

**SALARY TABLE 2026 - UNITED STATES PARK POLICE  
LAW ENFORCEMENT PAY EQUITY ACT OF 2000  
REST OF US (RUS) LOCALITY PAY AREA**

**INCORPORATING THE 1.0% GENERAL SCHEDULE INCREASE AND A SPECIAL RATE SUPPLEMENT OF 20.30%**

**EFFECTIVE JANUARY 11, 2026**

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A S S	Time Required to Reach Service Steps	52 Weeks (1 Year)			104 Weeks (2 Years)					156 Wks	208 Weeks (4 Years)					
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	
S S	USPP Years in Service	1	2	3	4	5	7	9	11	13	15	18	22	26	30	
1 1	PRIVATE	63,954	67,802	71,794	75,101	80,368	85,703	88,997	92,329	95,651	98,962	104,736	108,568	111,777	115,114	
1 2	PRIVATE (Technician)	67,791	71,870	76,102	79,607	85,190	90,845	94,337	97,869	101,390	104,900	111,020	115,082	118,484	122,021	
1 3	PRIVATE (Pilot)	68,431	72,548	76,820	80,358	85,994	91,702	95,227	98,792	102,347	105,889	112,068	116,168	119,601	123,172	
3 4	DETECTIVE			83,053	87,210	91,380	95,537	99,642	103,808	107,962	112,106	119,966	124,118	128,294	132,132	
4 5	SERGEANT (Line)				90,458	94,955	99,453	103,996	108,531	113,069	117,585	124,573	129,072	133,610	137,599	
4 6	SERGEANT (Detective)				95,885	100,652	105,420	110,236	115,043	119,853	124,640	132,047	136,816	141,627	145,855	
4 7	SERGEANT (Technician)				95,885	100,652	105,420	110,236	115,043	119,853	124,640	132,047	136,816	141,627	145,855	
4 8	SERGEANT (Pilot)				96,790	101,602	106,415	111,276	116,128	120,984	125,816	133,293	138,107	142,963	147,231	
5 9	LIEUTENANT					99,782	104,769	110,820	115,862	120,882	125,916	133,641	138,646	143,633	147,918	
7 10	CAPTAIN						117,194	123,078	128,951	134,732	140,601	149,500	155,401	161,325	166,166	
8 11	MAJOR							135,536	142,580	149,989	157,785	164,550	171,739	179,938	187,065	194,128

In no case may the annual rate of basic compensation for any such officer or member exceed the rate of basic pay payable for Level IV of the Executive Schedule in accordance with P.L. 106-554.

In accordance with 5 DC Code, 5-1304 (h)(3), Premium Pay may not be paid to any member (exempt from FLSA) at a rate in excess of the basic pay level V of the Executive Schedule (\$184,900 per annum, effective January 2026) for a bi-weekly limitation of \$7,088.00

Certified Correct: MALIA BRUYNEEL WILBER Digitally signed by MALIA BRUYNEEL WILBER  
Date: 2026.01.12 10:23:12 -05'00'

Deputy Associate Director, Workforce

Date

FPPS Table Number 41088

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REST OF US (RUS) LOCALITY PAY AREA

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EFFECTIVE JANUARY 11, 2026

**Class 1 - PRIVATE (Line)**

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
1-1	2,459.769	245.977	30.747	46.121	N/A		FLSA Non-Exempt
1-2	2,607.769	260.777	32.597	48.896	N/A		FLSA Non-Exempt
1-3	2,761.308	276.131	34.516	51.775	N/A		FLSA Non-Exempt
1-4	2,888.500	288.850	36.106	54.159	N/A		FLSA Non-Exempt
1-5	3,091.077	309.108	38.638	57.958	N/A		FLSA Non-Exempt
1-6	3,296.269	329.627	41.203	61.805	N/A		FLSA Non-Exempt
1-7	3,422.962	342.296	42.787	64.181	N/A		FLSA Non-Exempt
1-8	3,551.115	355.112	44.389	66.583	N/A		FLSA Non-Exempt
1-9	3,678.885	367.888	45.986	68.979	N/A		FLSA Non-Exempt
1-10	3,806.231	380.623	47.578	71.367	N/A		FLSA Non-Exempt
1-11	4,028.308	402.831	50.354	75.531	N/A		FLSA Non-Exempt
1-12	4,175.692	417.569	52.196	78.294	N/A		FLSA Non-Exempt
1-13	4,299.115	429.912	53.739	80.608	N/A		FLSA Non-Exempt
1-14	4,427.462	442.746	55.343	83.015	N/A		FLSA Non-Exempt

