



### FEDTALENT TALENT MANAGEMENT

FedTalent is a customizable talent management system that integrates learning management and performance management into a single, seamless platform.

#### LEARNING MANAGEMENT

FedTalent is a learning management system designed to help learners create and access a wide range of content alongside instructor-led training to deliver powerful blended learning experiences.

Trusted source data from the Federal Personnel Payroll System (FPPS) for user profiles coupled with opportunities to configure Single Sign-On (SSO) and agency-specific provisioning make FedTalent one of the most adaptable solutions for the federal market. Its flexible configuration options and ability to quickly add or remove data fields are essential in a compliance-driven environment.

#### USER STORY

Congratulations!  
You're now in  
the **New**  
Project Manager  
workforce team

Congratulations!  
You're now in  
the **Experienced**  
Project Manager  
workforce team

Congratulations!  
You're now in  
the **Expert**  
Project Manager  
workforce team

Welcome to the  
**New**  
Project Manager  
workforce  
collection

Welcome to the  
**Experienced**  
Project Manager  
workforce  
collection

Welcome to the  
**Expert**  
Project Manager  
workforce  
collection

Audiences are defined by the dynamic FPPS details in the User Profile. Upon completing the workforce collection, users transition into the next audience group and associated collection.

Movement across audiences can be triggered by the awarding of a badge or through static assignments.

Clients can extend a solution reporting with Change Requests for data in OBIEE solution books or the future data visualization.

Workforce collections can include a blend of courses and activities for synchronous, asynchronous, forums, seminars, eLearning, virtual instructor-led training, quizzes, and configurable evaluations.

A collection leverages the program feature and can include custom notifications and dynamic due dates.

Clients can achieve a *High-Impact Learning Organization* leveraging their WTTS or SWTTS solutions for early new hire provisioning and delivering immediate onboarding content.

#### WHY FEDTALENT

FedTalent empowers the federal workforce to create, assign, curate, distribute, track, and update learning and development. It supports blended learning through a wide range of formats, including synchronous and asynchronous, forums, seminars, eLearning, virtual instructor-led training, quizzes, and configurable evaluations. Access permissions follow the principle of least privilege, with comprehensive reporting and activity logging.

#### SYSTEM FEATURES

- Configurable for online, blended, and face-to-face courses
- Activities types include seminars, forums, SCORM activities, glossaries, polls, and quizzes
- Program and certification curation to support targeted learning paths
- Supervisor Dashboard for Learner results and progress
- Streamlined automation of the SF-182
- Integration with FPPS for user profile control
- Optimized for 2-factor authentication and SSO
- On-demand opportunity for flat-file contractor, volunteer, or other profile updates
- WTTS integration
- Satisfies eHRI training requirements
- Integration with OPM for eOPF transactions
- SCORM, AICC, Synchronous, Asynchronous and blended courses
- Dynamic or static audiences to drive action across the solution

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