

Table A1: TOTAL WORKFORCE - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Employment Tenure	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
CLF 2010 %	100	51.86	48.14	5.17	4.79	38.33	34.03	5.49	6.53	1.97	1.93	0.07	0.07	0.55	0.53	0.26	0.28
Alternative Benchmark %	100	47.55	52.45	3.12	4.23	37.85	38.44	3.5	6.09	2.46	2.84	0.03	0.06	0.34	0.5	0.24	0.29
TOTAL WORKFORCE																	
Total Workforce: Prior FY #	4187	1867	2320	136	216	1238	1191	190	341	83	132	19	18	187	402	14	20
Total Workforce: Prior FY %	100	44.59	55.41	3.25	5.16	29.57	28.45	4.54	8.14	1.98	3.15	0.45	0.43	4.47	9.60	0.33	0.48
Total Workforce: Current FY #	4208	1867	2341	134	225	1241	1210	183	355	92	128	19	18	182	377	16	28
Total Workforce: Current FY %	100	44.37	55.63	3.18	5.35	29.49	28.75	4.35	8.44	2.19	3.04	0.45	0.43	4.33	8.96	0.38	0.67
Total Workforce: Difference #	21	0	21	-2	9	3	19	-7	14	9	-4	0	0	-5	-25	2	8
Total Workforce: Ratio Change %	0.00	-0.22	0.22	-0.07	0.19	-0.08	0.30	-0.19	0.30	0.21	-0.11	0.00	0.00	-0.14	-0.64	0.05	0.19
Total Workforce: Net Change %	0.50	0.00	0.91	-1.47	4.17	0.24	1.60	-3.68	4.11	10.84	-3.03	0.00	0.00	-2.67	-6.22	14.29	40.00
EMPLOYEE GAINS																	
Total Workforce: New Hires #	499	215	284	10	35	149	151	17	59	14	10	2	2	21	16	2	11
Total Workforce: New Hires %	100	43.09	56.91	2.00	7.01	29.86	30.26	3.41	11.82	2.81	2.00	0.40	0.40	4.21	3.21	0.40	2.20
EMPLOYEE LOSSES																	
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	14	5	9	0	3	5	3	0	1	0	0	0	0	0	2	0	0
Total Workforce: Removal %	100	35.71	64.29	0.00	21.43	35.71	21.43	0.00	7.14	0.00	0.00	0.00	0.00	0.00	14.29	0.00	0.00
Total Workforce: Resignation #	58	24	34	2	3	18	14	2	8	1	2	0	0	1	7	0	0
Total Workforce: Resignation %	100	41.38	58.62	3.45	5.17	31.03	24.14	3.45	13.79	1.72	3.45	0.00	0.00	1.72	12.07	0.00	0.00
Total Workforce: Retirement #	155	65	90	4	8	43	50	5	12	0	2	0	1	13	17	0	0
Total Workforce: Retirement %	100	41.94	58.06	2.58	5.16	27.74	32.26	3.23	7.74	0.00	1.29	0.00	0.65	8.39	10.97	0.00	0.00
Total Workforce: Other Separations #	209	100	109	7	6	67	56	13	22	4	7	0	1	8	16	1	1
Total Workforce: Other Separations %	100	47.85	52.15	3.35	2.87	32.06	26.79	6.22	10.53	1.91	3.35	0.00	0.48	3.83	7.66	0.48	0.48
Total Workforce: Total Separations #	436	194	242	13	20	133	123	20	43	5	11	0	2	22	42	1	1
Total Workforce: Total Separations %	100	44.50	55.50	2.98	4.59	30.50	28.21	4.59	9.86	1.15	2.52	0.00	0.46	5.05	9.63	0.23	0.23
PERMANENT WORKFORCE																	
Permanent Workforce: Prior FY #	3961	1759	2202	130	208	1158	1116	182	329	79	123	17	18	179	391	14	17
Permanent Workforce: Prior FY %	100	44.41	55.59	3.28	5.25	29.24	28.17	4.59	8.31	1.99	3.11	0.43	0.45	4.52	9.87	0.35	0.43
Permanent Workforce: Current FY #	3987	1764	2223	129	216	1164	1132	178	345	88	122	18	18	172	367	15	23
Permanent Workforce: Current FY %	100	44.24	55.76	3.24	5.42	29.19	28.39	4.46	8.65	2.21	3.06	0.45	0.45	4.31	9.20	0.38	0.58
Permanent Workforce: Difference #	26	5	21	-1	8	6	16	-4	16	9	-1	1	0	-7	-24	1	6
Permanent Workforce: Ratio Change %	0.00	-0.17	0.17	-0.04	0.17	-0.05	0.22	-0.13	0.34	0.22	-0.05	0.02	0.00	-0.21	-0.67	0.03	0.15
Permanent Workforce: Net Change %	0.66	0.28	0.95	-0.77	3.85	0.52	1.43	-2.20	4.86	11.39	-0.81	5.88	0.00	-3.91	-6.14	7.14	35.29

Employment Tenure	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce: Other Separations #	29	15	14	0	1	10	7	2	1	0	1	0	0	3	4	0	0
Temporary Workforce: Other Separations %	100	51.72	48.28	0.00	3.45	34.48	24.14	6.90	3.45	0.00	3.45	0.00	0.00	10.34	13.79	0.00	0.00
Temporary Workforce: Total Separations #	49	27	22	1	2	21	11	2	3	0	2	0	0	3	4	0	0
Temporary Workforce: Total Separations %	100	55.10	44.90	2.04	4.08	42.86	22.45	4.08	6.12	0.00	4.08	0.00	0.00	6.12	8.16	0.00	0.00

Table A2: PERMANENT WORKFORCE BY COMPONENT - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Employment Tenure for Sub-Components	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
CLF 2010 %	100	51.86	48.14	5.17	4.79	38.33	34.03	5.49	6.53	1.97	1.93	0.07	0.07	0.55	0.53	0.26	0.28
Alternative Benchmark %	100	47.55	52.45	3.12	4.23	37.85	38.44	3.5	6.09	2.46	2.84	0.03	0.06	0.34	0.5	0.24	0.29
Permanent Workforce #	3987	1764	2223	129	216	1164	1132	178	345	88	122	18	18	172	367	15	23
Permanent Workforce %	100	44.24	55.76	3.24	5.42	29.19	28.39	4.46	8.65	2.21	3.06	0.45	0.45	4.31	9.20	0.38	0.58
Immediate Office #	3317	1450	1867	111	201	925	878	157	293	70	103	13	14	160	358	14	20
Immediate Office %	100	43.71	56.29	3.35	6.06	27.89	26.47	4.73	8.83	2.11	3.11	0.39	0.42	4.82	10.79	0.42	0.60
Office of the Solicitor #	405	168	237	4	6	138	172	11	34	6	13	1	1	8	9	0	2
Office of the Solicitor %	100	41.48	58.52	0.99	1.48	34.07	42.47	2.72	8.40	1.48	3.21	0.25	0.25	1.98	2.22	0.00	0.49
Office of the Inspector General #	265	146	119	14	9	101	82	10	18	12	6	4	3	4	0	1	1
Office of the Inspector General %	100	55.09	44.91	5.28	3.40	38.11	30.94	3.77	6.79	4.53	2.26	1.51	1.13	1.51	0.00	0.38	0.38

Table A3: OCCUPATIONAL CATEGORIES - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Occupational Categories	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	3987	1764	2223	129	216	1164	1132	178	345	88	122	18	18	172	367	15	23
Permanent Workforce %	100	44.24	55.76	3.24	5.42	29.19	28.39	4.46	8.65	2.21	3.06	0.45	0.45	4.31	9.20	0.38	0.58
Alternative Benchmark %	100	47.55	52.45	3.12	4.23	37.85	38.44	3.5	6.09	2.46	2.84	0.03	0.06	0.34	0.5	0.24	0.29
1. Management																	
Executives #	444	251	193	8	10	199	123	16	23	5	12	2	1	20	21	1	3
Executives %	100	56.53	43.47	1.80	2.25	44.82	27.70	3.60	5.18	1.13	2.70	0.45	0.23	4.50	4.73	0.23	0.68
Managers #	350	182	168	27	16	112	90	16	23	6	6	2	2	18	30	1	1
Managers %	100	52.00	48.00	7.71	4.57	32.00	25.71	4.57	6.57	1.71	1.71	0.57	0.57	5.14	8.57	0.29	0.29
Supervisors #	33	9	24	0	3	5	14	1	0	0	0	0	0	3	7	0	0
Supervisors %	100	27.27	72.73	0.00	9.09	15.15	42.42	3.03	0.00	0.00	0.00	0.00	0.00	9.09	21.21	0.00	0.00
Total Management #	827	442	385	35	29	316	227	33	46	11	18	4	3	41	58	2	4
Total Management %	100	53.45	46.55	4.23	3.51	38.21	27.45	3.99	5.56	1.33	2.18	0.48	0.36	4.96	7.01	0.24	0.48
2. Professionals #	2563	1109	1454	77	135	721	783	123	246	71	94	12	11	93	168	12	17
Professionals %	100	43.27	56.73	3.00	5.27	28.13	30.55	4.80	9.60	2.77	3.67	0.47	0.43	3.63	6.55	0.47	0.66
3. Technicians #	46	42	4	3	0	33	3	5	1	0	0	0	0	1	0	0	0
Technicians %	100	91.30	8.70	6.52	0.00	71.74	6.52	10.87	2.17	0.00	0.00	0.00	0.00	2.17	0.00	0.00	0.00
4. Sales Workers #	3	1	2	0	0	1	1	0	0	0	1	0	0	0	0	0	0
Sales Workers %	100	33.33	66.67	0.00	0.00	33.33	33.33	0.00	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00
5. Administrative Workers #	457	101	356	11	52	42	106	10	47	3	7	1	3	33	139	1	2
Administrative Workers %	100	22.10	77.90	2.41	11.38	9.19	23.19	2.19	10.28	0.66	1.53	0.22	0.66	7.22	30.42	0.22	0.44
6. Craft Workers #	5	4	1	0	0	4	0	0	0	0	0	0	1	0	0	0	0
Craft Workers %	100	80.00	20.00	0.00	0.00	80.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00
7. Operatives #	4	4	0	0	0	1	0	3	0	0	0	0	0	0	0	0	0
Operatives %	100	100.00	0.00	0.00	0.00	25.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8. Laborers and Helpers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9. Service Workers #	60	47	13	1	0	38	10	3	3	2	0	1	0	2	0	0	0
Service Workers %	100	78.33	21.67	1.67	0.00	63.33	16.67	5.00	5.00	3.33	0.00	1.67	0.00	3.33	0.00	0.00	0.00

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
All Other Wage Grades #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other Wage Grades %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total #	8	7	1	0	0	4	0	3	0	0	0	0	1	0	0	0	0
Total %	100	87.50	12.50	0.00	0.00	50.00	0.00	37.50	0.00	0.00	0.00	0.00	12.50	0.00	0.00	0.00	0.00

Table A4P: SENIOR PAY & GENERAL SCHEDULE (GS) GRADES - Distribution by Race, Ethnicity, and Sex (Participation Rate)

