. Nature of Action Gen Adj	6-A. Code	6-B. Nature of Action
5-C. Code ZLM	5-D. Legal Authority E.O. 14061 DTD 22-DEC-2022	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number STAFF ASSISTANT RBB21 - 30987	15. TO: Position Title and Number STAFF ASSISTANT RBB21 - 30987																								
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th>8. Pay Plan</th> <th>9. Occ. Code</th> <th>10. Grade/Level</th> <th>11. Step/Rate</th> <th>12. Total Salary</th> <th>13. Pay Basis</th> </tr> <tr> <td>AD</td> <td>0301</td> <td>00</td> <td>00</td> <td>\$48,000.00</td> <td>PA</td> </tr> </table>	8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	AD	0301	00	00	\$48,000.00	PA	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th>16. Pay Plan</th> <th>17. Occ. Code</th> <th>18. Grade/Level</th> <th>19. Step/Rate</th> <th>20. Total Salary/Award</th> <th>21. Pay Basis</th> </tr> <tr> <td>AD</td> <td>0301</td> <td>00</td> <td>00</td> <td>\$49,056.00</td> <td>PA</td> </tr> </table>	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis	AD	0301	00	00	\$49,056.00	PA
8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis																				
AD	0301	00	00	\$48,000.00	PA																				
16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis																				
AD	0301	00	00	\$49,056.00	PA																				
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th>12A. Basic Pay</th> <th>12B. Locality Adj.</th> <th>12C. Adj. Basic Pay</th> <th>12D. Other Pay</th> </tr> <tr> <td>\$48,000.00</td> <td>\$0</td> <td>\$48,000.00</td> <td>\$0</td> </tr> </table>	12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	\$48,000.00	\$0	\$48,000.00	\$0	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th>20A. Basic Pay</th> <th>20B. Locality Adj.</th> <th>20C. Adj. Basic Pay</th> <th>20D. Other Pay</th> </tr> <tr> <td>\$49,056.00</td> <td>\$0</td> <td>\$49,056.00</td> <td>\$0</td> </tr> </table>	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay	\$49,056.00	\$0	\$49,056.00	\$0								
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay																						
\$48,000.00	\$0	\$48,000.00	\$0																						
20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay																						
\$49,056.00	\$0	\$49,056.00	\$0																						
14. Name and Location of Position's Organization THE WHITE HOUSE OFFICE OFFICE OF PRESIDENTIAL PERSONNEL V WASHINGTON, DC	22. Name and Location of Position's Organization THE WHITE HOUSE OFFICE OFFICE OF PRESIDENTIAL PERSONNEL V WASHINGTON, DC																								

EMPLOYEE DATA		24. Tenure	25. Agency Use	26. Veterans Preference for RIF
23. Veterans Preference (b)(6)		3	N	(b)(6) YES (b)(6) NO
27. FEGLI (b)(6)		28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)
30. Retirement Plan (b)(6)	31. Service Comp. Date (Leave) 03-04-2021	32. Work Schedule F Full-Time		33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA		35. FLSA Category	36. Appropriation Code	37. Bargaining Unit Status
34. Position Occupied 2		E	100002000	8888
38. Duty Station Code 110010001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON / DISTRICT OF COLUMBIA / DISTRICT OF COLUMBIA		
40. Agency Data CLC-0009	41. SENS-SS	42.	43. Tbl Id- 0000	44. EDUC-13/INSTR PGM-450901/YR-2019

45. Remarks

46. Employing Department or Agency White House Office (WH01)	50. Signature/Authentication and Title of Approving Official Dionne Rodriguez-Quirindongo DEPUTY CHIEF ADMINISTRATIVE OFFICER (TITLE 5)
47. Agency Code WH01	48. Personnel Office ID 4231
49. Approval Date 01-02-2022	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WIXTEAD, JAYNE S.	2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 06-06-2021
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FIRST ACTION		SECOND ACTION	
5-A. Code 900	5-B. Nature of Action Change in Title	6-A. Code	6-B. Nature of Action
5-C. Code ZLM	5-D. Legal Authority 3 USC 105	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number STAFF ASSISTANT TO THE PRESIDENTIAL PERSONNEL OFFICE RBB21 - 30987						15. TO: Position Title and Number STAFF ASSISTANT RBB21 - 30987					
8. Pay Plan AD	9. Occ. Code 0301	10. Grade/Level 00	11. Step/Rate 00	12. Total Salary \$48,000.00	13. Pay Basis PA	16. Pay Plan AD	17. Occ. Code 0301	18. Grade/Level 00	19. Step/Rate 00	20. Total Salary/Award \$48,000.00	21. Pay Basis PA
12A. Basic Pay \$48,000.00		12B. Locality Adj. \$0		12C. Adj. Basic Pay \$48,000.00		12D. Other Pay \$0		20A. Basic Pay \$48,000.00		20B. Locality Adj. \$0	
								20C. Adj. Basic Pay \$48,000.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization THE WHITE HOUSE OFFICE OFFICE OF PRESIDENTIAL PERSONNEL V WASHINGTON, DC						22. Name and Location of Position's Organization THE WHITE HOUSE OFFICE OFFICE OF PRESIDENTIAL PERSONNEL V WASHINGTON, DC					

EMPLOYEE DATA				24. Tenure		25. Agency Use		26. Veterans Preference for RIF	
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				3 6 - None 1 - Permanent 3 - Conditional 2 - Indefinite		N		(b)(6) YES (b)(6) NO	
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)			
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 03-04-2021		32. Work Schedule F Full-Time		33. Part-Time Hours Per Biweekly Pay Period	
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 100002000		37. Bargaining Unit Status 8888	

38. Duty Station Code 110010001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON / DISTRICT OF COLUMBIA / DISTRICT OF COLUMBIA					
40. Agency Data CLC-0009		41. SENS-SS		42.		43. Tbl Id- 0000		44. EDUC-13/INSTR PGM-450901/YR-2019	
45. Remarks									

46. Employing Department or Agency White House Office (WH01)			50. Signature/Authentication and Title of Approving Official JoAnna C. Spicer SUPERVISORY HUMAN RESOURCES SPECIALIST		
47. Agency Code WH01	48. Personnel Office ID 4231	49. Approval Date 06-06-2021			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle)
WIXTEAD, JAYNE S.

