



**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
Washington, D.C. 20507**

**NOTICE TO EMPLOYEES  
POSTED BY ORDER OF THE  
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
An Agency of the United States Government**

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission, dated April 15, 2021, which found violations of Section 501 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. § 791 *et seq.*, have occurred within the U.S. Department of the Interior, Office of the Secretary, Office of Financial Management, Internal Control and Audit Follow-up Division, in Washington, D.C. (Facility), from 2016 to 2017. On September 28, 2023, the EEOC affirmed the order on appeal.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment. The U.S. Department of the Interior confirms its commitment to comply with these statutory provisions.

The EEOC issued a decision fully in favor of an employee, finding that the U.S. Department of the Interior was liable for engaging in disability and reprisal-based discrimination, harassment, and for failing to provide reasonable accommodations for an employee's disability. The facility has been ORDERED to pay lost wages, correct time and attendance records, restore leave, expunge records from an Official Personnel File, pay compensatory damages, provide additional training, and post this Notice.

The U.S. Department of the Interior supports and will comply with such federal law and will not take action against individuals because they have exercised their rights under law. The U.S. Department of the Interior will ensure that officials responsible for processing requests for reasonable accommodations are adequately trained and will abide by the requirements of all federal laws and regulations.

This Facility will comply with federal law and will shall not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises their right to oppose practices made unlawful by, or who participates in proceedings pursuant to Federal equal employment opportunity law.

Duly Authorized Agency Representative: \_\_\_\_\_

Date Posted: December 6, 2023

Posting Expires: February 4, 2024  
**29 C.F.R. Part 1614**

**DOI-OS-17-0098 (Electronic Posting)**