## INTERIOR BUSINESS CENTER

**U.S. DEPARTMENT OF THE INTERIOR** 



# **Human Resources**

## FEDTALENT LEARN

FedTalent "Learn" supports the unique federal "Business of Learning" for the workforce to create, assign, curate, distribute, track and update learning and development.

## WHAT WE OFFER

IBC's FedTalent "Learn" offering supports blended learning with robust variations for synchronous, asynchronous, forums, seminars, eLearning, virtual instructor-led training (VILT), quizzes, and configurable evaluations with security for roles and permissions that satisfy the "least privilege" principles.

## **KEY FEATURES**

- Learning Tools Interoperability (LTI) Integration: FedTalent
  Learn can integrate with external learning tools and content
  providers that support the LTI standard. This allows users to
  seamlessly access and interact with third-party tools within
  the Learn environment.
- Single Sign-On (SSO): It can be configured to meet each agency's approach to satisfying federal multi-factor authentication mandates.
- eLearning Integration Standards: Sharable Content Object Reference Model (SCORM) and Aviation Industry Computer-Based Training Committee (AICC) standards compatibility for integrating and delivering e-learning content.
- Notification Framework: FedTalent includes a robust notification framework that enables administrators, instructors, and learners to stay informed about important events, updates, and activities within the learning environment. Notifications can be configured for unique and specific timetables and custom messages for all learning and enrollments.
- Video Conferencing Integration: FedTalent can integrate
  with popular video conferencing platforms such as Zoom,
  Microsoft Teams, Google Meet, or WebEx. These integrations
  allow instructors to schedule virtual meetings, webinars, or
  live sessions directly within the LMS interface.
- Collaboration Tools: Platforms like Microsoft Teams, Slack, or Moodle's built-in chat and messaging tools can be integrated with FedTalent to facilitate real-time collaboration, discussions, and group work among learners and instructors.

#### **LEARNING**

Learning Management System

Record of Learning

**External Training Requests** 

Individual Development Plans

**Data Reporting** 

Customer Unique Dashboards

Ventura Theme Opportunity

Multiple Reporting & Report Sources

Virtual Room Plugin

Centralized Notifications Functionality

- Virtual Classroom Solutions: FedTalent can integrate
  with virtual classroom solutions like Adobe Connect,
  BigBlueButton, or GoToMeeting, providing a synchronous
  learning environment with features such as live video,
  audio, screen sharing, whiteboarding, breakout rooms, and
  interactive polls.
- Complete Customization and Branding Autonomy:
   Control the display and Graphical User Interface (GUI) with autonomous purpose.
- Administrative Control: Administrators have complete control and autonomy over their FedTalent instance.
   Configure roles, permissions, user access, course content, and reporting settings according to your organization's requirements.

IBC is an OPM-certified payroll provider and federal shared service center for human resources.

Our comprehensive and integrated HR support services meet or exceed all government requirements and federal payroll guidelines.



