



82	I can be successful in my organization being myself.	DEIA: Inclusion	N/A	Agree-disagree	78%	33%	45%	13%	5%	4%	9%	11,748	15,510	4,579	1,732	1,364	34,933	264
83	I can easily make a request of my organization to meet my accessibility needs.	DEIA: Accessibility	N/A	Agree-disagree	76%	32%	44%	17%	4%	3%	7%	7,128	9,323	3,496	884	616	21,447	13,903
84	My organization responds to my accessibility needs in a timely manner.	DEIA: Accessibility	N/A	Agree-disagree	69%	30%	39%	23%	4%	3%	7%	6,120	7,554	4,424	802	581	19,481	15,840
85	My organization meets my accessibility needs.	DEIA: Accessibility	N/A	Agree-disagree	72%	31%	41%	22%	4%	3%	6%	6,425	8,170	4,149	699	505	19,948	15,376
86	My job inspires me.	Employee Experience	N/A	Agree-disagree	68%	27%	41%	20%	9%	4%	13%	9,397	14,466	6,872	3,101	1,337	35,173	N/A
87	The work I do gives me a sense of accomplishment.	Employee Experience	N/A	Agree-disagree	79%	33%	45%	13%	6%	3%	9%	11,734	15,933	4,443	2,037	996	35,143	N/A
88	I feel a strong personal attachment to my organization.	Employee Experience	N/A	Agree-disagree	67%	30%	37%	20%	9%	5%	13%	10,788	12,815	6,989	3,100	1,546	35,238	N/A
89	I identify with the mission of my organization.	Employee Experience	N/A	Agree-disagree	82%	37%	44%	14%	3%	2%	5%	13,304	15,548	4,726	988	626	35,192	N/A
90	It is important to me that my work contribute to the common good.	Employee Experience	N/A	Agree-disagree	93%	53%	40%	6%	1%	1%	1%	19,106	13,801	1,959	217	208	35,291	N/A

\* AES prescribed items as of 2017 (5 CFR Part 250, Subpart C)  
\*\* Unweighted count of responses excluding "Do Not Know", "No Basis to Judge", "There have been no recent hires in my work unit", or "I do not have any accessibility needs." Percentages are weighted to represent the Agency's population.  
For confidentiality purposes, a "-" indicates that there are fewer than 4 responses to Questions 83, 84, or 85 and results are therefore suppressed.  
Source: **Department of the Interior AES Report, 2024 Federal Employee Viewpoint Survey**