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	3987	1764	2223	129	216	1164	1132	178	345	88	122	18	18	172	367	15	23
Permanent Workforce %	100	44.24	55.76	3.24	5.42	29.19	28.39	4.46	8.65	2.21	3.06	0.45	0.45	4.31	9.20	0.38	0.58
Alternative Benchmark %	100	47.55	52.45	3.12	4.23	37.85	38.44	3.5	6.09	2.46	2.84	0.03	0.06	0.34	0.5	0.24	0.29
GS-01 #	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
GS-01 %	100	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-03 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	13	4	9	2	1	2	5	0	0	0	0	0	0	0	3	0	0
GS-04 %	100	30.77	69.23	15.38	7.69	15.38	38.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23.08	0.00	0.00
GS-05 #	71	21	50	2	15	12	17	1	3	0	0	0	0	6	14	0	1
GS-05 %	100	29.58	70.42	2.82	21.13	16.90	23.94	1.41	4.23	0.00	0.00	0.00	0.00	8.45	19.72	0.00	1.41
GS-06 #	56	13	43	1	8	5	9	1	7	1	1	1	1	4	16	0	1
GS-06 %	100	23.21	76.79	1.79	14.29	8.93	16.07	1.79	12.50	1.79	1.79	1.79	1.79	7.14	28.57	0.00	1.79
GS-07 #	223	55	168	6	17	18	43	6	16	3	7	1	2	20	81	1	2
GS-07 %	100	24.66	75.34	2.69	7.62	8.07	19.28	2.69	7.17	1.35	3.14	0.45	0.90	8.97	36.32	0.45	0.90
GS-08 #	67	6	61	0	12	4	21	0	5	0	2	0	0	2	21	0	0
GS-08 %	100	8.96	91.04	0.00	17.91	5.97	31.34	0.00	7.46	0.00	2.99	0.00	0.00	2.99	31.34	0.00	0.00
GS-09 #	155	51	104	9	12	23	38	4	17	3	2	0	1	11	33	1	1
GS-09 %	100	32.90	67.10	5.81	7.74	14.84	24.52	2.58	10.97	1.94	1.29	0.00	0.65	7.10	21.29	0.65	0.65
GS-10 #	11	1	10	0	1	0	4	1	5	0	0	0	0	0	0	0	0
GS-10 %	100	9.09	90.91	0.00	9.09	0.00	36.36	9.09	45.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	276	89	187	5	19	47	86	20	43	6	10	1	0	9	26	1	3
GS-11 %	100	32.25	67.75	1.81	6.88	17.03	31.16	7.25	15.58	2.17	3.62	0.36	0.00	3.26	9.42	0.36	1.09
GS-12 #	581	216	365	22	45	116	188	32	67	19	24	5	3	17	34	5	4
GS-12 %	100	37.18	62.82	3.79	7.75	19.97	32.36	5.51	11.53	3.27	4.13	0.86	0.52	2.93	5.85	0.86	0.69
GS-13 #	896	439	457	35	42	301	263	43	78	24	27	4	6	30	38	2	3
GS-13 %	100	49.00	51.00	3.91	4.69	33.59	29.35	4.80	8.71	2.68	3.01	0.45	0.67	3.35	4.24	0.22	0.33
GS-14 #	886	463	423	33	27	331	248	37	56	18	28	4	2	38	58	2	4
GS-14 %	100	52.26	47.74	3.72	3.05	37.36	27.99	4.18	6.32	2.03	3.16	0.45	0.23	4.29	6.55	0.23	0.45

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GS-15 #	472	238	234	7	11	186	158	19	29	8	14	0	2	16	18	2	2
GS-15 %	100	50.42	49.58	1.48	2.33	39.41	33.47	4.03	6.14	1.69	2.97	0.00	0.42	3.39	3.81	0.42	0.42
All Other (Unspecified GS) #	111	52	59	4	5	28	17	6	12	3	4	0	0	10	20	1	1
All Other (Unspecified GS) %	100	46.85	53.15	3.60	4.50	25.23	15.32	5.41	10.81	2.70	3.60	0.00	0.00	9.01	18.02	0.90	0.90
Total GS Employees #	3819	1649	2170	126	215	1073	1097	171	338	85	119	16	17	163	362	15	22
Total GS Employees %	100	43.18	56.82	3.30	5.63	28.10	28.72	4.48	8.85	2.23	3.12	0.42	0.45	4.27	9.48	0.39	0.58
SES #	121	80	41	3	1	64	27	3	7	2	1	1	0	7	4	0	1
SES %	100	66.12	33.88	2.48	0.83	52.89	22.31	2.48	5.79	1.65	0.83	0.83	0.00	5.79	3.31	0.00	0.83
Other Senior Pay #	36	25	11	0	0	20	8	1	0	1	2	1	0	2	1	0	0
Other Senior Pay %	100	69.44	30.56	0.00	0.00	55.56	22.22	2.78	0.00	2.78	5.56	2.78	0.00	5.56	2.78	0.00	0.00
Total Senior Pay #	157	105	52	3	1	84	35	4	7	3	3	2	0	9	5	0	1
Total Senior Pay %	100	66.88	33.12	1.91	0.64	53.50	22.29	2.55	4.46	1.91	1.91	1.27	0.00	5.73	3.18	0.00	0.64

Table A4T: SENIOR PAY & GENERAL SCHEDULE (GS) GRADES - Distribution by Race, Ethnicity, and Sex (Participation Rate)

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce #	221	103	118	5	9	77	78	5	10	4	6	1	0	10	10	1	5
Temporary Workforce %	100	46.61	53.39	2.26	4.07	34.84	35.29	2.26	4.52	1.81	2.71	0.45	0.00	4.52	4.52	0.45	2.26
Alternative Benchmark %	100	47.55	52.45	3.12	4.23	37.85	38.44	3.5	6.09	2.46	2.84	0.03	0.06	0.34	0.5	0.24	0.29
GS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03 #	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
GS-03 %	100	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	5	4	1	0	0	2	1	0	0	1	0	0	0	0	0	1	0
GS-04 %	100	80.00	20.00	0.00	0.00	40.00	20.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00
GS-05 #	4	2	2	1	1	1	1	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	50.00	50.00	25.00	25.00	25.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	2	1	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0
GS-06 %	100	50.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00
GS-07 #	6	2	4	0	1	2	3	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	33.33	66.67	0.00	16.67	33.33	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
GS-08 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	9	2	7	0	0	1	4	0	0	1	0	0	0	0	2	0	1
GS-09 %	100	22.22	77.78	0.00	0.00	11.11	44.44	0.00	0.00	11.11	0.00	0.00	0.00	0.00	22.22	0.00	11.11
GS-10 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	19	7	12	0	0	4	9	2	1	0	1	0	0	1	0	0	1
GS-11 %	100	36.84	63.16	0.00	0.00	21.05	47.37	10.53	5.26	0.00	5.26	0.00	0.00	5.26	0.00	0.00	5.26
GS-12 #	8	2	6	0	0	2	4	0	0	0	0	0	0	0	1	0	1
GS-12 %	100	25.00	75.00	0.00	0.00	25.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.50	0.00	12.50
GS-13 #	31	14	17	1	2	11	10	0	2	0	2	0	0	2	1	0	0
GS-13 %	100	45.16	54.84	3.23	6.45	35.48	32.26	0.00	6.45	0.00	6.45	0.00	0.00	6.45	3.23	0.00	0.00
GS-14 #	97	42	55	1	5	36	36	1	7	1	3	0	0	3	2	0	2
GS-14 %	100	43.30	56.70	1.03	5.15	37.11	37.11	1.03	7.22	1.03	3.09	0.00	0.00	3.09	2.06	0.00	2.06

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GS-15 #	23	15	8	0	0	12	8	1	0	0	0	1	0	1	0	0	0
GS-15 %	100	65.22	34.78	0.00	0.00	52.17	34.78	4.35	0.00	0.00	0.00	4.35	0.00	4.35	0.00	0.00	0.00
All Other (Unspecified GS) #	5	3	2	1	0	0	0	0	0	0	0	0	0	2	2	0	0
All Other (Unspecified GS) %	100	60.00	40.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00	40.00	0.00	0.00
Total GS Employees #	211	95	116	4	9	72	77	5	10	3	6	1	0	9	9	1	5
Total GS Employees %	100	45.02	54.98	1.90	4.27	34.12	36.49	2.37	4.74	1.42	2.84	0.47	0.00	4.27	4.27	0.47	2.37
SES #	8	6	2	1	0	4	1	0	0	0	0	0	0	1	1	0	0
SES %	100	75.00	25.00	12.50	0.00	50.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	12.50	12.50	0.00	0.00
Other Senior Pay #	2	2	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0
Other Senior Pay %	100	100.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	10	8	2	1	0	5	1	0	0	1	0	0	0	1	1	0	0
Total Senior Pay %	100	80.00	20.00	10.00	0.00	50.00	10.00	0.00	0.00	10.00	0.00	0.00	0.00	10.00	10.00	0.00	0.00

Table A5P: SALARY - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	3987	1764	2223	129	216	1164	1132	178	345	88	122	18	18	172	367	15	23
Permanent Workforce %	100	44.24	55.76	3.24	5.42	29.19	28.39	4.46	8.65	2.21	3.06	0.45	0.45	4.31	9.20	0.38	0.58
Alternative Benchmark %	100	47.55	52.45	3.12	4.23	37.85	38.44	3.5	6.09	2.46	2.84	0.03	0.06	0.34	0.5	0.24	0.29
Up to \$20,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to \$20,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$20,001-\$30,000 #	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
\$20,001-\$30,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$30,001-\$40,000 #	55	18	37	3	12	9	16	1	2	0	0	0	0	5	7	0	0
\$30,001-\$40,000 %	100	32.73	67.27	5.45	21.82	16.36	29.09	1.82	3.64	0.00	0.00	0.00	0.00	9.09	12.73	0.00	0.00
\$40,001-\$50,000 #	129	33	96	6	13	14	27	0	8	3	5	2	1	7	39	1	3
\$40,001-\$50,000 %	100	25.58	74.42	4.65	10.08	10.85	20.93	0.00	6.20	2.33	3.88	1.55	0.78	5.43	30.23	0.78	2.33
\$50,001-\$60,000 #	263	63	200	7	22	21	57	8	16	3	2	0	2	23	99	1	2
\$50,001-\$60,000 %	100	23.95	76.05	2.66	8.37	7.98	21.67	3.04	6.08	1.14	0.76	0.00	0.76	8.75	37.64	0.38	0.76
\$60,001-\$70,000 #	144	42	102	4	16	20	35	9	20	1	6	0	0	8	25	0	0
\$60,001-\$70,000 %	100	29.17	70.83	2.78	11.11	13.89	24.31	6.25	13.89	0.69	4.17	0.00	0.00	5.56	17.36	0.00	0.00
\$70,001-\$80,000 #	218	78	140	5	16	47	66	11	23	5	5	2	2	7	26	1	2
\$70,001-\$80,000 %	100	35.78	64.22	2.29	7.34	21.56	30.28	5.05	10.55	2.29	2.29	0.92	0.92	3.21	11.93	0.46	0.92
\$80,001-\$90,000 #	275	102	173	8	19	54	89	18	35	9	9	2	0	9	18	2	3
\$80,001-\$90,000 %	100	37.09	62.91	2.91	6.91	19.64	32.36	6.55	12.73	3.27	3.27	0.73	0.00	3.27	6.55	0.73	1.09
\$90,001-\$100,000 #	254	99	155	8	13	54	80	15	35	6	11	2	1	12	13	2	2
\$90,001-\$100,000 %	100	38.98	61.02	3.15	5.12	21.26	31.50	5.91	13.78	2.36	4.33	0.79	0.39	4.72	5.12	0.79	0.79
\$100,001-\$110,000 #	423	187	236	14	28	128	114	17	50	13	14	3	3	11	26	1	1
\$100,001-\$110,000 %	100	44.21	55.79	3.31	6.62	30.26	26.95	4.02	11.82	3.07	3.31	0.71	0.71	2.60	6.15	0.24	0.24
\$110,001-\$120,000 #	416	205	211	19	22	127	108	21	33	12	13	2	2	23	29	1	4
\$110,001-\$120,000 %	100	49.28	50.72	4.57	5.29	30.53	25.96	5.05	7.93	2.88	3.13	0.48	0.48	5.53	6.97	0.24	0.96
\$120,001-\$130,000 #	365	172	193	17	11	116	109	19	36	7	11	0	2	11	23	2	1
\$120,001-\$130,000 %	100	47.12	52.88	4.66	3.01	31.78	29.86	5.21	9.86	1.92	3.01	0.00	0.55	3.01	6.30	0.55	0.27
\$130,001-\$140,000 #	384	191	193	7	17	140	117	17	22	9	14	1	1	17	22	0	0
\$130,001-\$140,000 %	100	49.74	50.26	1.82	4.43	36.46	30.47	4.43	5.73	2.34	3.65	0.26	0.26	4.43	5.73	0.00	0.00
\$140,001-\$150,000 #	310	161	149	13	9	114	90	15	21	6	8	2	3	10	15	1	3
\$140,001-\$150,000 %	100	51.94	48.06	4.19	2.90	36.77	29.03	4.84	6.77	1.94	2.58	0.65	0.97	3.23	4.84	0.32	0.97
\$150,001-\$160,000 #	244	132	112	8	9	102	74	7	12	5	11	1	0	8	6	1	0

Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
\$150,001-\$160,000 %	100	54.10	45.90	3.28	3.69	41.80	30.33	2.87	4.92	2.05	4.51	0.41	0.00	3.28	2.46	0.41	0.00
\$160,001-\$170,000 #	167	84	83	3	6	66	49	6	9	1	6	0	1	8	11	0	1
\$160,001-\$170,000 %	100	50.30	49.70	1.80	3.59	39.52	29.34	3.59	5.39	0.60	3.59	0.00	0.60	4.79	6.59	0.00	0.60
\$170,001-\$180,000 #	242	139	103	6	3	106	74	11	18	6	4	0	0	8	4	2	0
\$170,001-\$180,000 %	100	57.44	42.56	2.48	1.24	43.80	30.58	4.55	7.44	2.48	1.65	0.00	0.00	3.31	1.65	0.83	0.00
\$180,001 and Greater #	97	57	40	1	0	46	27	2	5	2	3	1	0	5	4	0	1
\$180,001 and Greater %	100	58.76	41.24	1.03	0.00	47.42	27.84	2.06	5.15	2.06	3.09	1.03	0.00	5.15	4.12	0.00	1.03

Table A5T: SALARY - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce #	221	103	118	5	9	77	78	5	10	4	6	1	0	10	10	1	5
Temporary Workforce %	100	46.61	53.39	2.26	4.07	34.84	35.29	2.26	4.52	1.81	2.71	0.45	0.00	4.52	4.52	0.45	2.26
Alternative Benchmark %	100	47.55	52.45	3.12	4.23	37.85	38.44	3.5	6.09	2.46	2.84	0.03	0.06	0.34	0.5	0.24	0.29
Up to \$20,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to \$20,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$20,001-\$30,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$20,001-\$30,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$30,001-\$40,000 #	11	7	4	1	1	3	2	1	0	1	0	0	0	0	1	1	0
\$30,001-\$40,000 %	100	63.64	36.36	9.09	9.09	27.27	18.18	9.09	0.00	9.09	0.00	0.00	0.00	0.00	9.09	9.09	0.00
\$40,001-\$50,000 #	6	3	3	0	1	3	2	0	0	0	0	0	0	0	0	0	0
\$40,001-\$50,000 %	100	50.00	50.00	0.00	16.67	50.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$50,001-\$60,000 #	10	2	8	0	0	1	5	0	0	1	0	0	0	0	2	0	1
\$50,001-\$60,000 %	100	20.00	80.00	0.00	0.00	10.00	50.00	0.00	0.00	10.00	0.00	0.00	0.00	0.00	20.00	0.00	10.00
\$60,001-\$70,000 #	4	1	3	0	0	0	3	0	0	0	0	0	0	1	0	0	0
\$60,001-\$70,000 %	100	25.00	75.00	0.00	0.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00
\$70,001-\$80,000 #	15	5	10	1	0	2	7	2	1	0	1	0	0	0	0	0	1
\$70,001-\$80,000 %	100	33.33	66.67	6.67	0.00	13.33	46.67	13.33	6.67	0.00	6.67	0.00	0.00	0.00	0.00	0.00	6.67
\$80,001-\$90,000 #	9	4	5	0	0	4	3	0	0	0	0	0	0	0	1	0	1
\$80,001-\$90,000 %	100	44.44	55.56	0.00	0.00	44.44	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11.11	0.00	11.11
\$90,001-\$100,000 #	6	3	3	0	0	3	2	0	0	0	0	0	0	0	1	0	0
\$90,001-\$100,000 %	100	50.00	50.00	0.00	0.00	50.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16.67	0.00	0.00
\$100,001-\$110,000 #	26	14	12	1	1	9	7	0	2	0	0	0	0	4	2	0	0
\$100,001-\$110,000 %	100	53.85	46.15	3.85	3.85	34.62	26.92	0.00	7.69	0.00	0.00	0.00	0.00	15.38	7.69	0.00	0.00
\$110,001-\$120,000 #	16	6	10	0	0	6	6	0	1	0	2	0	0	0	0	0	1
\$110,001-\$120,000 %	100	37.50	62.50	0.00	0.00	37.50	37.50	0.00	6.25	0.00	12.50	0.00	0.00	0.00	0.00	0.00	6.25
\$120,001-\$130,000 #	30	13	17	0	2	10	10	0	3	1	1	0	0	2	0	0	1
\$120,001-\$130,000 %	100	43.33	56.67	0.00	6.67	33.33	33.33	0.00	10.00	3.33	3.33	0.00	0.00	6.67	0.00	0.00	3.33
\$130,001-\$140,000 #	32	12	20	0	3	11	13	1	2	0	1	0	0	0	1	0	0
\$130,001-\$140,000 %	100	37.50	62.50	0.00	9.38	34.38	40.63	3.13	6.25	0.00	3.13	0.00	0.00	0.00	3.13	0.00	0.00
\$140,001-\$150,000 #	21	11	10	1	0	8	8	0	1	0	1	1	0	1	0	0	0
\$140,001-\$150,000 %	100	52.38	47.62	4.76	0.00	38.10	38.10	0.00	4.76	0.00	4.76	4.76	0.00	4.76	0.00	0.00	0.00
\$150,001-\$160,000 #	21	15	6	1	1	11	4	1	0	1	0	0	0	1	1	0	0

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Mission-Critical Occupations																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	35.58	64.42	2.88	4.17	21.15	35.58	3.53	10.58	1.92	2.88	1.6	0.32	3.21	9.94	1.28	0.96
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	13	7	6	0	0	3	4	2	1	0	0	0	0	2	0	0	1
Internal Selections %	100	53.85	46.15	0.00	0.00	23.08	30.77	15.38	7.69	0.00	0.00	0.00	0.00	15.38	0.00	0.00	7.69
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	19	9	10	0	0	8	8	1	1	0	0	0	0	0	0	0	1
External Selections %	100	47.37	52.63	0.00	0.00	42.11	42.11	5.26	5.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.26
FINANCIAL ADMINISTRATION AND PROGRAM (0501) #	269	98	171	15	35	63	88	8	20	1	3	0	0	9	24	2	1
FINANCIAL ADMINISTRATION AND PROGRAM (0501) %	100	36.43	63.57	5.58	13.01	23.42	32.71	2.97	7.43	0.37	1.12	0.00	0.00	3.35	8.92	0.74	0.37
Occupational CLF %	100	43.73	56.27	4.04	5.78	32.5	38.61	4.69	7.62	1.75	3.19	0	0.06	0.39	0.83	0.38	0.17
ES-00 #	2	1	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0
ES-00 %	100	50.00	50.00	0.00	0.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-00 #	2	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0
AD-00 %	100	50.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	12	5	7	1	1	2	4	2	2	0	0	0	0	0	0	0	0
GS-15 %	100	41.67	58.33	8.33	8.33	16.67	33.33	16.67	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	48	28	20	4	3	18	10	2	3	1	1	0	0	3	3	0	0
GS-14 %	100	58.33	41.67	8.33	6.25	37.50	20.83	4.17	6.25	2.08	2.08	0.00	0.00	6.25	6.25	0.00	0.00
GS-13 #	43	19	24	3	7	13	13	1	4	0	0	0	0	1	0	1	0

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Relevant Applicant Pool %	100	40.57	59.43	3.43	5.14	30.86	36	4	11.43	1.71	4.57	0	0	0.57	1.14	0	1.14
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	4	1	3	0	1	1	2	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	25.00	75.00	0.00	25.00	25.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	15	9	6	1	0	7	5	0	1	1	0	0	0	0	0	0	0
External Selections %	100	60.00	40.00	6.67	0.00	46.67	33.33	0.00	6.67	6.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00
APPRAISING (1171) #	89	61	28	3	1	48	15	1	0	0	1	0	0	9	11	0	0
APPRAISING (1171) %	100	68.54	31.46	3.37	1.12	53.93	16.85	1.12	0.00	0.00	1.12	0.00	0.00	10.11	12.36	0.00	0.00
Occupational CLF %	100	66.07	33.93	2.89	1.94	59.14	28.64	1.84	1.82	1.64	0.95	0.04	0.02	0.26	0.5	0.26	0.08
GS-15 #	6	3	3	0	1	2	1	0	0	0	0	0	0	1	1	0	0
GS-15 %	100	50.00	50.00	0.00	16.67	33.33	16.67	0.00	0.00	0.00	0.00	0.00	0.00	16.67	16.67	0.00	0.00
GS-14 #	20	14	6	2	0	10	2	0	0	0	0	0	0	2	4	0	0
GS-14 %	100	70.00	30.00	10.00	0.00	50.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	10.00	20.00	0.00	0.00
GS-13 #	45	33	12	0	0	31	8	0	0	0	0	0	0	2	4	0	0
GS-13 %	100	73.33	26.67	0.00	0.00	68.89	17.78	0.00	0.00	0.00	0.00	0.00	0.00	4.44	8.89	0.00	0.00
GS-12 #	9	6	3	0	0	4	2	0	0	0	1	0	0	2	0	0	0
GS-12 %	100	66.67	33.33	0.00	0.00	44.44	22.22	0.00	0.00	0.00	11.11	0.00	0.00	22.22	0.00	0.00	0.00
GS-11 #	5	3	2	0	0	1	1	1	0	0	0	0	0	1	1	0	0
GS-11 %	100	60.00	40.00	0.00	0.00	20.00	20.00	20.00	0.00	0.00	0.00	0.00	0.00	20.00	20.00	0.00	0.00
GS-09 #	3	2	1	1	0	0	0	0	0	0	0	0	0	1	1	0	0

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GS-09 %	100	66.67	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.33	33.33	0.00	0.00
GS-07 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	70.59	29.41	1.96	0.98	55.88	15.69	1.96	0	0	0.98	0	0	10.78	11.76	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	5	2	3	0	0	1	2	0	0	0	0	0	0	1	1	0	0
Internal Selections %	100	40.00	60.00	0.00	0.00	20.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00	20.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	4	3	1	1	0	2	1	0	0	0	0	0	0	0	0	0	0
External Selections %	100	75.00	25.00	25.00	0.00	50.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CRIMINAL INVESTIGATING (1811) #	75	65	10	5	0	51	8	3	2	2	0	2	0	2	0	0	0
CRIMINAL INVESTIGATING (1811) %	100	86.67	13.33	6.67	0.00	68.00	10.67	4.00	2.67	2.67	0.00	2.67	0.00	2.67	0.00	0.00	0.00
Occupational CLF %	100	76.35	23.65	8.24	3.01	57.85	15.3	7.45	4.35	1.58	0.52	0.07	0.03	0.8	0.29	0.35	0.16
ES-00 #	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
ES-00 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	7	6	1	1	0	5	0	0	1	0	0	0	0	0	0	0	0
GS-15 %	100	85.71	14.29	14.29	0.00	71.43	0.00	0.00	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	29	26	3	3	0	21	3	1	0	0	0	1	0	0	0	0	0
GS-14 %	100	89.66	10.34	10.34	0.00	72.41	10.34	3.45	0.00	0.00	0.00	3.45	0.00	0.00	0.00	0.00	0.00

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GS-13 #	32	26	6	1	0	20	5	2	1	0	0	1	0	2	0	0	0
GS-13 %	100	81.25	18.75	3.13	0.00	62.50	15.63	6.25	3.13	0.00	0.00	3.13	0.00	6.25	0.00	0.00	0.00
GS-12 #	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
GS-12 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	2	2	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0
GS-11 %	100	100.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GL-09 #	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
GL-09 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	82.72	17.28	6.17	0	64.2	13.58	4.94	2.47	2.47	0	2.47	0	2.47	1.23	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	2	2	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	100.00	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INFORMATION TECHNOLOGY MANAGEMENT (2210) #	354	249	105	12	10	171	54	19	11	24	21	1	2	21	5	1	2
INFORMATION TECHNOLOGY MANAGEMENT (2210) %	100	70.34	29.66	3.39	2.82	48.31	15.25	5.37	3.11	6.78	5.93	0.28	0.56	5.93	1.41	0.28	0.56
Occupational CLF %	100	70.36	29.64	5.39	2.17	52.21	20.89	6.61	4.5	5.14	1.55	0.1	0.05	0.53	0.29	0.38	0.18

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	32	22	10	0	1	17	8	1	1	3	0	0	0	1	0	0	0
External Selections %	100	68.75	31.25	0.00	3.13	53.13	25.00	3.13	3.13	9.38	0.00	0.00	0.00	3.13	0.00	0.00	0.00

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ACCOUNTING (0510) #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
ACCOUNTING (0510) %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	39.91	60.09	2.19	3.93	31.79	44.23	2.49	5.66	3.06	5.49	0.02	0.06	0.19	0.43	0.17	0.29
GS-12 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	4	3	1	1	1	1	0	0	0	1	0	0	0	0	0	0	0
Internal Selections %	100	75.00	25.00	25.00	25.00	25.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUDITING (0511) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AUDITING (0511) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	39.91	60.09	2.19	3.93	31.79	44.23	2.49	5.66	3.06	5.49	0.02	0.06	0.19	0.43	0.17	0.29
INTERNAL COMPETITIVE PROMOTIONS																	

