

SALARY TABLE 2026 - UNITED STATES PARK POLICE
LAW ENFORCEMENT PAY EQUITY ACT OF 2000
BASE SALARY TABLE
INCORPORATING THE 1.0% GENERAL SCHEDULE INCREASE
EFFECTIVE JANUARY 11, 2026

Class 1 - PRIVATE (Line)

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
1-1	2,044.692	204.469	25.559	38.338	N/A		FLSA Non-Exempt
1-2	2,167.731	216.773	27.097	40.645	N/A		FLSA Non-Exempt
1-3	2,295.346	229.535	28.692	43.038	N/A		FLSA Non-Exempt
1-4	2,401.077	240.108	30.013	45.020	N/A		FLSA Non-Exempt
1-5	2,569.462	256.946	32.118	48.177	N/A		FLSA Non-Exempt
1-6	2,740.038	274.004	34.250	51.376	N/A		FLSA Non-Exempt
1-7	2,845.346	284.535	35.567	53.350	N/A		FLSA Non-Exempt
1-8	2,951.885	295.188	36.899	55.348	N/A		FLSA Non-Exempt
1-9	3,058.077	305.808	38.226	57.339	N/A		FLSA Non-Exempt
1-10	3,163.962	316.396	39.550	59.324	N/A		FLSA Non-Exempt
1-11	3,348.538	334.854	41.857	62.785	N/A		FLSA Non-Exempt
1-12	3,471.077	347.108	43.388	65.083	N/A		FLSA Non-Exempt
1-13	3,573.654	357.365	44.671	67.006	N/A		FLSA Non-Exempt
1-14	3,680.346	368.035	46.004	69.006	N/A		FLSA Non-Exempt

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Class 1 - PRIVATE (Technician, M/C, HMP, Canine, P/C, MPO @ 6%)

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium	
					Pay Cap	Maximum # Hours
					7,088.00	
1-1	2,167.374	216.737	27.092	40.638	N/A	FLSA Non-Exempt
1-2	2,297.795	229.779	28.722	43.084	N/A	FLSA Non-Exempt
1-3	2,433.067	243.307	30.413	45.620	N/A	FLSA Non-Exempt
1-4	2,545.142	254.514	31.814	47.721	N/A	FLSA Non-Exempt
1-5	2,723.629	272.363	34.045	51.068	N/A	FLSA Non-Exempt
1-6	2,904.441	290.444	36.306	54.458	N/A	FLSA Non-Exempt
1-7	3,016.067	301.607	37.701	56.551	N/A	FLSA Non-Exempt
1-8	3,128.998	312.900	39.112	58.669	N/A	FLSA Non-Exempt
1-9	3,241.562	324.156	40.520	60.779	N/A	FLSA Non-Exempt
1-10	3,353.799	335.380	41.922	62.884	N/A	FLSA Non-Exempt
1-11	3,549.451	354.945	44.368	66.552	N/A	FLSA Non-Exempt
1-12	3,679.342	367.934	45.992	68.988	N/A	FLSA Non-Exempt
1-13	3,788.073	378.807	47.351	71.026	N/A	FLSA Non-Exempt
1-14	3,901.167	390.117	48.765	73.147	N/A	FLSA Non-Exempt

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Class 1 - PRIVATE (Pilot @ 7%)

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium	
					Pay Cap	Maximum # Hours
					7,088.00	
1-1	2,187.821	218.782	27.348	41.022	N/A	FLSA Non-Exempt
1-2	2,319.472	231.947	28.993	43.490	N/A	FLSA Non-Exempt
1-3	2,456.020	245.602	30.700	46.050	N/A	FLSA Non-Exempt
1-4	2,569.152	256.915	32.114	48.172	N/A	FLSA Non-Exempt
1-5	2,749.324	274.932	34.367	51.550	N/A	FLSA Non-Exempt
1-6	2,931.841	293.184	36.648	54.972	N/A	FLSA Non-Exempt
1-7	3,044.520	304.452	38.057	57.085	N/A	FLSA Non-Exempt
1-8	3,158.517	315.852	39.481	59.222	N/A	FLSA Non-Exempt
1-9	3,272.142	327.214	40.902	61.353	N/A	FLSA Non-Exempt
1-10	3,385.439	338.544	42.318	63.477	N/A	FLSA Non-Exempt
1-11	3,582.936	358.294	44.787	67.180	N/A	FLSA Non-Exempt
1-12	3,714.052	371.405	46.426	69.638	N/A	FLSA Non-Exempt
1-13	3,823.810	382.381	47.798	71.696	N/A	FLSA Non-Exempt
1-14	3,937.970	393.797	49.225	73.837	N/A	FLSA Non-Exempt

