



United States Department of the Interior
BUREAU OF SAFETY AND ENVIRONMENTAL ENFORCEMENT
WASHINGTON, DC 20240-0001

JUL 07 2016

Memorandum

To: BSEE Employees Nationwide

From: 
Brian M. Salerno
Director

Subject: Equal Employment Opportunity Policy Statement

One of the goals of BSEE is to achieve organizational excellence. Ensuring that everyone has an equal opportunity to participate, contribute, and advance is necessary to achieve this goal. Although it is the responsibility of each manager and supervisor to promote and ensure equal opportunity, I expect every employee to monitor their own conduct and behavior in the workplace and to act in conformance with applicable laws and agency policy.

I want to underscore that discrimination based on race, religion, age, national origin, color, sex, disability, sexual orientation, parental status, and genetic information will not be condoned. This zero tolerance policy includes an absolute prohibition against participating in discrimination of any kind and protection of the right to raise concerns of unlawful employment practices.

This policy covers all persons of every facet of employment, including, but not limited to, recruitment, hiring, promotions, training, career development, and work conditions. The core values of our agency promote that everyone is treated with dignity and respect and that the environment is free from discrimination and reprisal.

Let us maintain our commitment to fostering an excellent work environment free of unlawful discrimination. All employees must comply with equal employment opportunity principles as we perform the Bureau's mission.

Employees who believe that they have been discriminated against should, without fear of reprisal, contact Barbara Marquez in the BSEE Equal Employment Opportunity Division at Barbara.Marquez@bsee.gov or at 303-231-3946.