2. Social Security Number
(b)(6)

3. Date of Birth
(b)(6)

4. Effective Date
03-04-2021

FIRST ACTION

SECOND ACTION

5-A. Code 170	5-B. Nature of Action Excepted Appointment	6-A. Code	6-B. Nature of Action
5-C. Code ZLM	5-D. Legal Authority 3 USC 105	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number

15. TO: Position Title and Number
STAFF ASSISTANT TO THE PRESIDENTIAL PERSONNEL OFFICE
RBB21 - 30987

8. Pay Plan AD	9. Occ. Code 0301	10. Grade/Level 00	11. Step/Rate 00	12. Total Salary \$48,000.00	13. Pay Basis PA
12A. Basic Pay \$48,000.00	12B. Locality Adj. \$0	12C. Adj. Basic Pay \$48,000.00	12D. Other Pay \$0		

14. Name and Location of Position's Organization

22. Name and Location of Position's Organization
THE WHITE HOUSE OFFICE
OFFICE OF PRESIDENTIAL PERSONNEL V
WASHINGTON, DC

EMPLOYEE DATA

23. Veterans Preference
(b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other
2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%

24. Tenure
3 0 - None 3 - Conditional
1 - Permanent 3 - Indefinite

25. Agency Use
N

26. Veterans Preference for RIF
(b)(6) YES (b)(6) NO

27. FEGLI
(b)(6)

28. Annuitant Indicator
(b)(6)

29. Pay Rate Determinant
(b)(6)

30. Retirement Plan
(b)(6)

31. Service Comp. Date (Leave)
03-04-2021

32. Work Schedule
F Full-Time

33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA

34. Position Occupied
2 1 - Competitive Service 3 - SES General
2 - Excepted Service 4 - SES Career Reserved

35. FLSA Category
E E - Exempt
N - Nonexempt

36. Appropriation Code
100002000

37. Bargaining Unit Status
8888

38. Duty Station Code
110010001

39. Duty Station (City - County - State or Overseas Location)
WASHINGTON / DISTRICT OF COLUMBIA / DISTRICT OF COLUMBIA

40. Agency Data
CLC-0009 SENS-SS

41. 42. 43. 44.
Tbl Id- 0000 EDUC-13/INSTR PGM-450901/YR-2019

45. Remarks - Continued

Flexible Spending Account (FSA), you have 60 days from the date of hire but no later than October 01 of the plan year to elect coverage. If hired on or after Oct 01, you are eligible to elect FSA during the FSA open season. Please visit: <https://www.fsafeds.com/GEM> for more information.

You have 60 days from the date of this action to enroll in the Federal Employees Dental or Vision (FEDVIP) plan. Please visit <https://www.benefeds.com/> for more information .

You have 60 days from this appointment date to enroll in the Federal Long Term Care Insurance Program (FLTCIP). More information can be found at <http://www.ltcfeds.com>

Frozen Service: (b)(6)

Creditable Military Service: (b)(6)

Previous retirement coverage: (b)(6)

46. Employing Department or Agency
White House Office (WH01)

47. Agency Code
WH01

48. Personnel Office ID
4231

49. Approval Date
03-04-2021

50. Signature/Authentication and Title of Approving Official
JoAnna C. Spicer
for Director, Human Resources Mgmt - Electronically Signed

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WIXTEAD, JAYNE S.	2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 03-04-2021
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FIRST ACTION		SECOND ACTION	
5-A. Code 170	5-B. Nature of Action Excepted Appointment	6-A. Code	6-B. Nature of Action
5-C. Code ZLM	5-D. Legal Authority 3 USC 105	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number						15. TO: Position Title and Number STAFF ASSISTANT TO THE PRESIDENTIAL PERSONNEL OFFICE RBB21 - 30987					
8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
						AD	0301	00	00	\$48,000.00	PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		20A. Basic Pay		20B. Locality Adj.		20D. Other Pay	
						\$48,000.00		\$0		\$0	
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization THE WHITE HOUSE OFFICE OFFICE OF PRESIDENTIAL PERSONNEL V WASHINGTON, DC					

EMPLOYEE DATA

23. Veterans Preference				24. Tenure			25. Agency Use		26. Veterans Preference for RIF	
(b)(6)	1 - None 2 - 5-Point	3 - 10-Point/Disability 4 - 10-Point/Compensable	5 - 10-Point/Other 6 - 10-Point/Compensable/30%	3	0 - None 1 - Permanent	2 - Conditional 3 - Indefinite	N	(b)(6)	YES (b)(6) NO	
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)			
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 03-04-2021		32. Work Schedule F Full-Time		33. Part-Time Hours Per Biweekly Pay Period			

POSITION DATA

34. Position Occupied			35. FLSA Category		36. Appropriation Code		37. Bargaining Unit Status		
2	1 - Competitive Service 2 - Excepted Service	3 - SES General 4 - SES Career Reserved	E	K - Exempt N - Nonexempt	10002000		8888		
38. Duty Station Code 110010001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON / DISTRICT OF COLUMBIA / DISTRICT OF COLUMBIA						
40. Agency Data CLC-0009		41. SENS-SS	42.	43. Tbl Id- 0000	44. EDUC-13/INSTR PGM-450901/YR-2019				

45. Remarks
Appointment affidavit executed 08-MAR-2021.
OPF maintained by Office of Administration; Washington, DC 20503.
Employee is automatically covered under **(b)(6)**
You are automatically enrolled in the Thrift Savings Plan (TSP) at a contribution rate of 5% of your basic biweekly pay. You may change or stop your TSP contributions at any time.
You must elect to enroll or not to enroll in Health Benefits within 60 days after the effective date of this action.
You are automatically covered for basic life insurance. You have 60 days from the effective date of this action to elect additional coverage or to decline all coverage.

Remarks Continued On The Next Page

46. Employing Department or Agency White House Office (WH01)			50. Signature/Authentication and Title of Approving Official JoAnna C. Spicer for Director, Human Resources Mgmt - Electronically Signed		
47. Agency Code WH01	48. Personnel Office ID 4231	49. Approval Date 03-04-2021			

Professional Experience

The White House, Office of Presidential Personnel

The Office of Presidential Personnel manages the political hiring process at all levels across the Biden Administration.

Staff Assistant - Climate & Science

March 2021 - April 2022

Staff Assistant - National Security & Foreign Policy

October 2021- Present

- Point of contact between Departments and Agencies, external constituency groups, and White House offices.
- Manage end-to-end hiring process, including qualification review, background checks, initial interviews, and referrals to Administration Departments and Agencies.
- Responsible for maintaining data integrity and for a myriad of special projects such as tracking appointments to Senate-confirmed Boards and Commissions, organizing VIP events, and assessing adherence to diversity objectives.

North Carolina Democratic Party

July 2020- Nov. 2020

Regional Organizing Director

- Managed and trained a team of 12 paid staffers. Analyzed their performance and utilized data from weekly metrics to create a unique plan of action to hold team members accountable to expectations from leadership.
- Fostered relationships with stakeholders on behalf of the campaign.

Biden for President

Nov. 2019- June 2020

Field Organizer

- Successfully organized both suburban and rural communities across the U.S.
- Recruited and trained volunteers via phone, social media, and door to door, while utilizing our internal database.