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Class 3 - DETECTIVE

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
3-3	2,655.308	265.531	33.191	49.787	N/A		FLSA Non-Exempt
3-4	2,788.231	278.823	34.853	52.279	N/A		FLSA Non-Exempt
3-5	2,921.538	292.154	36.519	54.779	N/A		FLSA Non-Exempt
3-6	3,054.462	305.446	38.181	57.271	N/A		FLSA Non-Exempt
3-7	3,185.692	318.569	39.821	59.732	N/A		FLSA Non-Exempt
3-8	3,318.885	331.888	41.486	62.229	N/A		FLSA Non-Exempt
3-9	3,451.692	345.169	43.146	64.719	N/A		FLSA Non-Exempt
3-10	3,584.192	358.419	44.802	67.204	N/A		FLSA Non-Exempt
3-11	3,835.462	383.546	47.943	71.915	N/A		FLSA Non-Exempt
3-12	3,968.231	396.823	49.603	74.404	N/A		FLSA Non-Exempt
3-13	4,101.731	410.173	51.272	76.907	N/A		FLSA Non-Exempt
3-14	4,224.423	422.442	52.805	79.208	N/A		FLSA Non-Exempt

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Class 4 - SERGEANT (Line)

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
4-4	2,892.077	289.208	36.151	54.226	N/A		FLSA Non-Exempt
4-5	3,035.846	303.585	37.948	56.922	N/A		FLSA Non-Exempt
4-6	3,179.654	317.965	39.746	59.619	N/A		FLSA Non-Exempt
4-7	3,324.885	332.488	41.561	62.342	N/A		FLSA Non-Exempt
4-8	3,469.885	346.988	43.374	65.060	N/A		FLSA Non-Exempt
4-9	3,614.962	361.496	45.187	67.781	N/A		FLSA Non-Exempt
4-10	3,759.346	375.935	46.992	70.488	N/A		FLSA Non-Exempt
4-11	3,982.769	398.277	49.785	74.677	N/A		FLSA Non-Exempt
4-12	4,126.615	412.662	51.583	77.374	N/A		FLSA Non-Exempt
4-13	4,271.692	427.169	53.396	80.094	N/A		FLSA Non-Exempt
4-14	4,399.231	439.923	54.990	82.486	N/A		FLSA Non-Exempt

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Class 4 - SERGEANT (Detective @ 6%)

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium	
					Pay Cap	Maximum # Hours
					7,088.00	
4-4	3,065.602	306.560	38.320	57.480	N/A	FLSA Non-Exempt
4-5	3,217.997	321.800	40.225	60.337	N/A	FLSA Non-Exempt
4-6	3,370.433	337.043	42.130	63.196	N/A	FLSA Non-Exempt
4-7	3,524.378	352.438	44.055	66.082	N/A	FLSA Non-Exempt
4-8	3,678.078	367.808	45.976	68.964	N/A	FLSA Non-Exempt
4-9	3,831.859	383.186	47.898	71.847	N/A	FLSA Non-Exempt
4-10	3,984.907	398.491	49.811	74.717	N/A	FLSA Non-Exempt
4-11	4,221.735	422.174	52.772	79.158	N/A	FLSA Non-Exempt
4-12	4,374.212	437.421	54.678	82.016	N/A	FLSA Non-Exempt
4-13	4,527.994	452.799	56.600	84.900	N/A	FLSA Non-Exempt
4-14	4,663.185	466.318	58.290	87.435	N/A	FLSA Non-Exempt

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Class 4- SERGEANT (Technician @ 6%)

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium	
					Pay Cap	Maximum # Hours
					7,088.00	
4-4	3,065.602	306.560	38.320	57.480	N/A	FLSA Non-Exempt
4-5	3,217.997	321.800	40.225	60.337	N/A	FLSA Non-Exempt
4-6	3,370.433	337.043	42.130	63.196	N/A	FLSA Non-Exempt
4-7	3,524.378	352.438	44.055	66.082	N/A	FLSA Non-Exempt
4-8	3,678.078	367.808	45.976	68.964	N/A	FLSA Non-Exempt
4-9	3,831.859	383.186	47.898	71.847	N/A	FLSA Non-Exempt
4-10	3,984.907	398.491	49.811	74.717	N/A	FLSA Non-Exempt
4-11	4,221.735	422.174	52.772	79.158	N/A	FLSA Non-Exempt
4-12	4,374.212	437.421	54.678	82.016	N/A	FLSA Non-Exempt
4-13	4,527.994	452.799	56.600	84.900	N/A	FLSA Non-Exempt
4-14	4,663.185	466.318	58.290	87.435	N/A	FLSA Non-Exempt

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Class 4 - SERGEANT (Pilot @ 7%)

