

**SALARY TABLE 2026 - UNITED STATES PARK POLICE
LAW ENFORCEMENT PAY EQUITY ACT OF 2000
WASHINGTON, DC LOCALITY PAY AREA**

INCORPORATING THE 1.0% GENERAL SCHEDULE INCREASE AND A SPECIAL RATE SUPPLEMENT OF 37.65%

EFFECTIVE JANUARY 11, 2026

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A S S	Time Required to Reach Service Steps	52 Weeks (1 Year)			104 Weeks (2 Years)						156 Wks	208 Weeks (4 Years)			
		1	2	3	4	5	6	7	8	9	10	11	12	13	14
S S	USPP Years in Service		1	2	3	5	7	9	11	13	15	18	22	26	30
1 1	PRIVATE	73,177	77,581	82,148	85,932	91,958	98,063	101,832	105,645	109,446	113,235	119,841	124,226	127,897	131,716
1 2	PRIVATE (Technician)	77,568	82,236	87,077	91,088	97,475	103,947	107,942	111,984	116,013	120,029	127,031	131,680	135,571	139,619
1 3	PRIVATE (Pilot)	78,299	83,012	87,898	91,947	98,395	104,927	108,960	113,040	117,107	121,161	128,230	132,922	136,850	140,936
3 4	DETECTIVE			95,031	99,788	104,559	109,316	114,013	118,780	123,533	128,275	137,267	142,019	146,797	151,188
4 5	SERGEANT (Line)				103,505	108,650	113,797	118,994	124,184	129,376	134,543	142,539	147,687	152,880	157,444
4 6	SERGEANT (Detective)				109,715	115,169	120,625	126,134	131,635	137,139	142,616	151,091	156,548	162,053	166,891
4 7	SERGEANT (Technician)				109,715	115,169	120,625	126,134	131,635	137,139	142,616	151,091	156,548	162,053	166,891
4 8	SERGEANT (Pilot)				110,750	116,256	121,763	127,324	132,877	138,432	143,961	152,517	158,025	163,582	168,465
5 9	LIEUTENANT					114,172	119,879	126,803	132,572	138,316	144,076	152,915	158,642	164,349	169,252
7 10	CAPTAIN						134,096	140,828	147,548	154,164	160,878	171,062	177,814	184,591	190,130
8 11	MAJOR							155,083	163,143	171,621	180,542	188,282	196,508	197,200	197,200
9 12	DEPUTY CHIEF								178,840	190,947	197,200	197,200	197,200	197,200	197,200
10 13	ASSISTANT CHIEF														197,200
11 14	CHIEF														197,200

In no case may the annual rate of basic compensation for any such officer or member exceed the rate of basic pay payable for Level IV of the Executive Schedule in accordance with P.L. 106-554.

In accordance with 5 DC Code, 5-1304 (h)(3), Premium Pay may not be paid to any member (exempt from FLSA) at a rate in excess of the basic pay level V of the Executive Schedule (\$184,900 per annum, effective January 2026) for a bi-weekly limitation of \$7,088.00

MALIA BRUYNEEL WILBER

Digitally signed by MALIA BRUYNEEL

WILBER

Date: 2026.01.12 10:21:44 -05'00'

Certified Correct:

Deputy Associate Director, Workforce

Date

FPPS Table Number 41080

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WASHINGTON, DC LOCALITY PAY AREA**

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EFFECTIVE JANUARY 11, 2026

Class 1 - PRIVATE (Line)

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
1-1	2,814.500	281.450	35.181	52.772	N/A		FLSA Non-Exempt
1-2	2,983.885	298.388	37.299	55.948	N/A		FLSA Non-Exempt
1-3	3,159.538	315.954	39.494	59.241	N/A		FLSA Non-Exempt
1-4	3,305.077	330.508	41.313	61.970	N/A		FLSA Non-Exempt
1-5	3,536.846	353.685	44.211	66.316	N/A		FLSA Non-Exempt
1-6	3,771.654	377.165	47.146	70.719	N/A		FLSA Non-Exempt
1-7	3,916.615	391.662	48.958	73.437	N/A		FLSA Non-Exempt
1-8	4,063.269	406.327	50.791	76.186	N/A		FLSA Non-Exempt
1-9	4,209.462	420.946	52.618	78.927	N/A		FLSA Non-Exempt
1-10	4,355.192	435.519	54.440	81.660	N/A		FLSA Non-Exempt
1-11	4,609.269	460.927	57.616	86.424	N/A		FLSA Non-Exempt
1-12	4,777.923	477.792	59.724	89.586	N/A		FLSA Non-Exempt
1-13	4,919.115	491.912	61.489	92.233	N/A		FLSA Non-Exempt
1-14	5,066.000	506.600	63.325	94.988	N/A		FLSA Non-Exempt