Office of Congressman Jim Himes

July 2019-Aug. 2019

Congressional Intern *Supported a fast-paced office by cataloging a high-volume of mail and phone calls from constituents. Also conducted research and wrote concise memos for staff and principals.*

United Kingdom Mission to the United Nations

Aug. 2018-Dec. 2018

Political Intern *Managed a diverse portfolio to support the political team at the Mission. Organized large events with VIPs, attended high-level meetings on behalf of the office, and conducted research on various politically sensitive issues.*

International Atomic Energy Agency

June 2018- Aug. 2018

Intern *Supported the Policy Coordinator to develop safety guides for UN personnel and property, with an emphasis on chemical, biological, radiological, and nuclear threats. Also took charge of the procurement process for the office.*

Education

Bachelor of Arts, Occidental College

Graduated (b)(6)

Major in Diplomacy and World Affairs, Minor in Economics. Cumulative GPA (b)(6)

Completed semesters in Buenos Aires, Argentina and New York, NY

Skills

Microsoft Suite | Google Platforms | Proficient in Spanish | Community Organizing | Team Player | Communication

Interests

Hiking | Bouldering | Baking | National Parks & Conservation | Sustainability

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WYKOWSKI, HENRY T				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 02/26/2023		
FIRST ACTION					SECOND ACTION					
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action			
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number					15. TO: Position Title and Number ADVISOR LLHQ100000 IGS1619					
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 13		19. Step or Rate 01		20. Total Salary/Award \$112015.00		21. Pay Basis PA
12A. Basic Pay \$84546.00		12B. Locality Adj.		12C. Adj. Basic Pay \$27469.00		20C. Adj. Basic Pay \$112015.00		20D. Other Pay \$0.00		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN05 HEADQUARTERS OFFICE OF THE DIRECTOR WASHINGTON,DC					
EMPLOYEE DATA										
23. Veterans Preference (b)(6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)		29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 09/10/2018		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA										
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA						
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK		
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 02/27/23. CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN HEALTH BENEFITS COVERAGE CONTINUES. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. PREVIOUSLY EMPLOYED AT MON-0000-00/0885000 EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) INITIAL PROBATIONARY PERIOD COMPLETED.										
46. Employing Department or Agency IN - BUREAU OF LAND MGMT					50. Signature/Authentication and Title of Approving Official 230522520 / ELECTRONICALLY SIGNED BY:					
47. Agency Code IN05		48. Personnel Office ID 1868		49. Approval Date 02/10/2023		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST				

HENRY WYKOWSKI

(b)(6)

PROFESSIONAL EXPERIENCE

U.S. HOUSE OF REPRESENTATIVES: COMMITTEE ON NATURAL RESOURCES

Washington, DC

Professional Staff Member: Subcommittee on National Parks Forests, and Public Lands

January 2019-Present

- Develop and facilitate policy priorities for the Chair, including in-district land management designations and national policy for the Department of the Interior and Department of Agriculture.
- Liaise with the Department of the Interior, including relevant sub-agencies, the U.S. Forest Service, tribal governments, Congressional Member offices, States, localities, non-governmental organizations, and other stakeholders on policy matters within the Committee's jurisdiction.
- Draft legislation within the jurisdiction of the Subcommittee; engage with the Executive Branch on legislative priorities, administrative actions, agency planning and decision-making, and agency funding priorities.
- Facilitate Committee work on tribal co-management of federal lands and resources; served as the staff lead on the first ever Congressional hearing on the subject.
- Plan and staff hearings at the full and subcommittee levels; coordinate witness testimony and write briefing memoranda, statements and questions; Prepare materials, including memoranda, speeches, press materials, and vote recommendations, for Committee markups and House floor proceedings.
- Coordinate Subcommittee oversight and investigations, including oversight and document request letters, manage document requests, and compile investigative reports.

Professional Development Coordinator

February 2020-Present

- Coordinate professional development activities for our 47 person staff, including senior staff management training, bill drafting and legislative negotiation seminars, peer mentoring, and conversations around diversity, equity, and inclusion
- Mentor for multiple junior staff members, providing advice on professional, career, and personal development

Staff Assistant

September 2018- January 2019

- Oversaw the staff transition into the House majority; participated in staff and protocol planning decisions, Committee rule revisions, and was the primary point of contact on move related matters.
- Managed the Committee correspondence, databases, and other office coordination responsibilities.
- Assisted legislative staff from each subcommittee with memoranda, questions, and statements.

Intern

May 2018- September 2018

- Provided research assistance, memo drafting, press materials and question writing across Committee issue areas.

STARR COMPANIES

New York, NY

Environmental Underwriting Associate

June 2017- July 2018

- Researched, assessed, and priced complex environmental risks, with a focus on site pollution coverage.
- One of fifteen members of Starr's management training program.

EDUCATION AND COURSEWORK

UNIVERSITY OF VIRGINIA

Charlottesville, VA

Bachelor of Arts in Environmental Thought and Practice [Major GPA: (b)(6)]

(b)(6)

Bachelor of English Language and Literature with high distinction [Major GPA: (b)(6)]

Graduated with (b)(6)

- **ECHOLS SCHOLAR** (b)(6)
- **WAGENHEIM ACADEMIC SCHOLARSHIP** (b)(6)
 - An academic scholarship for the top ten English majors in a class-year, awarded after three years of study.
- **DISTINGUISHED MAJOR THESIS PROGRAM** (b)(6)
 - *Bioregionalism in the American West: Ecological Recognitions in the Literature of the Great Plains*
 - Pursued a yearlong, interdisciplinary research project focused on natural resources management in the American West.

PERSONAL BACKGROUND AND INTERESTS

- Avid reader of fiction and non-fiction, with a deep interest in the philosophy of consciousness.
- Runner, hiker, skier, snowboarder, and paddleboarder.
- Interest in volunteer work, with experience rebuilding trails, cleaning parks, and gardening.

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ZUMWALT, CELESTE N				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 08/27/2023					
FIRST ACTION					SECOND ACTION								
5-A. Code 893		5-B. Nature of Action REG WRI			6-A. Code		6-B. Nature of Action						
5-C. Code Q7M		5-D. Legal Authority REG 531.404			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number BRIEFING BOOK COORDINATOR I0000000 IGS1606					15. TO: Position Title and Number BRIEFING BOOK COORDINATOR I0000000 IGS1606								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 11	11. Step or Rate 01	12. Total Salary \$78592.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 11	19. Step or Rate 02	20. Total Salary/Award \$81211.00	21. Pay Basis PA
12A. Basic Pay \$59319.00		12B. Locality Adj. \$19273.00	12C. Adj. Basic Pay \$78592.00		12D. Other Pay \$0.00		20A. Basic Pay \$61296.00		20B. Locality Adj. \$19915.00	20C. Adj. Basic Pay \$81211.00	20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)						
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 08/28/2022		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks DATE OF LAST EQUIVALENT INCREASE 08/28/22. WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 232239054 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 09/07/2023		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ZUMWALT, CELESTE N				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/01/2023					
FIRST ACTION					SECOND ACTION								
5-A. Code 894		5-B. Nature of Action GEN ADJ			6-A. Code		6-B. Nature of Action						
5-C. Code QWM		5-D. Legal Authority REG 531.207			6-C. Code		6-D. Legal Authority						
5-E. Code ZLM		5-F. Legal Authority E.O. 14090 DATED 12/23/22			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number BRIEFING BOOK COORDINATOR I0000000 IGS1606					15. TO: Position Title and Number BRIEFING BOOK COORDINATOR I0000000 IGS1606								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 11	11. Step or Rate 01	12. Total Salary \$74950.00	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level 11	19. Step or Rate 01	20. Total Salary/Award \$78592.00	21. Pay Basis PA
12A. Basic Pay \$56983.00		12B. Locality Adj. \$17967.00		12C. Adj. Basic Pay \$74950.00		12D. Other Pay \$0.00	20A. Basic Pay \$59319.00		20B. Locality Adj. \$19273.00		20C. Adj. Basic Pay \$78592.00		20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/50%				24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)						
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 08/28/2022		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK						
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 4.1 PERCENT AND, IF APPLICABLE, A LOCALITY PAYMENT/SUPPLEMENTAL RATE (OR OTHER GEOGRAPHIC ADJUSTMENT) FOR THIS AREA.													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 230131879 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/05/2023		MARK D. GREEN CHIEF, HUMAN CAPITAL OFFICER							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ZUMWALT, CELESTE N				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 08/28/2022			
FIRST ACTION					SECOND ACTION						
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action				
5-C. Code Y7M		5-D. Legal Authority SCH C, 213.3312			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number BRIEFING BOOK COORDINATOR						
					10000000 IGS1606						
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 11		19. Step or Rate 01		20. Total Salary/Award \$74950.00		21. Pay Basis PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		20A. Basic Pay \$56983.00		20B. Locality Adj. \$17967.00		20C. Adj. Basic Pay \$74950.00	
				12D. Other Pay		20D. Other Pay \$0.00					
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE						
					WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6) YES (b)(6) NO		
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)				
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) 08/28/2022		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b)(6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 08-29-22. CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b)(6) POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 221753435 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 08/15/2022		WHITNEY N. LOVATO HUMAN RESOURCES SPECIALIST					

