



DEPARTMENTAL OFFICES

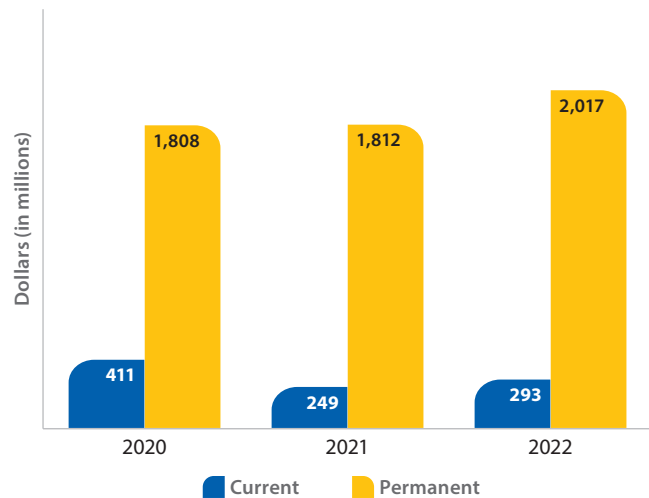
Overview—The Department of the Interior conserves and manages the Nation’s natural resources and cultural heritage for the benefit and enjoyment of the American people, provides scientific and other information to address natural resource and natural hazard challenges, and honors the Nation’s trust responsibilities and commitments to American Indians, Alaska Natives, and affiliated island communities to help them prosper.

Departmental Offices provide leadership, management, and coordination activities; deliver services to Interior’s bureaus and offices; and operate unique cross-cutting functions that do not logically fit elsewhere. The Office of the Secretary (OS) provides executive leadership for the Department through the development of policy, legislation, and the annual budget. OS also provides administrative services, such as finance, information resources, acquisition, and human resources. OS manages Interior’s administrative appeals functions through the Office of Hearings and Appeals and appraises the value of lands and minerals through the Appraisal and Valuation Services Office (AVSO).

The following programs within Departmental Offices are funded in separate appropriations. The Office of the Solicitor provides legal services to the bureaus and offices on behalf of the Secretary. The Office of Inspector General reviews Interior activities and conducts audits and investigations.

OS also manages six programs funded in separate accounts, which are discussed within the Departmentwide Programs chapter in the Bureau Highlights. The Office of Natural Resources Revenue

Departmental Offices Funding



collects, disburses, and verifies Federal and Indian energy and other natural resource revenues on behalf of all Americans. The Payments in Lieu of Taxes program provides payments to local governments with Federal lands within their boundaries. The Central Hazardous Materials Fund provides a coordinated, consistent approach to remediate Interior sites affected by hazardous substances. The Natural Resource Damage Assessment and Restoration program coordinates all the Department’s restoration efforts for resources damaged as a result of oil spills or hazardous substance releases into the environment. The Wildland Fire Management program addresses wildfire on public lands. Working collaboratively with participating bureaus, the Department coordinates wildland fire activities within the Department of the Interior and with the Department of Agriculture’s U.S. Forest Service. The Energy Community Revitalization Program is a new program proposed in the 2022 budget request to address the reclamation of abandoned

hard rock mines and orphaned oil and gas wells located on Federal and non-Federal lands. OS also manages the Department's Working Capital Fund, Interior Franchise Fund, and agencywide Financial and Business Management System.

Office of the Secretary

Mission—The Office of the Secretary provides the executive-level leadership, policy, guidance, and coordination needed to manage the diverse, complex, and nationally significant programs that are the Department of the Interior's responsibilities.

Budget Overview—The 2022 budget request for Departmental Operations is \$130.9 million, an increase of \$10.3 million above the 2021 enacted level, exclusive of the rescission of prior-year balances (\$17.4 million). The 2022 request for OS supports Departmental operations, services, and management functions and includes investments in priority initiatives. The 2022 budget proposes to transfer \$1.9 million to the Office of the Solicitor Departmental FOIA Office (DFO) to continue efforts to improve the Department's FOIA processing quality and capacity and to ensure compliance with the statutory requirements of transparency, accountability, and prompt production. The funding will enable the DFO to complete phase two of its build-out by hiring additional staff to address backlogged, cross-cutting, or particularly complex FOIA requests.