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Class 1 - PRIVATE (Technician, M/C, HMP, Canine, P/C, MPO @ 6%)

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
1-1	2,983.385	298.338	37.292	55.938	N/A		FLSA Non-Exempt
1-2	3,162.923	316.292	39.537	59.305	N/A		FLSA Non-Exempt
1-3	3,349.115	334.912	41.864	62.796	N/A		FLSA Non-Exempt
1-4	3,503.385	350.338	43.792	65.688	N/A		FLSA Non-Exempt
1-5	3,749.038	374.904	46.863	70.294	N/A		FLSA Non-Exempt
1-6	3,997.962	399.796	49.975	74.962	N/A		FLSA Non-Exempt
1-7	4,151.615	415.162	51.895	77.843	N/A		FLSA Non-Exempt
1-8	4,307.077	430.708	53.838	80.758	N/A		FLSA Non-Exempt
1-9	4,462.038	446.204	55.775	83.663	N/A		FLSA Non-Exempt
1-10	4,616.500	461.650	57.706	86.559	N/A		FLSA Non-Exempt
1-11	4,885.808	488.581	61.073	91.609	N/A		FLSA Non-Exempt
1-12	5,064.615	506.462	63.308	94.962	N/A		FLSA Non-Exempt
1-13	5,214.269	521.427	65.178	97.768	N/A		FLSA Non-Exempt
1-14	5,369.962	536.996	67.125	100.687	N/A		FLSA Non-Exempt

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Class 1 - PRIVATE (Pilot @ 7%)

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
1-1	3,011.500	301.150	37.644	56.466	N/A	N/A	FLSA Non-Exempt
1-2	3,192.769	319.277	39.910	59.864	N/A	N/A	FLSA Non-Exempt
1-3	3,380.692	338.069	42.259	63.388	N/A	N/A	FLSA Non-Exempt
1-4	3,536.423	353.642	44.205	66.308	N/A	N/A	FLSA Non-Exempt
1-5	3,784.423	378.442	47.305	70.958	N/A	N/A	FLSA Non-Exempt
1-6	4,035.654	403.565	50.446	75.669	N/A	N/A	FLSA Non-Exempt
1-7	4,190.769	419.077	52.385	78.577	N/A	N/A	FLSA Non-Exempt
1-8	4,347.692	434.769	54.346	81.519	N/A	N/A	FLSA Non-Exempt
1-9	4,504.115	450.412	56.301	84.452	N/A	N/A	FLSA Non-Exempt
1-10	4,660.038	466.004	58.250	87.376	N/A	N/A	FLSA Non-Exempt
1-11	4,931.923	493.192	61.649	92.474	N/A	N/A	FLSA Non-Exempt
1-12	5,112.385	511.238	63.905	95.857	N/A	N/A	FLSA Non-Exempt
1-13	5,263.462	526.346	65.793	98.690	N/A	N/A	FLSA Non-Exempt
1-14	5,420.615	542.062	67.758	101.637	N/A	N/A	FLSA Non-Exempt

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Class 3 - DETECTIVE

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
3-3	3,655.038	365.504	45.688	68.532	N/A		FLSA Non-Exempt
3-4	3,838.000	383.800	47.975	71.963	N/A		FLSA Non-Exempt
3-5	4,021.500	402.150	50.269	75.403	N/A		FLSA Non-Exempt
3-6	4,204.462	420.446	52.556	78.834	N/A		FLSA Non-Exempt
3-7	4,385.115	438.512	54.814	82.221	N/A		FLSA Non-Exempt
3-8	4,568.462	456.846	57.106	85.659	N/A		FLSA Non-Exempt
3-9	4,751.269	475.127	59.391	89.086	N/A		FLSA Non-Exempt
3-10	4,933.654	493.365	61.671	92.506	N/A		FLSA Non-Exempt
3-11	5,279.500	527.950	65.994	98.991	N/A		FLSA Non-Exempt
3-12	5,462.269	546.227	68.278	102.418	N/A		FLSA Non-Exempt
3-13	5,646.038	564.604	70.575	105.863	N/A		FLSA Non-Exempt
3-14	5,814.923	581.492	72.687	109.030	N/A		FLSA Non-Exempt

