



Equal Employment Opportunity is THE LAW

Office of the Secretary current and former employees or applicants have a right to file an EEO complaint under various Federal laws, if they believe they have been discriminated against based on:

- Race
- Color
- Sex (Including pregnancy, sexual orientation, and gender identity)
- Age (40 or older)
- Reprisal (prior EEO activity)
- Disability (physical or mental)
- National Origin
- Protected Genetic Information
- Religion

You must contact an EEO Counselor at **OS_EEO_contact@ios.doi.gov** within **45 calendar days** of the date of the alleged discriminatory event or personnel action to initiate the pre-complaint process.