



Spouse Education Career Opportunities Program: MSEP Career Connections

Enduring Partner Orientation Guide
2018





- Overview of SECO and MSEP
- SECO/MSEP Team
- Importance of MSEP Partner Specialists: Make Connections
- MSEP Employer Commitment
- Networking Opportunities and Social Media
- Additional Resources for Recruitment Assistance
- MSEP Job Search/Partner Portal
- Spouse Ambassador Network



- SECO provides a full range of employment-related services, tools, resources and support to help military spouses achieve their educational and employment goals.
- Program is built around aspects of the military spouse career lifecycle:
 - Career Exploration
 - Education, Training and Licensing
 - Employment Readiness
 - Career Connections
- Career Connections involves engaging employers and business leaders to support the heart of the nation – our military community.



- Military spouses represent a highly skilled, educated and motivated workforce; 88 percent of spouses have post-high school education.*
- Unemployment and underemployment are major challenges for spouses of service members. Many have part-time or seasonal positions when they would prefer full-time work.
- Moves between duty stations interrupt careers; many military spouses face long period of unemployment after a move.
- Satisfaction with military life and availability of career opportunities for spouses is a direct indicator of a service member's propensity to continue service.
- SECO is a low-cost and, many times, a no-cost recruitment tool that provides access to a national database of military spouses, hiring events and coordination with military installations for national campaigns.

• *U.S. Chamber of Commerce Foundation study June 2017



Career Exploration

Helps spouses to identify career interests and aptitudes and obtain information about today's job market and work opportunities, including portable skills and careers, entrepreneurship and federal employment options.

**The Military OneSource
SECO Career Center (800-342-9647)** -
comprehensive career counseling
and assessments
Interests/skill inventories

Education, Training and Licensing

Provides assistance identifying education, training and licensing/certification opportunities as well as financial aid resource and scholarships for spouses.

**Military Spouse Career Advancement
Account (MyCAA) Scholarship**
Non-DoD financial aid (FAFSA, University
scholarships, Pell Grants)
Post 9/11 GI Bill

Career Connections

Helps spouses to connect with corporations, government organizations and non-profits to gain meaningful, long-term, portable employment.

**Military Spouse
Employment Partnership**
<http://msepjobs.militaryonesource.mil>
Regional and local employers

Employment Readiness

Connects spouses to the service-led employment readiness efforts that help spouses prepare to join or re-enter the workforce.

- Job search strategies
- Resume writing
- Interviewing
- Networking /Mentoring





- The MSEP program, a part of SECO since June 2011, is a targeted recruitment option providing military spouses with employment resources through corporate partnership.
- As of March 2018, there were more than 360 enduring partners enrolled in the MSEP program.
- MSEP employers are national and global organizations, small businesses, federal employers and non-profit military support organizations.
- Each partner brings unique value and support to military spouses who are seeking employment and career opportunities. Employer partners have hired more than 114,000 military spouses to date through the MSEP program.

The MSEP Program: Making Career Connections



- Employers invested in this community gain highly skilled, educated and disciplined employees who add value to their workforce.
- More than 100,000 new spouses join the military community each year.
- MSEP ensures that employers will present opportunities despite gaps in employment or short-term employment as a result of change of station orders for service members.
- Connects employers with military installations across the nation to identify and target skilled military spouses to fill a variety of positions, including hard-to-fill and remote opportunities.



- DoD staff: Work with employers to facilitate outreach and promotion of employment opportunities to the military spouse community, nationally and internationally.
- Zeiders Enterprises communications support: MSEP specialists provide liaison support to corporate partners and provide access to program resources.
- Partners: Peer-to-peer networking is available to share best practices or for teaming to support local or national recruitment campaigns.
- Spouses: Resumes are available for employer review via the MSEP Partner Portal.





- Provide relationship management
- Serve as a liaison between MSEP partners and installation points of contact
- Foster partner-to-partner relationships
- Provide tiered communications support, a more specialized approach to company needs
- Make connections for employment opportunities
- Participate in social media
- Deliver partner meeting communication
- Provide SECO quarterly installation webinar opportunities



When Your Organization Signs the Statement of Support, It Agrees To:



- Increase employment opportunities for military spouses that sustain a talented workforce for your organization while maintaining employment status for military spouses as they relocate across the nation and around the world.
- Provide career promotion opportunities for military spouses who are helping your organization meet key business goals and objectives.
- Ensure pay for military spouses commensurate with their level of training, work experience, accomplishments and credentials.
- Make known this Statement of Support throughout your community, organization and corporate America.