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Class 4 - SERGEANT (Line)

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
4-4	3,980.962	398.096	49.762	74.643	N/A		FLSA Non-Exempt
4-5	4,178.846	417.885	52.236	78.353	N/A		FLSA Non-Exempt
4-6	4,376.808	437.681	54.710	82.065	N/A		FLSA Non-Exempt
4-7	4,576.692	457.669	57.209	85.813	N/A		FLSA Non-Exempt
4-8	4,776.308	477.631	59.704	89.556	N/A		FLSA Non-Exempt
4-9	4,976.000	497.600	62.200	93.300	N/A		FLSA Non-Exempt
4-10	5,174.731	517.473	64.684	97.026	N/A		FLSA Non-Exempt
4-11	5,482.269	548.227	68.528	102.793	N/A		FLSA Non-Exempt
4-12	5,680.269	568.027	71.003	106.505	N/A		FLSA Non-Exempt
4-13	5,880.000	588.000	73.500	110.250	N/A		FLSA Non-Exempt
4-14	6,055.538	605.554	75.694	113.541	N/A		FLSA Non-Exempt

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Class 4 - SERGEANT (Detective @ 6%)

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
4-4	4,219.808	421.981	52.748	79.121	N/A		FLSA Non-Exempt
4-5	4,429.577	442.958	55.370	83.055	N/A		FLSA Non-Exempt
4-6	4,639.423	463.942	57.993	86.989	N/A		FLSA Non-Exempt
4-7	4,851.308	485.131	60.641	90.962	N/A		FLSA Non-Exempt
4-8	5,062.885	506.288	63.286	94.929	N/A		FLSA Non-Exempt
4-9	5,274.577	527.458	65.932	98.898	N/A		FLSA Non-Exempt
4-10	5,485.231	548.523	68.565	102.848	N/A		FLSA Non-Exempt
4-11	5,811.192	581.119	72.640	108.960	N/A		FLSA Non-Exempt
4-12	6,021.077	602.108	75.263	112.895	N/A		FLSA Non-Exempt
4-13	6,232.808	623.281	77.910	116.865	N/A		FLSA Non-Exempt
4-14	6,418.885	641.888	80.236	120.354	N/A		FLSA Non-Exempt

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Class 4- SERGEANT (Technician @ 6%)

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
4-4	4,219.808	421.981	52.748	79.121	N/A		FLSA Non-Exempt
4-5	4,429.577	442.958	55.370	83.055	N/A		FLSA Non-Exempt
4-6	4,639.423	463.942	57.993	86.989	N/A		FLSA Non-Exempt
4-7	4,851.308	485.131	60.641	90.962	N/A		FLSA Non-Exempt
4-8	5,062.885	506.288	63.286	94.929	N/A		FLSA Non-Exempt
4-9	5,274.577	527.458	65.932	98.898	N/A		FLSA Non-Exempt
4-10	5,485.231	548.523	68.565	102.848	N/A		FLSA Non-Exempt
4-11	5,811.192	581.119	72.640	108.960	N/A		FLSA Non-Exempt
4-12	6,021.077	602.108	75.263	112.895	N/A		FLSA Non-Exempt
4-13	6,232.808	623.281	77.910	116.865	N/A		FLSA Non-Exempt
4-14	6,418.885	641.888	80.236	120.354	N/A		FLSA Non-Exempt

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Class 4 - SERGEANT (Pilot @ 7%)