Promoting Equity and Diversity—The budget includes \$6.8 million as part of a Departmentwide Diversity, Equity, Inclusion, and Accessibility budget initiative to address identified high-priority needs in support of Executive Order 13985, Advancing Racial Equity and Support for Underserved Communities Through the Federal Government, and Executive Order 13988, Preventing and Combating Discrimination on the Basis of Gender Identity and Sexual Orientation. As part of this initiative, the Department, bureaus, and offices will jointly conduct a review of the Diversity, Equity, Inclusion, and Accessibility program across Interior to identify gaps, challenges, and best practices and to examine Department and bureau



Secretary Deb Haaland, April 1, 2021.

roles, responsibilities, and governance. Funding will be used to increase staffing capacity for the Office of Diversity, Inclusion, and Civil Rights; increase equal employment opportunity (EEO) training across the Department; conduct barrier and workforce analyses; automate tracking of EEO and public civil rights complaints and reporting consistent with Equal Employment Opportunity Commission guidelines; develop diversity and recruitment flexibilities; implement employee entry and exit surveys; and increase support for alternative dispute resolution and EEO complaint mediation.

Transitioning to Zero Emission Vehicles—The 2022 budget includes \$150,000 to coordinate and support the Department's Zero Emission Vehicle (ZEV) program. Across Interior, the 2022 budget request for eight bureaus and offices (BIA, BLM, BSEE, FWS, NPS, OSMRE, Reclamation, and USGS) includes funding to convert approximately 30 percent of Interior's sedan fleet to ZEV and provide charging and hydrogen fueling stations to support those vehicles and future ZEVs. The individual in this position will act as the coordinator for the smaller bureaus and offices and will coordinate the Interiorwide implementation, including working across Interior and with other agencies to

maximize utility of charging and fueling stations in areas where multiple agencies operate.

Implementing the Evidence Act—The budget request includes \$500,000 and two full-time equivalents (FTEs) to implement the Foundations for Evidence-Based Policymaking Act (Evidence Act) to include general evidence-building support across the Department and bureaus. The positions will support the development of the Departmentwide quadrennial learning agenda and annual evidence development plans and reports, conduct evidence gathering with varied analyses on policy and performance, support foundational fact-finding, and support bureau and Departmental offices to plan and design program evaluations.

Strengthening Tribal Self-Determination—The 2022 budget continues the Department’s commitment to provide effective appraisal and mineral evaluation services through AVSO to Indian Country and to support Tribal sovereignty through AVSO’s Tribal/Consortium programs. The budget request includes an increase of \$2.0 million to fund Tribal/Consortium contracts authorized under the Indian Self-Determination and Education Assistance Act (ISDEAA, or P.L. 93-638) and mineral evaluation work in Indian Country to maintain AVSO’s capacity to provide timely appraisal services to non-Tribal Indian land appraisals.

Building Agency Capacity and Management Commitments—The 2022 budget helps to advance several significant management reforms. The budget includes \$421,000 to fund increases to DOI’s agency contributions to participate in governmentwide management efficiency efforts to improve cross-agency coordination and reduce duplication. The budget also includes \$250,000 to fund the operation and maintenance of an electronic case docket filing and management system for the Office of Hearings and Appeals (OHA). The electronic system replaces the antiquated and time-intensive hard-copy submission method, allowing OHA to process case-related documents in a more efficient and secure environment. The budget includes \$230,000 to support staffing in the Office of Small and Disadvantaged Business

Utilization to ensure that the Department complies with the Small Business Act (15 U.S. Code § 644(k)). The budget proposes to realign \$496,000 from central services to the Offices of Acquisition and Property Management and Grants Management to fund three FTEs to improve the Department’s management and oversight of Acquisition and Grants programs. Those positions will coordinate Made in America requirements and sustainable acquisition practices, support climate change and infrastructure programs, and increase oversight and reporting for the Department’s approximately 300 grants and direct payment programs.

Fixed Costs—Fixed costs of \$1.8 million are fully funded.

Office of the Solicitor

Mission—The Office of the Solicitor’s (SOL) mission is to provide high-quality legal counsel to the Secretary and to the Department of the Interior’s bureaus and offices; support the Department of Justice in representing the Secretary and Interior in Federal, State, and Tribal courts; help resolve legal issues for the bureaus and offices as they fulfill their duties; administer the Department’s ethics program and ensure ethical compliance throughout the Department; and manage Interior’s Freedom of Information Act (FOIA) programs.

Budget Overview—The 2022 budget includes \$95.5 million for SOL. The budget is estimated to support staffing of 390 FTEs in 2022, with an additional 133 FTEs funded by the Department’s bureaus and offices. This additional funding supports a total staffing level of 523 FTEs needed to provide legal services to the Secretary and the Department. The budget provides \$65.4 million for Legal Services to effectively manage the legal work associated with the Department’s mission activities, including a \$3.4 million program increase to relocate two regional offices. The relocation costs include records disposition, design, construction, furniture, and moving costs. Included in the request is \$6.1 million for General Administration to provide and coordinate all management and administrative services across SOL. The budget

includes \$20.2 million for the consolidated Departmental Ethics Office to administer the Department's ethics program. The 2022 budget also proposes a transfer of \$1.9 million from the OS to implement phase two of the DFO. The DFO provides governance, oversight, and operational support to the Department's component FOIA offices to improve their request-processing quality and capacity and reduce FOIA-related litigation. The budget proposes 2-year availability for SOL appropriations to improve SOL's ability to manage its operations effectively, especially with regard to managing large one-time costs, such as office moves.