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Mission-Critical Occupations																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	7	2	5	0	2	1	1	0	2	1	0	0	0	0	0	0	0
Internal Selections %	100	28.57	71.43	0.00	28.57	14.29	14.29	0.00	28.57	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GENERAL ATTORNEY (0905) #	115	46	69	0	5	36	45	2	9	2	5	1	0	5	3	0	2
GENERAL ATTORNEY (0905) %	100	40.00	60.00	0.00	4.35	31.30	39.13	1.74	7.83	1.74	4.35	0.87	0.00	4.35	2.61	0.00	1.74
Occupational CLF %	100	66.7	33.3	2.52	1.85	59.68	26.68	2.13	2.6	1.82	1.74	0.02	0.01	0.31	0.23	0.22	0.18
EX-04 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
EX-04 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SL-00 #	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
SL-00 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	13	9	4	0	0	6	4	1	0	0	0	1	0	1	0	0	0
GS-15 %	100	69.23	30.77	0.00	0.00	46.15	30.77	7.69	0.00	0.00	0.00	7.69	0.00	7.69	0.00	0.00	0.00
GS-14 #	76	29	47	0	4	24	30	1	7	1	3	0	0	3	2	0	1
GS-14 %	100	38.16	61.84	0.00	5.26	31.58	39.47	1.32	9.21	1.32	3.95	0.00	0.00	3.95	2.63	0.00	1.32
GS-13 #	19	5	14	0	1	4	8	0	2	0	2	0	0	1	1	0	0
GS-13 %	100	26.32	73.68	0.00	5.26	21.05	42.11	0.00	10.53	0.00	10.53	0.00	0.00	5.26	5.26	0.00	0.00

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	4	1	3	0	1	1	2	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	25.00	75.00	0.00	25.00	25.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
APPRAISING (1171) #	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
APPRAISING (1171) %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00
Occupational CLF %	100	66.07	33.93	2.89	1.94	59.14	28.64	1.84	1.82	1.64	0.95	0.04	0.02	0.26	0.5	0.26	0.08
GS-13 #	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
GS-13 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	5	2	3	0	0	1	2	0	0	0	0	0	0	1	1	0	0

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
External Selections #	3	2	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0
External Selections %	100	66.67	33.33	0.00	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.33	0.00	0.00	0.00

Table A7: Senior Grade Levels by Race, Ethnicity, and Sex (Participation Rate)

Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Upward Mobility Benchmark %	100	44.2	55.8	3.2	5.4	29.2	28.4	4.5	8.7	2.2	3.1	0.5	0.5	4.3	9.2	0.4	0.6
Alternative Benchmark %	100	46.8	53.2	3.3	4.6	31.6	29.3	4.7	8.5	2.4	3.3	0.5	0.4	3.9	6.5	0.4	0.6
Total Senior Grades #	2375	1220	1155	78	81	882	696	102	170	52	70	9	10	91	118	6	10
Total Senior Grades %	100	51.37	48.63	3.28	3.41	37.14	29.31	4.29	7.16	2.19	2.95	0.38	0.42	3.83	4.97	0.25	0.42
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	53.4	46.6	1.57	1.57	42.23	31.41	3.14	5.93	1.57	2.97	0.17	0.35	4.19	4.01	0.52	0.35
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	13	7	6	1	0	5	5	1	0	0	1	0	0	0	0	0	0
Internal Selections %	100	53.85	46.15	7.69	0.00	38.46	38.46	7.69	0.00	0.00	7.69	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	13	9	4	0	0	8	2	1	0	0	0	0	0	0	1	0	1
External Selections %	100	69.23	30.77	0.00	0.00	61.54	15.38	7.69	0.00	0.00	0.00	0.00	0.00	0.00	7.69	0.00	7.69
CAREER DEVELOPMENT PROGRAM																	

Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	53.88	46.12	3.58	3.23	38.95	26.76	4.66	5.14	1.55	3.35	0.36	0.24	4.54	7.17	0.24	0.24
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	14	10	4	0	1	9	1	1	1	0	0	0	0	0	1	0	0
Internal Selections %	100	71.43	28.57	0.00	7.14	64.29	7.14	7.14	7.14	0.00	0.00	0.00	0.00	0.00	7.14	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	36	22	14	1	0	15	11	3	1	2	1	0	1	1	0	0	0
External Selections %	100	61.11	38.89	2.78	0.00	41.67	30.56	8.33	2.78	5.56	2.78	0.00	2.78	2.78	0.00	0.00	0.00

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Upward Mobility To Management Positions	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Internal Selections #	31	15	16	3	3	10	6	1	4	0	0	0	0	1	3	0	0
Internal Selections %	100	48.39	51.61	9.68	9.68	32.26	19.35	3.23	12.90	0.00	0.00	0.00	0.00	3.23	9.68	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	11	6	5	1	0	5	2	0	3	0	0	0	0	0	0	0	0
External Selections %	100	54.55	45.45	9.09	0.00	45.45	18.18	0.00	27.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supervisors																	
Supervisors #	33	9	24	0	3	5	14	1	0	0	0	0	0	3	7	0	0
Supervisors %	100	27.27	72.73	0.00	9.09	15.15	42.42	3.03	0.00	0.00	0.00	0.00	0.00	9.09	21.21	0.00	0.00
GS-08 #	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
GS-08 %	100	0.00	100.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
GS-09 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00
GS-10 #	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
GS-10 %	100	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	17	6	11	0	0	4	6	0	0	0	0	0	0	2	5	0	0
GS-11 %	100	35.29	64.71	0.00	0.00	23.53	35.29	0.00	0.00	0.00	0.00	0.00	0.00	11.76	29.41	0.00	0.00
GS-12 #	13	2	11	0	2	1	8	0	0	0	0	0	0	1	1	0	0
GS-12 %	100	15.38	84.62	0.00	15.38	7.69	61.54	0.00	0.00	0.00	0.00	0.00	0.00	7.69	7.69	0.00	0.00

Table A9: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Awards	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	3987	1764	2223	129	216	1164	1132	178	345	88	122	18	18	172	367	15	23
Permanent Workforce %	100	44.24	55.76	3.24	5.42	29.19	28.39	4.46	8.65	2.21	3.06	0.45	0.45	4.31	9.20	0.38	0.58
Alternative Benchmark %	100	47.55	52.45	3.12	4.23	37.85	38.44	3.5	6.09	2.46	2.84	0.03	0.06	0.34	0.5	0.24	0.29
TIME OFF AWARDS																	
Time-Off Awards 1 - 10 hours: Awards Given #	620	255	365	23	49	172	215	18	60	20	18	5	0	15	19	2	4
Time-Off Awards 1 - 10 hours: Awards Given %	100	41.13	58.87	3.71	7.90	27.74	34.68	2.90	9.68	3.23	2.90	0.81	0.00	2.42	3.06	0.32	0.65
Time-Off Awards 1 - 10 Hours: Total Hours #	4588	1893	2695	162	334	1297	1621	120	441	168	137	34	0	96	130	16	32
Time-Off Awards 1 - 10 Hours: Average Hours #	7.4	7.42	7.38	7.04	6.82	7.54	7.54	6.67	7.35	8.4	7.61	6.8	0	6.4	6.84	8	8
Time-Off Awards 11 - 20 hours: Awards Given #	452	196	256	20	31	134	129	22	58	10	18	0	1	8	17	2	2
Time-Off Awards 11 - 20 hours: Awards Given %	100	43.36	56.64	4.42	6.86	29.65	28.54	4.87	12.83	2.21	3.98	0.00	0.22	1.77	3.76	0.44	0.44
Time-Off Awards 11 - 20 Hours: Total Hours #	7557	3283	4274	340	522	2225	2109	386	974	184	312	0	20	120	305	28	32
Time-Off Awards 11 - 20 Hours: Average Hours #	16.72	16.75	16.7	17	16.84	16.6	16.35	17.55	16.79	18.4	17.33	0	20	15	17.94	14	16
Time-Off Awards 21 - 30 hours: Awards Given #	431	152	279	5	18	80	112	10	21	5	11	1	2	49	113	2	2
Time-Off Awards 21 - 30 hours: Awards Given %	100	35.27	64.73	1.16	4.18	18.56	25.99	2.32	4.87	1.16	2.55	0.23	0.46	11.37	26.22	0.46	0.46
Time-Off Awards 21 - 30 Hours: Total Hours #	10375	3658	6717	116	449	1965	2731	251	527	124	286	24	48	1134	2628	44	48
Time-Off Awards 21 - 30 Hours: Average Hours #	24.07	24.07	24.08	23.2	24.94	24.56	24.38	25.1	25.1	24.8	26	24	24	23.14	23.26	22	24
Time-Off Awards 31 - 40 hours: Awards Given #	542	186	356	19	23	110	152	20	22	5	15	0	3	32	136	0	5
Time-Off Awards 31 - 40 hours: Awards Given %	100	34.32	65.68	3.51	4.24	20.30	28.04	3.69	4.06	0.92	2.77	0.00	0.55	5.90	25.09	0.00	0.92
Time-Off Awards 31 - 40 Hours: Total Hours #	21034	7167	13867	727	904	4205	5853	771	816	200	572	0	120	1264	5406	0	196
Time-Off Awards 31 - 40 Hours: Average Hours #	38.81	38.53	38.95	38.26	39.3	38.23	38.51	38.55	37.09	40	38.13	0	40	39.5	39.75	0	39.2
Time-Off Awards 41 or more Hours: Awards Given #	4	3	1	0	0	3	1	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	100	75.00	25.00	0.00	0.00	75.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	192	144	48	0	0	144	48	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	48	48	48	0	0	48	48	0	0	0	0	0	0	0	0	0	0
CASH AWARDS																	
Cash Awards \$500 and Under: Awards Given #	1243	528	715	50	95	353	413	39	104	31	40	10	10	40	50	5	3
Cash Awards \$500 and Under: Awards Given %	100	42.48	57.52	4.02	7.64	28.40	33.23	3.14	8.37	2.49	3.22	0.80	0.80	3.22	4.02	0.40	0.24
Cash Awards \$500 and Under: Total Amount \$	449810	193236	256574	16691	33287	128508	147132	14756	38041	11978	14579	3476	3198	15727	19137	2100	1200
Cash Awards \$500 and Under: Average Amount \$	361.87	365.98	358.84	333.82	350.39	364.05	356.25	378.36	365.78	386.39	364.48	347.6	319.8	393.18	382.74	420	400
Cash Awards: \$501 - \$999: Awards Given #	835	348	487	35	56	209	237	39	62	22	24	8	6	31	97	4	5
Cash Awards: \$501 - \$999: Awards Given %	100	41.68	58.32	4.19	6.71	25.03	28.38	4.67	7.43	2.63	2.87	0.96	0.72	3.71	11.62	0.48	0.60
Cash Awards: \$501 - \$999: Total Amount \$	594979	244034	350945	23928	41722	145790	165576	27755	42742	14255	16449	5250	3888	24058	77068	2998	3500
Cash Awards: \$501 - \$999: Average Amount \$	712.55	701.25	720.63	683.66	745.04	697.56	698.63	711.67	689.39	647.95	685.38	656.25	648	776.06	794.52	749.5	700
Cash Awards: \$1000 - \$1999: Awards Given #	1259	529	730	41	67	348	392	63	102	25	39	6	7	43	114	3	9
Cash Awards: \$1000 - \$1999: Awards Given %	100	42.02	57.98	3.26	5.32	27.64	31.14	5.00	8.10	1.99	3.10	0.48	0.56	3.42	9.05	0.24	0.71
Cash Awards: \$1000 - \$1999: Total Amount \$	1763172	746629	1016543	56572	92979	491687	539146	87604	143812	31858	54508	9246	8032	65001	166051	4661	12015