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
4-4	4,259.615	425.962	53.245	79.868	N/A		FLSA Non-Exempt
4-5	4,471.385	447.138	55.892	83.838	N/A		FLSA Non-Exempt
4-6	4,683.192	468.319	58.540	87.810	N/A		FLSA Non-Exempt
4-7	4,897.077	489.708	61.213	91.820	N/A		FLSA Non-Exempt
4-8	5,110.654	511.065	63.883	95.825	N/A		FLSA Non-Exempt
4-9	5,324.308	532.431	66.554	99.831	N/A		FLSA Non-Exempt
4-10	5,536.962	553.696	69.212	103.818	N/A		FLSA Non-Exempt
4-11	5,866.038	586.604	73.325	109.988	N/A		FLSA Non-Exempt
4-12	6,077.885	607.788	75.974	113.960	N/A		FLSA Non-Exempt
4-13	6,291.615	629.162	78.645	117.968	N/A		FLSA Non-Exempt
4-14	6,479.423	647.942	80.993	121.489	N/A		FLSA Non-Exempt

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Class 5 - LIEUTENANT

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
5-5	4,391.231	439.123	54.890	54.890	49.00		FLSA Exempt
5-6	4,610.731	461.073	57.634	57.634	42.75		FLSA Exempt
5-7	4,877.038	487.704	60.963	60.963	36.25		FLSA Exempt
5-8	5,098.923	509.892	63.737	63.737	31.00		FLSA Exempt
5-9	5,319.846	531.985	66.498	66.498	26.50		FLSA Exempt
5-10	5,541.385	554.138	69.267	69.267	22.25		FLSA Exempt
5-11	5,881.346	588.135	73.517	73.517	16.25		FLSA Exempt
5-12	6,101.615	610.162	76.270	76.270	12.75		FLSA Exempt
5-13	6,321.115	632.112	79.014	79.014	9.50		FLSA Exempt
5-14	6,509.692	650.969	81.371	81.371	7.00		FLSA Exempt

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Class 7 - CAPTAIN

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
7-6	5,157.538	515.754	64.469	64.469	29.75		FLSA Exempt
7-7	5,416.462	541.646	67.706	67.706	24.50		FLSA Exempt
7-8	5,674.923	567.492	70.937	70.937	19.75		FLSA Exempt
7-9	5,929.385	592.938	74.117	74.117	15.50		FLSA Exempt
7-10	6,187.615	618.762	77.345	77.345	11.50		FLSA Exempt
7-11	6,579.308	657.931	82.241	82.241	6.00		FLSA Exempt
7-12	6,839.000	683.900	85.488	85.488	2.75		FLSA Exempt
7-13	7,099.654	709.965	88.746	88.746	(0.25)		FLSA Exempt
7-14	7,312.692	731.269	91.409	91.409	(2.50)		FLSA Exempt

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Class 8 - MAJOR

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
8-6	5,964.731	596.473	74.559	74.559	15.00		FLSA Exempt
8-7	6,274.731	627.473	78.434	78.434	10.25		FLSA Exempt
8-8	6,600.808	660.081	82.510	82.510	5.75		FLSA Exempt
8-9	6,943.923	694.392	86.799	86.799	1.50		FLSA Exempt
8-10	7,241.615	724.162	90.520	90.520	(1.75)		FLSA Exempt
8-11	7,558.000	755.800	94.475	94.475	-		FLSA Exempt
8-12	7,584.615	758.462	94.808	94.808	-		FLSA Exempt
8-13	7,584.615	758.462	94.808	94.808	-		FLSA Exempt
8-14	7,584.615	758.462	94.808	94.808	-		FLSA Exempt

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Class 9 - DEPUTY CHIEF					Maximum # Hours	
9-6	6,878.462	687.846	85.981	85.981	2.25	FLSA Exempt
9-7	7,344.115	734.412	91.801	91.801	(3.00)	FLSA Exempt
9-8	7,584.615	758.462	94.808	94.808	-	FLSA Exempt
9-9	7,584.615	758.462	94.808	94.808	-	FLSA Exempt
9-10	7,584.615	758.462	94.808	94.808	-	FLSA Exempt
9-11	7,584.615	758.462	94.808	94.808	-	FLSA Exempt
9-12	7,584.615	758.462	94.808	94.808	-	FLSA Exempt
9-13	7,584.615	758.462	94.808	94.808	-	FLSA Exempt
9-14	7,584.615	758.462	94.808	94.808	-	FLSA Exempt
Class 10 - ASSISTANT CHIEF						
10-14	7,584.615	758.462	94.808	94.808	-	FLSA Exempt
Class 11 - CHIEF						
11-14	7,584.615	758.462	94.808	94.808	-	FLSA Exempt