

POSITION DESCRIPTION (Please Read Instructions on the Back)

1. Agency Position No.
DOI110

6. OPM Certification No.

9. Subject to IA Action
 Yes No

13. Competitive Level Code

14. Agency Use

2. Reason for Submission
 Redescription Reestablishment
 New Other

3. Service
 Hdqtrs Field

4. Employing Office Location

5. Duty Station

7. Fair Labor Standards Act
 Exempt Nonexempt

8. Financial Statements Required
 Executive Personnel Financial Disclosure Employment and Financial Interest

10. Position Status
 Competitive Excepted (Specify in Remarks) SES (Gen.) SES (CR)

11. Position Is
 Supervisory Managerial Neither

12. Sensitivity
 1-Non-Sensitive 2-Noncritical Sensitive 3-Critical 4-Special Sensitive

15. Classified/Graded by

Official Title of Position	Pay Plan	Occupational Code	Grade	Initials	Date
a. Office of Personnel Management					
b. Department, Agency or Establishment Fire Logistics Dispatcher	GS	2151	07	TS	5/18/10
c. Second Level Review					
d. First Level Review					
e. Recommended by Supervisor or Initiating Office					

16. Organizational Title of Position (if different from official title)

17. Name of Employee (if vacant, specify)

18. Department, Agency, or Establishment
Department of the Interior

a. First Subdivision
BIA BLM FWS NPS

b. Second Subdivision

c. Third Subdivision

d. Fourth Subdivision

e. Fifth Subdivision

19. Employee Review-This is an accurate description of the major duties and responsibilities of my position.

Signature of Employee (optional)

20. Supervisory Certification. I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships, and that the position is necessary to carry out Government functions for which I am responsible. This certification is made with the knowledge that

a. Typed Name and Title of Immediate Supervisor

Signature _____ Date _____

this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.

b. Typed Name and Title of Higher-Level Supervisor or Manager (optional)

Signature _____ Date _____

21. Classification/Job Grading Certification. I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.

Typed Name and Title of Official Taking Action
LINDA F. ERWIN, DOI HR
Human Resources Specialist

Signature _____ Date 5/18/10

22. Position Classification Standards Used in Classifying/Grading Position

Dispatcher, GS-2151, Feb 63, TS-44. Transportation Clerk and Assistance Series, GS-2102, Mar 93, TS-122. Grade level guide for Clerical and Assistance Work, Jun 89. TS-91

Information for Employees. The standards, and information on their application, are available in the personnel office. The classification of the position may be reviewed and corrected by the agency or the U.S. Office of Personnel Management. Information on classification/job grading appeals, and complaints on exemption from FLSA, is available from the personnel office or the U.S. Office of Personnel Management.

23. Position Review	Initials	Date	Initials	Date	Initials	Date	Initials	Date	Initials	Date
a. Employee (optional)										
b. Supervisor										
c. Classifier										

This FD is NOT COVERED under 5 U.S.C. 8336(c) or 8412(d), as determined by the Department of Interior Secretary's Designee on 6/14/10 FF/LEO Retirement Team Specialist

24. Remarks TDP: This is a drug testing designated position.

25. Description of Major Duties and Responsibilities (See Attached)

POSITION CLASSIFICATION AMENDMENT

1. OFFICIAL HEADQUARTERS	2. NAME OF INCUMBENT		
3. ORGANIZATIONAL LOCATION <input checked="" type="checkbox"/> AS SHOWN ON CURRENT DESCRIPTION <input type="checkbox"/> AS HEREBY AMENDED			
IIa. _____	d. _____		
b. _____	e. _____		
c. _____			
4. CSC TITLE AND BUREAU POSITION NO. DOI110 Fire Logistics Dispatcher	SCHEDULE GS	SERIES 2151	GRADE 06
<input type="checkbox"/> SAME AS PRESENT: AMENDED FOR <input type="checkbox"/> CSC TITLE <input type="checkbox"/> POS. NO. <input type="checkbox"/> SCHEDULE <input type="checkbox"/> SERIES <input checked="" type="checkbox"/> GRADE			