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**Class 1 - PRIVATE (Technician, M/C, HMP, Canine, P/C, MPO @ 6%)**

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
1-1	2,607.346	260.735	32.592	48.888	N/A		FLSA Non-Exempt
1-2	2,764.231	276.423	34.553	51.829	N/A		FLSA Non-Exempt
1-3	2,927.000	292.700	36.588	54.881	N/A		FLSA Non-Exempt
1-4	3,061.808	306.181	38.273	57.409	N/A		FLSA Non-Exempt
1-5	3,276.538	327.654	40.957	61.435	N/A		FLSA Non-Exempt
1-6	3,494.038	349.404	43.675	65.513	N/A		FLSA Non-Exempt
1-7	3,628.346	362.835	45.354	68.031	N/A		FLSA Non-Exempt
1-8	3,764.192	376.419	47.052	70.579	N/A		FLSA Non-Exempt
1-9	3,899.615	389.962	48.745	73.118	N/A		FLSA Non-Exempt
1-10	4,034.615	403.462	50.433	75.649	N/A		FLSA Non-Exempt
1-11	4,270.000	427.000	53.375	80.063	N/A		FLSA Non-Exempt
1-12	4,426.231	442.623	55.328	82.992	N/A		FLSA Non-Exempt
1-13	4,557.077	455.708	56.963	85.445	N/A		FLSA Non-Exempt
1-14	4,693.115	469.312	58.664	87.996	N/A		FLSA Non-Exempt

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**Class 1 - PRIVATE (Pilot @ 7%)**

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
1-1	2,631.962	263.196	32.900	49.349	N/A		FLSA Non-Exempt
1-2	2,790.308	279.031	34.879	52.318	N/A		FLSA Non-Exempt
1-3	2,954.615	295.462	36.933	55.399	N/A		FLSA Non-Exempt
1-4	3,090.692	309.069	38.634	57.950	N/A		FLSA Non-Exempt
1-5	3,307.462	330.746	41.343	62.015	N/A		FLSA Non-Exempt
1-6	3,527.000	352.700	44.088	66.131	N/A		FLSA Non-Exempt
1-7	3,662.577	366.258	45.782	68.673	N/A		FLSA Non-Exempt
1-8	3,799.692	379.969	47.496	71.244	N/A		FLSA Non-Exempt
1-9	3,936.423	393.642	49.205	73.808	N/A		FLSA Non-Exempt
1-10	4,072.654	407.265	50.908	76.362	N/A		FLSA Non-Exempt
1-11	4,310.308	431.031	53.879	80.818	N/A		FLSA Non-Exempt
1-12	4,468.000	446.800	55.850	83.775	N/A		FLSA Non-Exempt
1-13	4,600.038	460.004	57.500	86.251	N/A		FLSA Non-Exempt
1-14	4,737.385	473.738	59.217	88.826	N/A		FLSA Non-Exempt