Awards	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Cash Awards: \$1000 - \$1999: Average Amount \$	1400.45	1411.4	1392.52	1379.8	1387.75	1412.89	1375.37	1390.54	1409.92	1274.32	1397.64	1541	1147.43	1511.65	1456.59	1553.67	1335
Cash Awards: \$2000 - \$2999: Awards Given #	803	377	426	28	45	258	247	33	65	13	23	5	6	35	39	5	1
Cash Awards: \$2000 - \$2999: Awards Given %	100	46.95	53.05	3.49	5.60	32.13	30.76	4.11	8.09	1.62	2.86	0.62	0.75	4.36	4.86	0.62	0.12
Cash Awards: \$2000 - \$2999: Total Amount \$	1900283	889342	1010941	64967	107412	613389	589718	76173	152994	31863	54020	11930	13587	78804	91210	12216	2000
Cash Awards: \$2000 - \$2999: Average Amount \$	2366.48	2359	2373.1	2320.25	2386.93	2377.48	2387.52	2308.27	2353.75	2451	2348.7	2386	2264.5	2251.54	2338.72	2443.2	2000
Cash Awards: \$3000 - \$3999: Awards Given #	392	181	211	5	9	139	129	11	23	2	15	0	0	22	33	2	2
Cash Awards: \$3000 - \$3999: Awards Given %	100	46.17	53.83	1.28	2.30	35.46	32.91	2.81	5.87	0.51	3.83	0.00	0.00	5.61	8.42	0.51	0.51
Cash Awards: \$3000 - \$3999: Total Amount \$	1336356	614067	722289	17473	28631	468625	443062	37407	77399	7375	50755	0	0	76487	115485	6700	6957
Cash Awards: \$3000 - \$3999: Average Amount \$	3409.07	3392.64	3423.17	3494.6	3181.22	3371.4	3434.59	3400.64	3365.17	3687.5	3383.67	0	0	3476.68	3499.55	3350	3478.5
Cash Awards: \$4000 - \$4999: Awards Given #	113	60	53	1	2	48	32	5	7	1	4	0	1	5	7	0	0
Cash Awards: \$4000 - \$4999: Awards Given %	100	53.10	46.90	0.88	1.77	42.48	28.32	4.42	6.19	0.88	3.54	0.00	0.88	4.42	6.19	0.00	0.00
Cash Awards: \$4000 - \$4999: Total Amount \$	501081	264672	236409	4000	8837	211066	143959	22185	31318	4662	17233	0	4436	22759	30626	0	0
Cash Awards: \$4000 - \$4999: Average Amount \$	4434.35	4411.2	4460.55	4000	4418.5	4397.21	4498.72	4437	4474	4662	4308.25	0	4436	4551.8	4375.14	0	0
Cash Awards: \$5000 or more: Awards Given #	239	138	101	5	0	111	66	4	14	2	4	2	0	14	17	0	0
Cash Awards: \$5000 or more: Awards Given %	100	57.74	42.26	2.09	0.00	46.44	27.62	1.67	5.86	0.84	1.67	0.84	0.00	5.86	7.11	0.00	0.00
Cash Awards: \$5000 or more: Total Amount \$	3119379	1902042	1217337	46339	0	1556071	902989	43336	134100	21106	26697	23076	0	212114	153551	0	0
Cash Awards: \$5000 or more: Average Amount \$	13051.79	13782.91	12052.84	9267.8	0	14018.66	13681.65	10834	9578.57	10553	6674.25	11538	0	15151	9032.41	0	0
OTHER AWARDS																	
Total QSIs Awarded #	308	122	186	10	19	84	78	9	21	10	11	0	3	9	51	0	3
Total QSIs Awarded %	100	39.61	60.39	3.25	6.17	27.27	25.32	2.92	6.82	3.25	3.57	0.00	0.97	2.92	16.56	0.00	0.97
Total Benefit \$	947484	403806	543678	31964	63900	286556	249916	32368	64289	32303	35559	0	8031	20615	113704	0	8279
Average Benefit \$	3076.25	3309.89	2923	3196.4	3363.16	3411.38	3204.05	3596.44	3061.38	3230.3	3232.64	0	2677	2290.56	2229.49	0	2759.67
Total Performance Based Pay Increases Awarded #	103	65	38	2	0	50	29	2	5	3	1	2	0	6	3	0	0
Total Performance Based Pay Increases Awarded %	100	63.11	36.89	1.94	0.00	48.54	28.16	1.94	4.85	2.91	0.97	1.94	0.00	5.83	2.91	0.00	0.00
Total Benefit \$	667689	417094	250595	9000	0	341147	202921	13946	22013	8829	4999	6307	0	37865	20662	0	0
Average Benefit \$	6482.42	6416.83	6594.61	4500	0	6822.94	6997.28	6973	4402.6	2943	4999	3153.5	0	6310.83	6887.33	0	0

Table B1-1: TOTAL WORKFORCE - Distribution by Disability Status (Participation Rate)

Employment Tenure	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurer [93]	
TOTAL WORKFORCE																		
Total Workforce: Prior FY #	4187	3458	270	459	91	0	1	26	14	5	6	6	9	2	20	0	2	
Total Workforce: Prior FY %	100	82.59	6.45	10.96	2.17	0.00	0.02	0.62	0.33	0.12	0.14	0.14	0.21	0.05	0.48	0.00	0.05	
Total Workforce: Current FY #	4208	3425	313	470	97	1	3	30	14	3	6	6	11	1	20	0	2	
Total Workforce: Current FY %	100	81.39	7.44	11.17	2.31	0.02	0.07	0.71	0.33	0.07	0.14	0.14	0.26	0.02	0.48	0.00	0.05	
Total Workforce: 501 Goal %				12.00	2.00													
Total Workforce: Difference #	21	-33	43	11	6	1	2	4	0	-2	0	0	2	-1	0	0	0	
Total Workforce: Ratio Change %	0.00	-1.20	0.99	0.21	0.14	0.02	0.05	0.09	0.00	-0.05	0.00	0.00	0.05	-0.03	0.00	0.00	0.00	
Total Workforce: Net Change %	0.50	-0.95	15.93	2.40	6.59	0.00	200.00	15.38	0.00	-40.00	0.00	0.00	22.22	-50.00	0.00	0.00	0.00	
EMPLOYEE GAINS																		
Total Workforce: New Hires #	499	341	90	68	18	1	2	5	0	0	1	0	2	0	7	0	0	
Total Workforce: New Hires %	100	68.34	18.04	13.63	3.61	0.20	0.40	1.00	0.00	0.00	0.20	0.00	0.40	0.00	1.40	0.00	0.00	
EMPLOYEE LOSSES																		
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total Workforce: Removal #	14	13	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total Workforce: Removal %	100	92.86	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total Workforce: Resignation #	58	43	5	10	3	0	0	1	0	1	0	0	0	0	1	0	0	
Total Workforce: Resignation %	100	74.14	8.62	17.24	5.17	0.00	0.00	1.72	0.00	1.72	0.00	0.00	0.00	0.00	1.72	0.00	0.00	
Total Workforce: Retirement #	155	135	7	13	2	0	0	0	0	1	0	0	0	1	0	0	0	
Total Workforce: Retirement %	100	87.10	4.52	8.39	1.29	0.00	0.00	0.00	0.00	0.65	0.00	0.00	0.00	0.65	0.00	0.00	0.00	
Total Workforce: Other Separations #	209	163	17	29	3	0	0	0	0	0	0	0	0	0	3	0	0	
Total Workforce: Other Separations %	100	77.99	8.13	13.88	1.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.44	0.00	0.00	
Total Workforce: Total Separations #	436	354	30	52	8	0	0	1	0	2	0	0	0	1	4	0	0	
Total Workforce: Total Separations %	100	81.19	6.88	11.93	1.83	0.00	0.00	0.23	0.00	0.46	0.00	0.00	0.00	0.23	0.92	0.00	0.00	
PERMANENT WORKFORCE																		
Permanent Workforce: Prior FY #	3961	3294	240	427	85	0	1	24	14	5	5	6	9	1	19	0	1	
Permanent Workforce: Prior FY %	100	83.16	6.06	10.78	2.15	0.00	0.03	0.61	0.35	0.13	0.13	0.15	0.23	0.03	0.48	0.00	0.03	
Permanent Workforce: Current FY #	3987	3257	286	444	92	1	3	28	14	3	5	6	11	0	20	0	1	
Permanent Workforce: Current FY %	100	81.69	7.17	11.14	2.31	0.03	0.08	0.70	0.35	0.08	0.13	0.15	0.28	0.00	0.50	0.00	0.03	
Permanent Workforce: Difference #	26	-37	46	17	7	1	2	4	0	-2	0	0	2	-1	1	0	0	
Permanent Workforce: Ratio Change %	0.00	-1.47	1.11	0.36	0.16	0.03	0.05	0.09	0.00	-0.05	0.00	0.00	0.05	-0.03	0.02	0.00	0.00	
Permanent Workforce: Net Change %	0.66	-1.12	19.17	3.98	8.24	0.00	200.00	16.67	0.00	-40.00	0.00	0.00	22.22	-100.00	5.26	0.00	0.00	
EMPLOYEE GAINS																		

Table B1-2: TOTAL WORKFORCE - Distribution by Disability Status (Inclusion Rate)

Employment Tenure	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]	
TOTAL WORKFORCE (Participation Rate)																			
Total Workforce: Prior FY #	4187	3728	3458	270	459	91	0	1	26	14	5	6	6	9	2	20	0	2	
Total Workforce: Prior FY %	100	89.04	82.59	6.45	10.96	2.17	0.00	0.02	0.62	0.33	0.12	0.14	0.14	0.21	0.05	0.48	0.00	0.05	
Total Workforce: Current FY #	4208	3738	3425	313	470	97	1	3	30	14	3	6	6	11	1	20	0	2	
Total Workforce: Current FY %	100	88.83	81.39	7.44	11.17	2.31	0.02	0.07	0.71	0.33	0.07	0.14	0.14	0.26	0.02	0.48	0.00	0.05	
Total Workforce: 501 Goal %					12.00	2.00													
Total Workforce: Difference #	21	10	-33	43	11	6	1	2	4	0	-2	0	0	2	-1	0	0	0	
Total Workforce: Ratio Change %	0.00	-0.21	-1.20	0.99	0.21	0.14	0.02	0.05	0.09	0.00	-0.05	0.00	0.00	0.05	-0.03	0.00	0.00	0.00	
Total Workforce: Net Change %	0.50	0.27	-0.95	15.93	2.40	6.59	0.00	200.00	15.38	0.00	-40.00	0.00	0.00	22.22	-50.00	0.00	0.00	0.00	
EMPLOYEE GAINS (Participation Rate)																			
Total Workforce: New Hires #	499	431	341	90	68	18	1	2	5	0	0	1	0	2	0	7	0	0	
Total Workforce: New Hires %	100	86.37	68.34	18.04	13.63	3.61	0.20	0.40	1.00	0.00	0.00	0.20	0.00	0.40	0.00	1.40	0.00	0.00	
EMPLOYEE LOSSES (Inclusion Rate)																			
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total Workforce: Reduction in Force %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total Workforce: Removal #	14	14	13	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total Workforce: Removal %	0.33	0.37	0.38	0.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total Workforce: Resignation #	58	48	43	5	10	3	0	0	1	0	1	0	0	0	0	1	0	0	
Total Workforce: Resignation %	1.38	1.28	1.26	1.60	2.13	3.09	0.00	0.00	3.33	0.00	33.33	0.00	0.00	0.00	0.00	5.00	0.00	0.00	
Total Workforce: Retirement #	155	142	135	7	13	2	0	0	0	0	1	0	0	0	1	0	0	0	
Total Workforce: Retirement %	3.68	3.80	3.94	2.24	2.77	2.06	0.00	0.00	0.00	0.00	33.33	0.00	0.00	0.00	100.00	0.00	0.00	0.00	
Total Workforce: Other Separations #	209	180	163	17	29	3	0	0	0	0	0	0	0	0	0	3	0	0	
Total Workforce: Other Separations %	4.97	4.82	4.76	5.43	6.17	3.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15.00	0.00	0.00	
Total Workforce: Total Separations #	436	384	354	30	52	8	0	0	1	0	2	0	0	0	1	4	0	0	
Total Workforce: Total Separations %	10.36	10.27	10.34	9.58	11.06	8.25	0.00	0.00	3.33	0.00	66.67	0.00	0.00	0.00	100.00	20.00	0.00	0.00	
PERMANENT WORKFORCE (Participation Rate)																			
Permanent Workforce: Prior FY #	3961	3534	3294	240	427	85	0	1	24	14	5	5	6	9	1	19	0	1	
Permanent Workforce: Prior FY %	100	89.22	83.16	6.06	10.78	2.15	0.00	0.03	0.61	0.35	0.13	0.13	0.15	0.23	0.03	0.48	0.00	0.03	
Permanent Workforce: Current FY #	3987	3543	3257	286	444	92	1	3	28	14	3	5	6	11	0	20	0	1	
Permanent Workforce: Current FY %	100	88.86	81.69	7.17	11.14	2.31	0.03	0.08	0.70	0.35	0.08	0.13	0.15	0.28	0.00	0.50	0.00	0.03	
Permanent Workforce: Difference #	26	9	-37	46	17	7	1	2	4	0	-2	0	0	2	-1	1	0	0	
Permanent Workforce: Ratio Change %	0.00	-0.36	-1.47	1.11	0.36	0.16	0.03	0.05	0.09	0.00	-0.05	0.00	0.00	0.05	-0.03	0.02	0.00	0.00	
Permanent Workforce: Net Change %	0.66	0.25	-1.12	19.17	3.98	8.24	0.00	200.00	16.67	0.00	-40.00	0.00	0.00	22.22	-100.00	5.26	0.00	0.00	
EMPLOYEE GAINS (Participation Rate)																			

