

**SALARY TABLE 2026 - UNITED STATES PARK POLICE
LAW ENFORCEMENT PAY EQUITY ACT OF 2000
NEW YORK, NY LOCALITY PAY AREA**

INCORPORATING THE 1.0% GENERAL SCHEDULE INCREASE AND A SPECIAL RATE SUPPLEMENT OF 41.77%

EFFECTIVE JANUARY 11, 2026

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A S S	Time Required to Reach Service Steps	52 Weeks (1 Year)			104 Weeks (2 Years)						156 Wks	208 Weeks (4 Years)			
		1	2	3	4	5	6	7	8	9	10	11	12	13	14
		USPP Years in Service	1	2	3	5	7	9	11	13	15	18	22	26	30
1 1	PRIVATE	75,368	79,903	84,607	88,504	94,711	100,998	104,880	108,807	112,721	116,624	123,428	127,945	131,726	135,658
1 2	PRIVATE (Technician)	79,890	84,697	89,683	93,814	100,394	107,058	111,173	115,335	119,484	123,621	130,834	135,622	139,630	143,797
1 3	PRIVATE (Pilot)	80,644	85,496	90,529	94,699	101,341	108,068	112,222	116,423	120,611	124,788	132,068	136,901	140,947	145,154
3 4	DETECTIVE			97,875	102,775	107,688	112,588	117,425	122,335	127,230	132,114	141,376	146,270	151,191	155,713
4 5	SERGEANT (Line)				106,603	111,902	117,203	122,556	127,901	133,248	138,570	146,806	152,108	157,455	162,157
4 6	SERGEANT (Detective)				112,999	118,616	124,235	129,909	135,575	141,243	146,884	155,614	161,234	166,902	171,886
4 7	SERGEANT (Technician)				112,999	118,616	124,235	129,909	135,575	141,243	146,884	155,614	161,234	166,902	171,886
4 8	SERGEANT (Pilot)				114,065	119,735	125,407	131,135	136,854	142,575	148,270	157,082	162,756	168,477	173,508
5 9	LIEUTENANT					117,590	123,467	130,599	136,540	142,456	148,388	157,492	163,390	169,268	174,318
7 10	CAPTAIN						138,109	145,043	151,965	158,778	165,694	176,182	183,136	190,116	195,821
8 11	MAJOR							159,725	168,026	176,757	185,946	193,917	197,200	197,200	197,200

In no case may the annual rate of basic compensation for any such officer or member exceed the rate of basic pay payable for Level IV of the Executive Schedule in accordance with P.L. 106-554.

In accordance with 5 DC Code, 5-1304 (h)(3), Premium Pay may not be paid to any member (exempt from FLSA) at a rate in excess of the basic pay level V of the Executive Schedule (\$184,900 per annum, effective January 2026) for a bi-weekly limitation of \$7,088.00

MALIA BRUYNEEL WILBER

Digitally signed by MALIA BRUYNEEL
WILBER

Date: 2026.01.12 10:22:48 -05'00'

Certified Correct: _____

Deputy Associate Director, Workforce

Date

FPPS Table Number 41047

**SALARY TABLE 2026 - UNITED STATES PARK POLICE
LAW ENFORCEMENT PAY EQUITY ACT OF 2000
NEW YORK, NY LOCALITY PAY AREA**

INCORPORATING THE 1.0% GENERAL SCHEDULE INCREASE AND A SPECIAL RATE SUPPLEMENT OF 41.77%

EFFECTIVE JANUARY 11, 2026

Class 1 - PRIVATE (Line)