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**Class 3 - DETECTIVE**

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
3-3	3,194.346	319.435	39.929	59.894	N/A		FLSA Non-Exempt
3-4	3,354.231	335.423	41.928	62.892	N/A		FLSA Non-Exempt
3-5	3,514.615	351.462	43.933	65.899	N/A		FLSA Non-Exempt
3-6	3,674.500	367.450	45.931	68.897	N/A		FLSA Non-Exempt
3-7	3,832.385	383.238	47.905	71.857	N/A		FLSA Non-Exempt
3-8	3,992.615	399.262	49.908	74.862	N/A		FLSA Non-Exempt
3-9	4,152.385	415.238	51.905	77.857	N/A		FLSA Non-Exempt
3-10	4,311.769	431.177	53.897	80.846	N/A		FLSA Non-Exempt
3-11	4,614.077	461.408	57.676	86.514	N/A		FLSA Non-Exempt
3-12	4,773.769	477.377	59.672	89.508	N/A		FLSA Non-Exempt
3-13	4,934.385	493.438	61.680	92.520	N/A		FLSA Non-Exempt
3-14	5,082.000	508.200	63.525	95.288	N/A		FLSA Non-Exempt

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**Class 4 - SERGEANT (Line)**

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
4-4	3,479.154	347.915	43.489	65.234	N/A		FLSA Non-Exempt
4-5	3,652.115	365.212	45.651	68.477	N/A		FLSA Non-Exempt
4-6	3,825.115	382.512	47.814	71.721	N/A		FLSA Non-Exempt
4-7	3,999.846	399.985	49.998	74.997	N/A		FLSA Non-Exempt
4-8	4,174.269	417.427	52.178	78.268	N/A		FLSA Non-Exempt
4-9	4,348.808	434.881	54.360	81.540	N/A		FLSA Non-Exempt
4-10	4,522.500	452.250	56.531	84.797	N/A		FLSA Non-Exempt
4-11	4,791.269	479.127	59.891	89.836	N/A		FLSA Non-Exempt
4-12	4,964.308	496.431	62.054	93.081	N/A		FLSA Non-Exempt
4-13	5,138.846	513.885	64.236	96.353	N/A		FLSA Non-Exempt
4-14	5,292.269	529.227	66.153	99.230	N/A		FLSA Non-Exempt

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**Class 4 - SERGEANT (Detective @ 6%)**

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
4-4	3,687.885	368.788	46.099	69.148	N/A		FLSA Non-Exempt
4-5	3,871.231	387.123	48.390	72.586	N/A		FLSA Non-Exempt
4-6	4,054.615	405.462	50.683	76.024	N/A		FLSA Non-Exempt
4-7	4,239.846	423.985	52.998	79.497	N/A		FLSA Non-Exempt
4-8	4,424.731	442.473	55.309	82.964	N/A		FLSA Non-Exempt
4-9	4,609.731	460.973	57.622	86.432	N/A		FLSA Non-Exempt
4-10	4,793.846	479.385	59.923	89.885	N/A		FLSA Non-Exempt
4-11	5,078.731	507.873	63.484	95.226	N/A		FLSA Non-Exempt
4-12	5,262.154	526.215	65.777	98.665	N/A		FLSA Non-Exempt
4-13	5,447.192	544.719	68.090	102.135	N/A		FLSA Non-Exempt
4-14	5,609.808	560.981	70.123	105.184	N/A		FLSA Non-Exempt

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**Class 4- SERGEANT (Technician @ 6%)**

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
4-4	3,687.885	368.788	46.099	69.148	N/A		FLSA Non-Exempt
4-5	3,871.231	387.123	48.390	72.586	N/A		FLSA Non-Exempt
4-6	4,054.615	405.462	50.683	76.024	N/A		FLSA Non-Exempt
4-7	4,239.846	423.985	52.998	79.497	N/A		FLSA Non-Exempt
4-8	4,424.731	442.473	55.309	82.964	N/A		FLSA Non-Exempt
4-9	4,609.731	460.973	57.622	86.432	N/A		FLSA Non-Exempt
4-10	4,793.846	479.385	59.923	89.885	N/A		FLSA Non-Exempt
4-11	5,078.731	507.873	63.484	95.226	N/A		FLSA Non-Exempt
4-12	5,262.154	526.215	65.777	98.665	N/A		FLSA Non-Exempt
4-13	5,447.192	544.719	68.090	102.135	N/A		FLSA Non-Exempt
4-14	5,609.808	560.981	70.123	105.184	N/A		FLSA Non-Exempt

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**Class 4 - SERGEANT (Pilot @ 7%)**

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
4-4	3,722.692	372.269	46.534	69.800	N/A		FLSA Non-Exempt
4-5	3,907.769	390.777	48.847	73.271	N/A		FLSA Non-Exempt
4-6	4,092.885	409.288	51.161	76.742	N/A		FLSA Non-Exempt
4-7	4,279.846	427.985	53.498	80.247	N/A		FLSA Non-Exempt
4-8	4,466.462	446.646	55.831	83.746	N/A		FLSA Non-Exempt
4-9	4,653.231	465.323	58.165	87.248	N/A		FLSA Non-Exempt
4-10	4,839.077	483.908	60.488	90.733	N/A		FLSA Non-Exempt
4-11	5,126.654	512.665	64.083	96.125	N/A		FLSA Non-Exempt
4-12	5,311.808	531.181	66.398	99.596	N/A		FLSA Non-Exempt
4-13	5,498.577	549.858	68.732	103.098	N/A		FLSA Non-Exempt
4-14	5,662.731	566.273	70.784	106.176	N/A		FLSA Non-Exempt

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**Class 5 - LIEUTENANT**

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
5-5	3,837.769	383.777	47.972	47.972	67.75		FLSA Exempt
5-6	4,029.577	402.958	50.370	50.370	60.50		FLSA Exempt
5-7	4,262.308	426.231	53.279	53.279	53.00		FLSA Exempt
5-8	4,456.231	445.623	55.703	55.703	47.00		FLSA Exempt
5-9	4,649.308	464.931	58.116	58.116	41.75		FLSA Exempt
5-10	4,842.923	484.292	60.537	60.537	37.00		FLSA Exempt
5-11	5,140.038	514.004	64.250	64.250	30.25		FLSA Exempt
5-12	5,332.538	533.254	66.657	66.657	26.25		FLSA Exempt
5-13	5,524.346	552.435	69.054	69.054	22.50		FLSA Exempt
5-14	5,689.154	568.915	71.114	71.114	19.50		FLSA Exempt

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**Class 7 - CAPTAIN**

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	
					Maximum # Hours	
7-6	4,507.462	450.746	56.343	56.343	45.75	FLSA Exempt
7-7	4,733.769	473.377	59.172	59.172	39.75	FLSA Exempt
7-8	4,959.654	495.965	61.996	61.996	34.25	FLSA Exempt
7-9	5,182.000	518.200	64.775	64.775	29.25	FLSA Exempt
7-10	5,407.731	540.773	67.597	67.597	24.75	FLSA Exempt
7-11	5,750.000	575.000	71.875	71.875	18.50	FLSA Exempt
7-12	5,976.962	597.696	74.712	74.712	14.75	FLSA Exempt
7-13	6,204.808	620.481	77.560	77.560	11.25	FLSA Exempt
7-14	6,391.000	639.100	79.888	79.888	8.50	FLSA Exempt

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**Class 8 - MAJOR**

Subclass/Step	Pay Period	Daily	Regular Hourly	Overtime Hourly	Bi-weekly Premium Pay Cap 7,088.00	Maximum # Hours	
8-6	5,212.923	521.292	65.162	65.162	28.75		FLSA Exempt
8-7	5,483.846	548.385	68.548	68.548	23.25		FLSA Exempt
8-8	5,768.808	576.881	72.110	72.110	18.25		FLSA Exempt
8-9	6,068.654	606.865	75.858	75.858	13.25		FLSA Exempt
8-10	6,328.846	632.885	79.111	79.111	9.50		FLSA Exempt
8-11	6,605.346	660.535	82.567	82.567	5.75		FLSA Exempt
8-12	6,920.692	692.069	86.509	86.509	1.75		FLSA Exempt
8-13	7,194.808	719.481	89.935	89.935	(1.25)		FLSA Exempt
8-14	7,466.462	746.646	93.331	93.331	-		FLSA Exempt