The SOL budget includes \$200,000 as part of a Departmentwide Diversity, Equity, Inclusion, and Accessibility budget initiative to address identified high-priority needs in support of Executive Order 13985, Advancing Racial Equity and Support for Underserved Communities Through the Federal Government, and Executive Order 13988, Preventing and Combating Discrimination on the Basis of Gender Identity and Sexual Orientation. As part of this initiative, the Department, bureaus, and offices will jointly conduct a review of the Diversity, Equity, Inclusion, and Accessibility program across Interior to identify gaps, challenges, and best practices and to examine Department and bureau roles, responsibilities, and governance.

Strengthening Climate Resilience and Conservation Partnerships—In line with Executive Order 13990, Protecting Public Health and the Environment and Restoring Science to Tackle the Climate Crisis, funding in SOL will support Interior bureaus that are addressing climate change while laying the foundation for economic growth and the creation of good-paying jobs and ensuring that those benefits accrue to marginalized and underserved communities.

Fixed Costs—Fixed costs of \$3.2 million are fully funded.

Office of Inspector General

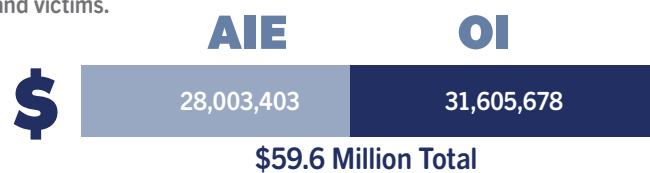
Mission—The mission of the Office of Inspector General (OIG) is to promote efficiency, accountability, and integrity in the programs and operations of the Department of the Interior and to deter, detect, and report on misconduct and mismanagement.

Budget Overview—The 2022 budget includes \$66.4 million for the OIG, an increase of \$7.8 million from the 2021 enacted level. The Office has four Assistant Inspector Generals: one for Audits, Inspections, and Evaluations (AIE); one for the Office of Investigations (OI); one for Strategic Programs; and one for Management. The Inspector General estimates staffing will total 283 FTEs in 2022. The budget reflects additional funding for staffing increase to enable the OIG to address key programmatic priorities, technology and infrastructure needs, and fixed costs.

The OIG budget includes \$200,000 as part of a Departmentwide Diversity, Equity, Inclusion, and Accessibility budget initiative to address identified high-priority needs in support of Executive Order 13985, Advancing Racial Equity and Support for Underserved Communities Through the Federal Government, and Executive Order 13988, Preventing and Combating Discrimination on the Basis of Gender Identity and Sexual Orientation.

Fixed Costs—Fixed costs of \$1.6 million are fully funded.

In FY 2020, OIG identified almost \$60 million in wasted and defrauded funds that could be returned to the Federal Government and victims.



SUMMARY OF BUREAU APPROPRIATIONS
(all dollar amounts in thousands)

Comparison of 2022 Request with 2021 Enacted

	2021 Enacted		2022 Request		Change	
	FTE	Amount	FTE	Amount	FTE	Amount
Current						
Office of the Secretary—Departmental Operations ^{1/} ...	416	103,210	440	130,887	+24	+27,677
Office of the Solicitor.....	381	86,813	390	95,498	+9	+8,685
Office of Inspector General	255	58,552	266	66,382	+11	+7,830
Subtotal, Current	1,052	248,575	1,096	292,767	+44	+44,192
Permanent						
Salaries and Expenses, Departmental Management, from the Land and Water Conservation Fund	60	19,000	80	17,917	+20	-1,083
Indian Arts and Crafts Fund.....	0	20	0	20	0	0
Take Pride in America, Gifts and Bequests.....	0	5	0	5	0	0
Mineral Leasing and Associated Payments.....	0	1,487,873	0	1,580,327	0	+92,454
Payments to Oklahoma	0	10	0	10	0	0
Payments to Alaska, Arctic National Wildlife Refuge	0	7,504	0	2,518	0	-4,986
National Forest Fund, Payments to States.....	0	4,095	0	4,246	0	+151
Leases of Lands Acquired for Flood Control, Navigation, and Allied Purposes	0	28,066	0	30,159	0	+2,093
National Petroleum Reserve, Alaska	0	11,886	0	14,255	0	+2,369
Geothermal Lease Revenues, Payments to Counties ...	0	4,492	0	4,601	0	+109
States Share from Certain Gulf of Mexico Leases.....	0	248,908	0	362,898	0	+113,990
Subtotal, Permanent	60	1,811,859	80	2,016,956	+20	+205,097
Allocation and Reimbursable						
Allocation—Office of the Secretary	50	0	50	0	0	0
Allocation—Office of the Solicitor	42	0	43	0	+1	0
Reimbursable—Office of the Secretary	280	0	280	0	0	0
Reimbursable—Office of the Solicitor	82	0	90	0	+8	0
Reimbursable—Office of Inspector General.....	13	0	17	0	+4	0
Subtotal, Allocation and Reimbursable.....	467	0	480	0	+13	0
TOTAL, DEPARTMENTAL OFFICES.....	1,579	2,060,434	1,656	2,309,723	+77	+249,289
National Indian Gaming Commission.....	121	20,573	121	17,585	0	-2,988