- Identify and promote portable jobs and sustainable career and employment opportunities.
- Post job openings and provide a link to your corporate human resources employment page on the MSEP Job Search and MSEP Partner Portal.
- Mentor new MSEP partners:
 - Share “Best Practices”
 - Promote leadership opportunities; e.g., working groups and webinar presentations
- Participate in the following MSEP events:
 - New Partner Orientation
 - Annual MSEP Partner Meeting
 - New Partner Signing and Induction Ceremony
 - MSEP Social Media Engagements with other MSEP Partners and Military Spouses

Tell Us About Your Success!



- Partners are asked to report military spouse hiring data on a monthly basis to ensure the partnership is meeting its objectives. Partners report the number of spouses for the following categories:
 - Hired part time, full time and virtually
 - Retained corporately when relocating
 - Referred to similar employment in other companies when relocating
- Every hire counts! The numbers do matter and speak to the sustainability of the MSEP program.
- But...so do your success stories of military spouses hired, retained and promoted, along with spouses supported via employee resource support groups,etc.



- Military Spouse of the Week feature regularly most popular on Facebook
 - ✓ Share the story of your military spouse hires through the Military Spouse of the Week template, available at MySECO.militaryonesource.mil; enter keywords “Spouse Success.”
 - ✓ Military Spouse of the Week features appear on Facebook and in the SECO eNewsletter.
 - ✓ Future hiring initiatives can also be featured in the SECO eNewsletter, available at <http://www.militaryonesource.mil/seco/enewsletter>.



- LinkedIn MSEP Partner Group
 - ✓ Biweekly 30-minute live question and answer with partners
 - ✓ Great engagement from spouses providing peer-to-peer support
 - ✓ Positive media interest
 - ✓ More than 7,100 members since strategic engagement began in June 2015
- Join the MSEP LinkedIn MSEP Partner Group to participate:
<https://www.linkedin.com/grp/home?gid=4445979>
- Join the MSEP LinkedIn Spouses Group to participate and post jobs:
<https://www.linkedin.com/grp/home?gid=4159976>



- Partner Discussions:
 - ✓ MSEP Partner, a monthly 60-minute discussion, reaches approximately 100 military spouses
 - ✓ First Facebook Live discussion has received more than 2.3k views
 - ✓ Fantastic engagement from military spouses searching for employment
 - “Like” us on Facebook and find events at:
<https://www.facebook.com/DoDMilSpouse/>



- MSEP Partner Directory: Organizational contact directory of MSEP employers for peer-to-peer networking and sharing of best practices in hiring and supporting the military community.
- MSEP New Partner Induction and Annual Partner Meeting: Held in October each year in the Washington, D.C., metro area; a two-day conference to network with DoD officials, military support, MSEP organizations and industry peers to learn new and innovative ways to engage the military spouse community.
- Biannual Webinars: No-cost opportunities for organizations to directly showcase their commitment to military spouse recruitment via DoD-hosted webinars available across the nation.
- Facebook Live! Events and LinkedIn Chats: Communicate directly with military spouses seeking employment information.





- ABOUT
- THE PARTNERSHIP ▾
- MEDIA
- FAQS
- CONTACT US

Spouses
SEARCH FOR A JOB →

Employers
BECOME A PARTNER →

Partners
LOGIN



I'm an Employer

← Become a Partner

Learn why military spouses make great hires.
Call 1-877-940-6737.

I'm a Military Spouse

Jumpstart Your Career Here →

Leverage MSEP resources to jumpstart your career.
Call 1-800-342-9647.

Our Partners



See why 340+ organizations have
joined the Military Spouse
Employment Partnership!