Celeste Naoko Zumwalt

(b)(6)

RELEVANT EXPERIENCES

NATIONAL OCEANIC & ATMOSPHERIC ADMINISTRATION

Washington, D.C.

Policy Analyst– Office of the Under Secretary & NOAA Administrator (2022 Knauss Fellow) February 2022 - Present

- Provide project management support for NOAA’s coordination and implementation of IJA
- Equip the Chief of Staff with research and background materials for meetings with senior officials
- Prepare briefs and other technical documents for the Senior Advisor for Offshore Wind
- Develop policy guidance for federal decision making on Indigenous Traditional Ecological Knowledge

WHITE HOUSE COUNCIL ON ENVIRONMENTAL QUALITY

Washington, D.C.

Intern – Office of the Federal Chief Sustainability Officer

March – August 2021

- Contributed to the development of Executive Order 14057 on Catalyzing Clean Energy Industries and Jobs through Federal Sustainability
- Designed and drafted invitations, event memos and press releases for the *White House Convening on Expanding Federal EV Infrastructure*
- Provided analysis on global sustainability reporting and benchmarks

NAACP

Washington, D.C.

Graduate Policy Consultant (Capstone)

January – April 2021

- Examined the United States Army Corps of Engineers cost benefit methodology used to manage flood risks across the country’s rivers and coastlines to assess disproportionate impact on underserved communities
- Led federal policy research including interviews, policy analysis, and synthesis for a final report to the NAACP’s environmental justice team

ACCENTURE DIGITAL

New York, NY

Senior Analyst – Operation Models Group

August 2015 – July 2018

- Managed a team of 8 offshore functional resources for a Global 2000 travel and tourism company
- Conducted the design of a new global marketing services operating model spanning the B2B and B2C organization to deliver cost savings of ~10M for a Fortune 500 computer technology company
- Supported change management for \$12.5B merger activity for a consumer packaged goods company

EDUCATION

COLUMBIA UNIVERSITY, School of International and Public Affairs

New York, NY

Master of Public Administration – Environmental Science and Policy

(b)(6)

Coursework includes: Blockchain, Climate & Energy Policy, Geopolitics of the Arctic, Hydrology, Sea Level Rise

Honors and Awards: *SIPA Environmental Fellow*

WELLESLEY COLLEGE

Wellesley, MA

Bachelor of Arts - History, Middle Eastern Studies (Minor)

(b)(6)

Coursework includes: Economics, European History, Middle Eastern Politics, Sino-American Relations

Honors and Awards: *Wellesley in Washington Fellow, Latina Academic Achievement Award*

Leadership Activities: Class President, Class Senator, Residential Assistant

SKILLS

- **Additional Awards:** Climate and Security Fellow, John A. Knauss Marine Policy Fellow, Latinx44 Scholar
- **Technical Skills:** Microsoft Office Suite (Advanced PowerPoint, Excel), GoogleSuite
- **Languages:** Proficiency in Spanish and German
- **Certifications:** First Degree Blackbelt (Taekwondo)
- **Professional Associations:** Explorers Club, Women of Color Advancing Peace and Security

J. DAVID R. "DAVE" APPLGATE

WORK: USGS, 12201 SUNRISE VALLEY DRIVE MS 111, RESTON VA 20192

HOME: (b)(6)

WORK: (b)(6) HOME: (b)(6) CELL: (b)(6)

WORK: (b)(6) HOME: (b)(6)

ORCID ID: (b)(6)

Employment

- 2011 – U.S. Geological Survey, *Associate Director for Natural Hazards (SES)*
Leads the Natural Hazards Mission Area, which includes the Coastal/Marine Hazards & Resources, Earthquake Hazards, Global Seismographic Network, Geomagnetism, Landslide Hazards and Volcano Hazards Programs. Provides overall coordination for hazards activities across the USGS, including long-term planning and emergency management. Serves on the USGS Executive Leadership Team. Co-chair of the National Science and Technology Council's Subcommittee on Disaster Reduction (2011-present). Co-leader of Department of the Interior Strategic Sciences Group (2012-present). Acted as USGS Deputy Director in 2015 and again in 2017-2018. Currently exercising the delegated authority of the USGS Director starting on Jan. 20, 2021.
- 2004 – 2011 U.S. Geological Survey, *Senior Science Advisor for Earthquake & Geologic Hazards (SL)*
Responsible for the Geologic Discipline's Earthquake Hazards, Global Seismographic Network and Geomagnetism Programs and provides coordination for geologic hazards activities across the USGS. Chair of the National Science and Technology Council's interagency Subcommittee on Disaster Reduction (2006-2011), which is the US National Platform to the UN International Strategy for Disaster Reduction. Head of the US delegation to the UN Global Platform for Disaster Risk Reduction meeting in June 2009 in Geneva. Acted as Associate Director for Geology, overseeing Geologic Discipline (May-October 2007). Acted as Central Region Director, overseeing USGS operations in 15 states (June-October 2008).
- 2004 – University of Utah, Department of Geology & Geophysics, *Adjunct Professor (2009-present) and Adjunct Assistant Professor (2004-2009)*
- 2000 – 2006 The Johns Hopkins University, Graduate Program in Environmental Science & Policy, *Lecturer*
Taught courses in Geological Foundations of Environmental Science and Natural Hazards.
- 1995 – 2004 American Geological Institute, *Director of Government Affairs (1995-2004) and Editor, Geotimes magazine (2000-2004; subsequently renamed Earth)*
- 1995 Senate Committee on Energy and Natural Resources, *Professional Staff Member*
Following end of fellowship, hired by committee to complete legislative work.
- 1994 – 1995 American Geophysical Union, *Congressional Science Fellow*
Served on staff of the Senate Committee on Energy and Natural Resources.

Education

(b)(6)

Massachusetts Institute of Technology
Ph.D. in Geology and Geochemistry. Advisor: K.V. Hodges.
Thesis title: *The Unroofing History of the Funeral Mountains Metamorphic Core Complex, California.*

(b)(6)

Yale University
B.S. (b)(6) Distinction in Geology and Geophysics.