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
1-1	2,898.769	289.877	36.235	54.352	N/A		FLSA Non-Exempt
1-2	3,073.192	307.319	38.415	57.622	N/A		FLSA Non-Exempt
1-3	3,254.115	325.412	40.676	61.015	N/A		FLSA Non-Exempt
1-4	3,404.000	340.400	42.550	63.825	N/A		FLSA Non-Exempt
1-5	3,642.731	364.273	45.534	68.301	N/A		FLSA Non-Exempt
1-6	3,884.538	388.454	48.557	72.835	N/A		FLSA Non-Exempt
1-7	4,033.846	403.385	50.423	75.635	N/A		FLSA Non-Exempt
1-8	4,184.885	418.488	52.311	78.467	N/A		FLSA Non-Exempt
1-9	4,335.423	433.542	54.193	81.289	N/A		FLSA Non-Exempt
1-10	4,485.538	448.554	56.069	84.104	N/A		FLSA Non-Exempt
1-11	4,747.231	474.723	59.340	89.011	N/A		FLSA Non-Exempt
1-12	4,920.962	492.096	61.512	92.268	N/A		FLSA Non-Exempt
1-13	5,066.385	506.638	63.330	94.995	N/A		FLSA Non-Exempt
1-14	5,217.615	521.762	65.220	97.830	N/A		FLSA Non-Exempt

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Class 1 - PRIVATE (Technician, M/C, HMP, Canine, P/C, MPO @ 6%)

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
1-1	3,072.692	307.269	38.409	57.613	N/A		FLSA Non-Exempt
1-2	3,257.577	325.758	40.720	61.080	N/A		FLSA Non-Exempt
1-3	3,449.346	344.935	43.117	64.675	N/A		FLSA Non-Exempt
1-4	3,608.231	360.823	45.103	67.654	N/A		FLSA Non-Exempt
1-5	3,861.308	386.131	48.266	72.400	N/A		FLSA Non-Exempt
1-6	4,117.615	411.762	51.470	77.205	N/A		FLSA Non-Exempt
1-7	4,275.885	427.588	53.449	80.173	N/A		FLSA Non-Exempt
1-8	4,435.962	443.596	55.450	83.174	N/A		FLSA Non-Exempt
1-9	4,595.538	459.554	57.444	86.166	N/A		FLSA Non-Exempt
1-10	4,754.654	475.465	59.433	89.150	N/A		FLSA Non-Exempt
1-11	5,032.077	503.208	62.901	94.351	N/A		FLSA Non-Exempt
1-12	5,216.231	521.623	65.203	97.804	N/A		FLSA Non-Exempt
1-13	5,370.385	537.038	67.130	100.695	N/A		FLSA Non-Exempt
1-14	5,530.654	553.065	69.133	103.700	N/A		FLSA Non-Exempt

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Class 1 - PRIVATE (Pilot @ 7%)

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	
						Maximum # Hours
1-1	3,101.692	310.169	38.771	58.157	N/A	FLSA Non-Exempt
1-2	3,288.308	328.831	41.104	61.656	N/A	FLSA Non-Exempt
1-3	3,481.885	348.188	43.524	65.285	N/A	FLSA Non-Exempt
1-4	3,642.269	364.227	45.528	68.293	N/A	FLSA Non-Exempt
1-5	3,897.731	389.773	48.722	73.082	N/A	FLSA Non-Exempt
1-6	4,156.462	415.646	51.956	77.934	N/A	FLSA Non-Exempt
1-7	4,316.231	431.623	53.953	80.929	N/A	FLSA Non-Exempt
1-8	4,477.808	447.781	55.973	83.959	N/A	FLSA Non-Exempt
1-9	4,638.885	463.888	57.986	86.979	N/A	FLSA Non-Exempt
1-10	4,799.538	479.954	59.994	89.991	N/A	FLSA Non-Exempt
1-11	5,079.538	507.954	63.494	95.241	N/A	FLSA Non-Exempt
1-12	5,265.423	526.542	65.818	98.727	N/A	FLSA Non-Exempt
1-13	5,421.038	542.104	67.763	101.644	N/A	FLSA Non-Exempt
1-14	5,582.846	558.285	69.786	104.678	N/A	FLSA Non-Exempt