CERTIFICATIONS

5. I CERTIFY THAT THE POSITION IDENTIFIED ABOVE HAS CHANGED AS REFLECTED.	5. I CERTIFY THAT THE CHANGES REFLECTED ARE PROPER AND THE POSITION AS HEREBY AMENDED IS PROPERLY CLASSIFIED.
<p style="text-align: center;">_____ (Signature of Supervisor)</p> <p style="text-align: center;">_____ (Date)</p> <p>TITLE _____</p>	<p style="text-align: center;"><i>Linda F. Erwin</i> Linda F. Erwin, DOI HR</p> <p style="text-align: center;">_____ (Official Exercising Classification Authority)</p> <p style="text-align: center;">_____ TITLE Human Resources Specialist</p> <p style="text-align: right; margin-right: 50px;"><i>5/18/10</i> (Date)</p>

7. DESCRIBE BRIEFLY, BUT IN FULL, THE REASONS FOR CHANGES CHECKED ABOVE AND THE ADDITIONS, DELETIONS, OR REVISIONS WHICH ARE TO BE MADE IN THE DESCRIPTION PROPER.

The duties and responsibilities of this position are essentially the same as those described at the GS-07 level except the incumbent functions under closer supervision and controls. When the incumbent of this position becomes fully proficient and is able to perform the duties described more independently, he/she may be noncompetitively promoted to the GS-07 level.

This FD is **NOT COVERED** under 5 U.S.C. 8336(c) or 8412(d), as determined by the Department of Interior Secretary's Designee on 6/14/10 FFLEO Retirement Team Specialist [Signature]

SUPERVISORY CERTIFICATION: I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships, and that the position is necessary to carry out Government functions for which I am responsible. This certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that a false or misleading statement may constitute violations of such statutes or their implementing regulations.

Name Signature and Title of Supervisor

Date

INTRODUCTION

This position serves as a Senior Support Dispatcher (Logistics) located in a dispatch center. This may be a single agency dispatch office that has a high program complexity or interagency dispatch center. The area involved may encompass federal, state, tribal and private lands within the dispatch center's area of influence. The center is responsible primarily for wildland fire preparedness, suppression support activities, but may respond to all-risk incidents as needed or directed.

The primary purpose of this position is to provide a wide range of fire dispatch, logistical and administrative support functions.

DUTIES

Performs and directs others in completing and processing resource order requests for personnel, equipment, supplies, and/or aircraft for all types of incidents. Provides assistance on problems encountered by lower level dispatch personnel.

Coordinates with other dispatch organizations on mobilization, reassignment, and demobilization of resources.

Determines the status of available resources and ensures this information is made available in a timely manner.

Responds to resource requests from other dispatch offices.

Performs intelligence duties (e.g., resource availability status, management briefings, incident statistics, historical fire and weather analysis, indices charts, mobilization response data, and situation reporting).

Reviews internal operating procedures and systems, makes recommendations for improvement, and updates/develops operating plans and mobilization guides.

Operates and/or directs the operation of various dispatch telecommunications systems.

Monitors and assures completion of daily, weekly, monthly, and year-end required records, reports, and summaries.

Consolidates and inputs fire weather data into weather application software and reviews for completeness. Transmits resultant probabilities and forecasts to field personnel and fire management staff.

Inputs data into a number of fire-related computer applications (e.g., incident qualification records, fire reporting systems, and automated dispatch systems).

Provides technical guidance, orientation, and training to other dispatchers.

FACTORS

1. KNOWLEDGE REQUIRED BY THE POSITION (Level 1-4, 550 points)

Knowledge of wildland fire dispatch procedures and guidelines used in dispatch of personnel, aircraft, equipment, and supplies for wildland fire management activities and other incidents to update guidelines, propose changes to guidelines, issue internal instructions to other dispatchers, and resolve dispatch problems.

Basic knowledge of fire operations and safety precautions sufficient to (1) perform dispatch coordination functions with varying internal procedures, (2) develop information for special reports and briefings, (3) develop alternative strategies when competing units are requesting resources in short supply, (4) update and revise logistics guidelines and procedures for the area serviced, and (5) locate additional sources for resources.

Knowledge of wildland fire management computer programs and data output to (1) train other personnel in their use, (2) solve data entry/retrieval problems, and (3) develop operating guidelines and procedures.

Knowledge of the capabilities and limitations for a variety of suppression resources in order to determine the appropriate resource for a specific mission.