Awards, Fellowships, and Honors

AGI Award for Outstanding Contribution to the Public Understanding of the Geosciences, 2018

Presidential Rank Award for Meritorious Senior Professional, 2010
USGS Shoemaker Award for Lifetime Achievement in Communication, 2010
Geological Society of America Public Service Award, 2005
American Geological Institute Explorer Award, 2004
USGS John Wesley Powell Award, 2003 (awarded as director of AGI Government Affairs Program)
American Institute of Professional Geologists Presidential Certificate of Merit, 2002
National Science Foundation Graduate Fellowship, 1990 - 1993
Yale Geology & Geophysics Dept. Hammer Prize for Outstanding Undergraduate in Geology, 1989
Yale Geology & Geophysics Dept. Pat Wilde Prize for Excellence in Marine Geology & Oceanography, 1989
NAGT/USGS Summer Field Camp Fellowship, 1989

Memberships

Geological Society of America, since 1989. Fellow since 2006.
American Geophysical Union, since 1990.
Geological Society of Washington, since 1994.
American Association for the Advancement of Science, since 1994. Fellow since 2005.
American Association of Petroleum Geologists, since 1996.
American Institute of Professional Geologists, since 1998 (MEM-0002).
Seismological Society of America, since 2004.

Publications

Peer-Reviewed Journal Articles

Applegate, J.D.R., Walker, J.D., and Hodges, K.V., 1992, Late Cretaceous extensional unroofing in the Funeral Mountains metamorphic core complex, California. *Geology* 20, 519-522.
Hodges, K.V. and Applegate, J.D., 1993, Age of Tertiary extension in the Bitterroot metamorphic core complex, Montana-Idaho. *Geology* 21, 161-164.
Applegate, J.D.R. and Hodges, K.V., 1994, Empirical evaluation of solution models for pelitic minerals and their application to thermobarometry. *Contrib. Mineral. Petrol.* 117, 56-65.
Applegate, J.D.R. and Hodges, K.V., 1995, Mesozoic and Cenozoic extension recorded by metamorphic rocks in the Funeral Mountains, California. *Geol. Soc. Amer. Bulletin* 107, 1063-1076.
Applegate, J.D.R., 1995, Transform-normal extension on the Northern Death Valley fault system, California-Nevada. *Basin Research* 7, 269-280.

Other Articles and Book Chapters

Applegate, J.D.R., 1992, Review of "Basin and Range Extensional Tectonics near the Latitude of Las Vegas, Nevada" (Wernicke, B.P., ed.). *Econ. Geology* 87, 452-453.
Applegate, D., 1995, Forum: Congressional science fellow warns: Stand and be counted. *EOS* 76, 74.
----, 1995, Forum: Nuclear explosions in a geologic repository? Peer review meets politics and the press. *EOS* 76, 252.
----, 1995, Forum: Science in the political arena: Taking fire from the right and the left. *EOS* 76, 480.
----, 1996, Earth sciences in the FY 1997 budget, in Intersociety Working Group, *AAAS Report XXI: Research and Development FY 1997* (Washington DC: American Association for the Advancement of Science), 169-176.
----, 1996, Geo-legislative bills face hurdles. *AAPG Explorer* 17, n. 9, 54-55.
----, 1997, Forum: Access to scientific databases threatened, *Eos* 78, 333.
----, 1997, Disputed tracts deter Gulf bidders. *AAPG Explorer* 18, n. 8, 34-35.
----, 1997, Doughnut holes in the Gulf of Mexico, *IBRU Boundary and Security Bulletin* 5, n. 3, 71-73.
----, 1997, Earth sciences in the FY 1998 budget, in Intersociety Working Group, *AAAS Report XXII: Research and Development FY 1998* (Washington DC: American Association for the Advancement of Science), 165-172.
----, 1997, Energy was silent campaign topic. *AAPG Explorer* 18, n. 1, 24-25.
----, 1998, The case for a natural hazards caucus. *Natural Hazards Observer* 23, n. 2, 14-15.

- , 1998, Legislative action was mixed bag. *AAPG Explorer* 19, n. 12, 28-29.
- , 1998, Science and Public Policy: Translating Between Two Worlds, in C. Robbins-Roth, *Alternative Careers in Science: Leaving the Ivory Tower* (San Diego: Academic Press), 207-224.
- Applegate, D. and Shewey, K., 1998, Earth sciences in the FY 1999 budget, in Intersociety Working Group, *AAAS Report XXIII: Research and Development FY 1999* (Washington DC: American Association for the Advancement of Science), 185-190.
- Dragonetti, J. D., and Applegate, D., 1998, Geologic field trip access to national forests. *GSA Today* 8, no. 4, 26-27.
- Applegate, D., 1999, Building support for the geosciences. *IRIS Newsletter* 18, n. 1, 9-11.
- , 1999, Industry plight getting attention. *AAPG Explorer* 20, n. 4, 58-59.
- , 1999, Policy issues affect access to scientific data, in C.R.M. Derksen and C.J. Manson, ed., *Accreting the Continent's Collections: Geoscience Information Society Proceedings* 29, 13-18.
- , 1999, States take action to bring relief. *AAPG Explorer* 20, n. 5, 24, 32.
- Applegate, D. and White, K. S., 1999, Earth sciences in the FY 2000 budget, in Intersociety Working Group, *AAAS Report XXIV: Research and Development FY 2000* (Washington DC: American Association for the Advancement of Science), 187-192.
- Applegate, D., 2000, Evolution grades for the states. *Geotimes* 45, n. 12, 20-21, 41.
- , 2000, "Intelligent Design" goes to Washington: Evolution opponents brief Congress. *Skeptical Inquirer* 24, n. 4, 7-8.
- , 2000, Ruling the Range: The Changing Role of Geology in Federal Land Management, in J. Schneiderman, ed., *The Earth Around Us: Maintaining a Livable Planet* (New York: W.H. Freeman), 122-135. (Paperback edition released 2003)
- Applegate, D. and Baker, M.A., 2000, Earth sciences in the FY 2001 budget, in Intersociety Working Group, *AAAS Report XXV: Research and Development FY 2001* (Washington DC: American Association for the Advancement of Science), 186-191.
- Applegate, D., 2001, Guest editorial: The evolution debate matters to us all. *Ecological Society of America NewSource* 73, Spring 2001, 2.
- , 2001, Investments for the future: NSF and USGS. *Geotimes* 46, n. 4, 25-27.
- Applegate, D. and Baker, M.A., 2001, Earth sciences in the FY 2002 budget, in Intersociety Working Group, *AAAS Report XXVI: Research and Development FY 2002* (Washington DC: American Association for the Advancement of Science), 187-192.
- Baker, M.A. and Applegate, D., 2002, Earth sciences in the FY 2003 budget, in Intersociety Working Group, *AAAS Report XXVII: Research and Development FY 2003* (Washington DC: American Association for the Advancement of Science), 188-193.
- Applegate, D., 2002, New IUGS Working Group addresses public affairs. *Episodes* 25, n. 2, 79-83.
- Baker, M.A. and Applegate, D., 2003, Earth sciences in the FY 2004 budget, in Intersociety Working Group, *AAAS Report XXVII: Research and Development FY 2004* (Washington DC: American Association for the Advancement of Science), 203-208.
- Applegate, D., 2004, Stepping up to the plate. *Seismological Research Letters* 75, n. 3, 335-337.
- , 2005, Lessons from Sumatra. *Geotimes* 50, n. 5, 7.
- , 2006, The mountain matters (a chapter on geologic issues facing the Yucca Mountain nuclear waste repository site) in A. Macfarlane and R. Ewing *Uncertainty Underground* (Cambridge MA: MIT Press).
- , 2008, Rising to the disaster resilience challenge in S. Nicklin et al. *Risk Wise* (London: Tudor Rose Press)
- , 2008, Challenges to building a disaster-resilient nation. *Science News* 173, n. 19, 32.
- Haeussler, P., Leith, W., Wald, D., Filson, J., Wolfe, C., and Applegate, D., 2014, Geophysical advances triggered by 1964 Great Alaska earthquake. *Eos* 95, n. 17, 141-142.