Table B2: PERMANENT WORKFORCE BY COMPONENT - Distribution by Disability Status (Participation Rate)

Subordinate Component	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurer [93]
501 Goal %				12.00	2.00												
Permanent Workforce #	3987	3257	286	444	92	1	3	28	14	3	5	6	11	0	20	0	1
Permanent Workforce %	100	81.69	7.17	11.14	2.31	0.03	0.08	0.70	0.35	0.08	0.13	0.15	0.28	0.00	0.50	0.00	0.03
Immediate Office #	3317	2703	223	391	78	1	2	23	11	3	3	5	11	0	18	0	1
Immediate Office %	100	81.49	6.72	11.79	2.35	0.03	0.06	0.69	0.33	0.09	0.09	0.15	0.33	0.00	0.54	0.00	0.03
Office of the Solicitor #	405	321	48	36	9	0	1	3	3	0	1	0	0	0	1	0	0
Office of the Solicitor %	100	79.26	11.85	8.89	2.22	0.00	0.25	0.74	0.74	0.00	0.25	0.00	0.00	0.00	0.25	0.00	0.00
Office of the Inspector General #	265	233	15	17	5	0	0	2	0	0	1	1	0	0	1	0	0
Office of the Inspector General %	100	87.92	5.66	6.42	1.89	0.00	0.00	0.75	0.00	0.00	0.38	0.38	0.00	0.00	0.38	0.00	0.00

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
All Other (Unspecified GS) %	100	81.98	5.41	12.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	3819	3117	277	425	90	1	3	27	14	3	4	6	11	0	20	0	1
Total GS Employees %	100	81.62	7.25	11.13	2.36	0.03	0.08	0.71	0.37	0.08	0.10	0.16	0.29	0.00	0.52	0.00	0.03
SES #	121	100	8	13	1	0	0	0	0	0	1	0	0	0	0	0	0
SES %	100	82.64	6.61	10.74	0.83	0.00	0.00	0.00	0.00	0.00	0.83	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay #	36	32	1	3	1	0	0	1	0	0	0	0	0	0	0	0	0
Other Senior Pay %	100	88.89	2.78	8.33	2.78	0.00	0.00	2.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	157	132	9	16	2	0	0	1	0	0	1	0	0	0	0	0	0
Total Senior Pay %	100	84.08	5.73	10.19	1.27	0.00	0.00	0.64	0.00	0.00	0.64	0.00	0.00	0.00	0.00	0.00	0.00
GS-1 to GS-10 #	597	457	41	99	27	1	3	9	4	0	0	0	3	0	7	0	0
GS-1 to GS-10 %	100	76.55	6.87	16.58	4.52	0.17	0.50	1.51	0.67	0.00	0.00	0.00	0.50	0.00	1.17	0.00	0.00
GS-11 to SES #	3268	2701	239	328	65	0	0	19	10	3	5	6	8	0	13	0	1
GS-11 to SES %	100	82.65	7.31	10.04	1.99	0.00	0.00	0.58	0.31	0.09	0.15	0.18	0.24	0.00	0.40	0.00	0.03

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
All Other (Unspecified GS) %	100	40.00	20.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	211	161	25	25	5	0	0	2	0	0	1	0	0	1	0	0	1
Total GS Employees %	100	76.30	11.85	11.85	2.37	0.00	0.00	0.95	0.00	0.00	0.47	0.00	0.00	0.47	0.00	0.00	0.47
SES #	8	5	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
SES %	100	62.50	25.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES) #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	10	7	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Senior Pay %	100	70.00	20.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-1 to GS-10 #	28	20	3	5	1	0	0	0	0	0	1	0	0	0	0	0	0
GS-1 to GS-10 %	100	71.43	10.71	17.86	3.57	0.00	0.00	0.00	0.00	0.00	3.57	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 to SES #	188	146	23	19	4	0	0	2	0	0	0	0	1	0	0	0	1
GS-11 to SES %	100	77.66	12.23	10.11	2.13	0.00	0.00	1.06	0.00	0.00	0.00	0.00	0.53	0.00	0.00	0.00	0.53

Table B5P: SALARY - Distribution by Disability (Participation Rate)

Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
501 Goal %				12.00	2.00												
Up to \$20,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to \$20,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$20,001-\$30,000 #	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
\$20,001-\$30,000 %	100	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$30,001-\$40,000 #	55	42	6	7	1	0	0	0	0	0	0	0	1	0	0	0	0
\$30,001-\$40,000 %	100	76.36	10.91	12.73	1.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.82	0.00	0.00	0.00	0.00
\$40,001-\$50,000 #	129	90	15	24	3	0	0	0	2	0	0	0	0	0	1	0	0
\$40,001-\$50,000 %	100	69.77	11.63	18.60	2.33	0.00	0.00	0.00	1.55	0.00	0.00	0.00	0.00	0.00	0.78	0.00	0.00
\$50,001-\$60,000 #	263	209	14	40	14	1	2	6	0	0	0	0	0	0	5	0	0
\$50,001-\$60,000 %	100	79.47	5.32	15.21	5.32	0.38	0.76	2.28	0.00	0.00	0.00	0.00	0.00	0.00	1.90	0.00	0.00
\$60,001-\$70,000 #	144	107	5	32	7	0	1	1	1	0	0	0	3	0	1	0	0
\$60,001-\$70,000 %	100	74.31	3.47	22.22	4.86	0.00	0.69	0.69	0.69	0.00	0.00	0.00	2.08	0.00	0.69	0.00	0.00
\$70,001-\$80,000 #	218	154	29	35	11	0	0	4	1	0	2	0	2	0	2	0	0
\$70,001-\$80,000 %	100	70.64	13.30	16.06	5.05	0.00	0.00	1.83	0.46	0.00	0.92	0.00	0.92	0.00	0.92	0.00	0.00
\$80,001-\$90,000 #	275	210	26	39	8	0	0	2	0	1	0	0	2	0	3	0	0
\$80,001-\$90,000 %	100	76.36	9.45	14.18	2.91	0.00	0.00	0.73	0.00	0.36	0.00	0.00	0.73	0.00	1.09	0.00	0.00
\$90,001-\$100,000 #	254	211	16	27	1	0	0	1	0	0	0	0	0	0	0	0	0
\$90,001-\$100,000 %	100	83.07	6.30	10.63	0.39	0.00	0.00	0.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$100,001-\$110,000 #	423	345	24	54	12	0	0	6	1	0	0	2	1	0	1	0	1
\$100,001-\$110,000 %	100	81.56	5.67	12.77	2.84	0.00	0.00	1.42	0.24	0.00	0.00	0.47	0.24	0.00	0.24	0.00	0.24
\$110,001-\$120,000 #	416	342	32	42	9	0	0	2	2	1	0	0	0	0	4	0	0
\$110,001-\$120,000 %	100	82.21	7.69	10.10	2.16	0.00	0.00	0.48	0.48	0.24	0.00	0.00	0.00	0.00	0.96	0.00	0.00
\$120,001-\$130,000 #	365	310	36	19	3	0	0	0	0	0	1	1	1	0	0	0	0
\$120,001-\$130,000 %	100	84.93	9.86	5.21	0.82	0.00	0.00	0.00	0.00	0.00	0.27	0.27	0.27	0.00	0.00	0.00	0.00
\$130,001-\$140,000 #	384	323	28	33	11	0	0	4	2	0	1	2	1	0	1	0	0
\$130,001-\$140,000 %	100	84.11	7.29	8.59	2.86	0.00	0.00	1.04	0.52	0.00	0.26	0.52	0.26	0.00	0.26	0.00	0.00
\$140,001-\$150,000 #	310	256	24	30	3	0	0	0	3	0	0	0	0	0	0	0	0
\$140,001-\$150,000 %	100	82.58	7.74	9.68	0.97	0.00	0.00	0.00	0.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$150,001-\$160,000 #	244	217	6	21	2	0	0	1	0	1	0	0	0	0	0	0	0
\$150,001-\$160,000 %	100	88.93	2.46	8.61	0.82	0.00	0.00	0.41	0.00	0.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$160,001-\$170,000 #	167	144	9	14	1	0	0	0	0	0	0	1	0	0	0	0	0

Table B6P: MISSION-CRITICAL OCCUPATIONS - Distribution by Disability (Participation Rate)

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
501 Goal %				12.00	2.00												
MISCELLANEOUS ADMINISTRATION AND PROGRAM (0301) #	450	349	37	64	14	0	0	5	3	0	1	1	1	0	3	0	0
MISCELLANEOUS ADMINISTRATION AND PROGRAM (0301) %	100	77.56	8.22	14.22	3.11	0.00	0.00	1.11	0.67	0.00	0.22	0.22	0.22	0.00	0.67	0.00	0.00
ES-00 #	34	27	1	6	0	0	0	0	0	0	0	0	0	0	0	0	0
ES-00 %	100	79.41	2.94	17.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SL-00 #	6	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SL-00 %	100	83.33	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-00 #	31	26	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-00 %	100	83.87	0.00	16.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	59	49	3	7	3	0	0	1	1	0	0	0	0	0	1	0	0
GS-15 %	100	83.05	5.08	11.86	5.08	0.00	0.00	1.69	1.69	0.00	0.00	0.00	0.00	0.00	1.69	0.00	0.00
GS-14 #	90	72	10	8	2	0	0	1	1	0	0	0	0	0	0	0	0
GS-14 %	100	80.00	11.11	8.89	2.22	0.00	0.00	1.11	1.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	71	59	1	11	2	0	0	0	1	0	0	1	0	0	0	0	0
GS-13 %	100	83.10	1.41	15.49	2.82	0.00	0.00	0.00	1.41	0.00	0.00	1.41	0.00	0.00	0.00	0.00	0.00
GS-12 #	53	41	4	8	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-12 %	100	77.36	7.55	15.09	1.89	0.00	0.00	1.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	71	50	11	10	4	0	0	2	0	0	1	0	1	0	0	0	0
GS-11 %	100	70.42	15.49	14.08	5.63	0.00	0.00	2.82	0.00	0.00	1.41	0.00	1.41	0.00	0.00	0.00	0.00
GS-09 #	28	18	3	7	2	0	0	0	0	0	0	0	0	0	2	0	0
GS-09 %	100	64.29	10.71	25.00	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.14	0.00	0.00
GS-07 #	4	0	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	0.00	75.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	80.63	5.5	13.87	2.62	0	0	0.79	0.52	0.26	0	0.26	0	0	0.52	0	0
Internal Applications #	0																
Internal Applications %	100																
Qualified Internal Applicants #	0																
Qualified Internal Applicants %	100																
Referred Applicants #	0																

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Relevant Applicant Pool %	100	82.05	7.37	10.58	2.24	0	0	1.28	0.32	0	0	0	0	0	0.64	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	13	11	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	84.62	0.00	15.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	19	15	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	78.95	15.79	5.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FINANCIAL ADMINISTRATION AND PROGRAM (0501) %	269	225	11	33	6	1	0	0	1	1	1	1	1	0	0	0	0
FINANCIAL ADMINISTRATION AND PROGRAM (0501) %	100	83.64	4.09	12.27	2.23	0.37	0.00	0.00	0.37	0.37	0.37	0.37	0.37	0.00	0.00	0.00	0.00
ES-00 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ES-00 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-00 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-00 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	12	10	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	83.33	8.33	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	48	42	1	5	1	0	0	0	0	1	0	0	0	0	0	0	0
GS-14 %	100	87.50	2.08	10.42	2.08	0.00	0.00	0.00	0.00	2.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	43	35	2	6	2	0	0	0	1	0	0	1	0	0	0	0	0
GS-13 %	100	81.40	4.65	13.95	4.65	0.00	0.00	0.00	2.33	0.00	0.00	2.33	0.00	0.00	0.00	0.00	0.00
GS-12 #	51	38	3	10	1	0	0	0	0	0	0	0	1	0	0	0	0
GS-12 %	100	74.51	5.88	19.61	1.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.96	0.00	0.00	0.00	0.00