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Class 3 - DETECTIVE

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	
						Maximum # Hours
3-3	3,764.423	376.442	47.055	70.583	N/A	FLSA Non-Exempt
3-4	3,952.885	395.288	49.411	74.117	N/A	FLSA Non-Exempt
3-5	4,141.846	414.185	51.773	77.660	N/A	FLSA Non-Exempt
3-6	4,330.308	433.031	54.129	81.193	N/A	FLSA Non-Exempt
3-7	4,516.346	451.635	56.454	84.681	N/A	FLSA Non-Exempt
3-8	4,705.192	470.519	58.815	88.222	N/A	FLSA Non-Exempt
3-9	4,893.462	489.346	61.168	91.752	N/A	FLSA Non-Exempt
3-10	5,081.308	508.131	63.516	95.275	N/A	FLSA Non-Exempt
3-11	5,437.538	543.754	67.969	101.954	N/A	FLSA Non-Exempt
3-12	5,625.769	562.577	70.322	105.483	N/A	FLSA Non-Exempt
3-13	5,815.038	581.504	72.688	109.032	N/A	FLSA Non-Exempt
3-14	5,988.962	598.896	74.862	112.293	N/A	FLSA Non-Exempt

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Class 4 - SERGEANT (Line)

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
4-4	4,100.115	410.012	51.251	76.877	N/A		FLSA Non-Exempt
4-5	4,303.923	430.392	53.799	80.699	N/A		FLSA Non-Exempt
4-6	4,507.808	450.781	56.348	84.521	N/A		FLSA Non-Exempt
4-7	4,713.692	471.369	58.921	88.382	N/A		FLSA Non-Exempt
4-8	4,919.269	491.927	61.491	92.236	N/A		FLSA Non-Exempt
4-9	5,124.923	512.492	64.062	96.092	N/A		FLSA Non-Exempt
4-10	5,329.615	532.962	66.620	99.930	N/A		FLSA Non-Exempt
4-11	5,646.385	564.638	70.580	105.870	N/A		FLSA Non-Exempt
4-12	5,850.308	585.031	73.129	109.693	N/A		FLSA Non-Exempt
4-13	6,055.962	605.596	75.700	113.549	N/A		FLSA Non-Exempt
4-14	6,236.808	623.681	77.960	116.940	N/A		FLSA Non-Exempt

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Class 4 - SERGEANT (Detective @ 6%)

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
4-4	4,346.115	434.612	54.326	81.490	N/A		FLSA Non-Exempt
4-5	4,562.154	456.215	57.027	85.540	N/A		FLSA Non-Exempt
4-6	4,778.269	477.827	59.728	89.593	N/A		FLSA Non-Exempt
4-7	4,996.500	499.650	62.456	93.684	N/A		FLSA Non-Exempt
4-8	5,214.423	521.442	65.180	97.770	N/A		FLSA Non-Exempt
4-9	5,432.423	543.242	67.905	101.858	N/A		FLSA Non-Exempt
4-10	5,649.385	564.938	70.617	105.926	N/A		FLSA Non-Exempt
4-11	5,985.154	598.515	74.814	112.222	N/A		FLSA Non-Exempt
4-12	6,201.308	620.131	77.516	116.275	N/A		FLSA Non-Exempt
4-13	6,419.308	641.931	80.241	120.362	N/A		FLSA Non-Exempt
4-14	6,611.000	661.100	82.638	123.956	N/A		FLSA Non-Exempt

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Class 4- SERGEANT (Technician @ 6%)

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	
						Maximum # Hours
4-4	4,346.115	434.612	54.326	81.490	N/A	FLSA Non-Exempt
4-5	4,562.154	456.215	57.027	85.540	N/A	FLSA Non-Exempt
4-6	4,778.269	477.827	59.728	89.593	N/A	FLSA Non-Exempt
4-7	4,996.500	499.650	62.456	93.684	N/A	FLSA Non-Exempt
4-8	5,214.423	521.442	65.180	97.770	N/A	FLSA Non-Exempt
4-9	5,432.423	543.242	67.905	101.858	N/A	FLSA Non-Exempt
4-10	5,649.385	564.938	70.617	105.926	N/A	FLSA Non-Exempt
4-11	5,985.154	598.515	74.814	112.222	N/A	FLSA Non-Exempt
4-12	6,201.308	620.131	77.516	116.275	N/A	FLSA Non-Exempt
4-13	6,419.308	641.931	80.241	120.362	N/A	FLSA Non-Exempt
4-14	6,611.000	661.100	82.638	123.956	N/A	FLSA Non-Exempt