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium	
					Pay Cap	Maximum # Hours
					7,088.00	
4-4	3,094.522	309.452	38.682	58.022	N/A	FLSA Non-Exempt
4-5	3,248.355	324.836	40.604	60.907	N/A	FLSA Non-Exempt
4-6	3,402.230	340.223	42.528	63.792	N/A	FLSA Non-Exempt
4-7	3,557.627	355.763	44.470	66.705	N/A	FLSA Non-Exempt
4-8	3,712.777	371.278	46.410	69.615	N/A	FLSA Non-Exempt
4-9	3,868.009	386.801	48.350	72.525	N/A	FLSA Non-Exempt
4-10	4,022.500	402.250	50.281	75.422	N/A	FLSA Non-Exempt
4-11	4,261.563	426.156	53.270	79.904	N/A	FLSA Non-Exempt
4-12	4,415.478	441.548	55.193	82.790	N/A	FLSA Non-Exempt
4-13	4,570.711	457.071	57.134	85.701	N/A	FLSA Non-Exempt
4-14	4,707.177	470.718	58.840	88.260	N/A	FLSA Non-Exempt

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Class 5 - LIEUTENANT

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
5-5	3,190.154	319.015	39.877	39.877	97.50		FLSA Exempt
5-6	3,349.615	334.962	41.870	41.870	89.25		FLSA Exempt
5-7	3,543.077	354.308	44.288	44.288	80.00		FLSA Exempt
5-8	3,704.269	370.427	46.303	46.303	73.00		FLSA Exempt
5-9	3,864.769	386.477	48.310	48.310	66.50		FLSA Exempt
5-10	4,025.692	402.569	50.321	50.321	60.75		FLSA Exempt
5-11	4,272.692	427.269	53.409	53.409	52.50		FLSA Exempt
5-12	4,432.692	443.269	55.409	55.409	47.75		FLSA Exempt
5-13	4,592.154	459.215	57.402	57.402	43.25		FLSA Exempt
5-14	4,729.154	472.915	59.114	59.114	39.75		FLSA Exempt

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Class 7 - CAPTAIN

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
7-6	3,746.846	374.685	46.836	46.836	71.25		FLSA Exempt
7-7	3,934.962	393.496	49.187	49.187	64.00		FLSA Exempt
7-8	4,122.731	412.273	51.534	51.534	57.50		FLSA Exempt
7-9	4,307.577	430.758	53.845	53.845	51.50		FLSA Exempt
7-10	4,495.192	449.519	56.190	56.190	46.00		FLSA Exempt
7-11	4,779.731	477.973	59.747	59.747	38.50		FLSA Exempt
7-12	4,968.385	496.838	62.105	62.105	34.00		FLSA Exempt
7-13	5,157.769	515.777	64.472	64.472	29.75		FLSA Exempt
7-14	5,312.538	531.254	66.407	66.407	26.50		FLSA Exempt

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Class 8 - MAJOR

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
8-6	4,333.269	433.327	54.166	54.166	50.75		FLSA Exempt
8-7	4,558.462	455.846	56.981	56.981	44.25		FLSA Exempt
8-8	4,795.346	479.535	59.942	59.942	38.00		FLSA Exempt
8-9	5,044.615	504.462	63.058	63.058	32.25		FLSA Exempt
8-10	5,260.885	526.088	65.761	65.761	27.75		FLSA Exempt
8-11	5,490.731	549.073	68.634	68.634	23.25		FLSA Exempt
8-12	5,752.846	575.285	71.911	71.911	18.50		FLSA Exempt
8-13	5,980.731	598.073	74.759	74.759	14.75		FLSA Exempt
8-14	6,206.538	620.654	77.582	77.582	11.25		FLSA Exempt

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Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	
Class 9 - DEPUTY CHIEF					Maximum # Hours	
9-6	4,997.077	499.708	62.463	62.463	33.25	FLSA Exempt
9-7	5,335.346	533.535	66.692	66.692	26.25	FLSA Exempt
9-8	5,674.385	567.438	70.930	70.930	19.75	FLSA Exempt
9-9	6,013.115	601.312	75.164	75.164	14.25	FLSA Exempt
9-10	6,262.692	626.269	78.284	78.284	10.50	FLSA Exempt
9-11	6,512.500	651.250	81.406	81.406	7.00	FLSA Exempt
9-12	6,755.962	675.596	84.450	84.450	3.75	FLSA Exempt
9-13	6,755.962	675.596	84.450	84.450	3.75	FLSA Exempt
9-14	6,755.962	675.596	84.450	84.450	3.75	FLSA Exempt
Class 10 - ASSISTANT CHIEF						
10-14	6,755.962	675.596	84.450	84.450	3.75	FLSA Exempt
Class 11 - CHIEF						
11-14	7,111.538	711.154	88.894	88.894	-	FLSA Exempt