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
GS-13 #	41	36	1	4	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-13 %	100	87.80	2.44	9.76	2.44	0.00	0.00	2.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	65	50	7	8	3	0	0	1	0	0	0	1	0	0	1	0	0
GS-12 %	100	76.92	10.77	12.31	4.62	0.00	0.00	1.54	0.00	0.00	0.00	1.54	0.00	0.00	1.54	0.00	0.00
GS-11 #	5	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	60.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	3	1	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-09 %	100	33.33	33.33	33.33	33.33	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	4	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	75.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	85.23	6.82	7.95	2.27	0	0	1.14	0	0	0	0.57	0	0	0.57	0	0
Internal Applications #	0																
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0																
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0																
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0																
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	4																
Internal Selections %	100	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0																
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0																
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0																
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0																
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	19																
External Selections %	100	52.63	26.32	21.05	5.26	0.00	0.00	5.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUDITING (0511) #	294																
AUDITING (0511) %	100	84.35	6.12	9.52	2.04	0.00	0.00	0.34	0.00	0.00	0.34	0.68	0.68	0.00	0.00	0.00	0.00

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	15	13	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	86.67	13.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
APPRAISING (1171) #	89	77	1	11	4	0	0	1	2	1	0	0	0	0	0	0	0
APPRAISING (1171) %	100	86.52	1.12	12.36	4.49	0.00	0.00	1.12	2.25	1.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	20	17	0	3	2	0	0	0	2	0	0	0	0	0	0	0	0
GS-14 %	100	85.00	0.00	15.00	10.00	0.00	0.00	0.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	45	42	1	2	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-13 %	100	93.33	2.22	4.44	2.22	0.00	0.00	2.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	9	7	0	2	1	0	0	0	0	1	0	0	0	0	0	0	0
GS-12 %	100	77.78	0.00	22.22	11.11	0.00	0.00	0.00	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	5	3	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	60.00	0.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	3	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	33.33	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	87.25	0.98	11.76	4.9	0	0	0.98	1.96	0.98	0	0	0.98	0	0	0	0

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
GL-09 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
GS-13 #	109	95	4	10	4	0	0	0	2	1	0	0	0	0	1	0	0
GS-13 %	100	87.16	3.67	9.17	3.67	0.00	0.00	0.00	1.83	0.92	0.00	0.00	0.00	0.00	0.92	0.00	0.00
GS-12 #	28	22	2	4	1	0	0	0	0	0	0	0	0	0	1	0	0
GS-12 %	100	78.57	7.14	14.29	3.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.57	0.00	0.00
GS-11 #	16	10	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	62.50	12.50	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	7	5	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0
GS-09 %	100	71.43	0.00	28.57	28.57	0.00	14.29	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	85.13	4.96	9.91	1.17	0	0	0.29	0.58	0.29	0	0	0	0	0	0	0
Internal Applications #	0																
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0																
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0																
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0																
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	10																
Internal Selections %	100	90.00	0.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0																
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0																
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0																
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0																
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	32																
External Selections %	100	65.63	12.50	21.88	9.38	0.00	3.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.25	0.00	

Table B6T: MISSION-CRITICAL OCCUPATIONS - Distribution by Disability (Participation Rate)

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
501 Goal %				12.00	2.00												
MISCELLANEOUS ADMINISTRATION AND PROGRAM (0301) #	43	35	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0
MISCELLANEOUS ADMINISTRATION AND PROGRAM (0301) %	100	81.40	9.30	9.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
IG-00 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
IG-00 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-00 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-00 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	7	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	10	9	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	90.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	3	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	33.33	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	11	9	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	81.82	9.09	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	69.23	15.38	15.38	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	24	18	1	5	1	0	0	0	1	0	0	0	0	0	0	0	0
Internal Selections %	100	75.00	4.17	20.83	4.17	0.00	0.00	0.00	4.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	13	11	2	0	0	0	0	0	0	0	0	0	0	0	0	0	
External Selections %	100	84.62	15.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
MANAGEMENT AND PROGRAM ANALYSIS (0343) #	5	3	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
MANAGEMENT AND PROGRAM ANALYSIS (0343) %	100	60.00	20.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	60	20	20	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	13	11	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	84.62	0.00	15.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ACCOUNTING (0510) #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ACCOUNTING (0510) %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	4	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUDITING (0511) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AUDITING (0511) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	

Upward Mobility to Senior Grade Levels	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 or Equivalent #																	
GS-15 or Equivalent #	472	418	21	33	6	0	0	1	2	0	0	1	0	0	2	0	0
GS-15 or Equivalent %	100	88.56	4.45	6.99	1.27	0.00	0.00	0.21	0.42	0.00	0.00	0.21	0.00	0.00	0.42	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	85.9	7.05	7.05	0.84	0	0	0.24	0.48	0.12	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	14	13	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	92.86	0.00	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	36	29	4	3	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	80.56	11.11	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	

Upward Mobility to Senior Grade Levels	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 or Equivalent #	886	739	79	68	10	0	0	4	4	1	1	0	0	0	0	0	0
GS-14 or Equivalent %	100	83.41	8.92	7.67	1.13	0.00	0.00	0.45	0.45	0.11	0.11	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	84.56	5.72	9.72	2.59	0	0	0.54	0.32	0.11	0	0.43	0.43	0	0.65	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	38	32	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	84.21	7.89	7.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	72	49	15	8	2	0	0	0	0	0	1	0	0	0	1	0	0
External Selections %	100	68.06	20.83	11.11	2.78	0.00	0.00	0.00	0.00	0.00	1.39	0.00	0.00	0.00	1.39	0.00	0.00

Upward Mobility to Senior Grade Levels	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 or Equivalent #																	
GS-13 or Equivalent #	896	748	55	93	24	0	0	5	4	1	1	4	3	0	6	0	0
GS-13 or Equivalent %	100	83.48	6.14	10.38	2.68	0.00	0.00	0.56	0.45	0.11	0.11	0.45	0.33	0.00	0.67	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	80.4	5.81	13.79	1.99	0	0	0.83	0.17	0.17	0	0.17	0	0	0.5	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	39	28	0	11	2	0	0	0	1	0	0	0	0	0	1	0	0
Internal Selections %	100	71.79	0.00	28.21	5.13	0.00	0.00	0.00	2.56	0.00	0.00	0.00	0.00	0.00	2.56	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	57	42	11	4	1	0	0	0	0	0	0	0	0	0	1	0	0

Table B9-1: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability (Participation Rate)

Awards	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
TIME OFF AWARDS																	
Time-Off Awards 1 - 10 hours: Awards Given #	620	488	56	76	14	0	0	5	0	0	1	1	1	0	6	0	0
Time-Off Awards 1 - 10 hours: Awards Given %	100	78.71	9.03	12.26	2.26	0.00	0.00	0.81	0.00	0.00	0.16	0.16	0.16	0.00	0.97	0.00	0.00
Time-Off Awards 1 - 10 Hours: Total Hours #	4588	3603	417	568	106	0	0	40	0	0	4	4	8	0	50	0	0
Time-Off Awards 1 - 10 Hours: Average Hours #	7.4	7.38	7.45	7.47	7.57	0	0	8	0	0	4	4	8	0	8.33	0	0
Time-Off Awards 11 - 20 hours: Awards Given #	452	359	42	51	12	0	1	4	1	1	2	0	1	0	1	0	1
Time-Off Awards 11 - 20 hours: Awards Given %	100	79.42	9.29	11.28	2.65	0.00	0.22	0.88	0.22	0.22	0.44	0.00	0.22	0.00	0.22	0.00	0.22
Time-Off Awards 11 - 20 Hours: Total Hours #	7557	6004	707	846	204	0	16	76	16	20	36	0	14	0	14	0	12
Time-Off Awards 11 - 20 Hours: Average Hours #	16.72	16.72	16.83	16.59	17	0	16	19	16	20	18	0	14	0	14	0	12
Time-Off Awards 21 - 30 hours: Awards Given #	431	364	24	43	12	0	0	5	2	1	0	0	0	0	4	0	0
Time-Off Awards 21 - 30 hours: Awards Given %	100	84.45	5.57	9.98	2.78	0.00	0.00	1.16	0.46	0.23	0.00	0.00	0.00	0.00	0.93	0.00	0.00
Time-Off Awards 21 - 30 Hours: Total Hours #	10375	8740	590	1045	290	0	0	118	48	28	0	0	0	0	96	0	0
Time-Off Awards 21 - 30 Hours: Average Hours #	24.07	24.01	24.58	24.3	24.17	0	0	23.6	24	28	0	0	0	0	24	0	0
Time-Off Awards 31 - 40 hours: Awards Given #	542	463	25	54	11	0	0	6	0	0	1	1	3	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given %	100	85.42	4.61	9.96	2.03	0.00	0.00	1.11	0.00	0.00	0.18	0.18	0.55	0.00	0.00	0.00	0.00
Time-Off Awards 31 - 40 Hours: Total Hours #	21034	17985	960	2089	414	0	0	227	0	0	40	32	115	0	0	0	0
Time-Off Awards 31 - 40 Hours: Average Hours #	38.81	38.84	38.4	38.69	37.64	0	0	37.83	0	0	40	32	38.33	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given #	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	192	192	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	48	48	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CASH AWARDS																	
Cash Awards \$500 and Under: Awards Given #	1243	1056	72	115	19	0	1	7	1	0	2	2	1	0	5	0	0
Cash Awards \$500 and Under: Awards Given %	100	84.96	5.79	9.25	1.53	0.00	0.08	0.56	0.08	0.00	0.16	0.16	0.08	0.00	0.40	0.00	0.00
Cash Awards \$500 and Under: Total Amount \$	449810	386560	24566	38684	6304	0	500	1750	500	0	850	675	442	0	1587	0	0
Cash Awards \$500 and Under: Average Amount \$	361.87	366.06	341.19	336.38	331.79	0	500	250	500	0	425	337.5	442	0	317.4	0	0
Cash Awards: \$501 - \$999: Awards Given #	835	715	33	87	22	0	0	8	1	1	1	1	3	1	6	0	0
Cash Awards: \$501 - \$999: Awards Given %	100	85.63	3.95	10.42	2.63	0.00	0.00	0.96	0.12	0.12	0.12	0.12	0.36	0.12	0.72	0.00	0.00
Cash Awards: \$501 - \$999: Total Amount \$	594979	505865	24791	64323	16391	0	0	5897	788	990	834	850	2089	880	4063	0	0
Cash Awards: \$501 - \$999: Average Amount \$	712.55	707.5	751.24	739.34	745.05	0	0	737.13	788	990	834	850	696.33	880	677.17	0	0
Cash Awards: \$1000 - \$1999: Awards Given #	1259	1051	88	120	19	0	0	11	3	1	0	0	0	0	4	0	0
Cash Awards: \$1000 - \$1999: Awards Given %	100	83.48	6.99	9.53	1.51	0.00	0.00	0.87	0.24	0.08	0.00	0.00	0.00	0.00	0.32	0.00	0.00
Cash Awards: \$1000 - \$1999: Total Amount \$	1763172	1473981	120587	168604	26172	0	0	15459	4055	1065	0	0	0	0	5593	0	0
Cash Awards: \$1000 - \$1999: Average Amount \$	1400.45	1402.46	1370.31	1405.03	1377.47	0	0	1405.36	1351.67	1065	0	0	0	0	1398.25	0	0
Cash Awards: \$2000 - \$2999: Awards Given #	803	684	45	74	18	0	0	5	5	0	1	3	2	0	2	0	0
Cash Awards: \$2000 - \$2999: Awards Given %	100	85.18	5.60	9.22	2.24	0.00	0.00	0.62	0.62	0.00	0.12	0.37	0.25	0.00	0.25	0.00	0.00