"Political Scene" columns in *Geotimes*

- Mining Law Reform and Congress (9/95)
 Reauthorizing the National Geologic Mapping Act (12/95)
 USGS Abolition Threat Gets Second Wind (1/96)
 White House, Congress Rethink National Earthquake Strategy (2/96)

(co-authored with Murray Hitzman; reprinted in *Seismological Research Letters*)

Following the Budget Process (3/96)

Establishing a National Institute for the Environment (4/96)

Fiscal Year 1997 Budget Plan Unveiled (5/96)

Progress on the Geologic Mapping Act (6/96)

AGI Report Addresses USGS/NBS Merger (7/96)

Reauthorization of Environmental Legislation Stalls (9/96)

AGI Workshop Examines Geoscience Data Preservation (10/96)

Geoscience and Natural Hazards Policy: Bridging the Gap (11/96)

Last Impressions of the 104th Congress (12/96)

Progress on WIPP (1/97)

Carl Sagan's Legacy (2/97)

New Leadership in Washington (3/97)

Geoscience in the President's Budget Request (4/97)

Federal Lands and the Geosciences (5/97)

Scientific Databases Caught in Copyright Web (6/97)

Yucca Mountain: No Light at Tunnel's End? (7/97)

National Parks: Geology Matters (8/97)

NASA's Geology Lesson on Mars (9/97)

Interns Find Washington Eye-opening (10/97)

Congressional Fellows: Scientists in a Strange Land (11/97)

Where Are the Declining Science Budgets? (12/97)

The Great Global El Nino Ozone Warming Debate (1/98)

Scientific Consensus and Political Controversy (2/98)

Congress Looks to a Limited Slate of Issues for 1998 (3/98)

A Smoking Gun for Science? The President's Budget Request (4/98)

Asteroid Impact! Nuclear Test! Why We Need Open Discourse and Data Access (5/98)

NSF Says No to Institute for the Environment (6/98)

Anticipating the Issue Cycle: Oil Estimates and ANWR (7/98)

The Case for a Natural Hazards Caucus (8/98)

Lobbying and the Geoscience Community (9/98)

Education Policy Begins at Home (10/98)

A Science Policy for the Next 50 Years? (11/98)

A Look Back at the 105th Congress (12/98)

Are the Geosciences Keeping Up? (2/99)

Senators Debate Response to Oil Crisis (3/99)

The President's Budget Request for the Geosciences (4/99; co-authored with K. S. White)

Making Environmental Science Policy at NSF (5/99)

Geologic Disposal in Political Time (7/99)

Freedom of Information: Too Much of a Good Thing? (8/99)

Farewell to Congressman Brown (9/99)

The Political Lessons of Kansas (10/99)

Test Ban Tumult Worth the Effort (12/99)

AGI Statement on Global Climate Change (2/00)

Reflections on the President's Budget Request (4/00)

Go Tell It on the Hill (6/00)

Creationists Open a New Front (7/00; reprinted in *Reports of the National Center for Science Education*, v. 20, n. 1-2; and *California Journal of Science Education*, v. 1, n. 2, 97-100)

Congress Rethinks Science Education Policy (9/00)

High Prices at the Pump? It's Time to Talk Energy Policy (11/00)

The Road Ahead (02/01)

Confronting Natural Disasters (3/01)

Climate Policy Needs a New Approach (5/01)

Science Fares Poorly in Campaign Budget (6/01)

Crossing Geopolitical Borders (8/01)
Monkey Business (9/01)
Run for Office! (11/01)
A Decade in the Game: AGI's Government Affairs Program (1/02)
Taking Aim at a Defense Budget (3/02; co-authored w/ Margaret Baker)
Turning a Request into Reality (4/02)
Energy Policy at the Crossroads (6/02)
Federal Law Misused in Ohio Education Debate (9/02)
The Time Has Come for a USGS Coalition (10/02)
Homeland Security, Broadly Defined (11/02)
New Congress Faces Same Issues (1/03)
New Congress, New Faces (2/03)
Geosciences Again Look to Congress to Restore Cuts (4/03; co-authored w/ Margaret Baker)
Another Stab at Energy Legislation (5/03)
Congress Re-examines Earthquake Policy (6/03)
Opposition to Evolution Takes Many Forms (9/03)
Endowing the AGI Congressional Fellowship (10/03)
Water is for Fightin' (12/03)
Grand Plan for Another World (2/04)

Edited *Geotimes* Magazine Special Policy Issues (prior to assuming editorship)

March, 1996. Geology and Politics.
April, 1997. Geology and Public Policy.
April, 1998. Geoscience and Public Policy.
April, 1999. Geoscience Policy At Home and Abroad

Edited Reports

American Geological Institute, 1996, *Intersociety Workshop Report on the Integration of the National Biological Service into the U.S. Geological Survey*.
American Geological Institute, 1998, *Government Affairs Program Strategic Plan*.

USGS Fact Sheets

Love, J.J., Applegate, D., and Townshend, J.B., 2008, Monitoring the Earth's dynamic magnetic field: U.S. Geological Survey Fact Sheet 2007–3092, 2 p.
Frankel, A.D., Applegate, D., Tuttle, M.P., and Williams, R.A., 2009, Earthquake hazard in the New Madrid Seismic Zone remains a concern: U.S. Geological Survey Fact Sheet 2009–3071, 2 p.

Abstracts

Applegate, J.D.R. and Brandon, M.T., 1989, An upper plate origin for basalt blocks in the Cenozoic subduction complex of the Olympic Mountains, northwest Washington state. *Geol. Soc. Amer. Abs. w. Prog.* 21, n. 5, 51.
Applegate, J.D.R. and Hodges, K.V., 1990, Solution model effects on the precision of an empirically calibrated geobarometer. *EOS* 71, 1661.
Applegate, J.D.R., Walker, J.D., and Hodges, K.V., 1991, Structural and geochronologic constraints on Late Cretaceous extensional deformation in the Funeral Mountains metamorphic core complex, southeastern California. *Geol. Soc. Amer. Abs. w. Prog.* 23, A83.
Applegate, J.D.R., Hodges, K.V., and Walker, J.D., 1992, Sequence and timing of deformation in the footwall of the Funeral Mountains metamorphic core complex, California. *Geol. Soc. Amer. Abs. w. Prog.* 24, A278-279.
Applegate, J.D.R. and Hodges, K.V., 1993, Episodic unroofing of the Funeral Mountains metamorphic core complex, Death Valley, California. *Geol. Soc. Amer. Abs. w. Prog.* 25, A411.

