



FEDERAL PERSONNEL PAYROLL SYSTEM

A comprehensive, mainframe-based, integrated online/real-time personnel and payroll system developed and operated by the Interior Business Center

WHY FPPS?

IBC's Federal Personnel Payroll System is well-established and extremely dependable for all our clients' needs.

- FPPS meets all government requirements and federal payroll guidelines.
- It is customer-driven, creating and generating the full life cycle of personnel and payroll transactions, enabling agencies to maintain records electronically.
- It enhances the timeliness and accuracy of agency personnel and pay actions by offering the only fully integrated system with user-friendly, point and click screens for real-time updates and edits of employee personnel and payroll data.
- It has table-driven features that allow for responsiveness and flexibility in implementing new programs, laws, and regulations, and for addressing client-specific pay plans and processes.
- It eliminates the need for resource-intensive reconciliations between two systems because personnel and payroll data is integrated into one database.

FPPS INTEGRATIONS

Datamart	Employee Express
Enterprise Human Resources Integration (OPM's Electronic Retirement Record)	Entrance on Duty System
Electronic Official Personnel Folder	ezPIV
Fed Talent and DOI Talent	Financial Business Management
Quicktime	Workforce Transformation and Tracking System

ROLES WITHIN FPPS

Requesting Office - Allows users within the field to request personnel actions (SF-52s) to send to the Servicing Personnel Office, and is typically appropriate for managers, managers' assistants, budget officers, etc.

Servicing Personnel Office - Allows users to fully process personnel actions, either by initiating these actions themselves or by receiving them from the RO. The SPO role is typically appropriate for Human Resources personnel.

Security - Allows users to request FPPS access for their agency employees and grant users permissions to access FPPS data based on certain departments, bureaus, sub bureaus, etc., and allows users to establish Requesting Offices and Servicing Personnel Offices within their agency. The Security role is catered to users who will serve as a Security Point of Contact (SPOC) for their agency.

FPPS KEY FACTS

- The only federal system to track an employee's personnel record from the first day of work till retirement
- Servicing over 50 agencies and over 276,000 employees
- Processes over 768,000 transactions per year
- Processes over 1,820,000 jobs per year
- Unscheduled downtime of less than 0.1%

IBC is an OPM-certified payroll provider and federal shared service center for human resources. Our comprehensive and integrated HR support services meet or exceed all government requirements and federal payroll guidelines.



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