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Class 4 - SERGEANT (Pilot @ 7%)

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	
						Maximum # Hours
4-4	4,387.115	438.712	54.839	82.258	N/A	FLSA Non-Exempt
4-5	4,605.192	460.519	57.565	86.347	N/A	FLSA Non-Exempt
4-6	4,823.346	482.335	60.292	90.438	N/A	FLSA Non-Exempt
4-7	5,043.654	504.365	63.046	94.569	N/A	FLSA Non-Exempt
4-8	5,263.615	526.362	65.795	98.693	N/A	FLSA Non-Exempt
4-9	5,483.654	548.365	68.546	102.819	N/A	FLSA Non-Exempt
4-10	5,702.692	570.269	71.284	106.925	N/A	FLSA Non-Exempt
4-11	6,041.615	604.162	75.520	113.280	N/A	FLSA Non-Exempt
4-12	6,259.846	625.985	78.248	117.372	N/A	FLSA Non-Exempt
4-13	6,479.885	647.988	80.999	121.498	N/A	FLSA Non-Exempt
4-14	6,673.385	667.338	83.417	125.126	N/A	FLSA Non-Exempt

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Class 5 - LIEUTENANT

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	
					Maximum # Hours	
5-5	4,522.692	452.269	56.534	56.534	45.25	FLSA Exempt
5-6	4,748.731	474.873	59.359	59.359	39.25	FLSA Exempt
5-7	5,023.038	502.304	62.788	62.788	32.75	FLSA Exempt
5-8	5,251.538	525.154	65.644	65.644	27.75	FLSA Exempt
5-9	5,479.077	547.908	68.488	68.488	23.25	FLSA Exempt
5-10	5,707.231	570.723	71.340	71.340	19.25	FLSA Exempt
5-11	6,057.385	605.738	75.717	75.717	13.50	FLSA Exempt
5-12	6,284.231	628.423	78.553	78.553	10.00	FLSA Exempt
5-13	6,510.308	651.031	81.379	81.379	7.00	FLSA Exempt
5-14	6,704.538	670.454	83.807	83.807	4.50	FLSA Exempt

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Class 7 - CAPTAIN

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	
					Maximum # Hours	
7-6	5,311.885	531.188	66.399	66.399	26.50	FLSA Exempt
7-7	5,578.577	557.858	69.732	69.732	21.50	FLSA Exempt
7-8	5,844.808	584.481	73.060	73.060	17.00	FLSA Exempt
7-9	6,106.846	610.685	76.336	76.336	12.75	FLSA Exempt
7-10	6,372.846	637.285	79.661	79.661	8.75	FLSA Exempt
7-11	6,776.231	677.623	84.703	84.703	3.50	FLSA Exempt
7-12	7,043.692	704.369	88.046	88.046	0.50	FLSA Exempt
7-13	7,312.154	731.215	91.402	91.402	(2.50)	FLSA Exempt
7-14	7,531.577	753.158	94.145	94.145	-	FLSA Exempt

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Class 8 - MAJOR

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	
					Maximum # Hours	
8-6	6,143.269	614.327	76.791	76.791	12.25	FLSA Exempt
8-7	6,462.538	646.254	80.782	80.782	7.50	FLSA Exempt
8-8	6,798.346	679.835	84.979	84.979	3.25	FLSA Exempt
8-9	7,151.769	715.177	89.397	89.397	(0.75)	FLSA Exempt
8-10	7,458.346	745.835	93.229	93.229	-	FLSA Exempt
8-11	7,584.615	758.462	94.808	94.808	-	FLSA Exempt
8-12	7,584.615	758.462	94.808	94.808	-	FLSA Exempt
8-13	7,584.615	758.462	94.808	94.808	-	FLSA Exempt
8-14	7,584.615	758.462	94.808	94.808	-	FLSA Exempt