

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT FY 2021

CERTIFICATION of ESTABLISHMENT of CONTINUING EQUAL EMPLOYMENT OPPORTUNITY PROGRAMS

I, **Alesia Pierre-Louis, Acting Director, Office of Diversity Inclusion and Civil Rights and Acting Principal Diversity Officer, ES-0301-00** am the
(Insert name above) (Insert official title/series/grade above)

Principal EEO Director/Official for

Office of the Secretary, Equal Employment Opportunity Office

(Insert Agency/Component Name above)

The Agency has conducted an annual self-assessment of Section 717 and Section 501 programs against the essential elements as prescribed by EEO MD-715. If an essential element was not fully compliant with the standards of EEO MD-715, a further evaluation was conducted and, as appropriate, EEO Plans for Attaining the Essential Elements of a Model EEO Program, are included with this Federal Agency Annual EEO Program Status Report.

The Agency has also analyzed its work force profiles and conducted barrier analyses aimed at detecting whether any management or personnel policy, procedure or practice is operating to disadvantage any group based on race, national origin, gender or disability. EEO Plans to Eliminate Identified Barriers, as appropriate, are included with this Federal Agency Annual EEO Program Status Report.

I certify that proper documentation of this assessment is in place and is being maintained for EEOC review upon request.

ALESIA PIERRE-LOUIS

Digitally signed by ALESIA PIERRE-LOUIS
Date: 2022.07.29 14:24:40 -04'00'

July 29, 2022

Signature of Principal Acting EEO Director Alesia Pierre-Louis

Date

Certifies that this Federal Agency Annual EEO Program Status Report FY 2021 is in compliance with EEO MD-715

JOAN MOONEY

Digitally signed by JOAN MOONEY
Date: 2022.07.29 16:48:20 -04'00'

Signature of Agency Head or Agency Head Designee

Date

Joan M. Mooney
Principal Deputy Assistant Secretary exercising the delegated authority of the Assistant Secretary- Policy, Management and Budget