Awards	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Cash Awards: \$2000 - \$2999: Total Amount \$	1900283	1623342	104167	172774	40732	0	0	10820	11375	0	2000	6382	4965	0	5190	0	0
Cash Awards: \$2000 - \$2999: Average Amount \$	2366.48	2373.31	2314.82	2334.78	2262.89	0	0	2164	2275	0	2000	2127.33	2482.5	0	2595	0	0
Cash Awards: \$3000 - \$3999: Awards Given #	392	340	20	32	2	0	0	0	0	0	0	0	0	0	2	0	0
Cash Awards: \$3000 - \$3999: Awards Given %	100	86.73	5.10	8.16	0.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.51	0.00	0.00
Cash Awards: \$3000 - \$3999: Total Amount \$	1336356	1158945	68203	109208	6971	0	0	0	0	0	0	0	0	0	6971	0	0
Cash Awards: \$3000 - \$3999: Average Amount \$	3409.07	3408.66	3410.15	3412.75	3485.5	0	0	0	0	0	0	0	0	0	3485.5	0	0
Cash Awards: \$4000 - \$4999: Awards Given #	113	94	5	14	1	0	0	0	0	1	0	0	0	0	0	0	0
Cash Awards: \$4000 - \$4999: Awards Given %	100	83.19	4.42	12.39	0.88	0.00	0.00	0.00	0.00	0.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: \$4000 - \$4999: Total Amount \$	501081	418930	21390	60761	4266	0	0	0	0	4266	0	0	0	0	0	0	0
Cash Awards: \$4000 - \$4999: Average Amount \$	4434.35	4456.7	4278	4340.07	4266	0	0	0	0	4266	0	0	0	0	0	0	0
Cash Awards: \$5000 or more: Awards Given #	239	213	10	16	6	0	0	0	3	0	2	0	0	0	1	0	0
Cash Awards: \$5000 or more: Awards Given %	100	89.12	4.18	6.69	2.51	0.00	0.00	0.00	1.26	0.00	0.84	0.00	0.00	0.00	0.42	0.00	0.00
Cash Awards: \$5000 or more: Total Amount \$	3119379	2866070	89902	163407	44312	0	0	0	18270	0	21042	0	0	0	5000	0	0
Cash Awards: \$5000 or more: Average Amount \$	13051.79	13455.73	8990.2	10212.94	7385.33	0	0	0	6090	0	10521	0	0	0	5000	0	0
OTHER AWARDS																	
Total QSIs Awarded #	308	268	20	20	5	0	0	0	3	0	0	0	0	0	2	0	0
Total QSIs Awarded %	100	87.01	6.49	6.49	1.62	0.00	0.00	0.00	0.97	0.00	0.00	0.00	0.00	0.00	0.65	0.00	0.00
Total Benefit \$	947484	830109	56614	60761	15605	0	0	0	9584	0	0	0	0	0	6021	0	0
Average Benefit \$	3076.25	3097.42	2830.7	3038.05	3121	0	0	0	3194.67	0	0	0	0	0	3010.5	0	0
Total Performance Based Pay Increases Awarded #	103	92	3	8	2	0	0	1	0	0	1	0	0	0	0	0	0
Total Performance Based Pay Increases Awarded %	100	89.32	2.91	7.77	1.94	0.00	0.00	0.97	0.00	0.00	0.97	0.00	0.00	0.00	0.00	0.00	0.00
Total Benefit \$	667689	613801	15993	37895	6567	0	0	1307	0	0	5260	0	0	0	0	0	0
Average Benefit \$	6482.42	6671.75	5331	4736.88	3283.5	0	0	1307	0	0	5260	0	0	0	0	0	0

Table B9-2: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability (Inclusion Rate)

Awards	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
TIME OFF AWARDS																		
Time-Off Awards 1 - 10 hours: Awards Given #	620	544	488	56	76	14	0	0	5	0	0	1	1	1	0	6	0	0
Time-Off Awards 1 - 10 hours: Awards Given %	15.55	15.35	14.98	19.58	17.12	15.22	0.00	0.00	17.86	0.00	0.00	20.00	16.67	9.09	0.00	30.00	0.00	0.00
Time-Off Awards 1 - 10 Hours: Total Hours #	4588	4020	3603	417	568	106	0	0	40	0	0	4	4	8	0	50	0	0
Time-Off Awards 1 - 10 Hours: Average Hours #	7.4	0	7.38	7.45	7.47	7.57	0	0	8	0	0	4	4	8	0	8.33	0	0
Time-Off Awards 11 - 20 hours: Awards Given #	452	401	359	42	51	12	0	1	4	1	1	2	0	1	0	1	0	1
Time-Off Awards 11 - 20 hours: Awards Given %	11.34	11.32	11.02	14.69	11.49	13.04	0.00	33.33	14.29	7.14	33.33	40.00	0.00	9.09	0.00	5.00	0.00	100.00
Time-Off Awards 11 - 20 Hours: Total Hours #	7557	6711	6004	707	846	204	0	16	76	16	20	36	0	14	0	14	0	12
Time-Off Awards 11 - 20 Hours: Average Hours #	16.72	0	16.72	16.83	16.59	17	0	16	19	16	20	18	0	14	0	14	0	12
Time-Off Awards 21 - 30 hours: Awards Given #	431	388	364	24	43	12	0	0	5	2	1	0	0	0	0	4	0	0
Time-Off Awards 21 - 30 hours: Awards Given %	10.81	10.95	11.18	8.39	9.68	13.04	0.00	0.00	17.86	14.29	33.33	0.00	0.00	0.00	0.00	20.00	0.00	0.00
Time-Off Awards 21 - 30 Hours: Total Hours #	10375	9330	8740	590	1045	290	0	0	118	48	28	0	0	0	0	96	0	0
Time-Off Awards 21 - 30 Hours: Average Hours #	24.07	0	24.01	24.58	24.3	24.17	0	0	23.6	24	28	0	0	0	0	24	0	0
Time-Off Awards 31 - 40 hours: Awards Given #	542	488	463	25	54	11	0	0	6	0	0	1	1	3	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given %	13.59	13.77	14.22	8.74	12.16	11.96	0.00	0.00	21.43	0.00	0.00	20.00	16.67	27.27	0.00	0.00	0.00	0.00
Time-Off Awards 31 - 40 Hours: Total Hours #	21034	18945	17985	960	2089	414	0	0	227	0	0	40	32	115	0	0	0	0
Time-Off Awards 31 - 40 Hours: Average Hours #	38.81	0	38.84	38.4	38.69	37.64	0	0	37.83	0	0	40	32	38.33	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given #	4	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	0.10	0.11	0.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	192	192	192	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	48	48	48	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CASH AWARDS																		
Cash Awards \$500 and Under: Awards Given #	1243	1128	1056	72	115	19	0	1	7	1	0	2	2	1	0	5	0	0
Cash Awards \$500 and Under: Awards Given %	31.18	31.84	32.42	25.17	25.90	20.65	0.00	33.33	25.00	7.14	0.00	40.00	33.33	9.09	0.00	25.00	0.00	0.00
Cash Awards \$500 and Under: Total Amount \$	449810	411126	386560	24566	38684	6304	0	500	1750	500	0	850	675	442	0	1587	0	0
Cash Awards \$500 and Under: Average Amount \$	361.87	25	366.06	341.19	336.38	331.79	0	500	250	500	0	425	337.5	442	0	317.4	0	0
Cash Awards: \$501 - \$999: Awards Given #	835	748	715	33	87	22	0	0	8	1	1	1	1	3	1	6	0	0
Cash Awards: \$501 - \$999: Awards Given %	20.94	21.11	21.95	11.54	19.59	23.91	0.00	0.00	28.57	7.14	33.33	20.00	16.67	27.27	0.00	30.00	0.00	0.00
Cash Awards: \$501 - \$999: Total Amount \$	594979	530656	505865	24791	64323	16391	0	0	5897	788	990	834	850	2089	880	4063	0	0
Cash Awards: \$501 - \$999: Average Amount \$	712.55	-26	707.5	751.24	739.34	745.05	0	0	737.13	788	990	834	850	696.33	880	677.17	0	0
Cash Awards: \$1000 - \$1999: Awards Given #	1259	1139	1051	88	120	19	0	0	11	3	1	0	0	0	0	4	0	0
Cash Awards: \$1000 - \$1999: Awards Given %	31.58	32.15	32.27	30.77	27.03	20.65	0.00	0.00	39.29	21.43	33.33	0.00	0.00	0.00	0.00	20.00	0.00	0.00
Cash Awards: \$1000 - \$1999: Total Amount \$	1763172	1594568	1473981	120587	168604	26172	0	0	15459	4055	1065	0	0	0	0	5593	0	0
Cash Awards: \$1000 - \$1999: Average Amount \$	1400.45	-4	1402.46	1370.31	1405.03	1377.47	0	0	1405.36	1351.67	1065	0	0	0	0	1398.25	0	0
Cash Awards: \$2000 - \$2999: Awards Given #	803	729	684	45	74	18	0	0	5	5	0	1	3	2	0	2	0	0
Cash Awards: \$2000 - \$2999: Awards Given %	20.14	20.58	21.00	15.73	16.67	19.57	0.00	0.00	17.86	35.71	0.00	20.00	50.00	18.18	0.00	10.00	0.00	0.00

Awards	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Cash Awards: \$2000 - \$2999: Total Amount \$	1900283	1727509	1623342	104167	172774	40732	0	0	10820	11375	0	2000	6382	4965	0	5190	0	0
Cash Awards: \$2000 - \$2999: Average Amount \$	2366.48	31	2373.31	2314.82	2334.78	2262.89	0	0	2164	2275	0	2000	2127.33	2482.5	0	2595	0	0
Cash Awards: \$3000 - \$3999: Awards Given #	392	360	340	20	32	2	0	0	0	0	0	0	0	0	0	2	0	0
Cash Awards: \$3000 - \$3999: Awards Given %	9.83	10.16	10.44	6.99	7.21	2.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10.00	0.00	0.00
Cash Awards: \$3000 - \$3999: Total Amount \$	1336356	1227148	1158945	68203	109208	6971	0	0	0	0	0	0	0	0	0	6971	0	0
Cash Awards: \$3000 - \$3999: Average Amount \$	3409.07	-3	3408.66	3410.15	3412.75	3485.5	0	0	0	0	0	0	0	0	0	3485.5	0	0
Cash Awards: \$4000 - \$4999: Awards Given #	113	99	94	5	14	1	0	0	0	0	1	0	0	0	0	0	0	0
Cash Awards: \$4000 - \$4999: Awards Given %	2.83	2.79	2.89	1.75	3.15	1.09	0.00	0.00	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: \$4000 - \$4999: Total Amount \$	501081	440320	418930	21390	60761	4266	0	0	0	0	4266	0	0	0	0	0	0	0
Cash Awards: \$4000 - \$4999: Average Amount \$	4434.35	94	4456.7	4278	4340.07	4266	0	0	0	0	4266	0	0	0	0	0	0	0
Cash Awards: \$5000 or more: Awards Given #	239	223	213	10	16	6	0	0	0	3	0	2	0	0	0	1	0	0
Cash Awards: \$5000 or more: Awards Given %	5.99	6.29	6.54	3.50	3.60	6.52	0.00	0.00	0.00	21.43	0.00	40.00	0.00	0.00	0.00	5.00	0.00	0.00
Cash Awards: \$5000 or more: Total Amount \$	3119379	2955972	2866070	89902	163407	44312	0	0	0	18270	0	21042	0	0	0	5000	0	0
Cash Awards: \$5000 or more: Average Amount \$	13051.79	2838	13455.73	8990.2	10212.94	7385.33	0	0	0	6090	0	10521	0	0	0	5000	0	0
OTHER AWARDS																		
Total QSI Awards #	308	288	268	20	20	5	0	0	0	3	0	0	0	0	0	2	0	0
Total QSI Awards %	7.73	8.13	8.23	6.99	4.50	5.43	0.00	0.00	0.00	21.43	0.00	0.00	0.00	0.00	0.00	10.00	0.00	0.00
Total Benefit \$	947484	886723	830109	56614	60761	15605	0	0	0	9584	0	0	0	0	0	6021	0	0
Average Benefit \$	3076.25	38	3097.42	2830.7	3038.05	3121	0	0	0	3194.67	0	0	0	0	0	3010.5	0	0
Total Performance Based Pay Increases Awarded #	103	95	92	3	8	2	0	0	1	0	0	1	0	0	0	0	0	0
Total Performance Based Pay Increases Awarded %	2.58	2.68	2.82	1.05	1.80	2.17	0.00	0.00	3.57	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Benefit \$	667689	629794	613801	15993	37895	6567	0	0	1307	0	0	5260	0	0	0	0	0	0
Average Benefit \$	6482.42	1745	6671.75	5331	4736.88	3283.5	0	0	1307	0	0	5260	0	0	0	0	0	0