- Applegate, J.D.R., 1994, Extension normal to the dextral Northern Death Valley fault zone in California. *EOS* 75, 600.
- , 1997, Defining a role for the geosciences in environmental policy-making. *Geol. Soc. Amer. Abs. w. Prog.* 29, no. 3.
- Applegate, D., 1998, Policy issues affect access to data. *Geol. Soc. Amer. Abs. w. Prog.* 30, no. 7.
- Dragonetti, J. D., and Applegate, D., 1999, Geology needs a political rationale that works. *Geol. Soc. Amer. Abs. w. Prog.* 31, no. 5.
- Applegate, D., 1999, Yucca Mountain and the challenge of approaching a geologic problem in political time. *EOS*.
- Applegate, D., 2000, Defining the role of science amidst the politics of nuclear waste disposal. *Geol. Soc. Amer. Abs. w. Prog.* 32.
- , 2000, Science policy: The wonk path for you? *Eos* 81, F290.
- , 2001, Pursuing a career in science policy. *AGI Workshop on Identifying Geosciences Human-Resources Data Needs*.
- , 2001, Why we need active citizen-geoscientists. *Joint GSA/GSL Earth Systems Processes Meeting*.
- , 2001, Access and royalties fuel congressional debate over fossil energy on public lands. *Geol. Soc. Amer. Abs. w. Prog.* 33.
- , 2002, Environmental policy challenges: Geochemistry must be part of the solution. *Sixth International Symposium on the Geochemistry of the Earth's Surface*.
- , 2002, Users make a compelling case for federal geoscience programs. *Joint AEG/AIPG Annual Meeting. AEG News 45/Program with Abstracts*.
- , 2002, The perils of relevance: Science and the political fray. *Eos. Trans. AGU* 83(47), *Fall Meet. Suppl.*, Abstract U11B-06.
- Applegate, D. and P. Folger, 2002, A caucus approach to raising congressional awareness of natural hazards. *Geol. Soc. Amer. Abs. w. Prog.* 34, No. 6.
- Folger, P. and D. Applegate, 2003, Geohazards: Informing the public through their elected representatives in Congress. *Association of Earth Science Editors Technical Program*.
- Applegate, D., 2005, Geologic hazard events: Making the most of the teachable moment. *Geol. Soc. Amer. Abs. w. Prog.*
- , 2007, Reducing America's risk from natural hazards: An initiative of the USGS. *National Hydrologic Warning Council Biennial Conference Proceedings*.
- , 2007, Earthquakes: National threat, national challenge. *Western States Seismic Policy Council Annual Conference Proceedings*.
- , 2008, The role of the U.S. Geological Survey in the NEHRP handoff from research to implementation. *National Earthquake Conference Proceedings*.
- , 2008, Helping society improve disaster resilience: A grand challenge for the geosciences. *International Geological Congress* (August 2008).
- , 2009, Implementing global and national frameworks for disaster risk reduction. *Geol. Soc. Amer. Abs. w. Prog.*
- , 2010, Advancing earthquake early warning in the United States. *Western States Seismic Policy Council Annual Meeting Proceedings*.
- , 2010, Making the handoff from earthquake hazard assessments to effective mitigation measures. *AGU Fall Meeting*, accepted.
- , 2010, The role of science and engineering in rebuilding a more resilient Haiti. *AGU Fall Meeting*, accepted.
- , 2012, Science in times of crisis: Delivering situational awareness to emergency managers and the public when disaster strikes, invited keynote address at the 3rd International Conference and Exhibition on Computing for Geospatial Research and Application, July 1-3, 2012, Reston VA
- , 2015, The Role of Earth Observation in Disaster Risk Reduction. *Geol. Soc. Amer. Abs. w. Prog.*
- , 2018, Challenges and successes for the USGS in disaster response. *Geol. Soc. Amer. Annual Meeting Special Session on Kilauea Eruption*.
- , 2021, Geoscience with a public purpose: Adding people to the equation. *Geol. Soc. Amer. Annual Meeting Pardee Symposium on Geoscience and Society: Action and Interdisciplinary Engagement on Local and Global Scales*.

Invited Presentations

Geological Society of Washington, 1995
University of North Carolina at Chapel Hill, 1995
George Mason University Geological Society, 1995
University of Kansas, 1996
Dallas Geological Society, 1996
University of Utah, 1996
University of Oklahoma, 1997
University of Delaware, 1997
Yale University, 1997
National States Geographic Information Council, 1998
USGS National Mapping Division Leadership Conference, 1998
USGS Geologic Division Leadership Conference, 1999
Council of the National Seismic System, 1999
New Mexico Geological Society, 1999
AAPG All-Convention Luncheon Speaker, 2001
Utah Geological Association, 2001
Geological Society of Washington, 2001
AAPG Division of Professional Affairs Forum, 2002
Energy & Geoscience Institute, 2002
University of Utah, 2002
AIPG Ohio Section, 2003
GSA NE/SE Section Meeting, 2004
AGI Leadership Conference, 2004
Seismological Society of America Annual Meeting, 2004
Incorporated Research Institutions for Seismology Annual Meeting, 2004
Southern California Earthquake Center Annual Meeting, 2004
National Earthquake Conference, 2004
Building Seismic Safety Council, 2005
Houston Geological Society, 2005
Western States Seismic Policy Council, 2005
Potomac Geophysical Society, 2005
U.S. Court of Appeals, 9th Circuit Annual Conference, 2006
Association of American Geographers, 2006
Geological Society of Washington, 2006
Boulder Hazards Research & Applications Workshop, 2006
University of Pennsylvania Roundtable on a National Framework for Risk Reduction and Management, 2006
George Washington University, 2007
George Mason University, 2007
Good Neighbor Environmental Board, 2007
FEMA National Earthquake Program Managers Meeting, 2007
National Emergency Management Association Mitigation Workshop, 2008
FEMA Council on Disabilities, 2008
Conference on Preparing for a Significant Central U.S. Earthquake, 2008
Federal Forecasters Conference, 2009
National Building Museum, 2010
USGS Public Lecture, 2010
Smithsonian Associates Lecture Series, 2010
Natural Hazards Workshop keynote, 2011
DHS Workshop on Remote Sensing Techniques for Improved Earthquake Warning, Monitoring and Response, 2011
Space Weather Environment Forum, 2011
Department of the Interior Museum, 2011
USAID Office of Foreign Disaster Assistance, 2011
US Department of State, 2011
USTTI Seminar on Applications for Disaster Management and Societal Benefits, 2011
NOAA East-Gulf Coast Caribbean Tsunami Conference, 2011
USGS National Water Mission Area Meeting, 2011
NRC Committee on Seismology and Geodynamics, 2011
NOAA West Coast Tsunami Conference, 2011
On the Cutting Edge Hazards Webinar, 2012
Chambersburg Rotary Club, 2012
Lifelong Learning Institute (George Mason University and American University), 2012
MIT Club of Washington, 2012
National Emergency Managers Association, 2012
Wilson Center Connecting Grassroots to Government for Disaster Management Workshop, 2012
NASA Position Navigation Timing Advisory Board, 2012
ICSMEM National Public Meeting, 2014
USGS National Research Program Eastern Branch, 2014
Association of the US Army, 2014
National Research Council Forum on Citizen Science, 2014
U.S. Nuclear Regulatory Commission, 2014
Basin and Range Province Seismic Hazards Summit III, 2015
City College of New York, 2015
American Institute of Professional Geologists Annual Meeting Luncheon Speaker, 2015
EPA National Advisory Council for Environmental Policy and Technology, 2015
Joint International Charter Space and Major Disasters and America View Meeting, 2015

