#### Resume

### Congressman Ryan K. Zinke

Commander, US Navy SEAL (Ret.)



Cell: (b) (6)

### Education:

Master in Business Administration, Finance National University, San Diego CA

Master in Science, Global Leadership University of San Diego, San Diego CA

Bachelor of Science, Geology University of Oregon, Eugene OR

#### Experience:

Montana State Senator

US Congressman, Montana At-large 2015-Present
CEO, Continental Divide International 2008-Present
President, On Point Montana 2011-2014
President, Great Northern Veterans Peace Park Foundation 2006-Present

US Navy SEAL Officer 1985-2008

#### Awards:

National Retail Association Hero of Mainstreet Award 2015

International Foodservice Distribution Association Thomas Jefferson Award 2016

National Associations of Community Health Center Rising Health Center Leadership 2015

2008-2012

National Federation of Independent Business Guardian of Small Business 2015

Montana Rural School Association Most Outstanding Legislator 2012

Montana Chamber of Commerce Spirit of Enterprise Award 2010

Bronze Star Medal, Gold Star in in lieu of second Award 2004, 2005

Defense Meritorious Service Medal (2 Awards) 1998, 1999

Meritorious Service Medal (4 Awards) 2002, 2004, 2006, 2008

Joint Service Commendation Medal (2 Awards)	1993, 2001
Outstanding Young Man of America	1996, 1997
Pacific TEN Conference Medal (Football)	1984
Pacific TEN All-Conference Award (Football)	1984
University of Oregon Emerald Cup Award	1984
University of Oregon Sahlstrom Leadership Award	1984

# **Security Clearance:**



# AMANDA E. KASTER

## EXPERIENCE:

# Office of Representative Ryan K. Zinke (R-Montana)

Legislative Assistant

Washington, D.C. January 2015 – Present

- Principal policy adviser to the Congressman on all House Committee on Natural Resources matters, including Full Committee and Subcommittee hearings, markups, and introduction of relevant legislative proposals and amendments on behalf of the Member;
- Manage legislative and policy portfolio of natural resources, energy, water, transportation, infrastructure, telecommunications, and Indian affairs issues;
- Draft legislative solutions to matters ranging from lifting the coal moratorium, which passed the House Committee on Natural Resources, to providing litigation relief to the U.S. Forest Service, which passed the U.S. House of Representatives, to settling tribal water rights for the Blackfeet Nation of Montana, which was signed into law by the President;
- Prepare written remarks and statements, and craft correspondence to Administration officials, stakeholders, constituents, and Congressional Leadership on key issues.

#### Bipartisan Policy Center

Project Assistant Administrative Assistant

Washington, D.C. July 2014 – January 2015 July 2013 – June 2014

- Coordinated and managed private and public meetings and events on-site, off-site throughout Washington, DC, and across the country;
- Assisted in the expansion of the Nominations Tracker tool on the Bipartisan Policy Center's website to include Energy leadership positions awaiting approval in the U.S. Senate;
- Acted as the liaison for all scheduling needs for the Executive Director of the Energy Project;
- Provided administrative support to the Energy Project and Governors' Council leadership and staff, including organizing travel and arranging calls and meetings.

#### Office of Senator Olympia J. Snowe (R-Maine)

Legislative Correspondent

Washington, D.C. January 2012 – January 2013

- Handled correspondence portfolio of energy, environment, natural resources, housing, and labor
- Advised the Senator on judicial nominations before the Senate;
- Composed and edited personal correspondence for the Senator in the form of thank you letters, signed photographs, and retirement congratulations;
- Aided Legislative Assistants with the preparation of briefing, hearing, meeting, and memo materials.

# Office of Senator Olympia J. Snowe (R-Maine)

Congressional Intern | Wal-Mart - Running Start Star Fellow

Washington, D.C. September 2011 – December 2011

- Compiled data and created charts pertaining to foreign policy and economic issues for the Senator to use on the Senate floor;
- Assisted Legislative Assistants with research and hearing materials, ranging from crafting transportation fact sheets to summarizing testimony and key questions for House Committee hearings on drug shortages;
- Provided Capitol tours for constituents, entered constituent mail into Intranet Quorum (IQ), answered phone calls from organizations and constituents, and performed other administrative tasks.

#### EDUCATION:

#### **EXPERIENCE**

#### President, AM/PM Strategies

Present

- Strategic planning for nonprofit organizations, corporations, media companies, and individuals.
- Execute signature events and public service announcements to increase the visibility of organizations, as well as increase revenue.
- Proven track record of increased media and social media exposure of 50%, including major media outlets.
- Clients include national women's organizations, international consulting firms, national veteran's organizations, international human rights activists and authors.

#### Vice President of Communications, National Review

2013 2016

- Increased National Review's social media presence by over 392% (Facebook), 231% (Twitter), 115% (Google +), as well as opened up new communications channels such as Tumblr and Pinterest.
- Project co-lead for www.NationalReview.com redesign.
- Created corporate- and association-sponsored event program including debates and briefings with industry leaders, media, and key Capitol Hill Members and staff.
- Helped to reinstitute the Washington Bureau of National Review, ensuring the bureau was branded as a "must stop" for visiting politicians, media, and Members of Congress.
- Strengthened relationships with conservative organizations including advocacy groups, think tanks, and communications firms across the conservative spectrum to facilitate ideas and discussion.

#### **Communications Director**

#### House Committee on Veterans' Affairs. Chairman Jeff Miller

2011 2013

- Streamlined all messaging on behalf of the Committee to ensure "one voice," with a particular focus on veteran employment, mental healthcare, oversight and accountability, and improved VA services for veterans of all generations.
- Generated 500+ positive news clips by cultivating relationships with members of the media.
- Developed new outreach and marketing efforts to represent the Committee in non-traditional venues including USAA, Military.com, and Wreaths Across America to carry the Committee's message to as large an audience as possible.
- Launched new online tools on behalf of the Committee to reach veterans in every community, including a new website (Veterans. House. Gov), Facebook, Twitter, FlickR, YouTube, Pinterest, and an e-Newsletter.
- Ensured Veterans Service Organizations (VSOs) were kept abreast of Committee activities and actively
  engaged in Committee conversations.

# Vice President, Public Relations & Executive Editor, *On Patrol* United Service Organizations, Inc. (USO)

2009 2011

- Developed and launched flagship publication of the USO, On Patrol. With a circulation of 300,000+, including Members of Congress, military leadership, celebrities and entertainment industry representatives, leaders in corporate America, and the American public, On Patrol honors those who serve, and those who serve them.
- Cultivated messages and story ideas for a broad spectrum of stakeholders to appeal to a diverse audience, while initiating story lines that have not been told elsewhere and maintaining relationships with members of the media and military.
- Opened up and managed communications channels in multiple formats, with new media elements, to
  include an array of publications including e-newsletters, e-alerts, blogs, and stand-alone websites to
  specific audience bases.
- Media escort/official for 15-stop tour through Afghanistan and Italy in April 2009.
- Represented the USO to members of the military, media, and other high-level persons associated with the
  organization, including the Board of Governors.
- Strategy lead for the USO's largest initiative, Operation Enduring Care, in support of America's wounded warriors and their families. Comprehensive campaign was a \$100 million fundraising and public affairs effort

to provide support from point of injury on the battlefield to reintegration back into home communities across the country. Operation Enduring Care includes capital, endowment, and programmatic elements.

# Director, Special Projects

# Office of the Assistant Secretary of Defense for Public Affairs (OSD PA) U.S. Department of Defense

2007 2009

- Conceived of, directed, and executed the inaugural Warrior Care Month (November 2008) on behalf of the Department of Defense. Aimed at increasing awareness of Warrior Care resources for wounded, ill, and injured service members, based upon one of the department's highest priorities, Warrior Care Month was a department-wide campaign focused on educating the military community and their families on improvements in Warrior Care, future initiatives, and the creation of a one-stop gateway (www.WarriorCare.mil) to Warrior Care resources. Warrior Care Month's customizable branding efforts have become the standard for communicating jointly for DoD.
- Provided management, oversight, and coordination for special projects involving military support and
  visibility on behalf of OSD PA including international concerts on military bases, national sporting events
  honoring the military, and military ceremonies recognizing service.
- Wrote abridged history of the Pentagon for permanent public display and description of the Pentagon Memorial for public distribution and official dedication ceremony on September 11, 2008.

## Managing Editor, The American Spectator

2004 2007

- Oversaw Washington, D.C.-based publication to ensure strong editorial content, timeliness, and accuracy.
- Led technological developments for the magazine's website, Spectator.org, by expanding its capabilities to include a digital magazine, e-newsletters, blog, and creative overlay.
- Managed circulation and direct mail efforts, subscriber services, writers and scheduling, national sales and promotional distribution of the magazine, and communications and marketing efforts, while overseeing a budget of \$1.5 million.
- Coordinated events for The American Spectator including its annual dinner, monthly "off the record" dinners, and other company-related functions.

# Deputy Director of Communications, 2004 G8 Summit U.S. Department of State

2003 2004

- Directly accountable for logo authority and usage, graphic and editorial direction of all Summit-related publications and products (including main website, monthly newsletter to Georgia residents, delegate briefing materials, signs, branding of official Summit vehicles, security credentials, and promotional and commemorative products).
- Acted as a liaison with federal agencies including the White House, the U.S. Secret Service, the U.S. Postal Service, the Bureau of Printing and Engraving, and the U.S. Mint in preparation for the Sea Island Summit.
- Duties including budget management of \$350,000, staff and contract supervision, material development, writing and copy-editing, product selection, and gift solicitation.

## Manager of Book Promotion, Cato Institute

2002 2003

- Made "The Declaration of Independence and Constitution of the United States" a best-selling book, resulting in the sale of over 165,000 copies with a net revenue of \$250,000. Cultivated new distribution channels including Restoration Hardware.
- Managed Cato's publications programs including marketing, sales, publicity and media outreach, advertising
  direction, and development of new in-house strategies to create additional media share for the Institute and
  an online storefront.

#### PREVIOUS EXPERIENCE

 Editor in Chief, U.S. Congress Handbook/Associate Editor, Campaigns & Elections magazine: Washington, D.C. (2001-2002)

#### **EDUCATION**

University of California at Santa Barbara: Bachelor of Arts, Religious Studies, 1998

#### **POLITICAL ACTIVITY**

- Presidential Elect Support, 2016 Presidential Transition Team Intergovernmental Affairs Lead, First Lady **Elect Communications**
- 2012 Presidential Transition Team Veterans' Affairs
- 2008 Republican National Convention Communications Youth Outreach
- Clearance(s): (b) (6) Department of Defense (Inactive) (b) (6) : U.S. Department of State (Inactive)

#### **OTHER**

## Founder, The Explore Co.

- Curated corporate wellness programs to make healthy choices convenient and reduce stress in the U.S. workforce.
- International wellness retreats focused on decreasing dependence on digital assets.
- Nutrition and executive coaching sessions offered on a case by case basis.
- Registered Yoga Teacher 200 (RYT 200)

### **Board Member, Empowered Women**

(b) (6)

(b) (6

# Experience

# Donald J Trump for President, Inc Oklahoma State Director

Oklahoma, Arkansas, Illinois, Wisconsin, Indiana, Nebraska and California 2015-Present

- Directed Day to Day operations for campaign offices in several states.
- Managed Get Out the Vote Efforts consisting of Phone Banking and Door Knocking
- Recruited and trained volunteers on campaign software and apps
- Represented the Campaign at various civic events and spoke on behalf of the Candidate
- Appointed as the Chief Delegation Whip for Oklahoma at the RNC National Convention in Cleveland.

# Oklahoma House of Representatives

Legislative Assistant

Oklahoma City, Oklahoma

2013-2015

- Served as Legislative Staff for two Legislators.
- Coordinated correspondence between House offices and constituents.
- Worked with news organizations for interview requests.
- Answered phone calls and relayed constituent sentiment to Lawmakers.

# Americans For Prosperity-Right to Vote

Senior Field Director

O'Fallon, Missouri

2015

- Directed daily activities for team of professional staff and local volunteers.
- · Conducted voter outreach to educate public on Right to Work Issues in Missouri
- · Monitored daily activity and selected areas for mass deployment of staff.

# North Dakotans for Common Sense Conservation

#### Senior Field Director

Grand Forks, North Dakota

2014

- Led effort focused on defeating legislation targeting State Appropriations
- Conducted research to help determine voter attitudes toward Conservation
- Planned and Coordinated auxiliary activities of staff, i.e. travel, meals and room & board
- · Monitored results from software in real-time and adjusted activities as needed.
- Campaign exceeded expectations and garnered the highest support of any Statewide Ballot Initiative during the 2014 Election Cycle.

# RNC GOTV Campaign

Field Director

Green Bay, Wisconsin

2012

- Directed day to day activities for a National Political campaign.
- Hired, trained and managed a staff of over 20 in heavily targeted swing counties in the Presidential Campaign.
- Tallied and quality checked daily results for accuracy, then forwarded data collected to State and National offices.
- · Coordinated efforts with State and National campaigns to increase campaign voter contact

# Norman Regional Hospital

# Pharmacy Technician

Norman, Oklahoma

2008-2012

- Assisted in filling prescriptions and preparing IV solutions for patients.
- Implemented system to track expiration dates on medication.
- As Pharmacy Buyer, ordered medications for Hospital and monitored suppliers for medications that were in short supply or out of stock.

# Chickasaw Nation Health System

# Pharmacy Technician

Norman, Oklahoma

2002-2006

- Assisted in filling prescriptions and entering medical records into system
- Maintained front desk staffing and answered calls
- Directed Tribal Medication Reimbursement Program for prescriptions not covered

# Thad Balkman for House 45

## Campaign Manager

Norman, Oklahoma

2000

- Managed a grassroots campaign for the Oklahoma House of Representative against a 2 term Incumbent.
- Coordinated campaign activities including fundraising events, volunteer efforts and voter turnout.
- Assisted in the production, design and content of campaign mailings to distribute to voters.
- Efforts culminated in victories in Primary and General Elections.

# Cole, Hardgrave, Snodgrass and Associates

# Call Center Manager

Moore, Oklahoma

2000

- Managed Call Center for Political Consulting Firm.
- Hired and trained Call Center Staff.
- Quality checked results and monitored activity to insure that metrics were followed so that an accurate result was reached.
- Compiled nightly polling results for Firm to disseminate.

#### Skills

- Proficient in all forms of office software: MS Word, Excel, Power Point, Access.
- OSLEP Scholar at ECU

# Volunteer Experience

- Youth Football and Baseball coach in Norman OK 2008 to 2014
- Boy Scout and Cub Scout Leader in Oklahoma from 2001 to Present.
- Missionary for Church in Quezon City, Philippines from 1997 to 1999.

### Education

## East Central University

Native American History, Minor in Political Science 2003-2005, 2008

# **Brendan Quinn**

(b) (6)

# **Professional Experience**

- -Volunteer for Donald J. Trump for President, Wisconsin Recount; December 2016
  - -Observer for Recount in Milwaukee, Racine and Waukesha Counties
- -Task Force Field Associate for Americans for Prosperity; September 2016 Election Day 2016
  - -Task Force assigned to Battleground States of Florida, Indiana, Missouri, and North Carolina
  - -Canvassed between 500-600 doors each week in targeted districts to help secure the Senate Majority

Field Associate for Americans for Prosperity, Northeast Florida; March 2014 - September 2016

- -Recruited volunteers and performed outreach to local groups with similar objectives
- -Maintained the regional office, tablets and laptops for Field Staff
- -Canvassed between 300-500 doors each week in strategic districts to help with our GOTV effort
- Customer Service Representative at First Coast Energy; Jacksonville, FL; February 2013-March 2014
  - -Convenience store clerk at Daily's
  - -Maintained retail storefront
  - -Assisted vendors
- Convention Volunteer for Republican National Convention in Tampa, Florida; August 2012
  - -Performed duties for Caucus Team assigned to key states of Michigan and Wisconsin
  - -Escorted Speakers to their assigned venues to meet with pivotal delegations
  - -Assisted Floor Whips inside Convention Hall during Convention sessions
- Field Manager Portin for County Court Judge. Hudson, New York; June 2011
  - -Interviewed and hired Field Staff
  - -Supervised Field Staff in the collection of signatures for nominating petition to secure a position on the ballot
  - -Assigned election districts, prepared walk lists and maps for Field Staff to insure the signature goal was met

# Volunteer/Extracurricular Activity

- -Co-Founder of Young Americans for Liberty, University of North Florida Chapter
- Vice President/Co-founder of the College Republican's Club at University of North Florida.
- Volunteer at Duval County GOP headquarters for Romney for President 2012, Florida Presidential Primary.

### Education

- Bachelor's Degree in Political Science with a focus in International Relations, Minor in Mass Communications, from University of North Florida in April 2016
- Associate's Degree in Arts & Sciences from University of North Florida in July 2015

# Reference

John Sweeney – (b) (6) — Trump for President

Jeb Morris – (b) (6) — Americans For Prosperity

Paul Kisselbrack – (b) (6) — Portin for County Judge

(b) (6) (b) (6)

# **Experience**

# U.S Representative Ryan Zinke (MT-AL)

Scheduler and Financial Administrator

May 2016-Present

- Maintain the Congressman's official schedule in DC and Montana and coordinate with DC and District staffers to plan state events and travel
- Oversee the Member's Representational Allowance (MRA) and manage payroll and all accounts receivable and payable for the office
- Manage administration of the office and handle leave requests, contracts, and systems administration
- Monitor legislation, conduct research, and provide recommendations for Education policy

Legislative Correspondent

January 2015-May 2016

- Developed a mail program to respond to constituent correspondence with two weeks and drafted letters related to Energy, Natural Resources, Technology, Telecommunications, Housing, Social Issues, Social Security, Agriculture, Education, and the Postal Service
- Monitored legislation, conducted research, and provided recommendations for Education and Postal Service policy
- Created and supervised the office intern program (2 interns per session, 3 sessions per year)
- Coordinated constituent tours, processed flag requests, and provided other constituent services

# Former U.S. Representative John Campbell (CA-53)

Intern

September 2014-December 2014

- Drafted letters and logged mail and phone calls from constituents
- Lead constituent tours around the Capitol complex
- Supported legislative staff through research and attended briefings on their behalf

# **Advanced Technical Intelligence Center**

Research Analyst, Dayton, OH

August 2013-October 2013

- Drafted, edited, and organized student and teacher training manuals and worksheets for an intermediate level training course for the DB-110 Reconnaissance EO/IR sensor
- Researched IMINT exploitation and analysis techniques for course development
- Worked as a team to establish course outlines and topics of research

Open Source Analyst, Falls Church, VA

June 2013-August 2013

- 10-week entry-level intelligence analyst training program
- Researched, wrote, and briefed on current events concerning the Persian Gulf states
- Explored current national security threats and ways to combat them

#### **Linda McMahon for Senate 2012**

Intern, Norwalk, CT

May 2012-August 2012

- Gathered research and conducted polls on voter opinions in CT-04
- Collected information on voter demographics in CT-04
- Stayed in contact with local elected officials

# **Skills**

- Proficient in Spanish
- Internet Quorum (IQ), iConstituent, Fireside
- CAPS, FinMart, PeopleSoft, and Hyperion training and proficiency

# **CAROLINE BOULTON**

Education Colgate University, May 2013

- Bachelor of Arts in History and Spanish, Cum Laude (GPA 3.37)



# Experience

Senior Advisor, Committee on Natural Resources, Chairman Rob Bishop

Subcommittee on Oversight and Investigations, Chairman Louie Gohmert

Jan. 2015- present

- Counseled the Chairman and Members on political strategy and technical matters for congressional hearings and investigations
- Coordinated strategy and investigations of federal malfeasance and policy involving the Department of the Interior and its subordinate bureaus, Department of Homeland Security, Department of Energy, Environmental Protection Agency, and Council on Environmental Quality
- Advised Members regarding official requests, press communications and committee materials
- Provided direction to staff and Members on legislation before the committee

Professional Staff, Committee on Natural Resources, Chairman Doc Hastings Jan. 2007- Jan. 2015 Subcommittee on Public Lands and Environmental Regulation, Chairman Rob Bishop

- Advised Chairman on all matters related to National Parks, Bureau of Land Management and National Forest
- Implemented goals of protecting property rights, empowering state and local governments, and reducing federal land acquisition
- Lead Republican staff on nearly one hundred legislative and oversight hearings
- Crafted the narrative and legislation to resolve the impediment of environmental laws to securing the Southern Border
- Cumulatively led on hundreds of pieces of legislation by creating the Chairman's position, amendments, statements and leading negotiations
- Coordinated investigations with oversight staff and edited reports for release
- Developed relationships with press and outside groups to advance the Chairman's agenda

# Legislative Staff, Committee on Resources, Chairman Richard Pombo

Jan. 2005- Jan. 2007

- Subcommittee on National Parks, Chairmen Devin Nunes and Steve Pearce
  - Evaluated legislation and coordinated policy with the Chairman
    Investigated agencies through interviews and document requests
  - Organized hearings, constructed amendments and negotiated with stakeholders
  - Guided legislation from introduction to enactment as Public Law

Clerk, Committee on Resources, Chairmen Jim Hansen and Richard Pombo Jan. 2001- Jan. 2005 Subcommittee on National Park and Public Lands, Chairman George Radanovich

- Researched and prepared material for bills heard by the Subcommittee
- Coordinated preparation for Markup, Oversight and Legislative Hearings
- Responsible for organization of Subcommittee field hearings and logistics.

### Education

Brigham Young University, BA, Political Science

# email: (b) (6)

#### SUMMARY

- Highly functional worker capable of reaching goals and achieving results in high stress dynamic environments.
- A proven ability to perceive by listening attentively and analyzing large amounts of data synergizing it to create a successful course of action and design a solution, underlying message, response, or counter strategy and achieve tangible results. Plain and simple I hear things other people miss that are relevant and important.
- Analyzed, developed and implemented complex custom software development projects throughout the U.S.
- Extensive expertise in project leadership and training.
- Able to prioritize and manage multiple priorities and establish schedules.

#### **ACCOMPLISHMENTS**

- Creation of organizations and movements out of nothing and launching them to success.
- Recognized that Donald J Trump would be the next President then was hired for the Primary in AZ, was part of the Delegate team, and the general election.
- Small Business Owner since 1994.
- Creation of a voter guide that received national acknowledgment and was used as the election standard in every professional analysis of the AZ primary.
- Organized and managed 500 grassroots activists across AZ to gather 81,000 signatures in less than 80 days.
- Complete cradle to grave development of a environmental computer software package to provide regulatory compliance of the Clean Air Act at the Federal, State, and local levels including interpreting State and Federal regulations into comprehensive specifications.
- Customized computer programming code resulting in the 6<sup>th</sup> largest Steel Manufacturer realizing 97% EPA compliance from an open checkbook policy due to non-compliance.

#### PROFESSIONAL EXPERIENCE

# <u>Donald J Trump for President – Southern Regional Field Director, Sept – Nov 2016</u>

Created a Trump presence in Southern Arizona resulting in a 'sign war' and the local Congressional Democrat selffunding an opposition movement. Distributed 11,600 campaign Yard Signs through 62 volunteers, ran phone banks and volunteers through the AZGOP Victory offices and registered 105 poll observers (a record). Worked all Trump AZ rallies.

# AZ Convention Delegate Whip / Southern Arizona

Secured 119 Trump AZ State convention delegates from 7 legislative districts and one county while limiting Cruz to 47. I created a movement and successfully neutralized a 'never-Trump' RNC National Convention rules committee women.

# Donald J Trump for President, AZ Field Director, Feb 2016 - March 2016

Established presence and grassroots organization for Donald Trump in the Presidential Primary election including a Southern Arizona Call Center. Director of Tucson Rally providing all volunteers, program personal, motorcade, and food runner with a 24 hour notice and opened a phone bank in the same timeframe.

# Chairman, Foundation for Responsible Accountable Government. April 2013 - Current

Created a c(6) Foundation to hold Government Accountable on the grassroots level. Created, designed, and ran webpages and social media successfully launching and managing cross-channel communication and creating a strong media presence.

# Chairman, Alliance of Principled Conservatives Nov 2013-current

Organization to elect principled candidates in the Republican Primary.

- -Created a 'Blacklist' of progressive-liberal candidates and a 'Good Guy' list of 30 candidates that was recognized as the election standard and used in analysis in the Politico, The Hill, Washington Times, Daily Caller, AZ Central, AZ Daily Star, and AZ Capitol Times.
- -Accurately named seven legislators who would cross the aisle and vote with the Democrats to bring Obamacare Medicaid expansion to AZ.
- -Changed the votes of four State Legislators to 'No' on the Obamacare Medicaid Expansion by finding policy objections within the legislation that they could not vote for.

# Owner, Talon Electric, Inc., Tucson, AZ 1994 - March 1, 2015

Managed all business / office duties for an electrical subcontracting company including, scheduling, billing, taxes, and accounts receivable /payable. Maintained company profitability through the economic downturn.

## **Campaign Consultant**

Positions include: Campaign Manager, Deputy Campaign Manager, Scheduler, Communicator, and Event Coordinator on three Congressional campaigns, five State Legislators, and one State Party Chairman campaigns.

# Scheduler / Coordinator - Jesse Kelly Congressional Campaign. March 2010 - November 2010

Responsible for managing, strategizing, and prioritizing the candidate's schedule and creating events.

Created, coordinated, and effectuated: 60 house parties and 228 events for final 4 months of primary, 45 house parties were in the final 8 weeks; 21 fundraisers and 334 events in the 10 weeks of the general election. Event coordinator on the second and fourth most profitable fundraising events in the general election. Increased house party attendance from 15 to 60 attendees and public events from 30 to 100 attendees.

## President of Parent Association at Hermosa Montessori, Tucson, AZ. August 2005 – May 2010

Founded, launched and administrated a parent organization. Targeted 170 volunteer opportunities: 118 service oriented and 52 fundraisers, resulting in 3034 total volunteer hours realized.

# Computer Programmer, Alternative Systems, Inc., Half Moon Bay, CA. 1989-1996

Complete Cradle to Grave development of a comprehensive environmental package to provide regulatory compliance at the Federal, State, and local level of the Clean Air Act.

- Customize and modify projects post-implementation including prioritizing, analyzing repercussions and impact on project in the legal, business, development and client domains.

#### Clients:

- <u>Wheeling Pittsburgh Steel</u>: Sole programmer. Customize code for State compliance. Programmed algorithms to perform nightly calculations to determine the amount of heavy metals the plant was dumping into the Ohio River. Programmed the State of Ohio EPA report.
- <u>Martin Marietta, CO</u>: Project Director finalized all phases of the contract.
- <u>Coors Brewery, CO</u>: Project head. Remotely managed a team of programmers in San Francisco from Tucson. Programmed automated field updating.

# **EDUCATION**

Univ of Phoenix Bachelor of Science in Information Technology, Software Engineer Concentrate. University of Arizona, Systems Engineer Software Option

# **DANIEL JORJANI**

(b) (6)

Telephone: (b) (6) Email: (b) (6)

#### SELECTED VOLUNTEER ACTIVITIES

- Donald J. Trump for President, Inc., Volunteer Roving Attorney/Poll Watcher, EDO Legal Team. Fairfax County, VA. November 8, 2016. (Reference: Mike Roman)
- Donald J. Trump for President, Inc., EDO Legal Team Volunteer. Manchester, NH. February 9, 2016.
   (Reference: Don McGahn)
- Romney Transition Team Readiness Project, Regulatory Team Volunteer. Washington, DC. September -November 2012. (Reference: Nancy Pfotenhauer)
- Bush-Cheney Transition Team, Washington, DC. December 2000 January 2001. (Reference: Brian Waidmann)

#### FREEDOM PARTNERS CHAMBER OF COMMERCE (FP)

# February 2012 - Present

- Re-engineered Policy Grants System: As first director of grants and special projects, developed grants ranking system; streamlined grants process; cleared FP's grants backlog; and integrated new grantees into FP's issue-based coalitions. Created new line of grants for primarily African American organizations. Identified, cultivated, and managed relations with potential grantees. Simultaneously managed FP's free speech and legal system policy reform portfolios. FP has granted over \$400 million to business leagues, issue advocacy organizations, and issue education organizations over the past 4 years.
- Managed 2012 After-Action Policy Review: Selected by FP's President to manage 2012 after-action review after replacement of previous project manager. Assembled demoralized group of after-action review team leaders, motivated them to work collaboratively and with a sense of urgency, gave clear assignments, and held them accountable, which resulted in the team producing within 4 weeks a coherent, dispassionate analysis that served as basis for the final after-action review presented to FP senior leaders and FP members. Competitive intelligence, data analytics, talent identification, accounting/finance, and strategic communication capabilities were developed as a direct result of the 2012 after-action review.
- Built FP Legal Team: Served as FP's first general counsel, deputy general counsel, and vice-president for compliance from January 2013 to June 2015. In legal team roles, worked closely with FP's President and Treasurer to ensure complete compliance in all aspects of FP operations; reviewed and served as final compliance sign-off for FP grants and FP paid communications; managed the establishment of FP's for-profit wing and the stock purchase of a for-profit data services firm; coordinated the purchase of 100% of the assets of a communications organization and the absorption of its 40 employees; drove the spin-off of a consulting firm previously housed within FP's for-profit wing; and oversaw the legal team's review of FP's first tax return. Restructured FP's use of outside counsel and negotiated cost-effective outside counsel rates. Developed campaign finance, grassroots lobbying, and exempt organization subject matter knowledge. Trained over 500 employees on standard compliance issues faced by social welfare organizations (C4), public charities (C3), business leagues (C6), Super PACs (527), and for-profit LLCs engaged in issue education, issue advocacy, grassroots lobbying, direct lobbying, and political activities.
- <u>Launched New Business League</u>: As FP's first employee and first director of policy and research, worked closely with board to launch new organization; vet new employees; manage strategic vendors; craft policy strategies; and mobilize resources to build public awareness of FP priorities, including corporate welfare, government spending, and overregulation. Coordinated non-partisan coalition of 24 organizations that highlighted cronyism at both the federal and state levels and proposed workable policy solutions. Oversaw original \$2M grant to new organization focused on hard-hitting, non-partisan investigative research featured repeatedly since inception in the New York Times, Wall Street Journal, and Washington Post.

# CHARLES KOCH FOUNDATION & CHARLES KOCH INSTITUTE January 2010 – January 2012

As CKF and CKI director of policy and research, managed funding, strategy, and output for the organization's top 2010 issue education priority - the *Spending-Budget Initiative*. Established clear timelines and performance metrics for team members and grant recipients. Transformed group of inexperienced CKF/CKI researchers into team of 12 principled, entrepreneurial analysts. Crafted strategies to capture policy value on government spending, corporate welfare, energy, and regulatory overreach. Mentored policy team members and ensured they conducted themselves with professionalism and discretion at all times. Managed relationships with key Foundation and Institute partners. Managed the teams responsible for launching new capabilities and policy organizations including Hispanic outreach, veterans, data analytics, public interest litigation, government accountability, and others. Identified and recruited leaders for each of those organizations and executive leadership in other aligned organizations.

# June 2009 - January 2010

As contract attorney, provided legal and policy analysis on wide-range of regulatory and legislative topics for Government Affairs division of Bloomberg. Responsibilities included analyzing proposed and final regulations and monitoring legislative developments on Capitol Hill.