- Registration
- Reporting
- Resources and Technical Assistance
- Registration Assistance
- If you're the primary POC, you can invite other POCs to register





MSEP Portal_2017 Annual Event New Partner On... UNCLASSIFIED//FOR OFFICIAL USE ONLY PICTURE TOOLS

FILE HOME INSERT DESIGN TRANSITIONS ANIMATIONS SLIDE SHOW REVIEW VIEW ACROBAT FORMAT

MSEP Portal

1 MSEP Portal

2 Accessing the MSEP Portal

3 Registration

4 Registration

5 Reporting

ANNUAL MSEP PARTNER MEETING
Make an Impact. Inspire. Empower. Achieve.
2017

Registration

See why 340+ organizations have joined the Military Spouse Employment Partnership!

9/27/2017

SECO MILITARY SPOUSE EMPLOYMENT PARTNERSHIP DEPARTMENT OF DEFENSE

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ABOUT THE PARTNERSHIP MEDIA FAQS CONTACT US

SEARCH FOR A JOB EMPLOYERS BECOME A PARTNER PARTNER LOGIN

Account Registration

Attention Military Spouses
Looking for a job or need to create a resume?
Register or Login to use exclusive tools for Military Spouses at Spouse Education & Career Opportunities!
[Take me there!](#)


Partners Please choose one of the following:



New Partner Application

Register so that you can submit an application to become a partner in the Military Spouse Employment Partnership.
Need more info? [View the Become a Partner page.](#)

[→ Register to submit a new partner application](#)



New Partner User

Register with an existing partner and use exclusive tools for partners to connect with Military Spouses seeking employment.
Not sure what to do? [View the Frequently Asked Questions page.](#)

[→ Register as a partner user](#)

Already have an account? [Login here.](#)

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Social Media: MSEP MOS SECO

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MILITARY SPOUSE EMPLOYMENT PARTNERSHIP DEPARTMENT OF DEFENSE

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[DASHBOARD](#) [THE PARTNERSHIP](#) [MEDIA](#) [FAQS](#) [CONTACT US](#) CHRISTINE GALLAGHER

Partner Dashboard

Welcome, Christine Gallagher
Last Login: Sep 25, 2017 11:06:11 AM

[Home](#) → [Partner Dashboard](#)

i The Reporting Period for August 2017 is now Open.

Partner Profile View and edit partner profile. → View Partner Profile	My Jobs Search, view, and edit jobs. → View My Jobs	Spouse Candidate Search Search, view, and save candidates → Search Candidates
Saved Candidates Search, view, and save candidates → View Saved Candidates	Partner Reporting View and run reports → View Reports	MSEP Badge View and download the MSEP digital badge → Download MSEP Badge
Partner Directory View the Partner Directory → View Directory	Resources View Resources → View Resources	



Partner Profile for BAM Technologies

Home > Partner Dashboard > View Partner Profile

[Edit Profile](#) |
 [Invite User](#)


BAM Technologies

Website
<http://www.bamtech.net>
 Headquarters - 2511 Jefferson Davis Highway Arlington VA 22202

Additional Information


Statistics	Industry Information	
Number of Employees 50	Primary Industry Computer and Mathematical	Geographic Reach Employer with Facilities Across the United States
Countries with Facilities United States	Secondary Industry Architecture and Engineering	
	Computer and Mathematical	





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Partner Reports

[Home](#) > [Partner Dashboard](#) > [Partner Reports](#)

 **The Reporting Period for July 2017 is now Open.**

 **Monthly Report**
Record spouse hiring data.
[→ Submit Report](#)

 **Historical Reports**
Search, view, and record spouse hiring data.
[→ View Reports](#)



Spouse Hiring Data

Home > Partner Dashboard > Partner Reports > Spouse Hiring Data

[Click here for MSEP Partner Reporting Guidance](#)

For unknown values, leave report fields blank.