Federal Deposit Insurance Corporation, 2015
House Committee on Foreign Affairs
Subcommittee on Asia and the Pacific briefing,
2015
University of Maryland, 2015
USGS Unmanned Aircraft Systems Workshop,
2015
World Conference on Disaster Risk Reduction
(Sendai), 2015
National Research Council Board on Earth Sciences
and Resources, 2016
Georgetown University, 2016
Great Falls Rotary Club, 2016
Congressional Earth and Space Science Caucus
Briefing, 2017

American Meteorological Society, 2018
AGU-IUGG Centennial Symposium on Disaster
Science, 2018
FEMA Emergency Management Institute, 2019
Open Geospatial Consortium Disasters Workshop,
2018
Ohio University, 2019
University of Maryland, 2019
University of Utah, 2019
FEMA Emergency Management Institute, 2019
UNAVCO Board of Directors, 2020
American Public Works Association, 2020
South Carolina Disaster Intelligence Workshop,
2020
Science Summit at UN General Assembly, 2021

Testimony

U.S. Senate Committee on Commerce, Science and Transportation Subcommittee on Science, Technology and Space (June 24, 2004; National Earthquake Hazards Reduction Program reauthorization hearing)
U.S. House of Representatives Committee on Armed Services (November 10, 2005; Disaster preparedness hearing)
U.S. Senate Committee on Homeland Security and Government Affairs Ad Hoc Subcommittee on State, Local, and Private Sector Preparedness and Integration (December 4, 2007; Earthquake hazards in Central U.S.)
U.S. House of Representatives Committee on Natural Resources Subcommittee on Energy and Mineral Resources (May 22, 2008; Oversight hearing on "The United States Geological Survey's Earthquake Hazards Program -- Science, Preparation, and Response")
U.S. House of Representatives Committee on Natural Resources Subcommittee on Energy and Mineral Resources (January 20, 2010; Legislative hearing on "H.R. 3820: Natural Hazards Risk Reduction Act of 2009")
U.S. House of Representatives Committee on Science, Space, and Technology (September 8, 2011; Oversight hearing on "Impacts of the LightSquared Network on Federal Science Activities")
U.S. House of Representatives Committee on Science, Space, and Technology Subcommittee on Research and Technology (July 29, 2014; Oversight hearing on "Review of the National Earthquake Hazards Reduction Program")
U.S. House of Representatives Committee on Natural Resources Subcommittee on Energy and Mineral Resources (November 30, 2017; Legislative hearing on "Geothermal Exploration, 3 Other Bills")
U.S. Senate Committee on Energy and Natural Resources (January 30, 2018; Oversight hearing "to examine the role of the U.S. Geological Survey and the U.S. Forest Service in preparing for and responding to natural hazard events, as well as the current status of mapping and monitoring systems.")

Volunteer Professional Service Positions

American Association for the Advancement of Science
Council Representative, Geology & Geography (Section E), 2005-2007
AAAS/Whitaker Science Journalism Awards Screening Committee, 2000-2002, 2005
American Geophysical Union
Cowen Award Committee, 2007- 2009 (Chair, 2008-2009)
Congressional Science Fellow Task Force, 2013-2018
American Institute of Physics
Congressional Science Fellow Selection Committee, 1998-2000
Geological Society of America
Ad-Hoc Committee to Review Committees, 2008-2009
Ad-Hoc National Leadership Initiative Steering Committee, 2007

Ad-Hoc Nominations and Awards Committee, 2020-2021
Audit Committee, 2006-2009
Congressional Science Fellowship Selection Committee, 2020-2021
Council, 2006-2010
Doris M. Curtis Memorial Fund for Women in Science Committee, 2007-2009
Executive Committee, 2007-2008
Geology & Public Policy Committee, 2005-2008
Nominations Committee, 2007- 2009 (Chair, 2008 & 2009)
Nominations and Awards Ad Hoc Committee, Co-Chair, 2021
NE/SE Section Meeting Organizing Committee, 2004
Public Service Award Committee, 2005-2008
Geological Society of Washington
Chair, Program Committee, 1997
Chair, Nominating Committee, 2000
Webmaster, 1998-2013
Chair, Finance Committee, 2002 & 2004
President, 2003
International Union of Geological Sciences
Chair, Task Group on Public Policy, 2001-2004
National Research Council Disasters Roundtable
Steering Committee, 2001-2004
Natural Hazards Caucus Work Group
Co-Chair, 2000-2004
Science-Engineering-Technology Work Group
Co-Chair, 1999-2000

Revised October 2021

Sara Moffat

(b)(6)

Experience

Western Conservation Foundation

July 2018-Present

Director of Government Relations – Washington, DC

- Create impactful Congressional strategy that will protect public lands, further conservation funding, and hold public lands detractors accountable.
- Oversee contracts with Government Relations firms and consultants.
- Work with Congressional offices to enhance WCF's public lands goals.

Resources Legacy Fund

January 2017-July 2018

Director of Strategy, Heritage Outdoors Project – Washington, DC

- Create, lead facilitation of public lands defense strategy for national grantmaking organization.
- Work with Congressional offices, environmental non-profit organizations, sportsmen, faith-based organizations and others to implement national public lands defense strategy.

Office of U.S. Senator Harry Reid

March 2010-January 2017

Policy Advisor – Washington, DC

June 2014-January 2017

- In addition to Legislative Assistant duties (see below), developed Senate Democratic strategy natural resources issues for the Democratic Leader, including conservation and conservation funding such as Land and Water Conservation Fund, Endangered Species Act issues, and Interior Appropriations.
- Negotiated the public lands package included as part of the National Defense Authorization Act for FY 2015 (P.L. 113 – 291).
- Worked with the White House and Department of the Interior on the designation of the Basin and Range (2015) and Gold Butte (2016) National Monuments

Legislative Assistant – Washington, DC

January 2013-June 2014

- Advised Senator Reid on natural resource policy both in Nevada and nationally.
- Wrote Nevada public lands legislation and shepherd it through the legislative process.
- Worked with constituents and industry to resolve conflicts regarding natural resources management.
- Hired and managed Natural Resource Fellows.

Regional Representative – Las Vegas, NV

March 2010-January 2013

- Managed outreach on natural resource and energy issues in southern Nevada.
- Guided constituents through federal processes, including National Environmental Policy Act permitting and health claims for Nevada Test Site workers.
- Organized Senator's annual National Clean Energy Summits: www.cleanenergysummit.org.

Nevada State Assembly

January 2007-June 2007

Attache to Assemblyman David Bobzien – Carson City, NV

- Sole staffer managing constituent outreach, clerical duties, legislative research and hearing preparation.

Friends for David Bobzien

August 2005-November 2006

Campaign Manager – Reno, NV

- Ran a successful campaign against an incumbent, managing a small staff and all volunteers.
- Handled press and field strategy and helped to craft the candidate's platform.

Education

London School of Economics and Political Science—London, UK

MSc in Comparative Politics - Conflict Studies, graduated with

(b)(6)

University of Nevada, Reno—Reno, NV

BA in Political Science, graduated

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