^{1/} The 2021 Enacted amount reflects a rescission of \$17.4 million.

HIGHLIGHTS OF BUDGET CHANGES

By Appropriation Activity/Subactivity

APPROPRIATION: Office of the Secretary— Departmental Operations

	2020 Actual	2021 Enacted	2022 Request	Change
Leadership and Administration.....	102,356	100,333	107,709	+7,376
Management Services.....	29,476	20,275	23,178	+2,903
TOTAL APPROPRIATION (w/o supplemental, rescission, and transfers)	131,832	120,608	130,887	+10,279
Supplemental	158,400	0	0	0
Rescission of Prior-Year BA	0	-17,398	0	+17,398
Other Transfers	-3,038	0	0	0
TOTAL APPROPRIATION (w/ supplemental, rescission, and transfers)	287,194	103,210	130,887	+27,677

Detail of Budget Changes

	2022 Change from 2021 Enacted		2022 Change from 2021 Enacted
TOTAL APPROPRIATION	+27,677	Internal Realignment— Improve Acquisition Management Capacity....	+233
Salaries and Expenses.....	+27,677	Internal Realignment— Improve Grants Management and Oversight.....	+263
Leadership and Administration.....	+7,376	Fixed Costs	+1,135
Transfer FOIA Activities to Solicitor DFO	-1,860	Management Services	+2,903
Diversity, Equity, Inclusion, and Accessibility Initiative	+6,800	Office of Hearings and Appeals— E-Filing and Docket Management System O&M	+250
Zero Emission Vehicle Integrator for Dept/Small Bureaus.....	+150	Indian Country Appraisals— Tribal Shares (638) Indian Self-Determination Contracts	+2,000
Office of Small and Disadvantaged Business Utilization.....	+230	Fixed Costs	+653
Evidence Act Implementation	+500	Elimination of Rescission	+17,398
Govt-Wide Council and Cross-Agency Priorities Initiatives— DOI Participation.....	+421	Subtotal for Changes Across Multiple Subactivities	
Internal Realignment— Improve Acquisition and Grants Mgmt Capacity.....	-496	Fixed Costs	[+1,788]

APPROPRIATION: Office of the Solicitor

	2020 Actual	2021 Enacted	2022 Request	Change
Legal Services	59,240	59,765	65,386	+5,621
General Administration	5,029	5,713	6,126	+413
Ethics Office	2,547	19,475	20,198	+723
FOIA Office	0	1,860	3,788	+1,928
TOTAL APPROPRIATION	66,816	86,813	95,498	+8,685

Detail of Budget Changes

	2022 Change from 2021 Enacted		2022 Change from 2021 Enacted
TOTAL APPROPRIATION	+8,685		
		Ethics Office—Fixed Costs.....	+723
Legal Services	+5,621	FOIA Office	+1,928
Office Moves	+3,400	FOIA Office Phase 2 Transfer	+1,860
Fixed Costs	+2,221	Fixed Costs	+68
General Administration	+413		
Diversity, Equity, Inclusion, and Accessibility	+200	Subtotals for Changes Across Multiple Subactivities	
Fixed Costs	+213	Fixed Costs	[+3,225]

APPROPRIATION: Office of Inspector General

	2020 Actual	2021 Enacted	2022 Request	Change
Audits, Evaluations, and Investigations	0	58,552	66,382	+7,830
Audit, Inspections and Evaluations.....	20,344	0	0	0
Investigations.....	22,261	0	0	0
Mission Support	13,381	0	0	0
TOTAL APPROPRIATION (w/o transfer)	55,986	58,552	66,382	+7,830
Other Transfer.....	+1,000	0	0	0
TOTAL APPROPRIATION (w/ transfer).....	56,986	58,552	66,382	+7,830

Detail of Budget Changes

	2022 Change from 2021 Enacted
TOTAL APPROPRIATION	+7,830
Audits, Evaluations, and Investigations	+7,830
Oversight, Technology, and Facilities Upgrades	+6,050
Diversity, Equity, Inclusion, and Accessibility	+200
Fixed Costs	+1,580