Knowledge of aircraft flight planning, including but not limited to scheduling flights, pilots and aircraft; duty limitations, ordering procedures, procurement and cost comparison analysis.

Knowledge of the use of maps and their interpretation to gather background data for reports and briefings, and to train others in the use of maps for logistics work.

Ability to communicate orally and in writing in a clear and concise manner.

Ability to remain calm under urgent and frequently changing conditions.

Ability to organize and prioritize work.

2. SUPERVISORY CONTROLS (Level 2-3, 275 points)

The supervisor assigns work, provides general instructions, and sets overall goals and standards of performance. Supervisor is available for consultation and advice on new or unusual aspects.

The employee independently plans and carries out the work handling problems in accordance with instructions, policies, previous training, or accepted practices. Makes recommendations on operating procedures.

Day to day work is reviewed through analysis of post activity, e.g., what has been achieved, appropriateness, and conformity to policies and procedures.

3. GUIDELINES

(Level 3-3, 275 points)

Guidelines are found within agency and interagency manuals, handbooks, directives, operating plans and policy statements of the agency(s) represented at the center.

The incumbent is expected to use sound judgment, creativity, innovation, and ingenuity in applying guidelines, and is permitted broad latitude for independent and innovative action due to the wide range of variables under which the work is accomplished. Each incident is different, and the requirements for safe, timely, cost effective and legal operations given the number and variety of situations encountered in carrying out assignments, requires the incumbent to adapt or extend guidelines or choose from among alternative procedures.

4. COMPLEXITY

(Level 4-3, 150 points)

The incumbent is responsible for the coordinated dispatching and mobilization of multiple agency resources with many different schedules, staffing, availability and objectives. The employee must coordinate with other Federal, State, Tribal, and local agencies. The employee analyzes specific situations encountered and selects the most appropriate course of action in relation to the cooperators involved.

The incumbent must make decisions and apply logic in selecting appropriate techniques to accomplish the requirement of the position. The incumbent must be able to assess situations quickly, often under stress, and determine the appropriate resource and qualification requirements.

The incumbent's job is complicated by the necessity to coordinate efforts by multiple jurisdictions and by the geographical expanse of the operation.

The incumbent is knowledgeable of jurisdictional boundaries and features, types and capabilities of overlapping jurisdictions and has knowledge of resources and procedures of cooperating agencies.

Threats to life, property, and natural resources are commonplace. The incumbent's decision-making is complicated by the number, size and locations of incidents requiring support, time constraints, priority, risks, availability of resources, and the expenditure of public funds.

5. SCOPE AND EFFECT

(Level 5-3, 150 points)

The work contributes to the performance of the wildland fire management program. Duties and support functions have a significant impact on fire management operations and the efficiency of the program.

6&7. PERSONAL AND PURPOSE OF CONTACTS

(Level 2B, 75 points)

Personal contacts are made with all levels of cooperating land management and emergency support agencies. Primary contacts are with fire suppression personnel, resource specialists and other unit coordinators. Other personal contacts are with national and local news media, contractors, political officials, law enforcement personnel, and the general public.

Personal contacts are maintained with all levels of staffing in cooperating agencies, professional and technical organizations, private landowners, vendors, officials and providers of various types of equipment and services.

The purpose of the contacts is primarily to exchange information, coordinate work efforts, reach agreement on current or proposed guidelines and regulations and to resolve questions of a complex nature. Contacts are also made to obtain interagency agreement to reduce or eliminate duplication of effort, to give or gain cooperation and to resolve conflicts. Contacts with national and local news media, contractors, political officials, law enforcement personnel and the public are primarily to exchange information.

8. PHYSICAL DEMANDS

(Level 8-1, 5 points)

The work involves long hours of sitting, intense concentration, and working at peak proficiency/intensity levels with irregular breaks and mealtimes. The duties of this position create a highly stressful environment during peak activity, requiring the ability to keep calm in emergency situations. Must be able to cope with the pressure of meeting timeframes and changing priorities. Mental concentration and accuracy are required.

9. WORK ENVIRONMENT

(Level 9-1, 5 points)

Work is performed primarily in an office setting. During peak activity, increased radio traffic, numerous ringing phones, and conversations result in high noise levels, which require a high level of concentration to perform duties. This creates a high stress work environment.

1485 points, GS-7 (1355-1600)