#### U.S. DEPARTMENT OF THE INTERIOR (DOI)

2001 - 2009

Counselor to the Deputy Secretary

2005 - 2009

Worked pro-actively to advance pro-freedom agenda at DOI on broad range of issues during period of intense media scrutiny. Managed policy, legal, regulatory, and crisis management portfolios for the Deputy Secretary. Successfully restructured and launched new inter-agency "America the Beautiful" recreation pass on schedule and below budget by organizing teams from several federal agencies. Carefully drove implementation with authorizing and appropriations committee staffers as well as with key stakeholders in the recreation, environmental, natural resources, and conservation communities. Separately, as project manager of 105-person DOI climate change task force, kept DOI leadership in loop and carefully supervised task force to advance administration priorities while limiting damage from climate change alarmists. Led project using a transparent and low-key approach, skillfully overcoming bureaucratic roadblocks while gaining buy-in from diverse set of team members and stakeholders to achieve goals on time and in full compliance with all applicable laws, rules, and regulations.

Counselor and Chief of Staff to the Assistant Secretary for Policy, Management, and Budget

Served as primary advisor to the Assistant Secretary and coordinated operations of 6 Deputy Assistant Secretaries with portfolios including budget, policy, operations, law enforcement, security, and human resources. Managed restructuring of real estate appraisal process impacting \$1.5 billion in annual land sales to eliminate decades-long mismanagement and avert multi-million dollar losses for the overall benefit of the American taxpayer. Cited by then-Inspector General Earl Devaney in 2007 Congressional testimony as one of DOI's most significant and far-reaching reforms.

### AKIN, GUMP, STRAUSS, HAUER & FELD

Washington, DC

Corporate Associate

1999 - 2001

Advised clients active in making energy investments in Russia and Central Asia. Handled international commodity transactions. Worked successfully with both domestic and international clients to generate new business. Provided Foreign Corrupt Practices Act (FCPA) counsel and guidance, including disclosure and regulatory guidance.

#### COUDERT BROTHERS/PEPPER HAMILTON

Washington, DC and Almaty, Kazakhstan

Corporate Associate

Provided FCPA guidance, including disclosure, regulatory, governance, and other matters for U.S.-based clients. Served as junior counsel on the privatization and sale of state-owned energy assets in Kazakhstan. Advised on numerous exploration and production agreements, including production sharing agreements in Central Asia. Assisted in law reform projects throughout Central Asia. (Pepper Hamilton's international group joined Coudert Brothers in 1997.)

# LITTLEX JOINT STOCK COMPANY

St. Petersburg, Russia

Deputy Director

1992 - 1993

(Based in St. Petersburg, Russia, Littlex was a small venture capitalized by contributions from its principals.) Served as primary liaison between Russian personnel and Western customers and staff. Provided counsel on workplace-related employment and ethics issues. Reviewed commercial agreements and associated documents for the import and export of goods. Worked with graduate students to ensure productive research in archives previously closed to U.S. citizens.

#### **EDUCATION**

Cornell Law School, Ithaca, NY, Juris Doctor, 1996

Columbia University: School of International and Public Affairs, New York, NY, Masters in Int'l Affairs, 1992 Columbia University: Harriman Institute for Advanced Study of the Soviet Union, NYC, NY, Certificate, 1992

Vanderbilt University, Nashville, TN, Bachelor of Arts, cum laude, 1989

Major: Modern European Studies: Russia (High Honors)

#### **BAR ADMISSIONS**

New York and District of Columbia

## AFFILIATIONS/CLEARANCES

Holocaust Memorial Museum Council Ex Officio Board Member (2008-2009); Federalist Society; Received offer in February 2011 to join U.S. Foreign Service: passed U.S. State Department Foreign Service Officer examination and successfully completed full security background investigation; Held (b) (6) Clearance while at Interior Department.

# **DOUGLAS WILLIAM DOMENECH**

Cell: (b) (6) | E-mail (b) (6)

Passionate about the intersection of policy and politics with a skillset to manage people and projects.

I get things done through strategic thinking and building bridges.

#### PROFILE OF PROFESSIONAL EXPERIENCE

- Virginia State Cabinet Official
- Senior Executive to U.S. Cabinet Member
- Project & Personnel Manager
- Non-profit Organization Executive Dir.
- PAC/Trade Association Manager
- Government Relations Consultant
- Natural Resource/Energy Consultant
- Clearance (active)
- International Experience



The Honorable Douglas W. Domenech

### **CURRENTLY**

#### TEXAS PUBLIC POLICY FOUNDATION

March 2015 to present. Director, Fueling Freedom Project. Managing national, grassroots legislative
effort related to opposing electric power plant emissions regulations. Research, writing, speaking,
lobbying state and federal legislators and attorneys general.

#### **FORMERLY**

### NATURAL RESOURCES STRATEGIES AND SOLUTIONS, LLC

 January 2014 to present. Consulting in management, government, and external affairs in natural resources, energy, and sustainability. Projects with the American Legislative Exchange Council, the Conservation Leadership Council, the Thomas Jefferson Public Policy Institute, and others.

### SECRETARY OF NATURAL RESOURCES, COMMONWEALTH OF VIRGINIA

- January 2010 to January 2014; Managed six state environmental, natural, and historic resource agencies
  representing 2,000 employees and \$480 million annual budget. Managed all aspects of the Governor's
  administrative and policy agenda on the environment, natural, and historic resources. Oversaw the
  Governor's energy policy team. Served as the Governor's principal advisor on these matters.
- Agencies managed and direct reports included: the Department of Environmental Quality, the
  Department of Conservation and Recreation, the Department of Historic Resources, the Department of
  Game and Inland Fisheries, the Department of Marine Resources, and the Virginia Museum of Natural
  History. In addition, managed the state's relationship with its 11 Virginia Indian tribes.

#### <u>Duties included</u>:

- Governor's lead on offshore energy development testifying before Congress and the Interior Department, as the Governor's Alternate on the Southern States Energy Board, and as staff lead to the Outer Continental Shelf Governor's Coalition.
- Oversight of business and industry environmental permitting including EIS compliance.

- O Governor's lead on land conservation as Chair of the Virginia Land Conservation Foundation.
- o Governor's lead on Chesapeake Bay restoration efforts as Member of the EPA Chesapeake Bay Principal Staff Committee and as Member of the Chesapeake Bay Commission.
- o Senior Management of system of State Parks (36) and State Natural Area Preserves (61); historic resources programs and Civil War battlefield conservation; 200,000 acres of state wildlife management areas; coastal zone areas and ocean policy including state fisheries.
- o Oversee 21 citizen boards

## Accomplishments:

- o Reduced the size and scope of government programs.
- o Advanced efficient permitting of business and industry.
- o Fought federal over reach of the state's right to manage its air, water, waste, and mineral resources.
- o Promoted development of existing and new energy sources.
- o Improved the health of Virginia's environment and the Chesapeake Bay while resisting EPA's effort to prescribe top-down solutions on the state and localities.
- Protected private property rights, and expanded Second Amendment rights.

#### **Energy Production**

- o Promoted a truly "all of the above" energy strategy.
- o Fought to win approval of development of Virginia's offshore gas and oil resources.
- o Facilitated the conversion of elements of the state vehicle fleet to alternative gas fuels.
- o Held the nation's second offshore commercial wind energy lease sale.
- Supported the coal country and the nuclear industry, and completed a comprehensive study on mining uranium.
- o Facilitated regulatory efforts to approve hydraulic fracturing operations.

#### Improved Virginia's Waters

- O Contributed more than \$460 million in assistance to urban, rural, and agricultural communities to improve wastewater treatment facilities, implement nutrient reduction strategies on agricultural and forest lands, and create certified nutrient trading markets.
- o Exceeded Virginia's commitments to the Chesapeake Bay agreement, reduced nitrogen pollution by 11.1 percent, phosphorus pollution by 7.7 percent, and sediment pollution by 6.9 percent.
- Earned "Biggest Loser Award" from U.S. Environmental Protection Agency for reducing—or "losing"—pollution.

## Improved Virginia's Air

- o Achieved a 92 percent reduction in ozone statewide with 2013 being the best on record for clean air.
- Major power plants reduced emissions of sulfur dioxide by 66 percent, nitrogen dioxide by 43 percent, and carbon dioxide by 27 percent.

### Improved the Health of the Chesapeake Bay

- o Grew oyster populations substantially, resulting in 60 percent greater harvests and dock values of more than \$16.2 million.
- The blue crab population reached its highest level in 20 years in 2012, with the total population in the Chesapeake Bay reaching 764 million. This was a 66 percent increase above the 2011 abundance level.
- O The bald eagle breeding population in the Virginia portion of the bay now numbers more than 800 pairs, a dramatic recovery for the species.
- The osprey breeding population within the Chesapeake Bay has recovered from 1,400 pairs in the early 1970s to more than 8,000 pairs today, with the bay now supporting the largest breeding population of ospreys in the world.

## Improved Wildlife and Inland Fisheries

- o Reintroduced elk in Virginia,
- o Restocked Back Bay with 250,000 large bass fingerlings.
- o Worked to restore populations of bobwhite quail.
- o Promoted increased hunting activities harvesting more than 927,000 deer, 8,600 bears, and 6,600 turkeys, with the populations of all these species are still growing.

#### Civil War History Preserved/Land Conserved

- o More than 230,000 additional acres conserved and protected by supporting private conservation efforts, especially Civil War Battlefields.
- The national Civil War Trust said Gov. McDonnell has done more for battlefield protection than any governor in the country.
- o Permanently protected historically significant Werowocomoco, Chief Powhatan's village.

# SENIOR VICE PRESIDENT, ARTEMIS STRATEGIES

January 2009 to January 2010; Washington, DC based bipartisan government relations and strategic
communications firm. Registered lobbyist for several clients. Responsible for client recruitment and issue
management across energy, high tech, communications, and financial management industries. Also served
as Principal at affiliate Chrysalis Energy Partners an energy consulting firm focused on onshore and
offshore renewable sources including biomass, wind, solar, and others.

#### U.S. INTERIOR DEPARTMENT

• Member of the senior executive management team at the U.S. Department of the Interior, the nation's principal conservation and science agency. Positions held at Interior:

# o DEPUTY CHIEF OF STAFF TO THE SECRETARY OF THE INTERIOR

November 2005 to January 2009; Federal Senior Executive Service, Served Secretary Gale Norton and Secretary Dirk Kempthorne. (b) (6) Security Clearance. Number two staff position in Office of the Secretary. Assisted the Chief of Staff in managing all aspects of the mission, staff, projects, and agencies of the Department. Senior oversight of US/UNESCO World Heritage Program. Oversaw the Interior Crisis Action Team (Emergency Planning).

#### DEPUTY ASSISTANT SECRETARY INSULAR AFFAIRS

February 2008 to January 2009; Concurrent Federal Senior Executive Service position; \$411 million budget; staff of 40 in 7 offices. Managed US relationship with 5 U.S. territories and 3 freely associated states.

# o WHITE HOUSE LIAISON TO THE INTERIOR DEPARTMENT

November 2001 to November 2005 Federal Schedule C position; Responsible for administering personnel recruitment and hiring, as well as citizen appointments to 140 federal boards and commissions; and communications with White House on personnel, political, and Cabinet affairs.

O DEPUTY DIRECTOR EXTERNAL AND INTERGOVERNMENTAL AFFAIRS
July to November 2001Federal Schedule C position; Responsible for organizing and managing outreach to Interior constituents, states, and counties.

#### Other Executive Experience:

- EXECUTIVE DIRECTOR, National Center For Home Education; November 1995 to July 2001
- **EXECUTIVE DIRECTOR**, Madison Project PAC; January 1994 to May 1995
- CAMPAIGN MANAGER, Mike Farris For Lt. Governor (Virginia); September 1992 to December 1993
- VICE PRESIDENT, Terminal Position. Forest Resources Association; May 1981 to July 1993
- **DIRECTOR,** Timber Harvesting Management Program, Alabama A&M University; 1/1979 to 5/1981

### **COMMUNITY SERVICE**

- Interfaith Shelter Volunteer, Charleston, SC
- Habitat for Humanity Volunteer, Charleston, DC and Baltimore, MD
- Volunteer, Conrad Community Center, Richmond, VA
- Conservation Trust of Puerto Rico, Advisory Council, San Juan, PR
- Richmond Bridgewalk Board of Directors, Richmond, VA

#### **EDUCATION**

- 1978 BS Forestry and Wildlife Management / Industrial Forest Operations
   Virginia Polytechnic Institute and State University (Virginia Tech), Blacksburg, VA
- 1991 Institute of Organizational Management Six Year non-degree Program; U.S. Chamber of Commerce – Association Management Professional

#### **CLEARANCE**



### **HERITAGE**



# DOWNEY PALMER MAGALLANES

## **Professional Experience**

#### **January 2010- Present**

# **U.S. Senator Roy Blunt (R-MO)**

Washington, DC

Counsel and Legislative Assistant

- Serve as the principal adviser for the Senator on matters related to energy, environment, and transportation.
- Lead staff for the Committee on Appropriations Subcommittees on Interior, Environment & Related Agencies, Energy & Water Development, and Transportation, Housing, & Urban Development, as well as the Committee on Commerce, Science, & Transportation.
- Advance the Senator's priorities through his role as Vice Chair of the Senate Republican Conference, participating in leadership meetings such as the Energy Working Group and assisting in advancing member office priorities.
- As Counsel, advise the Senator on legal issues, ensure compliance with federal law and Senate ethics rules, and assist staff with legal questions related to policy formation, legislative drafting, legal research, and constituent services issues.

Legislative Accomplishments

- Authored and included a provision in the 2016 pipeline safety reauthorization bill (P.L. 114-183) to expedite permitting of small scale liquefied natural gas facilities.
- Included in the 2015 highway bill (P.L. 114-94) several priorities, including a bill to streamline environmental permitting for railroad infrastructure and a bill to relieve electricity providers from conflicting federal regulations.
- Authored and passed into law the American Energy Manufacturing Technical Corrections Act (P.L. 112-210), which corrects a flawed energy efficiency rulemaking.
- Included several priorities in the past two omnibus bills (P.L. 114-113 and P.L.113-235), including funding for inland waterways, improvements to truck safety regulations, and a provision allowing the National Park Service to better utilize privately raised dollars.
- Negotiated a provision in the 2016 Federal Aviation Administration reauthorization bill (P.L. 114-190) allowing electricity providers and chemical manufacturers to prevent drones from operating over critical infrastructure.

#### **July 2009- December 2010**

**U.S. Senator Christopher S. Bond (R-MO)** 

Washington, DC

Legislative Assistant:

- Advised the Senator and developed policy positions in the areas of energy, environment, forestry and interior.
- Managed legislative priorities before the Environment & Public Works Committee and the Appropriations Subcommittees on Energy &Water Development and Interior, Environment & Related Agencies.

Legislative Correspondent

Staff Assistant

#### February 2009-July 2009

ClearView Energy Partners, LLC

Washington, DC

Associate

• Supported efforts in providing integrated analysis of economic fundamentals, political forces, and operational realities for clients hoping to capitalize on energy sector challenges.

#### January 2007-January 2009

**U.S. Department of Energy (DOE)** 

Washington, DC

Special Assistant for Communications

Office of Electricity Delivery and Energy Reliability (OE)

- Participated in implementation of the National Interest Electric Transmission Corridor Rule (NIETC) rule, the 2009 Congestion Study, and the designation of west-wide energy corridors on federal lands.
- Drafted speeches and congressional testimonies for the Assistant Secretary and OE media advisories and press releases.
- Coordinated outreach to press and congressional staff on administration action and response for Hurricanes Ike and Gustav.

Special Assistant to the Assistant Secretary, OE

June 2006-November 2006

**U.S. Senator James Talent (R-MO)** 

St. Louis, MO

Talent for Senate, Office Manager

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May 2012	Georgetown University Law Center (JD)	Washington, DC
May 2006	University of Arizona (BA)	Tucson, AZ

# Heather Swift

# (b) (6)

## QUALIFICATIONS

- Experience managing a nationally-targeted Congressional race, led candidate to a 15-point victory
- Extensive, on the ground experience in key swing states of lowa, Michigan and Wisconsin
- Managed media campaigns in dozens of states for corporate, political, advocacy and entertainment clients including former cabinet secretaries, c-suite executives and a New York Times Best Selling author.

### **EXPERIENCE**

# January 2015—Present

Congressman Ryan Zinke (MT-AL)

D.C. & Montana

Communications Director, Spokesman

- Serve as the official spokesman and manage all media affairs and external communications including press outreach, social media, mass mailing, constituent newsletter, speeches, and event remarks
- Developed and executed an earned media strategy in the first term which made the freshman Congressman the most talked about and most "buzzed about" member of the Montana delegation
- Built the Congressman from an unknown freshman to a leading voice on national security, regularly securing multiple national
   TV and print hits each week resulting in Zinke being one of the most quoted and booked freshmen Members
- Worked with the legislative staff to develop and communicate a clear and concise brand that Congressman Zinke is a "Teddy Roosevelt Republican" resulting in praise from the energy sector, sportsmen's groups, natural resources trade associations, and traditionally left-leaning conservation organizations alike

#### November 2014—Present

## **Zinke for Congress**

D.C. & Montana

Deputy Campaign Manager, Communications Director, Spokesman

- Work with the Campaign Manager and oversee all messaging, TV ad scripts, surrogate operations and events
- Developed a winning strategy for the Congressman to endorse then-candidate Donald J. Trump and help arrange a
- Montana rally with Trump days before the Primary election producing front-page coverage before and after rally
- Identify and secure national speaking opportunities at high-profile events like the RNC, CPAC and MavPAC
- Developed and executed a digital campaign using multiple platforms to compliment the Congressman's speech at the
- RNC which resulted in exponential growth in social media reach and resulted in record-breaking funds raised
- Developed and managed relationships and planned events with VIP surrogates like Na

#### December 2013—November 2014

Terri Lynn Land for U.S. Senate

Michigan

Communications Director, Spokesman

- Served as the official campaign spokesman and managed all media inquiries, crisis situations, and internal and external communications
- Ran an aggressive earned media campaign against the national Democrats' "war on women" rhetoric
- Successfully bracketed a visit by First Lady Michelle Obama by leveraging sexist commentary of opposition forces and recruiting female surrogates to deliver the campaign's message
- Stripped opponent of environmentalist credentials and negated his attack against my candidate, securing favorable articles in the state's most-read newspapers, as well as national political news outlets
- Managed statewide bus tours, including event planning, logistics and mobile war room
- Recruited and managed surrogates to echo campaign message through traditional and social media channels

# July 2013—December 2013

**David Young for Iowa** 

lowa

Communications Director, Spokesman

- Served as candidate's only staffer for several months, putting more than 15,000 miles on the car while traveling across lowa's
   99 counties, scheduling donor, grassroots and media stops on a shoe-string budget
- Developed the first-time candidate's brand which led him to a Primary victory via nominating convention and then a 10-point Election Day victory
- Developed long-term communications strategy including messaging, events calendar and earned media
- Drafted all communications from the campaign including website, policy positions, speeches and press material
- Managed candidate development including public speaking, media training, policy and debate prep
- Earned media hits in 75+ lowa news outlets and built relationships with key political reporters

#### **Heather Swift**

# (b) (6)

## December 2012—July 2013

#### DCI Group

Washington, D.C.

Senior Account Executive

- Led earned media efforts targeting decision makers on behalf of a Fortune 15 company embattled in international trade dispute
- Managed local media plans for a national public affairs campaign with local branches in 23 states; recruited and trained statebased surrogates to deliver locally-tailored angles of the national message
- Booked recurring broadcast and print opportunities for clients and third parties supporting clients' positions

# September 2012 — November 2012

Tommy Thompson for U.S. Senate

Wisconsin

Press Secretary

- Drafted all media material including press releases, candidate profiles, statements, speeches, Op-Eds and Q&As
- Developed statewide earned media plans based on paid media plan
- Created daily talking points for candidate, surrogates and party officials; drafted prepared remarks for national surrogates including Governor Chris Christie and Senator John McCain
- Recruited national political surrogates including Governor George E. Pataki and Mayor Rudy Giuliani to provide validation of candidate's position and credentials, and attack opponent's record
- Managed all media booking for candidate and surrogates on national and local news outlets
- Planned and executed media events including business tours, endorsement events, rallies, town halls, etc.
- Managed team of junior staff, interns and volunteers

## July 2012 — August 2012

Mark Neumann for U.S. Senate

Wisconsin

Press Secretary

- Spoke with reporters on the record and pitched event and story ideas
- Drafted all media material including press releases, advisories, Op-Eds, LTEs, Q&As, biographies, etc
- Managed opinion page outreach; wrote, pitched and placed 28 Op-Eds in last month leading to Election Day
- Developed message and strategy based upon public opinion polling

# May 2011 — June 2012

**Mercury Public Affairs** 

New York, NY

Senior Associate

- Worked directly under a managing partner, managing his schedule and assisting with client work
- Managed client relationships, acted as point person between client and senior management
- Planned and executed media and legislative advocacy events for variety of clients
- · Oversaw operations of statewide grassroots organization of small business owners
- Assisted former NY Governor George E. Pataki with his organization, No American Debt

### October 2009 — April 2011

**Mercury Public Affairs** 

New York, NY

Associate

- Edited press releases, advisories and statements on behalf of political and corporate clients
- Monitored news and compiled daily press reports for clients and the firm
- Wrote content for clients' government affairs newsletters in industries including telecommunications, infrastructure as well as hospitality and entertainment
- Pitched reporters on events and story ideas

### **EDUCATION**

Dec 2011	St. John's University	Masters of Science, International Communications	New York, NY
Dec 2008	St. John's University	Bachelors of Science, Public Relations	New York, NY

### JAMES E. CASON



### PROFESSIONAL EXPERIENCE

Individual Consulting
Executive Vice President, Kelly, Anderson & Associates
Senior Associate, Booz Allen Hamilton

2014 to Present 2012 & 2013 2010 to 2012

Provide strategic, technical, or management consulting support for Indian, commercial and federal government clients. Led a team of consultants supporting commercial clients with strategic marketing and business development activities including strategic target identification, strategy development, market analysis, competitive assessments, Federal supply schedule support schedule support, proposal preparation and related orals training, together with post award program support services, customer satisfaction assessments, and operational, technical and management support. Assists federal government clients with tailored consulting teams principally focused upon strategic assessments, administrative services (human capital, budget, finance, internal controls, etc.), energy, environment, health & safety, organizational management, and emergency management. Provide executive and technical leadership, network access to government officials, and strategic framework for Board members.

Associate Deputy Secretary 2001 to 2009
Assistant Secretary - Indian Affairs 2005 to 2007
Assistant Secretary - Policy, Management & Budget 2007 to 2009

Worked with DOI senior management team to ensure proposed Interior policies, regulations, and legislation were consistent with the President's, Secretary's and Deputy Secretary's goals. Interacted daily with members of Congress, senior management of other Executive branch agencies, officials with state/local/tribal governments, and leaders of public interest groups. As Chief Human Capital Officer managed DOI senior executive team and led succession planning efforts. Led broad DOI budget formulation and execution efforts. Directed initiative to consolidate and integrate all Departmental financial, business, and budget management systems. Coordinated Interior efforts to improve information technology security and operations. Provided direction and oversight for Interior's Indian resource management programs, trust reform, historical accounting, and related litigation issues; social welfare programs; roads; Indian education (50K students, K-12 & College). Facilitated resolution of difficult DOI policy or program issues (e.g., critical habitat, coastal zone management, oil & gas, wilderness, wildfire management, Southwest Borders protection, water management policy, etc.)

Vice President, Risk Management Unifrax Corporation, Niagara Falls, New York 1993 to 2001

Led a professional staff providing risk management technical expertise and regulatory compliance assistance for Unifrax facilities located in the United States, Europe, South America and Australia. Developed strategies and programs designed to incorporate environmental quality, industrial hygiene, product safety, medical, worker's compensation, product stewardship, statutory & regulatory compliance, toxicology & epidemiology, and workplace safety considerations into manufacturing and business operations. Established or improved working relationships with regulators, including EPA, OSHA, NTP, NIOSH, NYSDEC, NJDEP, Environment Canada, EC DG XI, and Congressional members through corporate political action committee. Represented corporation interests involving product classifications, regulatory development and compliance or penalty mitigation. Led risk management due diligence efforts required to support company divestment activities, policy & procedure reviews, compliance assessments, pre-divestment remediation, and regulatory notice preparation. Organized and hosted quarterly meetings of the Ceramic Fiber Advisory Board and the industry association, Refractory Ceramic Fiber Coalition.

Manager (statutory title for Agency Director) Federal Crop Insurance Corporation U.S. Department of Agriculture Washington, D.C. 1990 to 1993

Led turnaround of a quasi-public/private insurance corporation. Redefined mission, goals, objectives, and priorities of corporation with over \$12 billion in annual policy liability; \$1.5 billion in total administrative funding of which \$800 million was farmer paid premium income; 750,000 policyholders; and, 900 employees located in 75 offices nationwide. Developed and executed strategy to restore employee, public, private, and Congressional confidence in the corporation's performance. Streamlined/reorganized program functions and insurance services. Selected new senior and mid-level management team. Revised actuarial and underwriting methodology to increase premium income and constrain risk exposure. Implemented a work tracking system (MBO) to ensure corporate objectives were met in a timely manner. Developed strategic plan to guide new product development and expand market penetration of current products. Overhauled all insurance sales and service contracts with private sector companies to clarify responsibilities and reduce costs. implemented numerous cost control measures which reduced indemnity losses (\$500-\$750 million/yr.) and administrative costs (\$15-20 million/yr.).

Assistant Secretary (Acting)
Principal Deputy Assistant Secretary Land and Minerals
Management U.S. Department of the Interior Washington, D.C.

1985 to 1990

Led policy and program development and implementation for three public lands and natural resource management agencies with 13,000 employees nationwide and annual administrative budgets (combined) of more than \$1 billion, specifically the BLM, the OSM and the MMS. Managed a plethora of issues associated with aggressive stewardship over 200 million acres of public lands onshore; timber and grazing management; energy & mineral leasing, exploration, development and regulation of two billion acres offshore (the Outer Continental Shelf); regulation of all domestic coal mining; and, receipt, accounting, processing and distribution of federal income exceeding \$5 billion annually. Utilized integrated budget/MBO system to track agency objectives and accomplishments. Provided oversight for computer hardware and software acquisitions, software development and systems integration efforts. Developed legislative proposals to establish, amend, veto or repeal statutes affecting public lands and natural resources. Provided extensive policy direction to guide the development of numerous Federal regulations, procedures and standards. Represented the Department before constituency and advocacy groups, impacted industries, press and media events and Congressional Committees. Provided policy guidance to the Solicitor's Office and the Department of Justice on matters involving regulatory development, enforcement efforts, litigation and settlements.

Special Assistant to the Director

Bureau of Land Management, Washington, D.C. 1982 to 1985

**Operations Manager** 

Fred Meyer, Inc., Portland Oregon 1981 to 1982

Campaign Manager 1979 to 1980

Congressional Race — First District, Oregon

Vice President (PUD Project in Iran)

1978 to 1979

Cascade Overview Development Enterprises, Portland, Oregon

1976 to 1978

Project Manager

Western Environmental Trade Association, Portland, Oregon

#### **EDUCATION**

Business Administration (B.A.), 1976 Pacific University, Oregon Magna Cum Laude (within Top 10)

#### PROFESSIONAL EXPERIENCE

# Presidential Transition Team, Office of General Counsel

Volunteer-Attorney

Washington, DC

December 2016 – Present

• Perform legal research, draft memoranda, prepare questions, and review documents for Senate confirmation hearings.

#### Office of United States Senator David Vitter

Staff Assistant; Legislative Correspondent; Legislative Aide

Washington, DC

January 2014 – December 2016

- Primary office contact and aide for U.S. Army Corps of Engineers regulations and funding issues. Assist with research, drafting, preparation, and communication materials related to Water Resources Development Act (WRDA) of 2016.
- Draft correspondence, monitor legislation, and prepare memoranda related to: Energy, Environment, Public Lands, Natural Resources, Judiciary, Small Business, Patents/Intellectual Property, Second Amendment, and Immigration issues.
- Investigate and perform background research on pending judicial nominations in the Senate Judiciary Committee.
- Assist constituents obtaining navigation (§408) and environment (§404) permits and coordinate with federal agencies.
- Perform legal and policy research, meet with constituents, attend briefings, and create external mailings in HTML.
- Primary office manager and instructor for Intranet Quorum (IQ) constituent communication software database.

### Cato Institute, Center for Constitutional Studies

Legal Associate

Washington, DC

*September 2012 – May 2013* 

- Perform legal research and draft Amicus Curiae briefs submitted to the U. S. Supreme Court on issues including: Administrative Procedure Act, Natural Environmental Policy Act, Civil Rights, Due Process, and First Amendment.
- Research and analyze supplemental sources and compose policy memoranda for academic publications and print media in areas including: White Collar Crime, Transparency, Ethics, Labor, Equal Protection, and Constitutional Law.
- Regularly monitor and disseminate relevant federal and state legislation, regulations, court decisions, interpretations, and reasoning of specific judges, particularly relating to: free markets, limited government, individual rights.

# Harvard Law School, Harvard Defenders

Student-Attorney

Cambridge, MA

June 2010 – October 2010

- Directly represent clients in criminal show-cause hearings under the supervision of practicing attorneys.
- Perform legal research, analyze law sources, and examine reports for use in oral arguments at court hearings.
- Communicate and correspond with clients, witnesses, and outside counsel in preparation for court proceedings.

#### **EDUCATION**

# **New England School of Law**

Juris Doctor

Boston, MA

May 2011

• Massachusetts State Bar admitted and member in good standing.

November 2011-Present

#### **Tulane University**

Bachelor of Arts in Social Science; Minor in Marketing

New Orleans, LA

May 2008

#### PUBLISHED WRITINGS

"Battling Obama's Hypocrisy on Transparency." The Washington Times, [Washington, DC] 07 November 2012, B:4.

"Anatomy of a Criminal Show-Cause Hearing." Due Process Magazine, New England School of Law, Fall 2010, Issue II.

# KATHARINE MACGREGOR

(b) (6)

#### **Employment**

#### Senior Professional Staff, Majority

U.S. House of Representatives 06/11 – Present

Subcommittee on Energy and Mineral Resources, Natural Resources Committee

- Advise Members of Congress and Congressional Staff on issues related to U.S. onshore and offshore energy policy and revenue streams related to exploration and production activities.
- Coordinate with other Congressional committees, state officials, industry executives, and associations to spearhead legislative efforts on issues such as Outer Continental Shelf energy development, hydraulic fracturing, greenhouse gas emissions, pipeline/infrastructure needs, streamlining federal regulations, and coastal revenue sharing, among other issues.
- Craft and implement legislative agenda on behalf of the Chairman to advance U.S. oil and gas development on federal lands, with a focus on onshore and offshore oil, natural gas, and renewable energy development as well as revenue sharing. Key legislative efforts include:
  - Negotiations with Senate counterparts in conference committee on pipeline rights-of-way provisions from the National Energy Security Corridors Act (H.R. 2295) after House-passage in the North American Energy Security Act (H.R. 8).
  - House-passage of the Lowering Gasoline Prices to Fuel an America That Works Act of 2014 (H.R. 4899); the Offshore Energy and Jobs Act of 2013 (H.R. 2231); the Outer Continental Shelf (OCS) Transboundary Hydrocarbon Agreements Authorization Act (H.R. 1613); among others.
  - Negotiation between House and Senate Majority/Minority staff on the US-Mexico Transboundary agreement which was included in the Bipartisan Budget Act of 2013 (P.L. 113-67), and signed into law by President Obama on December 26, 2013.
- Conduct oversight activities on federal agencies at the U.S. Department of the Interior (BLM, BOEM, BSEE, ONRR, USGS) and U.S. Department of Commerce (NOAA, NMFS).
- Attend site visits and plan CODELs related to committee activities, including multiple offshore and onshore rig visits as well as touring the Trans-Alaska Pipeline System.

#### **Legislative Director**

U.S. House of Representatives

Majority Leader Eric Cantor, Virginia's Seventh District

01/09 -06/11

- Monitored legislative activity and managed key legislative recommendations with focus on issues that impact Virginia for House Majority Leader, including:
  - o Efforts to advance offshore oil and gas leasing in the Atlantic/Virginia Lease Sale 220;
  - Engagement between Virginia Delegation and then Secretary of Defense Robert Gates regarding homeporting of nuclear aircraft carriers at Naval Station Norfolk.
- Trained and managed legislative staff of four on legislative priorities and strategies with specific attention to Virginia's interests.
- Directed constituent response operations while maintaining prompt response time; organized staff
  outreach efforts on key legislative issues including aggressive mail campaign to constituents on
  prevailing issues.

#### Legislative Correspondent/Legislative Assistant

U.S. House of Representatives

Congresswoman Thelma Drake, Virginia Second District

1/07 - 1/09

 Staff lead for key issues, including Energy and Resources, Immigration, Foreign Affairs, and Appropriations for Member of the House Armed Services and Transportation and Infrastructure Committees.

Legislative Staff

Arlington, VA 02/05-01/07

Alcalde & Fay

Tracked state and federal legislation as it related to client priorities; coordinated travel and meetings.

#### Education

University of Pennsylvania, 2004, Bachelor of Arts and Sciences

Philadelphia, PA

• Double Major in History and Classical Studies with Honors. Study Abroad: St. Andrew's University

Additional Information

Security Clearance; House and Senate campaign experience.

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## **Professional Summary:**

Professional geologist with extensive congressional and legislative experience spanning 23 years with nearly 13 years as professional legislative staff on the Natural Resources Committee, U.S. House of Representatives. I represented both the private and non-profit sectors in meetings with Members of Congress, Congressional staff, trade associations and at conferences.

# **Professional Experience:**

**Bioxy Research** 

Washington, DC

Mining Advisor Appalachian Region 9/25/2016 – Present

Bioxy Research provides bioremediation technologies to the natural resources industries. My role is to expand the business into the Appalachian Region.

# Natural Resources Committee, U.S. House of Representatives

Washington, DC

*Professional Legislative Staff on the Energy and Mineral Resources Subcommittee* 06/23/03 - 01/02/07; 03/05/07 - 5/6/2016

- Chief adviser to Committee and Subcommittee Chairmen, Members of Congress, Committee Communications Office, and Congressional staff on legislative and regulatory issues affecting the minerals industry and the U.S. Geological Survey.
- Organized, staffed and managed oversight, budget, legislative, and field hearings.
- Authored numerous briefing papers/memoranda, statements for Members of Congress, questions for witnesses, talking points on legislative amendments and other issues.
- Developed and evaluated legislation related to the minerals industry, abandoned mine lands, renewable energy, other natural resources, and programs at the U.S. Geological Survey.
- Reviewed, analyzed, and investigated federal regulations affecting the minerals industry, federal oil and gas exploration and development, and geothermal development on federal lands.
- Supervised and trained interns, junior Committee staff, and congressional fellows.
- Authored "Drilling for Truth and Coming up Empty," and "Mercury in Perspective: Fact & Fiction about
  the Debate over Mercury," in cooperation with the committee communications staff.
  <a href="http://naturalresources.house.gov/uploadedfiles/drilling">http://naturalresources.house.gov/uploadedfiles/drilling</a> for truth and coming up empty.pdf
  <a href="https://www3.epa.gov/region1/npdes/merrimackstation/pdfs/ar/AR-111.pdf">https://www3.epa.gov/region1/npdes/merrimackstation/pdfs/ar/AR-111.pdf</a>

# National Wilderness Institute (NWI) Program Director and Administrator

**Washington, DC** 05/03/99 – 06/20/03

- Provided administrative and member support services, conducted public outreach, maintained the website and wrote monthly newsletters.
- Organized and led congressional briefings; testified before the Senate Committee on Energy and Natural Resources.
- Conducted research on federal land status and endangered species issues for grant proposals and oral presentations to clients.
- Represented NWI on numerous committees and coalitions advocating free-market solutions for environmental and natural resource issues.
- Managed the contributor database and accounting records.

- Yellowstone County field coordinator for Montanans for Common Sense Water Laws (1996). Responsible for external communications and media relations in Yellowstone County, Montana, meeting with county commissioners, and providing oral presentations to numerous civic organizations and other interested parties. Staffed information booths at county fairs throughout Montana to discuss the ballot initiative with the general public and distribute informational literature and articles related to the issue.
- Montana field coordinator for People for the West/USA (1996-1997). Coordinated activities between the chapters and advised and guided them on public participation on regulatory and land use plan issues. Wrote a monthly column on the accomplishments and activities of the Montana chapters for the *People* for the West publication.
- Women's Mining Coalition (WMC) Co-founded and led a coalition that includes women working in all facets of the mining industry. Coordinated trips to Washington, DC, scheduled meetings with House and Senate Congressional offices, Members, and Committee staff, prepared briefing materials and handouts, trained and briefed participants on meeting etiquette with Congressional staff and Members, compiled information from individual meetings for input on pending legislation and/or regulations, and responded to specific requests for information. WMC provides grassroots support and external communications for legislative and regulatory issues affecting the minerals industry. (January 1993 – January 1996)
- Organized and led congressional briefings; testified before Congress on the Endangered Species Act, and before State legislatures on mining and land use issues.
- Authored monthly column focusing on regulatory and environmental issues impacting the minerals industry (1994-1997).
- Planned and facilitated conference programs, educational events and field trips for various non-profit organizations, professional societies and trade associations. (1994-1998)

# **Professional Geologist**

May 1976 to January 1993

- Western Resource Associates, Reno, NV (January 1990 January 1993)
- Consulting Geologist, Edmond, Oklahoma (June 1987 December 1989)
- Consulting Geologist, Denver, Colorado (February 1985 June 1987)
- Tenneco Minerals/Houston Oil and Minerals, Denver, Colorado (May 1979 February 1985)
- Amoco Minerals, Salem, Oregon (June-December 1978 & September–December 1977)
- Field Assistant Oregon State University, Eureka, Nevada (May–August 1976 & August 1977)

I am a professional geologist with 17 years of comprehensive field experience in mineral resource exploration and development of base and precious metals; industrial minerals; and oil and gas. Responsible for initiating research, designing exploration programs, budget and personnel requirements, program implementation, environmental permitting and compliance, interpretation and evaluation of analytical results, progress and summary reports as well as formal presentations of results to management. Supervised and managed numerous exploration projects throughout the Western and the Southeastern United States.

#### **Education:**

**Oregon State University at Corvallis:** Bachelor of Science in Geology (1978)

#### **Publications:**

Benedetto, Kathleen; Abstract, Legislation on Critical Minerals and Materials in the 112<sup>th</sup> Congress, Session no. 124. Rare Earth Elements and Critical Minerals for a Sustainable Energy Future. 2011 GSA Annual Meeting in Minneapolis October 2011. https://gsa.confex.com/gsa/2011AM/finalprogram/abstract 198000.htm

Darrel A. Dean, Kathleen M.F. Benedetto, & Dana Durgin; Geology and Ore Deposits of the Great Basin Field Trip Compendium Volume 1 Editors Ruth Buffa and Alan R. Coyner. Geology and Ore Deposits of the Great Basin. Southern Extension of the Carlin Trend: Influence of Structure and Stratigraphy in gold deposition (1991). http://www.gsnv.org/publications/?itemid=90-2%20Clearance

Schalla, Robert A., Benedetto, Kathleen M. F.; Early and Middle Devonian Shelf-Slope Transition, Southern Mahogany Hills Eureka County, NV. The Mountain Geologist, Vol. 28 No.4 (October 1991). P. 12-23, the Rocky Mountain Association of Geologists.

# **Volunteer and Professional Affiliations:**

- 2000-2004: Capitol Hill Speakers Club Toastmasters International: Education Vice-President (2002-2003); Membership Vice President (2001-2002). Competent Toastmaster Award (1993).
- **1993-2003:** Women's Mining Coalition: Founder, past President, and advisory board member.
- 1995-2003: Grassroots Endangered Species Act Coalition: Promoted incentive-based legislation for the conservation of species.
- 1995-1997: Trustee Northwest Mining Association: Past Chairman, Coalition Development Committee; served on the Human Resources, Mining Law, and Public Lands Committees.
- 1992-1995: American Institute of Professional Geologists: National Secretary (1994-1995); National Advisory Board (1993); President, Nevada Section (1993); Secretary, Annual Meeting (1992).
- 1989-1992: Nevada Geological Society: Secretary; Membership Chair.
- 1982-1987: Denver Regional Exploration Geologists Society: Secretary; Membership Chair.

#### **Certifications/Honors:**

### **American Institute of Professional Geologists:**

**CPG** #7853 (Current)

Certificate of Presidential Merit (1993)

John T. Galey Sr. Memorial Public Service Award (1998)

# **Media Training**

Woman's Mining Coalition, 1993

I-122 Montana State Ballot Initiative, 1996

#### **National Mining Hall of Fame and Museum:**

Women's Mining Coalition, Recipient of the Prazen Living Legend of Mining Award (2016)

### Northwest Mining Association, now the American Exploration and Mining Association:

President's Award (1995)

Distinguished Service to the Minerals Industry (2009)

### **Rapport Leadership Institute:**

Leadership Breakthrough Training (1998)

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#### EXPERIENCE

SALT RIVER PROJECT
Senior Manager – Federal Affairs
Federal Affairs Representative

November, 2013 - Present November, 2007- November, 2013 Washington, DC

- Manage all aspects of SRP's federal advocacy agenda for water supply, water quality, natural resources, grid security, tax and finance, nuclear, and telecommunications issues
- Develop and implement strategies to build political support for energy, environmental, water and tax policy impacting Salt River Project, and advocate for positions that benefit SRP operations and long-term business plans
- Successfully advocated for passage of federal legislative priorities including bills to settle water claims with the White Mountain Apache Tribe and construct Miner Flat Dam, extend contracts for federal hydropower, and clarify jurisdiction of water projects
- Participate in corporate planning and decision making processes to provide insights and outlook on legislation and regulations that could affect Salt River Project's water and electricity business
- Communicate and maintain relationships with Members of Congress and congressional staff
- Represent the Salt River Project in multiple trade associations and coalitions by serving in leadership positions (see Leadership below), speaking at conferences, and managing advocacy consultants and strategic planning activities
- Develop corporate political strategy including PAC management and contributions

ANDREW LANE WINERY
Partner

2005- PRESENT
St. Helena, California

Advise on decisions regarding fruit production, wine making and strategic direction

# BUREAU OF RECLAMATION, U.S. DEPARTMENT OF THE INTERIOR Appointed Special Assistant – Congressional and Legislative Affairs

FEBRUARY 2007- NOVEMBER 2007

Washington, DC

- Appointed by Interior Secretary Dirk Kempthorne, to serve with Bureau of Reclamation Commissioner Bob Johnson
- Maintained communications and educated Members of Congress and staff regarding Reclamation water and power operations, including the reasoning behind decisions and the operational effects of proposed legislation
- Prepared testimony for Congressional hearings and briefed Bureau and Department leadership on legislative issues
- Worked with Reclamation's five regional offices and the White House to develop Bureau policies and Administration positions

# SUBCOMMITTEE ON WATER AND POWER, COMMITTEE ON RESOURCES, U.S. HOUSE OF REPRESENTATIVES Clerk

MAY 2005- JANUARY 2007 Washington, DC

- Successful in House passage of water storage, recycling and desalination that if enacted would create over 500,000 acrefeet of new water supply for municipal and agricultural use
- Drafted legislation and amendments to bills regarding water supply, hydropower, federally owned electric transmission, water conveyance, and Endangered Species Act.
- Conducted oversight on Bureau of Reclamation and Power Marketing Administration programs and operations to encourage increased customer involvement, private sector outsourcing and streamlined processes

#### UNIVERSITY OF CALIFORNIA, DAVIS AGRONOMY

APRIL 2004- OCTOBER 2004

Agricultural Technician

Davis, California

- Conducted irrigation management research on alfalfa and forage crops used in publication and distributed to farmers throughout California
- Conducted alfalfa and forage crop field days to provide recent scientific data to an average of 100 farmers

#### NATIONAL WATER RESOURCES ASSOCIATION

AUGUST 2003- DECEMBER 2003

Legislative Associate

Washington, DC

- Participated with Vice President of Government Relations in all level of advocacy and legislative interaction
- Wrote press releases and internal memos related to legislative activity and distributed to staff and members
- Performed policy analysis on water and environmental bills before and after their introduction in Congress

#### ADDITIONAL RELEVANT EMPLOYMENT

EIP Associates Environmental Consulting, Water Group Research Associate, Sacramento, CA University of California Cooperative Extension, Yolo County, Field Assistant, Woodland, CA Domain Chandon Winery, Lab Technician/Harvest Vineyard Sampler, Yountville, CA

January 2003- June 2003 June 2002- September 2002 Harvests of 1999 – 2001

### **LEADERSHIP**

#### Large Public Power Council Government Relations Taskforce

Chair January 2012 - Present
Deputy Chair – Tax May 2009 - January 2012

#### **National Water Resources Association**

Vice Chair of Federal Affairs CommitteeJanuary 2014 – PresentMember of Federal Affairs CommitteeJanuary 2008 – January 2014Member of Policy Development CommitteeAugust 2010 – December 2011Municipal Caucus CoordinatorDecember 2008 - December 2009

American Public Power Association Government Relations Working Group, Member

National Endangered Species Act Reform Coalition, Board Member

Potomac Athletic Club Rugby, Treasurer/Board Member/Player

University of California Washington, DC Center, Advisory Board Member

FALL 2005 – WINTER 2007

## **EDUCATION**

GEORGE MASON UNIVERSITYMAY 2011Master of Business AdministrationFairfax, Virginia

Honors: Beta Gamma Sigma Business Honor Society

UNIVERSITY OF CALIFORNIA, DAVIS

Bachelor of Science in Soil and Water Science

Davis, California

Minor: Political Science

References available upon request

# LORI K. MASHBURN

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# WORK THE HERITAGE FOUNDATION EXPERIENCE Associate Director, Coalition Relations

Washington, DC Oct. 2011 - Present

- Responsible for outreach and strategic collaboration for all issues in Heritage's Institute for Economic Freedom and Opportunity portfolio including financial services, tax and monetary policy, labor, energy, and environment, among others.
- Works with the coalition relations director in developing and implementing strategic goals of the department, matching Heritage priorities with targeted constituent outreach, conference engagement, and coalition growth efforts.
- Develops, plans, coordinates and hosts briefings at Heritage for groups from across the nation and overseas, including state-based think tanks and activists, local chambers of commerce, trade associations, and members of parliament, matching group needs with Heritage objectives by strategically choosing speakers, programming, and materials.
- Advises director on all conferences Heritage participates in, determining engagement level needed to
  maximize exposure for Heritage research, expertise, and messaging; personally in charge of all highinvestment conferences; represents the organization at dozens of events across the country and, at
  times, speaks as part of their official programs about Heritage's top policy priorities.
- Connects state-based think tanks and grassroots activists with national experts, ideas, and strategies
  along with successful local reformers to share best practices for influencing and implementing change.
- Promotes new initiatives by drafting talking points, emails, and promotional materials to reach target audiences as well as assisting with the development of branding and communications strategies.
- Handles all speaking requests for Heritage experts, researching and screening for legitimacy, identifying the objective of each request to match with appropriate speakers, and coordinating the initial details for scheduling speakers.
- Counsels Heritage experts on messaging their research and policy proposals to national and statebased partners.
- Responsible for organizing the annual Resource Bank conference, crafting the theme and message, and developing program topics and speakers to support overall objectives.
- Spearheads efforts at CPAC, playing an active role in early strategic planning with ACU, helping to
  develop their panels, speakers, and messaging; coordinating Heritage's sponsorship of the event,
  speaker placement, and panel development; as well as supervising venue logistics and a staff of 25 for
  the Heritage exhibition table.
- Prepares and monitors the department's budget and specific project-based budgets, including those for Resource Bank and CPAC.
- Served on the selection, steering, and communications committees for the development of a new internal 360-degree constituent management database that houses 2 million email subscribers and 680,000 donors, integrated with the Policy Experts database of 12,000 expert profiles; also served on the planning committee to gain employee buy-in and support for the new database.

# INSTITUTE ON RELIGION AND DEMOCRACY Business Manager

Washington, DC July 2009 - April 2011

- Developed yearly budgets utilizing new guidelines and processes created for the organization to accurately predict monthly income and expenditures.
- Created and implemented financial controls and reporting procedures to ensure sound fiscal practices resulting in a 100% growth in net assets.
- Coordinated Board meetings and acted as staff liaison, in conjunction with the institute president, to revamp the organization's mission and vision statements and develop a strategic plan to address contemporary issues.
- Prepared all financial reports, committee reports, and staff reports for the bi-annual Board of Director meetings.
- Organized luncheon seminar to present a recently published in-depth analysis of the traditional role of marriage in societal development.
- Oversaw all staff interns and administrative tasks of junior staff members.

 Oversaw all daily operations, including lease renewal, accounts payable and receivable, constituent communications, computer networking, donor database maintenance, payroll processing, non-profit tax filings and withholding.

# **NEWBRIDGE BANK**

Winston Salem, NC

Feb. 2006 - Dec. 2008

Banking Officer, Relationship Banking Manager

- Administered all retail loan and credit requests including approval and denial determinations.
- Analyzed financial information pertaining to individual and business tax returns, balance sheets, profit/loss statements to complete necessary underwriting documentation for loan and revolving credit accounts, including documentation of individual and business cash flows to enable the assignment of applicant risk grades.
- Responsible for achieving all personal and subordinate sales and service benchmarks including those
  for new loan, deposit, and business account generation while managing an \$18 million loan portfolio
  with a \$23 million portfolio of deposits on hand.
- Supervised a staff of five including preparation of Human Resource reports to corporate headquarters regarding team appraisals, disciplinary actions, individual development plans, career development training, and hiring interviews.
- Managed and supervised all branch operations including approval for high risk transactions requiring authorization of exceptions and adjustments to ensure compliance with federally required auditing and regulatory standards.
- Assisted in developing and implementing common policies and procedures related to sales and service as an appointed member of the NewBridge Advisory Council.
- Elected Team Leader of a company committee charged with developing a program to identify and cultivate leadership throughout the organization and reported directly to the bank's Executive Management Committee consisting of the CEO, CFO, Chief Banking Officer, Chief Credit Officer, and Chief Resource Officer.
- Conducted training and oversaw the coordination of banking systems and procedures between FNB Southeast bank operations in the Harrisonburg, VA market with those of Lexington State Bank during the merger of the two organizations to form NewBridge Bank in November 2007.

#### DAVIDSON COUNTY COMMUNITY COLLEGE

Lexington, NC

Adjunct Instructor of Reading & Writing Foundations

 $Jan.\ 2008-Dec.\ 2008$ 

- Fostered students' proficiency in reading and writing for college by developing their analytical and critical thinking skills while increasing their understanding of the fundamentals of correct grammar, punctuation, word usage, sentence structure, and essay formatting.
- Created curriculum and individual development plans to assist students in developing their skills.

### UNITED STATES CHAMBER OF COMMERCE

Washington, DC

Intern, Congressional Affairs Department

June 2005 - Aug. 2005

- Summarized all House/Senate hearings on Social Security Reform for the Chamber in conjunction with "CoMPASS" (the Coalition for the Modernization and Protection of America's Social Security).
- Helped arrange, organize, coordinate and participate in press conferences and grassroots lobbying activity and events on Capitol Hill in support of Social Security Reform.
- Created and compiled database on the official positions and public statements of members of Congress on Social Security Reform.
- Compiled a separate database of Fortune 500 corporations and their subsidiaries' including total sales, number of employees, and CEOs' names and home addresses.

### LEXINGTON STATE BANK

Lexington, NC

 $Customer\ Service\ Representative$ 

May 2000 – Aug. 2003

- Assisted customers in selecting the best banking services and accounts to achieve their financial goals and resolved customer issues with accounts.
- Collected delinquent customer accounts by phone and mail.
- Managed and balanced the holding account for customer proceeds prior to placement in customer designated stock investments with outside brokers.
- Handled all foreign currency transactions and drafted a guidance manual on currency exchange procedures for Customer Service Representatives bank-wide.

#### EDUCATION NORTH CAROLINA STATE UNIVERSITY

Bachelor of Arts in History, Cum Laude

ACTIVITIES/ COMMUNITY Secretary **SERVICE** 

# MIDWAY CHAPTER OF THE NORTH CAROLINA LIONS FOUNDATION

Winston Salem, NC Mar. 2007 - Aug. 2008

Graduation: May 2005

Raleigh, NC

Responsible for recording and maintaining minutes of bi-monthly meetings, awards, scholarship activities, donation reports and submission of all documentation to Lions Club International. Organized and assisted in local fundraising activities.

# CHRISTOPHER TYSINGER BENEFIT GOLF TOURNAMENT

Lexington, NC

Co-Founder and Host

Sept. 2004, Sept. 2005, Sept. 2006, Sept. 2007

Created, organized and recruited over 60 golf teams from local businesses to participate in a charity golf tournament to raise over \$10,000 annually to help defray the medical costs for 2-year old Christopher Tysinger who suffers from Juvenile Rheumatoid Arthritis and Uveitis. Established and then petitioned the IRS to gain non-profit status for the Christopher Tysinger Fund.

## MARSHALL CRITCHFIELD



#### PROFESSIONAL SUMMARY

Dedicated, personable project and operations manager with proven expertise managing complex projects, leading cross functional teams, negotiating business dealings and improving targeted presence. Core competencies include powerful and persuasive oral and written communication skills, problem solving abilities, and effective team building experience. Exceptional knowledge of the political science. Broad range of professional experience including: US Government, Small Business, Fortune 500, and Mid-sized Manufacturing.

#### **EDUCATION**

Palm Beach Atlantic University Florida Atlantic University MBA/Management (2008) BA/Humanities (1999) West Palm Beach, FL Boca Raton, FL

#### **EXPERIENCE**

Donald J. Trump for President (2015 - Present) Director of Special Projects & Events

Chief Delegate Whip Iowa Regional Director Western Pennsylvania Regional Director Duval County Florida

Field Director/Caucus Trainer Congressional District 2

Opportunity and Freedom PAC (2015) State Director Des Moines, IA

Des Moines, IA

### Wells Fargo Home Mortgage (2012 - 2015)

Executive Mortgage Specialist

- Conduct investigations into mortgage origination discrepancies.
- Implement perpetual regulatory requirements.
- Identify reputational risk and solve problems.
- Research real estate documentation.
- Resolve executive level complaints over the telephone and in writing.
- Work to develop new processes to maximize efficiency and effectiveness.
- Discuss change management freely with upper management.

## Wells Fargo Home Mortgage (2010 - 2012)

Certified Home Mortgage Consultant (Financial Products Sales)

- Originate home mortgage loans.
- Advise borrowers about their personal finances.
- Cross-sell various banking products.
- Oversee loan process from point of sale through closing.

West Des Moines, IA

Des Moines, IA

## **Dun-Lap Manufacturing (2009 – 2010)**

## Regional Sales and Marketing Lead

- Traversed Iowa and the Midwest generating and developing business relationships.
- Attended trade shows to generate leads and sales.
- Established working relationships with over forty major companies.

#### Full-time graduate student (2008)

Hufcor Inc. 2007 Project Manager

West Palm Beach, FL

## **K.** Hovnanian Homes (2005 – 2006)

Boynton Beach, FL

### Project Manager

- Planned and executed time-sensitive and complex development projects.
- Worked with city, county and state agencies to attain permits, inspections & certifications as required (familiar with the entitlement process).
- Contracted, Managed and Supervised Civil Engineering, Site Survey, Underground utility structures & lines, Landscaping, Paving, Lake & Berm Construction, Road Crossings, Grading, Lift Stations & Soil Investigation/ Density Testing.
- Maintained safety practices through classroom education & field training.

## **The Osprey Group Inc. (2001 – 2005)**

Delray Beach, FL

## Project Manager

- Provided environmental solutions to homeowners, commercial property owners and developers.
- Marketed and presented complex environmental solutions to a host of professionals and community groups.
- Worked with builders and architects to develop conceptual designs and ideas.
- Managed executive staff of three, supervisory staff of five and field staff of over forty.
- Devised and monitored profit and loss statements.
- Total sales over \$1.5 Million.

## Office of the Honorable John L. Mica (1999 & 2000)

Washington, D.C.

- Special Projects Coordinator
- Created and developed solutions to the concerns of constituents.
- Represented Member at numerous hearings and receptions.
- Tracked and summarized legislation.
- Drafted numerous correspondence letters regarding legislative initiatives and laws.
- Worked with other local officials and their staff to bring national attention to the concerns of the constituency
- Responsible for other various tasks as assigned

#### **COMPUTER SKILLS**

- MS Word, Excel, Outlook, Power Point, MS Project, Adobe
- Exceptional Internet research skills

#### **LANGUAGES**

· Limited conversational Spanish

#### ASSOCIATIONS

- Ducks Unlimited
- Pheasants Forever
- Habitat For Humanity
- Republican Party Jasper County, IA
- Coastal Conservation Association

Newton, IA

## MEGAN BARNETT BLOOMGREN

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#### PROFESSIONAL EXPERIENCE

## Partner Vice President

January 2014 - Present June 2011 - December 2013

DCI Group, Public Affairs Consulting Firm, Washington, DC

- Direct issues advocacy campaigns and deliver results for Fortune 100 clients in energy, manufacturing and other sectors
- Advise senior corporate management and implement winning strategies based in sound research, including message
  development; coalition building; ally engagement; earned, paid, and digital media; crisis; and grassroots advocacy
- Lead team of 20 in content creation, including presentations, ad copy, media content, letters, talking points, poll scripts

## Vice President, Strategy

May 2008 - June 2011

U.S. Chamber of Commerce, Washington, DC

- Chiefly responsible for strategic communications, branding, issues advocacy, and media for Institute for 21st Century Energy
- Developed strategy to elevate the Energy Institute's policy platform, forming coalitions and other strategic partnerships to advance member interests; built a database of more than 20,000 business advocates inside-the-beltway and in key states
- Managed successful advocacy campaigns on lifting the Gulf moratorium, preventing new energy taxes, and regulatory issues, including delivering remarks to local Chambers, hosting regional events, and online advocacy

## Press Secretary and Deputy Director of Public Affairs Deputy Press Secretary

May 2007 - May 2008 March 2006 - May 2007

U.S. Department of Energy, Washington, DC

- Spokesperson for Secretary of Energy on energy resources, oil markets, climate change, and environmental/nuclear cleanup
- Provided regular strategic communications counsel to senior leadership on legislative, regulatory, and management decisions
- Wrote more than 200 public statements; drafted talking points and remarks for senior leadership on public announcements
- Crafted communication plans at headquarters and regionally, including crisis preparedness at regional facilities
- Maintained cooperative relationships with international, national, regional and trade journalists; Supervised 10 employees

#### **Deputy Director of Communications**

July 2005 - March 2006

White House Council on Environmental Quality, Washington, DC

- Wrote speeches, presentations, talking points, fact sheets, letters to the editor, opinion editorials, and Web content, and provided communications support for White House energy and environmental initiatives
- Facilitated national and international media interviews for the Chairman; pitched media on key Administration priorities; and monitored and reported on daily media coverage

#### **Deputy Press Secretary**

February 2005 - July 2005

U.S. Environmental Protection Agency, Washington, DC

- Spokesperson responsible for pitching and facilitating national, regional and trade press interviews for senior EPA officials
- Wrote official statements, briefing materials, testimony, and concise talking points for the EPA Administrator
- Executed media and stakeholder outreach strategies for the rollout of clean air, clean water, and solid waste regulations

#### Press Manager

November 2004 - January 2005

55th Presidential Inaugural Committee, Washington, DC

- Served as on-site media contact to ensure access and run-of-show support for network producers at two Inaugural balls
- · Assembled lessons learned package and after action reports and presented to Inauguration leadership

#### Press Lead

May 2004 - November 2004

Bush-Cheney '04, Arlington, VA

- Secured dozens of local media articles ahead of 23 campaign events and organized interviews for VP Cheney, local surrogates
- Pitched local media coverage surrounding local/regional events and managed local and national press filing logistics
- Represented the Bush-Cheney team at the Vice Presidential debate negotiating rapid response media needs

## Consultant, State and Local Government Affairs

June 2001 - May 2004

Accenture LLP, Reston, VA &

- Developed communication and training plans for the transition to statewide voter registration systems in two states
- Reported on Congressional amendments affecting Accenture, including taxes, telecomm, and government contracting

## COMMUNITY EXPERIENCE

2006 – Present La Salle University Washington, DC Alumni Chapter, President

2004 - 2009 La Salle University Board of Trustees, Appointed Young Trustee

2000 - 2008 Office of the Vice President, Bush-Cheney 2000 and RNC, Volunteer work including Press Advance for eight

overseas trips and dozens of in-town and campaign events; regional deployment during mid-term elections

1997–2000 Volunteered on local and Congressional campaigns in Philadelphia; fundraising for 2000 GOP Convention

#### **EDUCATION**

## MELISSA M. SIMPSON, J.D.

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#### **Professional Highlights**

Honed skills from a variety of advocacy and political positions – TRUMP for Colorado Coalitions Director; President, Stakeholders Strategies LLC; Director of Government Affairs and Science-Based Conservation, Safari Club International; USDA Deputy Under Secretary for Natural Resources and Environment; Counselor to US DOI A/S Land and Minerals Management; Deputy Director of External Affairs US DOI; election campaigns; legislative assistant for Congressman; and legislative staff in the Colorado House of Representatives. Proven approaches to complex issues and delivery of policy goals.

Government Affairs – 14 years of stakeholder and interagency collaboration.

**Expertise** – Fluent in a wide-range of local, regional, and national issues including: energy development and surrounding political issues, North American Model of Wildlife Conservation, Roadless, forest management, wildfire, grazing, recreation, invasive species, land exchanges, NEPA, and the ESA.

**Coalition Building** – Strategic liaison with professional and personal connections with leaders of the energy industry, wildlife conservation, agriculture, environmental, land use stakeholder groups and counties throughout the nation.

**External Relations** – Experienced advocate, liaison and executive spokesperson in promoting an organization's message and working with stakeholders and the media to help shape and influence policy. Skilled in delivering key messages through third parties.

#### **Experience and Achievements**

Project and Program Management **Issue Management Campaigns**— Creating leasing and permitting certainty for oil and gas development in the west; "Fighting for Lions" campaign to keep African lions from being listed as endangered under the ESA; updating and modernizing the ESA; Facilitation of Cooperative Conservation; 2003 Healthy Forests Restoration Act.

Administration – (Safari Club) Developed and implemented advocacy strategies, provided congressional testimony, advised and presented to executive board of directors, oversaw and motivated staff of ten, \$1.5M budget and \$1M Political Action Committee for 50 thousand member advocacy organization in Washington D.C. (US Forest Service) Exercised executive oversight of budget process and the President's Management Agenda. Supervised all policy directives and regulations. Successfully negotiated with OMB and CEQ on the final rulemaking for nationally significant regulations: 2008 Planning Rule, National Environmental Policy Act procedures, and the State of Idaho's Roadless Rule petition. Provided leadership in implementing the Energy Policy Act of 2005 through congressional testimony, conflict resolution within IRAs, and coordination with DOI.

**Wyoming Land Trust** – Spearheaded the "Corridor Conservation Campaign," a groundbreaking effort to install livestock/wildlife friendly fencing for big game in partnership with private landowners and the energy industry.

White House Conference on North American Wildlife Policy – USDA policy lead. Advised the White House and American Wildlife Conservation Partners to create and promote historical conference; crafted 10-year conservation and recreation agenda based on broad stakeholder input.

**Authored MOU for DOI/USDA/WGA on mapping of wildlife corridors (CHATS)** – Announced at the 2008 White House Conference on North American Wildlife Policy.

**Federal Advisory Committee: Sporting Conservation Council** – Created charter, justification and appointment package. Established first Federal Advisory Committee to US DOI and USDA for wildlife conservation organizations.

American Wildlife Conservation Partners Conference (AWCP): Concept to Implementation – Initiated and organized the first-ever conference with US DOI and AWCP – an organization of more than 47 sportsmen and conservationists – to present recommendations to the Administration.

Greater Sage Grouse Recovery: 2003 Petition to List – Designed and implemented detailed and time-sensitive outreach strategy. Coordinated with high-level officials from involved federal agencies and congressional staff. Crafted strategy and cohesive messages with governors, state fish and game departments, US FWS regional directors, and CEOs of key stakeholder groups. Worked with multi-agency media team to craft press releases.

## Legislation and Policy

**2003 Healthy Forests Restoration Act: Conception to Implementation** — Worked on the drafting and passage of the 2003 Healthy Forests Restoration Act and implementation of the Healthy Forest Initiative with Western governors, Administration officials, members of Congress, and stakeholders. Coordinated grassroots support. Created on-site media opportunities for high-level officials to celebrate successful implementation of HFRA / HFI garnering newspaper, radio, and TV coverage.

**Natural Resources Legislation** – Crafted and directed legislation on local decision- making and multiple-use on public lands: wilderness, recreation, grazing, water rights and storage, drought, energy development and reclamation, Payment in Lieu of Taxes, Bureau of Land Management and US Forest Service land management planning, public-private land exchanges, national park expansions, air quality, and chronic wasting disease. Efforts involved difficult negotiations between local and national environmental groups.

**Appropriations** – Developed and wrote Congressional Member's funding requests to the Interior, Agriculture, and Energy and Water Appropriations Committees. Engaged in negotiations with stakeholders to prioritize needs.

Coalition Building and Negotiating Agreements

**Strategic Partnership Development** – Brought together the Secretaries of Agriculture and the Interior and other top-level stakeholders to expand Cooperative Conservation, access to public lands, update the Endangered Species Act, and resolve issues on energy development.

**Message / Identity Management** – Regularly coordinated with White House Public Liaison, CEQ, agency heads, governors, and CEO's of stakeholder groups to ensure the Administration's position became mainstream. Expanded and nurtured the advocate base to build consistency in messages and issue / policy goals through public opinion research.

#### **Positions and Special Assignments**

Stakeholder Strategies, LLC, President, Denver, Colorado, May 2015 - current.

SCI, Director of Government Affairs & Science Based Conservation, Washington, D.C., April 2011 – April 2015.

PAC/WEST Communications, Vice President, Washington, D.C., Jan 2009 – March 2011.

USDA, Under Secretary for NRE, Deputy Under Secretary, Washington, D.C., April 2007 – Jan. 2009.

USDA, Under Secretary for NRE, Counselor, Washington, D.C., April 2006 – April 2007.

US DOI, Assistant Secretary for LMM, Counselor, Washington, D.C., Nov 2005 – Mar 2006.

US DOI, External and Intergovernmental Affairs, Deputy Director, Washington, D.C., Jan 2005 - Nov 2005.

US DOI, External and Intergovernmental Affairs, Special Assistant, Washington, D.C., Oct 2003 – Jan 2005.

Congressman Scott McInnis, Senior Legislative Assistant, Washington, D.C., Aug 2001–Oct 2003.

Creighton Center for Health Policy and Ethics, Research Assistant, Omaha, Nebraska, June 2000 – Jan 2001.

Douglas County District Court, Intern for District Judge, Omaha, Nebraska, summer 1999.

Colorado House of Representatives, Legislative Aide and Staff, Denver, Colorado, Jan 1994 – May 1998.

#### **Education, Honors, and Affiliations**

Juris Doctor, Creighton University School of Law, Omaha, Nebraska, May 2001.

B.A. Political Science, Colorado State University, Fort Collins, Colorado, December 1994.

Past Member, Western Governors' Association Wildlife Council Stakeholder Advisory Group.

Past Chair, American Wildlife Conservation Partners.

Council to Advance Hunting and the Shooting Sports.

Congressional Sportsmen's Foundation Board of Directors.

Boone and Crockett Club Conservation Committee.

Rivers of Recovery Board of Directors.

Leadership Program of the Rockies Class of 2016.

#### References

Available upon request.

## Micah Chambers

(b) (6)

#### PROFESSIONAL EXPERIENCE

### Congressman Ryan Zinke / Deputy Chief of Staff & Legislative Director / Washington, DC (1/15-present)

- Lead the Congressman's legislative team to accomplish his goals and priorities
- · Provided vote recommendations to the Member for every floor proceeding
- · Oversaw the daily proceedings of the staff handling the Armed Services and Natural Resources Committees
- · Monitored and approved the constituent mail system for the most populous Congressional district in the USA
- · Played an integral role in the day-to-day management of Washington and Montana staff
- · Moved to Montana and served as Interim State Director, managing state operations, travel and budgets
- Led the Congressman's Healthcare, Immigration, 2<sup>nd</sup> Amendment and Budget Portfolios
- · Edited and approved Press Releases, Official Statements, Mail Campaigns and OpEds prior to distribution
- · Attended weekly meetings as the Congressman's liaison to the Majority Whip Team

## Zinke for Congress / Deputy Political Director / Montana, At-Large (11/13-11/14)

- · Organized and approved all scheduled campaign events
- · Managed the logistical operations for the candidate, his family and directed staff members for events
- · Worked with the Communications Director to write and edit press releases and policy platforms
- · Coordinated with the finance team in planning and implementing events, mailers and invites
- Provided in-depth policy advice to the member and the campaign manager
- Submitted position papers, Op-eds and questionnaires on behalf of the campaign
- Recruited endorsements from PACs, Non-profits, Associations and notable political figures

#### Peduzzi Associates / Budget & Legislative Analyst / Alexandria, VA (1/11-Present)

- · Advised 10+ clients regarding defense, DHS, and VA budget, authorizations, and appropriations
- · Created, organized and led congressional strategies for clients, including detailed analyses of budget trends
- Track relevant bills through the legislative process; garner congressional support for defense and veteran priorities; providing outlook on federal spending; monitor Army, Air Force and National Guard procurement
- Create and maintain a publication that monitors and analyzes legislative action, political climate and policy decisions regarding defense, homeland security and veteran affairs
- · Coordinate Freedom of Information Act (FOIA) requests with the Department of Veteran Affairs

## Political Writer (2012 Election), US Senate (Summer 2008)

- Developed social media outreach, wrote policy briefs, and coordinated political events
- Wrote op-eds that were published and distributed to campaign followers
- Graduated from the Youth Leadership training program

#### Podesta Group (2/10-9/10) & Asian Studies Center (8/09-12/09) / Washington, DC

- · Created a publication for education clients to track legislative priorities and publicity
- Provided in-depth research regarding economic and defense trends in Asia, political turmoil in Egypt, U.S. relations in Africa and East Asia, and Chinese currency revaluation

#### **INTERNATIONAL EXPERIENCE**

#### China, Zambia, South Africa, Honduras, Bahamas (8+ years combined)

- Taught over 300 college students English, Western culture, speech, and debate at the School of Foreign Language, Renmin University in Beijing, China
- Selected and advised Renmin University's Model United Nations team; two students received top honors while
  participating in international competitions in Beijing and Boston

#### **EDUCATION**

## Cedarville University / Cedarville, OH (8/05 - 5/08)

- BA in Psychology, minors in International Studies & Religion
- Served on Student Leadership and Student Activities Board
- Served on the Acting on AIDS organization; made Dean's List; and worked as a T.A. in the Psychology Department

#### NANCY GUIDEN

(Cell) (b) (6)

**PROFILE:** Extensive project management and communications/media experience in the private, public, Federal/DoD workspace, and political sectors. Staff supervisor. Process improvement specialist. Expertise in major event creation and management. Exhibits strong problem solving, analytical, relationship-building, and superior organizational skills. Active (b) (6) clearance.

## **EMPLOYMENT HISTORY**

## Donald Trump Transition Team, September 2016 – present

 Provided support to the Agency Action Team and all 300+ members in order to compile individual plans for all departments and agencies in government to use as a guide for governing beginning on January 20, 2017

## Advanced Resource Technologies, Inc. (ARTI), 2015-2016 Program Analyst (Contractor) for a Department of Defense government client

• Provided support to the Director & Deputy Director with administrative/program analysis, reporting, and measuring of data/statistics.

## Booz Allen Hamilton, Washington, DC, 2008 – 2015 Contractor for a Department of Defense government client

• Duties included strategic planning, communications strategies, public outreach, responding to Congressional inquiries, and process improvement. Provided administrative/program analysis, reporting, and measuring of data/statistics. Writing and editing of newsletters, annual reports & reports to the client. Supervised a staff of four.

On Sabbatical, 2006-2008, Chicago, IL, Caretaker for (b) (6)

# U.S. Environmental Protection Agency, Washington, DC and Chicago, IL Political Appointee, Senior Project Manager/Public Affairs Liaison, from 2002—2006 From 2004—2006 (Chicago, IL)

- Managed communications/media relations for the implementation of a *Presidential Executive Order* to restore and protect The Great Lakes.
- Successfully managed a team of EPA senior staff, state and federal officials, and various non-governmental organizations that provided input for the creation of the restoration plan.
- Secured and managed \$450K budget, and acted as contract administrator for external project consultants.

## From 2002—2004 (Washington, DC)

Served as advisor to the EPA Administrator on external communications efforts, focused
on building and strengthening relationships with the national media. Created a formal
media relations process, which formerly did not exist, to ensure successful coordination
for all media events.

- Managed human capital function for 42 public affairs staff members including new employee orientation, annual performance assessments, awards, career mobility, payroll, and labor union negotiations.
- Designed and implemented a major reorganization of the EPA DC Headquarters Public Affairs Office which resulted in a more effective and productive work environment.
- Developed White House briefing books, wrote talking points, press statements, and presentations, and edited speeches for senior political staff—many of which were used to relay complex scientific health and environmental concepts and program information to the public.
- Revamped the scheduling process for EPA Administrator Christine Todd Whitman; new process aligned her schedule to Agency priorities to ensure more focused and effective use of her time.
- Key member of the EPA team that developed and implemented the first EPA Crisis Management Plan.
- Awarded the EPA "Bronze Medal for Excellence" for successful completion of implementation of the Great Lakes' *Presidential Executive Order*, which included a Report to Congress.

## Public Relations Agency Experience Vice President, 1997--2000

- Created a new Information Technology (IT) practice. Developed and implemented
  marketing strategies; successfully brought in five new clients; hired, supervised, and
  mentored an account team staff of four; and managed the new client accounts on a daily
  basis.
- Developed communications strategies as an advisor to Microsoft during the Department of Justice's antitrust lawsuit against the company. As part of a team effort, created media plans, programs, and products to garner media attention for Microsoft, which resulted in 42 nationally broadcast interviews, including evening news programming, more than 90 favorable print editorials, 223 radio talk show interviews, placement of 22 Opinion Editorials in major national newspapers, and more than 100 press releases issued.
- Planned and led a new business pitch which resulted in a \$4M government contract award from FEMA.
- Supported American Home Products, a subsidiary of Wyeth Laboratories, on site, for four months during Phen/Fen (Diet Drug) litigation in Texas. Developed media strategies and served as the day-to-day spokesperson responsible for generating positive media coverage.

## POLITICAL EXPERIENCE

- Reagan/Bush 1980 campaign
- Reagan White House
- Reagan/Bush 1984 campaign
- Bush/Quayle campaign
- US Department of Interior, Bureau of Land Management, Chief of Public Affairs, GS-15
- Bush/Chaney 2000 campaign volunteer
- US EPA, Office of the Administrator, Public Affairs Specialist, GS-15/10

**EDUCATION:** BS, Education, Indiana University, Bloomington, IN Federal Grant Management Certificate Records Management Course Graduate

## **Natalie Davis**

#### **EDUCATION**

## University of California, Berkeley, CA — Political Science

August 2015- Present

Currently a third year student in process of attaining a Bachelor's Degree in political science. Currently on leave due to Donald Trump's campaign.

## Las Positas College, Livermore, CA — A.A., Political Science

August 2012- May 2014

Attained an Associate Degree in political science.

## Ukiah High School, Ukiah, CA — High School Diploma

Graduated June, 2012

#### **EXPERIENCE**

## **58<sup>th</sup> Presidential Inaugural Committee (PIC)**— Site Lead, Inaugural Ball

December 2016- Present

- Manages and oversees the Presidential Inaugural Liberty Ball for PIC
- Coordinating with USSS, Hargrove Productions, SWW Creative, and Walter E.
   Washington Convention Center in the designing and the production of the
   Liberty Ball
- Coordinating with PIC departments to ensure all donors, friends and family, elected officials, and foreign dignitaries enjoy a successful event

## **Donald J. Trump for President, Inc.** — *Ohio Coalitions Coordinator*

August 2016- November 2016

- Organized a complete build out of a sportsmen coalition with chairmen in all 88 counties and with an advisory board of well-respected sportsmen across Ohio
- Organized an advisory board of well-respected Second Amendment advocates
   across Ohio
- Helped with the coordination of the women, students, and veterans' coalitions
- Pushed coalition members to volunteer their time in grassroots efforts

## **Donald J. Trump for President, Inc.** — *Ohio Events Coordinator*

August 2016- November 2016

Planned events for national surrogates' visits to Ohio

#### REFERENCES

#### **Bob Paduchik**

State Director, Ohio Trump Campaign

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#### **Rob Scott**

Deputy State Director, Ohio Trump Campaign & Event Manager, 58<sup>th</sup> Presidential Inaugural Committee

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#### Katrina Pierson

Spokesperson, Donald J. Trump for President, Inc.

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#### Mike Budzik

Former Ohio Chief of the Division of Wildlife

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#### Josh Cook

Chief of Staff, Assemblyman Brian Dahle

#### b) (6)

- Created line by line itineraries for national surrogates
- Staffed national surrogates during their visits in Ohio
- Worked with field staff to crowd build and find locations for events
- Organized and worked Trump rallies throughout Ohio

## **Republican National Convention**

July 2016

- California Delegate, District 13
- Floor Whip, California

## **Donald J. Trump for President, Inc.** — CA Volunteer Coordinator

April 2016- Present

- Lead out communications of California's Nation Builder volunteer signups
- Managed California Campaign Headquarters in Sacramento, setting up phone banks and precinct walkings, while identifying talent of volunteers and utilizing their skills
- Organized Trump rallies for California's primary campaign

## **California Assembly** — Communications Assistant for Assemblyman Brian Dahle

January 2016- August 2016

- Assists Communications Director in incoming and outgoing correspondence pertaining to our district and public interest groups
- Publishing daily social media updates and monthly newsletters
- Efficiently and thoroughly completing tasks allocated to me by our Chief of Staff, Communications Director, and Legislative Director

## California Republican Party — Convention

September 2015, April 2016

 Staffed California Republican Party Chairman Jim Brulte at the California's Republican Convention

## California Assembly — Volunteer Intern

June 2015 - January 2016

 Learned essential skills necessary to be promoted from an unpaid intern to a paid staff member

## **Tutor** — Political Science, Volunteer

January 2013- June 2015

 Volunteer tutor through Las Positas College, tutoring fourteen students a week in the subject of political science

## California Houndsmen for Conservation (CHC)—Member/Volunteer

January 2012- Present

 Attend and volunteer at all CHC events, including banquets, legislative rallies, and club events

## Rick D. Puckett

#### Overview

Rick Puckett is a very effective senior executive CFO and CAO with significant board experience. Rick was named to the Board of Directors of SPX Corporation (NYSE:SPXC) in 2015, where he is Chair of the Audit Committee and serves on the Compensation and Governance committees. Rick also serves as a director on the Driven Brands, LLC board; an approximate \$2 billion privately held company in the Roark Capital portfolio focused on the auto aftermarket franchise industry. He also serves as a director on the board of Whitehorse Finance, Inc. (NASDAQ:WHF), where he is the Chair of the Audit Committee and Lead Independent Director and a member of the Compensation and Governance Committees. He joined the board of Whitehorse shortly before they became public in December 2013, taking on the responsibility of the Audit Chair with the IPO. In addition, he has been an integral participant at all board and committee meetings for twenty years of the three different public companies, Info USA, Inc. (NASDAQ:INFO), United Natural Foods, Inc. (NASDAQ:UNFI) and Snyder's-Lance, (NASDAQ:LNCE) primarily serving as the Executive Vice President and Chief Financial Officer of each of He assumed the additional role of Chief Administrative Officer at LNCE, with responsibility for Human Resources and Legal for Snyder's-Lance, Inc., and has been heavily involved in the Governance and Compensation committees.

He was on the board of Late July, LLC, a private company from 2007 through 2010. His emphasis was strategically helping management through a high growth period. Late July is now 80% owned by Snyder's-Lance, Inc. and is the seller of organic snack foods. This company is experiencing rapid growth.

His nonprofit director experience is with the North Carolina Blumenthal Performing Arts, a \$35 million nonprofit, where he was Chair of the Board for three years, but also served as the Chair of the Audit and Finance Committee. He is on the board of Wake Forest University Graduate School – Charlotte where he serves as the Academic adviser for the Summer Immersion program in 2017. In addition, he serves as the Treasurer and as a Director of NACD (National Association of Corporate Directors) in Charlotte.

Rick recently retired as the Executive Vice President and Chief Financial Officer for Snyder's-Lance, Inc. (NASDAQ: LNCE). Snyder's-Lance, Inc. with a market cap of \$3.6 billion, is a manufacturer and distributor of snack food products, with market leading brands Snyder's of Hanover, Lance, Kettle Foods, Emerald, Diamond of California, Cape Cod, Pop Secret, Late July and Snack Factory, among others. Since joining the Company in 2006, when the market cap was \$300 million, the company has undergone a dramatic strategic transformation, resulting in significant organic and acquisition growth; dramatic improvements in earnings per share and returns on invested capital; and substantial organizational and capability development. Serving as a strategic partner to the CEO and other senior executives, Rick has been a collaborative member of the executive management team and proactive in developing and providing support to the board, in particular in the areas of strategic planning and analysis, corporate development through M&A, financial strategy and governance, commodity risk management, strategic information technology, organizational development, human relations and investor relations. He has a significant relationship network with major financial institutions on the commercial lending side as well as investment banking. He has negotiated and implemented several loan facilities with better than market rates. Since 2006, Rick led with the CEO twelve M&A transactions; the most recent was the acquisition of Diamond Foods – a \$2 billion transaction.

After a multi-year operational turnaround, Snyder's-Lance, Inc. executed a merger of equals with Snyder's of Hanover, Inc. in late 2010. This was a unique and very successful merger with two similar companies coming together. Cultural differences were addressed along with the introduction of a better decision process across the company based on metrics and analytics. Rick played a significant leadership role in the turnaround, the merger and the merger integration process. In addition, financial strategy and balance sheet strategy were implemented with the development and management of key

relationships with large banks. Rick played a key role in the blending of the two cultures, particularly in the C-suite. The merger was very successful and integration was completed on time and synergies obtained in excess of plan. The newly merged company was now ready for the next step in developing its strategic plan, which was formally developed with Booz & Company and combined management within one year of the merger. In addition, an information technology strategy was developed with the CIO and was implemented before and after the merger.

Rick brings an extensive background in manufacturing and distribution having held key senior financial management roles with Snyder's-Lance, Inc., United Natural Foods, Inc.(UNFI), info USA, Suntory Limited, and General Cable Corporation. Rick has demonstrated expertise in the full breadth of financial responsibilities, with particular qualifications in strategic development and implementation, M&A (involved and/or led over 45 transactions), IT strategy and implementation, and business risk assessment. He has a strong working experience with U.S. GAAP, Sarbanes Oxley, and IFRS. This financial background has been well balanced by extensive operating and general management experience at Suntory where he was the General Manager of two operating divisions. Along with the financial functions, Rick has had responsibility for Legal, Technology and Human Resources for most of his career.

Rick's reputation is impeccable, he is known for his very thoughtful approach to business and ability to deliver results through people. He has always replaced himself as he left roles with strong individuals that were developed through his tutelage. He is a well-respected executive who enjoys tremendous personal and professional credibility.

## **Experience**

Rick has been consistently successful in negotiating credit agreements with large banking institutions with very favorable terms and covenants. His work at Snyder's-Lance resulted in very attractive rates and terms. He managed all strategic planning and analysis, financial, information technology, investor relations, risk management and treasury functions within Snyder's-Lance, Inc. In his role as CFO, he regularly interfaced with and advised the Company's Board of Directors on a wide-range of matters. He also interacted with shareholders directly through the investor relations responsibility. He frequently presented at investor conferences and non-deal road shows providing updates to shareholders on the progress of the Company.

In addition to the financial experience that Rick has, he has extensive experience in information technology having successfully been responsible for the implementation of five different ERP systems projects in his career, consistent with the strategy that was developed. Each ERP implementation was delivered on budget and on time meeting all project parameters. All are still in use today. In addition, Rick has extensive management experience of the Human Resources and Legal functions. He has implemented an Associate Development Program that provides a continual succession plan for Snyder's-Lance. He implemented a succession plan for UNFI as well as put into place pay structures and performance review processes. At Snyder's-Lance, Inc., he plays a significant role in leading Audit Committee and Compensation Committee meetings and planning for and participating in Governance Committee meetings. He developed the investor relations strategy for each of the public companies UNFI and Snyder's-Lance, Inc. He has a very good relationship with institutional investors and sale side analysts.

Previous to Snyder's-Lance, Inc., Rick was with UNFI from 2003 through 2006, where he was the Executive Vice President Chief Financial Officer, Secretary and Treasurer. UNFI, a public company, is the largest wholesale distributor of natural and organic products throughout the USA and International markets. In addition, the company has retail stores and manufacturing operations. The Company currently has revenues in excess of \$8.0 billion and is publicly traded on NASDAQ: UNFI with a market capitalization of about \$2.5 billion.

From 1998 to 2003, Rick was with a large division of Suntory Limited, where he was the Chief Financial Officer and Chief Information Officer. Suntory is a bottled water distribution company with revenue of approximately \$1.5 billion in the US. SWG has manufacturing and distribution locations throughout the United States that deliver through Direct Store Distribution to the Retail channel and direct distribution to residential and commercial customers.

Rick started his career at General Cable Corporation in 1975 where he worked at various positions for 15 years. This company is a telecommunications manufacturing company with revenues of \$6.4 billion, primarily servicing the telecommunications industry.

Rick graduated from the University of Kentucky with an Accounting degree and followed that up with an MBA at Kentucky. He is a CPA and a member of the NJCPA Society and the AICPA.

## **Contact Details**:



## RUSSELL W. RODDY



## PROFESSIONAL PROFILE

- Demonstrated success generating and cultivating strategic corporate, political, and community relationships/partnerships.
- Fostered strong working relationships with high-level executives including top federal, state, and local government officials, corporate executives, and community leaders.
- Exceptional ability to open doors in a business development capacity utilizing new and existing relationships.
- Excellent strategic skills in program development, marketing, fundraising strategies, business development, event planning/execution, community outreach, and public relations.
- Demonstrated success working effectively with corporate partners to ensure mutually beneficial partnerships.
- Creative and innovative approach to strategic planning of partner projects and programs.
- Natural communicator, excellent organizational skills, effective writer, attention to detail.

#### PROFESSIONAL EXPERIENCE

## 58<sup>th</sup> Presidential Inaugural Committee (PIC), Washington, D.C.

December 2016 - Present

- **Event Lead** 
  - Coordinate public events for the 2017 Presidential Inauguration.
  - Work closely in the planning of events with the Joint Congressional Committee on Inauguration Ceremonies, National Park Service, U.S. military personnel, and professional vendors.
  - Manage a team of event coordinators in planning the public element of the swearing-in ceremony of the President and Vice President.

## Donald J. Trump for President, New York City, NY

July 2016 - November 2016

- Lead Advance Representative
  - Directed logistics for Mr. Donald J. Trump and Governor Mike Pence during nationwide events throughout the 2016 presidential campaign.
  - Served as primary contact for federal, state, civic, and business leaders on behalf of the campaign.
  - Managed teams of advance representatives, volunteers, and state/local political organizations.
  - Responsible for event site selection, contract negotiations, and site design and development.

## TRIPLE PLAY CONSULTING, Inc., Atlanta, GA

2010-2104

## Corporate Events Manager

- Managed the planning, coordination and execution of special events on a per project basis.
- Coordinated and managed all areas of event development including site selection, housing, vendor negotiation, ticketing, catering, equipment requirements, transportation, client entertainment and agenda development.
- Coordinated event specifics with client principals to ensure their needs and expectations were met and exceeded. Events included corporate functions, fundraisers, and sporting events such as the Masters Golf Tournament.

## NATIONAL PARK FOUNDATION, Washington, D.C.

2008-2009

## Director, Partnerships and Public Events

- Planned and directed national events and related activities that strengthened the image of the Foundation including high profile media events with Honorary Chair Laura Bush and the Jonas Brothers, partner marketing, fundraising events and donor outreach programs.
- Generated and cultivated strategic corporate, intergovernmental, and community partnerships in execution of events.

## RUSSELL W. RODDY - Page 2

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- Managed participation of internal departments, external partners, host organizations, vendors and volunteers to ensure the success of events.
- Targeted and established cause marketing relationships with corporate partners whose business interests aligned with the mission of the Foundation.
- Developed and implemented fundraising strategies with corporate partners to meet campaign revenue goals.

## THE WHITE HOUSE, Washington, D.C.

2004-2009

## Lead Advance Representative, Office of the First Lady (2006-2009)

- Coordinated First Lady Laura Bush's domestic and international travel and events on a volunteer basis.
- Collaborated with appropriate White House offices, U.S. Department of State, host organizations and U.S. Secret Service to oversee details and logistics of events.

### Intergovernmental Affairs Liaison, Office of National Drug Control Policy (2004-2005)

- Directed intergovernmental outreach efforts to promote the President's National Drug Control Strategy coordinating efforts with federal, state and local entities.
- Managed Director's meetings and events with key state officials.
- Prepared regular updates on state and local political and legislative issues affecting the agency.
- Worked closely with state legislators to assist in crafting and implementing policies consistent with those of the Administration.
- Coordinated the drafting and submission of briefing papers, letters of support and testimony.

## GALLERYWATCH.COM, Washington, D.C.

1999-2003

## **Director of Marketing and Special Events**

- Established a Washington, D.C. presence for a Texas-based online legislative and regulatory tracking service catering to government affairs professionals.
- Developed and initiated innovative marketing and public relations campaign strategies to increase company name recognition, image and visibility.
- Directing marketing, special events and other business development efforts, helped to grow business from a start-up to over 530 clients in the federal market generating over \$3.5 million in revenue.
- Conceptualized, developed and launched a highly effective and award-winning direct mail/advertising campaign which generated substantial print media and television coverage.

**AVANT DIGITAL MARKETING, Inc., Senior Account Executive (1997-1999)** 

DOLE-KEMP '96 PRESIDENTIAL CAMPAIGN, Lead Advance Coordinator (1995-1996)

JAN STONEY FOR UNITED STATES SENATE, Deputy Finance Director (1994)

THE DONNELLY GROUP, Legislative Assistant (1993-1994)

U.S. DEPARTMENT OF ENERGY, Special Projects Manager (1989-1993)

U.S. DEPARTMENT OF THE INTERIOR, Confidential Assistant (1988-1989)

REPUBLICAN NATIONAL COMMITTEE, Membership Services Representative (1988)

#### **EDUCATION**

Bachelor of Arts in Communications, Auburn University, Auburn, AL

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## **Professional Experience**

## The Heritage Foundation, Washington, DC

August 2011-present

Associate Director, Coalition Relations

- Co-organized with Federalism in Action a nationally televised event and a coalition strategy meeting on the issue of Western lands management with the Utah Speaker and 26 other influential leaders
- Co-hosted the 2016 Crossroads Energy & Climate Policy Summit with TX Public Policy Foundation, a conference that attracted hundreds of influential energy & environmental policy leaders
- Assisted Vice President Becky Norton Dunlop in organizing annual environmental symposiums
- Built an e-mail list of 23,000 influential leaders in strategic states and exhibited at 15 conferences a year
- Led two Impact Teams that successfully educated policymakers on critical issues facing Congress
- Regularly represented the Heritage Foundation at the Cooler Heads Coalition Meeting, the Center-Right Meeting, the Weyrich Lunch and 11 other coalition meetings with liberty-minded organizations
- Planned and hosted public events, coalition meetings, briefings, and luncheons for influential leaders

## Speakman for Sheriff and Higgins for County Board, Leesburg, VA

Campaign Manager

May 2011-August 2011

Managed a county-wide sheriff's race and a county board race in Loudoun County, Virginia

## Center for Excellence in Education, McLean, VA

February 2011–April 2011

Director of Development

• Wrote the development plan, launched a direct mail program, and conducted grant proposal research

## **Committee For A Constructive Tomorrow**, Washington, DC December 2007–January 2011 *Director of Development & Fundraising Consultant*

- Helped manage fundraising efforts that yielded \$1.5 million in 2008 and \$3.1 million in 2009
- Visited individuals, corporations, and foundations across the country to directly solicit contributions
- Created extensive fundraising proposals & PowerPoint presentations for major foundations and corporations
- Helped CFACT design a proprietary donor management database

## College Organizer

- Expanded the Collegians For A Constructive Tomorrow by conducting training and starting new chapters
- Managed an academic intern program with 252 students
- Attended UN Conferences on Climate Change as a credentialed NGO delegate

## The Leadership Institute, Arlington, VA

August 2004–November 2007

Director, Youth Leadership School

- Directed the flagship leadership course that jump started the careers of Sen. Mitch McConnell & Karl Rove
- Trained thousands of young activists how to be effective leaders

## Director, National Field Program

- Trained Field Representatives how to organize new conservative student organizations and publications
- Managed a staff of 31 employees

## **Education**

B.S. & M.S. Civil & Environmental Engineering, University of Wisconsin–Madison, Graduated 2001 & 2003

## **Professional Membership & Development**

Koch Foundation Development Training Seminar, American University Campaign Management Seminar, American Management Association Management for New Managers Course, Council for National Policy Member (2006-2010), National Federation of Republican Assemblies Board Member (2010-2016), Loudoun County Young Republicans Chairman (2012-2013), Buckley School of Public Speaking Seminar

## Scott J. Cameron



Mr. Cameron has thirty-seven years of experience working on federal natural resource, agriculture, energy, and environmental issues from the perspectives of federal, state, and local government, as well as industry and nonprofit sectors.

#### **ELECTED OFFICE**

## Director, Northern Virginia Soil and Water Conservation District (NVSWCD)

In November 2015, elected to office in Fairfax County, Virginia, with more votes than any other republican running for any office across all northern Virginia that year. I was subsequently elected as Treasurer of the NVSWCD, and was appointed by Virginia's Commissioner of Agriculture to the Virginia Noxious Weed Advisory Committee. Appointed to the Forestry Committee of the Virginia Association of Conservation Districts. Nominated to be Second Vice President of the Virginia Association of Conservation Districts, with the election to take place December 2016.

## PROFESSIONAL EXPERIENCE:

## Reduce Risks from Invasive Species Coalition, March 2014- Present Founder and President

• This 501(c)(3) organization promotes cost-effective solutions to the serious invasive species problems affecting the American environment, economy, and public health. Coordinates closely with the Congressional Invasive Species Caucus, state and federal agencies, industry, and the environmental community. Testified before Congress.

## Dawson and Associates, March 2013- Present Senior Advisor

• Provides consulting services to private sector clients on strategies for efficient and costeffective compliance with federal environmental regulations.

## R3 Government Solutions, January 2012- Present

#### Executive Advisor

 Provides management consulting services to numerous federal agencies on a wide variety of management issues including human capital, information technology, and performance management.

## Koniag Government Services, May 2016-November 2016 Director of Strategic Development

• Provided management consulting and training services to federal agencies on a wide variety of management topics through this Alaska native corporation.

## Grant Thornton LLP, March 2006-January 2012

## Director, Global Public Sector

• Delivered management consulting services to numerous federal agencies.

## Department of the Interior, Office of Policy, Management and Budget, Office of the Secretary, 2001-2006

Deputy Assistant Secretary for Performance, Accountability, and Human Resources (2004-2006).

## Deputy Assistant Secretary for Performance and Management (2001 - 2004)

- Served as one of two lead Interior representatives on the interdepartmental National Invasive Species Council. Was the driving force behind the first interdepartmental budget crosscut on invasive species, with OMB's support.
- Spearheaded Interior's first integrated strategic plan in the history of the agency. Performed shuttle diplomacy among senior political leaders, who often had conflicting agendas, to achieve consensus.
- Regularly testified before Congressional Committees.
- Working closely with the White House Office of Management and Budget, served as Interior's coordinator for the President's Management Agenda (financial management, human capital, competitive sourcing, e-government, budget and performance integration)
  - Served on the Executive Committee of the interagency Chief Acquisition Officers Council; ran an interagency task force on competitive sourcing at OMB's request
  - o Served as Interior's E-Gov Executive
  - o Served as Interior's Chief Human Capital Officer
  - o At the request of the White House Office of Management and Budget, ran two government-wide IT projects, Geospatial OneStop and Recreation OneStop

## CHEP International, 1999-2001

## Director of Government and Regulatory Affairs

• Established and directed the global government relations function of a \$3B global company in the materials handing business that reduces environmental impact while improving economic efficiency in the supply chain.

## Office of California Governor Pete Wilson, 1996-1999 Washington Representative

 Advanced state interests in Washington DC on environment, energy, agriculture, and natural resources working closely with the California congressional delegation, congressional committees, National Governors Association, and federal agencies. Wrote National Governors Association policies on invasive species and on low level radioactive waste.

## National Fish and Wildlife Foundation, 1995-1996 Director of Conservation Policy

• Planned, coordinated, and executed strategy in dealing with Congress and the Administration to secure appropriations and improve Federal natural resource agency programs.

# Executive Office of the President, Office of Management and Budget Deputy Chief and Budget Examiner, Interior Branch, 1992-1995 Budget Examiner, Environment Branch, 1989 - 1992

- Exercised OMB-wide lead on endangered species, invasive species, and wetlands policy, as well as the Exxon Valdez oil spill response. Oversaw \$2B budget, legislation, policy, and regulations of Interior's Fish & Wildlife Service, and US Geological Survey.
- Oversaw EPA's \$3B water program, including Clean Water Act and Safe Drinking Water Act regulatory programs.

## **United States Senate, 1985-1989**

## Legislative Assistant, Senator Chic Hecht (R-NV)

 Managed senator's constituent and legislative activity with USDA, DOE, DOI, EPA, NOAA, NRC, and the U.S. Army Corps of Engineers. Staffed the senator on his assignment on the Committee on Energy and Natural Resources. Managed numerous bills and amendments into law.

## Department of the Interior, U.S. Fish and Wildlife Service, 1979-1985, and 1989 *Policy Analyst (1979 - 1985), Fish and Wildlife Biologist (1989)*

• Formulated endangered species, fisheries, and wetlands policies.

## **EDUCATION**

MBA, *Cornell University*, Ithaca, New York. Emphasis in energy and water resource economics. AB in Biology, *Dartmouth College*, Hanover, New Hampshire

## **HONORS**

- Fellow, National Academy of Public Administration, 2012 Present
- Strategic Advisor to Government Executives, Partnership for Public Service, 2006 Present
- Presidential Management Intern, 1979-1981

## NATIONAL AFFILIATIONS

- Member, National Conservation and Environment Committee, Boy Scouts of America, 2014-Present
- Member, Invasive Species Advisory Committee (to the National Invasive Species Council), May 2016-Present

#### **CERTIFICATION**

• Project Management Professional (PMP), December 2016

## **CLEARANCES**

• Inactive. Twice held (b) (6) security clearances

## 01/15 - Present

## Office of Congressman Ryan Zinke

Chief of Staff: Responsible for the management and day to day operations of the Congressman's official and political objectives.

### 1/12 - 1/15

## **Battle Plan Strategies**

President and CEO: Political and business consulting specializing in organizational structure, messaging, media operations, political and public relations.

#### 10/06 - 10/12

## Peduzzi Associates LTD.

Associate: Provided strategic representation and guidance to company clients pursuing business and legislative initiatives.

## 09/05 - 10/06

## **National Guard Association of the United States**

Deputy Legislative Director: Provided legislative and political strategy support to develop, enhance and bring forward the agenda of 45,000 National Guard Officers and 400,000 Soldiers and Airmen to members of the US Senate and the US House of Representatives.

#### 01/05 - 09/05

## **New York State Division of Military and Naval Affairs**

Deputy Chief of Staff- State Operations: Principle state executive to The Adjutant General – New York. Provided oversight and management of the agencies \$15 million state budget and state employee workforce of 500. Served as a member of the Joint- Staff.

#### 09/01 - 01/05

Director of Government Affairs: Served as principle point of contact to federal, state and local officials on matters pertaining to the New York State Division of Military and Naval Affairs and New York National Guard. Developed and executed the agencies federal and state legislative agenda's in coordination with the Governor's State and Washington DC Offices.

#### 10/99 - 09/01

Deputy Director of Government Affairs: Assisted the Director of Government Affairs with supporting the agency legislative agenda.

## 04/96 - 10/99

Deputy Operations Officer: Responsible for the development and coordination of the New York National Guard Counterdrug Task Force legislative agenda and assisted in the oversight of the Operations Office.

## 02/95-10/95 New York State Division of Veterans Affairs

Special Assistant to the Commissioner of Veterans Affairs serving as liaison to the Persian Gulf War Veteran community.

## **Military Service**

United States Marine Corps – 1987-2001 - honorable discharge New York Army National Guard – 1996-2001 - honorable discharge

## **Education**

BS - Organizational Management - Nyack College

## **Awards**

- Combat Action Ribbon
- Navy Achievement Medal with Valor
- Army Achievement Medal
- National Defense Medal
- Sea Service Deployment Ribbon (2 stars)
- Saudi Arabia Defense Medal
- Medal for Merit

- Humanitarian Service Medal
- Aide to Civil Authorities Medal
- New York State Conspicuous Service Cross
- Super Squad Competition (USMC)
- Kuwait Liberation Medal

## THOMAS BAPTISTE

Mobile: (b) (6)

## WORK EXPERIENCE

Data (CRM) Manager, Donald J. Trump for President, Inc., NYC, NY

Dec. 2015-Present

- Maintained Data integrity of national Supporters' List, expanded it by 2 million users
- Writing and editing daily/weekly e-mail blasts, and editing on-line news releases that mobilized over 24 million door knocks and phone calls in critical battleground states
- Starting/managing three Call Centers, with training for hundreds of first time users
- Led a team of five men to successfully did national messaging and Social Media trends that made #WomenWhoVoteTrump the trending topic on Twitter to change Media narrative
- Communicating with state directors and staff to execute projects successfully and on-time

## Project Director, Braynard Group, Inc, Arlington VA

Feb. 2010-Jan. 2013

- Working with clients on their websites' content management and webmail systems
- Maintained site content and images in tandem with posting news updates every week
- Directed contractors' assignments, to keep them on schedule and finish by deadline

## Medical Records Director, Tepeyac Family Center, Fairfax VA

Feb. 2013-Dec. 2015

- Assisted clinical staff with implementing new EMR system in three months' on-deadline
- Helped patients with appointments and sent/retrieved medical records for providers

## **EDUCATION**

Hobart College, Geneva NY

May 2007

Summer 2006

Bachelor of Arts in History; Minors in Education, Classical Studies, and European Studies

Study Abroad: China Travelled to Beijing, Xian, Nanjing, Suzhou, Hanzhou, and Shanghai

Studied Art, Architecture, Social & Political History, Religion, Economics, Education

Hobart Deans' List 2006

O'Laughlin Scholar 2003-04 Chimaera Honor Society 2005-06 Klue Scholar '27, 2005-07

## PROFESSIONAL TRAINING

- Amazon Web Services: Cloudfront and S3 Management
- Customer Resource Management and Mass E-mails: Nationbuilder, Blackbaud/Convio
- Leadership Institute: Campus Leadership School, Campaign Manager School, and On-line Activism School

Witte Endowed Prize 2007

## COMMUNITY SERVICE

Chanter, St. Mary's Schola and St. Thomas Vespers' Choir | Volunteer, Institute of Catholic Culture

## **SKILLS**

Consistent Use of Mass E-mail Systems Including (Blackbaud,) Convio, Mailchimp, and others, On-line Reputation Management and Investigation of On-line User's Identity, Library and Internet Research and Documentation of Sources, Internet Social Media, Basic HTML Skills, Composing Mass E-Mail Items

## **INTERESTS**

Eagle Scout of the Boy Scouts of America, American Politics, Polling, History of Europe until 1815; History of the United States until 1877, American, English and Irish Literature, Violin, and Classical Music

## **Tom Dickens**

## Email: Cell: (b) (6)

#### **Maine State Senior Advisor**

Donald J. Trump for President, Inc.

September 2016 - November 2016

- Worked with in-state Trump campaign staff and Trump headquarters team to coordinate get out the vote activities
- Assisted with Trump campaign events and event site selection
- Worked alongside Maine Republican Party to coordinate efforts between the state GOP and campaign
- Provided support to State Director and staff

#### **Director of External Affairs**

Executive Office of Governor Charlie Baker

March 2016 - August 2016

- Coordinated with legislative team and secretariats to advance priority legislation
- Created comprehensive external affairs reporting system
- Conducted meetings with all Secretariats and additional department staff to determine legislative and policy objectives
- Managed Governor's Office relationship with various associations and interest groups

#### **National Field Director**

Chris Christie for President - Leadership Matters for America PAC

April 2015 - January 2016

- Managed national field operations for PAC in coordination with political department team
- Directed voter contact efforts in Iowa, New Hampshire & South Carolina
- Managed all political department digital advertising and email marketing efforts
- Setup and executed all South Carolina political events
- Assisted in directing national ballot access initiatives

#### **Deputy National Field Director**

Republican National Committee

January 2013 - January 2015

- Assisted in managing 24 RNC State Directors in target Gubernatorial, US Senate and Congressional races
- Developed daily and weekly action items and worked with each State Director to reach established goals
- Developed field-to-headquarters reporting trackers and protocols

#### **Political Director**

Chris Christie for Governor

January 2013 - January 2014

- Managed Political Department Staff responsible for turnout, public releases and campaign events
- Served as the campaign's RNC liaison by coordinating turnout efforts and budgeting
- Worked with department staff to develop the campaign's Election Day operations program
- Designed and oversaw the campaign's legal efforts including Election Day attorney program with over 400 attorneys
- · Assisted in developing a comprehensive vote-by-mail initiative in coordination with RNC Victory & campaign staff

#### Florida Victory Director

Republican National Committee

June 2012 - December 2012

- Hired and managed 81 staff including field directors, regional managers, and headquarters strategy staff
- Oversaw the setup and operation of 48 field offices and 12 satellite centers
- Directed the largest RNC voter contact program of the cycle, completing more than 14,000,000 voter contact attempts
- Assisted the RNC in maintaining, developing and executing the \$23,000,000 Florida RNC budget and Victory plan

## Wisconsin Political Director – Victory Director

Republican Party of Wisconsin

December 2010 - June 2012

#### **Deputy Victory Director & Absentee Ballot Director**

Republican Party of Wisconsin

June 2010 - December 2010

#### **Statewide Field Director**

Republican Party of Wisconsin March 2010 - June 2010

#### **Regional Field Director**

Scott Brown for US Senate November 2009 - February 2010

#### Victory Field Director & Non-Allocable Mail Director

Maine Republican Party July 2008 - November 2008

#### Asst. Park Ranger

State of Maine, Bureau of Parks and Lands Summer Season 2007

## Tim Williams Jr

## **Objective**

To find a strong and productive organization where my skills can be exercised and utilized to advance a conservative agenda and causes.

## **Experience**

Jan 2016-Nov 2016

Donald Trump for President

Las Vegas, NV

## **Nevada Deputy Director**

- Help oversee and manage the Nevada Campaign for Donald J. Trump
- Help manage Nevada Caucus for Trump
- Deputy Campaign Whip for Nevada's County Conventions
- Deputy Campaign Whip for Nevada's Republican Convention
- Deputy Campaign Whip for Arizona Republican Convention
- Alternate Whip for National Convention
- Staff lead and Alternate for DJT events in Nevada
- Oversee joint efforts between RNC and DJT during General Election

The Donald J. Trump for President Hired me in Jan 2016. We trained over 3,000 people on the Nevada Caucus process and trained a majority of the volunteers who helped to manage the caucus. President-Elect Trump was the winner of the caucus giving him his first caucus win.

I was then transitioned to Arizona where we managed the campaign. Mr Trump was declared the winner and then I was tasked with others on managing the different convention processes. We were successful in both states and then we were transitioned to Cleveland where I was an Alternate whip.

During the general Election I was the Nevada Deputy Director where we oversaw all activities regarding the Donald J Trump for President Election.

March 2015-Jan 2016

Americans For Prosperity

Las Vegas, NV

## **Field Director**

- Manage day to day activities for field office in area of my responsibility
- Build grassroot relationships within the community
- Plan and organize AFP and AFPF event
- Attend third party events
- Utilize activists to become involved AFP
- Organize phone banks, door knocking and neighborhood events

Americans for Prosperity is a grassroots organization. We used cutting edge tools and technology to support a network of more than 2.3 million engaged citizens who are working to bring a vision to life. Together we're persuading public officials to embrace an agenda of economic freedom, educating our friends and neighbors on the issues shaping our economy, and getting everyone involved in building a culture of freedom at the local, state and federal levels.

Jan 2014-March 2015

Battleground LLC

Las Vegas, NV

## Principal (Manager/Member)

- Develop, manage and oversee Campaign Strategy
- Candidate Development
- Grassroots campaign services
- Produce and develop Earned Media (TV, Radio, Newspaper)



Database Development, Maintenance and Reports

Battleground LLC is a full-service Campaign Management and Candidate Development firm. We offer candidates full Campaign Management and Consulting or an a la carte menu of services that include Strategy, Communications, Media Production and Distribution, Grassroots Campaigning and other services. The firm is owned and operated by Michael Chamberlain and myself. We employed as many as 8 independent contractors during the 2014 election. During this election we oversaw all campaign activities for 7 campaigns and provided services and support for 8 others. We developed and maintain our own voter database to assist in identifying and targeting.

March 2013-April 2013

**Grassroots Strategies** 

Las Vegas, NV

## Manager

- Payroll
- Coordinate all canvassing
- GOTV Progress reports
- Implement and design GOTV efforts
- Phone bank design and operation

Grassroots Strategies provided grassroots efforts for several campaigns. We were involved in four city council seats and one mayoral race, focused primarily on canvassing and phonebanking activities.

Jan 2012-Nov 2012

Danny Tarkanian For Congress

Las Vegas, NV

## Campaign Manager

- Oversee all campaign activities including managing offices and team members.
- Oversee and manage vendors, i.e. Social Media, Mail house, Printers, Media Production.
- Liaison with Congressional offices, Senate Campaigns and Presidential campaigns for candidate and VIP appearances.

April 2011-Dec. 2011

Clark County Republican Party

Las Vegas, NV

#### **Political Director**

- Manage all Political Activities in Clark County for the Republican Party
- Managed Clark County operations for Congressman Mark Amodei's election campaign.
- Oversaw management and operations of 2012 Presidential Caucus
- Managed VIPs for Western Republican Leadership Conference.
- Voter Registration Drives

Jan 2010-Nov 2010

Nevada Legislature AD 10

Las Vegas, NV

#### **Candidate**

- Campaign Strategy and implementation
- Voter Canvassing

## **Tim Williams Jr**

- **Fundraising**
- Budgeting and oversight of expenses
- Management of phone banks
- Oversee all GOTV activities

Jan 2008-Nov 2008

Nevada Legislature AD18

Las Vegas, NV

## **Candidate**

- Campaign Strategy and implementation
- **Fundraising**
- **Voter Canvassing**
- Set budgets and oversee expenses
- Design and manage phone banks
- Oversee all GOTV activities

April 2002-Dec 2012

Rossum Realty Unlimited

Las Vegas, NV

## **Self Employed REALTOR**

- Set and maintain sales goals
- Perform as outside consultant to lenders and various third parties
- Manage staff and payroll
- Oversee business development and marketing.
- Client management and procurement

## **Education**

Oct 1989-Oct 2004

Clark County Community College

Las Vegas, NV

## References

Edward Goeas III – Tarrance Group

Jim Innocenzi – Sandler and Innocenzi

David Polyanski – New Strategies Group

David McKeon – Clark County Republican Party

Chris Edwards – Nevada Assemblyman AD 19

Derek Armstrong – Nevada Assemblyman AD 21

John Hambrick – Nevada Assemblyman AD 02

Rocky Finseth – Carrara Nevada



Bob Beers – Las Vegas City Councilman

## **Landon Tucker Davis**



## **Education:**

Radford University, Radford, VA--May 2013 Bachelor of Science in Journalism

## **Work Experience:**

## Donald J. Trump for President, Inc.

October 2015- Present

#### • Virginia State Field Director

Directed GOTV operations, direct mail, volunteer recruitment and public endorsements for the campaign which led to a resounding victory in the March 1 primary.

#### • West Virginia State Director

Recruited delegates for the Republican National Convention, implemented GOTV plan to elect delegates and secured a resounding victory for Mr. Trump in the May 10 primary. Secured the West Virginia Coal Association endorsement (the first endorsement made during a primary).

### • Virginia Deputy State Director

Managed GOTV operations with grassroots activists/party officials as well as federal, state and local elected officials. Organized an energy policy roundtable with Mr. Trump and local coal operators/business owners.

### **Americans for Prosperity-Virginia**

May 2015-August 2015

#### Regional Director

- Built grassroots relationships for the state chapter with political, business, media and community leaders.
- Mobilized and educated grassroots activists on issues within the organization's mission.
- Utilized activists to become involved in AFP volunteer phone banking, door-to-door canvassing, and neighborhood events on state-based policy initiatives.

## **Ed Gillespie for Senate**

January 2014-Nov. 2014

## **Regional Director**

- Directed get-out-the-vote and convention operations in Virginia's 5<sup>th</sup>, 6<sup>th</sup> and 9<sup>th</sup> Congressional Districts.
- Worked with state and local elected officials as well as congressional campaigns to implement GOTV strategy while meeting each region's own specific needs.
- Prepared and disseminated talking points to key leaders regarding relevant issues of the campaign.
- Represented candidate at various community events (Rotary clubs, chambers of commerce and trade associations).

## **Nick Rush for Delegate Campaign Manager**

May 2013-Nov. 2013

- Performed day-to-day management of incumbent's House of Delegates campaign.
- Lead extensive mail program while directing campaign strategy with earned media and get-out-the-vote efforts.
- Developed and maintained relationships with donors and constituents.
- Drafted press releases for local and state media.
- Developed copy for collateral material and web content (brochures, direct mail, Facebook and Twitter).



## Faces of Coal/Count on Coal Outreach Director

June 2012- April 2013

- Coordinated issue advocacy, earned media, event management, and coalition building.
- Represented organization at various trade shows and conferences.
- Worked to plan, organize and implement special events ranging from 2,000-8,000 attendees.
- Maintained relationships with legislators, staff members, civic groups and business leaders.
- Coordinated volunteer operations for community events.
- Compiled data for funder reports, press packets and directed letters to the editor campaigns.

## George Allen for United States Senate

March 2012-June 2012

#### **Field Director**

- Coordinated get-out-the-vote efforts for George Allen's successful primary campaign in Virginia's Ninth Congressional District.
- Carried the largest percentage of all Congressional districts in the state with 67% of the vote.

## Morgan Griffith for Congress Field Director

March 2010-November 2010

• Coordinated field operations, served as on-location press contact, directed letters to the editor, and performed other key tasks in this election which resulted in a 28 year incumbent Democrat being defeated.

## John Brownlee for Attorney General

September 2008-May 2009

- Field Director/Scheduler
- Coordinated delegate recruitment in Virginia's Ninth Congressional District.
- Managed candidate's schedule, arranged endorsements and press events.
- Directed floor operations/logistics for convention.
- Won field region with 62% of the vote at convention.

## **Clubs and Organizations:**

Big Sandy Soil and Water Conservation Board, Director
Frederick Douglass Foundation
10 Amendment Foundation
Honorable Order of Kentucky Colonels
Appalachian Events Committee, Radford University
Republican Party of Buchanan County, Vice Chairman
Buchanan County Humane Society, President
Student Government Association, Southwest Virginia Community College



## **References:**

## (contact information available upon request)

Ed W. Gillespie

Rep. Morgan Griffith

Virginia State Sen. Bill Carrico

Virginia Delegate Todd Pillion

Virginia Delegate Chris Head

Virginia Delegate Nick Rush

Virginia Delegate Terry Kilgore

West Virginia State Sen. Mark Maynard

West Virginia Delegate Marty Gearheart

Jerry W. Kilgore, Fmr. Attorney General of Virginia

Jim Bunn, Fmr. President West Virginia Coal Association

John K. Matney, Fmr. President Rapoca Coal Company

John Raese, President and CEO of Greer Industries

Petrina Jones, Fmr. Executive Director, FACES of Coal-Virginia

Terry Headly, Executive Director, American Coal Council

Sandy Liddy Bourne, General Manager, George Allen Strategies

Donnie Ratliff, Fmr. Vice President of External Affairs, Alpha Natural Resources

Danny Smith, Fmr. Senior Vice President of Energy and Property, Norfolk Southern

Harry Childress, President, Virginia Coal and Energy Alliance

## VIRGINIA HURT JOHNSON

Mobile: (b) (6)

### **Q**UALIFICATIONS

Highly accomplished and seasoned attorney with a successful 30-year career encompassing legislative affairs, public policy, and senior management experience in corporate, nonprofit, and government sectors, including senior levels of U.S. Congress, Executive Branch, Judicial Branch and state government. Critical thinker and superior negotiator adept at leveraging political insight and professional networks to drive organizational collaboration. Articulate and persuasive communicator; interact easily with senior federal and state government officials, Members of Congress, business and military leaders, clients, consultants, and staff. Innovative problem solver with a proven leadership record. Motivational manager with a strong work ethic. Experienced with small business incorporation, development and administration. Published author. Superior public speaking skills. (6) Security Clearance. Knowledgeable of French and Russian languages. Additional areas of expertise include:

- Public and Legislative Affairs
- Government Ethics
- Investigations and Research
- Estate Planning, Wills and Trusts
- Office Management
- Nonprofit Administration
- Tax, Federal Employment and Environmental Law
- Strategic Planning
- Military Affairs
- Communications
- Federal Campaign Law

#### PROFESSIONAL EXPERIENCE

OFFICE OF GOVERNOR PAT McCRORY, Washington, DC *Director of Federal Relations* 

February 2014 – December 2016

- Hired to create and supervise new North Carolina Governor's Office in Washington, DC.
- Served as primary liaison to support and advance Governor's legislative and policy priorities with the
  North Carolina congressional delegation, congressional leadership, leadership in other governors'
  offices and the federal executive branch. Accompanied Governor to National Governors Association
  and Republican Governors Association meetings nationwide. Regularly met with Governor's Cabinet
  Secretaries, senior staff from all state agencies and wide variety of constituents from NC in conjunction
  with their visits to Capitol Hill. Supported Governor's communications to include correspondence,
  public appearances and congressional testimony.
- Participated in weekly Cabinet meetings. Extensive interaction with constituents.
- Served as Governor's primary liaison for the National Governors Association, the Republican Governors Public Policy Committee, the Executive Committee of the National Governors Association and his work as Chair of the Outer Continental Shelf Governors Coalition.
- Supervised federal policy portfolio that included public safety and crime, emergency management, parks and public land, public health, energy, environment, cultural resources, taxation, commerce and trade, military/veterans affairs, agriculture, immigration. education and transportation.
- Supported Governor and North Carolina Emergency Management personnel for five weeks at State
  Emergency Operations Center in Raleigh following Hurricane Matthew in October 2016. Helped lead
  state's interaction during hurricane response and recovery efforts with multiple stakeholders, including
  the Federal Emergency Management Agency, US Department of Transportation, US Department of
  Agriculture, NC National Guard, US Army Corps of Engineers and the American Red Cross.

#### VIRGINIA HURT JOHNSON

- Had primary responsibility for creation and submission of federal funding request to Congress in November 2016 for more than \$1 billion to assist North Carolina with Hurricane Matthew recovery needs.
- Recommended and supervised an initiative to implement federal grants management program for North Carolina.
- Created concept for and supervised three annual state-federal policy forums hosted by Governor and Cabinet Secretaries to discuss their legislative priorities with senior staff from the NC congressional delegation.
- Created concept for and supervised four statewide events for high school students to promote attendance at the national service academies.

## VIRGINIA H. JOHNSON, LLC, Washington, DC *Counsel/Consultant*

January 2013- February 2014

- - Led East Coast business development initiatives for two well-established and successful renewable energy companies.
  - Served as General Counsel to American Gaming Association.

## U.S. HOUSE OF REPRESENTATIVES, Washington, DC Chief of Staff, U.S. Representative Dan Benishek, MD (MI-1)

May 2012 - January 2013

- Hired mid-term to reorganize and supervise office of vulnerable Freshman Member in nationally targeted race.
- Effectively managed staff of 20 personnel in 5 offices with an annual budget of \$1.4 million in a district encompassing nearly half of the geographic territory of Michigan. Organized and led implementation of successful strategic legislative strategies, communications, outreach and constituent services.
- Designed strategic constituent outreach and aggressive communications program to expand Member's profile in the congressional district and in Washington. Implemented highly effective earned media strategy. Led and implemented new mail response program to eliminate within two weeks significant backlog of 14,000 unanswered constituent letters and fax inquiries. Organized professional legislative correspondence operation resulting in significant improvement in both quality and response time to constituent inquiries.
- Hired and worked with new district director and new legislative director to introduce and employ best
  practices throughout district offices including introduction of new performance metrics resulting in
  highly improved and efficient constituent service and effective public appearances of Member and staff.
- Designed and implemented three district-wide Service Academy Days for high school students.
   Coordinated with leaders of United States Military Academy, United States Naval Academy and United States Air Force Academy to bring current cadets, midshipmen and Academy alumni to congressional district to promote this unique educational opportunity for area students.

#### VIRGINIA HURT JOHNSON

U.S. DEPARTMENT OF DEFENSE, Washington, DC Defense Security Service, Senior Advisor, Office of Legislative Affairs (Defense Intelligence Senior Leader)

September 2009 – May 2012

- Hired to create, organize and supervise new Office of Legislative Affairs at Defense Security Service (DSS), the agency within Department of Defense that oversees the Defense Industrial Base. DSS has primary oversight of 13,000 private defense contractors nationwide that require access to classified Defense information, including oversight of industrial facility clearances, personnel security clearances, facility cyber security and Foreign Ownership Control and Influence (FOCI) mitigation.
- Led and supervised agency's strategic congressional outreach efforts in Washington and in congressional
  districts nationwide. Accompanied agency leadership to hearings and briefings with Senate and House
  Members and congressional committee staff. Created and designed security training program for
  congressional district staff. Worked with DSS representatives in regional offices to host congressional staff
  at events highlighting local defense issues.
- Maintained steady contact with majority and minority Senate and House Members and committee staff on authorizing (defense and intelligence) and appropriations committees as well as senior contacts at other federal agencies.
- Monitored relevant legislation that impacted agency authorization and appropriations on daily basis.
- Worked with outside consultants and senior leadership team to introduce and integrate new performance metrics throughout the agency.
- Oversaw, coordinated and managed all incoming congressional communications from Congress and
  coordinated appropriate responses. Communications included formal congressional inquiries, requests for
  data to support budget requests, informal communications with congressional Members and
  committee/personal office staff, and inquiries from district offices regarding constituent requests for
  assistance with facility and personnel security clearances. Also had primary oversight of drafting annual
  reports directed by Congress.

# U.S. DEPARTMENT OF DEFENSE, Washington, DC Deputy Assistant Secretary of Defense, Office of Legislative Affairs (Senior Executive Service)

July 2006 - April 2009

- Political appointee during Bush Administration as Deputy Assistant Secretary of Defense to Secretary Donald Rumsfeld and Secretary Robert Gates. Retained by Obama Administration to assist with transition for several months in 2009.
- Supervised more than 20 special assistants and senior active duty military officers in fast-paced environment.
- Served as primary liaison for the Office of the Secretary of Defense and the U.S. House of Representatives to manage daily senior level communication and action between U.S. House and Department of Defense.
- Organized and attended meetings between the Secretary, Deputy Secretary, and Under Secretaries of Defense and leadership of U.S. House of Representatives on a wide variety of defense-related issues.
- Supervised incoming communications from Congress; drafted and/or coordinated appropriate responses.
- Developed and maintained database tracking relevant legislation, reports, congressional inquiries and deadlines.
- Served as Department representative on trip with then-Republican Leader John Boehner and congressional delegation on American Energy Tour to visit DOE's National Renewable Energy Laboratory and Alaska's North Slope.

AMERICAN RED CROSS, National Headquarters, Washington, DC

December 2004 - July 2006

### Senior Director, Government Affairs (2006)

- Acted as primary liaison between the Red Cross, the Board of Governors, and the US Congress.
- Advanced legislative initiatives on Capitol Hill by collaborating with more than 800 chapters, policy stakeholders, Members of Congress and staffers, and Red Cross senior leadership and Board Members.
- Organized the first Red Cross Capitol Hill Day event. Conceptualized and implemented an outdoor pavilion on Capitol grounds highlighting volunteer opportunities, emergency response vehicles, and bloodmobiles.
- Created a partnership with DC Central Kitchen to recreate a disaster feeding area on US Capitol grounds; served more than 1,000 hot meals to Capitol Hill Day volunteers and visitors.
- Secured former Majority Leader Bill Frist and Senator Patrick Leahy as event speakers.

## Executive Director, Office of the Chairman (2004 – 2005)

- Supervised the Chairman's Office and related activities during the 2004 Asian Tsunami and 2005 Hurricane Katrina.
- Planned and administered trips and accompanied major donors and Board Members to regions impacted by Hurricane Katrina.
- Oversaw integration and coordination between offices of the Chairman and President of the Red Cross.
   Worked as liaison between Board of Governors and senior leadership staff in reorganizing structure of National Headquarters and chapters, redefining mission of organization and downsizing workforce to eliminate duplication of effort and enhance efficient operations.
- Acted as the Chairman's primary liaison with individual members of the Board of Governors and more than 800 Red Cross Chapters and blood centers across the United States; managed a team of seven employees.
- Supported all Board of Governors meetings; organized and directed Chairman's participation.
- Planned and directed the Chairman's activities and speeches during National Convention in San Francisco. 

  Directed communication, community outreach and fundraising initiatives involving the Chairman.
- Supported outreach efforts and coordination with the International Committee of the Red Cross in Geneva, Switzerland.
- Assisted the Chairman in creating, organizing, and implementing fundraising activities among major donors to support disaster recovery efforts.
- Contributed to the recognition of Magen David Adom (Israeli Red Cross) by international societies.

## U.S. HOUSE OF REPRESENTATIVES, 13<sup>TH</sup> Congressional District of North Carolina *Candidate*

2004

- Managed a full-time campaign organization and related offices in two major cities including four full-time employees and more than 100 core volunteers in seven counties across North Carolina.
- Directed campaign incorporation, payroll, real estate and equipment leases, and tax administration.
- Led fundraising activities in North Carolina, New York, and Washington, DC, including telephone solicitations, direct mail campaigns, speaking engagements, media appearances, and issue debates.
- Created collateral materials and implemented distribution tactics throughout the district.
- Hosted fundraising event with former Speaker of the House historic first visit to North Carolina by any sitting Speaker of the U.S. House.
- Won primary election and was the Republican candidate in the general election.

## U.S. HOUSE OF REPRESENTATIVES, Washington, DC *Counsel to the Chairman, Committee on Ethics* (2001 – 2004)

February 1996 – November 2004

- · Oversaw the supervision, direction, and workflow of seven non-partisan staff attorneys and investigators.
- Acted as primary lead and held full responsibility for adjudication hearing of Representative James Traficant and the related Floor proceedings that led to his expulsion from the U.S. House in 2003.

## Counsel, Committee on Armed Services (2001 – 2004)

- Oversaw \$4 billion budget for Department of Defense environmental programs including early renewable energy initiatives and waste management.
- Managed oversight and administration of civilian personnel programs. Organized committee briefings and hearings.
- Drafted legislation creating national security exemptions for the Endangered Species Act, Migratory Bird Protection Act, and the Marine Mammal Protection Act.
- Organized fact-finding travel and field hearings for Chairman and Committee Members. Assisted bipartisan delegation of Members at regular meetings of NATO Parliamentary Assembly.

## Counsel, Committee on Natural Resources, Subcommittee on Parks, Recreation and Public Lands (2001)

- Led hearing supporting the authorization of a federal memorial for former President John Adams; resulted in the passage of authorizing legislation in both the U.S. House and Senate. Secured testimony and organized hearing for Pulitzer Prize winning author David McCullough.
- Scheduled dozens of hearings and oversaw Floor activity leading to the passage of bills related to National
  Heritage Areas, historic preservation and conservation, and the recreational use of public lands working with
  relevant authorities including the Wilderness Act, Wild and Scenic Rivers Act, American Battlefield
  Protection Act and National Trails System Act.

#### Counsel, Committee on Ethics (1996 – 2001)

- Appointed to serve as primary lead to oversee separate investigations of sitting Speaker of the House and sitting full committee Chairman.
- Served as nonpartisan staff attorney providing counsel to Members of Congress and congressional staff on House Gift Rule, Code of Official Conduct, and Financial Disclosure.

## SHAW, BRANSFORD & O'ROURKE, Washington, DC Attorney

1987 - 1995

- Represented individual and corporate clients on transactions, employment, nonprofit, estate planning, and tax issues before federal and state courts, the Merit Systems Protection Board, Foreign Service Grievance Board and the Equal Employment Opportunity Commission.
- Served as a regular guest host on the program *Fed Talk* broadcast weekly on WUST-AM. 

  Wrote monthly columns on legal issues for Retirement Life magazine.

## GEORGETOWN UNIVERSITY, Washington, DC

1989 - 1997

## Adjunct Professor

Developed and taught law courses on legal research and writing, commercial and contractual relations, estate planning, and trusts.

## UNIVERSITY OF SAN DIEGO, San Diego, California

1991

#### Adjunct Professor

Developed and taught course on legal research and writing.

## U.S. BANKRUPTCY COURT, Middle District, North Carolina

1985 - 1986

#### Law Clerk

- Researched federal bankruptcy and other legal issues for Judge James B. Wolfe, Jr.
- Drafted legal opinions and court orders; acted as an intermediary between the judge and attorneys.

#### **EDUCATION**

WAKE FOREST UNIVERSITY SCHOOL OF LAW, Winston-Salem, North Carolina Juris Doctor

DUKE UNIVERSITY, Durham, North Carolina Bachelor of Arts in Russian and French, cum laude

PUSHKIN LANGUAGE INSTITUTE, Moscow, USSR Semester Abroad for Russian Language Coursework

MIDDLEBURY COLLEGE, Middlebury, Vermont

Russian Language Summer Program

#### PROFESSIONAL AFFILIATIONS

*Member*, District of Columbia Bar (active)

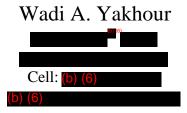
Member, Virginia State Bar

Member, United States Supreme Court Bar, U.S. Court of Appeals for the Federal, 4th, 5th, 7th, and 9th Circuits, United States Tax Court, United States Court of Federal Claims

Former Member, National Academy of Elder Law Attorneys

Security Clearance: (b) (6)

**Recipient:** The Secretary of Defense Medal for Outstanding Public Service, April, 2009



Country of Citizenship: United States

Veteran's Preference: Yes Federal Civilian Status: N/A

**Availability**: Job Type: Permanent, Temporary

Work Schedule: Full Time

**Desired Locations:** US-DC-Washington/Metro

US-WA-Vancouver US-OR-Portland

Work Experience: Donald J. Trump for President Inc.

**08/2016 – 11/2016 Hours per week:** 48

Vancouver, WA US

Communications Manager Supervisor: Don Benton

Okay to contact this Supervisor: Yes

- Assisted the West Region Director with mass digital communications, appointment management, and political outreach.
- Managed multiple statewide campaign e-mail accounts daily, while addressing issues and concerns of thousands of potential voters.
- Organized and trained a volunteer force to effectively develop a strong grassroots campaign.
- Composed and categorized multiple databases consisting of statewide volunteer forces and national political representatives.

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**United States Department of the Navy** 05/2008 – 05/2014

Rank: E-5

## **Acoustic Aviation Warfare Systems Operator (AWO)**

- Detected, analyzed, classified, and tracked both surface and subsurface maritime vessels.
- Produced tactical intelligence products in support of multitudes of worldwide operations and tactical missions.
- Hundreds of recorded flights within P-3C Orion Aircraft.
- Conducted mission planning, briefing, and debriefing.

- Handled all variations and levels of classified material in regards to creation, storage, and disposal.
- Head flight schedule writer of Patrol Squadron One's operations department.

Education: B.A. (Expected Nov 2017) Washington State University, Vancouver, WA

64 Semester Hours

Major: Integrated Strategic Communications

Relevant Coursework: Writing in Communications, Communication in

Global Contexts, Media and Society

**Language Skills:** English

Spoken: Advanced Written: Advanced Read: Advanced

Affiliations: WSU Integrated Strategic Communications Club

Member (2016-Present)

**References:** Name: Don Benton

Employer: Donald J. Trump for President Inc.
Title: West Region/WA State Director

Phone Number: (b) (6)

Email Address: (b) (6)

Reference Type: Professional

Name: Ian Mcna

Employer: Level 3 Communication

Title: Financial Analyst

Phone Number: (b) (6)

Email Address: (b) (6)

Reference Type: Personal

#### **Additional Information:**

- Discharged honorably from the U.S. Navy in 2014.
- Over 1300 recorded mission hours within P-3C Orion aircraft.
- Managed a daily, error free flight schedule, incorporating 9 squadron aircraft and 122 aircrew personnel.
- Designated (b) (6) Eligible security clearance from (b) (6)
- Strong knowledge of PC hardware and software, including Microsoft Office Suite.
- Typing skills of 95+ words per minute.

## Alan W. Mikkelsen

## Alpine Research, LLC

Natural Resource Consulting \*Public Policy

- \*Government Affairs
- \*Conflict Resolution





## Curriculum Vitae For Alan Mikkelsen

## Career Summary:

2013-2016	Alpine Research, L.L.C., consultant to St. Mary Rehabilitation Working Group. Irrigation diversion in North Central Montana involving two Indian reservations, an international treaty, several dozen counties and municipalities and hundreds of water users.
2012-2016	Jarrett's Guide Service, Idaho licensed fishing guide, Clearwater River steelhead and salmon fishing. Idaho's premier float boat outfitter.
2013-2016	Alpine Research, L.L.C., Zinke for Congress campaigns, manager and consultant/adviser.
2003-2012	Alpine Research, L.L.C. negotiating transfer of the Flathead Indian Irrigation Project (FIIP) from BIA to local control by the FJBC and Confederated Salish and Kootenai Tribes in 2010. Also negotiated FIIP water rights for the FJBC with the CSKT 2008-2012. Both of these issues also involved large power contracts and FERC license issues.
2009-2012	Member of the Implementation Committee for bull trout recovery and restoration, as described in the Biological Opinion for Bull Trout, FIIP, 2009. Other members represent BIA, USFWS and CSKT.
1988-2016	Owner/Consultant, Alpine Research, L.L.C. for natural resource issues representing various public and private natural resource clients. Provide consulting in land acquisition, management, wildlife, timber, and agricultural issues. Represented various irrigation districts before U.S. Congress.
1990-2016	Mediation/Facilitation services provided on natural resource disputes for District Courts, State & Federal Government.
2001-2002	Chief of Staff, Congressman Denny Rehberg. Responsible for setting up all of the Congressional offices in Montana and Washington, D.C., hiring staff and coordinating the Congressman's activities with House Resources Committee and Transportation and Infrastructure (Water and Power).

1998-2000	Treasurer, National Water Resources Association. Represent Montana Water Resources Association to the National Water Resources Association. (Member, NWRA Board of Directors).			
1985-2004	Owner/Operator, Alpine Air Research, natural resource based flying service and contract mountain pilot; wildlife surveys, aerial photography, radio telemetry, from Barrow, Alaska, to Yucatan Peninsula. 2003 Conservation Pilot of the Year, International Operations.			
1978-1998	Farmer/rancher, Flathead Irrigation Project.			
1985-1995	Executive Director, Flathead Joint Board of Control.			
1985-1989	Extensive training (300+ hours) in mediation/facilitation work.			
1985-1989	University of Colorado, Boulder, CO, courses complete in water law, Indian Law and Indian Water Law.			
1976-1978	Police Officer, Bozeman, MT. Graduate MLEA, 1976.			
1970-1976	University of Montana, Montana State University; Agricultural Economics.			

## Honors/Awards:

1993	International Conservation Pilot of the Year
1994	Presidents Award, National Water Resources Associationfor work on the Clean Water Act Reauthorization
1997	Honor Award, Upper Missouri Water Users Associationfor distinguished service to water users in the Upper Missouri States.
1999	Montana Water Resources Association award for outstanding service to Montana water users.

## Aaron J. Thiele

#### PROFESSIONAL OFFICE EXPERIENCE

## Office of Congressman Ryan Zinke

2017-(b) (6); 2016-(b) (6); 2015 (b) (6)

Feb. 2015 – Present

Senior Legislative Assistant

- Responsible for any pieces of legislative issues regarding Defense, Foreign Affairs, Homeland Security, Veterans, and Judiciary
- Responsible for formulating and executing the Congressman's priorities for the annual National Defense Authorization Act and Defense Appropriations
- Prepare and brief the Congressman on any pieces of legislation in my issue portfolio
- Issue vote recommendations for amendments on the NDAA and Defense, MilCon/VA, Judiciary, State and Foreign Operations, and Homeland Security Appropriations
- Work with industry and military leaders on legislative priorities for Montana and Nation-wide
- Prepared remarks and briefed Congressman for committee hearings, mark-ups, and floor remarks
- Drafted official letters to Administration officials and Congressional leadership
- Worked with committee staff to further the Congressman and Montana priorities

## **Office of the Majority Leader** 2014-(b) (6); 2013-(b) (6)

Sep. 2013 – Feb. 2015

Senior Staff Assistant

- Researched problems for the current state of regulations in natural resources the US for the 114th Congressional Agenda announcement, which went to all members of congress, staff, and press
- Researched and developed theme for Congressman's speech at international energy summit
- Updated Congressman on the current state of affairs for industrial rail transportation including the increased factors and consequences of moving more crude oil by rail and current issues within the rail industry
- Drafted memos and briefed Congressman for meetings with for heads of state, ambassadors, top executives of multi-billion dollar corporations, and governors
- Attended and briefed policy staff on committee hearings and bill markups
- Responsible for maintaining the functionality of the day to day operations of the entire office

## Office of Congressman Kevin McCarthy (CA-23)

Sep. 2012 - Sep. 2013

Staff Assistant

- Provided research for the Congressman to be used in publications and interviews
- Conducted meetings with various constituent groups on behalf of policy staff and Congressman
- Drafted constituent letters and responded to constituent inquiries regarding specific pieces of legislation and issues
- Managed the day to day operations of the office including tours, flag requests, the website, and inventory
- Interviewed, approved, and managed the office interns

#### **EDUCATION**

## California Polytechnic State University

San Luis Obispo, CA 2007 – 2011

B.A. in Political Science with a concentration in International Relations Honors and Deans list

## **SKILLS**

- © Security Clearance (b) (6)
- Analyzing Legislation and Annual Budget Documents
- Proficient in Microsoft Word and Excel

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## **Alex Hinson**

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## **Academics:**

- University of Arkansas J. William Fulbright School: Political Science | 2010 2014
- University of Arkansas Sam M. Walton College of Business: Marketing | 2015

#### **Experience:**

## White House Press Lead | Executive Office of the President

January 2017 - Present

- Facilitate all press coverage of the President outside White House grounds.
- Plan Air Force One arrivals, motorcade movements, and media coverage of Presidential visits.
- Determine messaging, branding, imagery, and coverage of a Presidential visit.
- Supervise a team to plan and execute events
- Distribute all relevant information including off-the-record guidance to White House Press Corps and build working relationships with reporters covering the White House.

## Division Chief | 58<sup>th</sup> Presidential Inauguration Committee

January 2017

- Tasked with leading coordination efforts for the 1,500 participants of the Navy Division of the Presidential Inaugural Parade
- Coordinated all logistics and movements for participants and organize all transportation for the parade participants

#### Presidential Political Consultant | Donald J. Trump for President

March 2016 – December 2016

- Traveled nationally to 30+ states as an Advance Consultant to Donald J. Trump for President
- Exceled in large-scale event planning for 10,000 20,000 attendees
- Coordinated media interviews for Donald J. Trump and Mike Pence
- Worked with United States Secret Service and local police to ensure a secure event and movements for the principles and attendees.

#### National Press Lead and Advance Site | Donald J. Trump for President

March 2016 - September 2016

• Dealt with all "on the ground" press logistics related to a stop for Mr. Trump on the campaign trail, including facilitating all on-site press coverage.

## National Advance Lead | Donald J. Trump for President

October 2016 - December 2016

- Coordinated all of Mr. Trump's activities as the leader of a team on a campaign stop. Led a team of 4-6 staffers, 30+ volunteers, and 50-100 law enforcements officials to make each campaign stop a success.
- Every four days in a new city, I would tour and contract a venue, contact production companies for bids, work alongside Secret Service, planned all event and interview logistics, and other necessary duties to ensure the success of a trip.

## Arkansas State Field Director | Donald J. Trump for President

December 2015 – March 2016

- Worked as the sole campaign staffer in Arkansas
- Aided a 9% jump in the polls and ultimately a primary election win
- Organized meetings, rallies and events for 15,000+ attendees
- Identified, trained and managed a grass root network of 300+ volunteers



## AURELIA SKIPWITH, M.Sc., Esq.

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## EDUCATION Member of Kentucky Bar – Bar Number 97122

## University of Kentucky College of Law, Lexington, KY

Juris Doctor, May 2015

- ONE University of Kentucky, Vice President 2014
- International Law Society, President 2013-2014

## Purdue University, West Lafayette, IN

M.S. in Molecular Genetics, 2005

• Master's Thesis, Regulatory Activity of the DNA Sequence surrounding the Callipyge Mutation

## Howard University, Washington, D.C.

B.S. in Biology, 2003

• Publication: Howell, K.P., A. Skipwith, A. Galione, and W.R. Eckberg. 2003. *Phospholipase C-dependent Ca*<sup>2+</sup> release by worm and mammal sperm factors. Biochemical and Biophysical Research Communication 307:47-51.

## **EXPERIENCE**

AVC.Global, Washington, DC, Co-Founder, April 2014 – Present

Legal Department, General Counsel, August 2016 - Present

- Responsible for leading corporate strategic and tactical legal initiatives to senior management for engagement with new partners, building shareholder space, and arrangements and partnerships with third parties.
- Advise on business implementation for product development adapted for India.
- Prepare and provide all legal documents for engagement, including U.S. trademark and copyright laws.

## Board, Advisor, April 2014 – Present

- Provide legal counseling on strategies related to developing intellectual property and its use in agriculture
- Review communication materials for legal compliance and agriculture related technologies and developments.

## Alltech, Inc., Nicholasville, KY, August 2015 – August 2016

Legal Department, Assistant Corporate Counsel & Regulatory Affairs Coordinator - Alltech Crop Science

- Review pending patent applications and make recommendations to pursue US and international patents.
- Liaise with business and regulatory departments to provide contracts for consultancy, distribution, non-disclosure, third party research, and trademark license.
- Engage with internal research, regulatory, quality assurance for first U.S. pesticide registration and coordinate with EPA. Reviewed European Commission's guidelines for chemical and fertilizer registration.
- Review federal regulations to recommend compliance procedures for operations within the building facilities.

## Regulatory Department, Regulatory and Legal Intern

- Drafted responses on patent validity for submission to USPTO's patent rejections claims.
- Managed regulatory database for quality of products (SDS and Product Specifications) and provided budget analysis of fertilizer products for international registrations and renewals.

United States Agency for International Development, Washington, DC, Consultant, June 2014 – October 2014 Bureau for Food Security, Agriculture, Research & Policy Office

- Provided support on intellectual property issues and biosafety regulations for United Nation conventions.
- Interviewed USAID's partners about their best practices on global access to agricultural research material and
  rights in intellectual assets generated from federally funded grants; reported results for USAID to develop
  implementation guidelines for new regulations.
- Developed positive working relationships with USAID researchers, USAID staff, US Department of State.

## Gage International, Washington, DC, of Counsel and Senior Advisor, May 2013 - Present

- Counsel on matters of intellectual property and new technologies in agriculture.
- Interpret regulations and advise on business strategies related to genetic engineering and intellectual property.
- Review and advise on legal agreements with third parties.

## United States Department of Agriculture, Washington, DC, Summer Intern, May to August 2013

Foreign Agriculture Service, May 2013 to July 2013

- Supported compliance procedures for genetically-engineered U.S. commodity crops intended for international trade markets.
- Analyzed international regulatory policies and provided recommendations on acceptable new agriculture breeding techniques.

Office of Technology Transfer, July 2013 to August 2013

• Reviewed USDA cooperative and license agreements for the private sector to advance USDA technology prototypes.

#### Monsanto, Saint Louis, MO, January 2006 to July 2012

Corporate Affairs Department, Sustainable Agriculture Partnership Manager, July 2011 to July 2012

- Managed operations to adapt conventional and GMO crops for African countries with public sector partners and donors (USAID, Bill & Melinda Gates, Howard Buffet) and align internal stakeholders.
- Managed international multi-year \$13 million Ph.D. scholarship for students in rice and wheat breeding research.
- Developed partnerships with NGOs and consortiums in biodiversity conservation and economic development to further company's sustainability and diversity messaging.
- Received Sustainability Award for facilitating a \$1 million donation for the 2011 drought in Horn of Africa.

## Regulatory Sciences Department, Molecular Analyst & Study Director, June 2006 to July 2011

- Led a team of principal investigators responsible for bringing new agricultural products to commercial market.
- Performed molecular characterization and risk analysis of products for US and international regulatory approval under GLP conditions.
- Authored 17 publications for regulatory dossiers and technical reports for compliance.
- Performed quality control audits of laboratory and materials used in Regulatory studies by evaluating the level of adventitious presence using molecular techniques and statistical analysis.

## Regulatory Sciences Department, Lab Technician I, January 2006 to June 2006

- Supported global regulatory submissions of agricultural products by using bio-molecular techniques and statistical analysis to ensure genetic purity of materials used in company field trials and studies.
- Developed assay procedures for analysis of multiple traits in crops and streamlined molecular procedures for molecular analysis different crops.

## Animal Sciences Department, Purdue University, West Lafayette, IN

Research Assistant, 2003 to 2005

• Developed strategy to characterize DNA sequence and long range control elements around a genetic mutation causing muscular hypertrophy in sheep by using bioengineering techniques and statistical analysis.

## Minority International Research Training Program, Howard University, Legon, Ghana

Research Student, Summer 2002

• Scientifically characterized indigenous plants containing anti-hypertensive properties for potential use in local remedies and pharmaceuticals.

## **ACTIVITIES & ORGANIZATIONS:**

- Missouri Congressional Recognition (Vol. 158, No. 80 May 31, 2012): Honoring Monsanto Employees for rising above normal duties of providing sustenance and advancing sustainable agriculture with vision to improve lives on global scale.
- Running: 5K/Half/Marathon Champion (2009-16), Boston Marathon Qualifier at 2:58:15, Running Coach Dasher's Track Club (2011).
- Community: Get Out to Vote 2012; Habitat for Humanity (2006-8); Big Brother Big Sister (2006-7).

### Brian Pavlik

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## Profile

An experienced Government contract manger having served in both the public and private sector that is able to deliver results and contribute strategically and operationally to management teams. Particularly effective in overseeing the day-to-day operation of multiple facilities, as well as various marina services and activities in addition to ensuring compliance with rules and regulations to include facility management, safety of guests and staff and environmental practices.

## Professional Experience

## Indiana Department of Natural Resources, Division of State Parks, Indianapolis, IN

Concession Program Manager, January 2013- January 2017

- Created requests for proposals, prospectuses and bid packets for concession opportunities.
- Negotiated with successful bidders on terms and conditions of concession contracts.
- Composed contracts and managed signature process through State and Federal agencies.
- Conducted inspections to determine quality of service provided. Investigated complaints regarding
  operations and effects satisfactory solutions for all concession contracts including marinas, boat
  rentals, camp stores, pool/beach food service, campgrounds, saddle barns and shooting ranges.
- Visited each account on a regular basis to maintain contact with clients and employees, and to ensure compliance with department standards.
- · Approved and processed vendor permits.
- Analyzed comparison reports for marinas seeking rate increases. Prepared reports for approval by the Indiana Natural Resources Commission.
- Managed resale account for all internal concession operations.
- Served as liaison for Federal and State government agencies.

## Notable Achievements

- Seven new concession contract opportunities created and filled in four years.
- Composed prospectus and lease for Patoka Lake Marina resulting in a forty-year lease for the State.
- Composed Potato Creek Inn request for proposal and managed the process with many State agencies.

## Washington Sailing Marina, Alexandria, VA

General Manager, January 2006- January 2013

- Responsible for overall operation of marina to include slip rentals, ship's store, maintenance yard and on-line sailing school registrations.
- Planned and developed daily operations. Forecasted and analyzed sales, labor and profit. Responsible for development of strategy and budget.
- Met with employees regularly to coach and provide feedback on performance, and to assist in professional development.
- Ensured that marina was ready for National Park Service inspections.
- Created comparability studies with area marinas to determine prices for each year and submit to National Park Service.
- Completed all reports required by corporate office to include bi-weekly payroll, deferred income rent, sailing school deposits, accounts receivable aging report, inventory balances and weekly sales projections. Review operating statement monthly and report to the Vice President.

 Ensured the marina was in compliance with all corporate, OSHA and National Park Service policies and laws.

December 2004 – January 2006 May 2002 – December 2004 Washington Sailing Marina, Marina Manager Washington Sailing Marina, Office Manager

#### **Notable Achievements**

- Marina first-time certified as DC Clean Marina 2009. Re-certified in 2011.
- Received corporate quality assurance audit award of 90% or better 2009-2012.
- Received the only outstanding performance evaluation in recreational division 2010 and 2011.

## Education

May 2004

Bachelor of Science in Communication Concentration in Public Relations George Mason University, Virginia

## Certifications

2013

Serve Safe Certified

## **Community Involvement**

2016

Fishers YMCA Youth Soccer Coach

REFERENCES AVAILABLE UPON REQUEST

#### SENIOR EXECUTIVE PROFILE

- Leadership for conserving and managing highly complex national park and protected areas with natural and cultural values to protect some of the world's most precious places;
- Facilitate collaboration in leading people to manage our parks and protected areas;
- Experience in complex systems with large spans of control: funding, science, resources and facilities; management, law enforcement, visitor services, with complex concession and contracted services;
- Advise senior executives and government officials in the intricacies and political realities of planning, funding and managing protected areas in varying governance systems;
- Lead and manage change in protected areas in a variety of circumstances with multiple challenges to achieve positive results.

#### **CURRENT PROFESSIONAL EXPERIENCE**

## Leadership Consultant (Principal; Heritage Resources Group LLC)

- International Union for Conservation of Nature, 2003-Present; Expert Advisor for evaluation and
- Delaware North, 2008 2015; Advisor for concessioners with business service contracts within national

## **Government Experience**

- National Park Service, (1972-2003) Senior Executive, Park Manager and Park Ranger with duties that
  included all areas of operations, natural and cultural resource management, park planning,
  environmental analysis, legislative development, law enforcement, search & rescue, wildfire
  management and employee development. Helped to develop policy and procedures to ensure
  legal and legislative compliance.
- Director's Staff, Office of Policy, (1993-1994) Acting Chief, managed review of new management and legislative policies; led task force to develop staffing, budget and legislative strategy for the California Desert Act, a comprehensive piece of legislation adding new parks and expanding others
- *Yosemite National Park* (1999-2003) Superintendent, providing leadership for a national icon, a protect biodiversity values while reducing impacts of visitor use facilities. *Stanford School of*
- Glacier National Park (1994-1999) Superintendent of 1 Million acre international park with major led and negotiations with Blackfeet Tribal leaders on water and boundary issues; led
  - Mammoth Cave National Park (1988-1994) Superintendent of a national park that is a portion of the
  - *Great Smokey Mountains National Park* (1985-1988) Acting Superintendent and Deputy Superintendent of heavily visited park with responsibilities for management and all park operations. Worked with
  - Yukon-Charley Rivers National Preserve (1981-1984) Named first superintendent after establishment,
- Yellowstone National Park (1976-1981) First as Mammoth Area Ranger then Old Faithful District Ranger in the most visited area of the Park with complex responsibilities for law enforcement, concessions, structural fire protection of iconic lodges and heavy visitor use both summer and winter.
- *Glacier National Park* (1972-1974) Seasonal Ranger at the Lake McDonald and Polebridge stations with backcountry, law enforcement, grizzly bear management, and visitor services duties.

Dave Mihalic 2

## Policy and Planning Experience

• Montana Governor Marc Racicot's Staff (1999) Detail as Policy Advisor on the Governor's personal staff, proposed national monuments. This detail was to develop understanding of State-Federal

- Bureau of Land Management (1977-1976; 1977) Developed recreation management plans for natural rivers, and other national protected areas, including recreation sites along
- US Army Corps of Engineers, Fort Worth, Texas (1968-1972) As a commissioned Army officer (Captain)

proposing first Texas Natural Scientific Area No. 1, a protected area

#### Research and Teaching

- Indiana University, Adjunct Professor (2015 to present) Teach graduate courses in Advanced
- Albright Training Academy, Mather Training Center, NPS; Interagency National Advanced Resource
- *Michigan State University* (1972-1974) Research Assistant and Teaching Assistant half-time, courses: upper level courses in *Landscape Architecture*, *Park Planning*, and *Wilderness Management*.
- USBLM's National Training Center & Denver Service Center (1974-2003) Instructor for Natural and

#### **EDUCATION**

- Northwestern University; Evanston, Illinois; Senior Executive Certificate Kellogg Graduate School of
- Michigan State University; East Lansing, Michigan; Master of Science College of Agriculture and
- Southern Illinois University; Carbondale, Illinois; Bachelor of Science, College of Education,
- Center for Creative Leadership, Executive Leadership At the Peak

#### PROFESSIONAL CERTIFICATIONS

- Senior Executive (1999-2003) Graduate of U.S. DOI Senior Executive Development Program, OPM First in class, only Federal officer (in non-FBI agency) to achieve a perfect score in academics,
  - Certified Commercial Pilot (1981 to present) Flew for NPS as Incidental Pilot 1981-2003; own my own

## DR. GAVIN CLARKSON, ESQ.

Phone: (b) (6) • Fax: (b) (6) **EDUCATION** Harvard Business School, Boston, Massachusetts Doctorate in Business Administration (Technology and Operations Management) 6/04 Thesis: Essays in Intellectual Management Harvard Law School, Cambridge, Massachusetts Juris Doctor. cum laude 6/02 Harvard Journal of Law and Technology (Managing Editor); Harvard Negotiation Law Review (Editor); Olin Fellowship in Law and Economics; Native American Law Students Association (President) Rice University, Houston, Texas Master of Business Administration, Management Information Systems 5/92 Bachelor of Arts, Managerial Studies 5/91 National Merit Scholar, President's Honor Roll, National Engineering Deans' List **ACADEMIC POSITIONS New Mexico State University, College of Business** Associate Professor, Finance Department 8/12-present Courses in: Tribal Finance and Economic Development, Business Law, Intellectual Property Strategy Interim Director, Indian Resource Development Program 3/14-9/14 **Rice University** Lecturer, Graduate School of Business 8/12-present Courses in: Legal Aspects of Entrepreneurship, Intellectual Property Strategy Lecturer, Department of Computer Science 8/91-5/98 Courses in: Computer Science, Systems Analysis and Design, Information Systems **University of Houston Law Center** 9/08-8/12 Associate Professor Courses in: Business Organizations, Intellectual Property Strategy & Management, American Indian Law **University of Montana Law School** 6/09-7/12 Visiting Professor, Summer Indian Law Program Courses in: Economic Development in Indian Country, Taxation and Finance in Indian Country **University of Michigan** 8/03-8/08 Assistant Professor, School of Information (promoted to tenure track as of 9/1/06) Visiting Professor, School of Law Faculty Affiliate, Native American Studies Courses in: Intellectual Property Strategy & Management, American Indian Law **Harvard University Harvard Law School** Reginald F. Lewis Fellow for Law Teaching 8/02-8/03 Teaching Fellow for Intellectual Property in Cyberspace 1/00-5/00 Harvard Business School 1665 Harvard University Native American Program Fellowship 8/01-6/03 John M. Olin Research Fellowship in Law, Economics, and Business 8/01-6/03 National President, Information Systems Doctoral Students Association 8/99-8/01

8/98-6/03

5/98-12/98

8/97-5/98

Lecturer, Department of Management Information Systems

**KPMG** Fellow

**University of St. Thomas** 

Course: Introduction to Management Information Systems

Teaching Fellow for Building Information Age Businesses

## SELECTED PUBLICATIONS & PRESENTATIONS

## **Journal Publications and Conference Proceedings**

- Clarkson, G., Newberg, J., Blunt Machetes in the Patent Thicket: Modern Lessons from the History of Patent Pool Litigation in the United States, 22 *Journal of Technology Law & Policy (forthcoming* 2017)
- Clarkson, G., Patel, A., Van Alstyne, M., Information Asymmetry and Indigenous Knowledge: Moving Towards a Model of Fairness for the Development of Genetic and Traditional Knowledge, *The International Indigenous Policy Journal (forthcoming)*
- Clarkson, G., Spilde, K., Online Sovereignty: The Law and Economics of Tribal Electronic Commerce 19 *Vanderbilt Journal of Entertainment & Technology Law* 1 (2016) Hargrave Faculty Writing Prize Winner, 2016 Sovereignty Symposium
- Clarkson, G., Murphy, A., Tribal Leakage: How the Curse of Trust Land Impedes Tribal Economic Self-Sustainability, 12.2 *Journal of Law, Economics and Policy* 31 (2016)

  Hargrave Faculty Writing Prize Winner, 2014 Sovereignty Symposium
- Clarkson, G., Sebenius, J., Leveraging Tribal Sovereignty for Economic Opportunity: A Strategic Negotiations Perspective, 76 *Missouri L. Rev.* 1046 (2012)
- Clarkson, G., DeKorte, D., Unguarded Indians: The Complete Failure of the Post-*Oliphant* Guardian and the Dual-Edged Nature of *Parens Patriae*, 2010 *Illinois L. Rev.* 1119 (2010)
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- Clarkson, G., Accredited Indians: Increasing the Flow of Private Equity into Indian Country as a Domestic Emerging Market, 80 *Colorado L. Rev.* 285 (2009)
- Clarkson, G., Wall Street Indians: Information Asymmetry and Barriers to Tribal Capital Market Access, 12 *Lewis and Clark L. Rev.* 943 (2008)
- Bhavnani, S., Clarkson, G., and Scholl, M., Collaborative Search and Sensemaking of Patents, *CHI '08 Extended Abstracts on Human Factors in Computing Systems* (Florence, Italy, April 05 10, 2008). CHI '08. ACM
- E. A. Leicht, G. Clarkson, K. Shedden, and M. E. J. Newman, Large-scale Structure of Time Evolving Citation Networks, European Physics Journal B 75–83 (2007)
- Clarkson, G., Jacobsen, T., Batcheller, A., Information Asymmetry and Information Sharing, 24 *Government Information Quarterly* 827-839 (2007).
- Clarkson, G., Cyberinfrastructure and Patent Thickets: Challenges and Responses, *First Monday*, v12, n6, http://firstmonday.org/issues/issue12\_6/clarkson/index.html (June 2007)
- Clarkson, G., Capital and Finance Issues in Tribal Economic Development, *Proceedings of the National Native American Economic Policy Summit*, May 15, 2007, National Congress of American Indians
- Clarkson, G., Tribal Bonds: Statutory Shackles and Regulatory Restraints on Tribal Economic Development, 85 N.C. L. Rev. 1009 (2007)
- Clarkson G., Van Alstyne, M. V., The Social Efficiency of Fairness: An Information Economics Approach to Innovation, *Proceedings of the 40th Annual Hawaii International Conference on System Sciences (CD-ROM)*, January 4, 2007, Computer Society Press
- Bagley, C., Clarkson, G., Adverse Possession for Intellectual Property: Adapting an Ancient Concept to Resolve Conflicts Between Antitrust and Intellectual Property in the Information Age, 16 *Harv J.L. & Tech.* 327 (2003) Selected as one of the best articles of 2004 by the editorial board of the Intellectual Property Law Review
- Clarkson, G., Racial Imagery and Native Americans: A First Look at the Empirical Evidence Behind the Indian Mascot Controversy, 11 *Cardozo J. Int'l & Comp. L.* 393 (2003)
- Clarkson, G., Not Because They are Brown, but Because of *Ea*: Why the Good Guys Lost in *Rice v. Cayetano*, and Why They Didn't Have to Lose, 7 *Mich J. Race & L.* 318 (2002)
- Clarkson, G., Reclaiming Jurisprudential Sovereignty: A Tribal Judiciary Analysis, 50 U. Kans. L. Rev. 473 (2002)
- Clarkson, G., Avoiding Suboptimal Behavior in Intellectual Asset Transactions: Economic and Organizational Perspectives on the Sale of Knowledge, 14 *Harv. J.L. & Tech.* 711 (2001)
  - Best Paper, Foley & Lardner Intellectual Property Law Writing Competition, 2001
- Clarkson, G., Recent Developments: Not Because they are Brown, but Because of *Ea: Rice v. Cayetano*, 24 *Harv. J. L. & Pub. Pol'y* 921 (2001)

Clarkson, G., Required Reading for the Y2K Tsunami, 13 *Harv. J.L. & Tech.* 151 (1999) Clarkson, G., The Y2K Tsunami, 5 *B.U. J. Sci. & Tech. L.* 3 (1999)

## Supreme Court, Amicus, and Appellate Briefs

Indian Law Professor Brief, *Amici Curiae, Jackson v. Payday Financial*, 7<sup>th</sup> Circuit (2014) *Amicus Curiae, Narragansett Indian Tribe v. State of Rhode Island*, 296 F. Supp. 2d 153 (2003) Briefing clerk, *Nevada v. Hicks*, (99-1994) 533 US 353 (2001)

#### **Books and Book Chapters**

Chapters on Tribal Finance, Legal Aspects of Doing Business in Indian Country, Tribal Gaming and Negotiation in <a href="Managements-American Indian Business: A Reader">A Reader</a> (Kennedy, D. et. al, eds, University of Washington Press, *forthcoming* 2017)

Chapters on Courts of Indian Offenses, The Curtis Act of 1898, and Native Hawaiians in <u>Encyclopedia of United</u> States Indian Policy and Law (Finkelman, P., and Garrison, T. A., eds., CQ Press, 2009)

Clarkson, G., DeKorte, D., The Problem of Patent Thickets in Convergent Technologies in <u>Progress in Convergence: Technologies for Human Wellbeing</u> (William S. Bainbridge, ed.), 1093 Annals of the New York Academy of Science 180-200 (2006)

Chapters on *Rice v. Cayetano*, *Morton v. Mancari*, and The Curtis Act of 1898 in <u>Treaties with American Indians:</u> An Encyclopedia of Rights, Conflicts, and Sovereignty (Donald L. Fixico, ed., ABC-CLIO, 2006)

Chapters on Intellectual Property, Tribal Finance, and Organizational Forms for Economic Development, <u>Cohen's Handbook of Federal Indian Law 2005 Edition</u> (N. J. Newton, R. Anderson, C. Goldberg, J. LaVelle, J. V. Royster, J. W. Singer, R. Strickland, eds.)

Bagley, C., Clarkson, G., Crossing the Great Divide: Using Adverse Possession to Resolve Conflicts Between the Antitrust and Intellectual Property Regimes in Advances in the Study of Entrepreneurship, Innovation, and Economic Growth, Volume 15: Intellectual Property and Entrepreneurship (G. Libecap, ed., JAI Press, 2004)

Chapter on Native Hawaiian Sovereignty in <u>Indigenous Peoples, the Environment and Law</u> (L. Watters, ed., Carolina Academic Press, 2004)

Contributing author for Apple Software for Pennies, B. Gader & M. Nodar, eds. (Warner Books, 1985)

#### **Congressional Testimony**

Testimony before the Senate Finance Committee on May 23, 2006, regarding discrimination against tribal governments in terms of their ability to access the capital markets relative to state and local counterparts.

#### **Harvard Business School Publications**

The Intellectual Property Exchange (A), HBS# 801-176

The Intellectual Property Exchange (B), HBS# 801-177

Intellectual Asset Valuation, HBS# 801-192

#### AWARDS AND GRANTS

National Aeronautics and Space Administration, NASA TCU-ELO Grant NNX14AJ99A, "Information Technology Experiences Using Simulated Tele-Science Exploration of Mars," 2014

Daniels Fund Ethics Fellowship, 2013

IBM Faculty Award, 2009, 2008, 2007

National Science Foundation, IIS 0902426, "Tribal Finance Information Clearinghouse," 2008

National Science Foundation, IIS 0855352, "Patent Cartography" 2008

National Science Foundation, CNS 0739183, "Digital Tribal Museums," 2008

National Science Foundation, IIS 0712941, "Tribal Finance Information Clearinghouse," 2007

National Institute of Justice, 2007-WG-BX-001, "Intergovernmental Tracking System," 2007

National Science Foundation, IIS 0534905, "The Tribal Finance Information Clearinghouse," 2006

National Science Foundation, CNS 0540468, "American Indian Research Opportunity in Computing," 2006

National Science Foundation, IIS 0534903, "Patent Cartography" 2005

National Science Foundation, IIS 0618526, "Patent Informatics for Patent Thicket Detection" 2004

University of Michigan nominee, Microsoft New Faculty Fellowship, 2004

National Science Foundation, IIS 0425116, "Identification and Measurement of Patent Thickets," 2004

Grant from Compaq to develop distributed learning methodologies for higher education, 1997

Grant from Infotec to develop distributed learning methodologies for corporate education, 1997

PC Week Labs On-Site, Distance Learning Technology Shootout, 2nd Place, August 1997

DEVCON, Database Development World Championships, 3rd Place, 1993

## PROFESSIONAL MEMBERSHIPS. LICENSES. AND CERTIFICATIONS

Academy of Management

Academy of Legal Studies in Business

American Indian Science and Engineering Society, Sequoyah Lifetime Member Licensing Executives Society

## PROFESSIONAL LICENSES AND CERTIFICATIONS

Financial Industry Regulatory Authority, Series 7, 24, and 66 Licenses Licensed Attorney, State Bar of Texas

## COMMUNITY INVOLVEMENT

President, Lower Brule Community Development Enterprise, 2010 to 2012 Chairman, American Indian Science and Engineering Society Foundation, 2005 to 2009

## **PERSONAL**

Enrolled member, Choctaw Nation of Oklahoma National Champion, American Country Dance Association, 2012 Gold Medal, Open Rhythm, National DanceSport Championships, 1996 Silver Medal, Open Smooth, National DanceSport Championships, 1996

## **JASON FUNES**

(b) (6) | Cell: (b) (6) | J(b) (6)

## **Professional Summary**

Served as an integral part of the Donald J. Trump for President campaign in Florida, initially as a volunteer during the Presidential primary and ultimately as a staff member for the general election. As a first generation American from El Salvador who wholeheartedly loves this country; I would like to use my versatile bilingual skills, understanding of the immigrant experience here in America, my proven networking abilities, work and personnel management experience, and my dynamic professional background in order to loyally execute this administration's objectives and to serve the American people.

#### Areas of Expertise

- Fluent (verbal and written) in English & Spanish
- · Coordinated political and social events with Trump/Pence staff, volunteers, and organizations across Florida
- · Educational and social support experience with refugee children and migrant worker's families
- Voter registration expertise, volunteer management, and GOTV operations across Florida
- 5+ years experience in a hospital setting with direct and ancillary patient care FL licensed EMT-B#523009

## **Work Experience**

## Donald J. Trump for President Inc, Florida

8/2016 - 11/2016

Played a pivotal role in winning a battle ground state during the general election cycle coordinating office & field operations

#### Florida RV Driver

Conducted voter outreach across the Democratic strongholds of South Florida, assisted the Trump/Pence advanced teams with events, increased the volume of volunteer activities, and specifically targeted minority and bilingual Hispanic voters

#### Key Results

- Was directly involved with the Cubans4Trump, Latinas for Trump, and other grassroots movements in South FL
- Ensured the Hispanic outreach on television and radio in support of the Presidential campaign and GOTV efforts

## Republican Party of Florida, Sarasota, FL

6/2016 - 8/2016

Maintained voter support for the GOP in a difficult time while building the foundation for the grassroots efforts in the region

## Regional Field Director for Sarasota, Manatee, and North Charlotte Counties

Managed staff and volunteers to perform ground game strategies while using GOP data center and other software applications

#### Key Results

- Established the volunteer base and built relationships with local conservative organizations for Federal elections
- Coordinated joint operations between the GOP and the FL Trump Campaign Headquarters
- · Maintained the support of our local Republican clubs and voters for our federal and local party nominees

## Hoveround Corporation, Sarasota, FL

7/2014 - 6/2016

National healthcare organization providing powered wheelchairs and scooters to individuals with dire mobility needs

## Direct Sales Representative

Provides telephone based sales of motorized chairs, scooters, and mobility related products throughout the United States

## Key Results

- Highest closing percentage in cash sales department while also dealing with clients with extreme health needs
- Established relationships with state-wide veterans organizations, other non-profit organizations, and self-pay clients while also managing insurance related inquiries and in-process claims

#### RCMA Academy, Wimauma, FL

9/2012 - 5/2014

Charter school which provides quality education and social support to k-8 children of migrant farm workers and their families

#### Teaching Assistant

Provided direct in class, after school, and substitute teaching instruction for primary teachers in multiple grade levels, while working with the administration to perform social support for students and their families

#### **Key Results**

- Was 1 of 2 staff members selected to work with the Tampa Bay Crisis Center in a 14 week 'Strengthening Families' program with troubled students and their families
- Worked in small and large student groups providing specialty instruction resulting in increased test scores

## HCPS 'FUGEES' Program/Lutheran Services of Florida, Tampa, FL

6/2012 - 7/2012

Established an educational setting for recently arrived refugee students in the 3<sup>rd</sup> to 11<sup>th</sup> grade with an emphasis on assimilation

#### Volunteer Teacher/Mentor

Supported Hillsborough County teachers and staff with refugee children learning English and American customs

#### **Key Results**

- Learned techniques geared towards teaching children with little to no English language skills
- Was assigned as a mentor to two refugee brothers from Iraq meanwhile learning Islamic culture & theology

## Southwestern Company, Nashville, TN

5/2011 - 8/2011

A nationwide direct sales company training the brightest college students from around the world with successful sales techniques Sales Representative

Provided customer direct door to door sales averaging 80 hour work weeks and earning the coveted "Gold Sealed Goal Reward"

#### **Key Results**

- Performed in the top 3% of first year dealers managing a successful door to door sales business in rural America
- Was part of the top 5 performing sales teams in the country by implementing sales and management strategies

## Sarasota Memorial Hospital, Sarasota, FL

6/2003 - 6/2008

Consistently awarded and recognized as one of the top hospitals in the local area and United States

#### Multi- skilled Technician

Within 3 years in the organization moved from ancillary patient care support, to working night shift for nearly 3 years in an emergency room setting with patient financial services, and ultimately as an Emergency Medical Technician

#### **Key Results**

- Instrumental in bilingual communication between departments, members of the community, and hospital staff
- Successful managed medical records and insurance billing & licensed as a Florida EMT-B

## Protocol Communications, Sarasota, FL

2/1999 - 4/2003

Telecommunications company providing customer support and inside sales for a variety of local and nationwide companies

#### **Customer Service Representative**

Provided sales and customer support with new and existing clients while also being responsible for training new CSR's.

#### **Key Results**

• Developed valuable bilingual communication & customer service skills which has proven successful for years

#### Education

Tallahassee Community College, Tallahassee, FL Associate of Arts Degree

## Sarasota County Technical Institute, Sarasota, FL

Florida Certified Emergency Medical Technician-B: License #523009

## University of South Florida, Tampa, FL

Studied: Bio-medical Science/Philosophy/Psychology

- Founded a USF chapter of "Toastmasters" and served as its Vice President of Education
- Ran a competitive campaign for Student Body President in 2011

## JOSHUA J. CAMPBELL

(b) (6)

EXPERIENCE WITH THE TRUMP – PENCE 2016 CAMPAIGN
National Election Day Legal Team (New York, NY)
National Advance Staff for Donald J. Trump for President, Inc.
Volunteer, Advance for several rallies (Des Moines, IA; Savannah, GA)

## **EDUCATION**

Bachelor of Science in Communications Studies – <u>Liberty University</u>, Lynchburg, VA (2002); Dean's List; Presidential Honor Roll; Men's Tennis Team, NCAA Division I, 3 years; President, Student Athletic Advisory Board; Editorialist and Sports editor for Liberty Champion, the school newspaper.

Juris Doctorate – The Cumberland School of Law, Samford University, Birmingham, AL (2007); Scholar of Merit, State Constitutional Law (award for highest grade in class); Licensed and have experience in all Georgia courts, United States Supreme Court, Eleventh Circuit Court of Appeals, Southern District Federal Court of Georgia, Northern District Federal Court of Georgia, Southern District Federal Court of Indiana.

## RELEVANT LEGAL & POLITICAL EXPERIENCE

Beach Head Team: Department of Energy (January 20, 2017 - Present) Working in General Counsel's Office, handling a wide range of legal issues, from mediating and re-starting the licensing process for the Yucca Mountain Nuclear Waste Repository and deregulation tasks, to Congressional Oversight, litigation management, and Federal Register-related matters.

**Attorney -** Handled over 100 jury trials and/or hearings throughout the past 10 years litigating a wide-range of civil and criminal cases.

## Hall Booth Smith, PC

Atlanta, Georgia (2011 – 2013)

- ◆ Litigated multi-million dollar damages cases, ranging from medical malpractice defense, propane-burn cases, products liability defense, civil rights defense, and governmental liability defense; monitored energy matters, Public Service Commission (PSC) meetings.
- ◆ Travelled nationally and internationally litigating cases.
- ◆ Successful at oral argument and appeals:

  <u>Examples</u>: *United States v. Juan L. Delvalle*, 10-13841 (decided,
  September 20, 2011), oral argument 3-0 decision, Eleventh Circuit
  Court of Appeals; *Coweta County v. Cooper*, 318 Ga. App. 41 (decided,
  October 16, 2012), Georgia Court of Appeals.

## Jackson & Schiavone, PC

Savannah, Georgia (2008 – 2011)

• Successfully handled numerous jury trials and motion hearings as a criminal defense attorney, as lead and second-chair counsel.

## The Campbell Law Group, PC Savannah, Georgia (2013 – 2016)

- ◆ Founded my own firm, handling: Commercial Litigation, Courtappointed Federal Criminal Defense, Civil Tort Litigation, State Criminal Defense.
- ◆ Used business acumen to develop multiple pipelines of business income across several types of legal business in multiple cities across Georgia.
- ♦ Managed the outsourcing of several cases to attorneys across Georgia as I wound down my firm to begin work with Congressman Carter and managed the attorneys involved as they took on the cases.

# Congressional Assistant District Director & Policy Analyst U.S. Representative Earl "Buddy" Carter Savannah, Georgia (2015 – 2016) Member, Energy & Commerce Committee

- ♦ Staffed multiple events with Congressman per week, managed media as district liaison for Communications Director, coordinated logistical operations with rest of team throughout district; handled offshore drilling issues, and policies relating to imports and exports from Savannah seaport.
- Spent hundreds of hours with the Congressman discussing policy, constituent representation, law, local races, and intra-congressional functions.
- ♦ Managed staff in the Savannah District office, and coordinated with other staff throughout the district and in DC to handle an aggressive district travel schedule.

Published Legal Articles - "The Presumption of Innocence: The Trial of Derrick Clements" Southern Regional Black Law Students Law Journal (2007); "Formal Mediation in Professional Sports" American Journal of Mediation (2007) (this article was used and cited in "Both Sides Win: Why Using Mediation Would Improve Pro Sports" Harvard Journal of Sports & Entertainment Law, Harvard Law School, Vol. 5.)

## Republican Leadership for Georgia

(2010 - 2011)

◆ Graduated from a year-long program where a group of politically active people are selected, by invitation only, to travel the state for an entire year on weekends to network and be trained on policy, strategy, and conservatism.

## Virginia District Staffer

Kathy Byron, Republican, Virginia Delegate Lynchburg, Virginia (2001)

◆ Performed campaign functions for her campaign, networked with her with local Liberty University personnel; involved in effective, conservative policymaking.

## **Congressional Intern**

U.S. Representative Saxby Chambliss (R - GA) Capitol Hill, D.C. (2001)

◆ Performed policy research regarding domestic and foreign policy.

## OTHER ACTIVITIES & ASSOCIATIONS

Member, Federalist Society Member, Heritage Foundation

Communications Director, Savannah Area Young Republicans (2015-2016)

Member, Christians United for Israel (CUFI)

Member, Friends of Israel (FOI)

Member, Foundation for Economic Education (FEE)

## SALARY/INCOME INFORMATION

Associate Attorney, Hall Booth Smith, PC (b) (6) (side contract work) (total 2012: \$(b) (6)
Associate Attorney, Hall, Booth Smith, PC/Founder, Campbell Law Group, PC (total 2013: [10])
Partner, Campbell Law Group, PC (total 2014: [1016])
Partner, Campbell Law Group, PC/District Staffer, Congressman Earl L. "Buddy" Carter (b) (6) Campbell Law; salary under Congressman Carter (b) (6) bonus. (total 2015:
Partner Campbell Law Group, PC/District Staffer, Congressman Earl L. "Buddy" Carter/Donald J. Trump for President, Inc. Congressman Carter - [0], (6); Trump Campaign (b), (6); Campbell Law (b), (6) (total 2016 [0], (6))

## LACEY ARABELLA SMETHERS

(b) (6)

## **Education:**

#### **BUTLER COUNTY COMMUNITY COLLEGE/ SUBSTANCE ABUSE COUNSELING**

 Completed two year program in Substance Abuse Counseling, including over 500 hours of supervised work in a drug treatment facility

## WICHITA STATE UNIVERSITY/ PSYCHOLOGY MAJOR, SOCIOLOGY MINOR

- 12 hours from B.S degree, also have Graduate level courses in Social Work and Criminal Justice

\*Currently taking courses part-time through Northern Virginia Community College with a concentration in Political Science

## **Experience:**

## UTILIZATION REVIEW COORDINATOR/ADOLESCENT COUNSELOR / PSYCHIATRIC AND ADDICTION SERVICES, STOP/ AUGUST 2006-APRIL 2008

- Verified benefits with insurance company for all clients, submitted reports for continued coverage, wrote appeals on behalf of client when necessary
- Completed two semesters of Practicum work in Substance Abuse Counseling, led group therapy sessions for clients aged 13-17, initiated and maintained treatment plans

#### SUBSTANCE ABUSE COUNSELOR/ ADAPT/ APRIL 2008- OCTOBER 2010

- Received multiple certifications including certification through the Kansas Department of Corrections in leading Senate Bill 123 groups
- Lead group therapy for clients three times per week, implemented and maintained treatment plans, correspondence with Probation Officers as needed
- Led Cognitive Behavioral Group one night per week for SB-123 clients, met with SB-123 clients individually once per week, submitted reports to I.S.O. and coordinated treatment plans and expectations
- Taught 8 hour Education classes for court-ordered DUI clients that did not meet criteria for treatment

## SUBSTANCE ABUSE COUNSELOR/ ADMISSIONS COUNSELOR/ VALLEY HOPE ASSOCIATION/ OCTOBER 2010- AUGUST 2014

- Led daily group therapy sessions, rotated an "On Call" schedule with other staff to handle after-hours crisis situations or intakes, lectured in front of groups of 60-100 people, handled individual casework load of 5-8 clients, providing individual and family therapy, implementing and maintaining treatment plan, and arranged Aftercare
- Arranged appointments for clients to complete admission process to inpatient treatment, completed intake assessment with recommendations for treatment and substance abuse diagnosis, submitted forms and initial authorization information to insurance company, met with Program Director, evening Admissions Counselor, Director of Nursing and Community Coordinator once per week to discuss admissions in inpatient and outpatient facilities

## SUBSTANCE ABUSE COUNSELOR/ COMCARE OF SEDGWICK COUNTY/ SEPTEMBER 2014-SEPTEMBER 2015

- Led group therapy several times per week for homeless or low income clients seeking substance abuse treatment, maintained communication on behalf of client with Probation Officers, DCF case workers. Coordinated treatment efforts with COMCARE Crisis Services and outpatient Mental Health providers
- Completed intakes on clients seeking treatment, including recommendation for treatment and substance abuse diagnosis. Completed state assessment for funding, initiated treatment plan, assigned client to appropriate group and individual counselor

## CONGRESSIONAL INTERN/STAFF ASSISTANT/ CONGRESSMAN RYAN ZINKE/ OCTOBER 2015-MARCH 2017

- Managed incoming constituent calls, greeted guests to office, led tours of the United States Capitol, assisted Chief of Staff with various projects
- Arranged all tours on behalf of constituents, handled Flag Requests, coordinated Intern Program responsible for compiling monthly District Franking reports

## **VOLUNTEER EXPERIENCE**

- Applied for and approved by JCCIC to serve as a volunteer at the 58<sup>th</sup> Presidential Inauguration
- Recommended by Virginia State Regent and invited by Vice President of NSDAR to serve as a
   Page at the 2017 Daughters of the American Revolution Continental Congress

**Professional and Personal References Available Upon Request** 

# Laura C. Keehner Rigas (b) (6) Cell: (b) (6) (b) (6)

Over 17 years of experience as a highly motivated strategic thinker with excellent leadership, management and communication skills. Proven track record of leading public affairs, strategic communications, and marketing in a dynamic environment with multiple high profile stakeholders in government, non-profits and the private sector. Extensive on-the-record press, social media, and large-scale event management experience in Washington, D.C., and Boston.

#### PROFESSIONAL EXPERIENCE

## MASSACHUSETTS EXECUTIVE OFFICE OF EDUCATION (EOE) Communications Director

March 2015 - Present

- Execute communications for Secretariat (\$5 billion budget) across three departments and
  other agencies, including strategic and crisis communications, media relations, social
  media (an account with one of the highest number of followers in the government), event
  operations, and speechwriting, with a focus on furthering the administration's priorities.
- Represent the Secretariat at the Governor's Office weekly Chief of Staff meetings and through other efforts to ensure high-level interagency coordination and collaboration.
- Designee for the Secretary and EOE for the Governor's Commission to Address Sexual Assault and Domestic Violence; World War I Centennial Commission; and the Military Interstate Children's Compact Commission.
- Manage the process for all 300+ education-related gubernatorial Boards and Commissions appointments for the Commonwealth, including staffing the Public Education Nominating Commission, which advises on all higher education appointments.

#### WISE PUBLIC AFFAIRS

January 2014 – February 2015

## Vice President, Strategic Communications

- Created and managed complex strategic advocacy campaigns and offered counsel to clients who seek to influence public policy, public perception, and public behavior.
- Led projects in government affairs, grassroots mobilization, coalition development, and public relations campaigns, including balancing and allocating team resources.
- Developed strategic communications plans for client accounts, including messaging, media outreach, social media, surrogate development, and key influencer recruitment.
- Successful track record of client management and development.

## AMERICAN CONSERVATIVE UNION (ACU)

**June 2012 – January 2014** 

#### Communications Director

- Led and managed outreach and marketing efforts, including two national and three regional conferences, as well as advocacy and political campaigns. Chief spokesperson.
- Oversaw messaging and logistics for a record 2,500 registered media at Conservative Political Action Conference (CPAC) 2013, with 10,000 attendees.
- Created and oversaw digital media strategy development and implementation, including launching a new digital app for CPAC 2013 and a new website, <a href="www.conservative.org">www.conservative.org</a>.

## BUSINESS EXECUTIVES FOR NATIONAL SECURITY

**January 2011 – May 2012** 

## Vice President for Communications

- Led and managed the internal and external communications strategy, including: member communications, Congressional outreach, marketing, press relations, and speechwriting.
- Developed and implemented first-ever digital media strategy, including a new website, www.bens.org.

## **Press Secretary**

- Primary spokesperson for Secretary Michael Chertoff and DHS (118,000 employees), engaging national and international media, 30+ beat reporters, and bloggers on a 24/7 basis.
- Oversaw messaging within DHS' 12+ component press agencies, and with all federal agencies, international partners and state and local officials.
- Promoted from Deputy; Managed press office day-to-day operations and staff of five and an average of 300-500 press interactions per day with surges to several thousand per day.

## U.S. DEPARTMENT OF JUSTICE (DOJ), WASHINGTON, D.C.

## Senior Advisor for Policy and Strategic Communications

**December 2006 - May 2007** 

• Aided the Assistant Attorney General (AAG) for the Office of Justice Programs (OJP) in managing policy decisions, including budget, grant solicitations, awards, and publications.

## Senior Advisor for Communications and Strategy

## September 2005 – December 2006

- Developed and implemented a proactive external strategy for 5 bureaus and 10 support offices.
- Built coalitions for the AAG as the National AMBER Alert Coordinator and managed the AMBER Alert Working Group with top law enforcement, telecommunications leaders, and child advocates, including the National Center for Missing and Exploited Children.

## THE WHITE HOUSE, WASHINGTON, D.C.

October 2003 – September 2005

## Deputy Associate Director, Office of Presidential Personnel

- Managed the appointment process by interviewing, researching, and selecting candidates for approximately 100 federal boards and commissions for presidential approval.
- Streamlined and improved function of boards; interviewed hundreds of candidates.

## THE AMERICAN ENTERPRISE INSTITUTE (AEI), WASHINGTON, D.C.

## Government Liaison

October 2001 – September 2003

- Served as the first liaison for all AEI government activity. Promoted the work of AEI scholars to all three branches of the federal government and foreign governments.
- Helped plan and execute our largest events, ensuring top government officials were there.

## Marketing and Communications Assistant

**July 2001 – October 2001** 

• Edited all AEI publications; created the annual report. Wrote solicitation letters to donors.

## EDUCATIONAL BACKGROUND

## HARVARD UNIVERSITY, CAMBRIDGE, MA

2009 - 2010

Masters in Public Administration

2010

2001

• Taught workshops on crisis communication to students, administrators and faculty.

## THE COLLEGE OF WILLIAM AND MARY, WILLIAMSBURG, VA

1997 - 2001

11 0

- Bachelor of Arts in Public Policy
  - Varsity Volleyball, full scholarship, NCAA Division One student-athlete all four years.
  - Student Body President and member of the Board of Visitors; Kappa Alpha Theta Sorority.

## LEADERSHIP AND VOLUNTEER ROLES

## THE LEADERSHIP INSTITUTE, ARLINGTON VA, Faculty

**2013 – Present** 

- Teach several workshops on leadership styles, crisis communications, elevator pitches, how to manage one's digital and personal brand, public speaking, and more.
- Co-creator of the first-ever "Women's Leadership Training." 100+ trained so far.

JUNIOR LEAGUE OF WASHINGTON, Volunteer & Fmr. Board Member 2002 – 2009, 2011 – 2012 JUNIOR LEAGUE OF BOSTON, Volunteer and Sustaining Member 2009 – 2010, 2015 – Pres.

## **PERSONAL**

(b) (6) security clearance; basic conversational French; aspiring to learn Greek and Russian; play golf and tennis; photographer; competed in triathlons; enjoy cooking and traveling.

## **POLITICAL**

Available upon request.

## **Preston Beard**

(b) (6)

(b) (6)

(b) (6)

## **SKILLS**

- Team building
- Research & analysis
- Media relations

- Budget management
- Economic research
- Multimedia editing

## **WORK HISTORY**

## **Political Director**

**Scott Angelle for Congress** 

- Organized constituency involvement
- Hiring and managing field staff
- Managed budget and voter contact plan

March 2016-December 2016 Breaux Bridge, LA

## **Political Consultant**

Scott Angelle for Governor

January 2015-March 2016 Lafayette, LA

- Developed North Louisiana outreach program
- Maintained strategic databases
- Creative consulting

## **Director of Operations**

January 2014-December 2014

Mary Landrieu for U.S. Senate

New Orleans, LA

- Member of executive campaign management team
- Maintained strategic databases
- Managed calendar, opened offices, and edited speeches

## Campaign Manager

September 2011-November 2011

John Smith for State Senate

Leesville, LA

- In the fall of 2011, incumbent John Smith faced longtime politician James David Cain in the 3-parish Senate District. Senator Smith was re-elected with 59.4% of the vote.
- Managed budget, travel, calendar, and strategy

#### **Assistant to the President**

**May 2011-December 2013** 

Louisiana Mid-Continent Oil & Gas Association

Baton Rouge, LA

- Managed MC-PAC, raising funds and executing legislative strategy
- Developed and managed communication strategies, calendar, and budget
- Drafted and edited written materials including speeches, talking points and multimedia presentations

## **EDUCATION**

Louisiana State University, Baton Rouge, LA Bachelor of Arts: History and International Studies

2011 Baton Rouge, LA

## SCOTT A. ANGELLE



Extensive experience in change management and organizing local and state government to achieve results through focus, measurement, and accountability. A high integrity, energetic leader known for ability to envision and create successful outcomes in complex situations. A track record of making government work smarter.

Bachelor of Science • Petroleum Land Management • University of Southwestern Louisiana • Cum Laude Honor Graduate, 1983

Breaux Bridge Senior High School • Honor Graduate, 1979

#### PROFESSIONAL EXPERIENCE

## Commissioner-District II, Louisiana Public Service Commission Baton Rouge, Louisiana

2013-Present

Represents one-fifth of the state of Louisiana on the Louisiana Public Service Commission, an independent regulatory agency made up of five elected commissioners dedicated to serving the public interest by assuring safe, reliable, and reasonably-priced services for public utilities and motor carriers.

- Ensures a regulatory balance that enables utilities to provide customers with safe, adequate and reliable service, at rates that are just and reasonable, equitable and economically efficient, and that allow utilities an opportunity to earn a fair rate of return on their investment.
- Provides a thorough but efficient regulatory process that is fair, open, encourages public participation, and anticipates the demands of an evolving regulatory environment.
- Has jurisdiction over publicly-owned utilities providing electric, water, wastewater, natural gas, and telecommunication services, as well as all the electric cooperatives in Louisiana.
- Regulates intrastate transportation services including passenger carrier services, waste haulers, household goods carriers, non-consensual towing, and intrastate pipelines.
- Takes an active and cautious role in development of a competitive, market-based approach to utility regulation whenever such an approach is in the public interest.
- Elected as Vice Chairman, Serving as Acting Chairman
- Assumed the Commissionership in 2013 after November 2012 election, garnering 213,000 votes or 57% of the popular vote amongst five candidates.

## Interim Lieutenant Governor, State of Louisiana Baton Rouge, Louisiana

May –November 2010

Exercised powers delegated by the Governor as provided by law and served as Governor if the Governor is unable to act as Governor, or is out of state.

- Appointed by the Governor in an interim capacity as a result of the resignation of Lieutenant Governor Mitch Landrieu.
- Unanimously confirmed by both the Louisiana House of Representatives and Louisiana Senate.

- Oversaw the Louisiana Department of Culture, Recreation and Tourism, which preserves, showcases, and markets Louisiana's rich cultural heritage to those within and outside of the state.
- Designated as the State of Louisiana's point-person to lift a job-killing six month offshore drilling moratorium put in place by the federal government as a result of the 2010 oil spill event.
- Organized and testified to Congress on behalf of the citizens of Louisiana on the consequences of the drilling moratorium and successfully had it lifted early at the 4 month mark.
- Successfully negotiated a \$45 million down payment by British Petroleum to the State of Louisiana for tourism marketing in the wake of the Deepwater Horizon event.
- Provided the leadership to help streamline federal oil and gas permitting.

## Secretary, Louisiana Department of Natural Resources

2004-2012

## **Except period when serving as Lieutenant Governor**

#### Baton Rouge, Louisiana

Primary responsibility for managing the state's mineral assets, regulating the state's mineral industry, implementing the state's coastal restoration plan and the Atchafalaya Basin master plan. Required extensive outreach with the Louisiana Legislature and the United States Congress; oil and gas industry leaders and executives; federal, state, local, university and non-governmental agencies; and the general public.

- Introduced an agenda driven by the recognition that an improved quality of life transportation, health care, education, recreation, and the economy—can only be a made a reality, and further sustained in Louisiana, by a robust and responsible management of our state's mineral and coastal resources.
- Organized and provided testimony to United States Senate Energy Committee, the United States House of Representatives Energy and Commerce Committee and the United States House of Representatives Committee on Natural Resources, Subcommittee on Energy and Mineral Resources; all regarding the need to restore Coastal Louisiana and Louisiana's role in serving America's energy needs.
- Responsible for leading the administration's efforts in landmark legislation in the Louisiana Legislature; including the constitutional amendment to dedicate future Outer Continental Shelf (OCS) Revenues to finance the coastal restoration and hurricane protection master plan; the legislation and necessary constitutional amendment to radically overhaul the levee board system in the Greater New Orleans region; the legislation to establish the Coastal Financing Corporation to allow the state to borrow future OCS revenues to accelerate construction; the legislation to create the Coastal Protection and Restoration Authority (CPRA) to force integration of coastal restoration and hurricane protection and to provide for focus and accountability of these efforts for the first time in our state's history; legislation to radically change the method by which we clean up legacy exploration and production sites.
- Worked with federal legislative delegation to secure passage of the Coastal Impact Assistance Program (CIAP) and had primary responsibility to produce and submit a state plan to the Department of Interior. Through this leadership, Louisiana became the first coastal producing state in the nation to have the plan approved. The approval of this plan unlocks over \$500 million dollars to the state of Louisiana and the 19 coastal parishes. This program will provide Louisiana with the federal funds to restore wetlands and mitigate offshore impacts.
- Responsible for organizing the strategy and resources to prevail in federal court, for the first time in Louisiana's history, regarding the failure of the Minerals Management Services (MMS) to adequately address the environmental concerns of Louisiana due to offshore exploration for the nation.
- Responsible for transforming the state's coastal permitting system, from perhaps the worst in the nation, to the most advanced electronic coastal permitting system, and furthermore reducing permitting time by 51%.

- Responsible for dramatic changes in the method Louisiana manages its mineral assets by aggressively working with industry to establish Louisiana as a province of choice for oil and gas exploration through extreme focus on customer service. This resulted in the highest ever mineral income for Louisiana.
- Responsible for the department's budget and audit compliance. Produced the agency's first ever legislative audit without a single audit finding.
- Governor's primary leader to advocate for return of safe drilling to the Gulf of Mexico following the British Petroleum Deepwater Horizon incident.
- Responsible for drafting and passing "legacy site" legislation. This landmark legislation was designed to bring a more realistic judicial solution to the environmental cleanup of former oil and gas exploration sites.
- From 2008-2012, served as Governor's chief legislative liaison, responsible for establishing and maintaining relationships and assisting in strategy to achieve passage of Governor's legislative priorities.

## Parish President, St. Martin Parish Government St. Martinville, Louisiana

2000-2004

Chief elected official of St. Martin Parish and the first Parish President in parish's history. First elected in fall of 1999 with over 75% of popular vote and reelected in fall of 2003 without opposition. All of the achievements referenced below where accomplished by providing strong fiscal oversight.

- Reduced business property taxes, increased fund balances and retired debt.
- Instituted a complete make-over of parish government with a focus on performance and accountability. Made significant changes to organizational structure and fiscal methods such as implementing a tracking and reporting method for all projects, enforced zero based budgeting
- Organized, funded, and constructed the most comprehensive road improvement project in the parish's history in part by fully dedicated gaming revenues to construction to avoid growth of recurring government
- Upgraded the parish's recreation and health care clinics systems; established an advanced regional fire fighting training program
- Implemented and funded environmental improvements
- Established a new business park through an innovative financing arrangement which is now home to over 300 jobs.

## Vice President, The Huval Companies (Brown and Brown) Lafayette, Louisiana

1998 - 2000

Responsible for insurance risk management solutions in the energy, governmental, and transportation sectors. Heavy emphasis on property exposures in coastal Louisiana. Helped with the expansion of the organization to multiple locations until being acquired by a leading national firm. Primary responsibilities were:

- Identified risks and devised solutions
- Managed the budget and developed strategic planning
- Improved customer service practices and client development

## Member, St. Martin Parish Police Jury (part time) St. Martinville, Louisiana

Youngest member ever elected to parish governing body at age 25 and youngest ever to serve as President at age 30. Begin to transform agency to more professional organization. Responsible for major changes as a police juror member such as:

- Improved in public work response, economic development, recreation, and the Atchafalaya Basin
- Worked toward incorporating fiscal discipline
- Led the effort to change the form of government by organizing charter commission and publicly campaigned which was necessary to become competitive in the region. This change has produced phenomenal results in St. Martin Parish, including becoming a top 10 fastest growing parish in the state, a huge growth in economic base, and a better quality of life for all citizens

## Petroleum Landman, Angelle and Donohue Lafayette, Louisiana

1983-1989

Responsible for acquisition of oil and gas leases, conducting mineral research, landowner issues, mineral management, mapping, accounting, surveying, and title research. Worked in every South Louisiana parish and several central and north Louisiana parishes.

#### ASSOCIATIONS AND AFFILIATIONS

Member, Louisiana State University Board of Supervisors

Member, Louisiana Coastal Port Advisory Authority

Member, Southern States Energy Board

Member, Louisiana Water Resources Commission

Member, Atchafalaya Basin Program Research and Promotion Board

Chairman, Louisiana State Mineral Board

Member, Coastal Protection and Restoration Authority

Member, National Association of Environmental Professionals

Member, LSU Center of Energy Studies Advisory Council

Member, Oilfield Site Restoration Commission

Member, LSU's School of the Coast and Environment Advisory Board

Member, White Lake Property Advisory Board

Member, Ducks Unlimited

Member, Coastal Conservation Association

Member, National Rifle Association

#### PERSONAL

Member, St. Bernard Catholic Church

Member, Knights of Columbus

Board Director, Farmers-Merchants Bank and Trust Company

Past Director, Council on Aging

Past Director, Hospice of Acadiana

Past Volunteer Firefighter, Breaux Bridge Volunteer Fire Department

Past Volunteer Recreation Coach

Married to former Dianne Bourque

Father of (b) (6)

## STEPHEN M. WACKOWSKI

(b) (6)

2017: \$60hr 2016: \$120K/year 2015: \$160K/year 2014: \$150K/year 2013: \$90K/year

5 Year Salary History

## PROFESSIONAL EXPERIENCE

## LISA MURKOWSKI FOR U.S. SENATE MAY 2010 – NOVEMBER 2010; MARCH 2016 - PRESENT

## 2016 Campaign: Campaign Manager | Anchorage, AK

Lead 35 paid staff and 50 volunteers on statewide team. Responsible for \$7M+ budget, providing strategic guidance to the Senator, and executing day-to-day operations of the campaign. Manages diverse group of campaign consultants and contractors. Lead campaign to widest victory margin ever achieved by Senator Murkowski.

## 2010 Campaign: Communications Director and Spokesman | Anchorage, AK

Spokesman for Senator Murkowski's historic – and victorious – write-in campaign. Created, directed, and implemented press strategy for primary campaign. Represented campaign in both local and national media, in print, online, and television to include live interviews. Hired and managed team of six communications staff. Executed and managed earned media budgets for radio, print, and television.

## Selected Achievements

- Senior staff member on both primary and write-in phases of campaign
- #1 in the US! Communications Team earned the Public Relations Society of America's Senior Anvil award
- Personal efforts on campaign highlighted in Alaska Dispatch's *Race of a Lifetime* series
- Spoke on campaign's behalf in <u>national press</u>, in print media and live television newscasts
- Singled out by Senator Murkowski during post-election victory rally as integral member of team

## TULUGAQ II, LLC.

## **JULY 2013 – SEPTEMBER 2016**

## Operations Manager | Anchorage, AK

Hand-picked by joint venture partners to lead and manage oil and gas industry focused <u>unmanned remote sensing</u> company. Tulugaq II, owned by Kaktovik Inupiat Corporation, Olgoonik Oilfield Services, and Fairweather Science, LLC is home-based in Anchorage, with operations focused on Alaska's North Slope Oilfields.

## Selected Achievements

- 2015 Alaska Journal of Commerce's Top 40 under 40 award winner
- Press recognition for polar bear den detection work for major Alaskan oil producers
- Served on program management team for historic 2013 and 2014 Conoco Phillips/Olgoonik Fairweather Scan Eagle flights over the Chukchi Sea
- Program and Aviation Safety Manager for 2016 Shell Arctic Ocean Anchor Recovery Project
- UAS Industry Representative on the State of Alaska UAS Task Force—nominated to position by Alaska Senate President and House Speaker

## UNITED STATES AIR FORCE RESERVE

MAY 2005 - PRESENT

## Major, Headquarters Air Force Intelligence Directorate's ISR Innovations Office | Pentagon, DC Director of Battlefield Networking, UAS Operator

Directed multi-million dollar research and development efforts to improve and rapidly integrate emerging ISR technologies for the Global War on Terrorism. Trained, equipped, led, and deployed with ISR teams world-wide for contingency response, including in Afghanistan, Iraq, and Haiti. Drove public affairs strategy to highlight impact of Air Force ISR efforts in contingency operations. Executed over \$30 million of USAF/DoD Research and Development, procurement, and contingency operation funds. Wrote requirements and contracting justifications for joint contingency R&D and procurement programs with Air Force Research Laboratory, the DoD ISR Task Force, and Joint Improvised Explosive Device Defeat Organization.

## Selected Achievements

Promoted from Deputy to Director of acclaimed Eagle Express Program, <u>recipient of the 2009 Geospatial</u>
 Intelligence Foundation's Military Achievement Award

- <u>Highlighted in national press</u> as manager and action officer for Project Robin Hood, saving U.S. Government over \$12 million in IT equipment costs
- Coordinated humanitarian assistance for Operation Care, delivering aid directly to Afghanistan
- First ever to <u>operate UAS in High Arctic</u>, conducted shipborne flights of RQ-11s in support of DIA research
- Forged enduring joint R&D effort with NATO's Command, Control, and Communications Agency, delivering first-ever direct combat support to deployed NATO Geospatial Intelligence cells
- Conducted first-ever test flights of NASA's Dragon Eye UAS, enabling testing of prototype atmospheric sensors for remote sensing development

## Additional Air Force Qualifications and Military Education

- Senior Cyberspace Operations Officer Qualified, Air Force Institute of Technology certification course
- Joint Professional Military Education, In-Residence at National Intelligence University selectee
- Current Top Secret/Sensitive Compartmented Information clearance

## UNITED STATES SENATE

**JULY 2005 – JANUARY 2009** 

## Press Secretary and Special Assistant, Senator Ted Stevens / Washington, DC

Last serving Press Secretary for Senator Ted Stevens of Alaska. Assumed roles as both traveling Press Secretary and DC spokesman. Coordinated crisis communications and press response to Alaska, national, and international press. Led communications team of two full-time staff and three interns.

Selected Achievements

- Credited with devising and co-writing the Rural Veterans Travel Benefit, <u>Senator Stevens' amendment to the Post 9-11 GI Bill</u>, which enabled reimbursement of highly rural veterans' travel costs for education.
- Official spokesman for Senator Stevens, spoke on-the-record in <u>national and Alaska press</u>

## Professional Staff, Committee on Commerce, Science, and Transportation | Washington, DC

Legislative portfolio included Oceans, Atmosphere, and Maritime issues. Served as lead committee staff for oversight over the National Oceanic and Atmospheric Administration (NOAA) and U.S. Coast Guard. Oversaw passage of the U.S.-Russia International Treaty on Protection of Polar Bears. Tasked by Senator Stevens to coordinate directly with Alaska fisheries groups during passage of 2006 Magnuson-Stevens Fishery Conservation and Management Act. Vetted Coast Guard and NOAA nominees for Senate confirmation and managed several congressional fellows/interns.

Selected Achievements

- Lead staff for first-ever Commerce Committee hearing on non-military use of UAS in national airspace for disaster response, disaster mitigation, and threatened/endangered species monitoring
- Lead staff for first-ever joint hearing between the Commerce and Foreign Relations Committees on the International Polar Year
- <u>Staff member</u> of the U.S. State Department's delegation to the International Whaling Commission

## **EDUCATION**

## **National Intelligence University**

2010-Present (July 2016 graduation)

Master of Science and Technology Intelligence

- Thesis work on Arctic ISR/UAS operations featured in press and presented at several scientific forums/conferences
- Recognized by NIU President and Dean of Students for outstanding field research in the Arctic

## Saint Mary's College of California

2000-2005

Bachelor of Science, Computer Science and Politics/Minor, Philosophy

- Lifetime Member, National Society of Collegiate Scholars
- NCAA Division I-AA Football Letterman

## STEVEN MICHAEL SMITH

(b) (6)

#### EDUCATION

University of Kentucky

Bachelor of Arts, Political Science, National Society of Collegiate Scholars Member

Lexington, KY December 2010

#### EXPERIENCE

Republican National Committee Special Assistant to the Co-Chairman



Washington, DC August 2015 – Present

- Coordinated with the Trump campaign on functionality of rallies and on the battleground states operations.
- Traveled the country to promote our message, monitor our victory offices, and maintain relationships with our party leaders and donors.
- Assisted the Trump Campaign on advance work for special events and rallies.
- Managed external communication from the office, including remarks for the RNC Convention and Trump rallies.

#### Lexington-Fayette Urban County Government Legislative Aide on City Council



Lexington, KY May 2012 – August 2015

- Managed all administrative duties for a council district of 26,000 constituents and spoke with 31 neighborhood associations.
- Frequently met with department directors and the Administration to ensure maximum efficiency in our district.
- Oversaw much of the entitlement process from planning, zoning, easements, and permitting pertaining to constituent requests, to serving on various RFP review boards relating to development, engineering and design.
- Drafted RFQs, reviewed municipal bonds, grants and Tax Increment Financing (TIF) that came before council.
- Prepared annual budgetary recommendations for LFUCG council and legislative research assistance concerning funding requests.

#### Heiner - Crosbie for Governor

Senior Political Advisor

State of Kentucky March 2014 - May 2015

- Assisted in fundraising efforts that brought in over \$5,250,000 in campaign contributions.
- Advised candidates and staffers on a variety of situations, directed political strategy, and coordinated supporters.
- Traveled over 45,000 miles and attending hundreds of Republican functions often as a surrogate speaker.

## Robert Benvenuti for Kentucky State Representative

Campaign Manager

Lexington, KY

February 2012 - November 2014

- Created and executed a political strategy for a first-time candidate who was elected by a margin of 8%, after being outspent 3-to-1, and improved that margin to 30% the following election.
- Managed all public relations through website, social media, direct mail and television advertisements,
- Recruited and lead a team of volunteers, which canvassed thousands of households distributing political literature and signage.

#### KC Crosbie for Kentucky State Treasurer

Campaign Manager

Lexington, KY

January 2011 - November 2011

- Created and implemented a successful strategic plan for a statewide political campaign.
- Implemented campaign fundraising plan that generated nearly \$500,000 in contributions for media budget.
- Coordinated media relations, community and donor relationships, and scheduling.

## **China Working Group**

Ambassador

Columbus, OH

March 2011 - April 2011

 Organized and hosted a successful event for Chinese business and political leaders to introduce and enhance business and trade opportunities between Ohio and China, which lead to significant foreign investments in Ohio.

#### **Andy Barr for United States Congress**

Campaign Assistant

Lexington, KY

September 2009 - November 2012

In the 2010 primary our four member staff boosted Congressman Barr's Name ID from 15% to 90% in less than five months to win the race.

#### Mitch McConnell for United States Senate

Victory Office Assistant Coordinator

Central Kentucky

March 2008 - November 2008

- Recruited volunteers and managed a call center and door-to-door efforts throughout Central Kentucky.
- Traveled with the Senator on bus tours throughout the state and assisted with advance work for political events.

## LEADERSHIP EXPERIENCE, PUBLICATIONS AND AWARDS

- Raising Star Award Recipient, Fayette County Republican Party (2014)
- Kentucky Colonel Honoree, Appointed by The Governor of the Commonwealth of Kentucky (2013 & 2015)
- Public Relations Chairmon, Fayette County Republican Party Executive Committee (August 2012- August 2015)
- Board Member, Bluegrass Area Development District Natural Resources & Environmental Protection Committee (2013)

  Contributor, Working Paper: Controlling Federal Spending, published by the Mercatus Center at George Mason University (2010)
- Ambassador, the University Leadership Summit (2009)
- Board Member, the University of Kentucky Parking and Transportation Board & Parking Appeals Board (2008-2010)
- Memberships: Urban Land Institute, Knights of Columbus, Delta Tau Delta International Fraternity

## Vincent DeVito, Esq. (b) (6) : mobile/text (b) (6)

#### Attorney at Law:

- Bowditch & Dewey, LLP, Partner Boston, MA (2008 present)
- Pepper Hamilton LLP, Of Counsel New York, NY (2006 2008)
- DeVito & Associates, Principal, Washington, DC (2005 2006)
- Serve as general corporate counsel to several entities, domestic and foreign, including, full legal services for utility-scale electricity generation projects. Participate in Board of Directors and governance meetings.
- Advise on legal matters concerning business functions, strategic planning, and market regulations.
- Report on government policy initiatives for business planning and regulatory responsibilities.
- Represent clients before the Federal Energy Regulatory Commission and state utility commissions.
- Monitor Independent System Operator and NERC planning and rules changes for business and strategic purposes.
- Negotiate and document complex business transactions.
- Counsel traditional energy companies (electric and gas), technology enterprises, and investors regarding state, regional, federal, and international regulatory matters, corporate compliance and help develop business strategies before regulatory bodies including advocacy positions.
- Review, draft, and analyze complex transactions, including structured finance documents.
- Examine and interpret legislation and regulated market directives so as to tactically counsel on protection of client interests and business opportunities. Make recommendations for overcoming regulatory and legislative obstacles.
- Work with clients to deliver regulatory actions and build bridges between government officials, investors, and other project stakeholders and shareholders.
- Responsible for founding a nationally recognized energy and clean technology and campaign finance practices. Launched Washington, DC office.

## **U.S. Department of Energy**, Washington, DC (2001 - 2005) Office of Policy and International Affairs:

## Assistant Secretary - Acting/Principal Deputy Assistant

- Key Adviser to the Secretary of Energy on domestic and international policy and implementation, including the federal government's national energy plan.
- Worked directly with the Federal Energy Regulatory Commission in developing domestic regulations and cross border energy trade policies.
- Oversaw the federal government's bipartisan Climate Change Technology Program.
- Responsible for international cooperation and related representational duties, including work with the North American Electric Reliability Corporation, and Northeast Regional Transmission Organizations.
- Managed 110 personnel and a \$17 million budget.
  - Led the office through a critical staffing and budgetary shortfall while maintaining a high level of service and meeting client directives.
  - Conducted an aggressive Congressional education campaign and reversed a severe three year trend of budget cuts.

## Chief of Staff and Senior Policy Advisor for North American Affairs

- Confidant and counselor to the Assistant Secretary with authoritative, office-wide management and policy implementation responsibilities.
- Executed the Presidential Management Agenda, a strategy to achieve personnel and fiscal goals through management and program performance reform.
- Dramatically improved my division's performance ratings from "red" to all "green" by planning and implementing human and fiscal capital needs.
- Led the North American Energy Working Group, a trilateral initiative with the objective of fully integrating the North American energy market.

 Chaired the Critical Infrastructure task force and worked with North American Electric Reliability Corporation and Homeland Security on vulnerability assessments.

#### Office of the General Counsel: Special Assistant to the General Counsel

Advised the General Counsel and the Secretary on department-wide legal and policy matters.
Researched and drafted memorandum regarding regulatory jurisdictional issues. Conducted
extensive analysis of existing federal regulations to ensure compliance and recommended
solutions within existing regulatory structure to achieve objectives.

### Massachusetts Division of Energy Resources, Boston, MA (1998 - 2001)

Deputy General Counsel and Legislative Director

- Represented the Agency before the Federal Energy Regulatory Commission and the MA
  Department of Public Utilities. Represented the state before the Regional Transmission Operator
  concerning matters of governance and market operations.
- Coordinated legislative efforts. Prepared policy memorandums for the Governor.
- Led a statewide public/private sector collaborative effort that developed power marketing guidelines.

## Department of Public Utilities Boston, MA (1997 - 1998)

Administrative Law Judge and Legislative Liaison

- Presided over fully recorded electric utility restructuring plans and rate cases.
- Drafted memorandum of law recommending specific action on a variety of energy regulatory matters before the MA Department of Public Utilities.

## Massachusetts State Senate, Boston, MA (1995 - 1997)

Chief Budget Analyst and Legal Counsel for State Senator

• Key Senate lawyer for the drafting and implementation of legislation, which restructured the state's retail energy market.

#### **EDUCATION**

- Massachusetts School of Law, Andover, MA: Juris Doctor 1995
- Hartwick College, Oneonta, NY: Bachelor of Arts, honors recipient 1988

#### **APPOINTMENTS**

- Congressional Natural Resources Advisory Council (Representative Ryan Zinke Chair/2015)
- Governor Charlie Baker (MA) Member of Transition Team (Economic Development 2015)
- National Transmission Grid Study, General Counsel (2001 2002)
- U.S. DOE's Electricity Advisory Board, Corporate Governance (2002 2005)
- International Energy Agency Representative for the United States (2003 2005)
- Northeast Midwest Institute, Member of the Board (2008 Present)
- Institute for Energy and Sustainability, Member of the Board (2009 2015)
- Association of Cleantech Incubators of New England, Member of the Board (2010 present)

BARS: Admitted to the District of Columbia, Commonwealth of Massachusetts, and State of New York

**RECENT PUBLICATIONS:** Available upon request.

## Email Search Request OS-2017-00644

Dept	Team	Office	Employee Name	Effective Date	Position Title
	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	KASTER, AMANDA E		SPECIAL ASSISTANT TO THE SECRETARY
	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	KASTER, AMANDA E		ADVISOR TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	GUIDEN, NANCY A	01/20/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	BAUSERMAN, CHRISTINE NMN	01/20/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	JORJANI, DANIEL H	01/20/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	OFFICE OF THE SOLICITOR	JORJANI, DANIEL H		PRINCIPAL DEPUTY SOLICITOR
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	YAKHOUR, WADI A	01/20/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	YAKHOUR, WADI A	03/19/2017	SPECIAL ASSISTANT SCHEDULING AND ADVANCE
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	JOHNSON, VIRGINIA H	01/20/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	ASST. SECY FISH & WILDLIFE & PARKS	JOHNSON, VIRGINIA H		PRINCIPAL DEPUTY ASSISTANT SECRETARY- FISH
				05/14/2017	AND WILDLIFE AND PARKS
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	HAMMOND, CASEY B	01/20/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	CASON, JAMES E	01/20/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	OFFICE OF THE DEPUTY SECRETARY	CASON, JAMES E	05/14/2017	ASSOCIATE DEPUTY SECRETARY
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	WILLIAMS JR, TIMOTHY G	01/20/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	WILLIAMS IR, TIMOTHY G	05/14/2017	DEPUTY DIRECTOR, EXTERNAL AFFAIRS
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	CAMERON, SCOTT J	01/20/2017	SPECIAL ASSISTANT TO THE SECRETARY
	BEACH HEAD TEAM	ASST. SECY POLICY, MGMT, & BUDGET	CAMERON, SCOTT J	, ,	PRINCIPAL DEPUTY ASSISTANT SECRETARY-
		, ,		05/14/2017	POLICY, MANAGEMENT, AND BUDGET
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	SCHINDLER, JAMES R		SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	BUREAU OF OCEAN ENERGY MGMT.	SCHINDLER, JAMES R	05/28/2017	SPECIAL ASSISTANT
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	DICKENS, THOMAS C	01/20/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	MACGREGOR, KATHARINE S	01/20/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	DOMENECH, DOUGLAS W	01/20/2017	WHITE HOUSE SENIOR ADVISOR
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	KEEL, BENJAMIN N	01/20/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	ASST. SECY INDIAN AFFAIRS	KEEL, BENJAMIN N	03/19/2017	ADVISOR
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	CRITCHFIELD, MARSHALL T	01/23/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	ASST. SECY FISH & WILDLIFE & PARKS	CRITCHFIELD, MARSHALL T	05/03/2017	ADVISOR
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	CHAMBERS, MICAH D	02/12/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	CHAMBERS, MICAH D		DEPUTY DIRECTOR, CONGRESSIONAL AND
					LEGISLATIVE AFFAIRS
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	SIMPSON, MELISSA M		SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	DAVIS, NATALIE D	02/05/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	DAVIS, NATALIE D	03/19/2017	SPECIAL ASSISTANT
	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	PUCKETT, RICKY D		SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	BOULTON, CAROLINE H	01/20/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	BOULTON, CAROLINE H	03/19/2017	SPECIAL ASSISTANT SCHEDULING & ADVANCE
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	BENEDETTO, KATHLEEN M F	01/20/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	MASHBURN, LORI K		WHITE HOUSE LIAISON
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	SWIFT, HEATHER N	02/13/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	RODDY, RUSSELL W	01/24/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	RODDY, RUSSELL W	03/19/2017	DIRECTOR, SCHEDULING AND ADVANCE
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	HOMMEL, SCOTT C	01/27/2017	SPECIAL ASSISTANT TO THE SECRETARY

INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	HOMMEL, SCOTT C	03/19/2017	CHIEF OF STAFF
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	MAGALLANES, DOWNEY P	01/24/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	MAGALLANES, DOWNEY P		SENIOR ADVISOR & COUNSELOR TO THE
				05/28/2017	
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	BLOOMGREN, MEGAN B	01/25/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	BAPTISTE, THOMAS P	01/26/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	NICHOLS, RYAN C		SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	ASST. SECY WATER & SCIENCE	NICHOLS, RYAN C	05/26/2017	ADVISOR
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	QUINN, BRENDAN J	01/30/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	MITCHELL, AMY K	01/31/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR	N/A	ASST. SECY FISH & WILDLIFE & PARKS	SKIPWITH, AURELIA		DEPUTY ASSSTANT SECRETARY- FISH &
					WILDLIFE & PARKS
	N/A	IMMEDIATE OFFICE OF THE SECRETARY	RIGAS, LAURA C. K.	04/16/2017	COMMUNICATIONS DIRECTOR
INTERIOR	N/A	BUREAU OF SAFETY & ENVIRONMENTAL	ANGELLE, SCOTT A.		DIRECTOR, BUREAU OF SAFETY &
		ENFORCEMENT		05/24/2017	ENVIRONMENTAL ENFORCEMENT
INTERIOR	N/A	BUREAU OF SAFETY & ENVIRONMENTAL	BEARD, PRESTON R.	06/05/2017	ADVISOR
INTERIOR	N/A	IMMEDIATE OFFICE OF THE SECRETARY	THIELE, AARON J.	05/14/2017	ADVANCE REPRESENTATIVE
INTERIOR	N/A	IMMEDIATE OFFICE OF THE SECRETARY	HINSON, ALEX K.	06/01/2017	DEPUTY PRESS SECRETARY
INTERIOR	N/A	IMMEDIATE OFFICE OF THE SECRETARY	MIHALIC, DAVID A.	04/21/2017	SENIOR ADVISOR TO THE SECRETARY
INTERIOR	N/A	IMMEDIATE OFFICE OF THE SECRETARY	DEVITO, VINCENT	04/13/2017	COUNSELOR FOR ENERGY POLICY
INTERIOR	N/A	IMMEDIATE OFFICE OF THE SECRETARY	WACKOWSKI, STEPHEN M. JR.	05/18/2017	SENIOR ADVISOR FOR ALASKAN AFFAIRS
INTERIOR	N/A	OFFICE OF THE SOLICITOR	CAMPBELL, JOSHUA J.	05/14/2017	ADVISOR
INTERIOR	N/A	BUREAU OF RECLAMATION	MIKKELSEN, ALAN		DEPUTY DIRECTOR, BUREAU OF RECLAMATION
				04/16/2017	
INTERIOR	N/A	NATIONAL PARK SERVICE	PAVLIK, BRIAN		SPECIAL ASSISTANT
				05/14/2017	
INTERIOR	N/A	ASST. SECY INDIAN AFFAIRS	CLARKSON, GAVIN S.		DEPUTY ASSSTANT SECRETARY- INDIAN AFFAIRS
	'		,	06/11/2017	
INTERIOR	N/A	IMMEDIATE OFFICE OF THE SECRETARY	SMETHERS, LACEY A.	06/11/2017	SPECIAL ASSISTANT
INTERIOR	N/A	IMMEDIATE OFFICE OF THE SECRETARY	FUNES, JASON	05/11/2017	SPECIAL ASSISTANT
INTERIOR	N/A	IMMEDIATE OFFICE OF THE SECRETARY	SMITH, STEVEN M.	05/14/2017	ADVISOR, INTERGOVERNMENTAL AFFAIRS
INTERIOR	BEACH HEAD TEAM	IMMEDIATE OFFICE OF THE SECRETARY	DAVIS, LANDON D T	01/31/2017	SPECIAL ASSISTANT TO THE SECRETARY
INTERIOR		IMMEDIATE OFFICE OF THE SECRETARY	RYAN ZINKE	3/1/2017	SECRETARY OF THE INTERIOR