

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

U.S. Geological Survey: USGS (and below)

For 3rd Quarter 2021 for period ending June 30, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
Number of Complaints Filed	20	19	20	23	13	11
Number of Complainants	20	19	20	23	13	11
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	5	2	7	6	5	2
Color	2	3	1	4	1	1
Religion	1	1	2	0	0	1
Reprisal	10	14	17	16	10	9
Sex	7	12	7	8	5	3
PDA	1	0	0	0	1	0

National Origin	1	1	5	6	3	1
Equal Pay Act	0	0	0	0	0	0
Age	11	9	8	11	5	4
Disability	4	7	7	10	4	2
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	2	1	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	7	0	2	3	1	1
Assignment of Duties	3	5	11	12	3	4
Awards	0	0	0	2	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	3	1	0	1	1
Suspension	0	3	1	0	1	0
Removal	0	0	1	0	0	0
Other	0	0	1	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	4	6	4	7	2	5
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	12	18	14	6	5

Sexual	2	2	0	0	0	1
Medical Examination	0	1	1	0	0	0
Pay including overtime	0	0	0	0	1	0
Promotion/Non-Selection	3	2	1	3	3	3
Reassignment						
Denied	1	0	0	0	1	1
Directed	1	0	1	2	0	0
Reasonable Accommodation Disability	0	4	3	2	3	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	2	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	1	2	1	0	0
Termination	3	1	1	3	1	1
Terms/Conditions of Employment	1	3	6	9	2	2
Time and Attendance	1	2	2	6	0	1
Training	0	1	3	3	5	0
Other						
User Defined - Other 1	0	0	0	0	0	1
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	126.00	154.80	154.82	170.53	198.10	180.00
Average number of days in final action	57.58	17.20	29.92	44.82	141.14	198.71
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	127.11	157.88	151.40	166.62	180.45	162.50
Average number of days in final action	4.50	5.00	24.38	38.00	81.50	179.33
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	131.38	142.50	157.67	179.10	219.67	188.75
Average number of days in final action	81.75	35.50	41.00	47.38	165.00	268.33
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
Total Complaints Dismissed by Agency	1	1	1	2	3	3
Average days pending prior to dismissal	49	72	76	408	300.33	501.33
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	2	1	0	1	0	0

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Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	50	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	2	100	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	50	0	0	0	0

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Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
Total complaints from previous Fiscal Years	14	11	6	8	15	13
Total Complainants	11	10	5	8	15	12
Number complaints pending						
Investigation	0	0	0	1	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	14	11	6	7	10	11
Final Agency Action	0	0	0	0	5	2
Appeal with EEOC Office of Federal Operations	1	6	4	0	3	1
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	1	1