

SUBJECT: Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for Federal Wildland Firefighters in the Biloxi, Mississippi (RUS) Wage Area

TO: Regional and Wildland Firefighter Supervisors in the Area

REFERENCE:

The schedules shown have been established under authority of H.R. 1968 / Public Law 119-4, dated March 15, 2025, subject to the limitations contained in CPM 2025-20, dated 18 December 2025. Rates are established as required by 5 USC 5343 (d), if applicable, and are to be applied in accordance with provisions of 5 CFR Part 532 to all employees whose official duty station is located within the geographic boundary of the wage area definition shown. This special salary rate table is based on AC-076R, dated 7 January 2025.To prevent pay inversion on this table 2% was added to grades 10 -15 across all three wage tables.

| Grade | WG - Rates |       |       |       |       | WL - Rates |       |       |       |       | WS - Rates |       |       |       |       |
|-------|------------|-------|-------|-------|-------|------------|-------|-------|-------|-------|------------|-------|-------|-------|-------|
|       | 1          | 2     | 3     | 4     | 5     | 1          | 2     | 3     | 4     | 5     | 1          | 2     | 3     | 4     | 5     |
| 1     | 25.45      | 26.57 | 27.58 | 28.76 | 29.85 | 28.03      | 29.34 | 30.49 | 31.67 | 32.83 | 37.37      | 39.02 | 40.57 | 42.13 | 43.71 |
| 2     | 26.54      | 27.63 | 28.76 | 29.90 | 30.98 | 29.16      | 30.43 | 31.65 | 32.86 | 34.07 | 38.27      | 39.82 | 41.39 | 43.02 | 44.61 |
| 3     | 27.46      | 28.53 | 29.74 | 30.93 | 32.00 | 30.12      | 31.47 | 32.76 | 33.96 | 35.20 | 38.91      | 40.53 | 42.15 | 43.78 | 45.40 |
| 4     | 28.30      | 29.51 | 30.68 | 31.84 | 33.06 | 31.18      | 32.47 | 33.81 | 35.09 | 36.40 | 39.55      | 41.20 | 42.85 | 44.54 | 46.18 |
| 5     | 29.13      | 30.38 | 31.62 | 32.79 | 34.01 | 32.06      | 33.41 | 34.74 | 36.05 | 37.41 | 39.98      | 41.65 | 43.30 | 44.95 | 46.68 |
| 6     | 29.79      | 31.03 | 32.31 | 33.55 | 34.80 | 32.78      | 34.19 | 35.51 | 36.89 | 38.25 | 40.34      | 42.00 | 43.69 | 45.38 | 47.07 |
| 7     | 30.37      | 31.61 | 32.85 | 34.16 | 35.43 | 33.42      | 34.78 | 36.12 | 37.53 | 38.97 | 40.61      | 42.28 | 44.00 | 45.68 | 47.38 |
| 8     | 30.83      | 32.11 | 33.41 | 34.71 | 36.00 | 33.92      | 35.32 | 36.75 | 38.15 | 39.60 | 40.83      | 42.52 | 44.25 | 45.97 | 47.63 |
| 9     | 31.19      | 32.51 | 33.81 | 35.12 | 36.41 | 34.31      | 35.72 | 37.15 | 38.59 | 40.05 | 40.93      | 42.62 | 44.33 | 46.02 | 47.75 |
| 10    | 31.81      | 33.16 | 34.48 | 35.82 | 37.14 | 35.00      | 36.43 | 37.89 | 39.36 | 40.85 | 41.75      | 43.47 | 45.22 | 46.94 | 48.71 |
| 11    | 32.45      | 33.82 | 35.17 | 36.54 | 37.89 | 35.70      | 37.16 | 38.65 | 40.14 | 41.67 | —          | —     | —     | —     | —     |
| 12    | 33.10      | 34.50 | 35.88 | 37.27 | 38.64 | 36.41      | 37.90 | 39.42 | 40.95 | 42.50 | —          | —     | —     | —     | —     |
| 13    | 33.76      | 35.19 | 36.59 | 38.01 | 39.42 | 37.14      | 38.66 | 40.21 | 41.77 | 43.35 | —          | —     | —     | —     | —     |
| 14    | 34.43      | 35.89 | 37.33 | 38.77 | 40.20 | 37.89      | 39.44 | 41.01 | 42.60 | 44.22 | —          | —     | —     | —     | —     |
| 15    | 35.12      | 36.61 | 38.07 | 39.55 | 41.01 | 38.64      | 40.22 | 41.83 | 43.45 | 45.10 | —          | —     | —     | —     | —     |

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