Spouses Currently Employed	Jul	Jun	May
Amy	<input type="text" value="15"/>	Unknown	22
Navy	<input type="text" value="2"/>	Unknown	10
Air Force	<input type="text"/>	Unknown	8
Marines	<input type="text" value="0"/>	Unknown	12
Coast Guard	<input type="text"/>	Unknown	4
Unknown	<input type="text" value="15"/>	Unknown	0
Total:	22	0	66
Total Spouses Hired Since Previous Month	Jul	Jun	May
Amy	<input type="text" value="23"/>	Unknown	1
Navy	<input type="text" value="15"/>	Unknown	3
Air Force	<input type="text"/>	Unknown	5
Marines	<input type="text"/>	Unknown	0
Coast Guard	<input type="text" value="11"/>	Unknown	5
Unknown	<input type="text"/>	Unknown	0
Total:	49	0	14
Other	Jul	Jun	May
Total Spouses Promoted	<input type="text"/>	Unknown	4
Spouse Maintained Through Geographical Move	<input type="text"/>	Unknown	1
Spouses Working Virtually	<input type="text" value="25"/>	Unknown	0
Spouse Working Full-Time	<input type="text"/>	Unknown	0
Spouses Working Part-Time	<input type="text"/>	Unknown	0
Spouse Referrals to other MSEP Partners	<input type="text"/>	Unknown	22
Total:	26	0	27

Cancel or Save

Historical Reports

Home > Partner Dashboard > Partner Reports > Historical Reports

Q Search Historical Reports ▾

Select Quarter

Select Year

 ▾

 ▾

Get Report



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[Spouses SEARCH FOR A JOB](#) | [Employers BECOME A PARTNER](#) | [Partners LOGIN](#)

Partner Resources


Home → Partner Resources

The resources on this page are collateral materials meant for reference by enduring and potential partners. These files will provide all the needed information for organizations to prepare for and participate in the MSEP program. If an item isn't covered in the resources below, please submit a Contact Us form with the details of your question or comment.

- [Enduring Partner Booklet](#)
- [Potential Partner Booklet](#)
- [MSEP Overview](#)
- [MSEP Factsheet](#)
- [MSEP Statement of Support](#)
- [MSEP Career Portal Partner Setup Guide](#)
- [Guidance for Posting Jobs via XML Feed](#)
- [Leading Practices for Identifying & Supporting Military Spouses](#)
- [How to Install Government Certificates](#)

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Contact Us

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Contact Us Form

Use the form below to send us your comments or report any technical difficulties you experience with our website.

First Name *
Last Name *

Email Address *
Phone Number *

Are you registered on the MSEP Portal?

Area of Assistance *

Question or Comments *

or







**SPOUSE EDUCATION &
CAREER OPPORTUNITIES**

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[CAREER EXPLORATION](#)
[EDUCATION, TRAINING AND LICENSING](#)
[EMPLOYMENT READINESS](#)
[CAREER CONNECTIONS](#)



Find a job through the Military Spouse Employment Partnership

235,597 **Active Jobs** for Military Spouses. Leverage MSEP Resources to Jumpstart Your Career.

▼ Refine Your Search

Hot Jobs

[VIEW ALL](#)

These are jobs that need an immediate fill. Displays for 5 days before expiring.



- Environmental Engineer**
SMITH/Associates
- Retail Merchandising Representative - PT**
Mattel Inc.
- Retail Merchandising Representative - PT**
Mattel Inc.

Featured MSEP Partners

[VIEW ALL PARTNERS](#)

 <p>Logans Corporation Retail and Serving</p>	 <p>Department of Labor, Veterans' Employment and Training Services (VETS)</p>	 <p>Floyd Lee Locums Health Practitioners and Technical</p>	 <p>UnitedHealth Group Other</p>
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Find a job through the Military Spouse Employment Partnership



Filter Your Results:

Radius
 5 Miles
 Show only Hot Jobs
 Show only Telework Jobs
Industries:

Partners:

Job Types:

engineer
25,752 Job Matches Found

UPDATE YOUR SEARCH



Job List per page 1 - 10 of 25,752



Integration Engineer
International Cruise & Excursions, Inc

Posted On: 9.27.17

Scottsdale, Arizona, United States • Job Type: Full time
 Architecture and Engineering

Environmental Engineer
SMITH/Associates

Posted On: 9.27.17



What Is the Spouse Ambassador Network?

- A collection of organizations within the Military Spouse Employment Partnership that have established community networks and want to leverage these networks to broaden knowledge about military spouse education and employment resources.
- The goal of the SAN is to leverage existing networks to disseminate information about all SAN Partner resources.
- *Mission Statement: To educate, empower and mentor military spouses to encourage career fulfillment by promoting and sharing resources while facilitating effective relationships with local and national stakeholders.*



- Thank you for your continued commitment to the Military Spouse Employment Partnership!
- MSEP Partner Specialist Contact information:

