




# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher   
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Establish SES Position and Reassign Jose Aragon

Approval is requested to establish the SES General position of Senior Advisor to the Deputy Assistant Secretary – Business, Finance, Performance and Acquisition with the Assistant Secretary – Policy, Management and Budget, located in Albuquerque, New Mexico, and reassign Jose Aragon to the position. The Senior Advisor to the Deputy Assistant Secretary – Business, Finance, Performance and Acquisition is being established to serve as a liaison and focus on increasing capacity in budgeting, financial assistance management, contract management, acquisition and property management, and facility safety across Indian Affairs. The position will be funded by Indian Affairs via a reimbursable agreement.

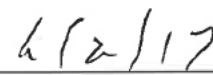
The Senior Advisor to the Deputy Assistant Secretary – Business, Finance, Performance and Acquisition will serve as a key senior analyst and advisor, providing expert executive level advice, guidance, and support to Deputy Assistant Secretary – Business, Finance, Performance and Acquisition on key mission-critical issues, programs and initiatives. Further, this position will advise Deputy Assistant Secretary – Business, Finance, Performance and Acquisition on sensitive issues and critical matters pertaining to policies, and direction of critical PMB programs and initiatives.

Mr. Aragon currently serves as the Associate Director for Administration with the U.S. Geological Survey, located in Albuquerque, New Mexico, and is well qualified for this position. Upon ERB approval, Mr. Aragon will be provided written notification 15 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(1). Mr. Aragon may elect to waive the 15 days and be reassigned earlier. Mr. Aragon will retain his career appointment and current rate of pay, which is \$185,163.

## Attachments

Approved:

  
\_\_\_\_\_  
for the Executive Resources Board

  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher   
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Bryan Arroyo

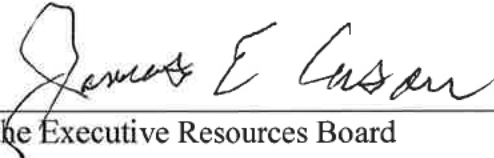
Approval is requested to reassign Bryan Arroyo to the SES General position of Deputy Director, Office of Environmental Policy and Compliance, ES-0340, with the Office of the Secretary, Assistant Secretary – Policy, Management and Budget, in Washington, DC. This position is currently occupied by Mary Josie Blanchard and will be vacated upon ERB approval of reassignment request for Ms. Blanchard.

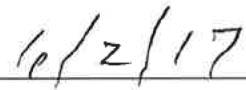
The Deputy Director, Office of Environmental Policy and Compliance, in conjunction with the Director, is responsible for overseeing and coordinating the Department's compliance with environmental statutes, handling environmental matters that cut across the Department, and providing environmental and policy advice to the Department's senior leadership.

Mr. Arroyo currently serves as the Assistant Director, International Affairs with the U.S. Fish and Wildlife Service in Baileys Crossroads, Virginia, and is well qualified for this position. Upon ERB approval, Mr. Arroyo will be provided written notification 15 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(1). Mr. Arroyo may elect to waive the 15 days and be reassigned earlier. Mr. Arroyo will retain his career appointment and current rate of pay, which is \$185,376.

## Attachments

Approved:

  
\_\_\_\_\_  
for the Executive Resources Board

  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher   
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign George Bearpaw

Approval is requested to reassign George Bearpaw to SES General position of Regional Director, Midwest Region, ES-0340, with the Bureau of Indian Affairs, located in Minneapolis, Minnesota. The previous incumbent of this position, Diane Rosen, retired on September 30, 2016.

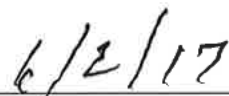
The Regional Director is responsible for representing the Bureau in its interaction with tribal, state and local governments, other Federal agencies, and the public within their jurisdiction. This position has oversight responsibility to ensure proper application and implementation of overall policies and programs by agency and fields offices, providing technical advice and review, evaluating performance, and coordinating those features of bureau programs which extend beyond the jurisdiction of a single agency or field office, and recommending to headquarters revisions of policies, programs, procedures, and regulations.

Mr. Bearpaw currently serves as Budget Officer with the Assistant Secretary – Indian Affairs, located in Washington, DC, and is well qualified for this position. Upon ERB approval, Mr. Bearpaw will be provided written notification 60 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(2). Mr. Bearpaw may elect to waive the 60 days and be reassigned earlier. Mr. Bearpaw will retain his career appointment and current rate of pay, which is \$168,489.

## Attachments

Approved:

  
\_\_\_\_\_  
for the Executive Resources Board

  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher *MFP*  
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Mary Josie Blanchard

Approval is requested to reassign Mary Josie Blanchard to the SES General position of Director, Gulf of Mexico Restoration, ES-0340, with the Office of the Secretary, Assistant Secretary – Fish and Wildlife and Parks, in Washington, DC. This position was established in August 2016 in response to Resources and Ecosystems Sustainability, Tourist Opportunities, and Revived Economies of the Gulf States Act of 2012 (RESTORE Act), which envisions a regional approach to restoring the long-term health of the valuable natural ecosystems and economy of the Gulf Coast Region.

The Director, Gulf of Mexico Restoration coordinates and advises the Department on policies, and programs related to Gulf of Mexico restoration efforts as a result of the April 2010 Deepwater Horizon oil spill in the Gulf of Mexico. The Director, Gulf of Mexico Restoration is responsible for close coordination and collaboration with the Offices of the Deputy Secretary, Assistant Secretary – Policy, Management and Budget, and Assistant Secretary – Water and Science, as well as their offices and bureaus.

Ms. Blanchard currently serves as the Deputy Director, Office of Environmental Policy and Compliance with the Office of the Secretary, Assistant Secretary – Policy, Management and Budget, in Washington, DC, and is well qualified for this position. Upon ERB approval, Ms. Blanchard will be provided written notification 15 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(1). Ms. Blanchard may elect to waive the 15 days and be reassigned earlier. Ms. Blanchard will retain her career appointment and current rate of pay, which is \$187,000.

## Attachments

Approved:

*Janna E. Logan*  
\_\_\_\_\_  
for the Executive Resources Board

*4/2/17*  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher *MFP*  
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign James Burckman

Approval is requested to reassign James Burckman to the SES Career Reserved position of Director, Business Services with the Office of the Secretary, Office of the Chief Information Officer, located in Washington, DC. This position is currently occupied by Mark Davis and will be vacated upon ERB approval of reassignment request for Mr. Davis.

The Director, Business Services is responsible for control of funds systems, budget development and execution, management of fiscal assets, procurement, human resources, and real and personal property for the Office of the Chief Information Officer. The Director, Business Services performs wide ranging and substantive policy and managerial actions for the Office of the Chief Information Officer to achieve Departmental goals and objectives.

Mr. Burckman currently serves as the Director of Human Capital Management with the Assistant Secretary – Indian Affairs, located in Washington, DC, and is well qualified for this position. Upon ERB approval, Mr. Burckman will be provided written notification 15 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(1). Mr. Burckman may elect to waive the 15 days and be reassigned earlier. Mr. Burckman will retain his career appointment and current rate of pay, which is \$187,000.

## Attachments

Approved:

*James E. Caser*  
\_\_\_\_\_  
for the Executive Resources Board

*6/2/17*  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher   
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Joel Clement

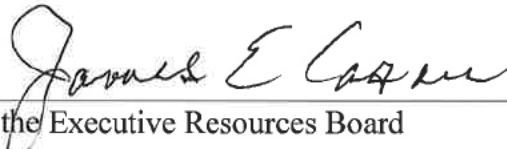
Approval is requested to reassign Joel Clement to the SES General position of Senior Program Advisor, ES-0301, with the Office of Natural Resources Revenue, in Washington, DC. This position is currently occupied by Jerold Gidner and will be vacated upon ERB approval of reassignment request for Mr. Gidner.

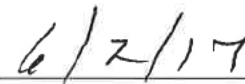
The Senior Program Advisor will serve as a key advisor, providing executive level expert advice, guidance, and support to the Director, Office of Natural Resources Revenue and the Deputy Assistant Secretary – Natural Resources Revenue Management on key, emerging issues of direct and substantial interest to the Office of Natural Resources Revenue and the Department.

Mr. Clement currently serves as Director, Office of Policy Analysis with the Office of the Secretary, Assistant Secretary – Policy, Management and Budget, located in Washington, DC, and is well qualified for this position. Upon ERB approval, Mr. Clement will be provided written notification 15 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(1). Mr. Clement may elect to waive the 15 days and be reassigned earlier. Mr. Clement will retain his career appointment and current rate of pay, which is \$180,078.

## Attachments

Approved:

  
\_\_\_\_\_  
for the Executive Resources Board

  
\_\_\_\_\_  
Date

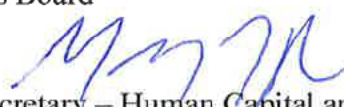


# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher   
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Establish SES Position and Reassign Bud Cribley

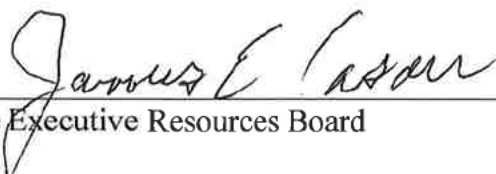
Approval is requested to establish the SES General position of Senior Advisor for Energy with the U.S. Fish and Wildlife Service, located in Washington, DC, and reassign Bud Cribley to the position. An Administration priority is increasing energy development. Establishing a Senior Advisor for Energy within the U.S. Fish and Wildlife Service will increase the bureau's capacity to understand resource management planning and infrastructure permitting and rights of way on public lands.

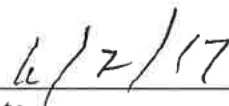
The Senior Advisor for Energy coordinates and gives direction to the internal and external stakeholders of the U.S. Fish and Wildlife Service offices regarding energy-related topics. The Senior Advisor for Energy works in concert and collaboration with the Agency and White House's Council on Environmental Quality, cross-agency energy advisors, and other key stakeholders to implement the energy policy goals.

Mr. Cribley currently serves as State Director – Alaska, with the Bureau of Land Management, located in Anchorage, Alaska, and is well qualified for this position. Upon ERB approval, Mr. Cribley will be provided written notification 60 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(2). Mr. Cribley may elect to waive the 60 days and be reassigned earlier. Mr. Cribley will retain his career appointment and current rate of pay, which is \$165,435.

## Attachments

Approved:

  
\_\_\_\_\_  
for the Executive Resources Board

  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher *MFP*  
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Darren Cruzan

Approval is requested to reassign Darren Cruzan to the SES Career Reserved position of Director, Office of Law Enforcement and Security, ES-1811, with the Assistant Secretary – Policy, Management and Budget, in Washington, DC. This position was vacated by the retirement of the previous incumbent Tim Lynn on April 29, 2017.

The Director, Office of Law Enforcement and Security is responsible for providing Departmental oversight, direction and policy development for law enforcement, security, homeland security and intelligence activities and programs. The Director serves as the principal advisor to the Deputy Assistant Secretary – Public Safety, Resource Protection and Emergency Services on law enforcement, homeland security, intelligence, and security programs.

Mr. Cruzan currently serves as the Senior Advisor – Law Enforcement, Security and School Safety with the Bureau of Indian Affairs, located in Washington, DC, and is well qualified for this position. Upon ERB approval, Mr. Cruzan will be provided written notification 15 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(1). Mr. Cruzan may elect to waive the 15 days and be reassigned earlier. Mr. Cruzan will retain his career appointment and current rate of pay, which is \$184,350.

## Attachments

Approved:

*James E. Conner*  
\_\_\_\_\_  
for the Executive Resources Board

*6/2/17*  
\_\_\_\_\_  
Date





# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher *MFP*  
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Mark Davis

Approval is requested to reassign Mark Davis to the SES General position of Budget Officer, ES-0560, with the Assistant Secretary – Indian Affairs, in Washington, DC. This position is currently occupied by George Bearpaw and will be vacated upon ERB approval of reassignment request for Mr. Bearpaw.

The Budget Officer is responsible for all aspects of the Federal budget process, including planning, formulation, presentation, justification, and execution. The Budget Officer serves as the principal senior executive responsible for long-range planning and integration of budget and program plans.

Mr. Davis currently serves as the Director, Business Services with the Office of the Secretary, Office of the Chief Information Officer, located in Washington, DC, and is well qualified for this position. Upon ERB approval, Mr. Davis will be provided written notification 15 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(1). Mr. Davis may elect to waive the 15 days and be reassigned earlier. Mr. Davis will retain his career appointment and current rate of pay, which is \$180,200.

## Attachments

Approved:

*James E. Casan*  
\_\_\_\_\_  
for the Executive Resources Board

*6/2/17*  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher   
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Daniel Deerinwater

Approval is requested to reassign Daniel Deerinwater to the SES General position of Regional Director, Northwest Region, ES-0340, with the Bureau of Indian Affairs in Portland, Oregon. This position is currently occupied by Stanley Speaks and will be vacated upon ERB approval of reassignment request for Mr. Speaks.

The Regional Director is responsible for representing the Bureau in its interaction with tribal, state and local governments, other Federal agencies, and the public within their jurisdiction. This position has oversight responsibility to ensure proper application and implementation of overall policies and programs by agency and fields offices, providing technical advice and review, evaluating performance, and coordinating those features of bureau programs which extend beyond the jurisdiction of a single agency or field office, and recommending to headquarters revisions of policies, programs, procedures, and regulations.

Mr. Deerinwater currently serves as the Regional Director, Southern Plains with Bureau of Indian Affairs, located in Anadarko, Oklahoma, and is well qualified for this position. Upon ERB approval, Mr. Deerinwater will be provided written notification 60 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(2). Mr. Deerinwater may elect to waive the 60 days and be reassigned earlier. Mr. Deerinwater will retain his career appointment and current rate of pay, which is \$184,754.

## Attachments

Approved:

  
\_\_\_\_\_  
for the Executive Resources Board

  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher   
Deputy Assistant Secretary - Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Cynthia Dohner

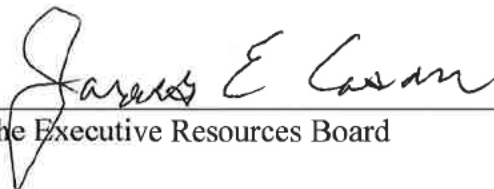
Approval is requested to reassign Cynthia Dohner to the SES General position of Assistant Director – International Affairs, ES-0480, with the U.S. Fish and Wildlife Service in Washington, DC. This position is currently occupied by Bryan Arroyo and will be vacated upon ERB approval of reassignment request for Mr. Arroyo.

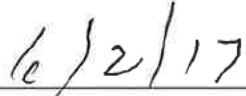
The Assistant Director – International Affairs serves as the principal international affairs advisor to the Director and is the bureau's representative in all areas of international relations, including policies and programs, treaties, and foreign travel of bureau employees. The Assistant Director – International Affairs directs the conduct of international programs, oversees permitting activities, and coordinates all international programs and activities for the bureau. The Assistant Director – International Affairs oversees the Division of International Conservation, the Division of Management Authority and the Division of Scientific Authority.

Ms. Dohner currently serves as the Regional Director – Atlanta with the U.S. Fish and Wildlife Service, located in Atlanta, Georgia, and is well qualified for this position. Upon ERB approval, Ms. Dohner will be provided written notification 60 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(2). Ms. Dohner may elect to waive the 60 days and be reassigned earlier. Ms. Dohner will retain her career appointment and current rate of pay, which is \$187,000.

## Attachments

Approved:

  
\_\_\_\_\_  
for the Executive Resources Board

  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher   
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Jerold Gidner

Approval is requested to reassign Jerold Gidner to the SES General position of Principal Deputy Special Trustee, ES-0340, with the Office of the Special Trustee for American Indians, in Washington, DC. This previous incumbent, Michele Singer, was reassigned to another SES position on November 27, 2016.

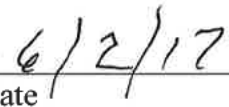
The Principal Deputy Special Trustee, in conjunction with the Special Trustee, is responsible for policy execution, technical and administrative functions, and execution of statutory mandates enumerated in the American Indian Trust Fund Management Reform Act of 1994.

Mr. Gidner currently serves as the Senior Program Advisor with the Office of Natural Resources Revenue Management, located in Washington, DC, and is well qualified for this position. Upon ERB approval, Mr. Gidner will be provided written notification 15 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(1). Mr. Gidner may elect to waive the 15 days and be reassigned earlier. Mr. Gidner will retain his career appointment and current rate of pay, which is \$187,000.

## Attachments

Approved:

  
\_\_\_\_\_  
for the Executive Resources Board

  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher   
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Roseann Gonzales-Schreiner


Approval is requested to reassign Roseann Gonzales-Schreiner to the SES Career Reserved position of Associate Director for Administration, ES-0340, with the U.S. Geological Survey, in Lakewood, Colorado. This position is currently occupied by Jose Aragon and will be vacated upon ERB approval of reassignment request for Mr. Aragon.

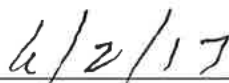
The Associate Director for Administration is responsible for the planning and executive leadership in the development and implementation of policies and strategic and operational plans related to the administrative-business information systems and financial, facilities, safety, security, environmental programs, and procurement enterprise programs for the U.S. Geological Survey.

Ms. Gonzales-Schreiner currently serves as the Director, Policy and Administration with the Bureau of Reclamation, located in Lakewood, Colorado, and is well qualified for this position. Upon ERB approval, Ms. Gonzales-Schreiner will be provided written notification 15 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(1). Ms. Gonzales-Schreiner may elect to waive the 15 days and be reassigned earlier. Ms. Gonzales-Schreiner will retain her career appointment and current rate of pay, which is \$187,000.

## Attachments

Approved:

  
\_\_\_\_\_  
for the Executive Resources Board

  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher *MFP*  
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Establish SES Position and Reassign Jeanette Hanna

Approval is requested to establish the SES General position of Senior Advisor for Tribal Energy Development with the Bureau of Land Management, located in Washington, DC, and reassign Jeanette Hanna to the position. An Administration priority is increasing energy development. Establishing a Senior Advisor for Tribal Energy Development position within the Bureau of Land Management will increase BLM's understanding and capacity of energy development within Indian Country.

The Senior Advisor for Tribal Energy Development will provide executive level guidance, advice and policy direction to BLM leadership to assist Indian tribes in expanding reliable and secure energy supplies on Indian lands, including safe and responsible oil and gas development and renewable energy development opportunities.

Ms. Hanna currently serves as the Special Assistant to the Director with the Bureau of Indian Affairs, located in Washington, DC, and is well qualified for this position. Upon ERB approval, Ms. Hanna will be provided written notification 15 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(1). Ms. Hanna may elect to waive the 15 days and be reassigned earlier. Ms. Hanna will retain her career appointment and current rate of pay, which is \$185,163.

## Attachments

Approved:

*James E. Casper*  
\_\_\_\_\_  
for the Executive Resources Board

*6/2/17*  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher   
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Betsy Hildebrandt

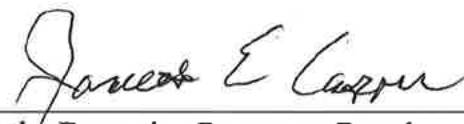
Approval is requested to reassign Betsy Hildebrandt to the SES Career Reserved position of Associate Director for Communications and Publishing, ES-0340 with the U.S. Geological Survey, located in Reston, Virginia. This position is currently occupied by Barbara Wainman and will be vacated upon ERB approval of reassignment request for Ms. Wainman.

The Associate Director for Communications and Publishing is responsible for developing communications strategies targeted to a wide range of audiences. The Associate Director for Communications and Publishing provides oversight and guidance for the bureau's web and social media presence, as well as provides leadership in the implementation of effective, efficient and inclusive constituent and employee relations strategy.

Ms. Hildebrandt currently serves as the Assistant Director – External Affairs with the U.S. Fish and Wildlife Service, in Washington, DC, and is well qualified for this position. Upon ERB approval, Ms. Hildebrandt will be provided written notification 15 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(1). Ms. Hildebrandt may elect to waive the 15 days and be reassigned earlier. Ms. Hildebrandt will retain her career appointment and current rate of pay, which is \$177,137.

## Attachments

Approved:

  
\_\_\_\_\_  
for the Executive Resources Board

\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher   
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign James James

Approval is requested to reassign James James to SES General position of Deputy Bureau Director – Field Operations, ES-0340, with the Bureau of Indian Affairs, in Albuquerque, New Mexico. The previous incumbent of this position, Michael Smith, retired on January 3, 2017.

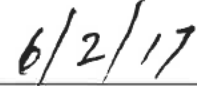
The Deputy Bureau Director – Field Operations provides leadership, guidance and support to the regional offices, agencies, and field offices within Indian Affairs, and provide direct supervision and guidance to the twelve Regional Directors. The Deputy Bureau Director – Field Operations also provides executive programmatic technical oversight to the field offices and tribes.

Mr. James currently serves as the Deputy Special Trustee – Field Operations with the Office of the Special Trustee for American Indians, located in Albuquerque, New Mexico, and is well qualified for this position. Upon ERB approval, Mr. James will be provided written notification 15 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(1). Mr. James may elect to waive the 15 days and be reassigned earlier. Mr. James will retain his career appointment and current rate of pay, which is \$187,000.

## Attachments

Approved:

  
\_\_\_\_\_  
for the Executive Resources Board

  
\_\_\_\_\_  
Date





# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher *MFP*  
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Salvatore Lauro

Approval is requested to reassign Salvatore Lauro to the SES Career Reserved position of Chief, Office of Law Enforcement, ES-1811, with the U.S. Fish and Wildlife Service, in Baileys Crossroads, Virginia. This position is currently occupied by William Woody and will be vacated upon ERB approval of reassignment request for Mr. Woody.

The Chief, Office of Law Enforcement is the primary bureau advisor in all areas of law enforcement activities that contribute to the protection of plant and wildlife species. The Chief, Office of Law Enforcement and Security provides overall leadership and direction for bureau law enforcement activities and oversees law enforcement and investigative activities nationwide.

Mr. Lauro currently serves as the Director, Office of Law Enforcement and Security with the Bureau of Land Management, in Washington, DC, and is well qualified for this position. Upon ERB approval, Mr. Lauro will be provided written notification 15 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(1). Mr. Lauro may elect to waive the 15 days and be reassigned earlier. Mr. Lauro will retain his career appointment and current rate of pay, which is \$173,204.

## Attachments

Approved:

*James E. Casper*  
\_\_\_\_\_  
for the Executive Resources Board

*6/2/17*  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher   
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Douglas Lords

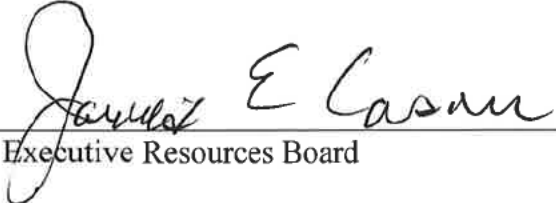
Approval is requested to reassign Douglas Lords to SES General position of Deputy Bureau Director – Trust Services, ES-0340, with the Bureau of Indian Affairs, located in Albuquerque, New Mexico. This position is currently occupied by Helen Riggs and will be vacated upon ERB approval of reassignment request for Ms. Riggs.

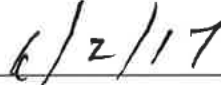
The Deputy Bureau Director – Trust Services serves senior expert advisor on the bureau's nationwide trust activities and is responsible for all headquarters activities associated with the management and protection of trust and restricted lands, natural resources, and forestry and fire programs. The Deputy Bureau Director – Trust Services oversees a number of functions including Divisions of Water and Power, Natural Resources, Real Estate Services, Forestry and Wildlife Management, Land Titles and Records, Probate, Land Buy Back Program, and Energy and Minerals Development.

Mr. Lords currently serves as the Deputy Special Trustee – Trust Services with the Office of the Special Trustee for American Indians, located in Albuquerque, New Mexico, and is well qualified for this position. Upon ERB approval, Mr. Lords will be provided written notification 15 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(1). Mr. Lords may elect to waive the 15 days and be reassigned earlier. Mr. Lords will retain his career appointment and current rate of pay, which is \$187,000.

## Attachments

Approved:

  
\_\_\_\_\_  
for the Executive Resources Board

  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher   
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Weldon Loudermilk

Approval is requested to reassign Weldon Loudermilk to the SES General position of Deputy Special Trustee – Field Operations, ES-0340, with the Office of the Special Trustee for American Indians, in Albuquerque, New Mexico. This position is currently occupied by James James and will be vacated upon ERB approval of reassignment request for Mr. James.

The Deputy Special Trustee – Field Operations provides staff leadership, executive management, direction and supervision necessary to administer the Office's program related to field operations functions to include Regional Fiduciary Trust Administrators and Fiduciary Trust Officers, trust fund investments, and a beneficiary call center.

Mr. Loudermilk currently serves as the Director, Bureau of Indian Affairs with the Bureau of Indian Affairs, located in Washington, DC, and is well qualified for this position. Upon ERB approval, Mr. Loudermilk will be provided written notification 60 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(2). Mr. Loudermilk may elect to waive the 60 days and be reassigned earlier. Mr. Loudermilk will retain his career appointment and current rate of pay, which is \$184,588.

## Attachments

Approved:

  
\_\_\_\_\_  
for the Executive Resources Board

\_\_\_\_\_  
Date 6/2/17



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher   
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Amy Lueders

Approval is requested to reassign Amy Lueders to the SES General position of Regional Director, Albuquerque, ES-0480, with the U.S. Fish and Wildlife Service, located in Albuquerque, New Mexico. This position is currently occupied by Benjamin Tuggle and will be vacated upon ERB approval of reassignment request for Dr. Tuggle.

The Regional Director, Albuquerque is responsible for the implementation of U.S. Fish and Wildlife Service programs, policies, and procedures to effectively carry out the Bureau's mission within the Region. Further, the Regional Director, Albuquerque participates in decisions on national fish and wildlife conservation goals, objectives, budget priorities and funding levels, and organization and staffing patterns.

Ms. Lueders currently serves as the State Director, New Mexico with the Bureau of Land Management, located in Santa Fe, New Mexico, and is well qualified for this position. Upon ERB approval, Ms. Lueders will be provided written notification 15 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(1). Ms. Lueders may elect to waive the 15 days and be reassigned earlier. Ms. Lueders will retain her career appointment and current rate of pay, which is \$170,157.

## Attachments

Approved:

  
\_\_\_\_\_  
for the Executive Resources Board

  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher *MFP*  
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Megan Olsen

Approval is requested to reassign Megan Olsen to the SES General position of Director, Office of Acquisition and Property Management, ES-1102, with the Office of the Secretary, Assistant Secretary – Policy, Management and Budget, in Washington, DC. This position is currently occupied by Debra Sonderman and will be vacated upon ERB approval of reassignment request for Ms. Sonderman.

The Director, Office of Acquisition and Property Management is responsible for developing, promulgating, promoting and facilitating Departmental objectives, policies, plans, and programs and providing oversight, technical guidance and assistance in the areas of acquisition and grants management, fleet management, property management, museum collections management, space management policy, energy conservation, quarters management, and operations improvement.

Ms. Olsen currently serves as the Director, Office of Small and Disadvantaged Business Utilization with the Office of the Secretary, Assistant Secretary – Policy, Management and Budget, in Washington, DC, and is well qualified for this position. Upon ERB approval, Ms. Olsen will be provided written notification 15 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(1). Ms. Olsen may elect to waive the 15 days and be reassigned earlier. Ms. Olsen will retain her career appointment and current rate of pay, which is \$168,630.

## Attachments

Approved:

*James E. Casper*  
\_\_\_\_\_  
for the Executive Resources Board

*6/7/17*  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher *MFP*  
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Alesia Pierre-Louis

Approval is requested to reassign Alesia Pierre-Louis to the SES Career Reserved position of Director of Human Capital Management, ES-0301, with the Assistant Secretary – Indian Affairs, in Washington, DC. This position is currently occupied by James Burckman and will be vacated upon ERB approval of reassignment request for Mr. Burckman.

The Director of Human Capital Management is responsible for the full range of workforce management practices within the Bureau of Indian Affairs and the Bureau of Indian Education. The Director of Human Capital Management serves as a key advisor and consultant to senior leadership on the full spectrum of issues, initiatives, and policies related to integrated workforce management, including equal employment opportunity and human resources.

Ms. Pierre-Louis currently serves as the Chief Learning Officer and Director, Office of Strategic Employee Development with the Office of the Secretary, Assistant Secretary – Policy, Management and Budget, located in Washington, DC, and is well qualified for this position. Upon ERB approval, Ms. Pierre-Louis will be provided written notification 15 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(1). Ms. Pierre-Louis may elect to waive the 15 days and be reassigned earlier. Ms. Pierre-Louis will retain her career appointment and current rate of pay, which is \$180,200.

## Attachments

Approved:

*James E. Casan*  
\_\_\_\_\_  
for the Executive Resources Board

*6/2/17*  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher *MFP*  
Deputy Assistant Secretary - Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Helen Riggs

Approval is requested to reassign Helen Riggs to the SES General position of Deputy Special Trustee – Trust Services, ES-0340, with the Office of the Special Trustee for American Indians, located in Albuquerque, New Mexico. This position is currently occupied by Douglas Lords and will be vacated upon ERB approval of reassignment request for Mr. Lords.

The Deputy Special Trustee – Trust Services is responsible for fiduciary financial accountability within the Office of the Special Trustee for American Indians and provides staff leadership, executive management, direction and supervision necessary to administer the organization-wide programs related to: managing and supervising fiduciary accounting; receipting and disbursing trust funds; and reporting and reconciliation activities.

Ms. Riggs currently serves as the Deputy Bureau Director – Trust Services with the Bureau of Indian Affairs, located in Washington, DC, and is well qualified for this position. Upon ERB approval, Ms. Riggs will be provided written notification 60 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(2). Ms. Riggs may elect to waive the 60 days and be reassigned earlier. Ms. Riggs will retain her career appointment and current rate of pay, which is \$177,795.

Attachments

Approved:

*James E Casan*  
\_\_\_\_\_  
for the Executive Resources Board

*6/2/17*  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher   
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Debra Sonderman

Approval is requested to reassign Debra Sonderman to the SES General position of Assistant Director, Business, Fiscal, and Information Resources Management, ES-0340, with the Bureau of Land Management, in Washington, DC. This position is currently occupied by Janine Velasco and will be vacated upon ERB approval of reassignment request for Ms. Velasco.

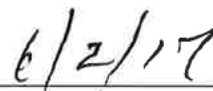
The Assistant Director, Business, Fiscal, and Information Resources Management serves as the bureau's Chief Financial Officer, and establishes overall policy direction and provides executive level oversight for the bureau's financial, business and information resources programs, activities, and operations. The Assistant Director, Business, Fiscal, and Information Resources Management performs wide ranging and substantive policy and managerial actions to promote interagency coordination, cooperation and collaboration, to effectively build and manage work teams and processes, and provide policy analysis of the bureau's mission, performance goals and activities.

Ms. Sonderman currently serves as the Director, Office of Acquisition and Property Management with the Office of the Secretary, Assistant Secretary – Policy, Management and Budget, located in Washington, DC, and is well qualified for this position. Upon ERB approval, Ms. Sonderman will be provided written notification 15 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(1). Ms. Sonderman may elect to waive the 15 days and be reassigned earlier. Ms. Sonderman will retain his career appointment and current rate of pay, which is \$185,100.

## Attachments

Approved:

  
\_\_\_\_\_  
for the Executive Resources Board

  
\_\_\_\_\_  
Date





# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher   
Deputy Assistant Secretary - Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Stanley Speaks

Approval is requested to reassign Stanley Speaks to the SES General position of Regional Director, Southern Plains, ES-0340, with the Bureau of Indian Affairs in Anadarko, Oklahoma. This position is currently occupied by Daniel Deerinwater and will be vacated upon ERB approval of the reassignment request for Mr. Deerinwater.

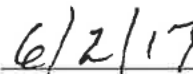
The Regional Director is responsible for representing the Bureau in its interaction with tribal, state and local governments, other Federal agencies, and the public within their jurisdiction. This position has oversight responsibility to ensure proper application and implementation of overall policies and programs by agency and fields offices, providing technical advice and review, evaluating performance, and coordinating those features of bureau programs which extend beyond the jurisdiction of a single agency or field office, and recommending to headquarters revisions of policies, programs, procedures, and regulations.

Mr. Speaks currently serves as the Regional Director, Northwest Region with Bureau of Indian Affairs, located in Portland, Oregon, and is well qualified for this position. Upon ERB approval, Mr. Speaks will be provided written notification 60 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(2). Mr. Speaks may elect to waive the 60 days and be reassigned earlier. Mr. Speaks will retain his career appointment and current rate of pay, which is \$184,487.

## Attachments

Approved:

  
\_\_\_\_\_  
for the Executive Resources Board

  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

Memorandum

To: Executive Resources Board

From: Mary F. Pletcher   
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Benjamin Tuggle

Approval is requested to reassign Benjamin Tuggle to the SES General position of Assistant Director – Science Applications, ES-0480, with the U.S. Fish and Wildlife Service in Washington, DC. This position was vacated on August 7, 2016 by the reassignment of Paul Souza.

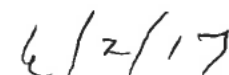
The Assistant Director – Science Applications serves as the principal advisor to the Director and is the liaison between the Department, the Regions, Regional Directors, Regional Scientist to address science program standards, priorities, and funding. The Assistant Director – Science Applications represents the bureau on Departmental and inter-departmental science issues and initiatives.

Dr. Tuggle currently serves as the Regional Director – Albuquerque with the U.S. Fish and Wildlife Service, located in Albuquerque, New Mexico, and is well qualified for this position. Upon ERB approval, Dr. Tuggle will be provided written notification 60 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(2). Dr. Tuggle may elect to waive the 60 days and be reassigned earlier. Dr. Tuggle will retain his career appointment and current rate of pay, which is \$179,909.

Attachments

Approved:

  
\_\_\_\_\_  
for the Executive Resources Board

  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher   
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Janine Velasco

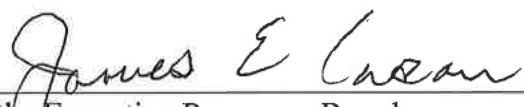
Approval is requested to reassign Janine Velasco to the SES Career Reserved position of Assistant Director for Business Management and Operations, ES-0341, with the U. S. Fish and Wildlife Service, in Baileys Crossroads, Virginia. The previous incumbent, Paul Rauch, was reassigned to another SES position on September 9, 2016.

The Assistant Director for Business Management and Operations develops policy, advises senior leadership, and provides executive oversight for a number of administrative and business management programs for the bureau, including organizational design, financial management, accounting, contracting and procurement, engineering, general services, automated financial systems, safety, and numerous associate administrative support functions.

Ms. Velasco currently serves as the Assistant Director, Business, Fiscal and Information Resources Management with the Bureau of Land Management, located in Washington, DC, and is well qualified for this position. Upon ERB approval, Ms. Velasco will be provided written notification 15 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(1). Ms. Velasco may elect to waive the 15 days and be reassigned earlier. Ms. Velasco will retain her career appointment and current rate of pay, which is \$187,000.

## Attachments

Approved:

  
\_\_\_\_\_  
for the Executive Resources Board

  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher *MFP*  
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Gay Vietzke

Approval is requested to reassign Gay Vietzke to the SES General position of Regional Director, Northeast Region, ES-0340, with the National Park Service, in Philadelphia, Pennsylvania. This position was recently vacated by Michael Caldwell.

The Regional Director, Northeast Region carries out the National Park Service's mission in thirteen northeastern states, including 100 parks and affiliated sites. The Regional Director, Northeast Region manages programs associated with interpretation, use, development, protection, maintenance and environmental quality.

Ms. Vietzke currently serves as Superintendent, National Mall and Memorial Parks, with the National Park Service, located in Washington, DC, and is well qualified for this position. Upon ERB approval, Ms. Vietzke will be provided written notification 60 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(2). Ms. Vietzke may elect to waive the 60 days and be reassigned earlier. Ms. Vietzke will retain her career appointment and her current salary is \$157,662 per year. The scope and complexity of the Regional Director, Northeast Region position present challenges that far exceed those of the Superintendent, National Mall and Memorial Parks position. Therefore, I request a 6% salary increase to \$167,122 be provided to compensate Ms. Vietzke for the additional duties and responsibilities of the Regional Director, Northeast Region position.

## Attachments

Approved:

*James E. Lauer*  
\_\_\_\_\_  
for the Executive Resources Board

*6/2/17*  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

Memorandum

To: Executive Resources Board

From: Mary F. Pletcher   
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Barbara Wainman

Approval is requested to reassign Barbara Wainman to the SES General position of Assistant Director – External Affairs, ES-0340, with the U.S. Fish and Wildlife Service, in Washington, DC. This position is currently occupied by Betsy Hildebrandt and will be vacated upon ERB approval of reassignment request for Ms. Hildebrandt.

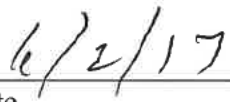
The Assistant Director – External Affairs is responsible for developing policy, advising the bureau leadership, and serving as the bureau representative in all areas of external affairs, including public information, communications, and legislative programs and Congressional relations. The Assistant Director – External Affairs oversees the Communications, Congressional and Legislative Services, Programs and Partnership Support, and Native American Liaison programs for the bureau.

Ms. Wainman currently serves as the Associate Director for Communications and Publishing with the U.S. Geological Survey, located in Reston, Virginia, and is well qualified for this position. Upon ERB approval, Ms. Wainman will be provided written notification 15 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(1). Ms. Wainman may elect to waive the 15 days and be reassigned earlier. Ms. Wainman will retain her career appointment and current rate of pay, which is \$187,000.

Attachments

Approved:

  
\_\_\_\_\_  
for the Executive Resources Board

  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher *MFP*  
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign Ruth Welch

Approval is requested to reassign Ruth Welch to the SES General position of Director, Policy and Administration, ES-0340, with the Bureau of Reclamation, in Denver, Colorado. This position is currently occupied by Roseann Gonzales-Schreiner and will be vacated upon ERB approval of reassignment request for Ms. Gonzales-Schreiner.

The Director, Policy and Administration is responsible for the development, formulation, evaluation, and implementation of the Reclamation's programmatic (including water-related contracts and repayment, asset management and facility maintenance, environmental compliance, water management, planning and economics), human resources, and civil rights laws, regulations, policy, and related matters affecting its mission objectives including programmatic internal controls.

Ms. Welch ~~is~~ currently serves as the State Director – Colorado with the Bureau of Land Management, located in Denver, Colorado, and is well qualified for this position. Upon ERB approval, Ms. Welch will be provided written notification 15 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(1). Ms. Welch may elect to waive the 15 days and be reassigned earlier. Ms. Welch will retain her career appointment and current rate of pay, which is \$165,993.

## Attachments

Approved:

*James E. Casan*  
\_\_\_\_\_  
for the Executive Resources Board

*6/2/17*  
\_\_\_\_\_  
Date



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## Memorandum

To: Executive Resources Board

From: Mary F. Pletcher  
Deputy Assistant Secretary – Human Capital and Diversity  
Chief Human Capital Officer

Subject: Request for Approval to Reassign William Woody

Approval is requested to reassign William Woody to the SES Career Reserved position of Director, Office of Law Enforcement and Security, ES-1811, with the Bureau of Land Management, in Washington, DC. This position is currently occupied by Salvatore Lauro and will be vacated upon ERB approval of reassignment request for Mr. Lauro.

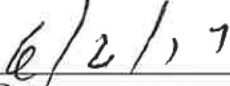
The Director, Office of Law Enforcement and Security serves as the principal advisor to the bureau director on law enforcement, security, and the protection of Federal lands, employees and visitors. The Director, Office of Law Enforcement and Security develops and implements policy concerning the bureau's law enforcement and investigation activities and programs, coordinates and monitors a wide variety of special emphasis and priority law enforcement operations, and provides overall direction to bureau law enforcement and investigations staff nationwide.

Mr. Woody currently serves as the Chief, Office of Law Enforcement with the U.S. Fish and Wildlife Service, located in Baileys Crossroads, Virginia, and is well qualified for this position. Upon ERB approval, Mr. Woody will be provided written notification 15 days in advance of the effective date of the reassignment as required by 5 CFR 317.901(b)(1). Mr. Woody may elect to waive the 15 days and be reassigned earlier. Mr. Woody will retain his career appointment and current rate of pay, which is \$187,000.

## Attachments

Approved:

  
\_\_\_\_\_  
for the Executive Resources Board

  
\_\_\_\_\_  
Date