

SUBJECT: Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for Federal Wildland Firefighters in the Southwestern Oregon (RUS) Wage Area

TO: Regional and Wildland Firefighter Supervisors in the Area

REFERENCE: The schedules shown have been established under authority of H.R. 1968 / Public Law 119-4, dated March 15, 2025, subject to the limitations contained in CPM 2024-25, dated December 23, 2024. Rates are established as required by 5 USC 5343 (d), if applicable, and are to be applied in accordance with provisions of 5 CFR Part 532 to all employees whose official duty station is located within the geographic boundary of the wage area definition shown. This special salary rate table is based on AC-113R, Southwestern Oregon (RUS) wage area, dated December 16, 2025.

Grade	WG - Rates					WL - Rates					WS Rates				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
1	24.00	24.99	25.99	26.99	27.99	26.40	27.49	28.58	29.69	30.79	36.92	38.45	39.99	41.54	43.07
2	24.66	25.69	26.72	27.74	28.77	27.13	28.26	29.38	30.52	31.65	37.93	39.52	41.10	42.67	44.26
3	26.19	27.31	28.34	29.46	30.55	28.83	29.97	31.17	32.38	33.61	38.88	40.50	42.12	43.74	45.36
4	27.82	28.97	30.12	31.31	32.45	30.58	31.88	33.18	34.43	35.70	40.10	41.75	43.38	45.07	46.75
5	29.35	30.63	31.82	33.03	34.22	32.27	33.62	34.94	36.26	37.66	41.28	43.00	44.72	46.42	48.15
6	30.67	31.99	33.25	34.52	35.83	33.81	35.18	36.58	37.96	39.37	42.35	44.12	45.85	47.68	49.40
7	31.97	33.29	34.62	35.95	37.30	35.15	36.64	38.11	39.56	41.04	43.31	45.10	46.91	48.69	50.51
8	33.12	34.51	35.86	37.24	38.61	36.40	37.95	39.46	40.92	42.51	44.14	46.04	47.89	49.72	51.55
9	34.10	35.53	36.95	38.37	39.79	37.51	39.08	40.64	42.21	43.78	44.88	46.75	48.58	50.47	52.31
10	35.02	36.49	37.93	39.38	40.87	38.49	40.10	41.70	43.27	44.91	45.52	47.38	49.27	51.19	53.07
11	35.87	37.34	38.82	40.33	41.82	39.41	41.08	42.74	44.36	45.99					
12	36.62	38.17	39.64	41.21	42.70	40.32	41.99	43.59	45.28	46.98					
13	37.27	38.85	40.39	41.97	43.49	41.02	42.73	44.45	46.14	47.84					
14	37.85	39.44	41.01	42.59	44.15	41.63	43.37	45.10	46.85	48.56					
15	38.90	40.52	42.14	43.79	45.36	42.78	44.56	46.34	48.13	49.94					

Rita J. Moss  
Deputy Chief Human Capital Officer, Operations

Order Date: June 17, 2025  
Effective Date: January 1, 2026  
Supersedes Schedule Issued: December 16, 2025